



TOWN OF HANOVER
550 HANOVER STREET
HANOVER, MASSACHUSETTS 02339

Advisory Committee

Hanover Advisory Committee

550 Hanover Street

Hanover, MA 02339

Meeting Minutes

Tuesday, February 26, 2019 – 7:00 pm

Fire Department Headquarters

Committee Attendees

Sandra Hayes
Steven Freedman
James Hoyes
Steven Kmito
Nick Morwood
Jerry O'Hearn
Joan Port-Farwell

Absent

Ted Hickey
Gavin Little-Gill

Other Attendees

Joseph Colangelo, Town Manager
Lincoln Heineman, Finance Director
Chelsea Stevens, Town Accountant
Jeffrey Blanchard, Fire Chief
Virginia Johnson, John Curtis Library Director

Opening

The meeting was opened at 7:00 p.m. by Vice Chair Sandy Hayes.

Review of Meeting Minutes

The Committee deferred voting meeting minutes pending proposed changes.

Fire Department Operating Budget

Chief Blanchard presented the Fire Department Operating Budget (attached). Chief Blanchard discussed how he has been able to cut down on overtime costs due to the four new firefighters hired and partially funded by the SAFER Grant. He also pointed out that there has been an increase in Ambulance revenues. Chief Blanchard also discussed Emergency Management and how the team of volunteers has grown over the years.

John Curtis Library Operating Budget

Virginia Johnson, John Curtis Library Director, presented the John Curtis Library Operating Budget (attached). Sandy Hayes read a letter from Library Trustee Chair Jeanne Cianciola that said that the trustees could not make it to the meeting but are in full support of the Library budget.

Adjournment

Joan Port-Farwell made the motion to adjourn. This was seconded by Jerry O'Hearn. All were in favor and the meeting adjourned at 8:22 p.m.

FIRE DEPARTMENT



"Hanover, Honoring Yesterday As We Build For Tomorrow"

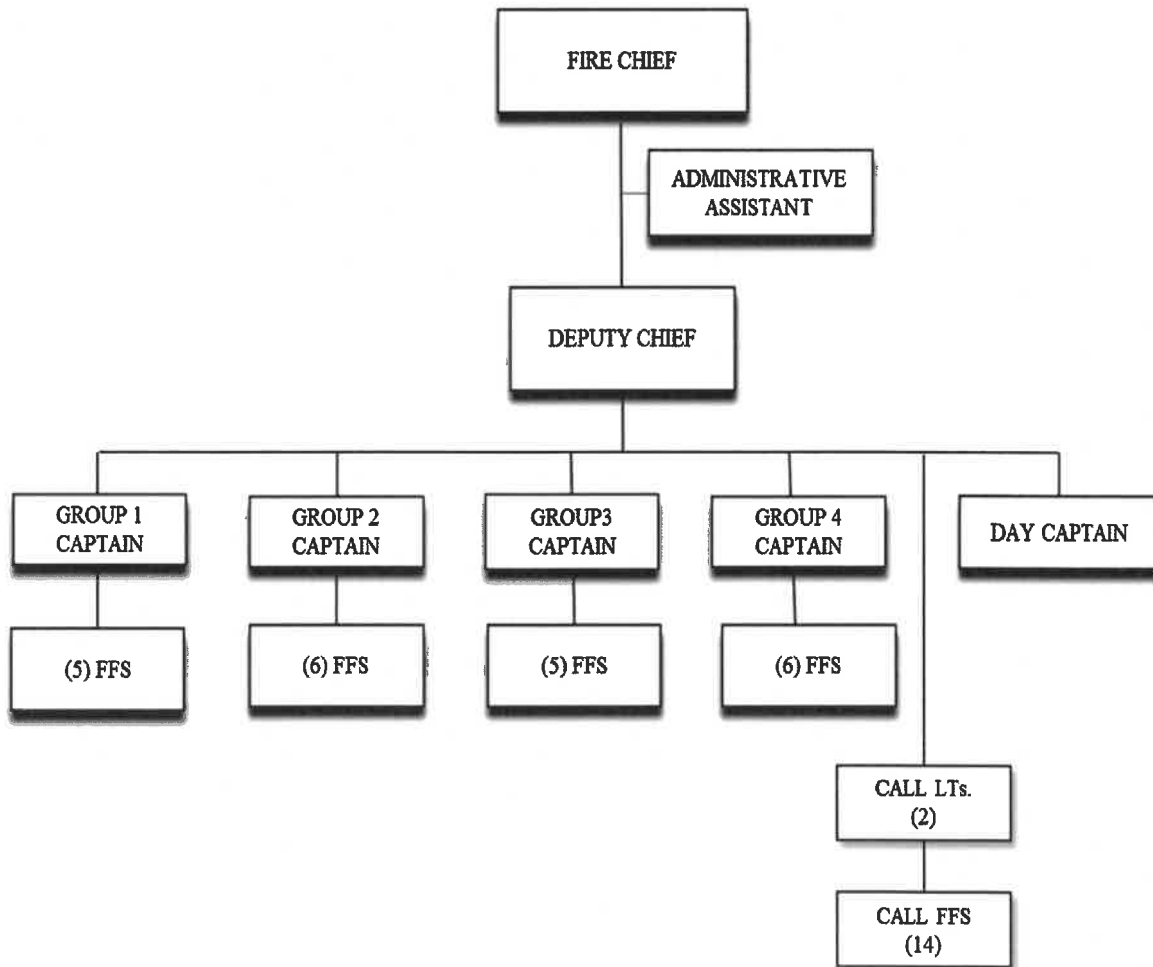


Fire Department

Fire Department Mission

The Fire Department of the Town of Hanover is charged with the protection of life, property, and the natural environment. To this end, its responsibilities include the prevention, suppression, and investigation of fires, the provision of Emergency Medical Services, public assistance in the event of natural, accidental, or intentional disasters, and the enforcement of all codes and regulations pertaining thereto. The Department is committed to the provision of these and other public services to all persons within the Town's corporate limits in the most compassionate and professional manner possible.

Organizational Chart





Fire Department

Goals and Objectives

- Aggressively pursue grant opportunities to help defray the cost of equipping and staffing the department.
- Identify ways for the Fire Department to improve service delivery by increasing the percentage of calls that meet the national response time standard of six minutes or less.
- Continue to collaborate with South Shore Hospital on the development of a Community Paramedicine and Mobile Integrated Healthcare program.
- Continue to develop and create training opportunities that foster multi-agency cooperation and participation.

Accomplishments

- Department members have worked with South Shore Hospital to develop a program to deliver Community Paramedicine and Mobile Integrated Healthcare to our community. We have met with both internal and external stakeholders to identify gaps in our current healthcare delivery model. We have identified three ways in which we can help our residents. The first is to work with our vulnerable population to find ways to prevent the need for an ambulance to transport them to the emergency room. The second is to provide enhanced post-discharge followup care. The third is to provide alternative ambulance destinations for those who require medical treatment, but not necessarily treatment by a hospital emergency department.
- Hired four new firefighter paramedics. Funding for the new positions is offset with funds received from the Federal Staffing for Adequate Fire and Emergency Response (SAFER) grant. The SAFER grant awarded the Town \$712,427 which will be applied over a period of four fiscal years (2018 - 2021). Three of the four new hires have graduated from the Massachusetts Department of Fire Services Firefighting Academy. The fourth firefighter is scheduled to attend an upcoming academy and is expected to graduate during the Fall of 2019.
- With the increased staffing from the Safer Grant, the Department implemented new response guidelines to reduce the Town's reliance on outside, mutual aid ambulances to respond to multiple medical emergencies. The new guidelines help improve response times, reduce overtime costs and increase ambulance revenue. During calendar year 2017 the Department relied on mutual aid ambulances 126 times. During 2018 the number dropped to 41, a reduction of 67%!
- Prioritized training and numerous training opportunities for members through funding provided by the Public Safety Training account.
- The Hanover Emergency Management Agency continued to strengthen its ability to open and adequately staff the Town's emergency shelter.

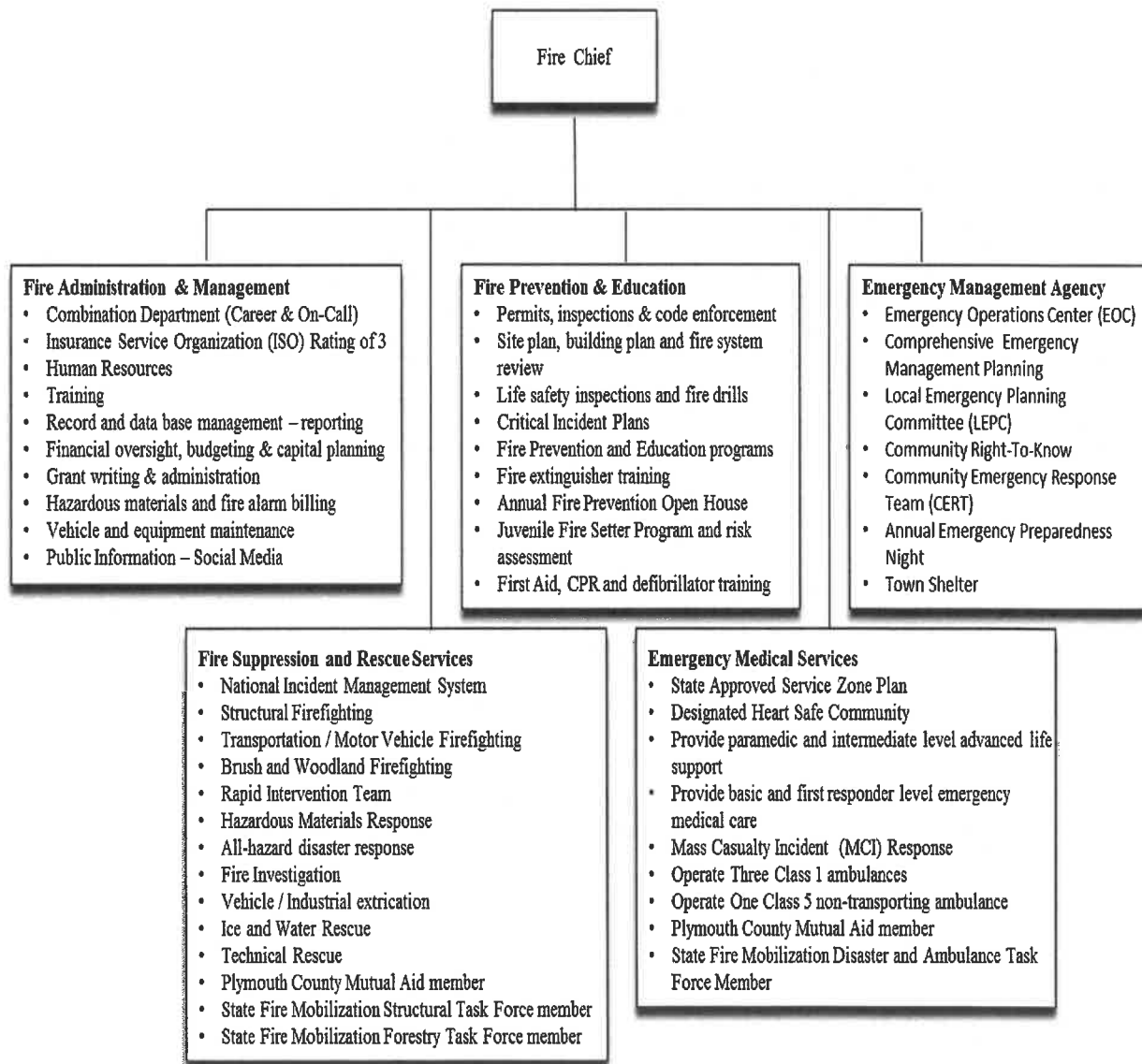


Fire Department

Significant Budget Changes or Initiatives

Four new firefighters hired with assistance Federal SAFER Grant. Shift strength has increased to 6 on two shifts and to 7 on two shifts. The two shifts that have 7 firefighters on duty are able to “drop” to 6 when members use vacation or are out sick. This will result in a reduction in overtime expenditures which is reflected in this year’s budget request.

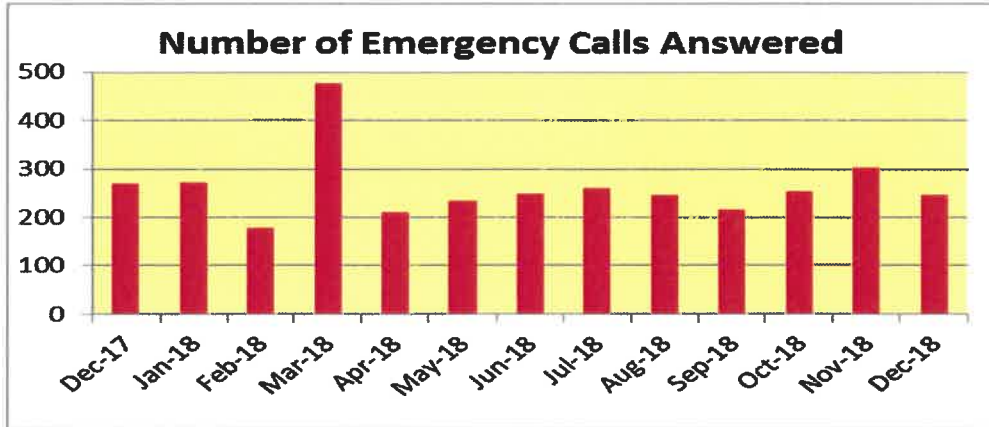
Programs and Services



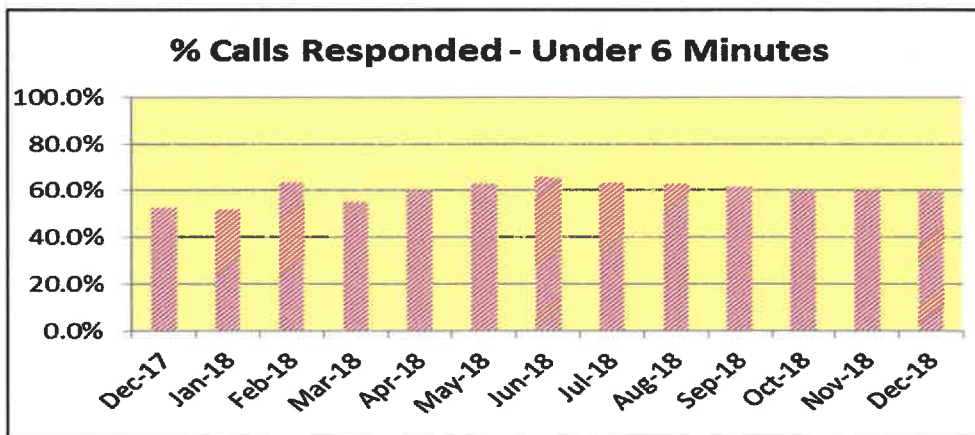


Fire Department

Performance Measures



The Fire Department responded to 3147 emergency calls between Jan 1 and Dec 31, 2018. Over the past few years 60% of the emergency calls have been medical related and 40% of calls have been fire related. During 2018 the split was 56.3% medical related and 43.4% fire related. Fire related calls include all types of fires, false alarms, hazardous material releases, and other non-medical related emergencies. Weather extremes can generate hundreds of additional calls over the course of a year. The three nor' east storms during March of 2018 created more than 100 additional calls



Response time is measured from when the 911 phone is answered at the Emergency Communications Center until the first fire department unit arrives on scene. In 2005 the Fire Department reached 86% of in Town emergencies in 6 minutes or less. By 2010 the number had dropped to 65%. During 2017 the Department reached 62.0% of in-town emergency calls in fewer than 6 minutes. The addition of four new firefighters, funded in part through the Adequate Fire & Emergency Response (SAFER) Grant, will increase the Department's around the clock staffing to 6. Now that the new firefighters hired thru the SAFER grant have graduated from the fire academy and are assigned to shifts we expect to see a slight improvement in response times. The greatest reduction in response times will be achieved once a new substation is constructed in North Hanover. This is because most of that area cannot be reached from Fire Headquarters in less than 6 minutes.



Fire Department

Personnel Summary

FIRE DEPARTMENT				
Personnel Summary				
Position	FY2018 FTE	FY2019 FTE	FY2020 FTE	Change
Fire Chief	1.00	1.00	1.00	-
Deputy Fire Chief	1.00	1.00	1.00	-
Captains/EMT	5.00	5.00	5.00	-
Firefighters/EMT	18.00	22.00	22.00	-
Executive Assistant	1.00	1.00	1.00	-
Call Firefighters	1.00	1.00	1.00	-
Total Full-time Equivalent	27.00	31.00	31.00	-

Personnel Notes

The FTEs in this department are made up of the Chief, Deputy Chief, career firefighters, call firefighters and an executive assistant. The career firefighters work a 42-hour week and are all full-time positions. There are 20 on-call firefighters who work as needed. These are non-benefit eligible positions and are represented collectively above as a single FTE. The executive assistant works a 35-hour work week.

Town of Hanover

Town Manager Recommended Budget FY20 Operating Budget

Account Number	Account Description	FY2017 Expended	FY2018 Expended	FY2019 Budget	FY2019 Expended	FY2020 Town Manager Rec	\$ Change	% Change
220 - FIRE								
01-220-5110	FIRE APPOINTED SALARY	\$261,247.95	\$262,029.62	\$275,921.00	\$160,679.64	\$286,955.00	\$11,034.00	3.99
01-220-5113	SALARIES-CLERICAL	\$50,535.71	\$51,485.38	\$51,341.00	\$29,002.31	\$53,731.00	\$2,390.00	4.65
01-220-5114	SALARIES & WAGES PERM FULL TIME	\$1,540,053.14	\$1,684,217.78	\$1,851,594.00	\$980,833.26	\$1,996,604.00	\$145,010.00	7.83
01-220-5120	SUPPRESSION OF FIRES PAYROLL	\$37,743.66	\$27,098.32	\$54,372.00	\$23,635.71	\$54,372.00	\$0.00	0.00
01-220-5130	OVERTIME	\$569,170.57	\$451,265.28	\$446,813.00	\$236,286.57	\$391,589.00	\$-55,224.00	-12.35
01-220-5132	COURT TIME	\$585.00	\$0.00	\$1,736.00	\$0.00	\$0.00	\$-1,736.00	-100.00
01-220-5135	FIRE INVESTIGATIONS	\$0.00	\$0.00	\$1,707.00	\$0.00	\$0.00	\$-1,707.00	-100.00
01-220-5142	HOLIDAY PAY	\$82,201.36	\$91,491.06	\$120,121.00	\$47,879.88	\$123,547.00	\$3,426.00	2.85
01-220-5143	EDUCATIONAL PAY	\$37,443.05	\$32,043.04	\$74,373.00	\$51,739.73	\$86,467.00	\$12,094.00	16.26
01-220-5147	VACATION BUYOUT	\$2,473.60	\$2,647.60	\$5,582.00	\$0.00	\$5,861.00	\$279.00	4.99
01-220-5149	OTHER PAY(TRAINING)	\$37,814.54	\$44,484.50	\$80,354.00	\$41,033.63	\$82,115.00	\$1,761.00	2.19
	PERSONNEL SUB-TOTAL:	\$2,619,361.28	\$2,646,762.58	\$2,963,914.00	\$1,571,090.73	\$3,081,241.00	\$117,327.00	3.95
01-220-5230	MAINTENANCE-BLDG & GROUNDS	\$1,746.68	\$2,056.34	\$1,800.00	\$1,366.09	\$1,800.00	\$0.00	0.00
01-220-5240	VEHICLE MAINTENANCE	\$40,005.28	\$43,692.91	\$39,865.00	\$30,076.33	\$39,865.00	\$0.00	0.00
01-220-5250	EQUIPMENT MAINTENANCE	\$12,937.39	\$15,604.11	\$10,600.00	\$8,729.27	\$10,600.00	\$0.00	0.00
01-220-5256	REPAIR/MAINT AMBULANCE	\$7,502.00	\$6,067.12	\$9,121.00	\$5,271.00	\$8,271.00	\$-850.00	-9.31
01-220-5265	SOFTWARE MAINTENANCE	\$17,375.60	\$21,592.54	\$26,355.00	\$20,699.90	\$27,900.00	\$1,545.00	5.86
01-220-5304	AMBULANCE BILLING SERVICES	\$16,400.50	\$17,313.50	\$20,000.00	\$9,942.00	\$20,000.00	\$0.00	0.00
01-220-5317	EMPLOYEE TRAINING	\$17,967.79	\$15,446.48	\$21,100.00	\$11,882.13	\$18,100.00	\$-3,000.00	-14.21
01-220-5316	ASSESSMENT CENTER	\$2,931.62	\$3,125.93	\$6,400.00	\$2,175.30	\$6,400.00	\$0.00	0.00
01-220-5319	OTHER CONTRACTED SERVICE	\$8,374.44	\$9,031.18	\$8,400.00	\$4,542.31	\$8,400.00	\$0.00	0.00
01-220-5345	POSTAGE & MAIL PERMITS	\$296.25	\$244.87	\$440.00	\$128.43	\$340.00	\$-100.00	-22.72
01-220-5420	OFFICE SUPPLIES	\$5,528.94	\$4,887.76	\$3,000.00	\$4,227.94	\$5,000.00	\$2,000.00	66.66
01-220-5505	AMBULANCE SUPPLIES	\$24,743.20	\$24,533.36	\$27,600.00	\$11,230.27	\$27,600.00	\$0.00	0.00
01-220-5520	PUBLIC SAFETY SUPPLIES	\$756.31	\$1,985.14	\$5,650.00	\$2,234.94	\$5,650.00	\$0.00	0.00
01-220-5540	FIRE SAFETY EDUCATION MATERIALS	\$0.00	\$255.00	\$500.00	\$260.70	\$500.00	\$0.00	0.00
01-220-5585	UNIFORMS	\$63,343.15	\$52,445.42	\$72,225.00	\$36,297.71	\$72,225.00	\$0.00	0.00
01-220-5594	IT EXPENSES	\$90.89	\$1,947.28	\$2,000.00	\$697.89	\$2,000.00	\$0.00	0.00
01-220-5710	MILEAGE REIMBURSEMENT	\$233.00	\$306.00	\$200.00	\$0.00	\$0.00	\$-200.00	-100.00
01-220-5720	REGISTRATION FEES	\$1,700.00	\$1,900.00	\$2,400.00	\$1,700.00	\$2,400.00	\$0.00	0.00

Town of Hanover

**Town Manager Recommended Budget
FY20 Operating Budget**

220 - FIRE	Account Number	Account Description	FY2017 Expended	FY2018 Expended	FY2019 Budget	FY2019 Expended	FY2020 Town Manager Rec	\$ Change	% Change
	01-220-5730	DUES	\$3,005.96	\$2,403.00	\$3,835.00	\$1,650.00	\$3,835.00	\$0.00	0.00
	01-220-5860	EQUIPMENT PURCHASE	\$0.00	\$3,102.70	\$600.00	\$0.00	\$600.00	\$0.00	0.00
	01-220-5862	OFFICE EQUIPMENT	\$829.98	\$0.00	\$4,500.00	\$2,001.36	\$3,000.00	\$-1,500.00	-33.33
	01-220-5867	PUBLIC SAFETY EQUIPMENT	\$5,607.77	\$13,509.20	\$7,200.00	\$92.97	\$7,200.00	\$0.00	0.00
	01-220-5872	AMBULANCE EQUIPMENT	\$3,265.68	\$88.89	\$3,000.00	\$0.00	\$2,500.00	\$-500.00	-16.66
		EXPENSES SUB-TOTAL:	\$234,724.43	\$241,538.73	\$276,791.00	\$155,206.54	\$274,186.00	\$-2,605.00	-0.94
		220 FIRE SUB-TOTAL:	\$2,854,085.71	\$2,888,301.31	\$3,240,705.00	\$1,726,297.27	\$3,355,427.00	\$114,722.00	3.54

Town of Hanover

**Town Manager Recommended Budget
FY20 Operating Budget**

291 - EMERGENCY MANAGEMENT	Account Number	Account Description	FY2017 Expended	FY2018 Expended	FY2019 Budget	FY2019 Expended	FY2020 Town Manager Rec	\$ Change	% Change
	01-291-5121	WAGES - PART-TIME/TEMPORARY	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$2,500.00	100.00
		PERSONNEL SUB-TOTAL:	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$2,500.00	100.00
	01-291-5590	MATERIALS & SUPPLIES	\$7,804.00	\$3,853.40	\$3,000.00	\$2,770.47	\$2,500.00	\$-500.00	-16.66
		EXPENSES SUB-TOTAL:	\$7,804.00	\$3,853.40	\$3,000.00	\$2,770.47	\$2,500.00	\$-500.00	-16.66
291 EMERGENCY MANAGEMENT			\$7,804.00	\$3,853.40	\$3,000.00	\$2,770.47	\$5,000.00	\$2,000.00	66.66



JOHN CURTIS LIBRARY



"Hanover, Honoring Yesterday As We Build For Tomorrow"



John Curtis Library

John Curtis Library Mission

It is the mission of the John Curtis Library to meet the informational, educational, and recreational needs and interests of the citizens of the town of Hanover.

The Board of Trustees endorses the *Freedom to Read* statement of the American Library Association and The Association of American Publishers and also the *Library Bill of Rights* adopted by the American Library Association. The library's purpose is not to take positions but to provide citizens with information on all sides of an issue so that informed and intelligent decisions can be made.

General Services:

The library maintained a variety of established services, including access to books, audiobooks, music CDs, DVDs, magazines, newspapers, databases, and downloadable titles, and museum passes, as well as the materials available at the member libraries of the Old Colony Library Network (OCLN), a consortium of twenty-five public and 3 academic libraries. Member libraries share a web-based catalog that allows anyone holding a valid library card to borrow materials from any Network members. Routinely, the library staff provided access to computers, printing, scanners, online research databases, specialty work stations for children called AWE stations, and the Internet throughout the building via wireless connectivity. Additional services include one-on-one assistance with technological questions, with software questions, and with general queries via phone, email, or in-person.

The Children's Department continues to be active and vibrant, hosting 293 programs for 3742 people. Programs included pre-school and toddler story times, a summer reading program, craft classes, book clubs, musical performers, programs which encourage children to move and be active, and holiday specialty events. The library also hosted 75 adult and young adult programs for nearly 600 attendees including Internet and computer instruction, author presentations, travel slide shows, a writing workshop, movie nights, yoga classes, Wii game console events, and an annual spelling bee.

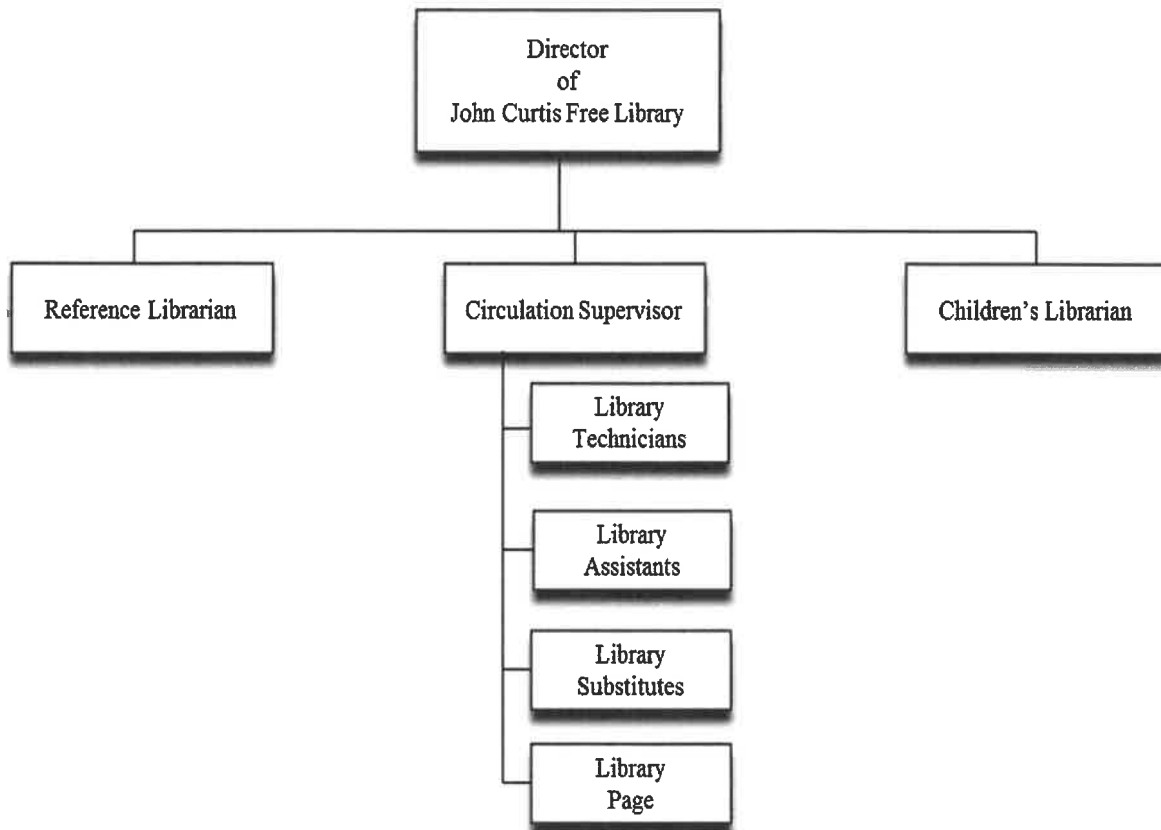
Friends of the Library:

The Friends of the Library held a number of programs including an art show and reception, workshops for children and adults, an annual book sale, and fundraising raffles. The Friends also purchased 6 of the library's 19 museum passes. Others are purchased through the generosity of the Hanover Cultural Council and funds provided by State Aid to Libraries, administered by the Massachusetts Board of Library Commissioners.



John Curtis Library

Organizational Chart





John Curtis Library

Goals and Objectives

A long-range plan, encompassing the years 2016-2022, mention several goals. Included in them:

- Raising awareness of library programs and services
- Providing space, instruction, and access to technological devices
- Expanding awareness of the library as a cultural and social center
- Improving services to young adults
- Increasing access to collections despite transportation and/or disability barriers.

Accomplishments

- Programming is vital and well attended; with a wide variety of educational and informational seminars, workshops, and lectures, along with performances of music, poetry, and dance.
- A variety of new digital and electronic formats have been introduced, both for recreation and for educational purposes.
- A new Reference Librarian was hired, along with a cadre of substitute librarians, ensure that service is exceptional and uninterrupted.

Significant Budget Changes or Initiatives

- Created and funded a separate budget line for electronic and digital services
- Purchased Envisionware, a public print, copy, fax, and time management system for the public computers
- Increased digital and electronic services for the public



John Curtis Library

Programs and Services

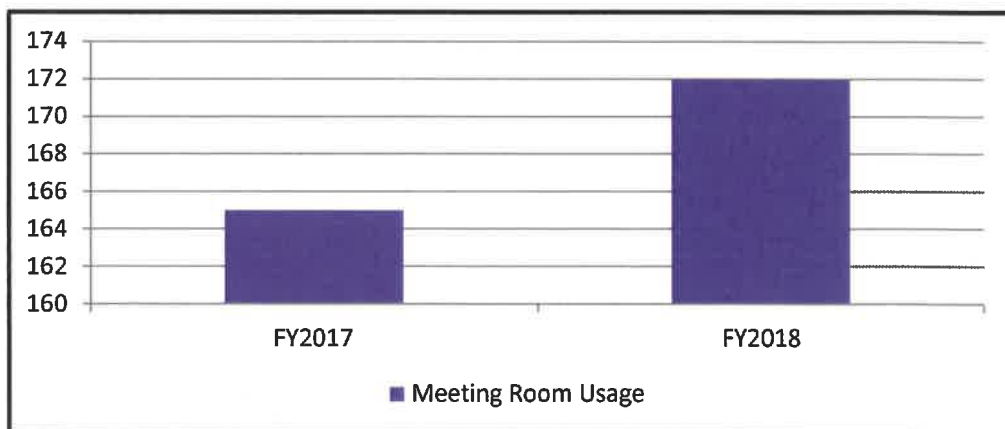
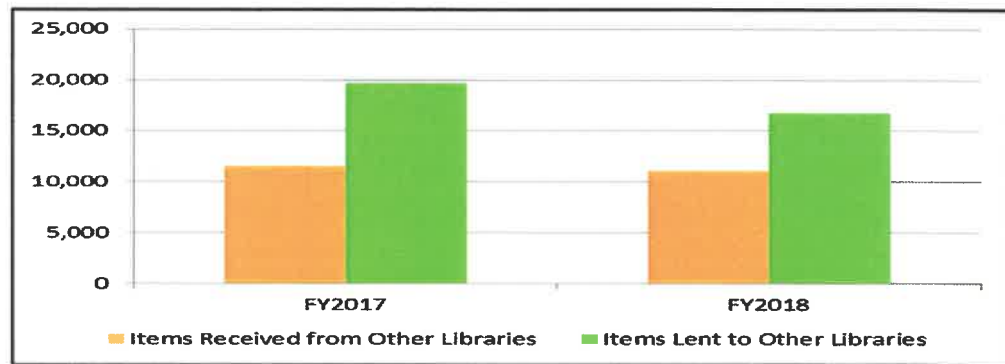
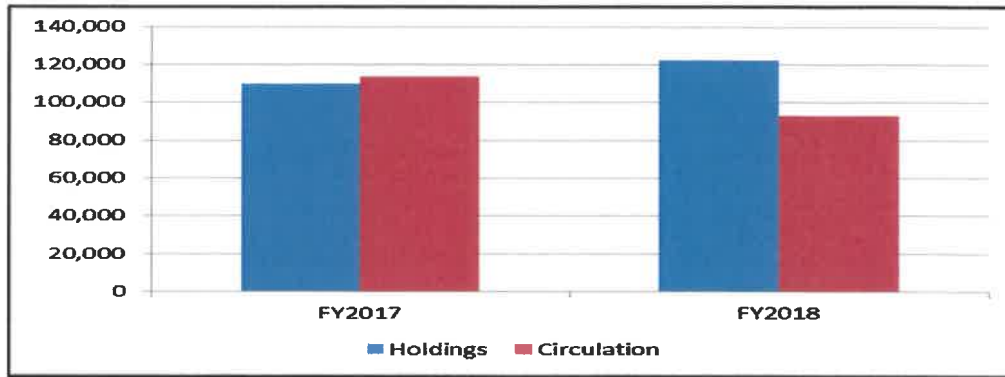
John Curtis Library

- Free unlimited access to library collections, along with those of the OCLN and statewide networks
- Free meeting rooms available to non-profit and community groups
- Reference services for collections and digital/electronic products
- Informational and recreational programs for all ages



John Curtis Library

Performance Measures





John Curtis Library

Personnel Summary

JOHN CURTIS FREE LIBRARY				
Personnel Summary				
Position	FY2018 FTE	FY2019 FTE	FY2020 FTE	Change
Director John Curtis Free Library	-	-	1.00	1.00
Municipal Inspections				
Project Manager	0.33	0.33	-	(0.33)
Program Support	1.00	-	-	-
Town Planner	-	1.00	-	(1.00)
Assistant Town Planner	1.00	1.00	-	(1.00)
Building Official	1.00	1.00	-	(1.00)
Conservation Agent	-	1.00	-	(1.00)
Assistant Conservation Agent	1.00	1.00	-	(1.00)
Health Agent	-	1.00	-	(1.00)
Assistant Health Agent	1.00	1.00	-	(1.00)
Sealer Weights & Measures	0.50	0.50	-	(0.50)
Inspectors	2.50	2.50	-	(2.50)
Executive Assistant	1.00	1.00	-	(1.00)
Passports/Licensing	1.00	1.00	-	(1.00)
Planning / Conservation Director	1.00	-	-	-
Visiting Nurse Association				
Nurse Administrator	1.00	1.00	-	(1.00)
Public Health Nurse	0.50	0.50	-	(0.50)
Nurses	1.50	1.50	-	(1.50)
Administrative Assistant	0.50	0.50	-	(0.50)
Per Diem	-	-	-	-
Council on Aging				
Director	1.00	1.00	-	(1.00)
Outreach Coordinator	1.00	1.00	-	(1.00)
Administrative Asst/Client Service Coor	2.00	2.00	-	(2.00)
Van Drivers	1.50	1.50	-	(1.50)
On call Driver	-	-	-	-
Transportation/ Programming Coor	-	-	-	-
Volunteer/Client Service Coor	-	-	-	-
Marketing Coor	-	-	-	-



John Curtis Library

Veterans' Services				
Director of Veterans' Services	0.50	0.50	-	(0.50)
John Curtis Free Library				
Library Director	1.00	1.00	-	(1.00)
Librarians	3.00	3.00	3.00	-
Library Technician	3.00	3.00	3.00	-
Library Assistants	1.00	1.00	1.70	0.70
Page	1.00	1.00	0.30	(0.70)
Parks & Recreation				
Recreation Director	1.00	1.00	-	(1.00)
Gate Keeper	0.50	0.50	-	(0.50)
Public Education Government (PEG)				
Access				
Director	1.00	1.00	-	(1.00)
Programming Coordinators	2.00	2.00	-	(2.00)
Programming Assistant	-	-	-	-
Total Full-time Equivalents	34.33	35.33	9.00	(26.33)

Personnel Notes

Three Library Assistants work 20 hours each. Thus $20 \div 35 = .57$ multiplied by 3 = 1.7 FTE. One Page, works 10 hours per week. Thus, $10 \div 35 = 0.3$ FTE (0.2857).

Town of Hanover

Town Manager Recommended Budget FY20 Operating Budget

610 - JOHN CURTIS LIBRARY		FY2017	FY2018	FY2019	FY2019	FY2020	FY2020	\$	%
Account Number	Account Description	Expended	Expended	Budget	Expended	Manager Rec	Change	Change	Change
01-610-5110	SALARIES-APPOINTED OFFICIALS	\$96,859.53	\$86,725.28	\$82,648.00	\$38,141.60	\$85,000.00	\$2,352.00	\$2,352.00	2.84
01-610-5113	SALARIES-CLERICAL	\$217,500.49	\$236,604.45	\$250,043.00	\$131,296.07	\$247,440.00	\$-2,603.00	\$-2,603.00	-1.04
01-610-5120	SALARIES - PERM P/T	\$66,634.14	\$76,031.09	\$78,471.00	\$44,007.62	\$79,109.00	\$638.00	\$638.00	0.81
01-610-5121	WAGES-TEMPORARY EMPLOYEES	\$1,505.00	\$808.44	\$0.00	\$1,944.74	\$3,500.00	\$3,500.00	\$3,500.00	100.00
01-610-5140	LONGEVITY	\$0.00	\$0.00	\$0.00	\$444.15	\$8,696.00	\$8,696.00	\$8,696.00	100.00
01-610-5141	SHIFT DIFFERENTIALS	\$12,016.69	\$5,130.46	\$0.00	\$3,105.85	\$7,898.00	\$7,898.00	\$7,898.00	100.00
01-610-5148	STIPENDS	\$0.00	\$0.00	\$18,476.00	\$0.00	\$9,000.00	\$-9,476.00	\$-9,476.00	-51.28
PERSONNEL SUB-TOTAL:		\$394,515.85	\$405,299.72	\$429,638.00	\$218,940.03	\$440,643.00	\$11,005.00	\$11,005.00	2.56
01-610-5230	MAINTENANCE-BLDG & GROUNDS	\$6,796.66	\$900.00	\$8,500.00	\$0.00	\$0.00	\$-8,500.00	\$-8,500.00	-100.00
01-610-5250	EQUIPMENT MAINTENANCE	\$1,547.68	\$12,186.07	\$8,500.00	\$917.26	\$3,500.00	\$-5,000.00	\$-5,000.00	-58.82
01-610-5318	OCS - PROGRAMS	\$1,188.00	\$300.70	\$4,000.00	\$2,387.88	\$4,500.00	\$500.00	\$500.00	12.50
01-610-5319	OCS - OLD COLONY NETWORK	\$26,061.28	\$26,570.58	\$30,772.00	\$25,924.71	\$30,000.00	\$-772.00	\$-772.00	-2.50
01-610-5344	ADVERTISING	\$432.33	\$0.00	\$500.00	\$0.00	\$500.00	\$0.00	\$0.00	0.00
01-610-5345	POSTAGE & MAIL PERMITS	\$1,061.91	\$980.00	\$2,100.00	\$2.53	\$500.00	\$-1,600.00	\$-1,600.00	-76.19
01-610-5420	OFFICE SUPPLIES	\$5,811.92	\$3,845.93	\$9,800.00	\$3,084.38	\$10,000.00	\$200.00	\$200.00	2.04
01-610-5510	BOOKS	\$48,411.33	\$47,761.97	\$49,750.00	\$36,108.91	\$55,000.00	\$5,250.00	\$5,250.00	10.55
01-610-5511	REFERENCE BOOKS	\$21,061.97	\$11,093.51	\$19,250.00	\$931.53	\$10,000.00	\$-9,250.00	\$-9,250.00	-48.05
01-610-5512	PERIODICALS & JOURNALS	\$9,318.74	\$5,081.57	\$14,500.00	\$8,824.87	\$10,000.00	\$-4,500.00	\$-4,500.00	-31.03
01-610-5515	AUDIO-VISUAL SUPPLIES	\$25,679.32	\$19,242.76	\$22,000.00	\$6,939.00	\$23,000.00	\$1,000.00	\$1,000.00	4.54
01-610-5581	ELECTRONIC DATABASES	\$0.00	\$0.00	\$0.00	\$0.00	\$15,300.00	\$15,300.00	\$15,300.00	100.00
01-610-5710	MILEAGE REIMBURSEMENT	\$456.40	\$541.77	\$750.00	\$789.31	\$1,000.00	\$250.00	\$250.00	33.33
01-610-5720	REGISTRATION FEES	\$183.05	\$1,481.53	\$850.00	\$270.00	\$1,000.00	\$150.00	\$150.00	17.64
01-610-5730	DUES	\$290.00	\$1,272.00	\$1,400.00	\$300.00	\$1,500.00	\$100.00	\$100.00	7.14
01-610-5860	EQUIPMENT PURCHASE	\$4,867.34	\$515.15	\$6,500.00	\$0.00	\$0.00	\$-6,500.00	\$-6,500.00	-100.00
EXPENSES SUB-TOTAL:		\$153,274.51	\$131,773.54	\$179,172.00	\$86,480.38	\$165,800.00	\$-13,372.00	\$-13,372.00	-7.46
610 JOHN CURTIS LIBRARY SUB-TOTAL:		\$547,790.36	\$537,073.26	\$608,810.00	\$305,420.41	\$606,443.00	\$-2,367.00	\$-2,367.00	-0.38

It's Story TIME

