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One Hundred Thirtieth ANNUAL REPORT



from the
Officers and Committees
of the

TOWN OF HANOVER

FOR THE YEAR ENDING DECEMBER 31,

1982

**ONE HUNDRED AND THIRTIETH
ANNUAL REPORT
of the
OFFICERS AND COMMITTEES
of the
TOWN OF HANOVER**



**FOR THE YEAR ENDING DECEMBER 31,
1982**

In Dedication to



DAVID G. ZWICKER
Chief of Police

Police Officer since 1956
Sergeant — October 25, 1964
Chief — July 29, 1968

Twenty-six Years of Faithful Service and
dedication to the Town of Hanover.

In Memoriam



HARRY C. HARRIS

Board of Assessors — 6 years
Hanover Historical Society
Friends of Stetson House

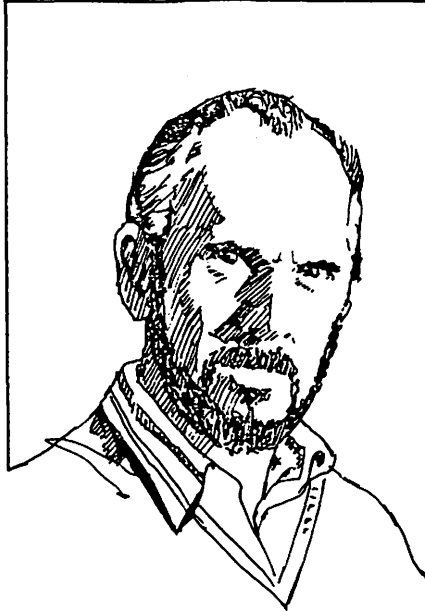
Died October 15, 1982

In Dedication to



WILLIAM M. MULLIN

Dog Officer — 32 years
Board of Health — 41 years
Special Police Officer



COVER: Pencil sketch of bridge on Washington Street over the North River on Hanover/Pembroke line by Artist John Nutter.

Mr. Nutter's work has graced our covers on five previous occasions, and many compliments are received on the appearance of the Annual Town Report, thanks to his talent and generosity.

Reprints of the cover drawing are available from the Hanover Arts Lottery Council.

**TOWN OF HANOVER
PLYMOUTH COUNTY, MASSACHUSETTS**

**REPRESENTATIVE IN CONGRESS
Tenth Congressional District
GERRY E. STUDDS, Cohasset**

**COUNCILLOR
Fourth Councillor District
PATRICK J. McDONOUGH, Boston**

**STATE SENATOR
First Plymouth Senatorial District
ANNA P. BUCKLEY, Brockton**

**STATE REPRESENTATIVE
Fifth Plymouth Representative District
WILLIAM J. FLYNN, JR., Hanover**

COUNTY COMMISSIONERS

JOSEPH W. McCARTHY	Whitman
GERARD F. BURKE	Brockton
MATTHEW C. STRIGGLES	Bridgewater

**Population — 11,419
(1982 Town Census)**

ELECTED TOWN OFFICERS

SELECTMEN

Janet W. O'Brien, Chairman	Term expires 1983
Frederick L. Briggs	Term expires 1984
A. Donald Deluse	Term expires 1985

ASSESSORS

Harry C. Harris (Deceased)	
Philip D. Carney, Chairman	Term expires 1984
Charles E. Hopkins	Term expires 1985
Thomas A. Taylor (Appointed to serve until next Annual Election)	

TOWN CLERK

John W. Murphy	Term expires 1983
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TREASURER

Deborah J. Wilson	Term expires 1983
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TAX COLLECTOR

Eleanor M. Kimball	Term expires 1983
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SCHOOL COMMITTEE

Robert Sylvia, Chairman	Term expires 1983
Harlan I. Stone	Term expires 1984
C. Michael Doran	Term expires 1984
Robert J. Nyman	Term expires 1985
Michael O'Malley	Term expires 1985

BOARD OF HEALTH

Edward R. Hammond, Jr., Chairman	Term expires 1983
Lawrence E. Slaney	Term expires 1984
Albert E. Sullivan, Jr.	Term expires 1985

TRUSTEES OF PUBLIC LIBRARY

Marjorie M. Deluse, Chairman	Term expires 1984
G. Elliott Robinson	Term expires 1985
Grace M. Boyle	Term expires 1983

SOUTH SHORE REGIONAL SCHOOL DISTRICT COMMITTEE

Valentine F. Harrington	Term expires 1985
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BOARD OF PUBLIC WORKS

Louis C. Crescenzi, Chairman	Term expires 1984
Roger A. Leslie, Sr.	Term expires 1985
Benjamin Kruser	Term expires 1983

PLANNING BOARD

John A. Libertine, Chairman	Term expires 1986
Donna B. O'Neill	Term expires 1985
Turner W. Gilman	Term expires 1987
T. Todd Andersen	Term expires 1984
Marilyn Colombo	Term expires 1983

HOUSING AUTHORITY

Michael R. Pizziferri, Chairman	Term expires 1985
Karen F. Cranton, Vice-Chairman	Term expires 1983
Michael J. Ahern, Secretary	Term expires 1986
Carmine Salines	Term expires 1987
Robert P. Basiliere, Treasurer (Resigned)	
John D. O'Leary, Treasurer	Term expires 1987

MODERATOR

Elected Annually

George H. Lewald

OFFICERS APPOINTED BY SELECTMEN

TOWN ADMINISTRATOR/ACCOUNTANT

Gregory J. Doyon	Term expires 1984
Janet Borne, Assistant Town Accountant (Retired)	
Joan Paquette, Assistant Town Accountant	

TOWN CONSTABLES

Thomas F. Hayes	Term expires 1983
Paul Newcomb	Term expires 1983

PUBLIC CONSTABLES

Mario I. LoGiudice, Hanson	Term expires 1983
Floyd L. Carr, Brockton	Term expires 1983
Francis L. Woodward, Rockland	Term expires 1983
Michael K. Fencer, Halifax	Term expires 1983
Michael J. Ahern, Hanover	Term expires 1983
James E. Cruise, Hanover	Term expires 1983

DOG OFFICER

William M. Mullin (Retired)

Laurie Stundis

Jean Nutter, Assistant

FOREST FIRE WARDEN

Wendell D. Blanchard

REGISTRARS OF VOTERS

John W. Murphy, Clerk

Barbara Beal, Chairman

Term expires 1983

Paul H. Kendrigan

Term expires 1985

Lois A. O'Donnell

Term expires 1984

BOARD OF APPEALS

James S. Oldham, Chairman

Term expires 1983

Kenneth R. Lingley

Term expires 1985

James E. Thompson

Term expires 1984

Associate Members

Michael T. Jones

Term expires 1983

Lorrimer Armstrong, Jr.

Term expires 1984

Benjamin Kruser, Jr.

Term expires 1985

BUILDING INSPECTOR

Charles E. White

Term expires 1983

INSPECTOR OF GAS PIPING AND GAS APPLIANCES

Robert J. Stewart, Inspector

Term expires 1983

Theodore F. Luscinski, Deputy Inspector

Term expires 1983

INSPECTOR OF WIRES

William F. Laidler, Inspector

Term expires 1983

Robert W. Stewart, Deputy Inspector

Term expires 1983

INSPECTOR OF PLUMBING

Robert J. Stewart, Inspector

Term expires 1983

Theodore F. Luscinski, Deputy Inspector

Term expires 1983

SURVEYOR OF WOOD, LUMBER AND BARK

Herbert Simmons

Term expires 1983

**AGENT FOR BURIAL OF INDIGENT SOLDIERS
AND VETERANS' OFFICER**

Edward J. Norcott

VETERANS' AGENT

Edward J. Norcott

INSPECTOR OF ANIMALS

Richard J. Simmons

**SUPERINTENDENT OF INSECT PEST CONTROL
AND DUTCH ELM CONTROL**

Herbert D. Simmons (Resigned)

William L. Morse, II

Term expires 1983

SEALER OF WEIGHTS AND MEASURES

Henry S. Newcomb

CUSTODIANS OF THE TOWN HALL

Lewis F. Borne (Retired)

Wendell C. Studley (Deceased)

Hilda Gibbs

Vincent Clancy

TOWN COUNSEL

David G. Nagle, Jr.

CIVIL DEFENSE

Stephen R. Tucker, Director

Albert M. Farr, Jr., Deputy Director

Leonard Howes, Jr., Deputy Director

Term expires 1983

Term expires 1983

Term expires 1983

COUNCIL ON AGING

Henry S. Newcomb

Grace L. Ericson

Kenneth J. Kelley

Dorothy M. Griffin

Caroline M. Sullivan

Barbara Fishwick

Dorothy Tripp

**REPRESENTATIVE TO OLD COLONY
ELDERLY SERVICES, INC.**

Barbara Fishwick

Term expires 1983

AGENT, COUNTY AID TO AGRICULTURE

Leander B. Nichols

CONSERVATION COMMISSION

Katherine R. Townsend

Leslie J. Molyneaux

J. Paul Valicenti (Resigned)

Term expires 1983

Term expires 1985

Nancy Older (Resigned)	
Charles Gross	Term expires 1983
Jerome Cohen	Term expires 1983
Margaret Burns	Term expires 1984

PERSONNEL BOARD

Louis A. Marotta, Chairman	Term expires 1983
Terry A. Brooks	Term expires 1983
Kathy Gilroy	Term expires 1983
Michael Ahern	Term expires 1983
Paul R. Salines	Term expires 1983

DEVELOPMENT AND INDUSTRIAL COMMISSION

Robert M. Leach, Chairman	Term expires 1983
Preston A. Landers	Term expires 1983
Robert E. Tuffy (Resigned)	
John E. Hoadley	Term expires 1983
Ralph Barnes	Term expires 1983
Albert Cavanagh	Term expires 1983

EMERGENCY COMMUNICATIONS CENTER COMMITTEE

Kenton W. Greene, Chairman	Term expires 1983
Chief David G. Zwicker (Retired)	
Chief Wendell D. Blanchard	Term expires 1983

COMMITTEE OF OVERSEERS OF THE STETSON HOUSE

David B. Richardson	Term expires 1983
Dr. A. Peter Davis	Term expires 1983
Ralph L. Hadlock	Term expires 1983

ADVISORY COMMITTEE FOR BLUE CROSS/BLUE SHIELD

Officer Paul Newcomb, IBPO, Local 531	Term expires 1983
James A. Purcell, FF/EMT Assoc. (Resigned)	
Eleanor B. Houghton, Municipal Emp. League	Term expires 1983
Cathleen B. Tanner, DPW Employees Assoc.	Term expires 1983
Raymond O. Scott, Hanover School Custodians	Term expires 1983
Joseph Hannigan, FF/EMT Assoc.	Term expires 1983
Leslie Molyneaux, Hanover Teachers Assoc.	Term expires 1983
Eleanor Kimball, Tax Collector	Term expires 1983

COMPUTER STUDY COMMITTEE

Gerald F. Huban, Chairman (Resigned)	
Stephen P. Johnson, Clerk (Resigned)	
Guy Lochiatto, Chairman	Term expires 1983
Hugh Quigley, Jr., Clerk	Term expires 1983
Ronald Barron	Term expires 1983

CABLE TELEVISION STUDY COMMITTEE

W. Scott Obreza, Chairman	Term expires 1983
Gerard C. Malnati	Term expires 1983
Guy Evans	Term expires 1983
Steven Parsons	Term expires 1983
Edward McVinney	Term expires 1983

HANOVER ARTS LOTTERY COUNCIL

E. Diana Morris, Co-Chairman
D. Kenneth Clinton, Co-Chairman
Shirley A. Coffey (Resigned)
Lois A. Ehrenzeller, Treasurer
Jean C. Ahern, Publicity
Phyllis R. Cohen

COORDINATOR FOR DISPOSAL OF HAZARDOUS WASTE

Albert E. Sullivan, Jr.

REPRESENTATIVES TO NORTH RIVER COMMISSION

Jerome Cohen	Term expires 1983
Jody R. Hodgdon, Alternate	Term expires 1983

AFFIRMATIVE ACTION/FAIR HOUSING COMMITTEE

Abe Cohen, South Shore Coalition on Human Rights	Term expires 1983
Christine Farley	Term expires 1983
Karen Fish, Card. Cushing Elderly Housing (Resigned)	
Steven Hermann, Dept. of Public Works	Term expires 1983
Mahendra B. Patel	Term expires 1983
Michael Pizziferri	Term expires 1983
Paul Salines	Term expires 1983
Harold Smith	Term expires 1983

COORDINATOR OF ENERGY

Richard J. Simmons

APPOINTMENTS BY THE BOARD OF HEALTH

AGENT FOR THE BOARD OF HEALTH

Richard J. Simmons

ASSISTANT AGENT FOR THE BOARD OF HEALTH

Ralph C. Packard

MILK INSPECTOR

Richard J. Simmons

BOARD OF HEALTH NURSE

Elizabeth G. Staples

APPOINTMENTS BY THE BOARD OF PUBLIC WORKS

SUPERINTENDENT

Herbert D. Simmons

DEPUTY SUPERINTENDENT

Philip C. Beal

APPOINTMENTS BY THE MODERATOR

ADVISORY COMMITTEE

Margaret Morris	Term expires 1984
Gerald Huban	Term expires 1984
A. Peter Davis	Term expires 1985
Stephen Johnson	Term expires 1984
Honore W. Taylor	Term expires 1985
Thomas J. Monaghan, Chairman	Term expires 1983
Chester K. Tom, Vice Chairman	Term expires 1983
Elizabeth C. Claggett	Term expires 1983
Philip P. Dine	Term expires 1985

PARK AND RECREATION COMMITTEE

Michael A. O'Malley	Term expires 1983
Peter D. McIntyre	Term expires 1984
Judith A. Brooks	Term expires 1983
Thomas J. Scannell	Term expires 1984
Donald F. Buckley	Term expires 1984

TOWN GOVERNMENT STUDY COMMITTEE

Richard B. Smith
Raymond P. Sherman (Resigned)
Wallace Lindquist
David Butterworth
Elaine Antoine

BY-LAW STUDY COMMITTEE

Donald W. Moores
William Noel Middleton
William B. Sides
Edward S. Vaughn, Jr.
Kathy Gilroy

CAPITAL IMPROVEMENT PLANNING COMMITTEE

Henry Furman (Resigned)	
Roger P. Miller, Chairman	Term expires 1983
Linard Risgin, Vice Chairman	Term expires 1984
Dennis M. Deneen	Term expires 1983
Freeman Osgood	Term expires 1985
Chester Tom	Term expires 1983

REPORT OF THE BOARD OF SELECTMEN

To the Citizens of Hanover:

We respectfully submit the One Hundred and Thirtieth Annual Report of the Officers and Committees of the Town of Hanover for the year ended December 31, 1982.

This year we experienced many changes in personnel through retirement, including Edna Anderson, Visiting Nurse; Lewis Borne, Town Hall Custodian; Janet Borne, Assistant Town Accountant; William Mullin, Dog Officer; Gary Young, Police Officer and Public Works Commissioner; Police Chief David G. Zwicker; Edgar Spear, Director of Plymouth County Extension Service.

We extend a welcome to those who have replaced some of the retirees—Marjorie Townsend, Visiting Nurse; Hilda Gibbs, Town Hall Custodian; Joan Paquette, Assistant Town Accountant.

The Town was saddened by the untimely death of Harry C. Harris, a long-time member of the Board of Assessors and its Chairman. We will also miss Wendell Studley, Assistant Custodian at the Town Hall who died suddenly in December.

The Board of Selectmen wishes to publicly thank the members of the Cable Television Advisory Committee for their efforts in bringing Cable Television to Hanover, which should be a reality within the next year. The members of this committee are to be congratulated for the way they worked together to accomplish this.

Special thanks also to the Computer Study Committee. The membership changed when two of its members were named to the Advisory Committee. Chairman Guy Lochiatto was able to coordinate the work of former members with that of new appointees, and prepare specifications which will result in a wide range of options for the proposed computer system which will be of great benefit to all.

We acknowledge with gratitude those who were forced to resign from their committee work due to pressures of business and family, and relocation due to employment. Their service to the Town is appreciated. They are:

Robert Basiliere, Housing Authority
Nancy Older, Conservation Commission
J. Paul Valicenti, Conservation Commission
Raymond Sherman, Town Government Study Committee
Robert E. Tuffy, Development and Industrial Commission
James A. Purcell, Advisory Committee for Blue Cross/
Blue Shield
Gerald Huban, Computer Study Committee
Stephen Johnson, Computer Study Committee
Shirley Coffey, Hanover Arts Lottery Council
Henry Furman, Capital Improvement Planning Committee
Lois Kendall from the Assessors Office

Margaret Burns, Principal of Cedar Elementary School

Terms on the Advisory Committee were completed by Charles Fuller, Marie Forry, and Arthur West. Our thanks to them. We regret the omission of anyone from this list.

Proclamations were issued to honor organizations, people, and events. These included Campfire, Garden Club Cleanup Week, Hanover Police Boys' Club Week, National Police Week, Cardinal Cushing School and Training Center Day, Hanover Visiting Nurse Week, Emergency Medical Services Week, John Curtis Free Library 75th Anniversary, Rev. Richard Callahan Fiftieth Anniversary, Margaret Burns Day, Retirements of Edna Anderson, Lewis Borne, Janet Borne, Officer Gary Young, and Chief David Zwicker.

Following our report this year is the Valedictory Address by Victory James Diniak at the Hanover High School Graduation in June. We feel it has a timely message.

We were impressed by the students who participated in Student Government Day and feel that this is a worthwhile annual event.

We extend a cordial welcome to all Citizens to become involved in Town Government, to participate in Town Meeting, to vote in Town Elections, and to serve on committees and boards.

We will continue to give careful and impartial consideration to matters that come before us.

We thank the citizens, employees and officers of the Town for their cooperation and support.

Respectfully submitted,
BOARD OF SELECTMEN
Janet W. O'Brien
Frederick L. Briggs
A. Donald Deluse

1982 VALEDICTORY ADDRESS AT HANOVER HIGH SCHOOL

By Victor James Diniak

MEMBERS OF THE SCHOOL COMMITTEE, STAFF MEMBERS, PARENTS, RELATIVES, FRIENDS, AND, MOST IMPORTANTLY, MY FELLOW CLASSMATES:

The rain that has forced us inside today is symbolic of the times we live in; for we live in a time of trouble—trouble on local, state, federal, and global levels. All levels of society are afflicted by problems which the government either refuses or appears helpless to solve. At the same time, all levels of government are plagued by an ailment whose strength is directly proportional to the amount of power afforded to each level of government.

THE AILMENT: Leaders guided by a false sense of priorities, or *Misguided Leaders*.

Leaders on all levels of government appear to be more concerned with public opinion polls and re-election than they are with fulfilling the duties of the offices to which they have been elected. It is time for leaders on all levels of public service to take a hard look at themselves, at the responsibilities of their office and their performance in office, and at their responsibilities as leaders.

Only the individual leaders can honestly look at themselves and evaluate their own performances. We, the followers, however, may suggest general responsibilities that we expect our leaders to meet; and I think that it is time that we start suggesting.

Norman Cousins, in an editorial several years ago, suggested three responsibilities of leaders:

The first responsibility of a leader is "To brood creatively about purpose." A leader must have a philosophy and must know what he/she wants to accomplish while in office. Once he sets his goals, he must decide how much effort he is willing to put into that which he wishes to accomplish.

The second responsibility of a leader is *to convert*—"To convert problems into opportunities." One of the biggest faults of many leaders is that when confronted with a problem, many leaders will search for ways to go around the problem instead of working with or solving the problem. The final responsibility of a leader is *to inspire*—"To inspire others to meet difficult challenges." **INSPIRATION IS THE ESSENCE OF EFFECTIVE LEADERSHIP.**

WHO IS TO BLAME FOR THE MISGUIDED LEADERSHIP? We, the electorate, are to blame for not expecting more from our leaders. Yet, how can the electorate expect to raise the standard of elected officials when the majority of the electorate fails to vote in the elections? In the recent town elections, only one-third of the electorate fulfilled its civic duty; 33 percent made the effort to vote. We not only live in a time of misguided leaders, but we also live in a time of misguided followers in the form of apathetic voters.

Yes, Friends, we are living in a time of trouble,—A time of misguided leaders whose chief concern is re-election; a time of low ideals; a time of apathy; A Time of Darkness. Yet, in this darkness there is a shaft of light—*A Vision of Hope*.

This being Graduation Day in Hanover and in many other communities in the Commonwealth and throughout the nation, 200 students in Hanover and thousands nationwide are being set loose on the world. Young, enthusiastic people with bright ideas and high ideals are setting out today, June 5, 1982, hoping to make the world a better place to live, and to the Graduating Class of 1982 in Hanover and our classmates nationwide, I turn to John Fitzgerald Kennedy's television address to the American people on July 4, 1960:

**"IT IS TIME FOR A NEW GENERATION OF LEADERSHIP,
TO COPE WITH NEW PROBLEMS AND NEW OPPORTUNITIES,
FOR THERE IS A NEW WORLD TO BE WON."**

THANK YOU.

REPORT OF THE TOWN CLERK

To the Citizens of Hanover:

This has been a busy year with our Annual Town Meeting and Election, a Special Town Meeting, State Primary and State Election. Approximately 33% of the voters turned out for our Town Election and 75% for the State Election.

We will continue to pass on any information we have regarding outside activities of the various town organizations.

Town Clerk receipts for the Calendar Year 1982 were as follows:

Marriage Intentions	690.00
Vital Statistics	1,393.00
Mortgage Recordings	2,204.00
Pole Locations	25.00
Business Certificates	470.00
Gas Permits	1,275.00
Federal Liens	18.00
Raffles	150.00
Town Publications	809.63
Board of Appeals	400.00
Assignments for Benefit of Creditors	3.00
Photo Copies	62.10
Voters' Lists	95.20
Dog Fees	1,143.00
Fish & Game Fees	242.55
Dog Licenses	3,878.00
Fish & Game Licenses	<u>6,056.50</u>

Total \$18,914.98

Respectfully submitted,

John W. Murphy
Town Clerk

Late Births Recorded in the Town of Hanover for 1981

December

20 Jacquelyn Leben Kelliher

James M. and Maureen Kelliher

22 Christopher Philip Dong

Han and Betty Dong

Births Recorded in the Town of Hanover in 1982

January

5 Tammy Marie MacDonald

Ronald S. and Charlene MacDonald

7 Daniel Edward Griffin, IV

Daniel E., III and Regina Griffin

11 Stephen Lawrence Mott, III
12 Lindsay Anne O'Connell
29 Andre Joseph Valencia

Stephen L., Jr. and Maryclaire Mott
Peter R. and Pamela O'Connell
Luis A. and Maria Valencia

February

1 Aaron Matthew Budak
1 Lynne Marie Matheny
4 Derek Matthew Bailey
5 Kristen Lynne Marvelle
5 Andrea Marie Donovan
5 Courtney Ryan Parsons
9 Kelly Ann Pierce

Robert F. and Barbara Budak
Stephen C. and Alice Matheny
Steven C. and Michele Bailey
Dennis P. and Kathleen Marvelle
David J. and Mary Donovan
Steven A. and Judith Parsons
Robert M. and Sharon Pierce

March

2 Amy Anne Cappoli
2 Steven James McLean Henderson
4 Kelly Lynn Sarson
4 Brandon Mark Cerone
5 Shaun Francis Jennings
7 Harold Leslie Mackins, III
12 Marisa Kate McCann
19 Shawna Marie Smith
26 Maureen Erin Leary
31 Melissa Margaret Gustin

William H. and Janette Cappoli
James W. and Beverly Henderson
John P. and Marguerite Sarson
Andrew P. and Nancy Cerone
Stephen R. and Linda Jennings
Harold L., Jr. and Susan Mackins
James W. and Susan McCann
Daniel H. and Cheryl Smith
Kenneth J. and Barbara Leary
Richard W. and Deborah Gustin

April

3 Lacey Marie Kaczowka
6 Siobhan Brendt Landry
9 Alicia Ann Druyetis
10 Colleen Higgins Daniels
12 Christopher Davis Humphries
12 Cortney Marie Macomber
14 Kathryn Elizabeth Salines
19 Leah Elaine Johnson
19 Theresa Marie Johnson
21 Gary Peter Mahler
23 Sara Beth Ostrander

Frederick M. and Anna Kaczowka
Robert J. and Bernadette Landry
Robert N. and Beverly Druyetis
William J. and Barbara Daniels
William D. and Rhonda Humphries
Michael V. and Deborah Macomber
Paul R. and Joanne Salines
Thomas E. and Pamela Johnson
Thomas E. and Pamela Johnson
Louis B. and Suzanne Mahler
Daryl S. and Dinae Ostrander

May

4 Laura Elizabeth Coluci
13 James Ronald Fife
13 Edward Howard Hutchinson, IV
15 Christopher Joseph Cummings
16 Ryan Andrew Hardy
20 Diana Jane Murphy
22 Jacqueline Melissa Squires
23 Mark Charles Noble

Robert J. and Francine Coluci
John F. and April Fife
Edward H., III & Holly Hutchinson
Joseph J. and Mary Cummings
Paul L. and Carol Hardy
Richard C. and Diane Murphy
Kenneth I. and Paula Squires
Thomas W. and Rosemary Noble

June

1 Gina Marie Verge
7 Mattie Elizabeth Tigges
9 Matthew Ryan Tucker
12 Ryan Patrick Gavin
15 Emanuel-Amit Emmanuel
Zanzerkia
19 Brian Robert Griffin
23 Jeffrey Michael Lally
24 Peter Charles Dale
25 Michael Christopher Crowley
25 Adriana Josephine Dean
26 Benjamin Nanfeldt Stevens
26 Michelle Lee Coughlin
28 Michael Nyland DelRosso
30 Abby Elizabeth Losordo
30 Brian Jonathan O'Connell

William E. and RoseMary Verge
David F. and Judith Tigges
Stephen R. and Marcia Tucker
Gerard J. and Kathleen Gavin

Emmanuel T. & Emelia Zanzerkia
Stephen L. and Patricia Griffin
Patrick W. and Earlene Lally
Walter F., Jr. and Susan Dale
Michael D. and Carol Crowley
Edward F., III and Diane Dean
Kenneth R. and Marijoan Stevens
Daniel J. and Kristine Coughlin
Joseph S. and Sandra DelRosso
Phillip and Patricia Losordo
Robert C. and Lynda O'Connell

July

1 Justin Matthew Gerrish
4 Daniel Jason Hooker
5 Stephanie Lynne Patt
9 Andrew James Gallagher
13 Thomas John Blanchard
17 Adam Matthew Souza
30 Kevin Patrick Doherty

Jeffrey J. and Karin Gerrish
Thomas W. and Julianne Hooker
Stephen G. and Deborah Patt
James F. and Mary Gallagher
Alton S. and Donna Blanchard
John R. and Karen Souza
William and Ann Doherty

August

2 Toni Lei Morrison
12 Seth Peter Milbery
13 Sarah Byron Chase
15 Andrew Christopher Smith
17 Jason Thomas Hook
20 Austin Vincent Brookfield
22 Richard Thomas Deveney
22 Matthew William Cartwright
23 Jillian Ruth McGlone
23 Courtney Hughes English
25 David Lloyd Jeswald
25 Kevin Patrick MacDonald
26 Johanna Snow Dougherty
26 Brian Joseph Sullivan
29 Marc Graham Smith
29 Kendra Leigh Snow
29 Kelly Elizabeth Cox
31 James Ashley Roche

Charles B. and Lois Morrison
Peter W. and Rebecca Milbery
Jeffrey S. and Janet Chase
Paul D. and Kathleen Smith
Robert C. and Patricia Hook
Arthur J., Jr. and Alice Brookfield
Richard K. and Ann Deveney
Bruce R. and Janice Cartwright
Joseph F. and Ruth McGlone
William A. and Rebecca English
David J. and Robin Jeswald
Allan, Jr. and Kathleen MacDonald
John D. and Vicki Dougherty
Joseph J. and Anna Sullivan
Matthew F., Jr. and Mary Smith
Gregg A. and Deborah Snow
Barry M. and Judith Cox
Daniel J. and Valerie Roche

September

4	Joshua Joseph Nicholas Geary	Ronald F. and Jane Geary
4	Adam Newell Rodick	Thomas W. and Kathy Rodick
9	Brendan William Baylor	John M. and Margaret Baylor
11	James John Veneto	James A. and Helene Veneto
11	Amanda Marie Hill	Gary C. and Diana Hill
13	Amanda Leigh Zadorian	Paul S. and Donna Zadorian
16	Ian MacRae Thoms	John R. and Claire Thoms
23	Scott Frederick Moses	Bradley L. and Nancy Moses
23	Sidney David Richards	Sidney C. and Kathleen Richards
23	Andrew Joseph Mullen	Thomas J. and Barbara Mullen
27	Lauren Andrea Curtis	Dan E. and Lynn Curtis
30	Stephen Gary Sefcik, II	Stephen G. and Cathy Sefcik

October

2	Michael Patrick Ordway	Glenn D. and Christine Ordway
5	Jonathan Gerard Grabowski	Dennis G. and Patricia Grabowski
6	Kyle Thomas Shepherd	Thomas J. and Linda Shepherd
7	Susan Verna Mulready	Sean M. and Verna Mulready
10	Catherine Lee Mahoney	Richard F. and Diane Mahoney
11	Michael Edward Leen	John R. and Edwina Leen
11	Margaret Newman Downes	David and Kathleen Downes
13	Ryan Patrick Shea	Thomas M. and Patricia Shea
14	Edward Parker Billings, III	Edward P., Jr. and Mary Billings
17	Philip Michael Maney	Philip W. and Carolyn Maney
25	Jonathan Michael Hickey	Water E. and Helenmarie Hickey
27	Michael Anthony Curtis	Robert E., III and Pamela Curtis
31	Veronica Marion Rich	Michael J. and Deborah Rich

November

2	Sandra Elizabeth Covey	Gerald K. and Joan Covey
2	Kaitlyn Erin Blake	Thomas J. and Virginia Blake
2	Sarah Ann Hampel	Peter R. and Joan Hampel
3	Louis Anthony Alfieri, III	Louis A., Jr. and Susan Alfieri
10	Shanna Maria Vernava	Steven M. and Lisa Vernava
11	Allison Colosi Powers	Bradley W. and Nancy Powers
12	Joseph Paul Zavalia, II	Joseph P. and Kathleen Zavalia
12	Yvonne Marie O'Brien	Maurice T. and Susan O'Brien
20	Christopher Morgan Marr	Philip P. and Vicki Marr
24	Matthew Herman Titus	Jerry H. and Lisa Titus
25	Joseph Michael Morrissey	Thomas M. and Joyce Morrissey
26	Michael Theodore Bernard	Robert C. and Madeline Bernard
28	Matthew Alan Peredna	Robert and Mary Peredna
29	Marisa Regina Donelan	Mark E. and Kathleen Donelan

December

1	Rebecca Ann Fontaine	Stephen R. and June Fontaine
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2	Michael Brendan Pforr	Melvin J., Jr. and Judith Pforr
2	Jonathan Richard Newcomb	Paul C. and Natalie Newcomb
7	Elena Marie Ricci	Domenic A. and Laurie Ricci
8	John Michael Mooney	Richard J. and Kathy Mooney
9	Jill Lauren Bradley	Robert D. and Carol Bradley
10	Ryan Daniel O'Connell	Gregory M. and Carole O'Connell
12	Gregory Thomas Hughes	Richard J. and Beverly Hughes
13	Jesse Mark Power	Robert G. and Deborah Power
15	Steven Joseph Rodday	Kevin P. and Carol Rodday
20	William Warren Neville, III	William W., Jr. & Katherine Neville
23	Amanda Pauline Blanchard	Kenneth L. and Ellen Blanchard
26	Christopher Eric Trechok	Gary W. and Marie Trechok
30	Kavita Narendra Patel	Narendra B. and Dipika Patel
31	Christopher Thomas Russell	Bruce S. and Colleen Russell

Marriages Recorded in the Town of Hanover for 1982

<i>Date</i>	<i>Names</i>	<i>Residence</i>	<i>Married At</i>
January			
3	David John Hermitage Helen Nover	Hanover Carver	Hanover
9	Paul Richard Flebotte Louise Frances Driscoll	Marshfield Hanover	Hanover
17	Robert Edwin Howland Lorraine Elizabeth Griffin	Abington Hanover	Abington
February			
14	Stephen A. Methot Jeanne M. Taylor	Hanson Hanson	Pembroke
14	John Joseph Connor Diane Paula Nichols	Abington Hanover	Abington
19	John Philip King Barbara Ann Barker	Hanover Hanover	Hanover
21	Timothy Michael Griffin Patricia Sweeney	Abington Hanover	Hanover
March			
6	Sidney Charles Richards Kathleen Ann Croan	Hanover Hanover	Hanover
26	David Joseph Jeswald Robin Lee Downey	Pembroke Hanover	Marshfield
27	James Arthur Hilker Linda Ann Croley	Racine, Wisconsin Hanover	Hingham

April

3	Peter Naylor Muncey, Jr. Kathleen Ann Pickett	Hanover Marshfield	Marshfield
3	Richard F. Mahoney Diane C. Ward	Hanover Hanover	Hanover
17	Robert Paul Marapoti Janice Ellen Pratt	Hanover Hanover	Hanover
17	Gregg James Garrison Mary Isabel Connearney	Hanover Hanover	Duxbury
24	Scott Holden Whitcomb Kathleen Ann Smith	Hanover Hanover	Hanover
26	Edward Thomas Holt, Jr. Maria Zanna Theobald	Pembroke Pembroke	Hanover

May

1	Christopher Stephen McDonnell Diane Sue Ricciardi	Hanover Hanover	Hanover
1	Steven Mark Vernava Lisa Marie Pollini	Swampscott Hanover	Hanover
8	Eugene Charles Backus Lori Frances Barker	Rockland Hanover	Hanover
15	Mark D. Crawford Patricia Mary Barron	Rockland Hanover	Hanover
16	Stephen Loreto Sironi Linda Anne Pizzuto	Hanson Hanson	Hanover
19	John Alan Snell Joyce Ellen Miller	Hanover Holbrook	Raynham
22	Larry Wayne Buettner Lyn Judith Jones	N. Abington Hanover	Whitman
23	Mark Christensen Jacqueline Louise Hayes	Hanover Hanover	Hanover
29	Jon Howland Winslow Cynthia Lynn Richardson	Hanover Norwell	Hanover
29	James Philip Kamppila Patricia Denise Marty	Pembroke Hanover	Hanover
29	James Michael Davis Stephanie Allyson Warner	Hanover N. Abington	Abington
30	Paul Charles Lunetta Melissa Jo Lingley	Hanover Hanover	Hanover
30	Thomas Norman Nicholson IV Suzanne Borne	Greenbelt, Md. Greenbelt, Md.	Hanover

June

4	Louis Nicholas Avitabile, Jr. Ann Marie Ahearn	Hanover Rockland	Weymouth
4	Thomas J. White, Jr. Claudia Cugini	Hanover Hanover	Danvers

5	Tracy John DeYoung Joan Linda Gilmartin	Whitman Hanover	Hanover
12	Daniel Joseph Langton Janice M. Owens	Hanover Hanover	Hanover
19	Robert G. Morris Deborah Ann Caputo	Marshfield Hanover	Hanover
20	George Edward Keith, III Susan Ruth Basiliere	Marshfield Hanover	Hanover
25	Gerald Paul Schaefer Jane Hartley Armstrong	Amherst, N.Y. Hanover	Orleans
27	Russell Francis McKnight Donna Lee Harding	Ann Arbor, Mich. Ann Arbor, Mich.	Osterville
July			
1	Carle H. Anderson, Jr. Jacqueline G. Brummitt	Duxbury Duxbury	Abington
4	John Henry Galuben, Jr. Kathleen Marie Mahoney	Pembroke Hanover	Hanover
30	Kenneth W. Roine Donna L. Morris	Rockland Hanover	Hanover
31	Steven William Delude Lisa Dominique Petrell	Quincy Quincy	S. Yarmouth
31	Joseph Edward Kaminski Cathianne Casey	Hanover Hingham	Hingham
August			
14	Craig Allen Polleys Suzan Alice Turner	Scituate Scituate	Scituate
28	W. Geoffrey Andrew Nancy E. Higgins	New Haven, Ct. Hanover	Hanover
September			
4	Richard Theodore Goff Christie LeeMcKnight	Hanover Hanover	Hanover
11	Christopher J. Glynn Kathleen A. Babineau	Norwell Hanover	Hanover
11	Preston E. Tonepahhote, Jr. Donna M. Cole	Norwell Norwell	Rockland
19	Joseph Jackson McCafferty Judith Elaine Stoner	Hanover Hanover	Abington
24	Steven Edward Gordon Denise Ann Glowka	Hingham Hanover	Hanover
25	Edward Carl Petersen Rebecca Ellen Paige	Marshfield Hanover	Hanover
25	Steven Richard DeBoer Wendy Sue Strachan	Hanover Norwell	Hanover

October

9	Timothy George Finch Doreen DeAcetis	Braintree Hanover	Boston
9	Robert C. Jones, Jr. Marsha Stard	Plymouth Plymouth	Weymouth
9	Kenneth Edmond LeBlanc Patrice Mary Doran	Fitchburg Hanover	Hanover
16	John Paul Gerber Anne Ellsworth Dantzler	Jamaica Plain Hanson	Hanover
16	Donald Joseph Kelly Lisa Marie Panicci	Canton Brockton	Hanover
23	Kevin Lee Litchfield Gail Marie Edwards	Hanover Hanover	Hanover

November

6	James Weldon Olive Marie Therese Pizziferri	Weymouth Hanover	Rockland
6	James Taylor Murray Julia Anne Jelinek	Norwell N. Quincy	Norwell
6	David P. McHugh Lois A. Burke	Hanover Hanover	Newton
6	Mark Beaty Hochgesang Gail Winifred DeNicola	Hanover Pembroke	Marshfield
12	James David Okerfelt Suzanne Tonner	Hanover Hanover	Braintree

December

17	William John Perrault, Jr. Kim Allison Davis	Brockton Brockton	Abington
18	Edward L. Smith, III Susan Wood	Woburn Hanover	Hanover
18	Robert A. Young Joan A. Howarth	Hanover Marshfield	Hanover
18	Luis Mercado Andrea Robin Coffey	Hanover Dedham	Dedham
19	Raymond Campanile Lynn Irene MacKinnon	Rockland Hanover	Hanover

Deaths Not Recorded in 1981

<i>Date</i>	<i>Name</i>	<i>Age</i>	<i>Residence</i>
September			
4	Mary A. Meade	71	Hanover

Deaths Recorded in Hanover in 1982

January

4	Barbara Marie Packard	60	Hanover
11	Vincent J. Clancy	68	Hanover
16	Anne Gertrude Coolen	81	Hanover
17	Gertrude Ruth Manison	62	Whitman
17	Henry (Harry) W. Litchfield	95	Hanover
17	Leo N. Lanzillotta	48	Hanover
27	Gertrude E. Sproul	83	Hanover

February

1	Arthur E. Smith	70	Hanover
7	Martha R. Nagle	14	Hanover
7	Claire R. Nagle	40	Hanover
12	Casty Sidlauskas	63	Hanover
13	Emily Grundy	88	Hanover
15	Madeline Johnson	78	Hanover
21	Edna M. Ajeman	67	Hanover

March

3	Denis F. Shea	81	Hanover
6	Katherine Hyse Davenport	82	Hanover
8	George F. Wager	73	Hanover
20	Elaine Marie Morrissey	51	Hanover

April

7	Caroline M. Signoriello	90	Hanover
17	Doris N. Richards	88	Hanover
23	Joseph V. Murphy	67	Hanover
25	Paul D. Haynes	63	Hanover
29	Jon A. Palmer	23	Weymouth

May

7	Eunice Bratt	62	Hanover
9	Lester E. Peterson	79	Hanover
14	Gerald Eaniri	77	Pembroke
14	Ruth Lichtenstein	84	Hanover
20	Ruth A. White	83	Hanover
29	Ronald P. Johnson	19	Hanover

June

1	Theodore Wood Crafts	60	Hanover
2	Robert J. McFarland, Jr.	64	Hanover
11	Marguerite C. Innis	73	Hanover
19	Hazel May Cushing	81	Hanover
20	Lindsay L. Jordan	61	Hanover
20	James C. Cavilla	60	Hanover

July			
14	Paul M. Kennefick	38	Halifax
26	Franz M. Degenkolb	91	Hanover
August			
10	Anna R. Garvey	79	Dorchester
12	Joan D. Andrew	35	Pembroke
13	Chester S. Zygala	63	Hanover
September			
4	Harold Roy Gorrill	91	Hanover
11	Liselotte Angelika Ganshorn	55	Hanover
13	Laura R. Schneider	82	Hanover
17	Emma E. Sullivan	87	Hanover
21	William J. Turner	74	Hanover
24	Betty A. Klasson	52	Hanover
27	Leo Sahagian	49	Hanover
October			
10	Elsie E. Schoenly	68	Hanover
10	Robert Edward Waterman	62	Hanover
15	Harry C. Harris	41	Hanover
17	Helen J. Rieschel	87	Hanover
23	Clement Naviskas	92	Hanover
23	Arthur John Sewell, Sr.	56	Norwell
28	Elzy B. Tubbs	68	Hanover
28	Irving G. Lunt	77	Hanover
November			
5	Philip Fratus Silva	81	Hanover
6	Ferdinando Leonardi	73	Hanover
7	Arvid L. Moberg	75	Hanover
8	Benton F. Perkins	86	Hanover
19	Elizabeth Kozlowski	64	Hanover
19	Robert A. MacPherson	67	Hanover
20	Patricia J. Dealy	64	Hanover
21	Stanley J. Seppala	73	Hanover
24	Leonard L. Young, Sr.	67	Hanover
26	Rose M. Donnelly	84	Hanover
29	George F. Cashman	89	Hanover
December			
3	Margaret Santosuosso	75	Hanover
17	Peter M. Costello	82	Hanover
28	Jeffrey Stephen Munroe	16	Hanover

Late Burials for Out-of-Town People for 1981

Dec. 19	William Melvin Clark	79	Halifax
Dec. 29	Ellenora Finch	75	Abington

Burials for Out-of-Town People — 1982

Jan. 21	Alice Dauksewicz	93	Brockton
Feb. 4	Marjorie L. Creutz	63	Quincy
Feb. 8	John H. Chaytor, Jr.	85	Rockland
Feb. 13	Emily Grundy	88	Whitman
Feb. 23	William J. Mahoney	77	Rockland
Mar. 2	Adolph G. Scholz	78	Braintree
Mar. 4	William S. McCarthy	68	S. Weymouth
Mar. 6	Joseph Briggs Merrill	67	Norwell
Mar. 8	Norman Collingwood	70	Abington
Mar. 12	Stanley F. Kantarowski	67	Plymouth
Mar. 16	Gladys Wesson	70	Rockland
Mar. 18	Margaret M. Walsh	61	Weymouth
Mar. 24	George Francis Lynch	77	Taunton
Mar. 24	William A. Hill	51	Weymouth
Apr. 8	Francis J. Barry	65	Weymouth
Apr. 22	Irene Murphy	84	Arlington
Apr. 27	Delia Shepherd	95	Plymouth
Apr. 28	Nellie McWilliams	86	W. Dennis
Apr. 30	Dorothea Pimental	76	Pembroke
June 3	Myrtle Taylor	69	Rockland
June 11	Mona Prescott	80	San Diego
July 5	Ruth Pratt	77	Pennsylvania
July 9	George E. Morrison	66	Virginia
July 20	Lester F. Cobbett	79	Brockton
July 25	Ethel S. Hayward	92	Rockland
Aug. 7	Joseph F. Dostie	64	Jamaica Plain
Aug. 13	Barbara A. Thayer	65	Rockland
Aug. 17	Harvey Magnant	79	Falmouth
Aug. 18	Walter G. Lynch	71	E. Wareham
Aug. 30	Margaret Church	62	Indiana
Sept. 23	Ralph H. Tucker	74	Milton
Oct. 2	James P. Cahill	57	Virginia
Oct. 10	Thomas W. Rhodes		Florida
Oct. 24	Alfred E. Davis, III	49	Halifax
Dec. 11	Maryann Bell	42	Texas
Dec. 15	Joanne Casey	50	Whitman
Dec. 24	Cecil Evans	73	Florida
Dec. 29	Dorothy M. Fair	58	Rockland

Warrant for Annual Town Meeting Held on Monday, May 3, 1982

PLYMOUTH, SS.

GREETING:

To either of the Constables of the Town of Hanover in said County

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town who are qualified to vote in Elections and Town Affairs to meet in the Hanover High School, Cedar Street, Hanover on Monday the Third Day of May, 1982, at 8:00 P.M. on the said Third Day of May, 1982, for the purpose of the 1982 Annual Town Meeting.

(For copies of Articles, see Journal following):

Polls open from 8:00 A.M. to 8:00 P.M. unless otherwise ordered by the Town.

And you are hereby directed to serve this warrant by posting attested copies thereof seven days at least before the time of said meeting as directed by vote of the Town.

Hereof fail not, and make the return of this warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 6th day of April, 1982.

A TRUE COPY. ATTEST:

**Thomas Hayes, Constable
April 22, 1982**

**A. Donald Deluse
Janet W. O'Brien
Frederick L. Briggs
*Selectmen of Hanover***

Return of Warrant for Annual Town Meeting Held on Monday, May 3, 1982

I have this day, April 22, 1982, posted Warrants for the Annual Town Meeting to be held on Monday, May 3, 1982, at 8:00 P.M. at the Hanover High School, Cedar Street, Hanover, Mass. at the following locations in the Town:

Center Fire House	Myette's Store
West Hanover Fire House	American Legion Hall
South Hanover Fire House	Curtis Compact
North Hanover Fire House	West Hanover Post Office
Center Fire House	Leslie's Variety Store
Drinkwater Fire Station	Assinippi General Store
Town Pump Gas Station	Hanover Laundromat
Hanover Town Hall	Hanover Post Office

Hanover Bowling Alley
Doran's Ice Cream Stand
Scott's News
Grange Hall

Stop & Shop
Angelo's Market
Drinkwater Variety

Thomas Hayes, *Constable*
Town of Hanover

Journal of Annual Town Meeting Held on Monday, May 3, 1982

The Annual Town Meeting at Hanover High School was called to order by George H. Lewald, Moderator at 8:25 P.M., Monday, May 3, 1982, with 473 voters present.

The Town Clerk reported that the Warrant had been served and a return made as required by the Town By-Laws.

Father Clyde A. Leonard of St. Mary's Church offered the invocation which was followed by the pledge to the flag.

The Moderator, George H. Lewald introduced himself, Town Clerk, John W. Murphy and the members of the Advisory Committee and explained their responsibilities. He outlined the procedure to be followed at the meeting in accordance with the Town By-Laws.

ARTICLE 1

To see if the Town will accept the reports of the Officers and Committees as printed in the Town Report, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 2

To hear reports of the Committees and act thereon, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town so do.

THE CAPITAL IMPROVEMENTS PLANNING COMMITTEE

We appreciate the cooperation extended to us by the various Town departments and committees.

The Capital Improvements Planning Committee has been in existence since late 1981. There has not been sufficient time to have ensured completeness or to have refined the data into a true capital plan. The on-going efforts of the Capital Improvements Planning Committee will be directed toward that goal, but the Committee feels publication of the schedule in its present form is worthwhile as representing currently available information on future town expenditures.

A schedule of the anticipated capital expenditures 1983-1988 has been presented as an interim report, more information will be forthcoming regarding these expenditures as part of this committee's function.

Respectfully,
Henry Furman, *Chairman*
Dennis Deneen
Roger Miller
Linard Risgin
Chester Tom

THE TOWN GOVERNMENT STUDY COMMITTEE

To the Citizens of the Town of Hanover:

Since last year's Town Meeting, the Town Government Study Committee has been actively assessing the organization of the different departments and elected positions to determine whether some consolidation or other change might prove to be beneficial. As part of this evaluation, other Massachusetts towns of the approximate size of the Town of Hanover have been consulted. Our primary attention is now being focused on the possible merging of the Tax Collector and Treasurer positions. Also to be decided is whether such a combined position, if adopted, should be filled by election or appointment. Preliminary discussions with the current elected officials have begun, and their advice and expertise is both eagerly sought and appreciated.

Last year the townspeople established the Capital Improvement Planning Committee by overwhelmingly approving Article 44 of the Town Warrant, an article sponsored by this committee. Persons have since been appointed and work began. We continue to believe that the long term planning of capital expenditures and the setting of priorities on a year-to-year basis will help to stabilize the tax rate and better enable the town to seek any available state and federal reimbursements.

Finally, we would again like to take this opportunity to extend our thanks to all those in town government with whom we have worked this past year. Your efforts in our behalf are most sincerely appreciated.

This report is submitted as an ongoing report of progress.

Respectfully submitted,
David G. Butterworth, *Chairman*
Wallace L. Lindquist, *Clerk*
Elaine L. Antoine
Raymond P. Sherman
Richard B. Smith

BY-LAW STUDY COMMITTEE

There were numerous requests for changes and modifications of existing bylaws during the year and consequently the major thrust of the work of the Committee was in this area.

There were also further revisions in the bylaw book and we would like to express our gratitude to the Town Clerk and his staff for keeping things up to date.

The Committee is once again at full strength thanks to the prompt action of the Moderator in appointing Mrs. Kathy Gilroy and Mr. Edward Vaughn as members

We ask that the Town consider this as a Report of Progress by the Bylaw Study Committee.

Respectfully submitted,
 Donald W. Moores, *Chairman*
 William N. Middleton
 Kathy C. Gilroy
 Edward S. Vaughn, Jr.
 William B. Sides

ARTICLE 3

To see if the Town will vote to fix the pay of its elective officers as required by law, or take any other action relative thereto.

Moved that the Town fix the pay of its elected officials as follows:

Selectmen: Each Member	0
Assessors: Each Member	0
Board of Health: Each Member	0
Town Clerk	13,531.00
Town Treasurer	13,531.00
Tax Collector	13,531.00
Moderator	
Annual Meeting	75.00 per meeting
Special Meeting	25.00 per meeting

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 4

To see if the Town will vote to amend the Classification and Salary Plan of the Town by deleting in its entirety 20B of said Plan and inserting therein the following Pay Schedules, or take any other action relative thereto. Said Pay Schedules to be effective July 1, 1982.

Moved that the Town amend the Classification and Salary Plan of the Town as follows:

20A. CLASSIFICATION OF POSITIONS

<i>Position</i>	<i>Pay Schedule Group</i>	<i>Classification</i>
	Administrative	
DPW Superintendent		A-8
DPW Deputy Superintendent		A-7a
Assessor-Appraiser		A-7

Chief Librarian	A-5a
Nurse Administrator	A-3
Assistant Town Accountant	A-2
	Clerical
Secretary-Selectmen	C-2c
	Part Time
Director of Veterans' Services	PT-13A
Veterans' Agent	PT-11A
Building Inspector	PT-10A
Conservation Agent	PT-9aA
Gas Inspector	PT-9aA
Deputy Gas Inspector	PT-9aA
Plumbing Inspector	PT-9aA
Deputy Plumbing Inspector	PT-9aA
Wire Inspector	PT-9aA
Deputy Wire Inspector	PT-9aA
Registered Nurse	PT-8aA
Public Health Nurse	PT-8A
Public Hearing Stenographer	PT-8A
Clerical	PT-7A
Assistant Health Agent	PT-6A
Board of Registrars	PT-5A
Dog Officer	PT-5A
Sealer of Weights and Measures	PT-5A
Assistant Registrar	PT-3aA
Election Worker	PT-1A
Seasonal Laborer	PT-1
	Parks and Recreation
Recreation Director	PTP-7
Recreation Supervisor	PTP-6
Arts and Crafts Director	PTP-5
Tennis Instructor	PTP-5
Swimming Director	PTP-5
Playground Assistant	PTP-3

20B. PAY SCHEDULES

1. Administrative — Rates per Annum

	1	2	3
A-8	\$27,030.	27,947.	28,865.
A-7a	24,333.	25,250.	26,167.
A-7	21,650.	22,568.	23,485.
A-6	20,988	21,915.	22,885.
A-5a	15,530.	16,228.	16,957.
A-3	14,695.	15,356.	16,091.
A-2	12,392.	12,948.	13,531.

2. Clerical — Rates per Annum			
C-2c	11,545.	12,046.	12,569.
3. Part Time — Various			
PT-13A	594.00 per annum		
PT-11A	4,937.00 per annum		
PT-10A	9.58 per hour	10.03	10.40
PT-9aA	6.40 per hour	—	—
PT-8aA	6.00 per hour	7.31	7.63
PT-8A	6.08 per hour	6.36	6.61
PT-7A	5.59 per hour	5.83	6.09
PT-6A	6.24 per hour	5.47	5.70
PT-5A	4.89 per hour	5.10	5.33
PT-3aA	4.31 per hour	4.49	4.68
PT-1	4.04 per hour	4.21	4.38
PT-1A	3.87 per hour	—	—
4. Parks and Recreation Department — Rates per Week			
PTP-7	228.00		
PTP-6	170.00		
PTP-5	152.00		
PTP-3	96.00		

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 5

To see if the Town will vote to raise and appropriate such sums of money as may be necessary to defray Town Charges for the period July 1, 1982 - June 30, 1983, inclusive, or take any other action relative thereto.

Moved that the Town raise and appropriate such sums of money to defray Town charges in the amounts specified and by the method designated as recommended on pages 7 through 11 of the Advisory Committee Report. Each item is to be considered as a separate appropriation and such appropriation is to be expended for that purpose only.

GENERAL GOVERNMENT

Advisory Committee - Payroll	300
Advisory Committee - Expenses	200
Selectmen - Payroll	39,959
Selectmen - Expenses	9,000
Accountant - Payroll	13,531
Accountant - Expenses	4,300
Treasurer - Payroll	28,034
Treasurer - Expenses	6,384
Tax Collector - Payroll	31,607.
Tax Collector - Expenses	6,965.
Assessor - Payroll	33,012.
	(47,577.)*
Assessor - Expenses	6,596.

	(9,196.)*
Town Clerk - Payroll	21,131
Town Clerk - Expenses	1,985.
Law - Town Counsel	7,500.
Law - Town Counsel - Expense	500.
Law - Other Legal Expenses	10,000.
Law - Tax Title Expense	0.
Elections, Town Meetings - Salaries	7,400.
Elections, Town Meetings - Expenses	4,000.
Registrars - Payroll	3,695.
Registrars - Expenses	5,700.
Planning Board - Payroll	1,000.
Planning Board - Expenses	6,800.
Board of Appeals - Payroll	2,200.
Board of Appeals - Expenses	1,540.
Town Hall - Payroll	20,148.
Town Hall - Expenses	21,600.
Conservation - Payroll	7,995.
Conservation - Expenses	13,225.
Civil Defense	100.
Town Hall Repairs	0.
	<hr/>
Total	\$316,407.

*Motion to amend to higher amount, defeated.

PROTECTION OF PERSONS AND PROPERTY

Police - Payroll	465,595. (A)
Police - Expenses	36,632.
Fire Dept. - Payroll	96,953.
	(110,691.)*
Fire Dept. - Expenses	29,652.
Suppression of Fires - Payroll	39,000.
Ambulance - Payroll	169,700.
Ambulance - Expenses	9,500.
Building Inspector - Payroll	13,983.
Building Inspector - Expenses	3,000.
Gas Inspector - Payroll	1,376.
Gas Inspector - Expenses	250.
Plumbing Inspector - Payroll	3,210.
Plumbing Inspector - Expenses	250.
Wiring Inspector - Payroll	4,280.
Wiring Inspector - Expenses	400.
Sealer Wgts & Measures - Payroll	1,125.
Sealer Wgts & Measures - Expenses	100.
Dog Officer - Payroll	3,210.
Dog Officer - Expenses	1,000.
Emergency Comm. Center - Payroll	65,855.

Emergency Comm. Center - Expenses 8,320.

Total \$967,129.

(A) \$300,000 to be appropriated from the State & Local Assistance Act of 1972 Account

* Motion to amend to higher amount. **SO VOTED.**

SCHOOLS

SCHOOL DEPARTMENT

- A School Committee
 - Superintendent Office
 - Instruction
 - Other School Services
 - Operations & Maintenance
 - Insurance
 - Equipment
- B Special Education
- C Vacation School
- D Vocational Day
- E Vocational Evening
- F Extended Opportunities

TOTAL BUDGET \$5,917,009.00 (F)

South Shore Vocational Technical School 105,430.00

TOTAL APPROPRIATION \$6,022,439.00

(F) \$350,000. to be appropriated from the E & D Fund

DEPARTMENT OF PUBLIC WORKS

Administration - Salaries	88,765.00 (B1)
Administration - Expenses	13,000.00 (B2)
Sub Total	101,765.00
Highway - Salaries	155,455.00
Highway - Expenses	53,810.00
Snow & Ice Removal - Payroll	16,000.00
Snow & Ice Removal - Expenses	40,000.00
Sub Total	265,265.00
Water - Salaries	176,381.00
Water - Expenses	290,300.00
Sub Total	466,681.00 (B3)
Cemetery - Salaries	39,195.00
Cemetery - Expenses	4,000
Sub Total	43,195.00 (D) (E)
Tree - Salaries	8,025.00
Tree - Expenses	4,500.00
Sub Total	12,525.00
Park & Recreation - Payroll (Maint.)	18,310.00
Park & Recreation - Expenses (Maint.)	3,500.00
Sub Total	21,810.00

Drainage - Expense	6,000.00
Town & Memorial Squares	0.00
Traffic Signals & Signs	6,000.00

TOTAL \$923,241.00

B1 50,664.00 B2 9,880.00 B3 466,681.00 to be appropriated from Water Revenue Account, July 2, 1982.

C 7,000.00 to be appropriated from the Graves & Foundations Account

D 12,000.00 to be appropriated from the Perpetual Care Fund

HEALTH & SANITATION

Visiting Nurse - Payroll	16,648.00
Visiting Nurse - Expenses	0.00
Board of Health - Payroll	36,288.00
Board of Health - Expenses	6,200.00
	(20,950.00)*
Transfer Station - Payroll	38,477.00
Transfer Station - Expenses	175,705.00 (F)
	(160,955.00)*
Inspector of Animals - Payroll	600.00

TOTAL \$273,918.00

F \$150,000.00 to be appropriated for the E & D Fund

* Motion to increase the Board of Health Expenses by \$14,750.00 for Mosquito Spraying said \$14,750.00 to be deducted from Transfer Station Expenses. **SO VOTED.**

INTEREST ON MATURING DEBT

Interest on Temporary Loans	1,000.00
Interest on Maturing Debt - Schools	74,675.00
Interest on Maturing Debt - Water	24,557.50 (C)
Interest on Maturing Debt - Town Hall	11,587.50
Principal Payments on Maturing Debt - Schools	175,000.00
Principal Payments on Maturing Debt - Water	55,000.00 (C)
Principal Payments on Maturing Debt - Town Hall	45,000.00
Bond Issue Expense	100.00

TOTAL \$386,920.00

C \$79,557.50 to be appropriated from the Water Revenue Account

PENSION & RETIREMENT

Plymouth County Retirement Fund	157,562.00
Plymouth County Retirement Fund - Expenses	4,331.00
TOTAL	<u> </u> \$261,893.00

VETERANS' ASSISTANCE

Director of Veterans' Service - Payroll	5,532.00
Director of Veterans' Service - Expenses	750.00
Veterans' Benefits	50,000.00
TOTAL	\$56,282.00

PARK & RECREATION

Park & Recreation Program - Payroll	7,000.00
Park & Recreation Program - Expenses	1,950.00
TOTAL	\$8,950.00

LIBRARY

John Curtis Free Library - Salaries	59,771.00
John Curtis Free Library - Expenses	11,071.00
TOTAL	\$70,842.00

UNCLASSIFIED

Town Reports	7,000.00
Memorial Day	800.00
Veterans' Day	400.00
Blue Cross/Blue Shield Ins. Expense	210,000.00
Group Life Insurance Expense	3,800.00
Insurance	130,000.00
	(136,000.00)*
Personnel Board - Payroll	170.00
Personnel Board - Expenses	85.00
Town Gas Pump & Storage	77,000.00
Reserve Fund	100,000.00 G
Council for the Aging	5,000.00
Mini-Bus Operations	1,000.00
Street Lighting	33,000.00
Street Acceptance - Expenses	300.00
Development and Industrial Commission - Expenses	0.00
Land Damage - Street Taking	100.00
Unemployment Act	70,000.00
Public Safety Medical Account	100.00
County Aid to Agriculture	100.00
Annual Town Audit	9,000.00
	(5,000.00)**
Parking Fine Collection	2,500.00
MBTA Advisory	152.00
Stetson House	525.00
Ambulance Billing	2,200.00
TOTAL	\$655,232.00

* A motion to amend to the higher figure. **SO VOTED.**

** A motion to amend to the lower figure. **SO VOTED.**

G \$39,000.00 to be appropriated from the Overlay Reserve Account.

GRAND TOTAL of Budget Recommendations		\$9,943,253.00
Raise and Appropriate	8,478,470.50	
From E & D	500,000.00	
From State and Local Assistance		
Act of 1972	300,000.00	
From Water Revenue Account	606,782.50	
From Graves and Foundations Account	7,000.00	
From Perpetual Care Fund	12,000.00	
From Overlay Reserve	39,000.00	
		\$9,943,253.00

Motion to accept Article as Amended. **SO VOTED UNANIMOUSLY**

ARTICLE 6

To see if the Town will authorize the Collector of Taxes to use all means of collecting taxes which a Town Treasurer, when appointed Collector may use, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 7

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the fiscal year beginning July 1, 1982, in accordance with the provisions of General Laws, Chapter 44, Section 4, and acts in amendment thereof, and including, in addition thereto, Chapter 849 of the Acts of 1969 as amended and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or take any other action relative thereto.

VOTED: That the Town so do.

ARTICLE 8

To see if the Town will vote to authorize its Treasurer to accept such trust funds as may be placed in her hands during the fiscal year commencing July 1, 1982, or take any other action relative thereto.

VOTED : That the Town so do.

ARTICLE 9

To see if the Town will vote to authorize its Treasurer to receive such accounts as may be presented against the Town, and act thereon, or take any other action relative thereto.

Moved that the Town appropriate from available funds the sum of \$9,852.57; to reimburse the City of Newton the sum of \$533.33, to reimburse the City of Boston the sum of \$371.32, to reimburse the Town of Abington, \$2,775.78 and \$6,172.14 in judgment of Court Decision.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 10

To see if the Town will vote to authorize its Treasurer, with the approval of the Selectmen, to dispose of such parcels of real estate as may have been or may be taken by the Town under Tax Title foreclosure proceedings, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 11

To see if the Town will vote to transfer the following unexpended balances to the E and D Account:

VOTED UNANIMOUSLY: That this Article be passed over.

ARTICLE 12

To see if the Town will assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages, that may be incurred by work to be performed by the Department of Environmental Quality Engineering of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach (including the Merrimack and Connecticut Rivers) in accordance with Section II of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 13

To see if the Town will vote to appropriate, as one sum, for the use of the Trustees of the John Curtis Free Library, the sum of \$5,679.00 representing the receipts from the State Assistance to that Library during the Fiscal Year 1982, or take any other action relative thereto.

Trustees of John Curtis Free Library

VOTED UNANIMOUSLY: That the Town so do.

Motion to adjourn this meeting to Tuesday, May 4, 1982, to convene at the High School at 7:30 P.M. at 11:10 P.M. **SO VOTED.**

**Journal of Annual Town Meeting Held on
Tuesday, May 4, 1982**

The Adjourned Annual Town Meeting was called to order at the Hanover High School at 8:20 P.M. with 297 voters present.

ARTICLE 14

To see if the Town will vote to appropriate, as one sum, for the use of the Trustees of the John Curtis Free Library, the sum of \$3,921.92, now in the E & D Account, representing the fines received by the Library during the year 1981,

or take any other action relative thereto.

Trustees of the John Curtis Free Library
VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 15

To see if the Town will vote to appropriate the sum of \$287.25, the sum of the 1981 Dog Tax, to the Trustees of the John Curtis Free Library, said money to be expended under the direction of the Trustees of said Library, or take any other action relative thereto.

Trustees of the John Curtis Free Library
VOTED : That the Town so do.

ARTICLE 16

To see if the Town will raise and appropriate or appropriate from available funds the sum of \$1,000.00 to be used as a self-supporting fund for "Preschool Storytime" at the John Curtis free Library, or take any other action relative thereto.

Trustees of the John Curtis Free Library
VOTED : That this Article be passed over.

ARTICLE 17

To see if the Town will vote to transfer the sum of \$7,000.00 in account No. 757 representing the proceeds of the Treatment Plant Modification Bid Bond forfeiture to account No. 752 Additional Facilities-Treatment Plant or take any other action relative thereto.

Board of Public Works
VOTED : That the Town so do.

ARTICLE 18

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$10,000.00 to be expended for exploration and development of additional water supply for the Town including but not limited to seismic exploration, 2½" and 8" observation and test wells and well testing. All expenditures to be made at the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works
VOTED UNANIMOUSLY: That the Town appropriate the sum of \$10,000.00 from Surplus Water Revenue for this purpose.

ARTICLE 19

To see if the Town will vote to appropriate from the Surplus Water Revenue Account the sum of \$7,000.00 for the purpose of leak detection on the Water distribution system to be expended at the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works
VOTED UNANIMOUSLY: That the Town appropriate the sum of \$7,000.00 from Surplus Water Revenue for this purpose.

ARTICLE 20

To see if the Town will vote to appropriate \$30,000.00 from the Surplus Water Revenue Account to replace 1200 feet more or less of 8" water main on Summer Street, clean 30,000 feet more or less of the 10" cast iron water distribution mains on Hanover Street, Pleasant Street, Whiting Street and Webster Street and excavate, inspect and reinstalled to a lower elevation as may be determined necessary 80 more or less water services between the water main and property line or take any other action relative thereto.

Board of Public Works

VOTED : That the Town appropriate the sum of \$30,000.00 from the Surplus Water Revenue for this purpose.

ARTICLE 21

To see if the Town will vote to appropriate \$150,000.00 from the Surplus Water Revenue Account to Account No. 752 for the construction of Modifications to the Water Treatment Plant.or take any other action relative thereto.

Board of Public Works

VOTED : That the Town appropriate \$143,000.00 to Account No. 752 for construction of Modifications to the Water Treatment Plant. \$75,000 to be appropriated from the Surplus Water Revenue Account and \$68,000.00 to be appropriated from the 1982 Water Revenue Account.

ARTICLE 22

To see if the Town will vote to appropriate from the Water Revenue Account the sum of \$25,000.00 for the purpose of the installation of wells and purchase and installation of groundwater measuring devices for a groundwater quality monitoring program to be established for the protection of the Pond Street wells or take any other action relative thereto.

Board of Public Works

VOTED : That the Town appropriate the sum of \$25,000.00 from Surplus Water Revenue for this purpose.

ARTICLE 23

To see if the Town will vote to accept Section 12B of Chapter 138 of the Massachusetts General Laws which prohibits nudity on the premises of a liquor licensee and requires the Alcoholic Beverages Control Commission and the local licensing authority to enforce said prohibition.

Board of Selectmen

VOTED: That the Town so do.

ARTICLE 24

To see if the Town will vote to retain for Town purposes, in accordance with Chapter 40, Section 3, real estate located at 199 and 207 Rockland Street, known as Lots 82 and 84 on Plan 57 of the Assessors' Maps of 1981, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town so do.

ARTICLE 25

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of money to be transferred to the Police Cruiser Account as established under Article 16 of the 1980 Annual Town Meeting, or take any other action relative thereto.

Police Department

VOTED UNANIMOUSLY: That the Town transfer the sum of \$16,000.00 from the Stabilization Fund for this purpose.

ARTICLE 26

To see if the Town will vote to submit to the General Court of the Commonwealth a request that a Special Act of the Legislature be enacted to remove the position of Police Chief from that list of positions subject to Chapter 31, of the General Laws, Civil Service, provided that the incumbent of said position shall continue to be subject to all provisions of said Chapter 31 as long as said person continues to be employed in that position, or take any other action relative thereto.

Board of Selectmen

VOTED: That this Article be passed over.

ARTICLE 27

To see if the Town will vote to amend the By-Laws of the Town of Hanover by adding Chapter 4-13 as printed below, or take any other action relative thereto.

Board of Selectmen

4-13 Police Chief

Section 1 — Appointment. There shall be a Police Chief appointed by the Board of Selectmen for an indefinite term subject to a six-month probationary period.

Section 2 — Qualifications. The Police Chief shall be appointed on the basis of his or her qualifications and fitness for service. The Chief shall have a minimum of five years as a full-time police officer, have attained at least the rank of sergeant, and have served at that rank or a higher one for a minimum of two years. Other desirable qualifications shall include the ability to communicate effectively both orally and in writing, have proven supervisory abilities, and be able to develop and implement a budget. The Board of Selectmen may establish other desirable criteria for this position to assure the selection of a qualified person to administer the department.

Section 3 — Authority. The Police Chief shall have that authority granted to him under the provisions of the Massachusetts General Laws, Chapter 41, Section 97, which was accepted by vote of Town Meeting in 1943.

Section 4 — Duties. The chief shall manage the overall operations and personnel of the Police Department to include the following duties:

1. The Chief shall maintain departmental discipline, assign shifts and duties, and have all other disciplinary authority as conferred upon

police chiefs by Massachusetts General Laws.

2. The Chief shall be responsible for the proper maintenance of property in the care and custody of the department.

3. The Chief shall be responsible for all departmental expenditures, disbursements, and collected funds in accordance with Mass. General Laws and By-Laws of the Town of Hanover.

4. The Chief shall prepare a proposed budget for the department annually.

5. The Chief shall make such reports of departmental activities as may be required by the Board of Selectmen.

6. The Chief shall perform or cause to be performed all police-related duties and tasks considered necessary by the Board of Selectmen, not in contravention of the Mass. General Laws.

Section 5 — Suspension or Discharge

1. During the probationary period, the Board of Selectmen may suspend or discharge the Police Chief without a hearing prior to such action. Within twenty-four hours, the Board shall notify the Chief in writing of the reasons for suspension or discharge. In the event of discharge or a suspension of greater than five working days, the Chief may request a hearing in accordance with Paragraph 3.

2. After the probationary period, the Police Chief may be suspended for more than five working days only after prior notice is given by the Board of Selectmen. The Chief shall be entitled to a hearing in accordance with Paragraph 3.

3. After completion of the probationary period, the Police Chief can be discharged only for just cause. the Board of Selectmen shall forward written notice of discharge, together with the reasons therefor to the Police Chief within twenty-four hours of the decision. Within seventy-two hours, the Police Chief may file a written request for a hearing. The hearing shall be open to the public if so requested by the Chief. The Chief shall be entitled to legal counsel at the hearing, and the hearing shall be informal, subject only to the rules of procedure established for regular meetings of the Board of Selectmen. Said hearing shall be held within five days of receipt of a written request. Within seven days of the hearing, the Board of Selectmen shall confirm or reconsider their decision in a public meeting of the Board. This action will be effective immediately unless otherwise specified by the Board.

Section 6 — Employment Contract

The Board of Selectmen shall prepare a contract setting forth the Chief's annual compensation, fringe benefits, and other terms and conditions of employment. The contract shall be reviewed annually and revised as necessary.

Section 7 — Applicability

This By-Law shall apply only to a Police Chief appointed after this By-Law is approved by Town Meeting.

VOTED: That this Article be passed over.

ARTICLE 28

To see if the Town will vote to submit to the General Court of the Commonwealth a request that a Special Act of the Legislature be enacted to remove the Police Department from that list of positions subject to Chapter 31 of the General Laws, (Civil Service), provided that those Permanent Full-time and Permanent Intermittent Police Officers currently in the employ of the Town of Hanover shall continue to be subject to those provisions of Civil Service with regard to layoffs, disciplinary action, discharge, and reinstatement, as long as such officers continue to be employed in their current positions as of July 1, 1982.

Board of Selectmen

VOTED: That this Article be passed over.

ARTICLE 29

To see if the Town will vote to amend the By-Laws of the Town of Hanover by adding Chapter 4-14 dealing with recruitment, selection, promotion, disciplinary action, and other conditions of employment of Police Officers to be effective July 1, 1982, or take any other action relative thereto.

Board of Selectmen

VOTED: That this Article be passed over.

ARTICLE 30

To see if the Town will transfer from the Cedar School Bond Account and the Cedar School Addition Account a sum of money to re-roof the High School Gym, or take any other action relative thereto.

School Committee

VOTED: That this Article be passed over.

ARTICLE 31

To see if the Town will transfer from the Cedar School Addition Account, a sum of money to re-roof the High School Field House, or take any other action relative thereto.

School Committee

VOTED: That this Article be passed over.

ARTICLE 32

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$46,497.00 under the provisions of Chapter 351 to be used to repair drainage and resurface Whiting Street from Webster Street (Route 123) to the Rockland town line and to resurface North Street, or take any other action relative thereto.

Board of Public Works

VOTED: That the Town raise and appropriate the sum of \$46,497.00 under the provisions of Chapter 351 to be used to repair drainage and resurface Whiting Street from Webster Street (Route 123) to the Rockland town line.

ARTICLE 33

To see if the Town will vote to raise and appropriate or appropriate from

available funds the sum of \$74,070.00 to be used for the reconstruction of a portion of Winter Street; \$55,552.00 to be reimbursed through State Aid under the provisions of Chapter 732, or take any other action relative thereto.

Board of Public Works

VOTED: That the Town raise and appropriate the sum of \$74,070.00 for this purpose.

ARTICLE 34

To see if the Town will vote to raise and appropriate a sum of money not to exceed \$45,891.00 which will appear on the Cherry Sheet under the provisions of Chapter 577, Acts of 1971 (Gas Tax) for the maintenance and the resurfacing of all or portions of Main Street, Tower Hill Drive, Cheryl Lane and/or Cedar Street, or take any other action relative thereto.

Board of Public Works

VOTED: That the Town raise and appropriate the sum of \$45,891.00 for this purpose.

ARTICLE 35

To see if the Town will vote to authorize the Board of Public Works to enter into a lease purchase agreement on terms negotiated by the Board of Public Works, and in accordance with chapter 40, Section 4 of the General Laws, for a paging system to be installed on the existing Town-owned radio equipment.

Board of Public Works

VOTED : That the Town so do.

ARTICLE 36

To see if the Town will vote to amend the Hanover Town By-Laws by striking Section 4-10 in its entirety and substituting therein the following:

4-10 Council on Aging

Section 1. There is hereby established in the Town of Hanover, pursuant to General Laws, Chapter 40, Section 8B, a Council on Aging to consist of not more than seven (7) members. The members shall be appointed annually in the month of June by the Selectmen and shall serve from the first day of July until the thirtieth day of June following, and for such further time as may be required until their successors are chosen. The Council shall have all the powers and duties granted by law, and particularly the power to coordinate or carry out programs designed to meet the problems of the aging.

Council on Aging

VOTED : That the Town so do.

ARTICLE 37

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of money for the purpose of purchasing a minibus for the Council on Aging, or take any other action relative thereto.

Council on Aging

VOTED: That the Town appropriate the sum of \$10,367.00 for the purpose of purchasing a Minibus for the Council on Aging. \$741.00 to be

transferred from the Insurance Proceed Account and \$9,626.00 from the Stabilization Fund.

ARTICLE 38

To see if the Town will vote to petition the General Court for a special act of the legislature substantially as follows:

1. Notwithstanding any provision or provisions of Sections 24, 26 or 29 of Chapter 40B of the General Laws, the Town of Hanover shall withdraw as a member of the Metropolitan Area Planning Council, or the Metropolitan Area Planning District, and shall not be responsible for paying any assessment in any form thereto.
2. This act shall take effect upon its passage.

Board of Selectmen

VOTED: That this Article be passed over.

ARTICLE 39

To see if the Town will vote to amend the Hanover Zoning Map as follows: Amend the overlay district "Water Resource Protection District" map by deleting that portion of the ma which indicates three areas presently designated as "Well Protection District" and replacing the same with three areas likewise designated as "Well Protection District" as shown on three maps entitled: (1) Well Protection District, Figure 1, Pond Street Well Field; (2) Well Protection District, Figure 2, Hanover St. Well Field; and (3) Well Protection District, Figure 3, Broadway Well field. All of these maps are dated May 1982. Copies of these maps are on file in the offices of the Town Clerk, the Department of Public Works and the Planning Board.

Planning Board

A favorable report was read by the Planning Board.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 40

To see if the Town will vote to amend the Hanover Zoning By-Law as follows:

1. Amend the Water Resource Protection District by deleting Section VI, H.,
 - 1, b., (1) in its entirety and inserting the following:
 - (1) The Well Protection Districts are based on a 30-day travel time contour resulting from 7 day continuous pumping tests as further defined on specific maps for each well field. Said maps being a part of the Hanover Zoning Map.
2. Amend Section III, B., 2, by adding the following Section:
 - d. Four overlay district maps pertaining to the Water Resource Protection District as follows:
 1. Zoning Map of the Town of Hanover with Aquifer Protection Zone and Well Protection Zones. Said Well Protection Zones are shown in detail on maps "2", "3" and "4" below.
 2. Well Protection District, Figure 1, Pond Street Well Field.

3. Well Protection District, Figure 2, Hanover Street Well Field.
4. Well Protection District, Figure 3, Broadway Well Field.

Planning Board

A favorable report was read by the Planning Board.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 41

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$11,600.00 to purchase and equip one 1-ton Dump Truck and authorize the trade of one 1967 Dodge Van; said purchasing and equipping to be done under the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$11,600.00 from the Stabilization Fund for this purpose.

ARTICLE 42

To see if the Town will vote to appropriate the unexpended sum of \$6,458.19 voted at the annual town meeting in May, 1979 under Article 37 for the repair of the King Street Bridge at Forge Pond for the reconstruction of the intersections of King and Circuit Streets and Winter, Myrtle and Circuit Streets; said money to be used for material and labor to reconstruct same, or take any other action relative thereto.

Board of Public Works

VOTED: That the Town so do.

ARTICLE 43

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$7,200.00 to purchase and equip one new standard size Pick-Up Truck and authorize the trade of one 1974 Chevrolet Nova; said purchasing and equipping to be done under the direction of the Board of Public Works, or take any other action relative thereto.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$7,200.00 from the Stabilization Fund for this purpose.

ARTICLE 44

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$12,000.00 to provide a new body for the present vacuum sweeper; said purchasing to be done under the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$12,000.00 from the Stabilization Fund for this purpose.

ARTICLE 45

To see if the Town will vote to accept an amendment to the Agreement establishing the South Shore Regional School District ("South Shore") as proposed by vote of the South Shore School Committee adopted on December

23, 1981. The amendment provides for the admission of the Towns of Whitman, and/or Hanson as new member towns. The amendment specified in substance (a) that Whitman and Hanson will have one member of the School Committee appointed by the Board of Selectmen of the town for a three year term, or for an initial term of two years if needed to retain symmetry of terms on the South Shore School Committee as a whole; (b) commencing in 1983, all members of the South Shore School Committee will be appointed by the Board of Selectmen of the towns they represent; (c) that for the first year of its membership a new member town will contribute as its entire share of the operating costs and capital costs of South Shore for such year an amount equal to what it would pay if the students from the new town enrolled in South Shore were tuition students, and the new member town will also be responsible for all the transportation costs of those students. After its first year of membership a new town will pay its share of operating costs and capital costs apportioned in accordance with Section IV of the agreement except that, as reimbursement to the original members of South Shore for their payments of capital costs on South Shore's existing school building, each new member town will pay to South Shore for a period of ten years, commencing with the second year of the new town's membership and ending on the eleventh year of such membership, an annual surcharge of \$400 per pupil enrolled on October 1st of the prior year; (d) that South Shore School will continue to be located in Hanover but satellite facilities may be located in any member town; and (e) for the admission as of July 1, 1982 such of the Town of Whitman and Hanson as accept the amended South Shore agreement following the acceptance by each of the existing member towns of the amendment admitting them. Copies of the South Shore Agreement as amended and proposed to be amended, as described in this Article, are available for inspection at the office of the Town Clerk.

South Shore Regional School District

Motion to pass over this Article was defeated.

Motion to Accept this Article. **SO VOTED.**

ARTICLE 46

To see if the Town will vote to amend the fees charged by the Sealer of Weights and Measures under Chapter 98, Section 56 of the General Laws as recommended by the Massachusetts Municipal Association as follows:

<i>Service</i>	<i>Old Fee</i>	<i>New Standard</i>	<i>Top Limit</i>	<i>Suggested Rate</i>
Scale w/capacity over 10,000 lbs.	25.00	25.00	None	50.00
Scale w/capacity 5-10,000 lbs.	15.00	15.00	None	30.00
Scale w/capacity 1-5,000 lbs.	10.00	10.00	None	20.00
Scale w/capacity 100-1000 lbs.	5.00	5.00	None	10.00
Scale w/balances 10-100 lbs.	3.00	3.00	None	6.00
Scale w/balances under 10 lbs.	2.00	2.00	None	5.00
Liquid capacity measure of cap of more than 1 gal. & Measures on pumps	.50	.50	None	2.00
Liquid measuring meter dia $1\frac{1}{2}$ "	2.00	2.00	None	5.00

Liquid measuring meter dia over 1"				
Vehicle tank pump	8.00	8.00	None	16.00
Vehicle tank gravity	10.00	10.00	None	20.00
Bulk Storage	20.00	20.00	None	40.00
Bulk Storage w/cert. prover	10.00	10.00	None	20.00
Taximeter	4.00	4.00	None	8.00
Device to determine linear or area	2.00	2.00	None	5.00
Milk bottle or jars	4.00	4.00	None	8.00
		per gross	per gross	
Vehicle tanks used in sale of commodities				
by liq. measure per 100 gallons	1.00	1.00	None	5.00
Separate tanks Same Vehicle (each)	1.00	1.00	None	5.00
All weights and other measures	.20	.20	None	1.00

VOTED : That the Town so do.

ARTICLE 47

To see if the Town will vote to amend the Zoning By-Laws by revising the Hanover, Mass. Zoning Map as follows: the land situated on the Northerly side of Webster St. shown as Lots 20, 31, 32, & 33, Plan 4 of the Hanover Assessors' Map, which is now zoned for Residence, be hereafter zoned for Commercial so the new Zoning will be in conformity with the area , or take any other action relative thereto.

By Petition

An unfavorable report was read by the Planning Board.

VOTED UNANIMOUSLY: That this Article be passed over.

ARTICLE 48

To see if the Town will vote to consider the acceptance of all or portions of the following streets as Public Ways, or take any other action relative thereto:

Stonegate Lane, Post Drive, Ash Lane, Hearthstone Way and Fieldstone Lane.

Board of Selectmen

VOTED: That the Town accept as Public Ways the following private ways: Stonegate Lane, Post Drive, Ash Lane, Hearthstone Way and Fieldstone Lane, subject to the owner posting a bond in the form of a letter of credit in sufficient amounts determined by the Department of Public Works guaranteeing the completion of the ways on or before July 1, 1982 according to the specifications of the Department of Public Works and let the records show that the chairman of the Advisory Board abstained from this vote.

ARTICLE 49

To see if the Town will vote to consider the acceptance of all the portions of the following streets as Public Ways, or take any other action relative thereto:

Mayflower Circle, Colonial Drive and Studley Lane

Board of Selectmen

VOTED : That this Article be passed over.

ARTICLE 50

To see if the Town will vote to consider the acceptance of all or portions of the following streets as Public Ways, or take any other action relative thereto:
Brookwood Road and Cedarwood Road.

Board of Selectmen

VOTED: That the Town accept as Public Ways, Brookwood Road and Cedarwood Road subject to the owner posting a bond in the amount of \$2,500.00 in the form of a passbook account or a certified or treasurers' check.

A quorum was questioned, count showing 182 not a quorum of 200 as required by the Town By-Laws.

A motion to adjourn to 7:30 P.M., Wednesday, May 5, 1982 was defeated.

A motion to adjourn to 7:30 P.M., Monday, May 10, 1982 was defeated.

Motion to adjourn Town Meeting to the Next Annual Town Meeting, May 1983 was **SO VOTED.**

Meeting adjourned at 11:25 P.M. reminding members that the Election on Saturday would take place as scheduled.

A TRUE COPY. ATTEST:

John W. Murphy
Town Clerk

Journal for Annual Town Election Held Saturday, May 8, 1982

At 8:00 A.M. on Saturday, May 8, 1982, the Adjourned Annual Town Meeting convened at the Hanover High School for the Election of Officers. The Town Clerk read Article 54 from the Warrant as follows:

ARTICLE 54

To bring in their votes for each of the following for a term of three years: One Selectman, One Assessor, Two (2) School Committee, One Board of Health, One Trustee for Public Library, One South Shore Regional School District Committee, One Board of Public Works; For five (5) years, Planning Board and Housing Authority; For one (1) year, Moderator; For one (1) year unexpired term: One Tax Collector, One Trustee for Public Library and One Board of Public Works.

The following Election Officers were in attendance, having been previously sworn in: Precinct 1: Warden, Marjorie Thomson; Deputy Warden, John Thomson; Clerk, Philip Woods; Deputy Clerk, Cynthia Matthews; Inspectors, Marjorie Bryant and Lily Bostic; Deputy Inspectors, Jean Ahern and Barbara Smith. Precinct 2: Warden, Ruth Thompson; Clerk, Joseph E. Hannigan; Deputy Clerk, Maurie Conlon; Inspectors, Margaret Zemotel and Edith Bates; Deputy Inspectors, Ruth Keegan, Vivian Wheeler and Joseph Zemotel. Precinct 3: Warden, Wallace Lindquist; Clerk, Marie Forry; Deputy Clerk, Charles Conlon; Inspectors, Maureen Francis and Shirley Blanchard; Deputy Inspectors, William Michalowski and Bessie Buxton.

The Ballot boxes were opened, inspected and found empty and the indicator showing zero before being locked. The keys were handed to the Police Officer in charge, who later turned them over to his relief, who retained them until the close of the polls.

Ballot Box #2 mal-functioned failing to register on two (2) ballots.

The polls were declared open and remained open until 8:00 P.M.

The following tellers, being sworn in, reported to count the ballots at 8:00 P.M. Precinct 1: Diane Campbell, Marilyn Pratt, Joyce Tucker, Ruth Bubier, Carole Lindquist, Derelyn Campitelli, Richard Housley and Priscilla Anderson. Precinct 2: Joan Giroux, Charles Fuller, Victor Diniak, Beth O'Donnell, Teresa Diniak, Patricia Sherman, Leslie Molyneaux and Charles Bradford. Precinct 3: Marilyn Fuller, Carol Stanley, Leonard Howes, Jr., Louis Guthro, Judith McCormack, Nancy Lee, Mary Peredna and Katherine Guthro.

The results of the balloting was as follows:

Precinct 1	642
Precinct 2	732
Precinct 3	568
Total Ballots Cast	1,942
Precinct 1	8
Precinct 2	14
Precinct 3	9
Total Absentee Ballots included	31

	<i>Prec. 1</i>	<i>Prec. 2</i>	<i>Prec. 3</i>	<i>Prec. 4</i>
SELECTMAN (for three years)				
A. Donald Deluse	461	531	415	1,407
Harry C. Harris	170	178	143	491
Blanks	11	23	10	44
ASSESSOR (for three years)				
Charles E. Hopkins	471	498	434	1,403
Scattering	4	7		11
Blanks	167	227	134	528
TAX COLLECTOR (for one year unexpired)				
Eleanor M. Kimball	545	586	499	1,630
Scattering	1			1
Blanks	96	146	69	311
SCHOOL COMMITTEE (2) (for three years)				
Kenneth R. Lingley	263	309	260	832
Robert J. Nyman	469	465	371	1,305

Edward T. Dobbins	71	64	61	196
Michael A. O'Malley	325	392	306	1,023
Scattering	1	5		6
Blanks	155	229	138	522

BOARD OF HEALTH

(for three years)

Albert E. Sullivan, Jr.	532	569	475	1,576
Blanks	110	163	93	366

TRUSTEE FOR PUBLIC LIBRARY

(for three years)

G. Elliott Robinson	507	548	465	1,520
Blanks	135	184	103	422

TRUSTEE FOR PUBLIC LIBRARY

(for one year unexpired)

Grace M. Boyle	503	544	455	1,502
Scattering	1			1
Blanks	138	188	113	439

**SOUTH SHORE REGIONAL
SCHOOL COMMITTEE**

(for three years)

Valentine F. Harrington	330	364	312	1,006
Dennis P. Blackwell	244	238	199	681
Blanks	68	130	57	255

BOARD OF PUBLIC WORKS

(for three years)

Roger A. Leslie, Sr.	530	541	467	1,538
Blanks	112	191	101	404

BOARD OF PUBLIC WORKS

(for one year unexpired)

Benjamin L. Kruser	490	535	448	1,473
Blanks	152	197	120	469

PLANNING BOARD

(for five years)

Turner W. Gilman	470	509	445	1,424
Blanks	172	223	123	518

HOUSING AUTHORITY

(for five years)

Bernard P. Painter	286	247	205	738
Carmine J. Salines	266	361	290	917
Blanks	90	124	73	287

MODERATOR

(for one year)

George H. Lewald	508	561	478	1,547
Scattering	1	2		3
Blanks	133	169	90	392

The Town Clerk announced the results of the election and the ballots were sealed as required.

VOTED: That the meeting adjourn at 11:15 P.M.

A TRUE COPY. ATTEST:

John W. Murphy
Town Clerk

**Warrant for State Primary Held
Tuesday, September 14, 1982**

PLYMOUTH, SS:

GREETING

To either of the Constables of the Town of Hanover

In the name of the Commonwealth you are hereby required to notify and warn all the inhabitants of said town who are qualified to vote in the Primaries to meet in Precincts 1, 2, and 3 at Hanover High School, Cedar Street, Tuesday, the 14th day of September, 1982, at 10:00 o'clock A.M. to 8:00 P.M. for the following purposes:

To bring in their votes to the Primary Officers for the Nomination of Candidates of Political Parties for the following offices:

- | | |
|--|--|
| SENATOR IN CONGRESS | for this Commonwealth |
| GOVERNOR | for this Commonwealth |
| LT. GOVERNOR | for this Commonwealth |
| SECRETARY | for this Commonwealth |
| TREASURER | for this Commonwealth |
| AUDITOR | for this Commonwealth |
| REPRESENTATIVE IN CONGRESS | Twelfth Congressional District |
| COUNCILLOR | Fourth Councillor District |
| SENATOR IN GENERAL COURT | (first) Plymouth Senatorial District |
| REPRESENTATIVE IN GENERAL COURT | (fifth) Plymouth Representative District |
| DISTRICT ATTORNEY | Plymouth District |
| REGISER OF DEEDS | Plymouth County |
| COUNTY COMMISSIONER | Plymouth County |

The polls will be open from 10:00 A.M. to 8:00 P.M.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 1st day of September, A.D., 1982
A TRUE COPY. ATTEST:

Thomas F. Hayes, Constable
1st day September 1982

signed: Janet W. O'Brien
Frederick L. Briggs
A. Donald Deluse
Selectmen of Hanover

Return of Warrant for State Primary Held Tuesday, September 14, 1982

I have this day September 1, 1982, posted Warrants for the State Primaries to be held on Tuesday, September 14, 1982, from 10:00 A.M. - 8:00 P.M. at the Hanover High School, Cedar Street, Hanover, Mass. at the following locations in Town:

Hanover Police Station
Center Fire House
West Hanover Fire House
South Hanover Fire House
North Hanover Fire House
Hanover Fire House
Drinkwater Fire House
Town Pump Gas Station
Hanover Town Hall
Hanover Bowling Alley
Doran's Ice Cream Stand
Scott's News Store
V. F. W. Hall

Cushing Residence Hall
Myette's Store
American Legion Hall
Curtis Compact
W. Hanover Post Post Office
Leslie's Variety Store
Assinippi General Store
Hanover Laundromat
Hanover Post Office
Angelo's Market
Drinkwater Store
Housing for the Elderly
Joe's Country Store

(Signed) Thomas F. Hayes
*Constable of the
Town of Hanover*

Journal of State Primary Held Tuesday, September 14, 1982

The meeting of the State Primary was called to order, Tuesday, September 14, 1982, at 10:00 A.M. by John W. Murphy. The following election officers having been previously sworn, were present: Precinct 1 — Warden, Marjorie Thomson; Deputy Warden, John Thomson; Clerk, Philip Woods; Deputy Clerk, Cynthia Matthews; Inspectors, Emma Laidlaw and Marjorie Bryant; Deputy Inspector, Maureen Francis. Precinct 2 — Warden, Wallace Lindquist; Deputy Warden, Ruth Thompson; Clerk, Joseph E. Hannigan; Deputy Clerk, Maurie Conlon; Inspectors, Lily Bostic and Edith Bates; Deputy Inspectors, Sally Murphy and Bessie Buxton. Precinct 3 — Warden, Kenneth Lingley, Clerk, Charles Conlon; Deputy Clerk, Marie Forry; Inspectors, Josephine Kendrigan

and Barbara Smith; Deputy Inspectors, Shirley Blanchard and William Michalowski.

The ballot box was inspected and found empty. After being locked the keys were turned over to the Police Officer in charge. The polls were declared open and remained open until 8:00 P.M., when it was voted they be closed.

The following tellers were sworn to the faithful performance of their duties: Precinct 1: Joyce Tucker, Charles Bradford, Priscilla Anderson, Margaret Rooney, Mary Ann Sullivan, Donna O'Neill, Dianne Campbell and Donna Hoadley. Precinct 2: Robert Reed, Roberta Reed, Judith McCormack, Nancy Goldthwait, Joan Giroux, Charles Fuller, Beth O'Donnell, Leonard Howes, Jr., Paul Lindquist, Michael O'Malley, Margaret Zemotel and Marilyn Fuller. Precinct 3: Leslie Molyneaux, Ann Marie Forry, Joel O'Brien, Richard Housley, Patricia Allen, Thomas Allen, Marilyn Pratt, Ruth Bubier and Louis Lobue.

The results of the balloting was as follows:

	<i>Prec. 1</i>	<i>Prec. 2</i>	<i>Prec. 3</i>	<i>Prec. 4</i>
Total Democratic votes	801	752	707	2,260
Total Republican votes	185	203	154	542
Total Number of votes cast	986	955	861	2,802
Total Absentee Ballots included	15	19	11	45

DEMOCRATIC PARTY VOTE

	<i>Prec. 1</i>	<i>Prec. 2</i>	<i>Prec. 3</i>	<i>Prec. 4</i>
SENATOR IN CONGRESS				
Edward M. Kennedy	566	516	521	1,603
Blanks	235	236	186	657
Total	801	752	707	2,260
GOVERNOR				
Edward J. King	429	379	363	1,171
Michael S. Dukakis	358	366	330	1,054
Blanks	14	7	14	35
Total	801	752	707	2,260
LIEUTENANT GOVERNOR				
John F. Kerry	275	250	233	758
Evelyn Murphy	203	208	213	624
Lou Nickinello	129	118	94	341
Lois G. Pines	54	65	53	172
Samuel Rotondi	105	78	88	271
Blanks	35	33	26	94
Total	801	752	707	2,260
ATTORNEY GENERAL				
Francis X. Bellotti	605	570	574	1,749
Blanks	196	182	133	511
Total	801	752	707	2,260

SECRETARY

Michael Joseph Connolly	568	500	522	1,590
Blanks	233	252	185	670
Total	801	752	707	2,260

TREASURER

Robert Q. Crane	578	509	530	1,617
Blanks	223	243	177	643
Total	801	752	707	2,260

AUDITOR

John J. Finnegan	560	495	514	1,569
Blanks	241	257	193	691
Total	801	752	707	2,260

REPRESENTATIVE IN CONGRESS

Gerry E. Studds	627	551	554	1,732
Blanks	174	201	153	528
Total	801	752	707	2,260

COUNCILLOR

Peter L. Eleey	522	444	485	1,451
Blanks	279	308	222	809
Total	801	752	707	2,260

SENATOR IN GENERAL COURT

Anna P. Buckley	554	493	518	1,565
Blanks	247	259	189	695
Total	801	752	707	2,260

REPRESENTATIVE IN GENERAL COURT

William J. Flynn, Jr.	617	549	536	1,702
Theresa A. Buffum II	146	158	132	436
Blanks	38	45	39	122
Total	801	752	707	2,260

DISTRICT ATTORNEY

William C. O'Malley	556	492	505	1,553
Blanks	245	260	202	707
Total	801	752	707	2,260

CLERK OF COURTS

Francis R. Powers	557	481	507	1,545
Blanks	244	271	200	715
Total	801	752	707	2,260

REGISTER OF DEEDS

John Dennis Riordan	547	470	506	1,523
Blanks	254	282	201	737
Total	801	752	707	2,260

COUNTY COMMISSIONER

Gerard F. Burke	550	465	505	1,520
Blanks	251	287	202	740
Total	801	752	707	2,260

REPUBLICAN PARTY VOTE**SENATOR IN CONGRESS**

Ray Shamie	150	164	114	428
Blanks	35	39	40	114
Total	185	203	154	542

GOVERNOR

Andrew H. Card, Jr.	101	90	73	264
John R. Lakian	21	40	27	88
John W. Sears	59	72	49	180
Blanks	4	1	5	10
Total	185	203	154	542

LIEUTENANT GOVERNOR

Leon J. Lombardi	141	161	119	421
Blanks	44	42	35	121
Total	185	203	154	542

ATTORNEY GENERAL

Richard L. Wainwright	144	156	117	417
Blanks	41	47	37	125
Total	185	203	154	542

SECRETARY

Jody DeRoma Dow	134	149	109	392
Blanks	51	54	45	150
Total	185	203	154	542

TREASURER

Mary L. LeClair	140	153	111	404
Blanks	45	50	43	138
Total	185	203	154	542

AUDITOR

Michael S. Robertson	142	150	111	403
Blanks	43	53	43	139
Total	185	203	154	542

REPRESENTATIVE IN CONGRESS

John E. Conway	137	165	112	414
Blanks	48	38	42	128
Total	185	203	154	542

COUNCILOR

Blanks	185	203	154	542
Total	185	203	154	542

SENATOR IN GENERAL COURT

Blanks	185	203	154	542
Total	185	203	154	542

REPRESENTATIVE IN GENERAL COURT

Scattering	1	0	0	1
Blanks	184	203	154	541
Total	185	203	154	542

DISTRICT ATTORNEY

Henry H. Chmielinski, Jr.	136	155	112	403
Blanks	49	48	42	139
Total	185	203	154	542

CLERK OF COURTS

Blanks	185	203	154	542
Total	185	203	154	542

REGISTER OF DEEDS

Blanks	185	203	154	542
Total	185	203	154	542

COUNTY COMMISSIONER

Blanks	185	203	154	542
Total	185	203	154	542

A TRUE COPY. ATTEST:

John Murphy,
Town Clerk

**Warrant for Special Town Meeting
October 25, 1982**

Plymouth, SS.

To either of the Constables of the Town of Hanover in the County of Plymouth and the Commonwealth of Massachusetts. Greeting:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Hanover qualified to vote in Elections to meet in the Hanover High School, Cedar Street, Hanover, on Monday, October 25, 1982, at 7:30 o'clock P.M. to vote on the following articles.

(For copies of Articles, see Journal following)

And you are directed to serve this warrant in the manner prescribed by vote of the Town fourteen days at least before the time of holding said meeting.

Hereof fail not and make due return of this warrant with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid. Given under our hands this 8th day of October, AD, 1982.

Janet W. O'Brien
Frederick L. Briggs
A. Donald Deluse
Selectmen of Hanover

PLYMOUTH, SS. 1982 Pursuant to the foregoing Warrant the inhabitants of the Town of Hanover, qualified to vote in Elections are hereby notified to meet at the time and place for the purposes therein notified.

A TRUE COPY. ATTEST:

Paul Newcomb,
Constable of Hanover
October 12, 1982

**Return of Warrant
for Special Town Meeting Held on
Monday, October 25, 1982**

I have this day, October 8, 1982, posted Warrants for the Special Town Meeting at the Hanover High School, Cedar Street, Hanover, Mass., to be held at 7:30 P.M., at the following locations in the Town:

Center Fire House	Scott's News Store
W. Hanover Fire House	Myette's Store
South Hanover Fire House	Cushing Residence
North Hanover Fire House	American Legion Hall
Hanover Fire House	Curtis Compact
Drinkwater Fire House	West Hanover Post Office
Town Pump Service Station	Leslie's Variety Store
Hanover Town Hall	Assinippi General Store
Hanover Police Department	Hanover Laundromat
Hanover Bowling Alley	Angelo's Market
Doran's Ice Cream Stand	Drinkwater Variety Store
Hanover Post Office	Joe's Country Store
Legion Housing for Elderly	Hanover Grange Hall

Paul Newcomb
Constable, Town of Hanover
October 8, 1982

Journal of Special Town Meeting Held on Monday, October 25, 1982

The Special Town Meeting at Hanover High School was called to order at 8:25 P.M., Monday, October 25, 1982, with 224 voters present.

The Moderator, George H. Lewald, introduced himself and the Advisory Board and described their duties. The Town Clerk reported that the Warrant had been served and a return made as required by the Town By-Laws. The Moderator outlined the procedure to be followed at the meeting in accordance with the Town By-Laws.

ARTICLE 1

To hear reports of Committees empowered to report at the Special Town Meeting and act thereon, or take any other action relative thereto.

Board of Selectmen

No reports were read.

ARTICLE 2

To receive such accounts as may be presented against the Town and act thereon, or take any other action relative thereto.

Board of Selectmen

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$20,578.49. \$19,378.49 for School Bonus' for Early Retirement; \$1,200.00 for Legal Expenses.

ARTICLE 3

To see if the town will vote to transfer the following unexpended balances to the E & D Account:

Board of Selectmen

VOTED: That this Article be passed over.

ARTICLE 4

To raise and appropriate or appropriate from available funds the sum of \$1,349.00 to be added to the expense account of the John Curtis Free Library, or take any other action relative thereto.

Trustees of the John Curtis Free Library

VOTED: That the Town raise and appropriate the sum of \$1,349.00 for this purpose.

ARTICLE 5

To see if the Town will vote to raise and appropriate or appropriate from available funds, the sum of \$3,000.00 to be added to the Town Hall Payroll Account, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town raise and appropriate the sum of \$3,000.00 for this purpose.

ARTICLE 6

To see if the Town will vote to raise and appropriate or appropriate from

available funds the sum of \$3,000.00 to be added to the Visiting Nurse Association Payroll Account, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town raise and appropriate the sum of \$3,000.00 for this purpose.

ARTICLE 7

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of money to be added to the Police Payroll Account, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town raise and appropriate the sum of \$32,000.00 for this purpose.

ARTICLE 8

To see if the Town will vote to raise and appropriate or appropriate from available funds, the sum of \$5,300.00 to be added to the Police Expense Account for the purchase of equipment, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town raise and appropriate the sum of \$5,295.00 for this purpose.

ARTICLE 9

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of money to be added to the Transfer Station Expense Account.

Advisory Committee

VOTED: That the Town raise and appropriate the sum of \$14,750.00 for this purpose.

ARTICLE 10

To see if the Town will vote to raise and appropriate or appropriate from available funds, a sum of \$23,036.00 to be added to the South Shore Vocational Technical High School Account, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town raise and appropriate the sum of \$20,469.19 for this purpose.

ARTICLE 11

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$45,364.00 to be applied to the Winter Street Construction funds voted under Article 33 of the 1982 Annual Town Meeting. Said funds to be reimbursed under the provisions of Chapter 191, Acts of 1982, or take any other action relative thereto.

Board of Public Works

VOTED: That the Town raise and appropriate the sum of \$45,364.00 for this purpose.

ARTICLE 12

To see if the Town will vote to appropriate from the Surplus Water Revenue Account the sum of \$20,000.00 to be expended at the direction of the Board of Public Works to repair the original Treatment Plant roof, or take any other action relative thereto.

Board of Public Works

VOTED: That the Town appropriate the sum of \$20,000.00 from the Surplus Water Revenue Account to be expended at the direction of the Board of Public Works, under an Expense Account, to repair the Treatment Plant roof.

ARTICLE 13

To see if the Town will vote to appropriate from the Surplus Water Revenue Account the sum of \$9,000.00 to be expended at the direction of the Board of Public Works to purchase and install an Operative Protection Alarm System at the Water Treatment Plant, or take any other action relative thereto.

Board of Public Works

VOTED: That the Town appropriate the sum of \$9,000.00 from the Surplus Water Revenue Account to the Board of Public Works under an Expense Account to purchase and install an Operative Protection Alarm System at the Water Treatment Plant.

ARTICLE 14

To see if the Town will vote to appropriate the sum of \$8,364.00 which became available as a direct grant under Chapter 335, Acts of 1982, to resurface Rockland Street from Route 53 to Washington Street and/or Church Street, or take any other action relative thereto.

Board of Public Works

VOTED: That this Article be passed over.

ARTICLE 15

To see if the Town will vote to raise and appropriate or appropriate from available funds, a sum of money (\$) for the payment of the Senior Aide for the Council on Aging, or take any other action relative thereto.

Board of Selectmen/Council on Aging

VOTED: That this Article be passed over.

ARTICLE 16

To see if the Town will vote to raise and appropriate or appropriate from available funds, a sum of money to be added to the Law/Other Legal Expenses Account, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town raise and appropriate the sum of \$10,000.00 for this purpose.

ARTICLE 17

To see if the Town will vote to raise and appropriate or appropriate from available funds, the sum of \$1,500.00 to be added to the Dog Officer Expense Account, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town raise and appropriate the sum of \$1,500.00 for this purpose.

ARTICLE 18

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of money to be added to the Debt and Interest Account to fund short term borrowing.

Board of Selectmen

VOTED: That the Town raise and appropriate the sum of \$20,000.00 for this purpose.

ARTICLE 19

To see if the Town will vote to raise and appropriate or appropriate from available funds, a sum of money to effect the closing of Washington Street at Route #53, as voted by the Town on September 9, 1981, or take any other action relative thereto.

Board of Selectmen

Motion to pass over the article was defeated. A motion to raise and appropriate the sum of \$5,984.00 to effect the closing of Washington Street at Route #53 as voted by the Town on September 9, 1981;

SO VOTED

ARTICLE 20

To see if the Town will vote to raise and appropriate or appropriate from available funds, a sum of money to install vinyl siding and repair the exterior of the Town Hall, or take any other action relative thereto.

Board of Selectmen

VOTED: To raise and appropriate the sum of \$31,687.53 and to appropriate from the Town Hall Addition Account the sum of \$8,312.47 for a total of \$40,000.00 for this purpose.

ARTICLE 21

To see if the Town will vote to raise and appropriate or appropriate from available funds, a sum of money to be added to the Assessors' Expense Account to fund equalization Program contracts and expenses, or take any other action relative thereto.

Board of Assessors

Motion was made to raise and appropriate \$15,200.00 for this purpose.

Motion to increase the \$15,200.00 by \$600.00 to \$15,800.00 was defeated.

VOTED: That the Town raise and appropriate the sum of \$15,200.00 to be added to the Assessors' Expense Account to fund equalization program, contracts and expenses.

ARTICLE 22

To see if the Town will vote to raise and appropriate or appropriate from available funds, a sum of money to be added to the Assessors' Payroll Account

to fund Equalization Program salaries, or take any other action relative thereto.

Board of Assessors

VOTED: That the Town raise and appropriate the sum of \$10,000.00 for this purpose.

ARTICLE 23

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$10,034.52, said amount to be added to the Assessors' Salary Account - Item (Appraiser), for the purpose of returning position of assistant Assesor/Appraiser to full time in Step 3 (\$23,485) as approved under Article 5 (1981), 20B, Pay schedules, or take any other action relative thereto.

Board of Assessors

VOTED: That this Article be passed over.

ARTICLE 24

To see if the Town will vote to raise and appropriate or appropriate from available funds, the sum of \$3,500.00 to be added to the Ambulance Billing and Collections Account, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town raise and appropriate the sum of \$3,500.00 for this purpose.

ARTICLE 25

To see if the Town will vote to raise and appropriate or appropriate from available funds, the sum of \$2,000.00 to be added to the Suppression of Fires Payroll Account, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town raise and appropriate the sum of \$2,000.00 for this purpose.

ARTICLE 26

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$3,500.00 to be added to the Fire Department Expenses Account, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town raise and appropriate the sum of \$3,500.00 for this purpose.

ARTICLE 27

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of money to be added to the Hanover School Department Account to enable funding a collective bargaining agreements and other matters, or take any other action relative thereto.

School Committee

VOTED: That the Town raise and appropriate the sum of \$231,883.00 for this purpose.

ARTICLE 28

To see if the Town will vote to raise and appropriate or appropriate from available funds, the sum of five dollars (\$5.00) to compensate each School Committeeman at the rate of one dollar (\$1.00) per year as permitted by Chapter 296, Acts of 1982, or take any other action relative thereto.

School Committee

VOTED: That this Article be passed over.

ARTICLE 29

To see if the Town will vote to approve the rental of two classrooms, lavatories, offices and kitchen of the Salmond Elementary School to Catherine Logar of Stepping Stones Child Care School for the amount of \$350 per month, or take any other action relative thereto.

School Committee

VOTED: That the Town so do.

ARTICLE 30

To see if the Town will vote to amend the Hanover Zoning By-law as follows: To delete Section III, B, 2, c and substitute the following:

c. Two Flood Plain Overlay District Maps as follows:

1. "Flood Insurance Rate Map, Town of Hanover, Massachusetts" prepared by the U.S. Federal Emergency Management Agency, consisting of six sheets, #250266-0001A to #250266-0006A dated December 15, 1982.

2. "Flood Boundary and Floodway Map, Town of Hanover, Massachusetts" prepared by the U.S. Federal Emergency Management Agency, consisting of six sheets #250266-0001 to #250266-0006 dated December 15, 1982.

Planning Board/Conservation Commission

A favorable report was read by the Planning Board.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 31

To see if the Town will vote to amend the Hanover Zoning By-Law as follows:

1. To amend Section VI, A, 1, (a)* by adding the following:

1. The Flood Plain district includes all special flood hazard areas designated as Zone A, A1-30 in the Flood Insurance Rate Map and the Flood Boundary Floodway maps of section III, B, 2, c.

2. To amend Section VI, A, 2 by adding the following:

c. In the floodway designated on the Flood Boundary and Floodway Map, all encroachments, including fill, new construction, substantial improvements to existing structures and other development are prohibited unless certification by a registered professional engineer is provided by the applicant demonstrating that such encroachment shall not result in any increase in flood levels during the occurrence of the 100 year flood. Any encroachment meeting the above standard shall also comply with the flood plain requirements of Section 744 of the Massachusetts State Building Code,

Fourth Edition, as amended through October, 1982.

d. Within Zone A as designated on the Flood Insurance Rate Map, where the base flood elevation is not provided on said map, the applicant shall obtain any base flood elevation data and it shall be reviewed by the Planning Board for its reasonable utilization toward meeting the elevation or flood-proofing requirements, as appropriate, of the Massachusetts State Building Code.

Planning Board/Conservation Commission
A favorable report was read by the Planning Board.

* In reading the motion, under Section 1, a small a was added at Section VI, A, 1 making it read Section VI, A, 1, a.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 32

To see if the Town will vote to amend the Hanover Zoning Map as follows:

Amend the Zoning Map of the Town of Hanover, dated June 14, 1965, to clarify an existing zoning line by designating the zoning line between Business District and Residence District as it crosses Lot 3 on Plan 24 of the Assessors' Maps as being located two hundred feet (200') from and parallel to the center line of Washington Street (Route 53).

Hanover Planning Board

An unfavorable report was read by the Planning Board.

VOTED: That this Article be passed over.

ARTICLE 33

To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$4,535.00 to be added to the Accountant's Payroll Account, or take any other action relative thereto.

Board of Selectmen

VOTED: That the Town raise and appropriate the sum of \$4,535.00 for this purpose.

ARTICLE 34

To see if the Town will vote to authorize the Board of Selectmen to place on a ballot at the next Annual or Special Election the question of whether the Town shall vote to remove the Police Chief from that list of positions subject to Chapter 31 of the General Laws (Civil Service), provided that the incumbent of said position shall continue to be subject to those provisions of Civil Service with regard to layoffs, disciplinary action, discharge, reinstatement, and transfers as long as said person continues to be employed in that position, except any person serving as Acting Chief as of the date of said election, or take any other action relative thereto.

Board of Selectmen

Prior to any action on this Article a quorum was questioned; Count showing 162 not a quorum of 200 as required by the Town By-Laws.

A motion to adjourn the Special Town Meeting to 8:00 P.M., Monday, November 1st was defeated.

A motion to adjourn the Special Town Meeting to 8:00 P.M., Tuesday, October 26th was **SO VOTED**.

Motion to Adjourn Special Town Meeting at 11:00 P.M. **SO VOTED**.

Journal of Special Town Meeting Held on Tuesday, October 26, 1982

The Adjourned Session of the Special Town Meeting was called to order by Moderator, George H. Lewald at 8:40 P.M. A quorum was not present. A motion to Adjourn the Special Town Meeting to 10:00 A.M., Saturday, October 30th was **SO VOTED**.

Motion to Adjourn Special Town Meeting at 8:50 P.M. **SO VOTED**.

Journal of Special Town Meeting Held on Saturday, October 30, 1982

The Adjourned Session of the Special Town Meeting was called to order by Moderator, George H. Lewald at 11:10 A.M. with 231 voters present.

Article 34 which had been in process when the meeting was adjourned was continued. After a short discussion a motion to cut off debate was voted 126 in the affirmative and 41 in the negative.

Motion to Pass Over this Article **SO VOTED**. 95 in the affirmative and 68 in the negative.

ARTICLE 35

To see if the Town will vote to authorize the Board of Selectmen to place on a ballot at the next Annual or Special Election, the question of whether the Town shall vote to remove the Police Department from that list of positions subject to Chapter 31 of the General Laws (Civil Service) provided that those Permanent Full-Time and Permanent Intermittent Police Officers in the employ of the Town of Hanover shall continue to be subject to those provisions of Civil Service with regard to layoffs, disciplinary action, discharge, reinstatement, and transfers as long as such Officers continue to be employed in their current positions as of the date of said election, or take any other action relative thereto.

Board of Selectmen

VOTED: That this Article be passed over.

ARTICLE 36

To see if the Town will vote to raise and appropriate or appropriate from available funds a sum of money to be added to the Stabilization Fund, or take any other action relative thereto.

Board of Selectmen

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$75,000.00 for this purpose.

ARTICLE 37

To see if the Town will vote to rescind so much of the vote under Article 5 of the Annual Town Meeting of May 3, 1982, which appropriated the sum of _____ from available funds, and substitute then the following vote" To raise and appropriate the sum of \$ _____ and the sum of \$ _____ from available funds for this purpose, or take any other action relative thereto.

Board of Selectmen

Moved that the Town vote to rescind so much of the appropriation's portion of the vote under Article 5 of the Annual Town Meeting of May 1982, which appropriated the sum of \$500,000.00 from available funds and substitute the following appropriation for Article 5; from available funds \$350,000.00 and raise and appropriate \$150,000.00

VOTED UNANIMOUSLY: That the Town so do.

Motion to Adjourn Special Town Meeting at 12:05 P.M. **SO VOTED.**
A TRUE COPY: ATTEST

John W. Murphy
Town Clerk

Warrant for State Election Held Tuesday, November 2, 1982

PLYMOUTH, SS.

To either of the Constables of the Town of Hanover. Greetings:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in the Elections to meet in Precincts 1, 2, 3 at Hanover High School, Cedar Street, Tuesday, the second day of November, 1982, at 6:00 o'clock to 8:00 P.M. for the following purposes:

To cast their votes in the State Election for the Election of Candidates for the following offices:

U.S. SENATOR	for the Commonwealth
GOVERNOR/LT. GOVERNOR	for the Commonwealth
ATTORNEY GENERAL	for the Commonwealth
SECRETARY	for the Commonwealth
TREASURER	for the Commonwealth
AUDITOR	for the Commonwealth
REPRESENTATIVE IN CONGRESS	
	10th Congressional District
COUNCILLOR	4th Councillor District
SENATOR IN GENERAL COURT	
	First Plymouth Senatorial District
REPRESENTATIVE IN GENERAL COURT	
	Fifth Plymouth Representative District
DISTRICT ATTORNEY	Plymouth District
CLERK OF COURTS	Plymouth County

**REGISTER OF DEEDS
COUNTY COMMISSIONER**

Plymouth District
Plymouth County

and to vote on the following questions:

(See Journal Following)

The polls will be open from 6:00 A.M. to 8:00 P.M.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 18th day of October, A.D., 1982

Signed Janet W. O'Brien
Frederick L. Briggs
A. Donald Deluse
Selectmen of Hanover

A TRUE COPY. ATTEST:

Signed: Thomas F. Hayes, *Constable*
October 19, 1982

**Return of Warrant for State Election
Held Tuesday, November 2, 1982**

I have this day, Tuesday, October 19, 1982, posted Warrants for the State Election to be held on November 2, 1982, at the Hanover High School, Cedar Street, Hanover, Mass, at the following locations:

Center Fire House	Legion Housing for the Elderly
W. Hanover Fire House	Scott's News Store
S. Hanover Fire House	Myette's Store
N. Hanover Fire House	Cushing Residence
Hanover Fire House	Legion Hall
Drinkwater Fire House	Curtis Compact Store
Town Pump Station	Leslie's Variety Store
Town Hall	Assinippi General Store
Police Station	Hanover Laundromat
Hanover Bowling Alley	Angelo's Market
Doran's Ice Cream Stand	Drinkwater Store
Hanover Post Office	Joe's Country Store
W. Hanover Post Office	Hanover Grange

Signed: Thomas F. Hayes
Constable, Town of Hanover

**Journal for State Election
Held Tuesday, November 2, 1982**

The meeting for the State Election was called to order, Tuesday, November 2, 1982, at 6:00 A.M. o'clock A.M. by John W. Murphy. The following election officers having been previously sworn, were present: Precinct 1: Warden,

Marjorie Thomson; Clerk, Charles Hopkins; Deputy Clerk, Lily Bostic; Inspectors, Marjorie Bryant and Philip Woods; Deputy Inspectors, Emma Laidlaw and Dorothy Kelly. Precinct 2: Warden, Kenneth Lingley; Clerk, Joseph E. Hannigan; Deputy Clerk, Marie Forry; Inspectors, Maurie Conlon and Barbara Smith; Deputy Inspectors, Jean Ahern, Bessie Buxton and Nina Topali. Precinct 3: Warden, Wallace Lindquist; Deputy Warden, John Thomson; Clerk, Charles Conlon; Deputy Clerk, William Michalowski; Inspectors, Edith Bates and Josephine Kendrigan; Deputy Inspectors, Sally Murphy and Shirley Blanchard.

The ballot boxes were inspected and found empty. After being locked the keys were turned over to the Police Officer in charge. The polls were declared open and remained opened until 8:00 P.M., when it was voted they be closed. Due to the size of the ballots each ballot box jammed during the period of the Election.

The following tellers were sworn to the faithful performance of their duties: Precinct 1: Carol Huban, John D. O'Leary, Jr., Philip Carney, Priscilla Maxwell, Ruth V. Keegan, Maureen Walker, Diane Campbell, Ronald Walker, Donna Hoadley, Carole Lindquist, Margaret Rooney, Donna Brooks O'Neill, Evelyn Doyon, Richard Housley, Philip Frank and Ann Marie Forry. Precinct 2: Thomas Cronin, Barbara Tyrie, Audrey Wilbur, Gerald Marchitelli, Ruth V. Keegan, John Lingley, Joan Giroux, Marilyn Fuller, Charles Fuller, Celia Thompson, Priscilla Anderson, Charles Bradford, Thomas Allen, George Johnston, Michael O'Malley and Maryann Sullivan, and Patricia Allen. Precinct 3: Harry Monks, Maria Monks, Joseph Zemotel, Margaret Zemotel, Harry Winslow, Marjorie Abbot, Louise Ripley, Nancy Goldthwait, Judith McCormack, Carolyn Maney, Marilyn Pratt, Ruth Bubier, Lillian Pollini, Joel O'Brien, Nancy Lee, Derri Campitelli and Donald Rogers.

The results of the balloting was as follows:

	<i>Prec. 1</i>	<i>Prec. 2</i>	<i>Prec. 3</i>	<i>Total</i>
Total Number of Votes Cast	1546	1560	1408	4514
Total Absentee Ballots included	23	30	22	75
SENATOR IN CONGRESS				
Edward M. Kennedy	768	769	775	2312
Ray Shamie	747	766	602	2115
Howard S. Katz	2	6	8	16
Jane Roland	1	0	2	3
Scattering	1	0	0	1
Blanks	27	19	21	67
GOVERNOR-LIEUTENANT GOVERNOR				
Dukakis and Kerry	768	763	733	2264
Sears and Lombardi	693	722	588	2003
Rich and Davies	51	42	48	141
Shipman and MacDonnell	14	17	17	48
Gurewitz and LeClair	0	0	0	0
Blomen and Blomen	0	0	0	0

Blanks	20	16	22	58
ATTORNEY GENERAL				
Francis X. Bellotti	1090	1055	1033	3178
Richard L. Wainwright	386	430	310	1126
Michael Reilly	21	26	25	72
Blanks	49	49	40	138
SECRETARY				
Michael Joseph Connolly	1004	932	926	2862
Jody DeRoma Dow	407	507	339	1253
Robin D. Zazula	28	19	30	77
Blanks	107	102	113	322
TREASURER				
Robert Q. Crane	947	913	928	2788
Mary J. LeClair	483	534	353	1370
Freda L. Nason	24	28	30	82
Blanks	92	85	97	274
AUDITOR				
John J. Finnegan	880	842	849	2571
Michael S. Robertson	479	545	389	1413
Donald E. Washburn	39	30	33	102
Blanks	148	143	137	428
REPRESENTATIVE IN CONGRESS				
Gerry E. Studds	1011	958	935	2904
John E. Conway	508	577	454	1539
Blanks	27	25	19	71
COUNCILLOR				
Peter L. Eleey	1019	974	983	2976
Blanks	527	586	425	1538
SENATOR IN GENERAL COURT				
Anna P. Buckley	1065	1034	1020	3119
Blanks	481	526	388	1395
REPRESENTATIVE IN GENERAL COURT				
William J. Flynn, Jr.	1144	1097	1059	3300
Scattering	1	2	0	3
Blanks	401	461	349	1211
DISTRICT ATTORNEY				
William C. O'Malley	731	700	699	2130
Henry H. Chmielinski, Jr.	724	783	618	2125
Blanks	91	77	91	259
CLERK OF COURTS				
Francis R. Powers	1065	1007	999	3071

Blanks	481	553	409	1443
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REGISTER OF DEEDS

John Dennis Riordan	1041	988	983	3012
Blanks	505	572	425	1502

COUNTY COMMISSIONER

Gerard F. Burke	1034	991	979	3004
Scattering	0	1	0	1
Blanks	512	568	429	1509

QUESTION 1

YES	515	469	429	1413
NO	956	1011	889	2856
BLANKS	75	80	90	245

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on July 2, 1980 by a vote of 171-4 and on June 21, 1982, by a vote of 144-44?

The proposed constitutional amendment would remove the present constitutional prohibition against the use of public funds to aid or maintain private primary or secondary schools.

It would permit the Commonwealth, cities and towns to make public funds available to pupils attending private primary and secondary schools in the form of either aid, materials or services subject, however, to three specific limitations. First the private school could not be one that discriminates on the basis of race or color in its admission requirements. Second, the grant of aid must be consistent with the first Amendment to the United States Constitution which guarantees the free exercise of religion and prohibits the establishment of religion. Third, individual pupils would have to request the aid, materials or services. In addition to these three specific limitations, the amendment would authorize the legislature to enact other laws imposing conditions or restrictions on the grant of public aid, materials or services.

The proposal would also change the state constitution to allow public money to be spent to aid infirmaries, hospitals, charitable or religious undertakings if they are either publicly owned or under the control of public officials. The state constitution now prohibits such spending unless these institutions are both publicly owned and under the control of public officials.

QUESTION 2

YES	1011	968	926	2905
NO	476	508	429	1413
BLANKS	59	84	53	196

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on September 19, 1980 by a vote of 123-63, and on June 21, 1982 by a vote of 125-62?

The proposed constitutional amendment would allow the legislature to enact laws authorizing the state courts to impose the death penalty on the conviction of crimes to be specified by law. The proposed amendment would provide that no provision of the state constitution may in the future be construed as prohibiting the imposition of the punishment of death.

QUESTION 3

YES	1034	1008	958	3000
NO	444	472	376	1292
BLANKS	68	80	74	222

Do you approve of a law summarized below, on which no vote was taken by the House of Representatives or the Senate before July 7, 1982?

The proposed law would require that before the construction or operation of any new nuclear power plant or low-level radioactive waste storage or disposal facility in the Commonwealth, the legislature must make certain findings and the majority of voters must approve the new facility at a statewide election.

Before the question of building a new nuclear power plant could be submitted to the voters, the legislature would have to find that (1) the proposed facility is the best means for meeting energy needs based on certain economic, safety, environmental and social considerations; (2) a federally licensed facility exists for the disposal of the high-level radioactive waste that would be generated; (3) an approved emergency preparedness plan has been developed; (4) radioactive pollution standards have been promulgated; and (5) a demonstrated, federally-approved technology exists for decommissioning the proposed power-plant.

Before the question of building and operating a low-level radioactive waste storage or disposal facility or of entering into an agreement with another state to build and operate such a facility in Massachusetts could be submitted to the voters, the legislature would have to find that the technology and site designated for the proposed facility are the best available based on certain economic, safety, environmental and social considerations. The legislature would also have to find that the obligations imposed on Massachusetts by any interstate agreement were no greater than those imposed on any other state.

The proposal would not apply to a facility which had obtained all necessary government approvals before August 5, 1981, nor to any facility for disposal or storage of radioactive wastes from medical or bio-research applications in Massachusetts.

QUESTION 4

YES	831	883	710	2424
NO	689	622	666	1977
BLANKS	26	55	32	113

Do you approve of a law summarized below, which was approved by the House of Representatives on November 10, 1981 by a vote of 108-49, and by the

Senate of November 16, 1981 by a vote of 29-10?

The law requires that a refundable deposit be paid for certain beverage containers sold in Massachusetts.

Beverage containers of less than 32 ounces must have a refund value of at least five cents and larger containers a refund value of at least ten cents. This requirement applies to non-biodegradable containers of carbonated soft drinks, mineral water, beer and other malt beverages, but not to containers of other alcoholic beverages, dairy products, natural fruit juices or wine. All beverage containers subject to deposit must clearly indicate the refund value on the container.

The deposit is paid by the consumer upon purchase and must be refunded when the consumer returns the empty container to a proper dealer or redemption center, so long as the container does not contain any material different from its normal contents. Dealers and distributors are also subject to the same deposit and refund on the beverage containers they handle, and are also entitled to a handling fee of at least one cent per container.

No containers can be sold in the state if they are joined together by plastic rings or any other device that cannot be broken down by light or bacteria.

The law provides a bottler a reduction in corporate excise tax of one-tenth of one cent for each reusable beverage container which the bottler sells in the first three months of 1983. The law provides for additional unemployment benefits and, if the Legislature appropriates the funds, a job retraining program for employees of bottlers, canners, or manufacturers of beverage containers who lose their jobs as a result of this law.

The law takes effect on January 17, 1983.

QUESTION 5

YES	1102	1114	986	3202
NO	365	343	339	1047
BLANKS	79	103	83	265

Shall the Secretary of the Commonwealth of Massachusetts inform the President and the Congress of the United States that it is the desire of the people of Massachusetts to have the government of the United States work vigorously to negotiate a mutual nuclear weapons moratorium and reduction, with appropriate verification, with the Soviet Union and other nations.

A TRUE COPY. ATTEST:

John W. Murphy
Town Clerk

JURY LIST

July 1, 1982 — July 1, 1983

*Year
on List*

1 Abboud, Christine A., 111 Brook Bend Road, Wife, Mother
 1 Acquaviva, Lillian, 166 Winter Street, Hairdresser
 1 Adams, Mary B., 569 Main Street, Housewife
 2 Alfieri, Barbara, 25 Franklin Road, Constr. Admin. Supervisor
 1 Alger, Richard E., 232 Main Street, Retired
 1 Andersen, Barbara L., 92 Meadowbrook Rd., Student
 1 Anderson, Nancy D., 133 Spring Street, Retired
 1 Antoine, John S., Jr. 59 Ponderosa Drive, Construction Engineer
 2 Austin, Robert E. Sr., 129 Plain Street, Retired
 1 Babin, Richard P., 1 Crosby Lane, Laborer
 2 Balewicz, Joseph S., 110 Country Road, Office Manager/Accountant
 1 Bartholomew, James A., 452 Hanover Street, Sales
 2 Barton, Robert H., 86 Hearthstone Way, Retired
 1 Basiliere, Ellen L., 705 Webster Street, Installment Loan Clerk
 1 Beekman, Barbara W., 103 Center Street, Production Worker
 1 Beers, Robert C., 55 Read Drive, Masonry Contractor
 1 Bigler, Frederick, 275 Dillingham Way, Realtor
 1 Binda, Robert L., 48 Deborah Road, Manager-Grocery
 1 Blauss, Donald G., 43 School St., Bldg. Maint. Super.
 1 Branco, Richard, 827 Hanover Street, Lab. Svc. Tech.
 2 Brierley, Russell, 89 Richard Dr., Comp. Programmer/Analyst
 1 Brune, Helen M., 46 Hickory Lane, Report Analyst
 1 Burke, Joan E., 447 Cedar St., Folder Operator
 1 Buzalsky, Renate T., 87 Candlewood Lane, Cook
 1 Cadigan, James L. Jr., 167 Pine Tree Dr., Mgr. Finan. Planning
 1 Calderwood, Sandra L., 1034 Broadway, Antique Dealer
 1 Caldwell, Leslie, Jr., 23 Rosaria Lane, Laborer
 1 Carey, William P., 93 East St., Restaurant Owner
 1 Carrigan, Mary C., 200 Main St., Personnel Mgr.
 1 Cavanagh, Shirley, 60 Summer St., Co-owner Rest.
 1 Cavicchi, Nancy, 130 Hackett's Pond Drive
 1 Chamberlin, Richard I., 133 Center St., Dir. Env. Med. Svcs.
 1 Chase, Eleanor W., 92 King Hill Rd., Homemaker
 1 Chop, Camela T., 1498 Broadway, Student
 1 Clary, Elizabeth I., 477 Circuit St., Housewife
 1 Coluci, Robert J., 45 Arthur Matthew Dr., Mech. Contractor
 1 Comeau, Leo J., 939 Webster St., Truck Driver
 1 Conlon, Charles J. Jr., 30 Hickory Lane, Real Estate & Mgtge. Broker
 1 Coughlin, Roy F. Jr., 154 Whiting St., Sales Clerk/Student
 3 Crowley, William E., 148 Donna Dr., Glazier
 1 Cutler, Margaret H., 345 Mayflower Circle, Housewife
 3 Davis, Judith E., 60 Chestnut St., Housewife
 1 Davis, Karen, 186 Center Street, Data Processor
 1 Delorey, Robert J., 117 Tecumseh Dr., Shipper/Loader
 1 Deluse, Andrea, 190 Union St., Retail Sales
 2 Desroches, Anna C., 40 Tucker Rd., Electronic Assembler
 1 DeCicco, Edith H., 1083 Webster St., Retired
 1 Dine, Barbara H., 6 Read Dr., PT Secretary
 1 DiTullio, Vincent M. Jr., 152 Meadowbrook Rd., Marina/Svc. Sta. Owner
 1 Druyetis, Robert, 143 Plymouth Rd., HVAC Mechanic

1 Duffy, George J., 1084 Webster St., Retired
 1 Dwyer, Margaret A., 31 North St., Admin. Technician
 1 Eaton, Rita V., 34 Ash Lane, Secretary
 1 Edwards, Gail M., 64 Washington St., Legal Secretary
 1 Fantasia, Donna M., 262 Broadway, Cashier/Bookkeeper
 1 Farley, Elizabeth, 9 Fair Acres Drive, Self Employed Acct.
 1 Fay, Denise, 404 Cedar St., Secretary
 1 Ferwerda, Nicholas, 189 East St., Deli. Mgr.
 1 Fisher, George W., 121 Tower Hill Dr., Retired
 1 Fitzgerald, Thomas J., 2B Elmwood Farm Dr., PT Salesman
 1 Flaherty, James A. III, 75 Donna Dr., Laborer
 1 Foley, John P., 63 Country Rd., Rest. Mgr/Bartender
 1 Forry, James W., 99 Pine St., Warehouseman/Sales
 1 Franzosa, Paul P., 274 Circuit St., Computer Programmer
 1 Gallo, Judith K., 40 James Rd., Secretary
 1 Gaysunas, Clifford A., 283 Mayflower Cir., Treasurer
 1 Gerrish, Patricia, 365 Circuit St., Secretary/Aide
 1 Gillis, Judith, 32 Stonegate Lane, Homemaker
 1 Grady, David P., 265 Washington St., Owner/Mgr. Offset Print
 1 Gray, Dorothy, 170 Old Farm Road, Homemaker
 1 Greene, Steven L., 595 Circuit St., Tech. Svc. Chemist
 1 Gregory, Thomas R., 71 Laurie Lane, Partner/Joint Mgr. Produce
 1 Grundy, Nancy H., 144 Fair Acres Dr., Office Mgr.
 2 Hall, George R., 310 Center St., X-Ray Tech.
 1 Hakala, Robert K., 766 Main St., Pressman
 1 Harrington, Debra, 676 Circuit St., Casier, Stock
 1 Harris, Dorothy D., 8 Ellis Ave., Clerk
 1 Hart, Margaret A., 144 West Ave., Housewife
 1 Hart, Vartan, 359 Main St., Deli Clerk
 1 Harvey, Frank, 22 Cape Cod Lane, Supt. Equipment
 1 Hawthorne, Verna K., 91 Water St., Retired
 1 Hayes, Gerald J. 219 Spring St., Dist. Mgr. Labor Relations
 1 Henderson, John I., 109 Cross St., Furniture Repair
 1 Higginbottom, Judy L., 875 Main St., Programmer Analyst
 1 Higginson, Mary Lou, 37 Deborah Road, Ins. Underwriter
 1 Howes, Leonard E., 67 Bradford Rd., Technical Rep.
 1 Hyland, Robert C., 25 Grove St., Dist. Mgr.
 1 Iandolo, Kenneth V., 393 Woodland Dr., Arch. Engrg. Lic. Engr.
 1 Jefferson, Richard S., 120 Karen Rd., Staff Financ. Analyst
 1 Joy, Benjamin A., 140 Cedar St., Pipefitter
 1 Keefe, Joanne L., 592 Center St., Bank Teller
 1 Keene, Randall S., 46 Richard Drive, Appl. Svc. man
 1 Keller, Jerome, 26 Bittersweet Lane, Struct. Designer
 1 Keohan, Peter, 185 Grove St., Programmer
 1 Kilnapp, Lee A., 280 Silver St., Electronic Bonder
 1 Kilnapp, Louise F., 7 Mayflower Circle, Customer Svc. Rep.
 1 Kimball, Neil A., 312 Broadway, Pub. Acct.
 1 Knights, Marsha J., 239 Main St., Receptionist, Clerk
 1 Kosonen, Alice F., 711 Washington St., Bookkeeper, Sec. Clerk
 3 Krupa, Anthony J., 184 Old Town Way, Newspaper Dist.
 1 LaBonte, Ronald J., 307 Riverside Drive, Sales Engr.
 1 Leach, Bradford C., 78 Hoover Road, Offset Stripper
 1 LeBlanc, Robert J., 10 Studley Lane, Engineer
 1 LeClair, Judith A., 31 Ridge Hill Drive, Homemaker
 1 Lemish, Stephen D., 63 King St., Draftsman

2 Leonardo, Antone, Sr., 160 Center St., Mgr. Programming, Data Proc.
 2 Lishman, William H., 18 Lincoln Lane, Foreman, Metal Heat Treat.
 1 Lloyd, Elizabeth A., 79 Franklin Road, Billing Supervisor
 1 Lofgren, Angela M., 24 Church St., PT Bookkeeper
 1 Lucas, Bronislaw J., 351 Whiting St., Greenhouse Operator
 1 Lundin, Dorothy M., 70 Cross St., Electronic Assembler
 2 Lydon, William J., 138 East Street, Retired
 1 Lydon, David T., 947 Hanover St., Plant Mgr.
 1 MacDonald, Stephen R., 274 Myrtle St., Mason
 1 MacDougall, Stephany F., 683 Hanover St., Clerical
 1 Maguire, Mary E., 413 Whiting St., Stitcher
 1 Marotta, Dolores P., 63 Karen Road, Homemaker
 1 Marshall, John E., 151 Fair Acres Drive, Mechanic
 1 Martin, Anneliese H., 86 Woodland Drive, Office Manager
 1 Martin, Leo A., 455 Circuit St., Prof. Engineer
 1 Martin, Richard T., 113 Old Farm Road, Mgr.
 3 Mathieson, Joan L., 19 Phillips St., Insurance Clerk
 1 Matthews, Clay, 118 Summer St., Carpenter
 1 McCarrick, Peter J., 80 Buttonwood Lane, Ad Salesman, Acct. Exec.
 1 McCarthy, Myles J., 484 Old Town Way, Aircraft Mech.
 1 McKeeman, Kenneth F., 51 Cedarwood Rd., Asst. Mgr.
 1 McLaughlin, Daniel A., 163 Laurie Lane, Ins. Agt.
 1 Meli, Mary, 33 Pine Island Rd., Office Worker/Switchboard
 1 Menard, Patricia L., 185 Pleasant Street, Textbook Editor
 1 Merrick, John L., 887 Broadway, Acctg. Mgr.
 1 Minahan, John A., 112 King Hill Rd., Owner/Operator Mass. St. Plumbing
 1 Miot, Robert, 80 Old Field Drive, Civ. Engr. Designer
 1 Mullare, Paul A., 26 Heritage Way, Exec. VP, Director
 2 Muncey, Peter N., 39 Broadway, Purch. Mgr.
 1 Mone, Vita, 37 Monroe Road, Homemaker
 1 Nicholson, Linda J., 210 Twin Fawn Dr., Student
 1 Nielsen, J. Richard, 168 Circuit St., Gen. Mgr.
 1 Noiles, Leonard, 554 Whiting St., Engraver/Expediter
 1 Nolan, Karen, 141 East St., LPN
 1 North, Bertie K., 76 Donna Drive, Customer Svc.
 1 Nyman, Robert J., 618 Center St., Student
 1 O'Brien, Joel T., 399 Mayflower Cir., Purch. Mgr.
 1 O'Brien, Maurice T., 427 Broadway, Printing-Feeder Oper.
 1 Oman, Dana M., 661 Broadway, Records Mgmt.
 1 Osgood, John, 73 Colonial Dr., Driver/Sales
 1 O'Shea, Mary L., 107 Twin Fawn Drive, Ward Secretary
 1 Page, Edward A., 107 Broadway, Operator Conc. Plant
 1 Page, Harold F., Jr., 96 Twin Fawn Drive, Coordinator Data Processing
 1 Panos, John F., Sr., 55 Cedarcrest Rd., Comp. Op. Mgr.
 1 Patt, Neil G., 148 Old Town Way, Engineer
 1 Perkins, Howard E., 28 Old Shipyard Lane, Sales Mgr.
 1 Pessa, Mark R., 195 Pleasant St., Engineer
 1 Pitrowiski, Ronald L., 24 Meadowbrook Road, Agent
 1 Pongratz, Edmund, 816 Circuit St., Appliance Repairman
 1 Quigley, Hugh J. Jr., 633A Main Street, Computer Programmer
 1 Quigley, John F., 501 Water Street, Meat Cutter
 3 Redmond, William F., 90 Graham Hill Dr., Buyer
 1 Ribbe, John E., 41 Tower Hill Dr., Admin. Mgr.
 1 Richardson, Carolyn E., 288 Washington St., Housewife
 1 Robertson, Hamish M., 121 Hackett's Pond Drive, Journalist

1 Robinson, G. Elliott, 167 Washington Street, Retired
 1 Rothschild, Frances, 971 Main St., Secretary
 1 Roundtree, Nicholas J., 1444 Hanover St., Sales Mgr.
 1 Rugman, George W., 72 Myrtle St., Banker/V.P.
 1 Schnabel, Dorothy, 166 Stonegate Lane, Retired
 1 Shanahan, Barbara J., 970 Circuit Street, Teacher
 1 Shepherd, Thomas J., 178 Winter St., Comp. Programmer
 1 Shorey, Dorothy, 277 Grove Street, Homemaker
 1 Skahan, William F., 81 Gail Road, Manager
 1 Smith, Thelma G., 1284 Broadway, Customer Svc. Rep.
 1 Snell, Gerald E. Jr., 100 Spring St., Janitor
 1 Squires, Florence, 2B Elmwood Farm Drive, Senior Aide
 1 Squires, William H., 371 King St., Oil Burner Tech.
 2 Steinbacher, Daniel J., 110 Hillside Drive, Proj. Engineer
 2 Stewart, John W., 156 West Avenue, Comm. Craftsman
 1 Stewart, Robert J., 1 Church Street, Pres./Plumber
 1 Stewart, Robert W., 221 Cedar Street, Elec. Foreman
 3 Stoddard, Oliver M., 213 Whiting St., Retired
 2 Stolfa, Nancy W., 79 Heritage Way, Distributor
 1 Tait, Donald P., 27 Massasoit Lane, Supervisor
 3 Tarbox, Stephen, 73 Jefferson Road, Concrete Form Worker
 1 Taylor, Albert L., 80 Brook Circle, Mgr. Comp. Info. Facility
 1 Teetsel, Bonnie M., 46 Heritage Way, Sales/Retail
 1 Trechok, Gary W., 372 Union St., Est./Consultant
 1 Trudeau, Katherine, 13 Spring Street, Housewife
 1 Tuveson, Marianne, 17 River Road, Student/PT Sales
 1 Tuzik, Ronald J., 288 Grove Street, Pres. Surg. Inst. & Graft Dist.
 1 Tweed, Carleton D. Jr., 1176 Hanover St., Custom Engr. Bus. Machine Repr.
 1 Unangst, Harold D., 1102 Main St., Produce Mgr.
 1 Valorz, Mary Ann, 171 Colonial Dr., PT Sales
 1 Vassil, Raymond G., 51 Larchmont Lane, Sr. Pension Admin.
 1 Venable, Robert, 143 Samoset Drive, App. Plumber
 1 Venti, Stephen L., 1287 Broadway, Data Processing
 1 Wellman, Donald A., 30 Beechnut Circle, Production Super.
 1 Wenz, Robert C., 72 Hillside Circle, Retired
 1 Whitcomb, Glenn D., 237 Old Town Way, Laborer
 1 Wilkinson, Maryjane, 405 Old Town Way, Office Mgr.
 1 Winslow, Harry F., 959 Circuit St., Contractor
 1 Worth, Helen F., 49 Grove St., Sales, Auto Parts
 1 Wright, Edgar G., 25 West Avenue, Field Rep.
 1 Zygala, Paula M., 110 Pine St., Mgr. Passenger Svc.

REPORT OF THE CHIEF OF THE FIRE DEPARTMENT

To the Board of Selectmen and the Citizens of Hanover:

I hereby submit my annual report for the year ending December 31, 1982.

The department responded to a total of 1,443 runs in 1982, the busiest single year in its history:

Total number of Fire Calls	547
Total number of Ambulance Calls	896

In-service training has continued on a regular basis for both new and veteran personnel in both the firefighting and emergency medical fields.

I would like to take this opportunity to thank Richard Brown, Co. 2; William Smith, Co. 5; and Julius Nawazelski, Co. 6; all of whom retired this year, for their many years of dedicated service to the town.

I would again thank all the firefighters, department heads and the citizens of the Town of Hanover of their support and cooperation during the past year.

Respectfully submitted,
Wendell Blanchard
Chief

HANOVER COUNCIL ON AGING

The public is welcome to attend the regular meetings of the Hanover Council on Aging held at the Senior Center on Circuit Street on the first Friday of each month.

During the past year, the Council has welcomed the formation of the Friends of the Council on Aging, a group dedicated to aiding programs for the Hanover elderly. Health care equipment has been provided through the Friends and is now available for any senior on a short-term basis.

The year saw the demise of the elderly mini-bus and the much-needed purchase of a new eleven-passenger van. The bus is available for group transportation or for individuals who phone the Center 24 hours in advance of their needs.

The Council continues to improve the Senior Center: office equipment has been purchased and grants have been requested from the State Department of Elder Affairs for a new heater and a new floor in the basement. With further work on the basement ceiling, another meeting room will soon be available.

Two school boys now do yard work and odd jobs through CETA funding.

Exercise classes, bingo, whist, blood pressure clinics, and the regular lunch program on Wednesdays and Fridays during the school year are continuing events. Eight volunteer women have, for the second year, delivered lunches to the home-bound. The recipients declare the visits by these women are a highlight of their days. Reservations for lunches may be made by calling the Senior Center.

Special events have included the Senior Week Open House which recognized the health, legal, and social concerns of Hanover elders. The National Honor Society has initiated joint luncheons at the Junior High School where seniors and youth share lunch and conversation, thus bridging the gap between youth and age. This program will continue in 1983.

Mr. Kenneth Kelley, for the second term, represented Hanover at the Silver-Haired Legislature, November 17-19. Mr. Kelley was commended by the Governor for his advocacy on behalf of senior citizens, especially at the White House Conference on Aging.

The year 1983 should see completion of the basement meeting room, a solution to the increased elderly transportation needs, and a great increase in volunteer time and talent to meet the concerns of our senior citizens.

For information on any of the programs call the Senior Center at 878-6361, Monday through Friday, 9:00 a.m. to 12 noon.

Henry Newcomb, *Chairman*
Grace L. Ericson
Dorothy M. Griffin
Kenneth J. Kelley
Caroline Sullivan
Dorothy Tripp
Barbara Fishwick, *Secretary*

REPORT OF THE SENIOR AIDE MASSACHUSETTS ELDER AFFAIRS

To the Board of Selectmen and the Citizens of Hanover:

The program is sponsored by the Hanover Council on Aging.

The main purpose of the program is to keep all Senior Citizens in their own homes or with their families as long as possible with aid when necessary. Assistance and information can be obtained by calling 878-6361 from 9:00 to 12:00 noon, Monday-Friday. One hour a day is spent on Outreach services to the community.

A total of over 1000 people have been served this year through visits, advice, and counseling and liaison work in the following categories: Home care, Government Overview, Health Care, Social Security Increase, Welfare, Rest Homes, Nursing Homes, Legal Services, Housing, Taxes, and many other resources. Since most of the work is of a very personal nature, records are kept confidential.

Our greatest priority over the past several years that of Elderly Housing in Hanover, is now a reality. Many people in need will benefit greatly from the services and assistance that will result from these programs. We are still participating in Old Colony Elderly Services. This program is available regardless of income on a sliding scale that fits almost everyone over 60 years

of age. Our main project at this time is providing assistance in Energy needs-Oil or gas or other fuel. We are taking applications for processing and have thus far been quite successful.

We are committed to attend 12 Orientation Conferences, one each month, to keep us abreast of the many changes and developments occurring. We are informed of all bills proposed in the Massachusetts Legislature and in Washington that may affect Senior Citizens. Seminars were held four times this year throughout the Southeastern Massachusetts area to keep us informed on new issues.

Respectfully submitted,
Dorothy M. Griffin, *Senior Aide*
Grace Ericson, *Senior Aide*

OLD COLONY ELDERLY SERVICES, INC.

Old Colony Elderly Services, Inc., a private, non-profit corporation, provides services to support independent living of elders. OCES serves people over 60 in 23 towns in the Old Colony area with homemaker, chore, transportation, and information and referral assistance. Programs are funded by Massachusetts Department of Elder Affairs, the National Council for Senior Citizens, and individual donation.

Hanover joined the Old Colony Elderly Services in 1978.

As Hanover representative, I serve on the OCES Board of Directors, the Executive Board, and two sub-committees: Budget and Properties and Programs and Planning. Each of these groups meets once each month at the Senior Headquarters at 231 Main Street, Brockton.

To find out if you can benefit from OCES assistance, call Brockton at 1-800-242-0246, or call the Hanover Senior Center.

Barbara Fishwich
OCES Secretary/Clerk

REPORT OF THE BUILDING INSPECTOR

To the Board of Selectmen and the Citizens of Hanover:

Number of Building Permits issued during the year 1982: 268

New Residential Building	32
New Nonresidential Buildings	18
New Business Buildings	4
Alterations/Additions	126

Stoves	51
Pools	27
Miscellaneous	10
Fees collected: \$13,120.50	
Number of Sign Permits: 130	
Business	38
Political	14
Yard Sale (no charge)	78
Fees collected: \$690.00	
Certificates of Inspection issued: 40	
Fees collected: \$640.00	

The inspector is in daily from 8-12 noon. The office is open and messages are taken from 8-12 noon and from 1-4 p.m. I would like to thank the homeowners, contractors and town departments for their cooperation.

Respectfully submitted,
Charles E. White
Building Inspector

REPORT OF THE PLUMBING/GAS FITTING INSPECTOR

To the Board of Selectmen and the Citizens of Hanover:

There were 121 plumbing permits issued for the year 1982 which realized a total of \$2,619.00 in fees. Gas fitting permits number 99 with a total of \$1,204.00 in fees.

The inspector may be reached at his business number 826-2031.

Respectfully submitted,
Robert J. Stewart
Plumbing/Gas Fitting Inspector
Theodore F. Luscinski, *Alternate*

REPORT OF THE ANIMAL INSPECTOR

To the Board of Selectmen and the Citizens of Hanover:

I submit my report for the year 1982:

Dog Bite cases quarantined:	37
The following animals were inspected:	
Horses	90
Ponies	50

Beef Cattle	26	
Dairy Cattle	17	
Goats	4	
Sheep	6	
Swine	5	
Premises Inspected		49

Respectfully submitted,
Richard J. Simmons,
Inspector of Animals

DPW REPORT

The limitation of available funds make it impossible to maintain the same level of service on highways, cemeteries, trees and playgrounds and we appreciate the cooperation of everyone.

Highways: Cheryl Lane and north Main Street were resurfaced with Type I. West Avenue, Union Street, Grove Street, Hawthorne Road and Hickory Lane were scab patched and sealed. Drainage construction and rough grading for 2900 feet of repairs to Winter Street have been completed. Repairs to surface by reclamation and new base coat will be finished in the spring, 1983. Reconstruction of the intersection of Winter, Myrtle and Circuit Streets as designed by the State DPW has been completed.

Trees: A minimum program is being accomplished. Gypsy Moth spray by air was completed in the spring. Roadside tree planting program was accomplished to replace trees removed.

Cemetery: There is still sufficient space. Roads were sealed in the new section. Finances are being studied to determine how to make this operation more self-sufficient.

Playgrounds: Lack of funds has stopped the annual program of rebuilding one playing field per year. The roadway at the Sylvester Field was resurfaced with Type I.

Water: The new lime system is operational although one year later than expected. The Townspeople are commended for their conservation effort. Provided you continue to conserve we can hold off on expensive capital improvements to increase supplies. WASTE NOT WANT NOT.

Respectfully submitted,
Louis C. Crescenzi, *Chairman*
Benjamin L. Kruser
Roger A. Leslie

REPORT OF THE CONSERVATION COMMISSION

To the Board of Selectmen and the Citizens of Hanover:

The Conservation Commission meets regularly on the first and third Monday of each month at 7:30 p.m. Office hours are maintained from 8:30 to 10:30 a.m., Monday through Friday, by Mrs. Lois McAfee, Conservation Agent. The office phone number is 826-6505. More than 800 acres of conservation land are open to the public and maps are available at the office. Hunting, trapping, and the use of motorized vehicles are not permitted.

In 1982, the Commission conducted 19 hearings under M.G.L. 131, sec. 40; and Town Bylaw 6-14. Six Orders of Conditions previously issued were extended for one year. Approximately 25 citizen complaints about wetlands violation were investigated, and several Cease and Desist Orders were issued. Court action was initiated in one case when a Cease and Desist Order was ignored.

A survey was completed of the perimeter of Hell Swamp and permanent markers were installed as part of an ongoing plan to determine the bounds of conservation lands. No timber was harvested this year, however sites are under study for selective thinning. Four walks on conservation land were conducted in the areas of Whiting St., Summer St., and King St. These walks will be held systematically until all conservation areas have been visited.

J. Paul Valicenti, Vice Chairman and former Chairman, resigned in December. His leadership will be missed. Also resigning in 1982 was Nancy Older, whose brief term was interrupted by an out-of-town transfer. Margaret Burns was appointed to fill one vacancy, but two vacancies remain.

In the coming year, the Commission plans to apply for Self Help funds available from the State for land acquisition. Preliminary plans have been made and action of the Town Meeting will be requested.

New regulations regarding the Wetlands Protection Act (M.G.L. 131, sec. 40) are in effect as of April 1, 1983. Persons planning to work in or near wetlands are advised to check with the Commission to determine if a hearing is required.

We thank the Town Officers, Boards, and citizens for their continuing cooperation, and also for the improved communications which makes all our efforts more efficient.

Respectfully submitted,
Jerome Cohen, *Chairman*
Margaret Burns
Charles Gross
Leslie Molyneaux
Katherine Townsend

REPORT OF THE HANOVER HOUSING AUTHORITY

Housing for the elderly, handicapped, and low-income families has become a critical problem in the United States and the Commonwealth.

Your Housing Authority, having recognized the problem of housing in Hanover, has implemented a policy to assure equal opportunity in housing to all its citizens, regardless of race, color, national origin or sex, and to comply with Federal and State laws and regulations relating to fair housing.

In an attempt to relieve such housing problems, the Hanover Housing Authority has filed a number of applications with State and Federal agencies, seeking funds for building, rehabilitation and rental assistance. Mr. Stanley B. Goldman, our Acting Executive Director, has spent endless hours in monitoring legislation and departmental information from both the State and Federal agencies in hope of obtaining funds for Hanover.

Such efforts have not gone unrewarded. The Authority recently received notification from the Federal Department of Housing and Urban Development (HUD) that consideration was being given to our application to administer thirty five (35) Section 8 Rental Assistance Certificates under the Section 8 Existing Housing Program. This program is to assist families of limited income in paying their rent. The receipt of these funds will go a long way in relieving the financial burden of many citizens of Hanover.

Encouraged by its Acting Executive Director, the Housing Authority voted to participate in the Section 8 Administrators Association Mobility Program. By so doing, the Hanover Housing Authority was allowed to assist any other Housing Authority in administering Section 8 Rental Assistance recipients residing within Hanover.

Shortly after joining the Section 8 Administrators Association, the Housing Authorities of Holbrook and Middleborough requested that the Hanover Housing Authority administer their respective Section 8 Rental Assistance recipients who were residing in Hanover. Mr. Goldman prepared the necessary documents to effect the assumption of the duties required of your Authority, and we are pleased to announce that the Hanover Housing Authority is functional with an official project to oversee.

The Housing Authority once again underwent a change in its membership. Mr. Robert Basiliere, a former Chairman and Treasurer of the Hanover Housing Authority, chose not to seek re-election. He was succeeded by Mr. Carmine Salines, the successful candidate for Mr. Basiliere's vacant seat.

In addition to seeking funds, the Authority has also been exploring the possibility of utilizing existing buildings for rehabilitation for housing for the elderly and handicapped. The Authority made several site inspections of buildings in Hanover, among them the Salmond School. This inspection was a result of a joint meeting of the Hanover housing Authority and the Hanover School Committee. With the cooperation and assistance of the School Committee and the School Department, the necessary data was obtained for further study. However, the ultimate decision rests with the citizens of Hanover.

The Housing Authority went on record supporting House Bill 1938. The objective of this bill was to give local Housing Authorities the right to administer units presently receiving rental assistance within their jurisdiction under the Section 8 Program. Legislation presently in force has permitted agencies other than the local Housing Authority to administer Section 8 Rental units within the Town of Hanover. Presently, the State Executive Office of Communities and Development (EOCD) reports that there are six (6) housing units in Hanover that are being administered by the South Shore Housing Development Corporation, located in Kingston, Massachusetts. The Hanover Housing Authority believes that when the citizens of Hanover voted to establish a Housing Authority for the Town, that this Authority would assume all responsibilities of overseeing housing within Hanover. However, this is not the case. Your Authority urges your support in changing this situation.

In an effort to keep abreast of changing regulations and new ideas in the field of housing, members of the Hanover Housing Authority have been encouraged to attend classes, lectures and seminars given throughout the year by many State, Federal and private agencies.

The Hanover Housing Authority takes this opportunity to thank the Boards, Committees and the citizens of Hanover for their continued support and assistance during the past year.

Respectfully submitted,
Michael R. Pizziferri, *Chairman*
Karen F. Cranton, *Vice Chairman*
John D. O'Leary, *Treasurer*
Michael J. Ahern, *Secretary*
Carmine J. Salines, *Member*

REPORT OF THE INSPECTOR OF WIRES

We hereby submit the report of the Inspector of Wires for the period January 1, 1982 through December 31, 1982.

During this period, a total of 425 permits were initiated and acted upon. A total of 4,677 in permit fees was collected and submitted to the Town Treasurer.

We would like to take this opportunity to thank the townspeople, contractors and members of all town departments for their assistance and cooperation during 1982.

Respectfully submitted,
William F. Laidler
Inspector of Wires
Robert Stewart
Inspector of Wires (Alternate)

REPORT OF THE POLICE DEPARTMENT

To the Board of Selectmen and the Citizens of Hanover:

I hereby submit the following report of the Police Department from January 1, 1982 to December 31, 1982.

I would like to take this opportunity to thank the people of Hanover, the Board of Selectmen, neighboring Police Departments, State and County officers and the members of the Hanover Police Department for their assistance and cooperation this past year.

I would also like to take this opportunity to thank Chief David G. Zwicker, on behalf of the Hanover Police Department and myself, for his friendship and dedicated service to the Town for the past twenty-six years. The men of this department wish him good health and a happy retirement.

Respectfully submitted,
John B. Lingley
Chief of Police
Hanover Police Department

MAJOR INCIDENTS

	1981	1982
Kidnapping	1	1
Homicide	0	1
Forcible Rape	0	1
Robbery	20	5
Aggravated Assault	23	24
Burglary (Residence)	114	94
Burglary (Business)	86	72
Larceny	375	286
Motor Vehicle Theft	242	194
Non Aggravated Assault	9	19
Arson & Bombing	8	9
Stolen Property	10	3
Vandalism	264	364
Weapon Violations	1	2
Prostitution	0	3
Sex Offenses	8	12
Drug Law Violations	18	34
Operating Under the Influence	23	47
Violation Liquor Laws	9	7
Disorderly Persons	28	46
Arrest & Protective Custody	255	394
Threats	43	31
Unlawful Possession (Burglar Tools)	0	5
Missing Persons	42	21
Disturbance	319	295
Disturbance (Family)	61	69
Annoying Phone Calls	34	45
Forgery & Counterfeiting	2	3
Reported Death	6	9

Leaving the Scene of an Accident	87	80
Motor Vehicle Accidents (Personal Injury)	195	110
Motor Vehicle Accidents (Fatal)	6	2
Motor Vehicle Accidents (Property Damage)	901	901
Tampering with Electrical Meter	0	0
Total Number of Major Incidents for 1982	2598	3152

MINOR INCIDENTS

	1981	1982
Officer Field Investigations	119	89
General Offenses	2	2
Trespassing	12	7
Civil Complaints	14	13
Juvenile Offenses	18	7
Local Ordinance/Town By Law	10	4
Missing Property	29	29
Child in Street	4	16
Noise Complaint	93	55
Suspicious Activity	645	694
General Service	701	684
Officer Wanted	5	24
Escorts	499	25
Prisoner Transport	87	101
Assist Citizen	242	235
Building Check	22	20
Message Delivery	68	52
Animal Complaints	34	43
Assist Other Municipal Agencies	11	4
Ambulance Assist	272	305
Medical/Mental Assist	11	7
Injured Police Officer	10	5
Burglar Alarms	1324	1103
Assist Other Police Departments	105	86
Traffic Complaints	126	117
Unlawful Operation of a Motor Vehicle	68	91
Radar Assignment	23	191
Incapacitated Person	6	6
Fire Alarm/Assist Fire Department	221	179
Speeding Complaints	17	14
Traffic Control	12	9
Abandoned Motor Vehicle	84	85
Service of Summons	25	23
Vacation House Checks	100	92
Police Request for Tow	369	344
Recovered Stolen Motor Vehicle	41	34
Stolen Bicycles	82	44
Surveillance	0	17
Emergency Service	1	2
Detective Investigation	38	18
Inservice Training	1	2
Gun Permits Issued	276	319
Court Duty	19	16
Service Cruiser	42	41
Total Number of Minor Incidents	6109	5254

SUMMARY OF PROSECUTOR'S ANNUAL COURT REPORT

COURT CASES

Court Days	253
Trials	199
Arraignments	813
Arrests	394
Hearings	100
Dispositions	369
Superior Court	19
Conferences	419

MOTOR VEHICLE CITATIONS

Warnings	141
Complaints	807
Arrests	29
Total	<hr/> 977

MONIES COLLECTED

Fines, Fees from Dist. Court	\$21,160.00
Police Reports	1,476.00
Court Overtime Cost	(7,252.74)
Recorded Restitution Collected for Victims	8,232.66
Pistol Permits (98)	980.00
Firearm, Ammo (Dealer Permits) Total	60.00
F.I.D. Cards Issued (56)	112.00

REPORT OF THE BYLAW STUDY COMMITTEE

The major function during the year was again in the area of review and monitoring of proposed changes in the existing bylaws and new ones. In this regard we wish to offer our services to any organization of Town Government which might wish aid in researching or writing a bylaw. We would also like to remind the citizens of the town that copies of the Bylaw Book are available at the Town Clerk's office.

We ask that this report be considered as a report of progress by the Bylaw Study Committee.

Respectfully submitted,
Donald W. Moores, *Chairman* William N. Middleton
Kathy C. Gilroy
Edward S. Vaughn, Jr.
William B. Sides

REPORT OF THE PERSONNEL BOARD

Regular periodic meetings were held during c/y 1982.

The accomplishments resulting from the Personnel Board's actions are as follows:

- a. The classifications of Positions and Pay Schedules received approval at the annual town meeting.
- b. Submitted its annual report for inclusion in the Town of Hanover Annual Report.
- c. The existing personnel board vacancy was filled with the appointment of Mr. Paul Salines, who is a unit Director at the Wrentham State School, Commonwealth of Massachusetts.
- d. Communicated with other boards and departments on personnel issues.
- e. Resolved specific issues relative to hourly wage rates.
- f. The Board became a member of the Massachusetts Municipal Association (MMA).

For the subsequent year, the board has scheduled the regular periodic meetings. The dates will be posted on the Town Hall bulletin board.

Louis Marotta, *Chairman*
Kathy Gilroy
Mike Ahern
Terry Brooks
Paul Salines

REPORT OF THE HANOVER ARTS COUNCIL

The Hanover Arts council received the sum of \$376.00 from the Massachusetts Arts Lottery Council as its share of the state-wide proceeds from the original lottery game. The original lottery game was eventually considered unsuccessful and was cancelled. It was replaced in November by a new game called Megabucks. It is expected that the Hanover Arts Council will receive additional funds in July of 1983.

The Council prepared a Hanover Christmas Card using a pencil drawing of the North River Bridge in wintertime by John Nutter, a local artist. The cards were sold at local meetings, town events and at a Hanover Mall store. They were enthusiastically received and the Council considered it a very successful project. The proceeds from this project are intended to be used toward the purchase of a set of hand bells. These will be available for town-wide enjoyment.

Upon the resignation of member Shirley Coffey the selectmen appointed Phyllis Cohen to fill the vacancy.

Co-Chairman, Diana Morris
Co-Chairman, Kenneth Clinton
Jean Ahern
Phyllis Cohen
Lois Ehrenzeller

TOWN REPORT — 1980-1981
TRUSTEES FOR PLYMOUTH COUNTY
COOPERATIVE EXTENSION SERVICE
By Mary M. McBrady, Director

The Plymouth County Cooperative Extension Service's Office is located on High St., Hanson, and can be reached by called 293-3541, 447-5946 or 746-0053.

STAFF:

Our staff is comprised of a Director, two Regional Agricultural Specialists, a Community Resource Development Specialist, two Home Economists, three 4-H Agents, one part-time 4-H & Home Horticultural Agent and four clerical staff.

In addition to our County Staff, we administer a Nutritional Educational Program for limited-income families in Plymouth County. EFNEP, staffed by one nutritionist and nine nutrition assistants, is located at 32 Belmont Street, Brockton. This program is funded by Federal Nutrition Funds, through the University of Massachusetts, our Land-Grant College. A monthly nutrition newsletter can be sent to you by calling the Brockton Office at 583-2545 or 583-2598. Presently, 26 subscribe from your town.

In our traditional 4-H Program, we have 1,132 members with 22,944 other youth participating in our short-term and school programs. The 1980 population of Plymouth County schools was 86,443. This means 26.5% of the Plymouth County youth have been involved in our programs this year.

In your town, Hanover, there were 1,434 youth that participated in these programs.

The Home Economics Department has a monthly newsletter, *Extension Post*, with 1,300 subscribers. Call the Extension Service to be placed on the mailing list.

In addition, free bulletins on food preservation, vegetable gardening, nutrition, insect problems, community resource listings and many more are available by calling, writing or stopping by the Plymouth County Extension Service at High Street, Hanson. We continue to test soil, free of charge, for

Plymouth County residents. Our Home Economist will also check your pressure cooker gauge.

Contact your Town Director, Leander B. Nichols, for the County Cooperative Extension Service with any suggestions or requests.

Mary M. McBrady, *Director*

1981-1982 REPORT OF TRUSTEES FOR COUNTY COOPERATIVE EXTENSION SERVICE TOWN OF HANOVER

In accordance with the General Laws of the Commonwealth, Chapter 128, the Trustees for Plymouth County Cooperative Extension Service are empowered to receive, on behalf of the County, money appropriated by any town, or by the Federal Government for carrying out the provision of the Law, under which they are appointed.

Agents have made contacts during the past year in every community, either by public meetings, individual visits, group discussions and demonstrations, in attempting to assist the needs of the citizens toward helping to solve management problems, better living, and better community service. The Extensive Service staff have been ably assisted by many local volunteer leaders.

A total expense of \$100.00 was incurred during the year for the purchase of material needed in carrying on the various Extension Programs. The appropriation made by your town was used for residents of the town and expended as follows:

EXPENSE 1981-1982	
Books & Manuals Purchased for Town Officials	\$7.30
Town Director's Expense	—
Bulletins, Paper, etc.	46.00
4-H School Programs	33.40
4-H & Home Economic Leader Expense	13.30
TOTAL	\$100.00

FINANCIAL SUMMARY	
Current Appropriation	\$100.00
Suggested Appropriation for 1983-1984	100.00

Respectfully submitted,
**TRUSTEES FOR COUNTY COOPERATIVE
EXTENSION SERVICE**
Mary M. McBrady, *Director*

REPORT OF THE TAX COLLECTOR

To the Board of Selectmen and the Citizens of Hanover:

Collections during calendar year 1982 for Real Estate, Personal Property and Motor Vehicle Excise taxes amounted to \$6,520,467.51.

The State mandated a revaluation of taxable property which was not completed in time to issue an actual Fiscal 1983 tax bill for the Fall of 1982. In order to provide a source of revenue to the Town, the State authorized the notice of an estimated tax payment. The issue date of the estimated tax bill was November 10, 1982. The final date of payment, without interest, was December 10, 1982. The actual tax bill will be issued after the determination of the Fiscal 1983 tax rate. Estimated tax payments made will be credited toward payment of the actual tax.

Many hours were spent preparing notices to taxpayers in arrears of Fiscal 1981 real estate taxes. A total of 14 parcels were taken in Tax Title for non-payment of taxes on June 15, 1982. Since that date, 7 parcels have been redeemed.

With regard to Motor Vehicle Excise Taxes, three hearings were held at the Brockton Registry of Motor Vehicles. Approximately 75 delinquent taxpayers were subject to license suspension. Motor vehicle excise tax bills dating back to 1977 were collected in 1982.

Municipal Lien Certificates informing citizens of paid or unpaid taxes or water charges due on property being sold or refinanced are prepared by this office. The cost of a Municipal Lien Certificate is \$15.00 and the total receipts for 1982 were \$2,985.00.

I would like to thank the citizens of Hanover for their conscientious efforts to pay the many bills that are mailed from this office each year. Much appreciation is also extended to my competent office staff and Deputy Collector for their efforts and many courtesies.

Respectfully submitted,
Eleanor M. Kimball

REPORT OF THE ASSESSORS

To the Citizens of Hanover:

As this report is in preparation we await word from the State regarding our valuations and the next procedure of certification and tax rates.

The 1983 Equalization Program was designed and implemented to save the Town funds by doing an in-house survey with consultants on Commercial/Industrial and Personal Property. The residential valuations present a problem since about 3500 units have not been physically inspected since 1977-78. The problem is partially resolved by the use of selective factoring to adjust values in accordance with current market conditions.

Unique in the valuation of residential dwellings, is the fact that sales of a group of properties do not always give a valid message of value to apply to all other properties. The fairest procedure for mass assessing is the depreciated cost approach. The Town has effectively and fairly used this approach and our base data file is complete, current and up-to-date. It should be recognized, however, that residential property in Hanover has not been physically inspected since 1976, excepting of course those properties which have taken permits for additions or new dwellings, in accordance with Town Laws. The point is that many properties have been improved for greater value by methods that did not require a permit. When these units sell the attendant value exceeds the assessed value and thereby lowering our ratio of assessed value to sale price, which is a key guide for the State to require an up-grading on all property in the residential class for example.

Your Assessors have worked closely with the staff to bring about a fair and equitable valuation for 1983. The State has projected that the Equalized Value of Hanover is about 278,200,000. At the present time the valuations submitted for certification are approximately 270,000,000. which is an increase of 44,400,000. over 225,600,000. in 1982 or a 20% total increase to bring us in conformity with 100% as required by law and the dictates of Proposition 2½.

At this time your Assessors must report that before FY85 and as of January 1, 1984 the residential housing must be completely reinspected and valued. A private revaluation company would charge about \$30.00 per parcel for 4100 parcels or \$123,000. A complete residential revaluation is of paramount importance to every homeowner/taxpayer in that it will insure equity and fairness. Is it worth \$30.00 to you to make certain your property is fairly assessed? The Assessors feel, that with its competent staff and understanding and resolve from the concerned boards and committees, the task could be undertaken "In-house" at a considerable saving to the Town. Your input and support is vital to accomplish this vital yet unpleasant valuation process.

Many events beset your Assessing Department during this past year. The tragic death of our friend and associate Assessor Harry C. Harris was a loss difficult to accept and understand. Mr. Harris quickly came to grips with assessing procedures, laws and functions and served the Board as Chairman for two terms. His positive attitude, keen sense of fairness and many acts of human kindness will always be remembered and greatly missed.

The resignation of Mrs. Kendall, Assistant Assessor, left a noticeable void in our small but competent staff. Mrs. Kendall devoted 16 years of notable service to the citizens of Hanover and continually gained recognition for practical fairness, technical ability and a keen awareness of the assessing function. She is missed.

During our revaluation we must express thanks and appreciation for the efforts of our staff. Mrs. Cummings, John Breen and those who augmented the department: Mr. Robert Brogna, Miss Cheryl Smith and Mrs. D. Judith Murphy, who stayed on as Mrs. Kendall's replacement, Bill Daniel of North Atlantic Appraisal (Personal Property) and Don Hildebrandt and Jack Klum

of the Cleminshaw Company (Commercial/Industrial). To replace Harry Harris we are pleased to welcome as our new Assessor Thomas A. Taylor.

Respectfully submitted,
Philip D. Carney, *Chairman*
Charles E. Hopkins, *Clerk*
Thomas A. Taylor, *Member*

REPORT OF THE BOARD OF REGISTRARS

As of December 31, 1982, the registered voters were listed as follows:

Republicans	1108
Democrats	2206
Unenrolled	2800
Total	6114

The term "unenrolled" means not registered in any political party.

The Town census taken in January, 1982, showed the population of Hanover to be 11,419. The 1982 census was done by mail for the first time. The results were very good. Only about 5% did not co-operate in returning their forms, requiring house calls.

Residents may register at the Town Clerk's office daily, Monday through Friday during the regular office hours and the First Monday evenings of each month 7 to 9 p.m.

Notification of special sessions were published in the local newspapers. Signatures on all petitions and nomination papers were checked and certified.

We have noticed that many unenrolled persons, that have voted in primaries, have not filed the necessary form to maintain their unenrolled status.

A call to the office of the Town Clerk can straighten out any questions regarding dates of registrations, party affiliations, etc.

Respectfully submitted,
Barbara P. Beal, *Chairman*
Lois A. O'Donnell
Paul H. Kendrigan
John W. Murphy, *Clerk*

HANOVER SCHOOL DEPARTMENT ANNUAL REPORT 1982

The public interest is best served through assuring the availability of high quality education for all—this has been a mission of the public schools even in this year of reduced finances. Aspects of the quality of Hanover school offerings have been discussed in some detail in earlier annual reports so this report will review and add topics indicative of the direction of the schools in 1983. Our public schools influence society but they are also influenced by it. The level of quality desired in Hanover in the last analysis comes from the public. The report will review some impacts of Proposition 2½ and some of the losses sustained. It will also highlight indicators of quality education such as curriculum changes, impact of media centers, disciplinary procedures, special needs activity, enrichment programs and some measures of quality found throughout the system.

Support activities in the public schools are a silent but important part of the total school operations. Reductions here have an indirect but real impact on the entire educational program—but the impact will not be fully felt for several years. Over the past two years, the non-teaching staff has been reduced by 48 employees.

The maintenance and custodial staff has been reduced by 4½ positions to 20 employees. This has greatly reduced the cleaning and repairs in the schools. Major repairs and maintenance projects normally performed by maintenance staff are now on an emergency-only basis and performed by outside contractors.

The clerical and aide staff has been reduced by 20 employees to 13 with cuts made in the supervisory aides who were responsible for cafeteria and playground supervision as well as work in classrooms. Health aide positions were also eliminated. This has led to teachers doing more supervisory work thus reducing class preparation time.

The food service program underwent many changes to conform to necessary reductions imposed by Proposition 2½. Employees were reduced from 33 to 21 and Center and Sylvester Schools were put on satellite feeding from the Junior High School at a great savings in labor and costs.

There were also further reductions and many changes in the professional staff because of reduced funds and some drop in student enrollment. At the high school, the number of positions remained the same but several teachers left and were replaced by others with slightly different skills. At the junior high there was a loss of two full positions even though class sizes remained high. In the elementary schools there was a net loss of four teaching positions, a number of teachers came and went in addition, and the elementary school organization was contracted into a Cedar School and a Center-Sylvester School pattern. Margaret Burns, an outstanding educator and a principal of

Cedar School since the school was built 16 years ago, retired. The entire system and especially those at the elementary schools will miss her strong leadership, great concern for curriculum and devotion to the young people of Hanover.

One essential of quality education is a sound program for curriculum update and implementation. Despite financial reductions, increasing class sizes and the loss of staff, curriculum improvements continue. The department had instituted a five-year plan for curriculum update because new and better ways to teach are evolving, emphasis in subject matter continues to change and a rethinking and reevaluation of subject matter keeps staff striving to do better. At the high school level the social studies revisions are being implemented and English and Math are now the top priorities for updating. Both subject areas had been developed a decade ago and both subjects were considered most in need of review by the high school evaluation team. In English, coordination with junior high programs, emphasis on the state basic skills improvement in reading, writing and now speech, and the use of new teaching materials made the 9-10th grade curricula first for review to be followed by the two higher grades. In math, calculus has become a regular high school subject and needs a basic curriculum while a computer science course has seen many changes in the last few years and needs updating for more effective teaching. This change will tie in with a master plan for computer education now being developed. In the middle grades, the language arts area continues to receive curriculum attention. An earlier writing program has been integrated. Now the emphasis is on the three aspects of the state's basic skills improvement plan. Since many classes are over 35 students because of staff layoffs, techniques of teaching groups of this size are part of staff updating. At the primary level, a fine reading curriculum has been developed. Now work is being done to train all staff in its best use. Standardizing of teaching, staff updating and emphasis on the state's basic education goals have been ongoing this year. The elementary school science program, science—a process approach, is being reviewed and strengthened by introducing a basal text in the upper elementary grades.

A hallmark of a good education is the ability to learn on your own. This makes the media center in each school an educational keystone and the operations of this center a measure of quality education. The media centers have adjusted to the impact of Proposition 2½ by adjusting librarians' schedules, reducing purchases, deferring replacement of materials and limiting the number of periodicals maintained in the collection. At the same time, however, service to students and teachers has been maintained because of the commitment and excellence of the staff. Circulation statistics this year indicate heavy traffic in library-media usage with a slight increase in the number of students served. The total circulation was 41,099 for an average of 228 items per day. The Cedar School showed the highest circulation and the high school the lowest but this anomaly was offset by daily usage figures. Here some 137,235 individuals used the library; put another way 762 students worked in a school library each day. The high school led with over 53,000 in-library work periods followed closely by the junior high.

Increased cooperation between the school and town libraries resulted not only in the continuation of the long standing, successful summer reading program, but also in the development of a program which placed a portion of the high school's microfilm collection at the John Curtis Library during the summer vacation.

Expansion of media services to include the developing cable television and educational computer technologies has presented challenges in terms of media selection and utilization yet provided an opportunity for growth using federal grants to implement these newer media forms into the junior and senior high school media centers. A total of four additional computers and related accessories plus updated video hardware valued at \$16,000 was acquired through grants in 1982. Staff training in computer use is developing and Hanover sponsored a program to train administrators of the area in computer awareness and business applications. This program was funded by monies from Carnegie Corporation. A long range study is underway to establish an efficient computer education program for the entire school system.

Continued growth and commitment to service while attempting to maintain a core reference collection adequate to serve student needs is the primary goal of the school media program. Increasing costs of these materials coupled with financial constraints and lower priority for these items can lead to a loss in quality which may become more apparent in the years ahead.

Strong, appropriate discipline is considered a need in current school systems nationally and is a necessity for quality education to flourish. While the Hanover schools are considered to have good discipline, much staff attention and some gains have been noted in discipline this year. At the elementary level an in-service program for teachers, followed by a formal course on children's behavior and how to control it in large classes was undertaken. The course, given during student release time, saw 28 teachers passing the program. Many improved their skills as shown in followup meetings also held during student release time. At the junior high level, Hanover both sponsored and participated in an after-school program in assertive discipline. This nationwide course has helped teachers deal more effectively with student groups. At the high school, intensive work by the staff has shown a decrease in both truancies and disciplinary actions according to a survey. An automatic series of disciplinary actions is in force at the high school. This year high school students did have problems leading to parent-student conferences with the superintendent and principals. None of these situations was repeated which would have led to school committee consideration of expulsion. Good student discipline requires enough administrators and teachers each working consistently and continuously with those few students who disrupt groups; backing by parents and public is also needed to enforce school policies and rules.

In the special needs area there was both an emphasis on quality of program and cost-saving moves which meant programs at less cost to the local taxpayer. The Welcome Inn opened at the high school, part of a program of vocational education for special needs students of high school age. In such

programs in Hanover High the young people are learning skills which may make them self sufficient as adults; these programs provided locally mean no tuition costs and transportation expenses and a net savings to the community. The high school vocational-education program for special needs students also is preparing students in other occupational areas and is coordinated with their regular classwork. Students from other towns attend on a tuition basis thus bringing more finances to Hanover. In a related move, some empty classrooms at Salmond School have been leased to educational groups for special programs and space has been found at the Cedar and High Schools to house programs for special needs students from the Dever School and North River Collaborative. Besides helping some handicapped Hanover students who attend these programs; this service has made all students more aware of their less able classmates and has brought rental monies to the town of Hanover.

Of note in this annual report were high marks the special needs program received in its evaluation by the state (called a compliance review). Another highlight was a booklet on special needs transportation which details the responsibilities and duties of parents, drivers, students and teachers; the booklet is being considered a model for other communities. The major emphasis of the special needs program is to continually seek better and more effective direct student services, staff, transportation arrangements and to do this in the most cost effective way possible. Community reactions and the audit both show this is happening in Hanover.

Some activities for students beyond the school day or school walls are a hallmark of quality; funding for these activities has been limited by Proposition 2½. For example, some trips and programs continue but now are financed by individual families and community groups. The high school band continued to hold its August Band Camp in Plymouth, they performed at all home football games, parades in Hanover, Abington and Quincy and at the Hanover Mall. The fund raising activities of the entire high school music department will help finance exchange programs with a New York school system in the spring. The high school vocal group made a three state concert tour in the spring, performed for various groups in Hanover and at the Quincy Market. A junior high chorus has grown to 135 students. For their spring concert, members of the junior high presented a version of the musical "Grease." Junior high academic groups visited Sturbridge, Mystic Seaport, "Where's Boston," Youth Symphony Concerts, area science trips to beach and rivers, "The Nutcracker," Plimoth Plantation, Peabody Museum, Quincy District court and set sail on whale watching trips—all at personal expense. For the 11th year the sixth grade attended an Ecology Week at Camps Squanto and Farley planned and led by their teachers. Some 258 students experienced this program in 1982. Held at the junior high for high school students and their parents was the ninth annual College Costs Seminar organized by the pupil personnel department and financed by the Rotary Club. Over 600 people attended this evening program where financial aid officers and school finance experts helped those seeking ways to finance post high school education. Activities mentioned above bring higher quality to the educational program

and provide extended opportunities for those students who seek them.

As a school system continues in its quest for quality there should be some visible measure shown by its students. Hanover students have received recognition both in groups and as individuals. At the June graduation exercises the Class of '82 contained 194 students of whom 65 percent will continue their formal education at institutions of higher learning. There were 351 college acceptances received by Hanover students this year; despite generous financial aid, many students had to choose between educational opportunities because of limited money. Of the entire class, 47 percent entered four-year colleges and 12 percent entered two-year colleges while others began a variety of training programs lasting one to several years. Twenty-one percent of the class entered local employment or the armed services upon graduation while many of the other class members have found employment or higher educational openings since June. In this annual report it should be noted that three of the graduates completed high school in three years rather than the traditional four; seven completed high school in three and one-half years. This early graduation opportunity is not desirable for most students but for some it helps accelerate a long educational road towards professional careers. This year six of the graduates received National Merit Letters of Commendation. At graduation, class members had received \$152,000 in financial aid as first year students, \$22,000 of which was raised locally. Students, parents and all of us thank the many generous citizens who contributed this substantial sum to aid the graduates this year.

Interscholastic Athletics continue to provide a quality extra-curricula experience for 284 high school students. Financial cutbacks have limited teams to the varsity and sub-varsity level; many individuals and groups contributed additional monies to help maintain these programs and the facilities they use. Twenty-nine teams, including four cheerleader squads, represented Hanover in league play. In the winter season, 103 students had the thrill of competition; the boys basketball team was a state tourney semi-finalist. In the spring season, there were seven different sports with 139 students participating. Karen Geromini, a member of the girls tennis team, should be here recognized because in South Shore League competition she has never lost a match in her three years of competition. This girls tennis team made the State Tourney. In the fall, 199 young people competed on 10 different teams. The field hockey team was the South Shore League Champion and these girls also reached the semi-finals of the State Tournament. While the entire group of teams won the majority of their contests, what is more important is the fact that each of these young people gained in the skills of working together, the ability to extend themselves and the rewards of excelling in a chosen field.

A few of the many recognitions of quality are highlighted in the following programs:

—Twenty-eight seventh grade students were invited to participate in "Talent Search" a program conducted by John Hopkins University Center for the Advancement of

Academically Talented Youth. The recognition came because of their high scores on achievement tests; continued high performance will entitle them to further educational recognitions and opportunities.

—Two high school math teachers attended a summer work program at Foxboro Company. The school/business partnership is designed to help train teachers and encourage them to stay in education rather than make career changes into more lucrative private sector jobs.

—Three junior high students of Mrs. Catherine Chop were winners in the statewide art contest sponsored by the Massachusetts State Federation of Women's Clubs. An art exhibit produced by junior high students received high praise at the statewide MASC/MASS Conference. All other entries were by high schoolers yet the Hanover exhibit was considered of equal quality.

—Four Hanover educators, Ellen Sciacca, Harry Gerrish, William Sides and Philip O'Neil were recognized for long and outstanding service to youth by the Plymouth County Educational Association.

—Seventy-eight elementary school students completed yet another year of the Junior Great Books Program—an enrichment activity led by teachers and librarians.

—Kenneth Johnson was elected president of the state superintendents' association, the first assistant superintendent so honored in the nation. As Dr. Robert Fox had also received this honor earlier, Hanover is the only school district in the country to have two state leaders serving in one school district.

—Seventeen high school music students were selected for SEMSBA, 14 students were picked for the Southeast Massachusetts Music group and seven were selected to the All State Music Organization. This is the highest percentage of students so selected in the state.

No quality activity could continue without strong support from many individuals. We thank committee members who contribute so many hours. We also thank the volunteers who help with special programs, the groups who support the schools, help raise money and provide encouragement, the businesses who donate time and money for school activities and our many employees, parents and friends who do so much more than expected. Without the help of all these people the school department would not be able to provide the present high quality of education for all.

REPORT OF THE VISITING NURSE

To the Board of Selectmen, the Hanover Visiting Nurse Association and the Citizens of Hanover:

On October 1, 1982 Mrs. Marjorie E. Townsend, R.N. assumed the position of Nurse Administrator, succeeding Mrs. Edna G. Anderson, R.N., who had served the agency and the Town faithfully for twenty years.

A total of 3,141 visits were made this year of which there were: 1,107 Nursing, 266; Physical Therapy, 2,012 Health Supervision, and 22 Case Assessments. The Visiting Nurse was involved in numerous Social Service activities during the year.

Seventeen Well Child Conferences were held this year; 216 children attended and received physicals, immunizations and health counseling. Appointments may be made by calling the Nurse's Office at 826-4971.

Fifty-six Senior Citizen Health Conferences were held with 1,470 attending.

The following are a list of Blood Pressure Clinics held throughout the year:

Senior Citizens: The last Wednesday of every month from 1-3:30 p.m. at the Grange Hall for all residents over 60. A total of 330 clients were seen.

Adult: The third Friday of every month from 1-3:30 p.m. in the Nurse's Office at the Town Hall, for adults below 60 years of age. A total of 111 were seen this year.

Evening: The First Monday in February, April, June, October and December from 7-8:30 p.m. in the Nurse's Office at the Town Hall. A total of 19 clients were seen this year.

Legion Housing: The second Wednesday of every month from 1-3 p.m. One hundred and eighty clients were seen this year.

Cardinal Cushing Residence: Blood pressure clinics are held on Mondays. 1:30-3:30 Building #1 clients are seen on the first Monday of the month. Building #2 clients are seen the second Monday of the month. Building #3 clients are seen the third Monday of the month. A total of 830 clients were seen in 1982.

House calls are made to all first babies, if desired, or to any new mother in need of assistance; otherwise, letters of congratulations are sent which include all services provided by this agency.

The nurses and board members assisted at the Flu Clinics held at the Grange Hall in October.

The nurses have attended in-service programs, lectures, and seminars throughout the year to keep up with the latest trends in public health nursing.

The Nurse's Office is located on the first floor of the new addition at the Town Hall. An answering machine is in operation when the nurses are out of the office.

Respectfully submitted,
Marjorie E. Townsend, R.N.
Nurse Administrator

1982 ANNUAL REPORT OF THE HANOVER VISITING NURSE ASSOCIATION, INC.

To the Board of Selectmen and the Citizens of Hanover:

Regular meetings of the Board of Management are held each month except July and August. The January and April meetings are open to the public.

Board members assisted the nurses at Well Child Conferences, Pre-school conferences, Health Maintenance Conferences for the Elderly, Evening Blood Pressure Clinics once a month as well as weekly Blood Pressure Clinics at the two residences for the elderly. The board also coordinated and conducted the pre-school Amblyopia clinic in conjunction with the April pre-school registration of the school department. In November, board members and nurses cooperated with the Board of Health on a flu shot clinic.

The Board awarded 14 Camperships to Hanover children in the summer and awarded \$2,100.00 in scholarships to Hanover residents.

The Association maintains a well-stocked supply of loan equipment, including sick room supplies, which may be borrowed, free of charge, by any Hanover resident.

This past year the Association accepted, with great regret, the resignation from her post as nurse administrator, of Edna Anderson, R.N. after 20 years of devoted service. A reception was held in her honor—attended by a great number of Hanover residents and friends as well as her entire family.

A new Nurse Administrator, Mrs. Marjorie Townsend, was welcomed by the board of management at the regular September meeting.

Special thanks are extended to the Board of Management and to the nurses: Edna G. Anderson, Marjorie Townsend, R.N.—Avery Andrew, R.N., M.S. Marily DeBoer, R.N. and Maureen Cooke, R.N.

Respectfully submitted,
Helene Edwards, *Secretary*
Catherine B. Hall, *Treasurer*
Heide M. Davis, *President*

HANOVER VISITING NURSE ASSOCIATION, INC. Treasurer's Report January 1, 1982 - December 31, 1982

Cash on Hand January 1, 1982 \$3,934.19

Receipts

Nursing Fees	\$1,618.80
Well Child Conference	299.65
Blue Cross	452.20
Insurance	1,482.40

Interest from Funds	1,216.27	
Special Donations	485.00	
Fund Drive (Net)	5,785.46	
Use of Equipment	24.00	
Transferred from Savings Bank	3,100.00	
Now Account Interest	138.38	14,602.16
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Disbursements		
Insurance—Automobile, Mal- practice, Etc.	1,183.00	
Automobile Expense	749.96	
Well Child Conference	1,020.00	
Nurse's Supplies	212.29	
Postage	245.90	
Office Supplies	177.68	
Office Equipment	113.20	
Loan Equipment	251.91	
Telephone	596.13	
Mileage	238.36	
Publications—Dues, Meetings, Etc.	90.00	
Scholarships	2,050.00	
Substitute Nurses	3,682.46	
Supervision	954.25	
Camperships	700.00	
Miscellaneous	947.59	
	<hr/>	
	\$13,212.73	
Rockland Trust Co. Balance		
December 31, 1982	5,323.62	
	<hr/>	
	\$18,536.35	\$18,536.35
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Signed,
Catharine B. Hall, *Treasurer*

REPORT OF THE BOARD OF HEALTH

The Board of Health respectfully submits our annual report for the year 1982.

The Board meets Monday evenings at 7:30 p.m.—the first, third and fifth Mondays with the exception of holidays. Special meetings are posted. The office is open Monday through Friday from 8:00 a.m. to 4:00 p.m. There is a full time Health Agent who performs the various duties and enforces the rules and regulations which come under the jurisdiction of the Board of Health.

During the year 8437 tons of refuse were disposed of at the Transfer Station. Thanks to the continuing efforts of our citizens our recycling program returned monies to the Town. Recycled glass—\$1,195.22. Newspapers and cardboard—\$1,086.08. Weighing of vehicles collected \$565. Recycling of waste oil amounted to \$175. We are presently charging \$25. per ton for receiving out of town refuse and this amounted to \$7,487.75. Percolation tests, of which 45 were performed amounted to \$1,125. 32-Disposal Works Construction permits were issued and brought in \$800. Fees for licenses, etc., came to \$4,090. The total revenue returned to the Town in 1982 was \$16,524.05.

Mosquito control aerial programs were continued again in 1982.

Flu clinics were held for residents over 65 years of age. Vaccine is provided for school immunization programs: Diphtheria, Tetanus, Measles/Mumps/Rubella and Polio. Mantoux clinics are also held for testing for Tuberculosis for all food handlers employed within the Town of Hanover. One Rabies Clinic for dogs was held in 1982. 154 dogs were inoculated.

Mr. Sullivan continued to serve as Hazardous Waste Coordinator for the Town.

The following complaints were processed during the year 1982:

- 101—Communicable Diseases were reported.
- 21—Complaints of various unsanitary conditions (homes).
- 36—Complaints of various unsanitary conditions (businesses).
- 16—Sewage complaints.
- 5—Brook and pond water complaints.
- 3—Substandard housing conditions reported.
- 2—Drainage complaints.
- 63—Dead animals picked up as health hazards.
- 10—Restaurant complaints of uncleanliness.
- 20—Mosquito complaints.
- 13—Miscellaneous complaints.
- 2—Complaints of landlord not providing heat or water.
- 8—Complaints of illegal dumping.
- 6—Complaints of pigs, rats, birds, etc. bothering residents.
- 2—Complaints of hazardous wastes entering the ground.

BOARD OF HEALTH

Edward R. Hammond, Jr., *Chairman*

Albert E. Sullivan, Jr.

Lawrence E. Slaney

JOHN CURTIS FREE LIBRARY

To the Citizens of Hanover:

1982 was the library's 75th year in the building presented to the town through the generosity of John Curtis and his daughter, Alice Marian Curtis. The Friends of the John Curtis Free Library sponsored several programs and celebrations throughout the year to mark the milestone anniversary.

The Hanover Garden Club, the Hanover Lions Club, the Hanover Woman's Club, Jrs. and the South Shore Registered Nurses Association as well as several individuals, made contributions for the purchase of library materials for which the Trustees, staff and patrons are most grateful. A large number of books continue to be purchased from the income of the Alice Marian Curtis Trust, the Bradlee Rogers Trust, the Louise B. Middleton Fund and the newly created Ruthetta M. Sylvester and Emily E. Sylvester Fund. Funds to purchase books to honor or memorialize someone are most welcome. They provide a living memorial. Larger gifts in the form of cash or securities may be used to establish an annual program of book purchases.

The local Campfire Organization raised funds via the raffle of a color television set donated by the Rockland Credit Union to support the Pre-School Story Hour for FY'83, thus eliminating the need to charge tuition for the program.

The total circulation for 1982 was 90,527 items. We have once again had a per capita circulation above the average of other towns of comparable size in the Eastern Massachusetts Regional Library System as well as in the entire commonwealth. Passes to the Science Museum, Museum of Fine Arts, Children's Museum and the U.S.S. Constitution were circulated to 285 families. These memberships are made available at no charge to the townspeople through the generosity of the Friends of the John Curtis Free Library and the Hanover Woman's Club, Jrs. 166 inter-library loans were processed.

10 records and 1,962 books were added to the collection and 21 records and 1,216 books were withdrawn, leaving a record collection of 1,841 records and a book collection of 51,550 volumes.

The re-registration project begun in November of 1981 continued through 1982. 4,146 patrons (more than 35% of the town's total population) were issued new library cards. Volunteers from the Friends assisted staff in the re-registration project, several special projects and in the regular, daily task of re-shelving returned materials.

The Hatfield and Phillips Rooms, which are available to all organizations in town, were used by the Hanover Woman's Club, Jrs., the Visiting Nurse Association and the Friends of the John Curtis Free Library for meetings.

The library's hours are: Adult Department: Monday, Tuesday and Wednesday, 10 a.m. to 8 p.m., Thursday, Friday and Saturday, 10 a.m. to 5 p.m.; Children's Department: Monday, Tuesday and Wednesday, 1 p.m. to 8 p.m., Thursday and Friday, 1 p.m. to 5 p.m., Saturday 10 a.m. to 5 p.m.

The board of Trustees meets regularly on the second Tuesday of each month at 7:00 p.m. in the Library. The public is invited to attend and the Trustees welcome suggestions.

Library Staff:

Rozelin Spielman, *Chief Librarian*
 Eleanor Flammia
 Muriel McElman
 Manilla Spurr
 Audrey Yeingst
 Francis Sickoll, *Custodian*

Trustees:

Marjorie M. Deluse, *Chairman*
 G. Elliott Robinson, *Treasurer*
 Grace M. Boyle, *Secretary*

**JOHN CURTIS FREE LIBRARY
 TREASURER'S REPORT
 Fiscal Year July 1, 1981 to June 30, 1982**

Receipts:

Town Appropriation	\$14,981.00
Dog Tax Transfer	215.58
State Incentive Grant	5,266.50
Fines	3,428.08
Gifts	480.00
Bradlee Rogers Trust Fund	76.53
Middleton Fund	85.00
R.M. & E.E. Sylvester Fund	573.76
Alice Marian Curtis Trust Income Transfer	\$10,592.55
	<hr/>
	\$35,699.00

Note 1:

Museum passes courtesy of	
Friends of John Curtis Free Library	800.00
Hanover Woman's Club, Juniors	50.00

Note 2:

Donation from Hanover Campfire	
(held in special account and earmarked	
for Story Time)	1,300.00

Disbursements:

Books	\$18,558.12
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Periodicals	1,319.54
Records	43.04
Binding	154.65
Library Supplies	1,907.41
Dues & Meeting Expenses	148.84
Electricity	3,237.57
Fuel Oil	3,573.14
Telephone	493.21
Postage	197.08
Repairs & Building Maintenance	4,861.58
New Equipment	345.00
Invenotry Expenses	859.82
	<hr/>
	\$35,699.00

Note: The 1981 Annual Town Meeting appropriated \$56,715.49 for salaries.

Respectfully submitted,
G. Elliott Robinson
Treasurer

REPORT OF THE PLANNING BOARD

As has been true for the past several years, residential development continues to be very slow. However, business activity remains quite active. This is especially true of office and warehouse buildings. There has been a noticeable increase in inquiries and preliminary discussions which lead us to believe 1983 will be even more busy than 1982.

A typical example of a project which was brought in under the Site Plan procedures and is (except for final landscaping) very near completion is "Hanover Court," the office complex across from the Post Office. Several other final approvals have been given for this type of construction including one on the lot adjoining Hanover Court. At least two projects on Route 53 are scheduled for Spring starts and a major Warehouse complex off Webster Street and abutting the Expressway has been approved.

The Board is compelled to call your attention to the need for a more formalized method of inspecting road and other construction which affects site development. Along with the Department of Public Works, we have gone on record as favoring an inspector, probably on a part-time basis, to assure proper adherence to the rules and good construction practices. Since the Town will end up paying for slipshod work by reconstructing or repairing improperly built roads, the expense of inspection will be a bottom line return to the town. In addition, most if not all of the actual cost will be recouped by present and proposed fees paid by the developer. We strongly urge your support in this vital matter.

Also in conjunction with the Board of Public Works, this Board has been working on revisions of our Rules and Regulations pertaining to road construction, drainage, sidewalks, etc. in sub-divisions. We expect to publish these soon and will schedule a Public Hearing to ask for comments and suggestions.

Respectfully submitted,
HANOVER PLANNING BOARD
John A. Libertine, *Chairman*
T. Todd Andersen, *Clerk*
Marilyn A. Colombo
Turner W. Gilman
Donna B. O'Neill

REPORT OF THE EMERGENCY COMMUNICATION CENTER

To the Board of Selectmen:

The Emergency Communications Center Committee is pleased to submit its Annual Report for 1982.

The Center continued to conduct its role in the protection of life and property for the Citizens of the Town of Hanover. With the increasing population and incident rate this operation becomes more complex each year.

The Committee would like to extend its words of appreciation to the dispatchers, for their efforts during a very active year, which saw several major incidents and change over of personnel.

The Committee would also like to thank the Fire, Police and Public Works Departments for their cooperation and assistance in providing the desired communication between the residents of the town and the respective departments. Without this mutual cooperation and effort, the desired service and response would be difficult to provide.

Residents and others calling the Center should restrict their calls to emergency situations, and not routine town matters that should be directed to specific Town Departments, during normal hours. Also, callers should provide clear information of the type of incident, specific location and any details pertinent to the dispatching of the services needed. Callers should remain on the line, if practical, until the dispatcher hangs up to assure proper and full receipt of the required information by the Center.

Respectfully,
Wendell Blanchard
Kenton Greene
David Zwicker

REPORT OF THE BOARD OF APPEALS

To the Board of Selectmen and Citizens of the Town of Hanover.

The Zoning Board of Appeals held eight (8) public hearings during the calendar year of 1982 on applications/petitions in accordance with Chapter 40A of the Massachusetts General Laws. Eight (8) decisions were filed in the Office of the Town Clerk as required by the statute.

Two applications, Case No. 82-5 and Case No. 82-8 were withdrawn without prejudice, and Case No. 82-11 will continue into 1983.

Two Board of Appeals decisions before the Superior Court, Plymouth County are pending. Case No. 80-12 (Beta Nominee Trust) appealed March 1981, CA81-12993 and Case No. 81-13 (Jurgela) appealed September 1981, CA81-13847.

We wish to thank all the officials of this Town and the abutting Towns for the cooperation given to the Board this year.

Respectfully submitted,
James S. Oldham, *Chairman*
James E. Thompson, *Co-chairman*
Kenneth R. Lingley
Associate Members
Lorrimer Armstrong, Jr.
Michael T. Jones
Benjamin L. Kruser (Resigned)

REPORT OF THE TOWN GOVERNMENT STUDY COMMITTEE

To the citizens of the Town of Hanover:

Since the May 1982 Annual Town Meeting, the Town Government Study Committee has continued in its efforts of studying the efficiency and operation of the various government functions and units. During this period, the majority of our efforts have been to review the possibility of the consolidation of the Tax Collector and Treasurer position.

As a part of this study, we have contacted thirty (30) towns that are comparable in size to Hanover for their input on the workability of this consolidation in their respective towns. In the course of our reasearch, we have met with the Board of Selectmen, the Advisory Board, the Tax Collector, the Treasurer and the Computer Study Committee.

The results of our study show that because there would be no staff or salary cost reduction and because each department is running smoothly, there is no immediate need to consolidate the two positions. We do feel, however, that if the recommendations of the Computer Study Committee are implemented

after Town Meeting, that the realignment of these and other duties should be reviewed once again.

During 1982 we accepted with great regret the resignation of Raymond P. Sherman who has been a member of the committee since its inception. He has served in several committee positions, as its chairman on two occasions, and has made significant contributions to past undertakings.

In conclusion, we would again like to take this opportunity to extend our thanks to all those in town government with whom we have worked this past year. Your efforts in our behalf are greatly appreciated.

This report is submitted as an ongoing report of progress.

Respectfully submitted,
David G. Butterworth, *Chairman*
Elaine L. Antoine, *Vice Chairman*
Wallace L. Lindquist, *Clerk*
Richard B. Smith

REPORT OF THE CAPITAL IMPROVEMENT PLANNING COMMITTEE

In accordance with the by-law of the Town of Hanover, passed at the 1981 Town Meeting, the following Capital Improvement Plan has been prepared by the Capital Improvement Planning Committee for the use of Town Officials and the voters of Hanover.

The Committee is concerned with determining the capital requirements of the Town for the next six years and scheduling the expenditures for those needs in the manner that will cause the least fluctuation in the tax rate. A capital project is any proposed expenditure in excess of \$5,000. for a physical asset with a life expectancy of three years or more.

After the various departments, boards, or committees have planned their future capital needs, they report that information to the Committee on a Project Proposal form. The proposals are studied by the Committee to ascertain the priority of the request. The analysis includes interviews with the proposer and, in some cases, on-site inspections. Ultimately, after considering the priority assigned to the various proposals and the availability of funds for capital items, a capital plan is prepared.

The Committee reminds the voters that if planned capital expenditures are deferred indefinitely, the eventual outlay may be not only excessive but burdensome. Also, in some future situations, the Town will be unable to currently fund capital projects, i.e., water projects and the proposed fire station, and will have to consider outside financing. Any new debt will have to be approved by a 2/3 vote at Town Meeting. Otherwise, to the best of our knowledge at this time, the Capital Plan presented, in consideration of the future operating budget, is within the confines of Proposition 2½.

Because of the unpredictable nature of major projects for roofs and/or leaching fields, the School Department proposals for those items have been withdrawn. Their policy is that no action will be taken until the need arises, but the School Department cautions that reserve funds may be needed for an emergency. However, the Committee, in an attempt to avoid the impact of that contingency, has included an amount of \$25,000. in the 1985 Plan. If unused, we recommend the carry forward of the unexpended balance.

Since relevant information about the proposed data processing system will not be available until March, 1983, we are unable to issue a final opinion on that proposal. However, in general, we agree with the proposal and report a potential maximum cost of \$90,000. as provided by the Computer Study Committee.

A proposed computerized circulation control system for the John Curtis Free Library has been deferred until the capability of the previously discussed data processing system becomes final. The Library proposal included a separate computerized system. We agree with the intent of this project but not the timing.

The carpet in the Library is 15 years old and badly worn in places, particularly on the stairs, but we recommend its replacement be deferred to fiscal year 1985. There are no excess funds in the Curtis Trust available for these projects, as nearly all of the yearly income is targeted for the purchase of books for the Library.

The Conservation Committee intends to pursue a land acquisition program whereby 80% of the cost of a parcel of land would be reimbursed by the State in accordance with Chapter 132A, Section 11, of the General Laws. Town Meeting approval is required for this project which is in the preliminary stage at this time. The Committee supports this plan and has included the future net cost to the taxpayers in its plan starting in 1985. It is our understanding that the reimbursements will be specifically earmarked for land acquisition. Presently, the Conservation Fund is in excess of \$28,000.

We recommend that a new ambulance be acquired. In the past the primary ambulance has been replaced every four years (1976 and 1980). The new ambulance will, in effect, replace the present back-up (a Class 5) which is a 1977 model. Hereafter, Hanover would have two Class 1 ambulances, and it is hoped that a more even distribution of the work load will lengthen that four year interval. (In 1981, approximately 50 of the 820 calls were answered by the Class 5 ambulance.) Hereafter both ambulances would be modular units, and we suggest that consideration be given to replacing only the chassis in the future.

In an attempt to meet other's needs, it is suggested that the present back-up ambulance, which has non-emergency life remaining and a minor trade-in value, be made available to the School Department which needs to replace a van in fiscal 1985.

An opinion on the proposed new fire station is not offered because our knowledge is incomplete, especially concerning the cost estimate and a lack of alternatives, such as remodeling or expansion.

Among the information obtained during our physical inspection of the present Center Street Station are these comments: Present inadequacies run the gamut from deficient storage and maintenance areas to equipment restrictions which limit the size, including height, cost, and supply of vehicles to inferior human needs, such as showers, lockers, sleeping quarters and multipurpose space in addition to administrative needs.

A new Central Station would house 2 ambulances, 1 ladder truck, 3 engines, 1 forest fire and 1 service truck and firefighters and EMT's of both sexes. Presently, there are 10 part-time EMT's and 10 full-time EMT's and firefighters who use the Central Station which was built in 1955. There are approximately 90 volunteer firefighters. Hanover has a 4B rating which is the best call rating in the State. This rate determines your fire insurance premiums and will not change in any event. Only minimal savings (\$3,000./year) would be realized if a new station replaced the present rental situation. The new station would be constructed on the site of the present Center Street Station which is owned by an independent association, and which would be donated to the Town. Only the West and North Hanover Stations would be retained.

If the voters approve a new fire station for 1987, the cost, assuming a \$700,000. 10 year bond at 8½% interest, would be \$129,500. in the first year and a total of \$1,027,250. over the 10 year period. At present, Hanover does not qualify for a grant for a new fire station and the outlook for the same is not optimistic.

Two non-water D.P.W. projects deserve special mention here. The first is the proposed 40' x 60' unheated addition to the present 60' x 100' Ames Way garage. The present facility which was built in 1978 has never been adequate. Today, 90% of the vehicles owned are housed after a time-consuming vehicle-shuffling exercise; 100% will be efficiently garaged if the addition is built. Since the garage is also used for the manufacture and repair of signs, as well as vehicle/equipment maintenance, including School Department vehicles, more productive use of the space and manpower would be a benefit of the addition. Although past vandalism losses which have been expensive would be prevented, there would be no reduction in the insurance premiums. The lives of the equipment should be extended, though.

Of the amount requested, \$25,000 would provide for the steel frame (materials and erection) and additional doors. The balance of \$20,000. would pay for construction costs incurred by D.P.W. employees to finish the project. The Committee supports the addition.

The second non-water related project of the D.P.W. is road reconstruction. The projected amount for this area is a rough estimate only, because the percentage of the reimbursement by the State varies randomly, and is reported in the "cherry sheet" after the annual town meeting has taken place. The estimate is presented to notify the taxpayer that a sum should be reserved for this purpose. The amount represents the net cost, after State grants have been received, which is the responsibility of the taxpayers. Winter Street is the immediate continuing project and Circuit Street is a candidate for the next

round. A plan for the scheduled reconstruction of Hanover's 80 miles of roads is in progress at this time.

For fiscal 1984, "Cherry Sheet" reimbursements are more than usually in doubt. Therefore, it was decided to defer major road projects, and count only on "gas tax" funds (approx. \$46,000), which are more nearly certain for general road maintenance. The Committee once again emphasizes that this policy may lead to higher long-term costs.

Water projects represent the most significant capital outlays facing us during the remainder of the 1980's. Fortunately the water rate has been set with consideration given towards meeting some of these needs. The Committee is, however, concerned that the level of water revenues will not be sufficient to fund the future fixed expenditures. Reduced consumption of water would lead to lower revenue which might not be adequate to match escalating, inflationary costs. The matter of rates may have to be addressed in the future.

Groundwater protection, standpipe maintenance, and treatment plant maintenance costs are projected to be financed through water revenues. A number of treatment plant projects are scheduled which include repair and reconditioning of the filter, clearwell, lagoons, dehumidifier, all pumps, and the sludge conveyor. The lagoons have priority. Also, additional vehicle and materials storage at the Pond Street garage may be necessary. The four standpipes of which two are 51 years old were last maintained in 1973-74 and this is a regularly scheduled program. Because of technological advances, the interval should be lengthened in the future. We concur with these expenditures.

In regard to water supply development, we recognize that many variables such as the exploration of the Plain and Hanover Street area and future usage which in turn will be influenced by rates, population, building, and the weather render specific planning at this time difficult. The reported related project is subject to change.

However, the Committee believes that the reinforcement of the distribution system should commence as scheduled beginning in fiscal 1985. The need is documented in the 1979 Water Supply Evaluation Report which is on file in the John Curtis Free Library. Some of the recommended changes date back to 1964 and continued deferrals could ultimately result in higher costs.

The mains needed in order of priority are as follows:

1. 24" Pond Street to Old Washington Street to Constitution Way on Union Street.
2. 24" Constitution Way at Union Street to Union Street Standpipe.
3. 16" Old Washington street from Union Street to Webster Street and Washington Street.
4. 20" Union Street at Constitution Way to Main Street.
5. 20" Walnut Hill Standpipe to Main Street via Old Town Way and Dillingham Way.

Total costs, in 1982 dollars, are expected to reach \$2,610,000. Of this, \$700,000. in State funds will be applied for in 1982, and a determination of

Hanover's eligibility should be reached by mid-1983. Water revenues are expected to raise \$250,000. and a bond issue for \$1,660,000. will finance the remainder. At 9½% for 20 years the cost to taxpayers would be \$240,700. in the first year and a total of \$3,303,452. over the 20 year period.

Two major projects have been proposed which are to be considered for fiscal 1987. Among the questions which will face the voters will be how we are going to finance Them. Ideally, the preferable time to incur any debt would be after the retirement of existing debt. Hanover's present debt consists of the following:

Town Hall Addition	(5.15%—4/1/87)	\$45,000. annually
Jr. High School	(5.8%—11/15/90)	175,000. annually
Water Meter & Treatment Plant	(4.7%—12/15/92)	55,000. annually

Since interest payments on the outstanding principal must also be made the annual debt service is even greater. Furthermore, we recommend that the amount of future annual reductions in debt service costs by made available for capital improvements.

As a word of caution, the Committee reminds the Townspeople that the further plans extend into the future, the more subject to revision they become. We believe that a good plan should have flexibility. The Capital Plans presented though do reflect present expectations for the future as seen today.

The Committee thanks all Boards, Committees, Departments, and especially those individuals who cooperated with us.

CAPITAL IMPROVEMENT PLANNING COMMITTEE

- Dennis Deneen
- Freeman Osgood
- Chester K. Tom
- Linard Risgin, *Vice Chairman*
- Roger Miller, *Chairman*

**SUMMARY OF CAPITAL PLANS
FOR FISCAL YEARS 1984-1989
AS OF DECEMBER, 1982
(000 OMITTED)**

	1984	1985	1986	1987	1988	1989
GENERAL	\$ 90	\$ —	\$ —	\$ —	\$ —	\$ —
LIBRARY	—	37	20	5	18	—
CONSERVATION	—	5	5	5	5	—
POLICE	22	31	22	32	22	22
FIRE	52	7½	—	—	—	—
SCHOOL	12	34	21	37	40½	80
DPW	82	113	128	168	132	89
DPW/WATER	124	110	110	110	110	—
TOTALS	<u>\$382</u>	<u>\$337½</u>	<u>\$306</u>	<u>\$357</u>	<u>\$327½</u>	<u>\$191</u>

MAJOR PROJECTS AND SOURCES OF FUNDS (Not included above—See Text)

REINFORCE DISTRIBUTION MAINS						
State Grant	—	\$350	\$350	\$ —	\$ —	\$ —
Water Revenue	—	50	50	50	50	50
Bond	—	300	300	353	353	354
WATER SUPPLY DEVELOPMENT						
Water Revenue	—	25	50	100	100	—
State Grant	—	—	—	170	—	—
Bond	—	—	—	—	400	—
NEW FIRE STATION						
Bond	—	—	—	700	—	—

**CAPITAL PLAN
FISCAL YEAR 1984**

SCHOOL		
Replace 1972 Pick-up		\$ 12
POLICE		
Replace two cruisers (1)		22
FIRE		
Repair Engine 1 (a 1969 model) (2)	6	
Replace primary ambulance (see text)	<u>46</u>	52
DPW		
Replace 1974 International Truck with a 2-ton truck	18	
Replace 1974 International Pick-up with a service van	12	
Replace Sander Body	7	
Garage Addition (see text)	<u>45</u>	82
DPW/Water		
Clean and paint Union St. Standpipe	75	
Groundwater Protection	30	
Install new 8" water main (6)	19	
Replace 1978 Ford Van	<u>10</u>	134
GENERAL		
Data Processing System (see text)		<u>90</u>
TOTAL		<u><u>\$382</u></u>

DEFERRED TO 1985

LIBRARY		
Circulation Control (See Text)	7	
Replace Carpet	<u>7½</u>	14½
CONSERVATION COMMISSION (See Text)		
		5
FIRE		
Replace Chief's Car		7½
DPW		
Expand Playgrounds (3)	6	
Expand Cemetery (4)	<u>10</u>	16

TO BE RECONSIDERED**SCHOOL**

Leaching (See Text)	10	
Center School Roof	10	
Chain Link Fence Around High School Ballfield	<u>12½</u>	32½

POLICE

Additional Motorcycle		10
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GENERAL

Mechanical Voting Devices and Booths (5)		25½
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NOTES

- (1) Two of four are replaced every year. Includes wiring and other preparation costs.
- (2) Overhaul pump, replace ladder and brackets, body work—rust.
- (3) Shown as reported. Will be deferred until need substantiated.
- (4) About 75 graves per year are opened. Approximately five year's space, if only new sections were used, is now available.
- (5) Present plywood voting booths (60) which range from 10-20 years of age are deteriorating because of past storage conditions and use and will need to be replaced.
- (6) This main will form a loop which will result in improved water quality in 24 homes and eliminate waste in the equivalent of a twenty day supply for the Town.

**CAPITAL PLAN
FISCAL YEAR 1985**

LIBRARY

Circulation Control (1)	\$ 14	\$
Resource Sharing (2)	3	
Carpet (1)	7½	
Roof (3)	<u>2½</u>	37

SCHOOL

Replace 1977 Ford Van	9	
Allowance for Roofs (See Text)	<u>25</u>	34

POLICE

Replace two cruisers		22
Replace Unmarked Car (1980 Chevrolet)	9	31

CONSERVATION COMMISSION—Land

		5
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FIRE

Replace Chief's 1979 Chevrolet (1)		7½
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DPW

Roads	50	
Playground (1)	20	
Cemetery (1)	15	
Replace 1967 International Dump Truck	14	
Replace 1956 Ford Sander with used Chassis	5	
Replace 1974 International Pick-up	<u>9</u>	113

DPW/WATER

Water Supply Development (See Text)	25	
Groundwater Protection	35	
Treatment Plant Maintenance Program	<u>50</u>	110

TOTAL

\$337½

NOTES

(1) Deferred from 1984.

(2) This system would give Hanover Immediate access to the Boston Public Library.

(3) This is a patch job which will extend the life of the roof for an indeterminate time. Eventually, a new roof and gutters may cost in excess of \$25,000.

**CAPITAL PLAN
FISCAL YEAR 1986****LIBRARY**

Circulation Control	\$ 15	\$
Resource Sharing	<u>5</u>	20

SCHOOL

Replace 1977 Chevrolet Van	9	
Replace 1980 Chevrolet Van	<u>12</u>	21

POLICE

Replace Two Cruisers		22
----------------------	--	----

CONSERVATION COMMISSION—Land

5

DPW

Roads	50	
Cemetery Mower	5	
Replace 1973 International Dump Truck	25	
Replace 1966 International Sander with used Chassis	5	
Replace 1975 Backhoe Loader	35	
Replace 1970 Baughman Sander Body	<u>8</u>	128

DPW/WATER

Standpipe Maintenance Program	60	
Treatment Plant Maintenance Program	<u>50</u>	110

TOTAL**\$306****CAPITAL PLAN
FISCAL YEAR 1987****LIBRARY**

Resource Sharing	\$	\$ 5
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SCHOOL

Replace Jacobsen Mower	25	
Replace 1982 GMC Van	<u>12</u>	37

POLICE

Replace Two Cruisers	22	
Replace Motorcycle	<u>10</u>	32

CONSERVATION COMMISSION—Land

5

DPW

Roads	50	
Playground Equipment	20	
Replace 1975 International Dump Truck	25	
Replace 1974 International Vacuum Sweeper	<u>73</u>	168

DPW/WATER

Standpipe Maintenance	60	
Treatment Plant Maintenance Program	<u>50</u>	110

TOTAL**\$357**

**CAPITAL PLAN
FISCAL YEAR 1988**

LIBRARY		
Resource Sharing	\$ 5	\$
Replace Heating System	<u>13</u>	18
SCHOOL		
Replace 1972 Chevrolet Truck	16½	
Replace 1975 International Pick-up Truck	14	
Replace 1968 Chevrolet Step Van	<u>10</u>	40½
POLICE		
Replace Two Cruisers		22
CONSERVATION COMMISSION—Land		5
DPW		
Roads	50	
Replace 1975 International Dump Truck	25	
Replace 1954 Autocar Tractor	30	
Replace 1970 Wayne Brush Chipper	15	
Replace 1977 Ford 1-Ton Dump Truck	<u>12</u>	132
DPW/WATER		
Standpipe Maintenance	60	
Treatment Plant Maintenance	<u>50</u>	<u>110</u>
TOTAL		<u>\$327½</u>

**CAPITAL PLAN
FISCAL YEAR 1989**

SCHOOL		
Surface High School Parking Lot	\$	\$ 80
POLICE		
Replace Two Cruisers		22
DPW		
Roads	50	
Replace 1963 Essick 3-Ton Roller	19	
Replace 1973 International Tractor (Playground)	<u>20</u>	<u>89</u>
TOTAL		<u>\$191</u>

RAYMOND KASPEROWICZ
CERTIFIED PUBLIC ACCOUNTANT
172 SOUTH MAIN STREET
COHASSET, MA. 02025
—
883-9158

November 26, 1982

Board of Selectmen
Town of Hanover
Hanover, Massachusetts

RE: Management Letter

I have examined the financial statements of the Town of Hanover for the year ended June 30, 1982 and have issued my report thereon dated November 26, 1982. As part of my examination, I reviewed and tested the Town's system of internal control as required by generally accepted auditing standards. This was done to establish a basis for assessing system reliability which enters into determining the methods and extent of audit tests and procedures performed.

Internal control refers to the organization and methods by which a municipality safeguards its assets, utilizes the assets, records the attendant financial transactions and tests the accuracy of its recordkeeping functions. The purpose of a good internal control system is to maximize the effectiveness of the resources available to the municipality. Of course due consideration must be given to the cost-benefit relationship of internal control measures as an element in maximizing effectiveness.

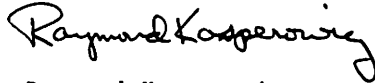
My study and evaluation of the Town's system of internal accounting control for the year ended June 30, 1982 would not necessarily disclose all weaknesses in the system. However those which I observed are brought forward for your consideration for possible corrective action.

I was indeed impressed by the generally high degree of competence displayed by Town officials and employees with whom I had contact. The most important element of internal control is competent personnel. Accordingly the Town of Hanover appears to be in good stead in that regard.

Kasperowicz - November 26, 1982

I wish to thank the Town officials and their staff for their cooperation and assistance. I am pleased to have had this opportunity to serve the Town of Hanover and would make myself available to assist in discussing or implementing any of the suggested changes.

Yours truly,

A handwritten signature in cursive script that reads "Raymond Kasperowicz". The signature is written in dark ink and is positioned above the typed name.

Raymond Kasperowicz

Certified Public Accountant

TOWN OF HANOVER, MASSACHUSETTS
MANAGEMENT LETTER

Update from Last Management Letter Dated October 9, 1979

Cash Management has been significantly improved in that cash receipts are being deposited into a savings account rather than a checking account as was the past practice. Also the number of bank accounts with substantial, idle balances has been reduced to facilitate the transfer of cash to various investment opportunities.

Fixed Asset Accounting has not been implemented. See further discussion below.

Payroll Documentation weakness has not been noticeably corrected. See further discussion below.

Data Processing has been utilized in the tax collector's office in the accounts receivable function.

Penalties and Interest appear to be assessed uniformly by the tax collector's office as opposed to discretionary imposition noted by the previous auditors.

CURRENT FINDINGS

I. Employee Time Records

Not all departments make use of time cards or sheets. In such cases the burden of establishing payroll earnings, sick leave and vacation for each pay period is placed on the individual filling out the departmental payroll sheet which is then usually approved by the department head.

Recommendation

A preferable system would be one which requires the employee to declare the hours worked, sick leave and vacation pay taken, subject to the approval of the department head prior to the filling out of the departmental

TOWN OF HANOVER, MASSACHUSETTS
MANAGEMENT LETTER

I. Employee Time Records - continued

payroll sheet. A standardized form could be obtained at low cost to be used by all employees not presently using a timeclock and card system. The system would reduce the possibility of conflicts between the Town and its employees over accrued leave. An additional useful procedure might be an annual written confirmation from the employee that he agrees with the accrued leave figures recorded by the Town.

II. Employee Status Information

There currently does not exist a standardized, formal notification form for change of employee status, i.e. new hire, terminated, leave of absence, change of position or change between part-time and full-time. Terminations are often relayed to the Treasurer's office verbally with no written confirmation.

Recommendation

If department heads were required to sign the new employee's payroll input sheet, the Treasurer would have assurance that the start date, pay rate and job description are correct. That assurance does not formally exist currently. Also instituting a standard two-part form to document changes of status initiated by the department head would provide assurance that payroll expenditures are proper. For example, poor communication on the exact date of termination could result in an extra pay check being issued after the employee's departure.

III. Federal and State Exemption Certificates

A federal and state exemption certificate (forms W-4 and M-4 respectively) are not on file for all employees. In such cases reliance is placed on the payroll input sheet.

Recommendation

Federal regulations direct the employer to make withholdings based only on employee signed exemption certificates, other-

TOWN OF HANOVER, MASSACHUSETTS
MANAGEMENT LETTER

III. Federal and State Exemption Certificates - continued

wise the employer must assume single, zero exemption status (I.R.C. Sec. 3402). Furthermore it should be noted that exemption calculations vary between the federal and state forms; therefore submitting a federal exemption certificate does not necessarily indicate the allowable exemptions under Massachusetts tax laws. It is recommended that current W-4 and M-4 forms be made available.

IV. Non-Employee Compensation Payments

The Treasurer's office has not issued Form 1099 for individuals who perform services for the Town as independent contractors.

Recommendation

The Internal Revenue Code requires that a form 1099 information return be prepared for any person who receives \$600 or more in any calendar year in the form of compensation, rent, etc.

V Property, Plant and Equipment

Other than the tabulation of Town-owned buildings, facilities and vehicles for insurance coverage purposes, no record of property, plant and equipment is maintained.

Recommendation

I concur with the observation of prior auditors that memorandum accounting records indicating cost and/or appraised value date of purchase, manufacturer, identification numbers of all Town-owned property would strengthen the safeguarding of these assets. They would be invaluable when filing claims for loss with insurance carriers and when changes in supervision occur. These records might also aid in instituting and monitoring preventative maintenance programs and forecasting replacement requirements. Periodic inventory of small tools and equipment

TOWN OF HANOVER, MASSACHUSETTS
MANAGEMENT LETTER

V. Property, Plant and Equipment - continued

might also mitigate the losses in this typically troublesome area.

VI. Reserve Fund Transfers

Reserve Fund transfer forms do not indicate the extraordinary and unforeseen nature of expenditure approved by the Advisory Committee. There was no indication that committee minutes were available to support the transfer.

Recommendation

Recommend that a transfer form similar to that shown at 19.04 of the Massachusetts Finance Committee Handbook be instituted which provides for justification of the transfer.

VII. Trust Fund Accounting

No cash book or journals are maintained on trust funds by the Treasurer and Town Accountant respectively.

Recommendation

While most of the trust funds have transactions limited to earned interest on passbook savings accounts, funds such as the cemetery perpetual care funds are actively moved from one investment vehicle to another and from one bank account to another. Without a cash book and/or general journal to provide evidence of intent, an audit trail can be difficult to detect or follow. More important than convenience to the auditor, lack of documentation allows for the introduction of error and possible misapplication of funds. The current system depends largely on the Treasurer's personal knowledge with no back-up system in writing other than the trust fund passbooks which merely indicate cash credits and debits without explanations of transactions.

RAYMOND KASPEROWICZ

CERTIFIED PUBLIC ACCOUNTANT

172 SOUTH MAIN STREET

COHASSET, MA. 02026

888-9158

November 26, 1982

Mrs. Marjorie M. Deluse, Chairman
John Curtis Library Trustees
Hanover, Massachusetts

Dear Mrs. Deluse:

I'm writing to formally convey several of my observations regarding the Library Trust Fund. My review of the library trust assets did not have the full scope of an audit but was intended to provide an adequate level of assurance that the assets of the Trust were substantially correct and would not present an unfair presentation of the Town's trust fund holdings as a whole.

Mr. Robinson indicated that he is unable to determine the cost of a number of the older security holdings in the Trust portfolio. As a result, a determination of the cost basis of the portfolio becomes at best a rough estimate. My rough estimate of cost compared to market price at 6/30/82 was as follows:

	<u>Estimated Cost</u>	<u>6/30/82 Market</u>
Cash	\$ 4,983	\$ 4,983
Mutual Funds	5,000	5,000
Bonds	58,461	44,952
Stocks	<u>67,313</u>	<u>59,707</u>
	<u>\$ 135,757</u>	<u>\$ 114,642</u>

Since the market value of the portfolio was lower than estimated cost and because estimated cost itself was not well established I took a conservative route and valued the Trust assets at market value for report purposes.

The main point I wish to bring to your attention is the benefit of maintaining complete files on all security transactions. Otherwise the evaluation of portfolio performance is impossible. As we discussed a simple card system could contain all the information

Kasperowicz, Nov. 26, 1982

one might need for a given security, namely:

Purchase Data:

Date of purchase
Certificate numbers
Amount paid and check number reference
Number of shares or bonds
Custodian of securities

Sales Data:

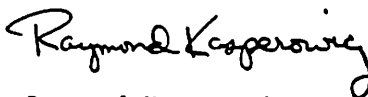
Date sold
Number of shares or bonds sold
Certificate numbers
Proceeds
Application of proceeds

From such a record a complete history of the security can be quickly obtained which will:

- (1) Aid the existing trustees in appraising portfolio performance and developing investment strategy
- (2) Aid and comfort newly elected trustees in assuming responsibility for the Trust
- (3) Provide an audit trail for the treasurer and board members

I wish to thank both you and Mr. Robinson for your courtesies in accomodating my requests. I would be pleased to discuss further any of the above topics or other related matters at your convenience.

Yours truly,



Raymond Kasperowicz
Certified Public Accountant

cc: Board of Selectmen

TOWN OF HANOVER, MASSACHUSETTS
YEAR ENDED JUNE 30, 1982

TABLE OF CONTENTS

	Page
Accountant's report	1
Accountant's report on compliance with revenue sharing and antirecession fiscal assistance acts and regulations	2
Financial statements:	
Combined statement of assets, liabilities, and fund balance, all funds and account groups	3-4
General fund:	
Statement of assets, liabilities, and fund balance	5-6
Statement of revenues, transfers and expenditures	7
Statement of changes in fund balances	8
Revenue sharing funds:	
Statement of assets and fund balance	9
Statement of revenues, expenditures and changes in fund balance	10
Trust funds:	
Combined statement of assets and fund balance	11
Combined statement of cash receipts, disbursements and changes in fund balance	12
General long-term debt group of accounts:	
Statement of general long-term debt	13
Notes to financial statements	14-18
Auditor's report on supplementary schedules	19
Reconciliation of treasurer's cash	20
Schedule of certificates of deposit	21
General fund, taxes receivable	22

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RAYMOND KASPEROWICZ

CERTIFIED PUBLIC ACCOUNTANT

172 SOUTH MAIN STREET

COHASSET, MA. 02025

888-9158

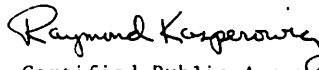
To the Board of Selectmen
Town of Hanover
Hanover, Massachusetts

I have examined the financial statements of the various funds and account groups of the Town of Hanover for the year ended June 30, 1982 listed in the foregoing table of contents. My examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as I considered necessary in the circumstances.

The financial statements of the Town have been prepared on the basis of accounting and reporting practices prescribed or permitted by the Bureau of Accounts of the Department of Revenue, Commonwealth of Massachusetts, which practices differ, in some respects, from generally accepted accounting principles as set forth in pronouncements of the American Institute of Certified Public Accountants and the National Council on Governmental Accounting. The more significant differences are as follows: (1) Certain special revenue fund transactions, namely those of federal and state grants and revolving funds, are reported within the general fund instead of a separate fund or funds. (2) Pension costs are not being funded in accordance with the minimum requirements of Opinion No. 8 of the Accounting Principles Board of the American Institute of Certified Public Accountants which requires consideration of normal costs, interest on unfunded prior service cost and provision for vested benefits. (3) The Town does not maintain records of the historical cost of its general fixed assets. As a result a statement of general fixed assets has not been provided.

In my opinion, except for the effect of the matters referred to above, the accompanying financial statements present fairly the assets, other than fixed assets, and liabilities of the various funds and group of accounts of the Town of Hanover, Massachusetts as of June 30, 1982 and their respective changes in fund balances, and revenues and expenditures for the year ended June 30, 1982, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Raymond Kasperowicz



Certified Public Accountant

Cohasset, Massachusetts
November 26, 1982

RAYMOND KASPEROWICZ

CERTIFIED PUBLIC ACCOUNTANT

172 SOUTH MAIN STREET

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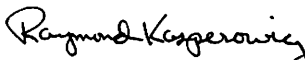
To the Board of Selectmen
Town of Hanover
Hanover, Massachusetts

I have examined the combined financial statements of the Town of Hanover for the year ended June 30, 1982, and have issued my report thereon dated November 26, 1982. My examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as I considered necessary in the circumstances.

In connection with my examination, I also (1) performed tests of compliance with the Revenue Sharing Act and regulations as detailed in the *Commentary on the Audit Requirements of the 1980 Amendments to the State and Local Fiscal Assistance Act* issued by the Office of Revenue Sharing, U.S. Department of the Treasury, and (2) compared the data on the appropriate Bureau of Census form with the audited records of the Town of Hanover.

In my opinion, for the items tested, the Town of Hanover complied with the aforementioned provisions of the Revenue Sharing Act and regulations. Further, based on my examination and the procedures referred to above, nothing came to my attention to indicate that the Town of Hanover had not complied with the aforementioned provisions of the Revenue Sharing Act and regulations.

Raymond Kasperowicz



Certified Public Accountant

Cohasset, Massachusetts
November 26, 1982

TOWN OF HANOVER, MASSACHUSETTS
 COMBINED BALANCE SHEET - ALL FUNDS AND ACCOUNT GROUPS
 JUNE 30, 1982

	<u>ASSETS</u>			General Long-Term Debt Accounts	Combined (Memorandum Only)
	<u>General Fund</u>	<u>Revenue Sharing Fund</u>	<u>Trust Funds</u>		
Cash	\$ 491,910	\$ 36,263	\$204,044	\$	\$ 732,217
Certificates of Deposit	1,397,000	314,000	425,154		2,136,154
Investments (Note 3)			111,278		111,278
Receivables:					
Taxes	206,019				206,019
Excises	72,617				72,617
User Charges & Liens	124,914				124,914
Tax Liens	83,825				83,825
Tax Foreclosures	7,635				7,635
Departmentals	21,459				21,459
Special Assessments					
Allowance for Uncollected Receivables	(415,118)				(415,118)
Due from other funds	69,616				69,616
Due from other governments	123,583	65,732			189,315
Amount to be provided for payment of bonds				2,150,000	2,150,000
Bond anticipation notes authorized (notes 4 & 5)	550,000				550,000
Bond anticipation notes authorized and unissued	(350,000)				(350,000)
TOTAL ASSETS	<u>\$2,383,460</u>	<u>\$415,995</u>	<u>\$740,476</u>	<u>\$2,150,000</u>	<u>\$5,689,931</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF HANOVER, MASSACHUSETTS
 COMBINED BALANCE SHEET - ALL FUNDS AND ACCOUNT GROUPS
 JUNE 30, 1982

LIABILITIES AND FUND EQUITY

	General Fund	Revenue Sharing Fund	Trust Funds	General Long-Term Debt Accounts	Combined (Memorandum Only)
Liabilities:					
Warrants payable	\$ 322,942	\$	\$	\$	\$ 322,942
Accrued payroll and Amounts withheld	34,472				34,472
Other liabilities	80,133				80,133
Due to other funds			69,616		69,616
Due to other governments	124,185				124,185
Notes payable	200,000				200,000
Bonds payable	<u>200,000</u>			2,150,000	<u>2,150,000</u>
Total liabilities	<u>761,732</u>		<u>69,616</u>	<u>2,150,000</u>	<u>2,981,348</u>
Fund equity:					
Reserved:					
Continued appropriations	130,355				130,355
Appropriations voted from free cash and restricted receipts (Note 7)	627,888	300,000			927,888
Other	113,162				113,162
Unreserved	<u>750,323</u>	<u>115,995</u>	<u>670,860</u>		<u>1,537,178</u>
	<u>1,621,728</u>	<u>415,995</u>	<u>670,860</u>		<u>2,708,583</u>
	<u>\$2,383,460</u>	<u>\$415,995</u>	<u>\$740,476</u>	<u>\$2,150,000</u>	<u>\$5,689,931</u>

TOWN OF HANOVER, MASSACHUSETTS
GENERAL FUND
JUNE 30, 1982

ASSETS

Cash	\$ 491,910
Certificates of Deposit (Note 3)	1,397,000
Receivables:	
Taxes	206,019
Excises	72,617
User Charges and Liens	124,914
Tax Liens	83,825
Tax Foreclosures	7,635
Departmentals	21,459
Allowance for Uncollected Receivables	(415,118)
Due from Other Funds	69,616
Due from Other Governments	123,583
Bond Anticipation Notes Authorized	550,000
Bond Anticipation Notes Authorized and Unissued (Notes 4 and 5)	<u>(350,000)</u>
 TOTAL ASSETS	 <u><u>\$2,383,460</u></u>

See notes to financial statements.

TOWN OF HANOVER, MASSACHUSETTS
GENERAL FUND
JUNE 30, 1982

LIABILITIES AND FUND EQUITY

Liabilities:

Warrants Payable	\$ 322,942
Accrued Payroll and Amounts Withheld	34,472
Other Liabilities	80,133
Due to Other Governments	124,185
Notes Payable (Notes 4 and 5)	<u>200,000</u>
Total liabilities	<u>761,732</u>

Fund Equity:

Reserved:

Continued Appropriations	130,355
Appropriations Voted from Free Cash and Restricted Receipts (Note 7)	627,888
Other Restricted Receipts and Reserves	113,162

Unreserved	<u>750,323</u>
	<u>621,728</u>
	<u>\$2,383,460</u>

See notes to financial statements.

TOWN OF HANOVER, MASSACHUSETTS
GENERAL FUND
STATEMENT OF REVENUES, TRANSFERS AND EXPENDITURES
YEAR ENDED JUNE 30, 1982

	<u>Continued Appropriations July 1, 1981</u>	<u>Fiscal 1982 Budget and Appropriations</u>	<u>Total Funds Authorized</u>	<u>Continued Appropriations June 30, 1982</u>	<u>Available for Expenditure Fiscal 1982</u>	<u>Actual for Fiscal 1982</u>	<u>Variance Favorable (Unfavorable)</u>
REVENUES:							
Taxes, Tax Liens, Foreclosures	\$	\$ 6,215,648	\$ 6,215,648		\$ 6,215,648	\$ 6,215,648	\$
Motor Vehicle Excise		285,000	285,000		285,000	293,217	8,217
Departmental		241,501	241,501		241,501	249,215	7,714
Intergovernmental		2,560,704	2,560,704		2,560,704	2,552,392	(8,312)
Water Rates, Service, Liens		562,263	562,263		562,263	770,340	208,077
Earnings on Investments		<u>111,610</u>	<u>141,610</u>		<u>141,610</u>	<u>153,531</u>	<u>11,921</u>
		10,006,726	10,006,726		10,006,726	10,234,343	227,617
TRANSFERS IN		18,810	18,810		18,810	19,797	987
NOTE PROCEEDS		<u>200,000</u>	<u>200,000</u>		<u>200,000</u>	<u>200,000</u>	
		<u>\$ 10,225,536</u>	<u>\$ 10,225,536</u>		<u>\$ 10,225,536</u>	<u>\$ 10,454,140</u>	<u>\$ 228,604</u>
EXPENDITURES							
General Government	\$ 12,488	\$ 531,640	\$ 544,128	\$ 8,313	\$ 535,815	\$ 517,809	\$ 18,006
Public Safety	34,055	720,049	754,104	2,550	751,554	735,826	15,728
Health and Sanitation	1,217	283,181	284,398	7,217	277,181	274,292	2,889
Highways	138,103	533,547	671,650	30,131	641,519	635,198	6,321
Veterans' Services		56,746	56,746		56,746	48,996	7,750
School Department	57,936	6,042,831	6,100,767	61,848	6,038,919	5,997,642	41,277
Libraries	20,656	79,815	79,815		79,815	80,666	(851)
Recreation and Unclassified	235,782	552,679	573,335	4,421	568,914	505,902	63,012
Enterprise and Cemetary		626,122	861,904	15,875	846,029	1,042,373	(196,344)
Interest and Maturing Debt		415,988	415,988		415,988	415,888	100
State and County Assessments		<u>120,542</u>	<u>420,542</u>		<u>420,542</u>	<u>420,542</u>	
	<u>\$ 500,257</u>	<u>\$ 10,263,140</u>	<u>\$ 10,763,377</u>	<u>\$ 150,555</u>	<u>\$ 10,633,022</u>	<u>\$ 10,675,134</u>	<u>\$ (42,112)</u>
EXCESS OF EXPENDITURES OVER REVENUES, TRANSFERS AND NOTE PROCEEDS						<u>\$ (220,994)</u>	

The accompanying notes are an integral part of these financial statements.

TOWN OF HANOVER, MASSACHUSETTS
GENERAL FUND
STATEMENT OF CHANGES IN FUND BALANCE
YEAR ENDED JUNE 30, 1982

	<u>Overlay Surplus</u>	<u>Appropriated</u>	<u>Unappropriated</u>	<u>Total</u>
Fund Balance at July 1, 1981	\$ 14,126	\$936,302	\$802,404	\$1,752,832
Net Increase (Decrease) from fiscal 1982	<u>25,000</u>	<u>(802,517)</u>	<u>556,523</u>	<u>(220,994)</u>
	39,126	133,785	1,358,927	1,531,838
Transfers: Appropriated for fiscal 1983	(39,000)	689,922	(650,922)	
Other Changes:				
Tax titles redeemed			56,886	56,886
Aid to highway receipts			41,103	41,103
Tax titles taken		46,431	(46,431)	
Overlay deficit		6,277	(6,277)	
Net effect of all other changes		(5,136)	(2,963)	(8,099)
	<u>\$ 126</u>	<u>\$871,279</u>	<u>\$750,323</u>	<u>\$1,621,728</u>

The accompanying notes are an integral
part of these financial statements.

TOWN OF HANOVER, MASSACHUSETTS
REVENUE SHARING FUND
STATEMENT OF ASSETS AND FUND BALANCE

ASSETS

Cash	\$ 36,263
Certificate of Deposit (Note 3)	314,000
Due from U.S. Department of the Treasury	<u>65,732</u>
	\$ <u>415,995</u>

FUND BALANCE

Appropriated	\$ 300,000
Unappropriated	<u>115,995</u>
	\$ <u>415,995</u>

The accompanying notes are an integral part
of these financial statements.

TOWN OF HANOVER, MASSACHUSETTS
REVENUE SHARING FUND
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
YEAR ENDED JUNE 30, 1982

	<u>Appropriated</u>	<u>Unappropriated</u>	<u>Total</u>
Revenues:			
Entitlements		\$ 258,452	\$ 258,452
Interest Income		<u>47,452</u>	<u>47,452</u>
		<u>305,904</u>	<u>305,904</u>
Expenditures:			
Public Safety	280,000		280,000
Administration		<u>100</u>	<u>100</u>
	<u>280,000</u>	<u>100</u>	<u>280,100</u>
Excess of Revenue Over (Under) Appropriations and Expenditures	(280,000)	305,804	25,804
Fund Balance, June 30, 1981	280,000	110,191	390,191
Transfers for Fiscal 1983 Appropriation	<u>300,000</u>	<u>(300,000)</u>	<u> </u>
Fund Balance, June 30, 1982	<u>\$300,000</u>	<u>\$115,995</u>	<u>\$415,995</u>

The accompanying notes are an integral part
of these financial statements.

TOWN OF HANOVER, MASSACHUSETTS
TRUST FUNDS
COMBINED STATEMENT OF ASSETS AND FUND BALANCE
JUNE 30, 1982

<u>Trust Fund</u>	<u>Assets</u>		<u>Total Assets & Fund Balance</u>
	<u>Cash</u>	<u>Investments (Note 3)</u>	
Cemetery Perpetual Care Funds	\$ 76,403	\$ 70,000	\$ 146,403
John Curtis Library Fund	3,363	111,278	114,641
William Dowden School Prize Fund	1,092		1,092
Florence Goss School Prize Fund	1,015		1,015
B. Everett Hall Playground Fund	6,694		6,694
Post War Rehabilitation Fund	13,575		13,575
Edmund Q. Sylvester Fund	6,517		6,517
Joseph E. Wilder WRC Fund	3,248		3,248
Stabilization Fund	44,542	300,879	345,421
Eliza S. Hatfield Salmond School Fund	9,777		9,777
Alice H. Washburn Scholar- ship Fund	8,495		8,495
Mary A. and William Ahearn Scholarship Fund		41,221	41,221
Mildred H. Ellis Trust Fund	265	13,054	13,320
300th Anniversary Committee	125		125
Joan Frey Memorial Ambulance Fund	538		538
Conservation Fund	<u>28,394</u>		<u>28,394</u>
	<u>\$204,044</u>	<u>\$536,432</u>	<u>\$740,476</u>

The accompanying notes are an integral part
of these financial statements.

TOWN OF HANOVER, MASSACHUSETTS
TRUST FUNDS
COMBINED STATEMENT OF CASH RECEIPTS, DISBURSEMENTS AND CHANGES
IN FUND BALANCES
YEAR ENDED JUNE 30, 1982

	Cash receipts				<u>Subtotal</u>	<u>Cash Disbursements</u>	<u>Fund Balance at June 30, 1982</u>
	<u>Fund Balance at July 1, 1981</u>	<u>Interest and Dividends</u>	<u>Gifts and Other Receipts</u>	<u>Total Cash Received</u>			
Cemetery Perpetual Care Funds	\$ 141,632	\$ 10,871	\$ 3,900	\$ 14,771	\$ 156,403	\$ 10,000	\$ 146,403
John Curtis Library Fund (Note 3)	114,471	10,534	2,209	12,543	127,014	12,573	114,641
William Dowden School Prize Fund	1,047	60		60	1,107	15	1,092
Florence Goss School Prize Fund	977	53		53	1,030	15	1,015
B. Everett Hall Playground Fund	6,331	363		363	6,694		6,694
Post War Rehabilitation Fund	12,838	737		737	13,575		13,575
Edmund Q. Sylvester Fund	6,164	353		353	6,517		6,517
Joseph E. Wilder WRC Fund	3,080	168		168	3,248		3,248
Stabilization Fund	283,411	42,872	27,948	70,820	354,231	8,810	345,421
Eliza S. Hatfield Salmon School Fund	9,200	577		577	9,777		9,777
Alice H. Washburn Scholarship Fund	7,997	498		498	8,495		8,495
Mary A. and William Ahearn Scholarship Fund	36,499	4,722		4,722	41,221		41,221
Mildred H. Ellis Trust Fund	11,812	1,508		1,508	13,320		13,320
300th Anniversary Committee	119	6		6	125		125
Joan Frey Memorial Ambulance Fund	490	48		48	538		538
Conservation Fund	<u>26,717</u>	<u>1,677</u>		<u>1,677</u>	<u>28,394</u>		<u>28,394</u>
	<u>\$ 662,785</u>	<u>\$ 74,847</u>	<u>\$ 34,057</u>	<u>\$ 108,904</u>	<u>\$ 771,689</u>	<u>\$ 31,213</u>	<u>\$ 740,476</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF HANOVER, MASSACHUSETTS
GENERAL LONG-TERM DEBT GROUP OF ACCOUNTS
JUNE 30, 1982

Amount To Be Provided In Future Years
For The Payment Of General Long-Term Debt

Amount To Be Provided \$2,150,000

GENERAL LONG-TERM DEBT PAYABLE

Outside Debt Limit:

Water meter and treatment
plant bonds at 4.7%; princi-
pal of \$55,000 payable an-
nually to December 15, 1991;
original principal at Dece-
mber 15, 1972 of \$1,225,000 \$ 500,000

Town Hall addition bonds
at 5.15%; principal of
\$45,000 payable annually
to April 1, 1987; original
principal at April 1, 1977
of \$460,000 225,000

Inside Debt Limit:

School construction bonds at
5.8%; principal of \$175,000
payable annually to November
15, 1984 and \$170,000 payable
annually from November 15,
1985 to November 15, 1989;
original principal at Nove-
mber 15, 1970 of \$3,300,000 1,375,000

\$2,150,000

The accompanying notes are an integral part
of these financial statements.

TOWN OF HANOVER, MASSACHUSETTS
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 1982

Note 1 - Summary of Significant Accounting Policies

The accompanying financial statements comply in most material respects with the accounting practices prescribed or permitted by the Uniform Municipal Accounting System (Uniform System) established by the Department of Revenue of the Commonwealth of Massachusetts. The more significant policies followed by the Town are:

(a) Fund Accounting

Financial transactions of the Town are recorded in the following fund entities:

1. General Fund - This fund contains all financial activity not otherwise accounted for in another fund.
2. Revenue Sharing fund - This fund accounts for the receipt, appropriation and expenditure of federal revenue sharing entitlements received by the Town.
3. Trust funds - These funds provide an accounting for money or other property received and held by the Town, upon Town approval, for designated purposes deemed to benefit the Town and its residents.
4. General long-term Debt accounts - These accounts represent the liability of the Town for long-term debt incurred for municipal projects and the retirement thereof.

(b) Revenue Recognition

Real estate and personal property taxes are recorded under the accrual method as revenue when the tax levy is determined. No provision is made for possible uncollectible taxes; however a reserve is established for abatements and exemptions. At the end of the fiscal year the tax collector attaches a lien (tax title) on all real property for which taxes are unpaid. At that time the general fund balance is reduced by the total amount of delinquent real property taxes. Revenues from redemption of tax titles are credited to the general fund balance.

Other general fund revenue such as motor vehicle excise taxes and departmental revenues are recorded as assets when committed, but are fully reserved until collected.

State and federal grant proceeds except for revenue sharing funds and revolving fund revenues such as those from the school cafeteria are recorded in a general fund balance sheet reserve account when received. Expenditures

TOWN OF HANOVER, MASSACHUSETTS
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 1982

Note 1 - Summary of Significant Accounting Policies (continued)

under terms of the grant or state statute are charged to the reserve account without appropriation. The Uniform System and generally accepted accounting principles indicate that separate fund accounting in special revenue funds is preferable for such proceeds where material.

Certain receipts such as cemetery and library funds are recorded in general fund balance sheet reserve accounts as received. As expenditures payable from these receipts are appropriated, amounts are transferred from the reserve account to the applicable appropriation account in accordance with statutory requirements.

Proceeds of long-term debt issues are recorded as non-revenue appropriations. Borrowing in anticipation of long-term debt is treated likewise.

(c) Expenditures and Appropriation Balances

Throughout the fiscal year expenditures are recorded with the disbursement of cash. A modified accrual basis is achieved at year end by recording as accounts payable those cash payments made in the subsequent fifteen days which are related to the fiscal year just ended.

Appropriation balances are carried forward for revenue appropriations (appropriations for ordinary current expenses) to permit liquidation of applicable outstanding bills and encumbrances in the succeeding fiscal year. Non-revenue appropriations are carried forward until completion of the authorized project.

Note 2 - Departure from Generally Accepted Accounting Principles

As discussed below the Uniform System and the accounting policies of the Town depart from generally accepted accounting principles in several areas.

(a) Fund Accounting

Generally accepted accounting principles specifies the

TOWN OF HANOVER, MASSACHUSETTS
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 1982

Note 2 - Departure from Generally Accepted Accounting Principles
(continued)

segregation and reporting of all financial transactions among eight types of funds and two types of account groups. While the Town makes use of several of these fund and account types, a number of state and federal grants, revolving funds and agency activities are accounted for in the general fund rather than in special revenue funds. This exception in effect nets proceeds against expenditures rather than producing separately identifiable proceeds and expenditures data in a fund format.

Also the financial transactions of the Town's water department should, according to generally accepted accounting principles, be recorded in an enterprise fund. Associated plant and equipment should be recorded in an enterprise fund at historical cost with charges made to income for the depreciation of such assets. The Town records water department activities in the general fund and does not capitalize plant and equipment.

Under generally accepted accounting principles, the Town would also be required to establish a general fixed asset group of accounts to provide historical cost information for property, plant and equipment owned. Such information is not required by the Uniform System.

(b) Pension Costs

Generally accepted accounting principles specifies that pension expense is that amount required to (1) provide for normal costs which represent the actuarially-determined earned benefits of covered employees in the current accounting period; (2) provide an amount equivalent to interest on unfunded prior service costs - prior service costs being defined as all costs prior to inception of the plan for which employees are to receive credit and any subsequent changes in plan benefits having retroactive applicability and; (3) fund applicable vested benefits earned by employees if there exists vested benefits in excess of pension plan assets.

TOWN OF HANOVER, MASSACHUSETTS
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 1982

Note 2 - Departure from Generally Accepted Accounting Principles
(continued)

Pursuant to provisions of the Massachusetts General Laws, the Town provides its share of pension costs on a pay-as-you-go basis by annually contributing (and providing as pension expense) an amount determined by the State Division of Insurance. The amount determined is an estimate of pensions actually payable during the accounting period. Also see Note 6.

Note 3 - Investments

With the exception of the John Curtis Library Trust Fund, all fund investments are certificates of deposit stated at cost which is equivalent to market price.

The John Curtis Library Trust Fund has investments of \$111,278 consisting primarily of publicly-traded corporate bonds and common stocks. Valuation of these investments is at market as of June 30, 1982 which is less than the estimated cost of \$132,000.

Note 4 - Bond Anticipation Notes

The Annual Town Meeting of May 5, 1981 authorized the borrowing of \$550,000 to assist the financing of additional water treatment plant facilities and equipment estimated to cost \$750,000. The Town has borrowed \$200,000 as of June 30, 1982 on a short-term basis at an interest rate of 6.5% in anticipation of issuing long-term bonds.

Note 5 - Legal Debt Limit

State statute allows the Town to issue bonds up to 5% of its equalized valuation of real property and up to 10% by application to the state. At June 30, 1982 the total statutory debt limit of the Town was \$21,924,740 against which \$2,100,000 of debt was outstanding.

TOWN OF HANOVER, MASSACHUSETTS
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 1982

Note 6 - Plymouth County Retirement System

The Town retirement system is administered by the Plymouth County Retirement Board. The Town's obligation for the year ended June 30, 1982 was \$227,700. Employee contributions amounted to \$115,938. Teachers' retirement funding is derived from payroll withholdings exclusively and is not a part of the county plan.

Note 7 - Budgeted Revenues and Appropriations, Fiscal 1983

At the Annual Town Meeting of May 3, 1982, the following budget was approved:

Budgeted Revenues	\$10,415,077
Voted from free cash and restricted receipts	(627,888)
Voted from other available funds	(832,408)
Voted from revenue sharing funds	<u>(300,000)</u>
Appropriations to be raised from tax levy	<u>\$ 8,654,781</u>

Note 8 - Contingent Liabilities

There are a number of lawsuits presently pending against the Town or its employees. While the outcome of these lawsuits is not determinable, in the opinion of the Board of Selectmen, recovery of claims against the Town or indemnification of Town employees for judgments against them, if any, would not have a material effect on the financial condition of the Town.

RAYMOND KASPEROWICZ
CERTIFIED PUBLIC ACCOUNTANT
172 SOUTH MAIN STREET
COHASSET, MA. 02025
—
888-9158

November 26, 1982

To the Board of Selectmen
Town of Hanover
Hanover, Massachusetts

Auditors' Report on Schedules

My examination has been made primarily for the purpose of forming the opinion stated on pages 1 and 2 of this report. The data contained in the following schedules although not considered necessary for a fair presentation of financial position, revenues and expenditures, and changes in fund balances, is presented as supplementary information and has been subjected to tests and other auditing procedures applied in the examination of the basic financial statements. In my opinion, these data are fairly stated in all material respects in relation to the basic financial statements, taken as a whole.

Raymond Kasperowicz

Certified Public Accountant

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TOWN OF HANOVER, MASSACHUSETTS
RECONCILIATION OF TREASURER'S CASH
YEAR ENDED JUNE 30, 1982

	<u>General Fund</u>	<u>Revenue Sharing Fund</u>
Cash Balance - June 30, 1981	\$ 657,364	\$ 10,210
Cash Receipts	24,596,804	4,044,428
Cash Disbursements	<u>(24,762,258)</u>	<u>(4,018,375)</u>
Cash Balance - June 30, 1982	<u>\$ 491,910</u>	<u>\$ 36,263</u>
 Checking Accounts:		
Boston Safe Deposit and Trust Co.	\$ 24,205	
Harbor National Bank of Boston	100	
New England Merchants National Bank	5	
Plymouth - Home National Bank	3,645	
Shawmut National Bank	5,767	
State Street Bank & Trust Co.	4,563	
First National Bank of Boston	62,144	\$ 36,483
United States Trust Co.	939	
	<u>101,368</u>	<u>36,483</u>
 Savings Accounts:		
Boston Safe Deposit and Trust Co.	5,178	
Harbor National Bank of Boston	1,403	
Lincoln Trust Co.	319,962	
Mass. Municipal Deposit Trust	15,533	
Rockland Trust Co.	9,607	
State Street Bank & Trust Co.	12,108	
Various savings accounts held in escrow pending the completion of contracts	<u>25,821</u>	
	<u>389,612</u>	
Petty Cash	<u>930</u>	
	<u>\$ 491,910</u>	<u>\$ 36,483</u>

TOWN OF HANOVER, MASSACHUSETTS
 SCHEDULE OF CERTIFICATES OF DEPOSIT
 JUNE 30, 1982

	<u>Interest Rate</u>	<u>Maturity Date</u>	<u>Amount</u>
GENERAL FUNDS			
Boston Safe Deposit & Trust Co.	14.00%	July 15, 1982	\$ 300,000
Lincoln Trust Co.	14.75	August 26, 1982	200,000
	13.00	September 8, 1982	100,000
State Street Bank & Trust Co.	13.75	July 7, 1982	200,000
	13.45	August 5, 1982	300,000
First National Bank of Boston	13.50	July 16, 1982	<u>297,000</u>
			<u>\$1,397,000</u>
REVENUE SHARING FUND			
First National Bank of Boston	14.38%	July 30, 1982	<u>\$ 314,000</u>

TOWN OF HANOVER, MASSACHUSETTS
GENERAL FUND
SCHEDULE OF TAXES RECEIVABLE
YEAR ENDED JUNE 30, 1982

	Uncollected Taxes July 1, 1981	Commitments	Abatements and Adjustments	Transfers to Tax Title Account	Collections	Uncollected Taxes June 30, 1982
Property Taxes:						
Real Estate Taxes:						
1981	\$ 224,505		\$ (16,537)	\$ (20,833)	\$ (187,135)	
1982		6,041,834	(67,851)	(25,598)	(5,712,867)	\$ 175,518
	<u>224,505</u>	<u>6,041,834</u>	<u>(84,388)</u>	<u>(46,431)</u>	<u>(5,960,002)</u>	<u>175,518</u>
Personal Property Taxes:						
1977	85				(12)	73
1978	4,089					4,089
1979	3,071				(75)	2,996
1980	4,144				(310)	3,834
1981	6,355		(80)		(4,259)	2,016
1982		175,574	(168)		(172,369)	2,737
	<u>17,744</u>	<u>175,574</u>	<u>(548)</u>		<u>(177,025)</u>	<u>15,745</u>
Total Property Taxes	<u>\$ 242,249</u>	<u>\$ 6,217,408</u>	<u>\$ (84,936)</u>	<u>\$ (46,431)</u>	<u>\$ (6,137,027)</u>	<u>\$ 191,263</u>
Motor Vehicle Excise Taxes:						
1975	\$ 105					\$ 105
1976	766				\$ (20)	746
1977	4,120		\$ (79)		(1,370)	2,671
1978	6,660		(202)		(1,655)	4,812
1979	10,435		(148)		(3,160)	7,127
1980	14,862		(761)		(4,055)	10,046
1981	55,694	\$ 17,771	(7,268)		(89,533)	6,664
1982		242,056	(11,657)		(189,952)	40,447
	<u>\$ 92,651</u>	<u>\$ 289,827</u>	<u>\$ (20,115)</u>		<u>\$ (289,745)</u>	<u>\$ 72,618</u>

REPORT OF THE TOWN ACCOUNTANT

For the Fiscal Year July 1, 1981 through June 30, 1982

Submitted herewith is the report of the Town Accountant in accordance with Chapter 41, Section 61 of the General Laws for the year ending June 30, 1982, showing in detail the receipts and expenditures of the various departments. Also included is a Balance Sheet of the General Accounts, Debt Accounts, Trust Funds, and Federal Revenue Sharing Funds for the year ending June 30, 1982.

The accounts of the Treasurer and Tax Collector were found to be in agreement with the amounts shown in this report.

This year the Town was audited by Raymond Kasperowicz, C.P.A., and a copy of his report is included in this Annual Report.

The Town continues to be in sound financial condition despite the annual uncertainties concerning the amount of state aid, state assessments, and the constraints of the tax limitation.

It will be as important as ever for the Town to practice fiscal conservatism as we approach another year.

Respectfully submitted,
Gregory Doyon
Town Accountant

RECEIPTS

Collected in 1982:

1977 Personal	12.00
1979 Personal	74.97
1980 Personal & Real Estate	1,026.93
1981 Personal & Real Estate	212,027.78
1982 Personal & Real Estate	5,956,915.97
Real Estate Tax Deferrals	884.36
1982 Forest Land	158.66
Tax Title Redemptions	57,642.45
Lieu of Taxes	27,958.54
Motor Vehicle Excise Taxes:	
1976	20.90
1977	1,369.55
1978	1,655.27
1979	3,159.87
1980	4,123.37
1981	92,463.57
1982	190,424.86
Water Revenue	
Water Rates	702,293.60

Water Services	13,223.70
1981 Liens	3,383.20
1982	51,439.38
Departmental Revenue	
Amulance Fees	16,200.80
Alcoholic Beverage Licenses	21,896.00
Board of Appeals	400.00
Board of Health Fees	6,405.00
Building & Sign Permits	13,801.50
Clerks Fees	6,824.85
Collectors Fees	7,332.50
Fire Department	260.00
Gas Permits	971.00
Insurance Proceeds	7,702.60
Library Fines	5,490.34
Marriage Licenses	860.00
Misc. Licenses	6,130.00
Misc. Receipts	1,152.30
Municipal Liens	2,895.20
Parking Fines	7,030.00
Performance Bond Forfeit	7,000.00
Planning Board Fees	1,275.00
Playground	1,909.00
Plumbing Permits	2,145.00
Police Permits	704.00
Police Reports	2,972.00
Restitution	255.00
Sealer of Weights & Measures	392.60
Stetson House—Rental	2,100.00
Street Lists	364.58
Transfer Station Receipts	18,423.52
Treasurer	3,309.17
Wiring Permits	5,011.80
Workmen's Compensation Reimb.	5,639.14
Special Details—Police & School	30,529.22
Conservation Commission	778.00
Schools	
Extended Opportunities Fees	37,221.00
Lunch Proceeds	193,788.12
Misc. Receipts	2,509.11
Physical Education	9,637.94
Rental of Schools	14,920.00
Revolving Fund—Band, Lost Books	1,415.21
Revolving Fund—Summer School	15,846.60
Tuition—State Wards	39,396.00

Federal Grants & Reimbursements

Schools	
PL89-10 Title I	49,764.00
PL89-313 Title I	14,000.00
PL94-142 Title VIB	58,310.00
PL94-482	12,014.00
PL95-561 Title IVB	16,749.00
Lunch Program	49,416.13
State Grants & Reimbursements	
School Zone Lights Reimb.	4,375.00
Council on Aging	438.00
Highway	96,753.00
Mass. Transp. Aid	26,000.00
Library Aid	5,679.00
Local Aid—Lottery	116,858.00
Schools	
School Building Assistance	86,089.71
School Aid—Chapter 70	1,580,159.00
Lunch Program	9,913.26
Pupil Transportation	176,386.00
Vocational Ed. Chapter 74	5,494.00
Reimb. Reg. School Dist. Tuition	13,797.00
Additional Assistance	449,042.00
Veterans Benefits	17,170.41
Urban Development	117.00
County Grants & Reimbursements	
Court Fines	14,850.00
Dog License Refund	287.25
Gifts	
Ambulance	15.00
Library	859.82
Maint. Athletic Fields	1,455.00
Cemeteries	
Sale of Lots & Graves	3,900.00
Care of Lots & Graves	11,764.66
Interest	
Cemetery Funds	10,000.00
Deferred Taxes	34,591.41
Investment Funds	153,531.12
Motor Vehicle Excise	2,575.68
Tax Title Redemptions	7,765.89
Trust Funds	
Wm. Dowden School Prize Fund	15.00
Florence Goss School Prize Fund	15.00
Municipal Indebtedness	
Anticipation of Revenue Loan	700,000.00

Temp. Loan in Antic. of Serial Issue	200,000.00	
Unpaid Warrants of Current Year	322,942.47	
Agency Trust & Investment		
Cemetery Perpetual Care Funds	3,900.00	
Certificates of Deposit	7,700,000.00	
Repos	2,600,000.00	
Dog Licenses	4,030.25	
Fish & Game Licenses	5,547.25	
Payroll Deductions		
Blue Cross-Blue Shield	159,274.50	
Annuity Withholdings	204,605.40	
County Retirement	115,938.05	
Federal Withholding	979,055.45	
Life Insurance Withholding	3,712.33	
Mass. Teachers Retirement	203,055.56	
Savings Withholding	139,040.00	
State Withholding	301,151.75	
IRS Ordered Withholding	3,766.82	
MTA Credit Union	48,275.00	
Union Dues		
EMT-Firefighters	684.00	
DPW Employees	3,388.80	
Municipal Employees	1,573.75	
Police	2,991.92	
School Custodians	1,138.50	
School Teachers	19,900.00	
Transfer from Stabilization Fund	8,810.00	
Refunds		
Tax Title Foreclosure	547.75	
Miscellaneous	2,295.29	
Surplus Revenue	2,942.86	
Appropriation	4,862.99	
Petty Cash Advance	70.00	
Total Receipts	24,596,804.06	
Cash Balance July 1, 1981	656,464.03	
Cash Balance July 1, 1981	656,464.03	
Less FY81 Warrants Paid July 1981	330,595.67	
		325,868.36
		<u>24,922,672.42</u>

**PAYMENTS
GENERAL GOVERNMENT**

Advisory Committee Salaries	
Appropriation	500.00

Expended		-0-
Closed to Revenue		<u>500.00</u>
Advisory Committee Expense		
Appropriation		200.00
Expended		<u>94.00</u>
Closed to Revenue		106.00
Selectmen's Salaries		
Appropriation		37,651.00
Administrator/Accountant	25,000.00	
Clerical	<u>12,145.30</u>	<u>37,145.30</u>
Closed to Revenue		505.70
Selectmen's Expense		
Unexpended Balance		2,600.00
Appropriation		7,000.00
Reserve Fund Transfers		<u>3,151.00</u>
		12,751.00
Advertising	140.85	
Association Dues & Meetings	939.00	
Medical	1,478.00	
Postage/Printing/Statnry	2,386.23	
Rental of Equipment	907.50	
Repair & Maint. Equipment	441.95	
Telephone	2,025.89	
Travel Expenses	564.80	
Unclassified	<u>3,831.00</u>	<u>12,715.22</u>
Closed to Revenue		10.78
Transfer to Petty Cash Reserve		25.00
Town Accountant's Salaries		
Appropriation		13,606.00
Clerical		<u>12,635.76</u>
Closed to Revenue		970.24
Town Accountant's Expense		
Appropriation		4,400.00
Assn. Dues & Meetings	589.74	
Postage/Printing/Statnry	922.43	
Repair & Maint. Equipment	2,280.00	
Telephone	<u>396.10</u>	<u>4,188.27</u>
Closed to Revenue		211.73
Treasurer's Salaries		
Appropriation		26,200.00

Treasurer	12,646.00	
Clerical	13,553.68	26,199.68
	<hr/>	<hr/>
Closed to Revenue		.32
Treasurer's Expense		
Appropriation		6,384.00
Assn. Dues & Meetings	510.42	
Postage/Printing/Statnry	4,101.62	
Repair & Maint. Equipment	308.50	
Surety Bonds	357.00	
Telephone	535.07	
Unclassified	570.45	6,383.06
	<hr/>	<hr/>
Closed to Revenue		.94
Tax Collector's Salaries		
Appropriation		29,714.00
Tax Collector	12,646.00	
Clerical	16,753.01	29,399.01
	<hr/>	<hr/>
Closed to Revenue		314.99
Tax Collector's Expense		
Appropriation		6,965.00
Assn. Dues & Meetings	389.78	
Postage/Printing/Statnry	4,813.85	
Repair & Maint. Equipment	97.15	
Surety Bonds	447.00	
Telephone	410.32	
Travel Expenses	201.54	
Unclassified	25.00	
Services	200.00	6,584.64
	<hr/>	<hr/>
Closed to Revenue		380.36
Assessor's Salaries		
Appropriation		31,436.00
Reserve Fund Transfers		3,400.00
		<hr/>
		34,836.00
Appraiser	9,641.25	
Clerical	22,516.00	32,157.25
	<hr/>	<hr/>
Closed to Revenue		2,678.75
Assessor's Expense		
Appropriation		8,170.00
Reserve Fund Transfers		1,000.00
		<hr/>
		9,170.00

Binding	324.66	
Computer Service	1,618.71	
Map Expense	1,860.25	
Postage/Printing/Statnry	813.23	
Telephone	556.73	
Transfer Deeds	201.14	
Travel Expense	1,263.70	
Unclassified	654.81	7,293.23
		<hr/>
Closed to Revenue		1,876.77
Town Clerk Salaries		
Appropriation		19,748.00
Town Clerk	12,646.00	
Clerical	7,095.44	19,741.44
		<hr/>
Closed to Revenue		6.56
Town Clerk Expense		
Appropriation		1,635.00
Assn. Dues & Meetings	309.34	
Postage/Printing/Statnry	725.23	
Repair & Maint. Equipment	126.00	
Surety Bonds	60.00	
Telephone	400.32	1,620.89
		<hr/>
Closed to Revenue		14.11
Law—Town Counsel		
Appropriation		7,500.00
Town Counsel		7,500.00
		<hr/>
Balance		-0-
Town Counsel Expense		
Appropriation		500.00
Expended		500.00
		<hr/>
Balance		-0-
Legal Expense		
Appropriation		14,000.00
Reserve Fund Transfers		3,999.86
		<hr/>
		17,999.86
Services	17,890.86	
Unclassified	109.00	17,999.86
		<hr/>
Balance		-0-
Tax Title Expense		
Unexpended Balance		1,288.32
Expended		277.00
		<hr/>
Balance to Continue		1,011.32

Tax Title Foreclosure		
Unexpended Balance		11,142.94
Raised in Tax Rate Ch. 44 Sec. 31		1,500.00
Refunds		547.75
		<u>13,190.69</u>
Expended		<u>5,707.87</u>
Balance to Continue		7,482.82
Elections & Town Meeting Salaries		
Appropriation		5,000.00
Salaries		<u>3,076.56</u>
Closed to Revenue		1,923.44
Elections & Town Meeting Expense		
Appropriation		3,000.00
Postage/Printing/Statnry		<u>2,753.20</u>
Closed to Revenue		246.80
Registrars' Salaries		
Appropriation		4,960.00
Salaries	1,533.29	
Clerical	2,251.60	
Services	596.79	<u>4,381.68</u>
Closed to Revenue		578.32
Registrars' Expense		
Appropriation		3,400.00
Reserve Fund Transfers		<u>1,980.00</u>
		5,380.00
Computer Service	3,491.42	
Postage/Printing/Statnry	622.23	
Travel Expenses	104.31	
Unclassified	98.79	<u>4,316.75</u>
Closed to Revenue		1,063.25
Planning Board Salaries		
Appropriation		1,000.00
Clerical		<u>973.00</u>
Closed to Revenue		27.00
Planning Board Expense		
Appropriation		6,800.00
Advertising	553.75	
Engineering	1,081.74	
Postage/Printing/Statnry	331.99	
Telephone	281.87	

Unclassified	75.00	2,324.35
Closed to Revenue		4,475.65
Board of Appeals Salaries		
Appropriation		2,200.00
Clerical		2,193.90
Closed to Revenue		6.10
Board of Appeals Expense		
Appropriation		1,540.00
Advertising	397.48	
Postage/Printing/Statnry	769.92	
Unclassified	50.00	1,217.40
Closed to Revenue		322.60
Plymouth County Retirement Fund		
Appropriation		227,700.00
Expended		227,700.00
Balance		-0-
Plymouth County Retirement Fund Expense		
Appropriation		3,933.00
Expended		3,933.00
Balance		-0-
Town Hall Salaries		
Appropriation		18,697.00
Salaries		18,521.36
Closed to Revenue		175.64
Town Hall Expense		
Appropriation		21,650.00
Reserve Fund Transfers		2,620.16
		24,270.16
Contracted Services	1,412.00	
Electricity	7,485.30	
Fuel Oil	9,776.45	
Gas—Utility	66.29	
Materials & Supplies	900.97	
Repair & Maint. Bldgs.	4,491.55	
Uniforms	127.60	24,260.16
Closed to Revenue		10.00
Town Hall Addition		
Unexpended Balance		8,312.47

Expended		-0-
Balance to Continue		8,312.47
School Zone Lights		
Unexpended Balance		1,575.50
Expended		-0-
Closed to Revenue		1,575.50

PROTECTION OF PERSONS & PROPERTY

Police—Special Details		
Receipts		30,529.22
Police	24,141.00	
Schools	6,388.22	30,529.22
Balance		-0-
Police Salaries		
Appropriation		183,553.00
Chief	12,185.28	
Clerical	8,368.04	
Salaries	129,844.86	
Services	25,926.42	176,324.60
Closed to Revenue		7,228.40
Police Expense		
Appropriation		38,710.00
Assn. Dues & Meetings	178.00	
Equipment—New	2,713.36	
Materials & Supplies	2,049.88	
Postage/Printing/Statnry	3,553.91	
Rental of Equipment	1,262.15	
Repair & Maint. Equipment	12,147.91	
Telephone	6,287.49	
Unclassified	308.17	
Uniforms	9,403.40	37,904.27
Closed to Revenue		805.73
Police Cruiser Account		
Appropriation from stabilization fund		8,810.00
Expended		8,810.00
Balance		-0-
Parking Regulations		
Appropriation		1,500.00
Clerical	458.05	

Postage/Printing/Statnry	453.44	911.49
Closed to Revenue		588.51
Fire Salaries		
Appropriation		85,374.00
Reserve Fund Transfers		9,960.52
		<u>95,334.52</u>
Chief	25,917.09	
Clerical	2,884.83	
Salaries	59,779.64	
Standby	6,645.45	95,228.01
		<u>106.51</u>
Closed to Revenue		106.51
Suppression of Fires Salaries		
Appropriation		37,000.00
Salaries		34,929.56
		<u>2,070.44</u>
Closed to Revenue		2,070.44
Fire Expense		
Appropriation		30,552.00
Reserve Fund Transfers		5,825.00
Refunds		81.13
		<u>36,458.13</u>
Assn. Dues & Meetings	161.00	
Electricity	3,001.68	
Fuel Oil	2,636.38	
Gas—Utility	5,012.24	
Materials & Supplies	13,020.69	
Out of State Travel	97.11	
Repair & Maint. Bldgs.	1,023.06	
Repair & Maint. Equipment	7,158.45	
Telephone	764.29	
Unclassified	150.00	
Rental of Buildings	3,252.00	36,276.90
		<u>181.23</u>
Closed to Revenue		181.23
New Fire Truck		
Unexpended Balance		32,211.00
Expended		32,211.00
		<u>-0-</u>
Balance		-0-
Ambulance Billing & Collections		
Appropriation		1,200.00
Reserve Fund Transfers		800.00
		<u>2,000.00</u>

Expended		<u>1,777.50</u>
Closed to Revenue		222.50
Ambulance Salaries		
Appropriation		155,931.00
Salaries		<u>152,432.80</u>
Closed to Revenue		3,498.20
Ambulance Expense		
Appropriation		8,000.00
Refund		<u>124.87</u>
		8,124.87
Materials & Supplies	3,120.95	
Repair & Maint. Equipment	2,199.09	
Unclassified	100.00	
Uniforms	<u>2,233.34</u>	<u>7,653.38</u>
Closed to Revenue		471.49
Building Inspector Salaries		
Appropriation		12,776.00
Building Inspector	10,241.64	
Clerical	<u>2,531.33</u>	<u>12,772.97</u>
Closed to Revenue		3.03
Building Inspector Expense		
Appropriation		3,000.00
Postage/Printing/Statnry	835.72	
Telephone	712.19	
Travel Expenses	<u>1,399.75</u>	<u>52.34</u>
Closed to Revenue		52.34
Gas Inspector Salary		
Appropriation		1,286.00
Salary		<u>1,286.00</u>
Balance		-0-
Gas Inspector Expense		
Appropriation		250.00
Expended		<u>218.50</u>
Closed to Revenue		31.50
Plumbing Inspector Salary		
Appropriation		3,000.00
Salary		<u>2,988.90</u>
Closed to Revenue		11.10

Plumbing Inspector Expense		
Appropriation		250.00
Expended		<u>218.50</u>
Closed to Revenue		31.50
Wire Inspector Salary		
Appropriation		4,000.00
Salary		<u>3,994.64</u>
Closed to Revenue		5.36
Wire Inspector Expense		
Appropriation		400.00
Expended		<u>378.86</u>
Closed to Revenue		21.14
Gypsy Moth Spraying		
Appropriation		40,000.00
Expended		<u>39,995.00</u>
Closed to Revenue		5.00
Tree Warden Salary		
Appropriation		7,500.00
Salary		<u>7,500.00</u>
Balance		-0-
Tree Warden Expense		
Appropriation		5,000.00
Contracted Services	2,441.22	
Materials & Supplies	2,263.32	
Repair & Maint. Equipment	155.46	
Unclassified	<u>140.00</u>	<u>5,000.00</u>
Balance		-0-
Sealer of Weights & Measures Salary		
Appropriation		1,050.00
Services		<u>1,045.80</u>
Closed to Revenue		4.20
Sealer of Weights & Measures Expense		
Appropriation		100.00
Expended		<u>79.38</u>
Closed to Revenue		20.62
Dog Officer Salary		
Appropriation		3,000.00
Reserve Fund Transfers		<u>36.77</u>
		3,036.77

Services		3,036.77
Balance		-0-
Dog Officer Expense		
Appropriation		100.00
Reserve Fund Transfers		628.50
		<u>728.50</u>
Expended		<u>728.50</u>
Balance		-0-
Civil Defense		
Unexpended Balance		1,843.52
Appropriation		1,000.00
		<u>2,843.52</u>
Materials & Supplies	38.95	
Telephone	235.66	
Travel Expenses	19.00	
		<u>293.61</u>
Balance to Continue		2,549.91
Emergency Communications Salaries		
Appropriation		61,000.00
Salaries		60,646.13
		<u>353.87</u>
Closed to Revenue		353.87
Emergency Communications Center Expense		
Appropriation		7,500.00
Reserve Fund Transfers		750.00
		<u>8,250.00</u>
Postage/Printing/Statnry	769.82	
Repair & Maint. Equipment	1,458.09	
Telephone	5,892.08	
Unclassified	115.00	
		<u>8,234.99</u>
Closed to Revenue		15.01

HEALTH & SANITATION

Visiting Nurse Salary		
Appropriation		15,596.00
Salary	15,038.00	
Clerical	557.62	
		<u>15,595.62</u>
Closed to Revenue		.38
Board of Health Salaries		
Appropriation		33,914.00
Agent	18,435.98	

Clerical	12,241.75	
Services	<u>1,525.54</u>	<u>32,203.27</u>
Closed to Revenue		1,710.73
Board of Health Expense		
Appropriation		20,950.00
Advertising	71.46	
Clinic Expense	410.79	
Lab Fees	375.00	
Mosquito Control	8,750.00	
Postage/Printing/Statnry	1,429.23	
Telephone	482.42	
Travel Expenses	2,297.48	
Unclassified	<u>287.50</u>	<u>14,103.88</u>
Closed to Revenue		846.12
Balance to Continue		6,000.00
Inspector of Animals		
Appropriation		600.00
Salary		<u>600.00</u>
Balance		-0-
Transfer Station Salaries		
Appropriation		41,176.00
Reserve Fund Transfers		<u>201.58</u>
		41,377.58
Labor		<u>41,377.58</u>
Balance		-0-
Transfer Station Expense		
Appropriation		163,743.00
Contracted Services	142,664.45	
Electricity	4,733.86	
Fuel Oil	979.20	
Materials & Supplies	3,006.57	
Repair & Maint. Equipment	11,300.75	
Telephone	450.09	
Uniforms	<u>333.45</u>	<u>163,468.37</u>
Closed to Revenue		274.63
Drainage Work		
Appropriation		7,000.00
Engineering	1,125.00	
Materials & Supplies	1,110.00	
Rental of Equipment	<u>4,708.00</u>	<u>6,943.10</u>
Closed to Revenue		56.90

Land for Water Pollution Control Facility		
Unexpended Balance		237.57
Expended		<u>-0-</u>
Balance to Continue		237.57
Sewer Study Committee		
Unexpended Balance		979.32
Expended		<u>-0-</u>
Balance to Continue		979.32

HIGHWAYS

D.P.W. Administration Salaries		
Appropriation		82,955.00
Clerical	30,754.60	
Superintendents	<u>51,432.00</u>	<u>82,186.60</u>
Closed to Revenue		768.40
D.P.W. Administration Expense		
Appropriation		13,080.00
Advertising	659.12	
Assn. Dues & Meetings	1,155.00	
Postage/Printing/Statnry	3,104.99	
Rental of Equipment	872.27	
Repair & Maint. Equipment	1,997.40	
Telephone	4,146.66	
Unclassified	<u>1,001.35</u>	<u>12,936.79</u>
Closed to Revenue		143.21
Highway Salaries		
Appropriation		160,284.00
Labor		<u>159,966.01</u>
Closed to Revenue		317.99
Highway Expense		
Appropriation		55,500.00
Refund		<u>31.25</u>
		55,531.25
Electricity	2,926.63	
Engineering	348.00	
Fuel Oil	6,589.53	
Materials & Supplies	9,944.50	
Rental of Equipment	1,520.00	
Repair & Maint. Equipment	16,926.11	
Sand/Stone/Gravel	1,806.58	

Tarvia & Asphalt	11,166.87	
Unclassified	1,051.14	
Uniforms	2,087.35	54,366.71
		<hr/>
Closed to Revenue		1,164.54
Snow & Ice Removal Salaries		
Appropriation		16,000.00
Reserve Fund Transfers		6,000.00
		<hr/>
		22,000.00
Labor		22,000.00
		<hr/>
Balance		-0-
Snow & Ice Removal Expense		
Appropriation		40,000.00
Reserve Fund Transfer		19,500.00
		<hr/>
		59,500.00
Materials & Supplies	26,263.29	
Rental of Equipment	29,216.00	
Repair & Maint. Equipment	3,077.77	
Unclassified	850.00	59,407.06
		<hr/>
Closed to Revenue		92.94
Street Lighting		
Appropriation		35,000.00
Electricity		34,407.34
		<hr/>
Closed to Revenue		592.66
Traffic Signs		
Appropriation		6,500.00
Contracted Services	2,309.40	
Materials & Supplies	3,723.33	6,032.73
		<hr/>
Closed to Revenue		17.27
Balance to Continue		450.00
Winter Street Intersection		
Appropriation		6,000.00
Expended		5,045.00
		<hr/>
Balance to Continue		955.00
Highway Maint. & Constr.		
Chapter 497		
Unexpended Balance		22,878.31
Appropriation		55,650.00
		<hr/>
		78,528.31
Expended		58,100.21
		<hr/>

Balance to Continue		20,428.10
Highway Construction Chapter 765		
Unexpended Balance		57,121.81
Appropriation		<u>35,497.00</u>
		92,618.81
Salaries	746.20	
Contracted Services	26,741.25	
Tarvia & Asphalt	<u>64,283.20</u>	<u>91,770.65</u>
Balance to Continue		848.16
Reconstruct Intersections		
Transfer from King St. Bridge Acct.		6,458.19
Expended		<u>-0-</u>
Balance to Continue		6,458.19
Pondbrook Subdivision		
Unexpended Balance		45,500.00
Expended		<u>45,500.00</u>
Balance		-0-
Ridge Hill Drive & Cedar Crest Road		
Unexpended Balance		5,152.48
Expended		<u>2,576.99</u>
Closed to Revenue		2,575.49
Land Damage Reimburse County		
Appropriation		750.00
Expended		<u>750.00</u>
Balance		-0-
Layout Candlewood Estates		
Unexpended Balance		500.00
Expended		<u>-0-</u>
Balance to Continue		500.00
Land Damages—Street Takings		
Appropriation		500.00
Expended		<u>-0-</u>
Closed to Revenue		500.00
Plans & Specs. King St. Bridge		
Unexpended Balance		6,458.19
Transfer to Reconstruct Intersections		<u>6,458.19</u>
Balance		-0-

EDA Project		
Unexpended Balance		491.82
Expended		<u>-0-</u>
Balance to Continue		491.82
Street Acceptances		
Appropriation		300.00
Expended		<u>151.80</u>
Closed to Revenue		148.20

VETERANS BENEFITS

Director of Veterans' Services Salary		
Appropriation		5,170.00
Salary		<u>5,169.00</u>
Closed to Revenue		1.00
Director of Veterans' Services Expense		
Appropriation		750.00
Reserve Fund Transfer		<u>72.40</u>
		822.40
Assn. Dues & Meetings	20.00	
Postage/Printing/Statnry	109.90	
Telephone	292.18	
Travel Expenses	<u>400.32</u>	<u>822.40</u>
Balance		-0-
Veterans Benefits		
Appropriation		50,000.00
Refund		<u>754.22</u>
		50,754.22
Unclassified	70.00	
Hospital & Inst. Expense	4,862.57	
Medical	1,678.25	
Subsistence	<u>36,394.18</u>	<u>43,005.00</u>
Closed to Revenue		7,749.22

SCHOOLS

Schools Expense		
Unexpended Balance		13,129.66
Appropriation		5,917,009.00
Refunds		<u>916.80</u>
		5,931,055.46
Administration—Salaries	124,897.58	
Administration—All Other	<u>29,384.02</u>	

Instruction—Salaries	4,085,103.68	
Instruction—All Other	257,496.75	
Other Services—Salaries	90,611.14	
Other Services—All Other	244,916.11	
School Lunch—Salaries	5,053.11	
School Lunch—All Other	35,805.64	
Athletics—Salaries	13,312.04	
Athletics—All Other	18,580.23	
Operation & Maint. of Plant		
Salaries	301,280.13	
All Other	453,581.27	
Insurance	8,336.80	
Acquisition of Fixed Assets	12,020.34	
Tuition to other Towns	189,354.21	5,869,733.05
		<hr/>
Closed to Revenue		41,276.77
Balance to Continue		20,045.64
PL89-10 Title I		
Unexpended Balance		12,597.62
Receipts		49,764.00
		<hr/>
		62,361.62
Salaries	43,787.20	
All Other	14,204.64	57,991.84
		<hr/>
Balance to Continue		4,369.78
PL89-313 Title I		
Unexpended Balance		2,528.06
Receipts		14,000.00
		<hr/>
		16,528.06
Salaries	10,859.92	
All Other	2,528.06	13,387.98
		<hr/>
Balance to Continue		3,140.08
PL94-142 Title VIB		
Unexpended Balance		5,738.14
Receipts		58,310.00
		<hr/>
		64,048.14
Salaries	48,337.27	
All Other	12,748.22	61,085.49
		<hr/>
Balance to Continue		2,962.65
PL95-561 Title IVB		
Unexpended Balance		1,428.00
Receipts		16,749.00
		<hr/>
		18,177.00

Expended		<u>16,822.67</u>
Balance to Continue		1,354.33
PL94-482 (Computers)		
Receipts		12,014.00
Expended		<u>10,351.64</u>
Balance to Continue		1,662.36
Extended Opportunities—Rev. Fund		
Receipts		37,221.00
Salaries	29,475.32	
All Other	<u>3,008.44</u>	<u>32,483.76</u>
Balance to Continue		4,737.24
Summer School—Revolving Fund		
Receipts		15,846.60
Salaries	11,307.56	
All Other	<u>1,436.28</u>	<u>12,743.84</u>
Balance to Continue		3,102.76
Revolving Fund—Lost Books, etc.		
Unexpended Balance		5,175.43
Receipts		<u>1,415.21</u>
		6,590.64
Expended		<u>45.00</u>
Balance to Continue		6,545.64
Physical Education		
Unexpended Balance		6,758.45
Receipts		<u>9,637.94</u>
		16,396.39
Expended		<u>6,915.88</u>
Balance to Continue		9,480.51
School Lunch		
Unexpended Balance		11,559.17
Receipts		<u>253,117.51</u>
		264,676.68
Salaries	116,335.78	
All Other	<u>133,250.98</u>	<u>249,586.76</u>
Balance to Continue		15,089.92
Regional Vocational School District		
Appropriation		124,906.00
Expended		<u>124,906.00</u>
Balance		-0-

Mouth Rinse Program		
Unexpended Balance		1,369.85
Expended		<u>59.39</u>
Balance to Continue		1,310.46
Repairs to Roof Center School		
Transfers		5,925.16
Expended		<u>2,945.00</u>
Balance to Continue		2,980.16
Repairs to Roof Cedar School		
Unexpended Balance		13,238.00
Transfer to Repair Roof Center School		<u>1,500.00</u>
Balance to Continue		11,738.00
Construct. & Equip. Jr. High School		
Unexpended Balance		4,425.16
Transfer to Repair Roof Center School		<u>4,425.16</u>
Balance		-0-
Cedar Elem. School Addition		
Unexpended Balance		25,772.36
Expended		<u>-0-</u>
Balance to Continue		25,772.36

LIBRARIES

John Curtis Library Salaries		
Appropriation		55,861.00
Gift from Trustees		<u>859.82</u>
		56,720.82
Salaries	52,166.53	
Janitor	<u>4,548.96</u>	<u>56,715.49</u>
Closed to Revenue		5.33
John Curtis Library Expense		
Appropriation		14,981.00
Dog License Money Transfer		215.58
State Aid Transfer		5,266.50
Fine Money Transfer		3,428.08
Refund		<u>62.52</u>
		23,953.68
Assn. Dues & Meetings	17.00	
Binding	<u>193.50</u>	

Equipment New	16.99	
Electricity	3,211.17	
Fuel Oil	3,573.14	
Materials & Supplies	14,120.85	
Postage/Printing/Statnry	197.08	
Rental of Equipment	320.00	
Repair & Maint. Buildings	1,498.91	
Repair & Maint. Equipment	308.98	
Telephone	493.21	23,950.83
Closed to Revenue		2.85
Park Maintenance Salaries		
Appropriation		17,110.00
Labor		16,483.59
Closed to Revenue		626.41
Park Maintenance Expense		
Appropriation		4,000.00
Materials & Supplies	1,514.87	
Repairs & Maint. Equipment	875.42	
Uniforms	158.39	2,548.68
Closed to Revenue		1,451.32
Park & Recreation Comm.—Salaries		
Appropriation		6,525.00
Salaries		6,525.00
Balance		-0-
Park & Recreation Comm.—Expense		
Appropriation		3,525.00
Electricity	656.05	
Materials & Supplies	2,392.19	
Rental of Equipment	205.00	
Telephone	241.17	
Unclassified	30.00	3,524.41
Closed to Revenue		.59
Conservation Commission—Salaries		
Appropriation		6,323.00
Agent	4,456.66	
Clerical	1,866.13	6,322.79
Closed to Revenue		.21
Conservation Commission—Expense		
Unexpended Balance		4,000.00
Appropriation		16,625.00
		20,625.00

Services	1,297.05	
Engineering	9,185.59	
Assn. Dues & Meetings	274.98	
Materials & Supplies	27.55	
Postage/Printing/Statnry	647.13	
Telephone	243.94	
Travel	108.30	
Unclassified	25.00	11,809.54
Closed to Revenue		6,315.46
Balance to Continue		2,500.00
Indemnify Town Employees		
Unexpended Balance		1,000.00
Expended		900.00
Balance to Continue		100.00
Town Reports		
Appropriation		6,000.00
Expended		4,403.44
Closed to Revenue		1,596.56
Memorial Day		
Appropriation		800.00
Expended		800.00
Balance		-0-
Veterans Day		
Appropriation		400.00
Expended		400.00
Balance		-0-
Blue Cross-Blue Shield Expense		
Unexpended Balance		10,000.00
Appropriation		140,000.00
		150,000.00
Expended		149,745.39
Closed to Revenue		254.61
Group Life Insurance Expense		
Appropriation		4,200.00
Expended		3,713.00
Closed to Revenue		487.00
Public Safety Medical Account		
Appropriation		500.00
Refund		233.00
		733.00

Medical		448.00
Closed to Revenue		<u>285.00</u>
Insurance		
Appropriation		144,000.00
Refund		927.00
		<u>144,927.00</u>
Expended		120,785.87
Closed to Revenue		<u>24,141.13</u>
Council on Aging		
Appropriation		5,000.00
Reserve Fund Transfer		640.00
		<u>5,640.00</u>
Janitor	264.00	
Assn. Dues & Meetings	120.06	
Contracted Services	102.75	
Electricity	727.66	
Fuel Oil	867.23	
Materials & Supplies	165.79	
Postage/Printing/Statnry	727.50	
Rental of Equipment	80.00	
Repair & Maint. Buildings	1,075.61	
Repair & Maint. Equipment	100.05	
Telephone	482.20	
Travel	146.03	
Unclassified	488.00	
		<u>5,346.88</u>
Closed to Revenue		293.12
Council on Aging—Mini-bus		
Operation		
Appropriation		1,000.00
Expended		776.52
		<u>223.48</u>
Closed to Revenue		223.48
Council on Aging—Special Grant		
Unexpended Balance		886.63
Grant		438.00
		<u>1,324.63</u>
Expended		1,324.63
Balance		-0-
County Aid to Agriculture		
Appropriation		100.00
Expended		100.00
		<u>0.00</u>
Balance		-0-

Development & Industrial Commission	
Appropriation	50.00
Expended	-0-
	<hr/>
Closed to Revenue	50.00
Approp. to Stabilization Fund	
Appropriation	27,948.00
Transferred	27,948.00
	<hr/>
Balance	-0-
Unemployment Compensation	
Appropriation	74,000.00
Refund	1,340.00
	<hr/>
	75,340.00
Expended	67,556.26
	<hr/>
Closed to Revenue	7,783.74
Personnel Board Salaries	
Appropriation	170.00
Expended	-0-
	<hr/>
Closed to Revenue	170.00
Personnel Board Expense	
Appropriation	85.00
Expended	-0-
	<hr/>
Closed to Revenue	85.00
Town Gas Pump & Storage	
Appropriation	90,000.00
Expended	74,439.56
	<hr/>
Closed to Revenue	15,560.44
Housing Authority	
Unexpended Balance	3,688.67
Expended	-0-
	<hr/>
Transf. to Surplus Revenue	3,688.67
Growth Study Committee	
Unexpended Balance	558.50
Expended	-0-
	<hr/>
Balance to Continue	558.50
Hanover Arts Council	
Unexpended Balance	162.29
Expended	-0-
	<hr/>
Balance to Continue	162.29

Town By-law Committee		
Unexpended Balance		110.96
Expended		<u>-0-</u>
Balance to Continue		110.96
Signs for Memorial Squares		
Unexpended Balance		249.32
Expended		<u>-0-</u>
Balance to Continue		249.32

ENTERPRISE AND CEMETERIES

Water Salaries		
Appropriation		152,042.00
Salaries	86,592.49	
Janitor	<u>56,969.59</u>	<u>143,562.08</u>
Balance to Water Receipts to be Collected		8,479.92
Water Expense		
Appropriation		270,850.00
Engineering	3,231.19	
Auto/Truck Expense	6,991.94	
Electricity	19,179.19	
Gas—Utility	5,406.12	
Materials & Supplies	46,730.24	
Rental of Equipment	362.09	
Repair & Maint. Buildings	4,467.86	
Repair & Maint. Equipment	17,947.16	
Treatment Plant	159,188.11	
Uniforms	1,495.90	
Unclassified	<u>675.00</u>	<u>265,674.80</u>
Balance to Water Receipts to be Collected		5,175.20
Add'l. Facilities—Treatment Plant		
Unexpended Balance		200,000.00
Temporary Loan		200,000.00
Bid Bond Forfeit		7,000.00
Approp. T. Mtg. May, 1982		143,000.00
Refund		<u>392.20</u>
		550,392.20
Engineering	90,112.92	
Advertising	99.28	
Contracted Services	<u>454,246.00</u>	<u>544,458.20</u>
Balance to Continue		5,934.00

Water—Leak Survey		
Appropriate		7,000.00
Contracted Services		<u>5,500.00</u>
Balance to Continue		1,500.00
Repairs—Hanover St. Wells		
Unexpended Balance		14,496.61
Contracted Services	11,866.08	
Unclassified	<u>1,972.38</u>	<u>13,838.46</u>
Balance to Continue		658.15
Exploration Water Supply		
Unexpended Balance		5,363.11
Expended		<u>4,856.30</u>
Balance to Continue		506.81
Water—Two New Trucks		
Appropriation		14,807.00
Expended		<u>14,615.00</u>
Balance to Continue		192.00
Survey Land—Water Resource		
Protection Dist.		
Unexpended Balance		5,000.00
Expended		<u>-0-</u>
Balance to Continue		5,000.00
Water—Engineering		
Unexpended Balance		5,036.92
Expended		<u>5,036.00</u>
Balance to Continue		.92
Evaluate Water Supply System		
Unexpended Balance		1,985.00
Expended		<u>1,985.00</u>
Balance		-0-
Cemetery—Salaries		
Appropriation		26,631.00
Interest Income		<u>10,000.00</u>
		36,631.00
Labor		<u>36,094.11</u>
Balance to Continue		536.89
Cemetery—Expense		
Unexpended Balance		3,900.79
Appropriation		<u>4,400.00</u>
		8,300.79

Engineering	1,719.00	
Electricity	391.84	
Gas—Utility	1,643.58	
Materials & Supplies	1,946.08	
Repair & Maint. Equipment	531.68	
Uniforms	520.90	
		<u>6,753.08</u>
Balance to Continue		1,547.71

INTEREST & MATURING DEBT

Interest on Temporary Loan		
Appropriation		1,000.00
Reserve Fund Transfer		<u>10,213.34</u>
		11,213.34
Interest		<u>11,213.34</u>
Balance		-0-
Bond Issue Expense		
Appropriation		100.00
Expended		<u>-0-</u>
Closed to Revenue		100.00
School Debt Interest		
Appropriation		84,825.00
Jr. High School Bonds (1970)		<u>84,825.00</u>
Balance		-0-
Town Hall Debt Interest		
Appropriation		13,905.00
Interest		<u>13,905.00</u>
Balance		-0-
Water Debt Interest		
Appropriation		27,142.00
Reserve Funder Transfer		<u>.50</u>
		27,142.50
Interest		<u>27,142.50</u>
Balance		-0-
Florence Goss School Prize Fund		15.00
William Dowden School Prize Fund		15.00
School Debt		
Appropriation		175,000.00
Jr. High School Bond Princ. (1970)		<u>175,000.00</u>
Balance		-0-

Town Hall Debt	
Appropriation	45,000.00
Town Hall Bond Princ. (1977)	45,000.00
	<hr/>
Balance	-0-
Water Debt	
Appropriation	55,000.00
Water Meters & Treat. Plant	
Bond Princ. (1972)	55,000.00
	<hr/>
Balance	-0-
Unpaid Bills	
Appropriation	3,772.65
Expended	3,772.65
	<hr/>
Balance	-0-

AGENCY, TRUST & INVESTMENT

Insurance Proceeds	5,421.09
State Parks & Recreation Assessment	59,180.99
Mass. Bay Transit Authority	168,412.67
State Motor Vehicle Excise Bills Assessment	1,592.40
Audit Municipal Accounts	10,761.28
Metropolitan Area Planning Council	1,640.02
Metropolitan Air Pollution Control	1,610.84
Plymouth County Tax	151,676.64
Blue Cross-Blue Shield Withholding	150,820.64
Plymouth County Retirement Withholding	115,938.05
Mass. Teachers Retirement Withholding	203,055.56
Annuity Withholding	204,605.40
Federal Withholding Tax	979,055.45
Group Life Insurance Withholding	3,713.00
State Withholding Tax	301,151.75
Savings Withholding	139,040.00
Union Dues	
Police	2,991.92
Teachers	19,900.00
School Custodians	1,138.50
DPW Employees	3,388.80
Municipal Employees	1,573.75
EMT-Firefighters	684.00
Mass. Teachers Assoc. Credit Union	48,275.00
IRS ORdered Salary Levy	3,766.82
Guarantee Deposits	24,000.00
Dog Licenses	3,854.75
Fish & Game Licenses	5,121.25

Cemetery Bequests	3,900.00
Gifts & Bequests—Ambulance	15.00
Gift—Maint. of Ball Fields	977.20
Certificates of Deposit	8,097,000.00
Repos	2,200,000.00
Petty Cash Advance	100.00
Temp. Loan in Antic. of Revenue	700,000.00
Refunds	
Tax Titles	150.00
Taxes—Personal & Real Estate	60,603.49
Motor Vehicle Excise	3,472.38
Water Dept.	365.88
Estimated Receipts	215.67
Total Payments	24,431,692.78
Cash Balance June 30, 1982	490,979.64
	<u>24,922,672.42</u>

**PL92-512 FEDERAL REVENUE SHARING FUND
For the Year July 1, 1981 through June 30, 1982**

BALANCE SHEET JUNE 30, 1982

<i>Assets</i>		<i>Liabilities</i>	
Cash	36,262.56	Appropriation Control	300,000.00
Investments	314,000.00	Fund Balance	50,262.56
	<u>350,262.56</u>		<u>350,262.56</u>

RECEIPTS AND EXPENDITURES

Revenues

Balance Available July 1, 1981	350,209.53	
Less: FY81 Accounts Payable	<u>21,274.51</u>	328,935.02
Federal Shared Revenue		253,976.00
Interest Income		<u>47,452.03</u>
		630,363.05

Expenditures

Administrative		100.49
Police Salaries		
Salaries & Wages	208,369.05	
Clerical	14,234.22	
Chief	18,835.74	
Services	<u>38,560.99</u>	280,000.00
Total Expenditures		<u>280,100.49</u>
		<u>350,262.56</u>

<p>Tax Possessions 7,635.08</p> <p>Departmental:</p> <p style="padding-left: 20px;">Schools 3,930.00</p> <p style="padding-left: 20px;">Veterans Services 17,529.04</p> <p>Water:</p> <p style="padding-left: 20px;">Liens added to Taxes:</p> <p style="padding-left: 40px;">Levy of 1982 4,753.75</p> <p style="padding-left: 40px;">Levy of 1983 6,445.36</p> <p style="padding-left: 40px;">Water Rates 113,714.88</p> <p style="padding-left: 20px;">Aid to Highways - State 123,583.00</p> <p>Revenue - FY83 8,654,781.07</p> <p>Water Receipts to be collected FY83 606,782.50</p> <p>Water Loan Authorized 550,000.00</p> <p>Due from Stabilization Fund:</p> <p style="padding-left: 20px;">For Police Cruisers 29,190.00</p> <p style="padding-left: 20px;">For Council Aging, Mini-bus 9,626.00</p> <p style="padding-left: 20px;">For DPW Vehicles 30,800.00</p> <p>Underestimates:</p> <p style="padding-left: 20px;">State Parks & Recreation 4,540.52</p> <p style="padding-left: 20px;">Mass. Bay Transp. Authority 2,112.67</p>	<p>91,460.08</p> <p>21,459.04</p> <p>124,913.99</p> <p>69,616.00</p> <p>6,653.19</p>	<p>Extended Opportunities 4,737.24</p> <p>Summer School 3,102.76</p> <p>Band, Lost Books 6,545.64</p> <p>Physical Education 9,480.51</p> <p>School Lunch 15,084.92</p> <p>38,951.07</p> <p>Appropriation Balances:</p> <p>Revenue:</p> <p style="padding-left: 20px;">General 76,073.31</p> <p style="padding-left: 20px;">Water 7,856.96</p> <p>83,930.27</p> <p>Non-Revenue:</p> <p style="padding-left: 20px;">General 40,490.52</p> <p style="padding-left: 20px;">Water 5,934.00</p> <p>46,424.52</p> <p>Appropriation Control - FY83 9,282,669.24</p> <p>Water Approp. Control FY83 606,782.50</p> <p>Water Loan Authorized & Unissued 350,000.00</p> <p>Accounts Payable 322,942.47</p> <p>Tax Title Foreclosure Expense 8,494.14</p> <p>Overestimates:</p> <p style="padding-left: 20px;">Metropolitan Air Pollution 35.26</p> <p style="padding-left: 20px;">Special Education 2,100.00</p> <p style="padding-left: 20px;">Plymouth County Tax 136.70</p> <p>2,271.96</p> <p>Sale of Real Estate 1,781.00</p> <p>Receipts reserved for Appropriation:</p> <p>Cemetery:</p> <p style="padding-left: 20px;">Graves & Foundations 10,154.56</p> <p style="padding-left: 20px;">Sale of Lots 25,964.30</p> <p>36,118.86</p> <p>Overlay Surplus 126.42</p> <p>Overlays Reserved for Abatements:</p> <p style="padding-left: 20px;">1979 14,740.82</p> <p style="padding-left: 20px;">1980 45,783.92</p> <p style="padding-left: 20px;">1981 11,171.53</p> <p style="padding-left: 20px;">1982 18,213.73</p> <p>89,910.00</p> <p>Revenue Reserved until Collected:</p> <p style="padding-left: 20px;">Motor Vehicle Excise 72,617.45</p>
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	Taxes in Litigation	1,859.75	
	Deferred Taxes	12,897.39	
	Tax Titles & Possessions	91,460.08	
	Departmental	21,459.04	
	Water Liens	11,199.11	
	Water	113,714.88	
	Aid to Highway	123,583.00	448,790.70
	Reserve for Petty Cash Advance		930.00
	Surplus Revenue:		
	General	542,898.85	
	Water	207,424.03	750,322.88
	<u>12,416,795.16</u>		<u>12,416,795.16</u>

DEBT ACCOUNTS

Net Funded or Fixed Debt

2,150,000.00	School debt Junior High School Bonds dated 11/15/70 14 yrs payable \$175,000.00 annually 5 yrs payable \$170,000.00 annually @ 5.8%		1,375,000.00
	Water Debt Water Meter & Treatment Plant Bonds dated 12/15/72 @ 4.7% 4 yrs payable \$100,000.00 annually 15 yrs payable \$55,000.00 annually		550,000.00
	Town Hall Debt Town Hall Addition Bonds dated 4/1/77 @ 5.15% 2 yrs payable \$50,000.00 annually 8 yrs payable \$45,000.00 annually		225,000.00
			225,000.00
	<u>2,150,000.00</u>		<u>2,150,000.00</u>

TRUST AND INVESTMENT ACCOUNTS

Trust funds - Cash & Securities

751,012.06	Cemetery Perpetual Care Fund - Principal	113,060.59
	Cemetery Perpetual Care Fund - Income	33,342.65
	John Curtis Library Fund	125,325.00
	William H. Dowden School Prize Fund	1,091.89
	Florence Goss School Prize Fund	1,014.87
	B. Everett Hall Playground Fund	6,693.94
	Post War Rehabilitation Fund	13,574.55
	Edmund Q. Sylvester Fund	6,517.00
	Joseph E. Wilder WRC Fund	3,248.45
	Stabilization Fund	345,421.00
	Eliza S. Hatfield Trust Fund	9,777.28
	Alice H. Washburn Scholarship Fund	8,495.01
	Mary A. & Wm. Ahearn Scholarship Fund	41,221.26
	Mildred H. Ellis Trust Fund	13,319.73
	300th Anniversary Committee	124.97
	Hanover Ambulance Fund	535.23
	Conservation Fund	28,248.64
	751,012.06	751,012.06

REPORT OF THE TOWN TREASURER
July 1, 1981 to June 30, 1982

Cash Balance June 30, 1981	656,464.03	
1981-1982 Receipts	<u>24,273,861.59</u>	
		24,930,325.62
Less: 1981-1982 Expenditures		<u>24,439,345.98</u>
Cash Balance June 30, 1982		490,979.64

REVENUE SHARING FUNDS

		<i>Invested</i>
Balance June 30, 1981	10,209.53	340,000.00
1981-1982 Receipts	253,976.00	
1981-1982 Interest	<u>47,452.03</u>	
	311,637.56	
Less: Expenditures 1981-1982	<u>301,375.00</u>	
Balance June 30, 1982	36,262.56	314,000.00

TRUST FUNDS

	<i>Balance</i> <i>6/30/81</i>	<i>Additions</i>	<i>Interest</i> <i>FY 82</i>	<i>Expended</i> <i>FY 82</i>	<i>Balance</i> <i>6/30/82</i>
John Curtis Library Fund	\$108,023.81				125,325.00
Wm. H. Dowden School Prize Fund	1,046.83		60.06	15.00	1,091.89
Florence Goss School Prize Fund	976.65		53.22	15.00	1,014.87
B. Everett Hall Playground Fund	6,330.90		363.04		6,693.94
Post-War Rehabilitation Fund	12,838.33		736.22		13,574.55
Edmund Q. Sylvester Fund	6,163.55		353.45		6,517.00
Joseph E. Wilder WRC Fund	3,080.44		168.01		3,248.45
Stabilization Fund	283,411.44	27,948.00	42,871.56	8,810.00	345,421.00
Eliza S. Hatfield Salmond School Fund	9,200.28		577.00		9,777.28
Alice H. Washburn Scholarship	7,997.03		497.98		8,495.01
Mary A. & Wm. Ahearn Scholarship Fund	36,499.11		4,722.15		41,221.26
Mildred H. Ellis Trust Fund	11,811.64		1,508.09		13,319.73
300th Anniversary Committee	119.02		5.95		124.97
Hanover Ambulance Fund	489.76	15.00	30.47		535.23
Conservation Fund	26,716.59		1,532.05		28,248.64
Cemetery Perpetual Care Fund—Principal	109,160.59	3,900.00			113,060.59
Cemetery Perpetual Care Fund—Income	32,471.54		10,871.11	10,000.00	33,342.65

Respectfully submitted,
Deborah J. Wilson
Town Treasurer

TOWN PAYROLL

<i>Employee</i>	<i>Department</i>	<i>Regular</i>	<i>O.T.</i>	<i>Other</i>	<i>Gross</i>
Ainslie, Robert Sr.	Health	\$12,271.68	\$312.24	\$	\$12,583.92
Bartholomew, Barbara	Selectmen	12,102.05			12,102.05
Beal, Barbara	Registrars	3,014.84			3,014.84
Bovaird, James	Health	15,974.40	360.32		16,334.72
Breen, John S.	Assessors	13,488.09	2,003.63		15,491.72
Coulon, Elaine	School Nurse	14,055.57			14,055.57
Cruise, Joan L.	Tax Collector	11,598.16	71.00		11,669.16
Cummings, Frances	Assessors	11,598.16			11,598.16
Davis, Robert	Health	5,689.89			5,689.89
Doyon, Gregory	Administrator	25,276.97			25,276.97
Finch, Joann	Conservation	2,818.22			2,818.22
Frank, Janice	School Nurse	12,555.54			12,555.54
Gibbs, Hilda	Custodian	2,980.80			2,980.80
Houghton, Eleanor	Treasurer	6,423.48			6,423.48
Kendrigan, Paul	Registrars	664.48			664.48
Kimball, Eleanor	Tax Collector	13,028.08			13,028.08
Laidler, William	Wire Insp.	4,025.70			4,025.70
Luscinski, Theodore	Plumbing Insp.	358.80			358.80
Malloy, Doris	Police	11,598.16		934.13	12,532.29
McAfee, Lois	Conservation	5,907.30			5,907.30
Mullin, William	Dog Officer	1,681.66		833.76	2,515.42
Murphy, John W.	Town Clerk	13,028.08		300.00	13,328.08
Murphy, Judith	Assessors	4,447.35			4,447.35
Nagle, David G.	Town Counsel	7,500.00			7,500.00
Newcomb, Henry	Wgts. & Meas.	970.70			970.70
Norcott, Edward	Vet. Agent	5,349.88			5,349.88
Nutter Jean	Dog Officer	140.46			140.46
O'Donnell, Lois	Registrars	1,037.78			1,037.78
Packard, Ralph	Health	21.31			21.31
Paquette, Joan	Accountant	3,750.77			3,750.77
Petty, Dolores	Police	11,598.16		769.00	12,367.16
Port, Joan	Tax Collector	5,774.07	9.40		5,783.47
Simmons, Richard	Health	18,960.35		600.00	19,560.35
Smith, June	Town Clerk	7,453.53			7,453.53
Staples, Elizabeth	Health	455.98			455.98
Stewart, Robert J.	Plumbing Insp.	4,042.90			4,042.90
Stewart, Robert	Dept. Wire Insp.	284.74		14.25	298.99
Stoddard, Gertrude	Health	11,588.16	690.82		12,288.98
Stone, Patricia	School Nurse	10,614.51			10,614.51
Stundis, Laurie	Dog Officer	2,014.07		120.00	2,134.07
Thomas, Judith	Treasurer	352.10			352.10
Townsend, Marjorie	V.N.A.	3,686.06			3,686.06
Ward, M. Claire	Planning Board	967.21			967.21
Woodward, Beverly	Clerical Pool	7,066.52			7,066.52

POLICE

<i>Employee</i>	<i>Department</i>	<i>Regular</i>	<i>O.T./ Differ- ential</i>	<i>Other</i>	<i>Gross</i>
Lingley, John		22,465.60	1,711.68	444.35	24,621.63

Scott, William	19,852.84	606.56	34.00	20,493.40
Davis, James R. Jr.	19,852.84	1,702.00		21,554.84
Richards, Wayne M.	9,183.66	172.50		9,356.16
Anderson, Ralph	18,119.32	2,477.10	547.00	21,143.42
Roach, Paul J.	17,774.08	949.96	2995.50	21,719.54
Lunetta, Paul V.	17,774.08	1,693.56	2132.00	21,599.64
Hayes, Thomas F.	17,774.08	568.56	837.00	19,179.64
Hooper, Robert A.	17,774.08			17,774.08
Kenerson, Paul E.	17,706.24	2,815.26	1332.16	21,853.66
Colby, Robert G.	17,774.08	2,838.96	1533.50	22,146.54
Hansen, Peter C.	17,774.08	4,212.16	2911.00	24,897.24
Hayes, Paul R.	17,774.08	3,568.54	1398.00	22,740.62
Spooner, William B. III	17,774.08	2,754.44	2294.25	22,822.77
Swift, Richard C.	17,774.08	1,292.82		19,066.90
Newcomb, Paul C.	17,774.08	3,936.04	665.50	22,376.62
Rollins, Howard E.	7,614.37	1,124.82	895.00	9,634.19
Ruszyk, William J	17,774.08	1,968.78	297.00	20,039.86
Christensen, Mark	14,098.71	1,048.11	740.50	15,887.32
Heywood, Robert P. Jr.	14,734.25	1,937.64	2276.50	18,948.39
Sweeney, Walter Jr.	9,068.00	2,677.68	1348.53	13,094.21
Grande, James Wade	12,063.22	3,013.10	2199.00	17,275.32
Howes, Leonard	7,877.57	2,749.12	1930.24	12,556.93
Anastasio, Ernest	244.00			244.00
Boccia, Lynn	231.00			231.00
Cobb, Erwin S.	26.32			26.32
Hawkins, Laurence	26.32			26.32
Lynch, Robert	34.00			34.00
MacPhee, Nancy W.	254.50		315.04	569.54
Methot, Stephen	52.64		66.00	118.64
O'Grady, John	55.00			55.00
Rossi, Neal	52.64		66.32	118.96
Sage, Frederick Sr.	82.64			82.64
Sargent, Frances	18.66			18.66
Vlassakis, Charles J.	26.32			26.32

FIRE — E.M.T.

Allen, James W.	18,308.02	2,556.00	855.00	21,719.02
Blanchard, Jeffrey	5,607.58		712.50	6,320.08
Blanchard, Kenneth	17,190.16	3,314.17	589.00	21,093.33
Blanchard, Wendell	26,701.99			26,701.99
DeBoer, Steven	5,415.30		199.50	5,614.80
Deluse, Mark	2,098.75		589.00	2,698.75
Graham, Donald K.	17,090.08	2,803.29	425.00	20,318.37
Hannigan, Joseph H.	14,333.86	2,556.81	446.50	17,337.17
Harrington, Donald L.	6,332.67		679.25	7,011.92
Hayes, Donald C. Jr.	16,756.68	4,365.23	565.25	21,687.16
Ingle, Thomas H. Jr.	17,090.08	2,681.46	389.50	20,161.04
Inglis, Robert E.	5,156.56		114.00	5,270.56
Lemish, Anthony	25,695.90			25,695.90
Monks, Harry E. Jr.	5,424.22		352.91	5,777.13
Palmer, Janis L.	7,234.40		114.75	7,349.15
Purcell, James	17,090.08	3,930.12	726.75	21,746.95
Shorey, Philip E.	3,780.66		90.25	3,870.91
Tucker, Stephen R.	21,402.53			21,402.53
Tufts, Robert L.	2,063.04		270.75	2,333.79
Wenzlow, Eric W.	3,981.92		218.50	4,200.42

COMMUNICATIONS CENTER

Draper, Ronald	1,895.50		229.50	2,125.00
Hannigan, Meredith	12,542.96	1,980.41		14,523.37
Holland, William	3,803.17	92.00		3,895.17
Nawazelski, Eleanor	13,010.72	1,973.72		14,984.44
Scribner, Marcia	12,542.96			15,405.01

LIBRARY

Flammia, Eleanor	10,699.05			10,699.05
McElman, Muriel	10,699.05			10,699.05
Sickoll, Francis	4,532.19			4,532.19
Spielman, Rozelin	16,326.77			16,326.77
Spurr, Manilla	11,400.27			11,400.27
Yeingst, Audrey	4,653.28			4,653.28

DEPT. PUBLIC WORKS

Allen, Gilbert Jr.	14,798.08	2,708.88		17,506.96
Beal, Philip C.	25,194.43		240.00	25,434.43
Billings, Douglas	14,798.08	4,943.40		19,741.48
Billings, John	14,606.56	4,370.74		18,977.30
Clancy, Vincent Jr.	5,158.88	516.00		5,674.88
Gallant, Amos	11,872.72	101.91		11,974.63
Gardner, William	12,150.16	564.54		12,714.70
Goodwin, James	4,253.76	178.77		4,432.53
Greene, David	4,249.05	222.62	142.50	4,614.17
Herrmann, Steven	14,798.08	3,574.32		18,372.40
Hoadley, John	15,961.92	6,371.72	735.00	23,068.64
Howard, Donald	15,961.92	5,894.50		21,856.42
Inglis, Charles Jr.	14,798.08	3,844.80		18,642.88
Inglis, Robert E.	14,606.56	2,359.62		16,066.18
Ives, David A.	3,407.30	82.89		3,490.19
Jokinen, Charles	14,798.08	2,869.32		17,667.40
Josselyn Duncan	7,859.28	162.29		8,021.57
MacLean, Curt	12,585.12	1,599.82		14,184.94
Morse, William	14,798.08	3,266.76		18,064.84
Neal, Betsy	11,598.16	79.08		11,677.24
O'Toole, Michael	12,786.80	2,792.95	674.50	16,254.25
Owens, John	14,754.88	4,046.98		18,801.86
Shorey, Philip	13,031.52	1,468.45	142.50	14,642.47
Sides, Nathaniel	2,273.03	53.27		2,326.30
Sides, Robert T.	14,798.08	4,417.08	669.75	19,884.91
Simmons, Herbert	27,792.10			27,792.10
Smith, Scott	14,798.08	2,307.60		17,105.68
Stoddard, Everett	19,885.41			19,885.41
Tanner, Cathleen	11,598.16	79.08		11,677.24
Tanner, Greta	10,619.05			10,619.05
Thompson, Theodore	9,602.41	591.19		10,193.60
Turner, Clyde	15,961.92	4,214.98		20,176.90
Yetsook, George	12,065.04	451.04		12,516.08

CUSTODIANS — SCHOOL

Conant, Robert E.	23,166.99		50.00	23,216.99
Bourne, Fred	12,885.60	1,308.07		14,193.67
Buckley, Donald	12,885.60	2,316.22		15,201.82
Chaponis, Shaun	12,876.24	167.10		13,043.34

Clair, John J.	11,959.36	820.76	12,780.12
Dutton, Ronald	12,879.23	1,077.89	13,957.12
Hankey, Chester	12,885.50	1,779.16	14,664.76
Hansen, Harry	12,885.60	389.29	13,274.89
Hook, Robert	12,885.60	1,954.14	14,839.74
Johnston, Donald	6,427.28	1,713.49	8,140.77
Karas, Robert	12,857.20	561.61	13,418.81
Madden, Robert W.	12,872.86	480.51	13,353.37
Olson, Melvin	12,885.60	3,110.97	15,996.57
Pratt, Wilmot R.	12,885.60	548.88	13,324.48
Preston, Robert	12,752.22	1,029.54	13,781.76
Scott, Raymond	12,885.60.	2,471.57	15,357.17
Scott, Rose May	12,885.60	1,252.32	14,137.92
Shaw, Dana W.	12,885.60	2,297.33	15,182.93
Tucker, Joyce	12,885.60	1,872.03	14,757.63
Vasquez, Joseph	13,082.94		50.00 13,132.94
Conant, Robert Jr.	415.40		415.40
Johnston, Michael	80.08		80.08

AIDES — SCHOOL

Arend, Valgerd	4,541.34		4,541.34
Armstrong, Judith	4,876.52		4,876.52
Duffney, Barbara	1,256.39		1,256.39
Foster, Lucy M.	3,411.39		3,411.39
Garrigan, Claire	3,297.17		3,297.17
Gerrish, Patricia	4,813.92	320.00	5,133.92
Gillan, Frances	4,404.19		4,404.19
Gilmartin, Janice	4,797.40		4,797.40
Harper, Lillian	4,813.92		4,813.92
Hayes, Beverly L.	4,434.04		4,434.04
Kennedy, Carolyn	3,374.10	27.00	3,401.10
Kruser, Ethyle	4,818.84		4,818.84
L'Italien, Patricia	7,771.22	137.92	7,909.14
Litchfield, Shirley	4,434.04		4,434.04
Lunetta, Kathleen	5,907.00		5,907.00
Madden, Nancy	3,554.59.		3,554.59
Morse, D. Sharlene	3,235.22		3,235.22
Vassalotti, Joyce	1,294.70		1,294.70
White, Jane	3,955.21		3,955.21
Avitabile, Mark	437.78		437.78
Bates, Edith	731.87		731.87
Cavanaugh, Jane	112.09		112.09
Ceurvels, Elena	802.00		802.00
Dempsey, Linda	588.02		588.02
Levings, Faith	110.55		110.55
Marshall, Kathryn	14.36		14.36
McNulty, Carol	30.15		30.15
Nyman, Christina	25.42		25.42
Peacock, Jean	363.44		363.44
Polla, Bonnie	21.78		21.78
Ripley, Helen	18.43		18.43

LUNCH — SCHOOL

Antanaricz, Anne	1,468.58	30.00	1,498.58
Brown, Margaret	1,124.46		1,124.46

Campo, Monique	1,679.58		1,679.58
Christensen, D. Marie	2,741.61		2,741.61
Clair, Melba	5,481.42		5,481.42
Collins, Dianne G.	4,802.10	28.50	4,830.60
Dentino, Gloria	7,733.99	976.13	8,710.12
Favier, Virginia	6,778.62	2,946.15	9,724.77
Frattasio, Beverly	3,886.02		3,886.02
Jerome, Alice	5,175.35	23.75	5,199.10
Kamppila, Ann	1,586.59		1,586.59
Lancaster, Ingrid A.	4,070.76	30.88	4,101.64
Landers, Ilene	1,488.26		1,488.26
Matteoli, Madeline	4,522.25		4,522.25
Pepe, A. Leigha	5,216.82		5,216.82
Pratt, Marilyn	6,395.97	795.31	7,191.28
Ruggiero, Vivien	5,031.60		5,031.60
Salvucci, Catherine	5,384.40		5,384.40
Smith, Gertrude A.	677.13		677.13
Teague, Nancy	2,069.02		2,069.02
Vonderstein, Elizabeth	5,368.83	19.00	5,387.83
Wilber, Audrey	5,190.36	51.85	5,242.21
Divine, Marie	10.77		10.77
Rush, Janet	35.90		35.90

TUTORS — SCHOOL

Brabazon, James	1,359.00		1,359.00
Evans, Christine	1,004.00		1,004.00
Getman, Ada	2,080.30	488.55	2,568.85
Hartney, Marilyn	929.00		929.00
Ladago, Sharon L.	1,996.00		1,996.00
Lindquist, Lois	8,244.13		8,244.13
Maloney, Rose	2,162.00		2,162.00
McKelvey, Karin K.	2,256.00		2,256.00
O'Reilly, Nancy	1,830.00		1,830.00
Roberts, Cecily Ann	3,252.00		3,252.00
Roche, Imelda E.	4,294.25		4,294.25
Rogers, Anastasia	3,338.00		3,338.00
Schumacher, John	9,708.02		9,708.02
Shalgian, Mary	2,756.90		2,756.90
Smith, Carol	3,656.75		3,656.75
Spurway, Rosemary	4,301.75		4,301.75
Strain, Paula F.	3,732.00		3,732.00
Tondorf, Kathleen	5,180.75		5,180.75
Tufts, Elaine	1,126.75		1,126.75
Watts, Claire	5,316.25		5,316.25

CLERKS — SCHOOL

Bandoni, Nancy	10,73.27		10,737.27
Bates, Frances	12,458.31	1,950.00	14,408.31
Dailey, Helen P.	14,578.71		14,578.71
Davis, Susan F.	3,234.40		3,234.40
Demaranville, Ann E.	6,718.43		6,718.43
Fariello, Rose Marie	9,787.93	2,677.00	12,464.93
Farr, Jean H.	12,458.31		12,458.31
Giardiello, Catherine	8,419.23		8,419.23
Giordani, Doreen A.	8,969.38		8,969.38

Howes, Winifred	9,448.30		9,448.30
Merchant Margaret H.	12,458.31	100.00	12,558.31
Merrick, Mary Jo	10,307.99		10,307.99
Mitchell, Claire M.	9,800.79	600.00	10,400.79
Moodie, Virginia	9,360.17		9,360.17
O'Rourke, Anne M.	11,117.14	250.00	11,367.14
Sheehan, Alice	9,800.79		9,800.79
Smith, Frances	9,800.79	3,744.53	13,545.32
Crescenzi, Louise	32.70		32.70

NIGHT SCHOOL

Adams, Edward C.	456.00		456.00
Barker, Janet R.	736.00		736.00
Boczanowski, Penny	1,080.00		1,080.00
Dolan, Virginia L.	480.00		480.00
Gallagher, James	216.00		216.00
Gridley, Carole A.	416.00		416.00
Grippen, Martha	256.00		256.00
Gullicksen, Dorothy	216.00		216.00
Kelbe, Kathleen Martin	560.00		560.00
Leach, Nan Irene	256.00		256.00
McGrail, Antoinette Mary	496.00		496.00
Peters, Ann	960.00		960.00
Petrucci, Angelo	320.00		320.00
Ruben, Michael	80.00		80.00
Searles, Judith	496.00		496.00
Sullivan, Cecily Day	416.00		416.00
Toland, Vivian	640.00		640.00
Waterman, Mary Virginia	240.00		240.00

CALL FIRE

Allen, Michael	304.00		304.00
Anderson, Stephen	199.50		199.50
Armstrong, Lorrimer	1,002.25		1,002.25
Barron, Ronald	565.25		565.25
Barron, Thomas E.	570.00		570.00
Berg, Richard	402.08		402.08
Brown, Philip L.	384.75		384.75
Brown, Richard C.	71.25		71.25
Cardwell, Timonthy P. Jr.	99.75		99.75
Cardwell, Timonthy P. Sr.	508.25		508.25
Cocciardi, Joseph	47.50		47.50
DeBoer, Brian	394.25		394.25
Denham, Nathan	380.00		380.00
Ducharme, William	470.25		470.25
Dunbar, Ronald G.	247.00		247.00
Edwards, Mark	209.00		209.00
Farrow, Gary	504.00		504.00
Freitas, Richard	23.75		23.75
Fuller, Charles	156.00		156.00
Gardiner, John S.	489.25		489.25
Giroux, Robert	380.00		380.00
Grady, James	574.75		574.75
Greene, Kenton W.	361.00		361.00
Greene, Steven L.	4.75		4.75

Haen, Thomas C.	137.75	137.75
Hannigan, Edward	446.50	446.50
Hannigan, Joseph E.	588.99	588.99
Hayes, Donald C. Sr.	52.25	52.25
Houghton, Kenneth W.	420.00	420.00
Ingle, Frederick	256.50	256.50
Ingle, Thomas H. Sr.	345.00	345.00
Inglis, Charles Sr.	510.00	510.00
Josselyn, Clark	532.00	532.00
Josselyn, Ralph E.	395.00	395.00
Leslie, Roger A.	149.65	149.65
Leslie, Roger Sr.	636.50	636.50
L'Italien, Alphonse	445.00	445.00
L'Italien, Claude	99.75	99.75
L'Italien, Paul	114.00	114.00
MacDonald, Barbara	190.00	190.00
MacDonald, Paul	270.75	270.75
MacDougall, John W. Jr.	650.75	650.75
MacDougall, John W. III	351.50	351.50
MacLeod, Donald	180.50	180.50
Matthews, George	313.50	313.50
McCuin, Robert G.	527.25	527.25
Merritt, Charles Jr.	285.00	285.00
Merritt, Charles III	38.00	38.00
Mockus, Edward	95.00	95.00
Montgomery, Robert	52.25	52.25
Morris, John D.	522.50	522.50
Muncey, Peter N. Jr.	380.00	380.00
Muncey, Peter N.	299.25	299.25
Nawazelski, Julius	128.25	128.25
Nihan, Gregory	256.50	256.50
Nunn, Bernard V.	346.75	346.75
Obreza, Steven	626.15	327.75 953.90
O'Rourke, Robert J.	674.50	674.50
O'Toole, Theodore	57.00	57.00
O'Toole, Thomas	494.25	494.25
Palmer, Kenneth W.	171.00	171.00
Peredna, Robert	351.50	351.50
Richardson, Stephen T.	261.25	261.25
Salvucci, Daniel A. Jr.	437.00	437.00
Salvucci, Daniel A. Sr.	380.00	380.00
Salvucci, Joseph	470.25	470.25
Scozzari, John	247.00	247.00
Shannon, Walter	337.25	337.25
Sides, Arthur W.	366.25	366.25
Slaney, Lawrence E.	185.25	185.25
Smith, Ernest F.	541.50	541.50
Smith, Harold S.	76.00	76.00
Stewart, John H.	195.00	195.00
Thornton, Robert A.	617.50	617.50

PHYS. ED.

Ahaesy, Patrick	23.00	23.00
Ahern, Beth	28.50	28.50
Anderson, Carol	20.00	20.00

Angelo, Joseph R.	42.00	42.00
Avery, Scott	80.00	80.00
Babineau, John	20.00	20.00
Bancroft, Robert	21.00	21.00
Bennett, Richard	40.00	40.00
Berksza, John R.	42.00	42.00
Berksza, Raymond	36.00	36.00
Bernardo, Adelino J.	98.00	98.00
Bissette, Roger	21.00	21.00
Caulfield, Kevin	63.50	63.50
Cavanaugh, T. M.	23.00	23.00
Cerbo, James	42.00	42.00
Chandler, Raymond	57.00	57.00
Chapman, Robert	36.00	36.00
Chisholm, Richard	42.00	42.00
Cingolani, Robert	20.00	20.00
Clasby, Frank	21.00	21.00
Conley, John	42.00	42.00
Connell, Noreen	66.00	66.00
Codorette, James W.	21.00	21.00
Crowell, Alvin	31.00	31.00
Crowley, Jerry	21.00	21.00
Denise, Robert J.	42.00	42.00
Dimascio, Annette	23.00	23.00
Dodero, Mariann	72.00	72.00
Donnelly, Robert	62.00	62.00
Donovan, John P.	73.00	73.00
Doran, Patricia Ann	100.00	100.00
Dotolo, Joseph	23.00	23.00
Driscoll, Lisa	36.00	36.00
Duckett, Richard	36.00	36.00
Duval, Paul	36.00	36.00
Ellis, Robert	31.00	31.00
Fabiszewski, Fred	42.00	42.00
Farrow, John	21.50	21.50
Ferris, Robert	31.00	31.00
Ferrisi, Ralph	72.00	72.00
Foley, Gerald	42.00	42.00
French, Martin	23.00	23.00
Furze, William	74.00	74.00
Gavigan, David	36.00	36.00
Geraghty, Patrick	42.00	42.00
Gerety, Philip	20.00	20.00
Gildea, Robert	20.00	20.00
Glauben, Robert	20.00	20.00
Grober, Bruce W.	41.00	41.00
Hannigan, Daniel	1,246.10	1,246.10
Hartnett, David	21.50	21.50
Harris, Steven	42.00	42.00
Holmes, Brooks	42.00	42.00
Howard, Frank	21.00	21.00
Jakub, George	37.00	37.00
Jewett, Fred	31.00	31.00
Kane, Daniel	21.00	21.00
Karo, John J.	31.00	31.00

Kass, Robert	40.00	40.00
Keane, George	42.00	42.00
Keegan, John	20.00	20.00
Kelleher, James	62.00	62.00
Kelly, Daniel	23.00	23.00
Kendall, James	40.00	40.00
Keough, Lawrence	21.50	21.50
Keyes, Edward	23.00	23.00
Kirker, Edward Jr.	72.00	72.00
Lafreniere, Ronald P.	21.00	21.00
Leanues, William	36.00	36.00
Lee, Ambrose	36.00	36.00
Lee, Mary	46.00	46.00
Little, Edna	141.00	141.00
MacDonald, Amy	60.00	60.00
Malone, Sherri	33.00	33.00
Markham, David	23.00	23.00
Martens, Nancy	74.00	74.00
Maxom, Heather	33.00	33.00
McGrath, James	37.00	37.00
McMann, William	37.00	37.00
Menard, Jean-Francois	47.00	47.00
Meyers, Gayle	66.00	66.00
Meyers, Richard	72.00	72.00
Miley, Thomas	20.00	20.00
Mitchell, Randy	72.00	72.00
Morris, Warren	37.00	37.00
Munise, Joane	20.00	20.00
Musial, Sonny	37.00	37.00
Najarian, Warren	62.00	62.00
Neville, David	36.00	36.00
Newcombe, Faith	252.50	252.50
Norton, Samuel	37.00	37.00
Ojala, Robin	37.00	37.00
Palladino, Rocco	21.00	21.00
Pendergast, Charles	42.00	42.00
Pickel, James	57.00	57.00
Pigeon, Michael	20.00	20.00
Pina, Charles	42.00	42.00
Player, John	31.00	31.00
Powers, Richard	20.00	20.00
Prestier, Harry	31.00	31.00
Puliafico, Charles	42.00	42.00
Regan, Dennis	42.00	42.00
Reino, Richard L.	21.00	21.00
Richard, Ann	216.50	216.50
Sangster, Steven	31.00	31.00
Santin, Patricia	26.00	26.00
Sayers, Francis	21.50	21.50
Sayers, Frank	42.00	42.00
Schlemmer, Karl	42.00	42.00
Sfarzo, Patrick	46.00	46.00
Sherman, Norman	51.00	51.00
Silva, Anthony P.	42.00	42.00
Silva, Peter	36.00	36.00

Smith, Michael	21.00		21.00
Soufy, Dorothy	20.00		20.00
Soule, Brenda	23.00		23.00
Spear, Gary A.	42.00		42.00
Spolidaro, Paul	37.00		37.00
Stevens, Arthur	21.00		21.00
Stevenson, Donald	42.00		42.00
Stoddard, John	21.00		21.00
Strandah, Alan	62.00		62.00
Sullivan, Elizabeth	33.00		33.00
Sullivan, Eugene	37.00		37.00
Sullivan, Janet	37.00		37.00
Sutcliffe, Bruce	84.00		84.00
Szachowicz, William	111.00		111.00
Tanguay, Mark	16.00		16.00
Ticcini, James	55.50		55.50
Tighe, James	20.00		20.00
Tinsley, Karl P.	36.00		36.00
Torrise, James	36.00		36.00
Turner, Thomas	21.00		21.00
Viafore, Karen	602.00	234.00	836.00
Waithé, Barbara	42.75		42.75
Waithé, Larry	36.00		36.00
Walling, George	64.50		64.50
Walsh, David	20.00		20.00
Walsh, David A.	23.00		23.00
Walsh, Stephen	37.00		37.00
Ward, Glenn	23.00		23.00
Watson, Brendan	23.00		23.00
Watson, Marilyn	75.50		75.50
Whitmore, Martin	57.00		57.00
Wilcox, Michael J.	36.00		36.00
Wilson, David	37.00		37.00
Wirzburger, Stephen L.	21.00		21.00
Wong, David	74.00		74.00
Yawskiewicz, John J.	63.00		63.00
Zaniboni, Robert	42.00		42.00

SUBSTITUTE TEACHERS

Allaire, Pasqua	868.49		868.49
Anderson, Priscilla	110.96		110.96
Anthony, Wellington F.	81.00		81.00
Atkins, Jr., Robert V.	20.00		20.00
Boig, Fletcher	243.00		243.00
Bowering, Janice	189.00		189.00
Brown, Richard A.	54.00		54.00
Bryant, Gail	54.00		54.00
Buckley, Carolyn	140.00		140.00
Buckley, Paula C.	81.00		81.00
Capen, Donald	162.00		162.00
Carey, Nancy C.	81.00		81.00
Christie, Joan	81.00		81.00
Coffey-Booth, Elaine A.	567.00		567.00
Condon, Helen M.	81.00		81.00
Conlon, Maurie L.	901.14		901.14

Costa, Martin P.	40.00		40.00
Crehan, Frances	540.00	1,700.92	2,240.92
Curran, Jane A.	4,514.39		4,514.39
Dardano, Anita	270.00		270.00
Dealy, Roland	189.00		189.00
Dean, Beverly	140.00		140.00
Difire, Eileen	108.00		108.00
Doheny, Brian	3,348.69		3,348.69
Doolittle, William	27.00		27.00
Doran, Patrice M.	100.00		100.00
Ducharme, Linda	240.00		240.00
Feroli, Stephen	20.00		20.00
Gaysunas, Lorraine	973.00		973.00
Geswell, Kathleen F.	27.00		27.00
Guenard, John	189.00		189.00
Heffernan, Rosemary	324.00		324.00
Hickey, David	135.00		135.00
Horgan, Carolyn	1,107.00		1,107.00
Jarvis, Stuart J.	54.00		54.00
Johnson, Susan E.	140.00		140.00
Kimball, Gary	80.00		80.00
Kleine, Lawrence J.	140.00		140.00
Korszeniewski, Karen	2,133.00		2,133.00
Lamare, Denise	81.00		81.00
Lang, Robert	54.00		54.00
Lanzillotta, Steven	135.00		135.00
Leahy, Debra	472.50		472.50
Leclair, Judith	189.00		189.00
Leigh, Eric	108.00		108.00
Lineman, Jeffrey P.	80.00		80.00
Loring, Linda	270.00		270.00
Lynch, Phillip	40.00		40.00
MacCoy, Clinton	405.00		405.00
Macomber, Marc A.	80.00		80.00
Manning, Julianne	27.00		27.00
Massey, Susan	216.00		216.00
McElman, Thomas	1,680.70		1,680.70
Meyer, Barbara A.	54.00		54.00
Montgomery, Ruth	135.00		135.00
Norton, Jane	999.00		999.00
Norton, Jeanne	189.00		189.00
Olsen, Louise	81.00		81.00
O'Rourke, Brian	120.00		120.00
O'Rourke, Edward	120.00		120.00
Painter, Susan	486.00		486.00
Parker, Barry	400.00		400.00
Perry, Robert A.	712.00		712.00
Pessa, Maryann	54.00		54.00
Peterson, Charlotte M.	1,647.00		1,647.00
Peterson, Lynn L.	108.00		108.00
Pfaffinger, John Jr.	27.00		27.00
Phelps, Ann	54.00		54.00
Port, Teresa	20.00		20.00
Powers, Joan	108.00		108.00
Ramos, Mary Grace	675.00		675.00

Redmond, Dorothea	486.00	486.00
Remondini, Maureen	27.00	27.00
Reynolds, Paul J.	81.00	81.00
Ridder, Mary	3,080.24	3,080.24
Sibbald, Pamela	27.00	27.00
Stolinger, Richard	1,052.00	1,052.00
Stressenger, Vicki Lynn	40.00	40.00
Striano, Constance C.	81.00	81.00
Swartz, Esther	108.00	108.00
Sweeney, Paul	40.00	40.00
Thomas, Mark	27.00	27.00
Usalis, Dagnija	13.50	13.50
Waselewsky, Alma	27.00	27.00
Walsh, Catherine	2,064.00	2,064.00
Webb, Winifred K.	3,027.91	3,027.91
West, A. Timothy	40.00	40.00
Whitt, Keith	160.00	160.00
Young, Donnell B.	54.00	54.00

ELECTIONS

Abbot, Marjorie	19.35	19.35
Ahern, Jean	104.50	104.50
Allen, Patricia	36.77	36.77
Allen, Thomas F. Jr.	36.77	36.77
Anderson, Priscilla	19.35	19.35
Blanchard, Shirley	147.07	147.07
Bostic, Lily M.	147.07	147.07
Bradford, Charles	50.31	50.31
Bryant, Marjorie	149.01	149.01
Bubier, Ruth S.	52.25	52.25
Buxton, Bessie	147.07	147.07
Campbell, Diane	50.31	50.31
Campitelli, Derelyn	34.83	34.83
Carney, Philip	19.35	19.35
Conlon, Charles J.	143.20	143.20
Cronin, Thomas	27.09	27.09
Davis, Andy	127.71	127.71
Doyon, Evelyn	19.35	19.35
Eaton, Scott	58.05	58.05
Flaherty, David	34.83	34.83
Forry, Anna Marie	34.83	34.83
Forry, Marie A.	143.20	143.20
Francis, Maureen	114.17	114.17
Frank, Philip	19.35	19.35
Friend, Amy	34.83	34.83
Friend, Natalie	50.31	50.31
Fuller, Charles	52.25	52.25
Fuller, Marilyn	52.25	52.25
Giroux, Joan Hannigan	50.31	50.31
Goldthwait, Nancy J.	264.54	264.54
Guthro, Katherine E.	15.48	15.48
Guthro, Louis L.	15.48	15.48
Hoadley, Donna E.	34.83	34.83
Hopkins, Charles E.	54.18	54.18
Housley, Richard A. Jr.	50.31	50.31

Huban, Carol	25.16	25.16
Johnston, George W.	19.35	19.35
Keegan, Ruth V.	65.79	65.79
Keegan, Ruth V.	19.35	19.35
Kelley, Sue S.	399.84	399.84
Kelly, Dorothy	54.18	54.18
Kendrigan, Josephine E.	164.49	164.49
Laidlaw, Emma	131.59	131.59
Lee, Nancy Sue	34.83	34.83
Lewald, George	100.00	100.00
Lindquist, Carole A.	34.83	34.83
Lindquist, Paul A.	15.48	15.48
Lindquist, Wallace	193.51	193.51
Lingley, Kenneth R.	135.45	135.45
Lobue, Louis	17.42	17.42
Maney, Carolyn	19.35	19.35
Matthews, Cynthia	87.08	87.08
Maxwell, Pricilla	19.35	19.35
McCormack, Judith L.	50.31	50.31
Michalowski, William	139.32	139.32
Monks, Maria R.	25.16	25.16
Murphy, Sally F.	147.07	147.07
O'Brien, Joel T.	34.83	34.83
O'Donnell, Beth Ann	30.96	30.96
Older, Christopher	65.79	65.79
Older, Jamie	65.79	65.79
O'Leary, John D.	19.35	19.35
O'Malley, Michael	34.83	34.83
O'Neill, Donna B.	34.83	34.83
Peredna, Mary T.	15.48	15.48
Pollini, Lillian	19.35	19.35
Reed, Richard	15.48	15.48
Reed, Roberta G.	15.48	15.48
Ripley, Louise	19.35	19.35
Rogers, Donald J.	19.35	19.35
Rooney, Margaret	34.83	34.83
Shanks, George	65.79	65.79
Sherman, Patricia A.	15.48	15.48
Smith, Barbara E.	212.87	212.87
Stanley, Carol A.	15.48	15.48
Sullivan, Maryann T.	34.83	34.83
Thompson, Celia A.	19.35	19.35
Thompson, Ruth	145.13	145.13
Thomson, John	147.07	147.07
Thomson, Marjorie	212.87	212.87
Topali, Nina	54.18	54.18
Tyrie, Barbara L.	19.35	19.35
Walker, Maureen F.	36.77	36.77
Walker, Ronald J.	19.35	19.35
Winslow, Harry F.	19.35	19.35
Woods, Philip S.	139.32	139.32
Wheeler, Vivian J.	46.44	46.44
Zemotel, Joseph	67.73	67.73
Zemotel, Margaret A.	92.89	92.89

TEACHERS & ADMS. — SCHOOL

Fox, Robert P.	45,229.54		45,299.54
Johnson, Kenneth R.	38,420.98	934.58	39,355.56
O'Donnell, Charles A.	34,291.02	650.00	34,941.02
Virtue, Donald B.	37,120.98		37,120.98
Doherty, Edward M.	32,754.02		32,754.02
Sweeney, Walter L.	32,754.02		32,754.02
Walsh, David M.	32,754.02		32,754.02
Sides, William B.	34,172.12		34,172.12
O'Neil, Philip J.	37,120.98		37,120.98
Erickson, Richard J.	34,409.30		34,409.30
Curran, Francis J.	31,626.01		31,626.01
Amaral, Edward M.	25,912.47	2,180.68	28,093.15
Arenstam, Michael	26,926.86	40.00	27,326.86
Baker, Peter C.	25,912.47		25,912.47
Blake, Richard H.	18,090.27		18,090.27
Bloom, Robert	23,081.34		23,081.34
Bologna, Patricia	11,012.90	81.00	11,093.90
Clinton, D. Kenneth	23,081.34	766.38	23,847.72
Condon, Robert J. Jr.	25,081.38	3,702.69	28,784.07
Cook, William D.	21,027.36		21,027.36
Crosby, Priscilla	22,807.28	532.98	23,340.36
Curry, John T.	25,912.47		25,912.47
Drozdzowski, Melanie	21,257.13	1,784.00	23,041.13
Farrell, Michael	21,257.13	1,619.93	22,877.06
Glendye, Steven	20,826.57	1,700.92	22,527.49
Gerrish, Harry	25,017.03		25,017.03
Gray, Pamela	25,151.31		25,151.31
Griffin, John J.	11,253.87		11,253.87
Guenard, J. David	23,081.34	960.00	24,041.34
Hansen, Sharon M.	19,091.58		19,091.58
Heefner, Barton L.	10,168.74	392.55	10,561.29
Hickey, Paul W.	20,853.57	1,555.19	22,408.76
Jakub, David	25,912.47	2,890.00	28,802.47
Leadbetter, Elaine	21,257.13	1,072.00	22,329.13
Libertine, Rocco W.	25,912.47	536.00	26,448.47
Linehan, Margaret	6,532.74		6,532.74
MacDonald, Douglas K.	6,532.74		6,532.74
Maitino, Judi Ann	21,199.81		21,199.81
Marchant, Arlene M.	25,885.47		25,885.47
McDonald, Hazel P.	2,451.33		2,451.33
McNeil, Constance	23,081.34		23,081.34
McSheffrey, James M.	27,912.51		27,912.51
Miller, Ralph	27,912.51	2,524.00	30,436.51
Mosher, Patricia Jack	17,229.27		17,229.27
Nelson, Garth	18,861.45	1,570.08	20,431.53
Nelson Kenneth A.	25,081.38	180.00	25,261.38
Pollard, H. Alexandra	21,198.12		21,198.12
Quirk, Edward P.	25,912.47		25,912.47
Robbins, Joy M.	21,257.13	1,567.05	22,824.18
Schneider, Judith A.	21,257.13	2,180.68	23,437.81
Schrader, John R.	21,257.13	1,915.58	23,172.71
Sheehan, John J.	25,081.38		25,081.38
Shoenig, Edward M.	27,912.51	400.00	28,312.51
Slawson, Mary Ann	20,201.22		20,201.22

Slawson, Robert R.	23,081.34		23,081.34
Stetson, Diane L.	22,340.22	1,498.36	23,838.58
Stokinger, Susan W.	25,912.47	944.00	26,856.47
Straffin, Henry D.	20,853.57	496.00	21,349.57
Sullivan, John J.	20,853.57	3,664.48	24,518.05
Talbot, Patricia A.	6,297.84		6,297.84
Vafides, John	25,912.47		25,912.47
Vandyke, Percy J.	25,081.38		25,081.38
Vergnani, Joan M.	21,257.13	1,619.93	22,877.06
Wessling, Joseph	3,726.27		3,726.27
Wilcox, William J.	28,745.04		28,745.04
Bell, William E.	21,257.13		21,257.13
Belmore, Stephen	21,198.12		21,198.12
Briggs, Arnold	25,912.47		25,912.47
Blake, Richard P.	23,081.34	4,600.07	27,681.41
Cadogan, Elaine L.	25,912.47		25,912.47
Cadogan, John	23,081.34		23,081.34
Casoni, David J.	25,151.31		25,151.31
Casoni, Lourdeen S.	25,912.47		25,912.47
Chop, Catherine	20,853.57		20,853.57
Coulstring, Carl	9,473.13	1,241.00	10,714.13
Crean, Robert A.	20,641.17		20,641.17
Cummings, Anne T.	22,340.22		22,340.22
Davis, John F. Jr.	16,913.22		16,913.22
Doll, Frederick	25,912.47		25,012.47
Downey, Joseph T.	20,201.22		20,201.22
Ferrari, Karen A.	23,081.34		23,081.34
Freeland, Paul W.K.	25,912.47		25,912.47
Hilliard, Donald E.	25,912.47		25,912.47
Kowlicik, Thaddeus W. Jr.	20,853.57		20,853.57
Margarit, Robert T.	20,201.22		20,201.22
Mee, Rosemary J.	25,912.47		25,912.47
Mickunas, Nancy A.	16,496.55		16,496.55
Norton, Robert M.	23,081.34		23,081.34
Molyneaux, Leslie J.	25,912.47	30.96	25,943.43
Moran, Wendy J.	18,117.27		18,117.27
Noyes, Louis C.	22,340.22		22,340.22
O'Brien, Marilyn J.	21,257.13		21,257.13
Peterson, Wayne R.	23,081.34		23,081.34
Philippon, Carolyn	19,314.42		19,314.42
Riendeau, Diane C.	24,343.10		24,343.10
Sampson, Rosemary	11,930.87	81.00	12,011.87
Searles, Richard	25,912.47	944.00	25,912.47
Servin, Linda J.	21,198.12		21,198.12
Sullivan, David R.	22,994.79	809.97	23,804.76
Tolken, Joyce A.	22,827.23	996.88	23,824.11
Walzer, Wendy A.	22,994.79	108.00	23,102.79
Wilson, James A.	20,212.08		20,212.08
Anderson, Mary C.	10,628.85	54.00	10,682.85
Barker, Barbara	21,257.13		21,257.13
Bell, Alice L.	10,624.35		10,624.35
Coccimiglio, Catherine	23,081.34		23,081.34
Fife, Betty H.	12,956.76	216.00	13,172.76
Fluhr, Barbara J.	15,764.58		15,764.58
Jenkins, Richard L.	25,912.47		25,912.47

MacFarlane, Helen R.	20,201.22		20,201.22
May, Elsie E.	21,257.13		21,257.13
Merritt, Donna L.	5,607.45		5,607.45
Mohns, Jane B.	15,258.66	1,249.50	16,508.16
Mortimer, Martha A.	20,853.57		20,853.57
Rull, Joseph E.	24,637.68		24,637.68
Smith, Robert J.	17,677.53		17,677.53
Sylvia, James A.	19,314.42	3,716.50	23,030.92
Westfield, Margaret O.	5,424.45		5,424.45
Wooster, Tyler S.	21,257.13		21,257.13
Anderson, Margot E.	21,257.13		21,257.13
Belcher, Priscilla	25,151.31		25,151.31
Coleman, Maryann R.	23,054.34		23,054.34
Coyle, Francis W.	16,831.20	2,305.28	19,136.48
Demers, Eileen McGowan	20,201.22		20,201.22
Douillette, L. Ruth	19,314.42		19,314.42
Edgerly, Darlene R.	22,340.22		22,340.22
Edgerly, Robert F.	22,045.20		22,045.20
Ehrenzeller, Lois M.	25,912.47		25,912.47
Elofson, Janice	23,081.34		23,081.34
Field, Carol G.	10,168.74		10,168.74
George, Deborah	8,844.75	27.00	8,871.75
Heleen, Howard G.	23,081.34		23,081.34
Huff, Florence	23,054.34		23,054.34
Koelsch, Josephine	20,201.22		20,201.22
Lubarsky, Enid	25,912.47		25,912.47
Mohns, Sharon	12,695.21	208.00	12,903.21
Moyer, Maria M.	25,885.47		25,885.47
O'Brien, Constance J.	21,257.13		21,257.13
Pitt, Dorothy B.	1,256.30	214.00	1,470.30
Riley, Barbara	21,257.13		21,257.13
Sanders, Wilma	12,576.12		12,576.12
Sawyer, Mabel K.	21,257.13		21,257.13
Shanahan, Robert L.	20,641.17		20,641.17
Allen, Miriam	10,628.85	216.00	10,844.85
Babcock, Sylvia	23,081.34		23,081.34
Barke, Richard G. Jr.	20,853.57		20,853.57
Brabazon, Betty	21,257.13		21,257.13
Casey, Nancy M.	12,988.11		12,988.11
Cole, Barbara R.	21,257.13		21,257.13
Condon, Kathleen A.	18,915.45		18,915.45
Dewey, Alan B. Sr.	20,201.34	2,530.50	22,731.84
Eddy, Marilyn M.	16,831.20		16,831.20
Flynn, Janis E.	4,176.90	1,845.60	6,022.50
Flynn, Mary Brenda	20,853.57		20,853.57
Forman, Elizabeth P.	19,434.57		19,434.57
Gage, Audrey B.	25,912.47		25,912.47
Garland, Susan S.	11,170.23	259.80	11,430.03
Gravelle, Elizabeth A.	27,207.90		27,207.90
Gregory, Patricia A.	10,320.93	270.00	10,590.93
Hansen, Sophy C.	10,427.07	54.00	10,481.07
Henderson, Bonnie	18,514.83		18,514.83
Jaquith, Helen K.	23,081.34		23,081.34
Jolly, William J. Jr.	26,912.49		26,912.49
Lawrie, Jeanne	2,359.77	81.00	2,440.77

Leach, Holly Anne	9,255.78		9,255.78
MacFadgen, Jean	10,628.85		10,628.85
Maxwell, Wendy J.	21,257.13		21,257.13
Parker, Gillian Ann	20,853.57		20,853.57
Perchard, Jeannette	22,340.22		22,340.22
Richardson, Donna	21,198.12		21,198.12
Ross, Anita N.	25,912.47		25,912.47
Russell, Linda L.	21,257.13		21,257.13
Sayles, Anne B.	20,853.57		20,853.57
Thornton, Maria	8,306.65		8,306.65
Trongone, Barbara	23,081.34		23,081.34
Whitt, Julie W.	21,257.13		21,257.13
Wormald, Joan R.	10,628.85	108.00	10,628.85
O'Callaghan, Mildred A.	14,479.62	632.00	15,111.62
Ryan, Pamela, M.	13,513.50		13,513.50
Usovicz, Alyce M.	18,511.47		18,511.47
Joubert, Deborah A.	5,946.24	108.00	6,054.24
Weiler, William J. Jr.	11,222.90		11,222.90
Nicholson, Linda J.	3,655.18		3,655.18

FINALS

Anderson, Edna	V.N.A.	13,026.72	2,543.06	15,569.78
Beal, Peter W.	Comm. Center	2,637.33		2,637.33
Berry, Ralph D.	Custodian	813.28	98.67	911.95
Borne, Janet	Asst. Acct.	9,917.56	3,110.40	13,027.96
Borne, Lewis F.	Custodian	9,611.20	112.74	12,661.54
Boyden, Constance	School Lunch	3,564.66	2,597.25	6,161.91
Brogna, Robert	Assessor	863.59		863.59
Burke, Joanne	Comm. Center	45.41		45.41
Burns, Margaret	Prin. Cedar	20,033.70	18,662.29	38,695.99
Connolly-Stone, M.	Teacher	11,643.67		11,643.67
Covert, Linda	Tutor	1,496.00		1,496.00
Crowell, Alyce N.	Teacher	7,218.24		7,218.24
Demaranville, Mary	Sub. Tea.	576.00		576.00
Diniak, Victor	Elections	1,570.04	45.45	1,615.49
Ehrmann, David	Teacher	9,402.24		9,402.24
Fasolino, Marie	Teacher	9,291.48		9,291.48
Friedman, Judith	Tutor	3,633.50		3,633.50
Griffin, Ione	Lunch	3,175.20	2,693.36	5,868.56
Guadano, Nancy	Librarian	7,490.28		7,490.28
Harris-Ryan, M.	Teacher		765.02	765.02
Hashem, Arthur	Health	1,608.00		1,608.00
Hayden, Mary	Sub. Tea.	7,168.56		7,168.56
Hochman, Richard	Tutor	60.00		60.00
Houston, Shirley	Tutor	352.50		352.50
Ingram, Susan	Tutor	776.75		776.75
Jackson, Linda	Teacher	4,590.84	246.50	4,837.34
Jokinen, Margaret	Lunch	3,765.36	400.00	4,165.36
Kendall, Lois A.	Assessor	6,470.13		6,470.13
Klasson, Betty	Sec. Supt.	9,039.42	2,692.88	11,732.30
Krein, Kathy	Tutor	2,860.00		2,860.00
Lovejoy, Liliane	Teacher	11,892.00	7,310.00	19,202.00
Magnussen, David	Teacher	4,395.27		4,395.27
Mannis, Daniel	Teacher	14,496.60	1,028.03	15,524.63
Matthews, Henry	E.M.T.-Fire	13,715.54	272.81	14,923.35

Meede, Jane	Teacher	14,496.60		8,657.33	23,153.93
Mottau, Scott	Park & Rec.	576.00			576.00
Novak, Trina	Teacher	9,678.24			9,678.24
O'Connell, John	Aide	1,752.16			1,752.16
O'Donnell, Eliz.	Summer School	540.00			540.00
O'Rourke, Robert	Phys. Ed.	1,038.30			1,038.30
Parker, John A.	Park & Rec.	912.00			912.00
Phillips, Karen	Sub. Tea.-L.T.	5,447.44			5,447.44
Quinlan, Claire	Lunch	1,642.86		53.70	1,696.56
Rakauskas, Richard	Police	8,055.81		509.19	8,565.00
Sadler, Janet	Tutor	1,186.25			1,186.25
Sciacca, Ellen	Teacher	11,892.00		8,980.24	20,872.24
Scott, John	Teacher			4,555.92	4,555.92
Sears, Marian	Aide	2,050.82			2,050.82
Sides, Janet	Tutor	2,394.50		27.00	2,421.50
Smith, Cheryl	Assessors	2,920.38			2,920.38
Smith, Cheryl	Teacher			3,543.79	3,543.79
Smith, William	Custodian	12,712.95	1,164.99	13,704.80	27,582.74
Solimini, Joanne	Lunch	435.50			435.50
Staley, Anne	Teacher	5,568.89	1,467.00		7,035.89
Stonier, June	Tutor	162.50			162.50
Streeter, Ruth	Teacher	8,722.68		5,225.32	13,948.00
Studley, Wendell	Custodian	6,501.66			6,501.66
Swardlick, Debra	Teacher	11,666.28		4,986.84	16,653.12
Sweeney, Paul	Park & Rec.	576.00			576.00
Sylvia, Robert	Park & Rec.	1,824.00			1,824.00
Tanner, Cindy	Clerk-Treasurer	7,142.38			7,142.38
Tobin, Maria	Park & Rec.	576.00			576.00
Tyrie, Barbara	Lunch	1,910.70			1,910.70
Vargus, Madeline	Lunch			1,833.99	1,833.99
Warden, Loretta	Teacher	17,333.37			17,333.37
White, Deborah	Park & Rec.	576.00			576.00
Wilson, Robert F.	Call Fire	509.42		251.75	761.17
Wright, Patricia	Aide	2,595.71			2,595.71
Young, Gary	Police	10,627.46			10,627.46
Young, Patricia	Teacher			5,691.44	5,691.44
Young, Yvonne	Teacher	11,666.28		6,354.63	18,020.91
Zwicker, David	Police Chief	22,709.42		7,554.00	30,263.42

INDEX

Animal Inspector	83
Assessor's Report	94
Board of Appeals	111
Board of Health	105
Board of Registrars	96
Building Inspector	82
Bylaw Study Committee.....	90
Capital Improvements Planning Committee	112
Conservation Commission.....	85
Council on Aging	80
Department of Public Works.....	84
Emergency Communication Center	110
Fire Department	80
Hanover Arts Council	91
Housing Authority	86
John Curtis Free Library.....	107
Jury List.....	76
Mass. Elder Affairs, Hanover Senior Aide	81
Old Colony Elderly Services	82
Personnel Board	91
Planning Board.....	109
Plumbing Inspector	83
Plymouth County Extension Service Report	92
Police Department	88

School Department	97
Selectmen	15
Tax Collector	94
Town Accountant	152
Town Clerk	18
Annual Town Meeting, May 3, 1982	29
Annual Town Meeting, May 8, 1982	51
Births	18
Deaths	25
Marriages	22
Special Town Meeting, October 25, 1982	60
State Primary, September 14, 1982	54
State Election, November 4, 1982	69
Town Government Study Committee	111
Town Officers	7
Town Treasurer	187
Town Payroll	189
Valedictory Address	16
Visiting Nurse Association, Inc.	104
Visiting Nurse Association, Inc. — Treasurer's Report	104
Visiting Nurse Report	103
Wire Inspector	87

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