



Hanover Emergency
Management Team

COVID-19
Daily Briefings

TOWN OF HANOVER ANNUAL REPORT

For Fiscal Year Ending June 30, 2021

Cover Photo courtesy of Stephen Ryerson

**Front Cover Photo of
The Town of Hanover's Covid-19 Emergency Management Team**

Column1	Column2	Column3	Column4	Column5
Kim Dixon - Health Agent	Steve Ryerson - Communications	Tammy Murray - Comm. Service Director	Victor Diniak - DPW Director	Art Cuervels - EMA Procurement Officer
Joe Colangelo - Town Manager	Larry Sweeney - Police Chief	Tom Hickey - SSVT Superintendent	Greg Nihan - Police Lieutenant	Matt Ferron - Schools Superintendent
Chelsea Stevens - Finance Director	Tom Nee - IT Director	Patricia Smith - Dir. Of Health Svcs-Schools	Fred Freeman - Fire Captain	Jeff Blanchard - Fire Chief
Jason Cavallaro - Dep. Fire Chief	Carol Mattes - CERT Coordinator	Tom Raab - Schools CFO	Kurt Kelley - DPW Deputy Dir.	Ann Lee - Asst. Town Manager
		Nancy Funder - Public Health Nurse		

ONE HUNDRED
AND
SIXTY NINTH
ANNUAL REPORT
of the
OFFICERS AND COMMITTEES
of the
TOWN OF HANOVER
WWW.HANOVER-MA.GOV



FOR FISCAL YEAR ENDING JUNE 30, 2021

In Memoriam

GAIL ANN LEMKE

July 23, 2020

School Department

MARGE TOWNSEND

July 24, 2020

Visiting Nurse Association

HOWARD "HOWIE" C. TRIPP

August 28, 2020

School Department

PAULA READ

August 29, 2020

School Department

DR. WALLACE M. "WALLY" KEMP, JR.

October 19, 2020

Cultural Council

Library Addition Committee

Community Preservation Committee

Open Space Committee

In Memoriam

FRED LANZILLOTTA

November 14, 2020

Board of Public Works

PAMELA BORGESON

January 3, 2021

School Department

SHAWN GOKEY

February 12, 2021

Department of Public Works

Hanover Call Firefighter

VINCENT J. CLANCY, JR.

February 17, 2021

Department of Public Works

RICHARD "RICK" A. LINDSAY, JR.

February 19, 2021

Hanover Fire Department

CLAIRE FLYNN

March 7, 2021

Council on Aging Advisory Board

Visiting Nurse Association

In Memoriam

ELAINE SHEA

March 14, 2021

Affinity Card Committee

Board of Assessors

Board of Library Trustees

Council on Aging Building Committee

Friends of the Stetson House

Hanover Bandstand Building Committee

Hanover Chamber of Commerce

Hanover Foundation for Education Enrichment

Hanover Parents Music Club

Hanover Permanent Scholarship Fund

Hanover Woman's Club, Juniors

Government Study Committee

WILLIAM E. BELL

April 3, 2021

School Department

JANE BEAL

May 3, 2021

Visiting Nurse Association

TOWN OF HANOVER

PLYMOUTH COUNTY, MASSACHUSETTS

ELECTED OFFICIALS AS OF JANUARY 1, 2021

SENATOR IN CONGRESS

Elizabeth A. Warren, Cambridge
Edward J. Markey, Malden

GOVERNOR

Charles D. Baker, IV, Swampscott

LIEUTENANT GOVERNOR

Karyn Polito, Shrewsbury

ATTORNEY GENERAL

Maura Healey, Charlestown

SECRETARY OF STATE

William Francis Galvin, Brighton

TREASURER

Deborah Goldberg, Brookline

AUDITOR

Suzanne M. Bump, Easton

REPRESENTATIVE IN CONGRESS

Ninth District
William Richard Keating, Bourne

COUNCILLOR

Fourth District
Christopher A. Iannella, Jr., Boston

SENATOR IN GENERAL COURT

Second Plymouth and Bristol District
Michael D. Brady, Brockton

REPRESENTATIVE IN GENERAL COURT

Fifth Plymouth District
David F. DeCoste, Norwell

DISTRICT ATTORNEY

Plymouth District
Timothy J. Cruz, Marshfield

REPRESENTATIVE IN GENERAL COURT

Fifth Plymouth District
David F. DeCoste, Norwell

DISTRICT ATTORNEY

Plymouth District
Timothy J. Cruz, Marshfield

COUNTY TREASURER

Plymouth County
Thomas J. O'Brien, Kingston

REGISTER OF PROBATE

Plymouth County
Matthew J. McDonough, Marshfield

REGISTER OF DEEDS

Plymouth District
John R. Buckley, Jr., Brockton

CLERK OF THE COURTS

Plymouth County
Robert S. Creedon, Jr., Brockton

SHERIFF

Plymouth County
Joseph D. McDonald, Jr., Kingston

COUNTY COMMISSIONERS

Plymouth County
Gregory M. Hanley, Plymouth
Jared L. Valanzola, Rockland
Sandra M. Wright, Bridgewater

Population

Federal Census – 14,833 (as of April 1, 2020)
Town Census - 14,547 (as of December 31, 2020)
Registered Voters – 11,215 (as of December 31, 2020)

**ELECTED TOWN OFFICERS
AS OF JANUARY 1, 2021**

BOARD OF SELECTMEN

David R. Delaney, Chair	2021
Rhonda L. Nyman, Vice-Chair	2023
John C. Tuzik	2022
John S. Barry	2021
Vanessa A. O'Connor	2023

BOARD OF ASSESSORS

Nancy C. Lyons, Chair	2022
Elaine J. Shea	2021
David R. Delaney	2023

BOARD OF HEALTH

John D. Dougherty	2022
Delshaune Flipp, Chair	2021
Diane R. Sawin	2023

MODERATOR

Douglas T. Thomson	2021
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SCHOOL COMMITTEE

Leah B. Miller, Chair	2022
Ruth A. Lynch	2023
Peter Q. Miraglia	2023
Elizabeth R. Corbo	2021
John T. Geary	2021

PLANNING BOARD

Maryann Brugnoli, Chair	2024
Guiseppe A. Fornaro	2025
Bernard R. Campbell	2021
Kenneth L. Blanchard	2022
Meaghan Neville Dunne	2023

Appointed Associate Members

David B. Traggorth
Anthony F. Cavallaro

TOWN CLERK

Catherine G. Harder-Bernier	2022
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TRUSTEES OF PUBLIC LIBRARY

Emily S. Blampied	2022
Elaine J. Shea	2023
Jeanne M. Cianciola, Chair	2021

BOARDS AND COMMITTEES APPOINTED BY THE MODERATOR

As of January 1, 2021

ADVISORY COMMITTEE

Gavin Little-Gill	2022
Sandra Hayes	2023
Gerard O’Hearn	2022
Emmanuel Docktor	2024
Steven Kmito	2023
James Hoyes	2024
Greg Satterwhite	2022
Steven Freedman	2024
Joan Port-Farwell	2023

COMMUNITY PRESERVATION COMMITTEE (*Moderator appoints at-large members*)

William Scarpelli	2022
Jim Coulter	2023
Jonathan Chu	2024

OPEN SPACE

Harold D. Thomas, Co-Chair	2024
Mary Dunn, Co-Chair	2022
John Ferraro	2022
Judy Grecco	2023
Bob Meader	2023

PARKS & RECREATION

Jeffrey Poirier	2022
Jennie Beliveau	2022
Bevin Gray, Chair	2024
John O’Connor	2024
Amanda Kunevich	2023
Adam Hill	2023
Lauren Rodday, Director	

BYLAW REVIEW COMMITTEE

Rachel Rivkind	2023
Joan Kuhn	2022
Thomas “TJ” Coogan	2023
Eric Grund	2024
Fred Freeman	2024

COMMUNITY ACCESS & MEDIA

SusanGlover	2023
Denise Schell	2022

REPORT OF THE BOARD OF SELECTMEN

For Fiscal Year July 1, 2020 – June 30, 2021

Fiscal Year 2021 was a year of great challenges. As social unrest swept across the Country, the Covid -19 Pandemic continued onward. It is in great part due to the hard work and dedication of our Town's employees in implementing the plans and policies of the Town's Boards, Committees, Commissions and Management, that the Town of Hanover continued steadily on track, keeping the business of the Town moving forward. We wish to take this opportunity to express our deepest appreciation for the dedication and hard work of our Town employees.

The members of the Board of Selectmen also wish to gratefully acknowledge the time our residents donate to this community by volunteering and serving on the various Boards, Committees, and Commissions. Hanover is fortunate to have such a devoted group of people who are willing to share their time and talents with the Town. We truly value the knowledge and expertise that these individuals contribute to our community.

BOARDS/COMMITTEES

In fiscal year 2021, the Board of Selectmen created the Transfer Station Study Committee. This committee has been charged with evaluating options for the development of a comprehensive and long-term solid waste disposal and recycling strategy for Hanover's Transfer Station that is environmentally friendly, appropriately funded, and economically fair, and making recommendations regarding such as appropriate to the Board of Selectmen.

APPOINTMENTS

The Board made the following appointments during fiscal year 2021:

Susan Setterland - Council on Aging Advisory Board

Kim Notarangelo - Board of Registrars

David Traggorth - Associate Member of the Planning Board

Anthony Cavallaro - Associate Member of the Planning Board

Judith Grecco - Hanover Historical Commission

Tom Burke - Affordable Housing Trust Representative to the Community Preservation Committee

Diane Sawin - Hanover Cultural Council

Julie Wesolowski - Council on Aging Advisory Board

Stephen Carroll - Affordable Housing Trust Board of Trustees

Virginia Gilmartin - Affordable Housing Trust Board of Trustees.

Chelsea Stevens - Mayflower Municipal Health Group Primary Designee

Steven Freedman - Transfer Station Study Committee

Julia Traggorth - Transfer Station Study Committee

Todd Szymczak - Transfer Station Study Committee

Derek Schipper - Transfer Station Study Committee

Robert Webb - Transfer Station Study Committee

Kenneth Dussinger - Transfer Station Study Committee

Damien Smith - Transfer Station Study Committee

Pimhatai Koslowsky - Transfer Station Study Committee

Allen Knafo - Transfer Station Study Committee

Patrick Coughlin - Transfer Station Study Committee.

Viola Ryerson - Transfer Station Study Committee
Ryan Delaney - Transfer Station Study Committee
Bonnie Clarke - Transfer Station Study Committee
Tammy Murray - Delegate to the Old Colony Elder Services Advisory Board
Laurie Stella - Board of Registrars

In April, the Board voted, along with the Board of Assessors, to appoint Melsi Xhengo as a Member of the Board of Assessors and also voted, along with the Board of Library Trustees, to appoint Tammy Tedeschi to the Board of Library Trustees.

In June, the Board voted to approve the reappointment of the various Board and Committee Members seeking reappointment.

In Fiscal Year 2021, the Board voted to Ratify the following appointments:

Town Moderator Appointments:

Adam Hill - Parks and Recreation Committee
Jim Coulter - Community Preservation Committee
Judy Grecco - Open Space Committee
Bob Meader - Open Space Committee
Jennie Beliveau - Parks and Recreation Committee
Amanda Kunevich - Parks and Recreation Committee

Town Manager appointment:

David Sawin - Associate Member of the Conservation Commission

POLICIES

During the year, the Board approved or updated the following policies:

#2-4 Flags and Signs on Town Owned Property
#5-1 Vacation Carry Over due to Covid-19
#7-10 Cash Receipts and Turnover
#7-11 Amended Cash Receipt Handling Policy
#9-10 Amended Temporary Outdoor Dining Policy

WORK AGREEMENTS

In September, the Board voted to approve the Three (3) Year Collective Bargaining Agreement between the Town of Hanover and the Hanover Fire Fighter's Association.

In November, the Board voted to approve the Collective Bargaining Agreement between the Town of Hanover and the Hanover Municipal Employees League (HMEL), for a contract effective July 1st, 2020 through June 30th, 2023.

In January, The Board voted to ratify the Inter-Municipal Agreement with Duxbury for Dispatch and Emergency 911 Services, and voted to Approve the Collective Bargaining Agreement between the Town of Hanover and the American Federation of State, County and Municipal Employees (AFSCME), Council 93, Local 1700, AFL-CIO for a Three-Year Contract from July 1, 2020 to June 30, 2023.

In February, the Board voted to approve the Work Agreement for the Finance Director.

In March, the Board voted to approve the Work Agreement for the Assistant Town Manager/CDMI Director/ HR Director.

In May, the Board voted to approve the Collective Bargaining Memorandum of Understanding (MOU) for the Hanover Emergency Communication Center Dispatchers.

PUBLIC HEARINGS

In Fiscal Year 2021 the Board held the following Public Hearings:

7-10-20 – National Grid Utility Pole Petition – Pat Road

7-20-20 – AMR Holdings-MH, LLC dba Mercedes Benz of Hanover’s Application for a Class I Auto License at 572 Washington Street

7-20-20 – Players Lounge LLC dba The Draft on 53 – street address correction and Application for an Alteration of Licensed Premise

9-21-20 – Alder Partners LLC an independent Franchisee of Planet Fitness – 357 Columbia Road, Hanover, MA 02339 – 24-Hour Business Operations License Application

11-2-20 – National Grid Utility Pole Petition – Webster Street

11-16-21 – Classification Hearing to set the 2021 Property Tax Rate

3-1-21 – Brothers B&G, Inc. dba Brothers Grill – 778 Washington Street - Application for an Alteration of Licensed Premise

3-1-21 – Pickles NE, LLC Application for a Section 12 – On Premise - Wines and Malt Beverages Alcoholic Beverages License at 357 Columbia Road, Hanover, MA 02339

5-17-21 - S& J Hanover Inc. dba Mamma Mia of Hanover’s application for a change of Liquor License Category

LICENSING

As the Local Licensing Authority, the Board voted on the following:

In July, the Board voted to approve the National Grid Pat Road Utility Pole Petition, and the Players Lounge LLC dba The Draft on 53 – Street Address Correction and Application for an Alteration of Licensed Premise.

In September, the Board voted to approve the renewal of the 24-Hour Business Operations License for Cumberland Farms Incorporated, and the issuance of a trial period 24 – Hour Business Operations License per Select Board Policy 9-06, to Alder Partners LLC an Independent Franchisee of Planet Fitness.

In November, the Board voted to approve the National Grid Webster Street Utility Pole Petition, and ratified the Town Manager’s approval of the Extended Outdoor Dining applications from Brother’s Grill and Burke’s Alewerks.

In December, the Board voted to approve the following License renewals:

On Premise All Alcoholic Beverage (Restaurant) Licenses:

118 Restaurant, Inc. Dba Imperial Garden, 811 Washington Street
Tsang's Village, Inc. Dba Tsang's Village Café, 644 Washington Street, Suite A101
Quan's Kitchen of Hanover, Inc. Dba Quan's Kitchen, 871 Washington Street
Players' Lounge, LLC dba The Draft on 53, 645 Washington Street
Blazin Wings, Inc. Dba Buffalo Wild Wings, 1799 Washington Street
Brothers B & G, Inc. Dba Brothers Grill, 778 Washington Street
Boston Bowl Hanover, Inc. Dba Boston Bowl, 58 Rockland Street
Minot Light Hospitality Group LLC dba Flanders Field, 2055 Washington Street
Alba on 53 Inc. Dba Alba on 53, 2053 Washington Street

On Premise Wines & Malt Beverage (Restaurant) Licenses:

S. & J. Hanover, Inc. Dba Mamma Mia of Hanover, 333 Columbia Road
Hanover House of Pizza, LLC dba Hanover House of Pizza, 272 Columbia Road
Thai Jasmine Corporation dba Siam Cuisine, 370 Columbia Road

Off Premise All Alcoholic Beverages (Packaged Goods Store) Licenses:

Mahi Corp, dba Home Spirits, 227 Columbia Road
AR Package, Inc. Dba Hanover Liquors, 15 Pleasant Street
Kanudo, LLC dba Vintage Wine & Spirits, 849 Washington Street

Off Premise Wine and Malt Beverages (Packaged Goods Store) Licenses:

Mycost Inc dba Myette's Country Store, 1143 Broadway
HSK Corp dba Twin's Convenience Store, 124 Rockland St.
On The Way General Store Inc. Dba Lindy's General Store, 971 Webster St.
Janet I. Eaton dba Grampy's General Store and Coffee Shop, 148 King Street, (site specific/special legislation approved 9/27/2001)
PBW Hanover, LLC dba Marketplace Fine Wines And Brew, 283 Columbia Rd.

Farmer Series Pouring License:

Burke's Brewing Co., Inc. Dba Burke's Alewerks, 200 Webster St., Unit 3

Veteran's Club All Alcoholic Beverages License:

Josselyn-Cummings Post dba American Legion Post 149, 104 King Street

Class I Auto Licenses:

AMR Auto Holdings-BG, LLC, dba Prime Buick GMC, 1845 Washington Street
AMR Auto Holdings-LH, LLC, dba, Land Rover Hanover, 2144 Washington St.
AMR Auto Holdings-MH, LLC, dba Mercedes-Benz of Hanover, 1877 Washington Street
Janell Motors, Inc., LLC, dba Jannell Ford, 2000 Washington Street
McGee Motorcars, Inc., dba. McGee Toyota, McGee Scion, 860 Washington St.
Planet Subaru, Inc., 596 Washington Street
T.R. Motors Inc., dba Coastal Volkswagen, 1 Saturn Drive
DMO Hanover LLC, dba Infiniti of Hanover, 2060 Washington St

Class II Automobile Licenses:

Colonial Auto Body, Inc., 5-7 Lawson Road
J.B. Hanover Corp, dba Hanover Autoworks, 1004 Washington Street
Hanover Auto Body, 703 Washington Street
The Auto Mart Corporation, 755 Washington Street
C.J.E. Corp., 697 Washington Street
Hilltop Appliance, Inc., dba Hilltop Auto, 1102 Hanover Street
Dave Delaney's Columbia Motors, LLC, dba Dave Delaney's Columbia, 775-785 Washington
Derek Rent & John Goncalves, dba The Auto Hospital, 912 Webster Street

Class III Automobile Licenses:

ACS Racing, Inc., 74 Industrial Way
Jeff's Removal and Recycling Co., 175 Winter Street

Automobile Lease or Rental licenses:

McGee Motorcars, Inc. dba McGee Toyota, McGee Scion, 860 Washington St.
Capeway, Inc., dba Capeway Sunoco, 218 Columbia Road
Enterprise Rent-A-Car of Boston, LLC, 685 Washington Street
Planet Subaru, Inc., 596 Washington Street
T.R. Motors, Inc., dba Coastal Volkswagen, 1 Saturn Drive

Automatic Amusement Licenses:

Boston Bowl Hanover, Inc., dba Boston Bowl, 58 Rockland Street
Starland Partners, LLC, dba The University Sports Complex at Starland, 637 Washington Street
Blazin Wings, LLC, dba Buffalo Wild Wings #652, 1799 Washington Street
Josselyn-Cummings Post149 - American Legion, 104 King Street
Tsang's Village, Inc., dba Tsang's Village Café, 644 Washington Street, Unit A101
Starland Partners, LLC, dba The University Sports Complex at Starland, 637 Washington Street
Quan's Kitchen of Hanover, Inc., 871 Washington Street
118 Restaurant, Inc., dba Imperial Garden, 811 Washington Street
Blazin Wings, Inc. dba Buffalo Wild Wings #652, 1799 Washington Street
Players Lounge, LLC, dba The Draft on 53, 637 Washington Street
B & G, Inc., dba Brothers Grill, 778 Washington Street

Sunday Entertainment Licenses:

Starland Partners, LLC, dba The University Sports Complex at Starland, 637 Washington Street
Quan's Kitchen of Hanover, Inc., dba Quan's Kitchen, 871 Washington Street
Blazin Wings, LLC dba Buffalo Wild Wings #652, 1799 Washington Street
General License:
Starland Partners, LLC, dba The University Sports Complex at Starland, 637 Washington Street

In December, the Board voted to not renew the Wine and Malt Beverages Off Premise (Packaged Good Store) License for 7-Eleven Inc. dba 7-Eleven at their closed location of 2103 Washington Street.

In January, the Board voted to renew the License for the Leasing or Renting of Motor Vehicles to U-HAUL Company of Southern Massachusetts and Cape Cod dba U- HAUL Center of North Hanover, located at 49 Franks Lane.

In March, the Board voted to approve the Brothers B&G, Inc. dba Brothers Grill application for an Alteration of Licensed Premise, the Pickles NE, LLC Application for a Section 12 – On Premise - Wines and Malt Beverages Alcoholic Beverages License at 357 Columbia Road, the Alder Partners LLC an Independent Franchisee of Planet Fitness 24-Hour Business Operations License, and the renewal of the Hertz Corporations Auto Lease or Rental License at 644 Washington Street.

In April, the Board voted to renew the following licenses:

Junk Dealers Licenses:

Avitabile Inc. dba Avitabile Fine Jewelers, 1774 Washington Street,
Jean W. Winn dba Hanover Coin & Jewelry, 803 Washington Street, and
Hajnasr Jewelers of Hanover Inc. dba NASR Jewelers, 280 Columbia Road

Bowling Alley License:

Boston Bowl Hanover Inc. dba Boston Bowl, 58 Rockland Street .

In May, the Board approved the following licenses and permits:

Hanover Farmers Market, Public Gathering Permit to hold the Farmer’s Market on the third Sunday of each month at Hanover High School

Mortland Motors LLC located at 1102 Hanover Street, Unit I, Hanover, MA 02339 Class II Auto License

S & J Hanover Inc. dba Mamma Mia of Hanover located at 333 Columbia Road, Hanover, MA 02339 change of liquor license category from a Section 12 On Premise Wines and Malt Beverages License to a Section 12 On Premise All Alcoholic Beverages License, and

Cumberland Farms Inc located at 0, 1969, & 1987 Washington Street, Hanover, MA 02339 24 Hour Business License.

STATEMENT ON COMMUNITY INCLUSIVENESS

In September the Board of Selectmen released the Statement below on Community Inclusiveness:

The Hanover Board of Selectmen clearly and unequivocally denounces racism, discrimination, and hate in all forms. We are living through a time of unprecedented challenges brought by the COVID-19 pandemic and all-too-familiar calls to address injustices, discrimination, and racism in our communities. In addressing these challenges, we have all been forced to reexamine and question our norms, history, and relationships with one another. Let us reframe these challenges as an opportunity to come together and recognize that Hanoverians experience racism and prejudice while engaging in a meaningful dialogue that recognizes and values diversity and inclusivity in our town.

As your local elected leaders, we pledge to promote positive, necessary change and we will deliver on that responsibility. We have a duty to ourselves, our residents, employees, visitors, and businesses to ensure that everyone who enters our community is treated with respect and dignity. Hanover has rich traditions of town spirit, community involvement, and kindness. As a

community, we strive to welcome people of every race, ethnic background, national origin, religion, ability, gender identity, and sexual orientation. In this light, we encourage residents to actively seek common ground while working to nurture an inclusive, anti-racist, and welcoming community. Hanover is great but we can be even better. Join us in making tomorrow better than today.

Dated: September 14, 2020

BOARD OF SELECTMEN
David R. Delaney, Chairman
Rhonda L. Nyman, Vice Chair
John C. Tuzik
John S. Barry
Vanessa A. O'Connor

REAFFIRMATION OF THE STATEMENT OF COMMUNITY INCLUSIVENESS

In June, the Board released the Reaffirmation of the Statement of Community Inclusiveness, below.

Hanover's Board of Selectmen are aware that a PRIDE flag hung in Hanover High School in support of PRIDE Month was regrettably torn down and discarded last Friday. With that in mind, we recognize that we have an opportunity to turn a hurtful incident into a unique moment for reflection leading to growth. As such, we reaffirm our September 14, 2020 Statement on Inclusivity, specifically our commitment to the Hanover community, especially those who identify as LGBTQ+, to treat everyone with respect, dignity, and kindness.

PRIDE is about visibility and solidarity. These are concepts that now, more than ever, communities of all genders, orientations, races, ethnicities, and abilities must continue to work towards. Hanover High School's choice to display the PRIDE flag, and to continue doing so, is a visible reminder of our commitment as a Town to the recognition and inclusion of our LGBTQ+ community members. We all have a role to play in fostering that recognition and inclusion, be it through self-reflection, education or other means that work for us as individuals. In furtherance of creating spaces to identify our own roles, and in recognition and support of our LGBTQ+ community, we would like to propose a partnership with community organizations like Hanover PRIDE and the Hanover Unity Counsel to host an annual PRIDE celebration and commemoration starting this year.

Dated: June 16, 2021

BOARD OF SELECTMEN
David R. Delaney, Chairman
Rhonda L. Nyman, Vice Chair
John C. Tuzik
Vanessa A. O'Connor
Steve Louko

RECOGNITIONS

In July, the Board welcomed their newest Board Members Vanessa O'Connor and Rhonda Nyman to the Board.

In September, the Board Acknowledged the passing of Howie Tripp a member of the Town of Hanover Custodial Staff, and also voted to proclaim October 4th 2020 – October 10th, 2020 Hanover Visiting Nurses Week.

In October, the Board recognized Hanover resident Ruth Dutton on the occasion of her 93rd Birthday. The Board also accepted with regret the resignation of John Goldthwait and thanked him for 17 years of hard work, dedication and service to the Town.

In December, the Board acknowledged and thanked Curaleaf for their generous donation which helped defray the cost of Covid 19 testing for senior citizens in the Town of Hanover. The Board also acknowledged and thanked the DPW for their great job performance during the recent significant snowstorm.

In January, the Board recognized Veterans Service Officer James Crosby for organizing the ceremony for Lt. Calvin Ellis Jr. on what would have been his 100th birthday. Lt. Ellis was killed in action over Germany on April 4, 1945. The Board also acknowledged Corpsman Paul Edge, another son of Hanover killed in Vietnam on January 30th, 1968 as the 53rd Anniversary of his passing was approaching.

In March, the Board recognized the passing of former Hanover resident and Middleweight Champion of the World Marvin Hagler. The Board recognized Hanover High Athletic Trainer Amy Tessitore who was honored on the “Heroes Among Us” section of a Boston Celtics game for saving the life of a soccer referee who had suffered a heart attack on the field last fall.

The Board recognized Center School Tutor Jill Galvin who saved the life of a choking 4th grader. The Board acknowledged the passing of two former Hanover resident volunteers, Claire Flynn and Elaine Shea, with a moment of silence. The Board also acknowledged the passing of the following residents Helen Smith, Joan Tuzik and Don Juliano. The Board expressed their sympathies, stating that they all will be missed and their hearts and prayers go out to their families.

The Board also acknowledged the 2020 Massachusetts Fire Fighter of the Year *Norman Knight Award* had been presented to Deputy Chief Jason Cavallaro, Captain Fred Freeman, FF/EMT-P Shayne Blakeman, FF/EMT-P Joseph Centeio, FF/EMT-P Joseph Pacella, FF/EMT-P Sebastian Rivas, FF/EMT-P Richard Salvucci, and FF/EMT-P Kyle Stetler on March 8, 2021. All present gave a standing ovation for the award recipients.

In April the Board recognized the Garden Club Members for taking care of the all the traffic islands in Town.

In May, the Board congratulated and welcomed newly elected Selectman Steve Louko and also congratulated Chairman Delaney on being elected for his third term on the Board of Selectmen. The Board also recognized the recent Hanover Farmer’s Market, noting that it was a smashing success, and it was great to see people get out and support local businesses.

In June, the Board thanked Veterans Service Officer James Crosby and American Legion Commander Ray Miller for their efforts in organizing the Memorial Day Parade, and congratulated Hanover High School’s Class of 2021 on their Graduation.

TAX CLASSIFICATION

In November, the Board in conjunction with the Board of Assessors conducted a Public Hearing regarding tax classification. The Board voted that a selected Residential factor of .9934 (a 1.04 shift in the residential rate) be adopted for the FY21 Tax Rate Computation; that no exemption be granted to Open Space for FY21; that no residential exemption be adopted for FY21 and that no small business exemption be granted for FY21.

MISCELLANEOUS

In July the Board voted to approve a municipal relief transfer as proposed by the Finance Director.

In August, the Board voted to approve the Warrant for the September 1, 2020 Primary Election.

In September, the Board voted to set the deadline for the submission of December 31st and January 1st license renewal applications at 12 noon on Tuesday, November 24th, 2020, and also voted to Authorize the Town Manager to request and receive Federal CARES Act funding from Plymouth County on behalf of the Town of Hanover.

In October, the Board voted to approve the Warrant for the November 3rd 2020 State Election, and also to approve the MOU for transportation through Every Student Succeeds Act per the vote at the Special 2020 Town Meeting.

In November, the Board began Annual and Special Town Meeting Warrant discussions. The Board voted to affirm the decision of the Assistant Town Manager on the Estelle Crowley Dangerous Dog Hearing.

The Board voted to task the Advisory Committee to make a determination on their special reserve fund to continue the Town Covid 19 response services so they can be maintained through the balance of this year and that funding would be overseen on a month by month basis.

The Board voted to approve the easement agreement for access and maintenance in order to provide electric infrastructure to serve the Fireworks Site.

In December, the Board voted to open the Annual Town Meeting Warrant and the Special Town Meeting Warrant.

In January, the Board voted to approve the 2021 Annual and Special Town Meeting and Election Calendar, and voted to approve the Board of Selectmen's Annual Report to the ABCC.

In February, the Board voted to accept the vote of the Board of Selectmen on the approval of the Bond and Bond Anticipation Note (BAN) Sale for \$5,160,000 of Capital Improvement Projects including Water, Fire Equipment, and Cedar School Roof.

In March, the Board voted to reissue the Sylvester School RFP consistent with articles of 35 and 36 of the 2019 Town Meeting following the blueprint as prepared by the Tragorth Proposal.

The Board voted to approve the make up of the RFP Review Committee.

The Board held their First meeting in hybrid format with both in person attendees at Town Hall and online attendees via the Zoom videoconference platform.

In April, the Board voted to expand the food pantry to the amount of space available at the Sylvester School Building. The Board voted to approve the Request For Proposals for the Edmund Q. Sylvester School. The Board voted to accept the donation of the shed for Parks and Rec to be located at Forge Pond Park. The Board Voted to approve the Notice for the Election of Officers as provided by the Town Clerk

The Board voted to approve the FY2020 Board of Selectmen Annual Town Report, and the Board voted to grant the request of the School's Chief Financial Officer to transfer \$250,000 from the Special Education Reserve Account to the Hanover School Department Operating Budget.

In May, the Board voted to accept the donation of land from the Leonard Realty Trust, Philip Johnson Trustee, consisting of 18.8 acres located on Water Street.

In June, the Board voted to adopt the updated ambulance rates. The Board accepted the 2021 \$5,000.00 Parks and Recreation Campership Donation from the VNA Community Foundation Inc. The Board voted to direct the Town Manager and Town Counsel to draft a six (6) month extension to the Section 6A Agreement as it pertains to the Hanover Legion Elderly Housing Corporation, and also voted to adopt the Water Rates for Fiscal Year 2022 as described in Scenario 2 of the Presentation.

In closing, the Board would like to extent their gratitude to the Town Manager, and the Department Heads for their dedication to providing the absolute highest-level of services to the residents of the Town. Our sincere thanks are extended to Town Manager Joe Colangelo, Assistant Town Manager/HR Director/CDMI Director Ann Lee, Police Chief Walter L. Sweeney, Fire Chief Jeffrey Blanchard, Director of Public Works Victor Diniak, Finance Director Chelsea Stevens, Director of Community Services Tammy Murray and Library Director Virginia Johnson.

Respectfully submitted,

David R. Delaney, Chairman
Rhonda L. Nyman, Vice Chair
John C. Tuzik
Vanessa A. O'Connor
Steve Louko

REPORT OF THE TOWN MANAGER

For Fiscal Year July 1, 2020 – June 30, 2021

It is hard to fully capture the impact COVID-19 had on every facet of life in Hanover and around the globe during Fiscal Year 2021. Hanover's Emergency Management Team – led by Fire Chief Jeff Blanchard, Director of Public Health/Health Agent, Kim Dixon, and Public Health Nurse, Nancy Funder – along with a cadre of town and school officials, met daily to coordinate Hanover's town wide response, and put forth an effort that can only be described as Herculean. Because of and resulting from the Emergency Management Team's efforts, Hanover public schools opened for in-person learning when most districts throughout the Commonwealth (and nation) did not, and we were able to provide continuity of operations for all Town Services. Our Mobile Integrated Health (MIH) program was groundbreaking and set the standard on delivering a robust town-wide care and testing program. Through the MIH program, the Emergency Management Team had the ability to monitor the trends of virus spread, pivot as necessary, and quickly and efficiently address needs of the Town. Additionally, in an effort to support Hanover businesses, staff developed an "Outdoor Dining" policy and plan, which was adopted by the Selectmen, and enabled our local restaurants to continue to operate during the pandemic, as well as provided the community the ability to get out of their homes, socialize and have fun here in Hanover in a safe socially distanced surrounding.

Along with nearly all sectors of the global economy, the pandemic changed how services were delivered and how governance was accomplished in Hanover. The Town of Hanover began utilizing new technologies, enabling official meetings, such as but not limited to the Board of Selectmen, School Committee, and Planning Board, to take place remotely or "hybrid" (in-person and remote simultaneously) via "ZOOM" using large screen interactive monitors, computer, and cameras. Investment in these new technologies, along with funding for building improvements (particularly school buildings) aimed at alleviating COVID concerns through better air circulation and proper "social distancing", and Hanover's MIH and testing program(s), were made possible in Fiscal Year 2021 thanks to Hanover's utilization of over \$2,000,000 in Coronavirus Aid, Relief, and Economic Security (CARES) Act funds. In lockstep with all of the Emergency Management Team's COVID response actions, Hanover additionally set the standard in Massachusetts for providing for the highest quality and most accessible remote and hybrid meetings. Through careful research of the parameters of the Act, meticulous record keeping and aggressive pursuit, Hanover more than maximized our allotment of CARES Act monies by using all funds earmarked for the Town, as well as obtaining additional monies left on the table by other Plymouth County communities.

To punctuate the success of Hanover's Emergency Management Team, Hanover Fire Department Captain Fred Freeman was awarded the prestigious *John F. Kennedy Profile in Courage Award* for his role in leading Hanover through the COVID pandemic. The announcement of this great achievement by Ambassador Caroline Kennedy (daughter of President John F. Kennedy) during the May 2021 Annual Town Meeting was an unforgettable moment that not only Captain Freeman and his family, but the entire Town can be proud of.

Aside from the pandemic, on the first day of Fiscal Year 2021, the Town of Hanover transitioned from providing its own emergency 911 call taking and dispatching, as it had since the early 1960's, to the Regional Old Colony Communication Center (ROCCC) in Duxbury. This change, which provided the Town with substantial long term capital cost savings, was a result of a comprehensive evaluation of options with assistance and guidance from The Collins Center (UMass-Boston), and the vision and hard work of Police Chief Walter Sweeney, Fire Chief Jeff Blanchard, Deputy Fire Chief Jason Cavallaro, and Hanover Police Sergeant David Zemotel.

In January 2021, Town Accountant Chelsea Stevens was promoted to the position of Finance Director/Town Accountant when former Finance Director Lincoln Heineman took the Whitman (MA) Town Administrator position. This Finance Department leadership change initiated a (Finance) Department organizational transformation which included the Finance Director also taking on the responsibilities of Town Accountant and bifurcating the Treasurer/Collector position(s). Assistant Town Manager Ann Lee was promoted and confirmed as Assistant Town Manager/HR Director/Community Development & Municipal Inspections (CDMI) Director, and new three (3) year collective bargaining agreements were successfully negotiated and approved between the Town of Hanover and (i) American Federation of State, County and Municipal Employees (AFSCME), Council 93, Local 1700, AFL-CIO (ii) Hanover Municipal Employees League (HMEL), and (iii) Hanover Fire Fighter's Association. As the fiscal year came to a close, contract negotiations between the Town and the Hanover Police Union were ongoing.

The Massachusetts Department of Public Health released their year and half study in March of 2021, regarding the incidences of brain cancer surrounding the (former) National Fireworks site. Data provided in the study did not reveal any unusual patterns or anything that is generally a cause for concern. The town hired subject matter expert, Dr. Julie E. Goodman, PhD, who provided a complete presentation and interpretation of the findings and answered questions from the Board and the public during the April 4, 2021 Board of Selectmen Meeting. The comprehensive nature of the study, the results, and the thorough explanation provided by Dr. Goodman assisted in alleviating long-standing public concerns.

The world changed forever during the twelve months that made up Fiscal Year 2021, but Hanover's enduring spirit remained constant throughout this period of extraordinary challenges. To all the elected and appointed officials, volunteers, residents, business owners, and especially Town staff, I wish to commend you on your efforts and your perseverance. I thank you.

Respectfully Submitted,

Joe Colangelo
Town Manager

REPORT OF THE HANOVER FIRE DEPARTMENT

For Fiscal Year July 1, 2020 – June 30, 2021

I hereby submit the following report to the Selectboard and the citizens of Hanover.

The Fire Department in the Town of Hanover is charged with the protection of life, property and the natural environment. To this end, our responsibilities include the prevention, suppression, and investigation of fires, the provision of Emergency Medical Services (EMS), public assistance in the event of natural, accidental or intentional disasters and the enforcement of all codes and regulations pertaining thereto. The Department is committed to the provision of these and other public services to all persons within the Town's corporate limits in the most compassionate and professional manner possible.

The Hanover Fire Department responded to 3770 incidents between July 1, 2020 and June 30, 2021. The breakdown of calls is as follows:

Total number of Fire Incidents: 2094 (55.5%)

Total number of Rescue and/or Emergency Medical Incidents: 1676 (45.5%)

The Department collected \$1,176,180.39 in ambulance fees, \$24,335.00 in permit fees and \$5,276.00 in Fire Detail Administration Fees.

FIRE – RESCUE SERVICES

The Fire Department responds to fires of all types in Hanover. Additionally, through extensive mutual aid plans, we are often called to assist our neighbors during fire incidents that tax their own resources. The Hanover Fire Department operates four pumping engines, an aerial tower, a squad, three ambulances and two forest fire trucks.

We continue to respond to incidents in homes that do not have working smoke alarms. We urge residents to protect their homes and families by having working smoke alarms on every level of their residence. Detectors must be placed outside bedrooms, at the top of open stairs and on the ceiling at the bottom of basement stairs. Please contact the fire department for assistance in identifying the proper placement of detectors in your own home. It is critical to maintain alarms in accordance with manufacturer recommendations and to test them monthly. If the alarm uses regular batteries, change them twice per year. Smoke alarms must be replaced if they are ten years old or older.

The most notable fire during the fiscal year was on July 8th, 2020 at the Jack Conway Building located at 183 Columbia Road. At 02:02 hours a 911 call was received reporting a fire at the rear of the building. Arriving units found fire coming out of windows on all three levels of the rear of the building. Within minutes the front windows failed and the entire building was fully involved in flames. Three alarms were struck bringing in mutual aid to assist fighting the fire and to provide station coverage for other emergencies.

EMERGENCY MEDICAL SERVICES

The Department prides itself in delivering the highest quality EMS to the community. We operate three Advanced Life Support transporting ambulances and one Advanced Life Support engine, Engine 7. Two ambulances and Engine 7 are staffed on a daily basis. The third ambulance is staffed by on-duty and off-duty personnel. Off-duty members respond on call-back when there are multiple calls.

We continue to see an increase in multiple and simultaneous EMS calls. Despite this increased demand, we have continued to reduce our reliance on mutual aid. This has been achieved through multiple factors including a change in our operational response models and policies, an increase in our available daily on-duty staffing levels, and the continued dedication and participation of off-duty firefighters responding back to assist when needed. The ability to utilize our own ambulances instead of relying on mutual aid resources results in shorter response times, additional ambulance revenue and overall better services.

The COVID 19 Pandemic continued to challenge the Department during the year. Firefighters were required to enhance their training and knowledge to protect themselves and patients from the highly infectious virus. As the year went on more information became available on how the virus spread. This would require the frequent development of new infection control policies and procedures. Obtaining personal protective equipment became difficult and extra effort was required to find medical masks, gloves, gowns and disinfecting supplies.

The Mobile Integrated Health Program began in the spring of 2020 providing in-home COVID19 testing to the Town's vulnerable population. The program was the result of a true town-wide effort and included the Board of Health, Hanover Visiting Nurses, School Department and support from Community Services, Police and Hanover DPW. As the new fiscal year began the program would grow in scope. In an effort to safely open the schools COVID19 testing was provided twice for all Hanover and South Shore Technical High School faculty and staff. Testing would also be provided for bus drivers and custodial staff. During September and October in-home testing was provided for symptomatic and close contact faculty, staff, students and their families. In November a drive-thru community test site at the Senior Center was opened. At its peak, the site provided free testing to more 100 residents each day. We assisted with the implementation of pool testing at Hanover Public Schools. When the vaccine became available we assisted the Board of Health with delivering immunization shots to first responders, residents aged 65 and over as well as to vulnerable residents who were home-bound.

FIRE PREVENTION

The Fire Department's Fire Prevention Captain works closely with the Building and Planning Departments throughout the year promoting fire safety and identifying hazards. His duties include: code enforcement, permitting of fire alarms, sprinkler and commercial cooking suppression systems, propane storage, flammable and combustible materials storage, oil burner installations, underground fuel storage tanks, hazardous materials, residential smoke and carbon monoxide detector inspections for home sales and new construction plan review. Each October

the Fire Prevention Captain and the Building Inspector also inspect 75 addresses classified as assembly occupancies for life safety code compliance.

The Town's continued growth has challenged the Fire Department with several large building projects this year. A new Senior Assisted Living Facility, several new large contractor garages, and the Hanover Crossing Development which include the Market Basket Supermarket, a Showcase Multi-Cinema, eight new retail buildings and a 297 residential apartment complex are all currently under construction.

The pandemic greatly stressed our business community this past year, and we are always grateful for their cooperation and commitment to fire safety despite these challenges. The pandemic also forced the cancelling of our annual Fire Department Open House, but we look forward to next year when we can again focus of Fire Safety Education for the children.

Below is a summary of the notable inspection types (totals are somewhat skewed due to a Statewide ordered deferral of inspections in the early months of the pandemic)

Smoke and Carbon Monoxide Detector Inspections:	271
Truck Tank Inspections:	48
Oil Burner/Oil Tank Installation/Removal:	78
Propane Storage:	71
Fire Alarm Inspections:	34
Sprinkler System Inspections:	54
Underground Storage Tank Inspections:	21

TRAINING

The fire service has become an all-hazards type emergency response organization. The role and responsibility of the fire department has changed throughout the years and we continue to adapt to the needs of the community as necessary. Maintaining a high level of readiness through training is paramount for our firefighters to be able to safely and effectively mitigate any number of different emergency situations they may encounter. The Department has taken several steps to enhance the Training Program over the past five years. Career firefighters are expected to engage in training on a daily basis. Call firefighters conduct training on a weekly basis. Increased calls for emergency service significantly impact our ability to conduct meaningful on-duty training evolutions. While a substantial component of our training program consists of on-duty training, it is critical that firefighters have an ability to train when off-duty. During the fiscal year, department members participated in 1,231 hours of fire and EMS training.

GRANTS

The Department continues to be successful in pursuing grants aimed at funding equipment and programs that enhance our ability to provide service with little to no impact on the taxpayers.

The Department has been awarded over three million dollars over the past ten years through federal, state and private grant programs. The Assistance to Firefighters Grant Program (AFG) awarded the Town \$76,666.67 for the replacement of firefighting gear. Additionally, a Massachusetts Department of Fire Services Firefighter Safety Grant awarded the Town \$15,000 for the replacement of firefighting gear. Combined, these two grants will enable the Department to replace aging and non-compliant turnout gear that would have otherwise needed a financial outlay from the Town. A Fire Prevention and Safety Grant awarded the Town \$82,897.14 to enable the Department to provide a Home Safety Visit Program aimed at enhancing fire and life safety for residents. A Massachusetts Executive Office of Homeland Safety and Security Grant and a FEMA Emergency Management Planning Grant awarded the Town \$54,600 total to help offset the cost of providing the Mobile Integrated Health Program. The Massachusetts Department of Fire Services SAFE & SENIOR SAFE Grant Program awarded the Town \$7,172 to deliver fire and life safety education to students and seniors in the community.

FIRE DEPARTMENT FACILITIES

The Fire Department responds apparatus from two different locations, Fire Headquarters and Station 3. Fire Headquarters was built in 1987 and is located at 32 Center Street next to Town Hall. All career and half of the on-call firefighters are assigned here. Three ambulances, two pumpers, a tower ladder, squad and rescue boat are housed inside. A forest fire truck is also stationed here but is kept outside as there is not adequate space to store it inside the building. Station 3 was built in 1961 and is located at 925 Circuit Street in West Hanover. The other half of the on-call firefighters are assigned here. The structure has garage space for two pumping engines and a restroom.

Station 1 is utilized for storage only. It is located at 1160 Main St. in North Hanover. This station was constructed in 1968 and was not designed to accommodate modern fire apparatus.

As fiscal year 2021 closed the Town was in the process of acquiring a parcel of land of sufficient size to construct a new fire sub-station in North Hanover. The parcel is located on Webster Street just to the west of Main Street across from Hackett's Pond. Having a manned fire sub-station located here will dramatically reduce response times in the North Hanover area. No additional staff or fire apparatus will need to be purchased to open and staff the new station. Existing personnel, fire apparatus and ambulances will be redeployed to staff and equip this substation. Additional staff may be needed in the future as the Town continues to grow and a new sub-station should be designed and built with this in mind.

The Fire Department extends its gratitude and appreciation to Hanover resident Kathy Murray, who continues to donate countless hours planting and maintaining the landscape at Fire Headquarters.

IN CLOSING

It has been my privilege to work with the members of the Hanover Fire Department as they continue to provide the highest level of service during this extraordinary time. Their dedication

to the job and our community has been outstanding. I thank the Town Manager, Department Heads, Town Boards, Town Committees and the Citizens of Hanover for their support and cooperation during this past year.

Residents are urged to check the Town's website "www.hanover-ma.gov" where you can find more information about the department and the services we provide. You will also find useful information and safety tips throughout the year on our Facebook account "Hanover MA Fire Department" and on our Twitter account "@HanoverFire."

Please remember to dial 911 if you have an emergency. The department's non-emergency business line is 781-826-3151. To speak with me directly, you may call 781-826-7727 or send me an e-mail at jeffrey.blanchard@hanover-ma.gov.

Respectfully submitted,

Jeffrey R. Blanchard
Fire Chief

Hanover Fire Department Incident Reporting 7/1/20 – 6/30/21

Incident Type

1 Fire

111 Building fire	16
112 Fires in structure other than in a building	1
113 Cooking fire, confined to container	11
114 Chimney or flue fire, confined to chimney	2
116 Fuel burner/boiler malfunction, fire confined	1
118 Trash or rubbish fire, contained	1
131 Passenger vehicle fire	2
132 Road freight or transport vehicle fire	1
140 Natural vegetation fire, other	14
141 Forest, woods or wildland fire	6
142 Brush or brush-and-grass mixture fire	5
151 Outside rubbish, trash or waste fire	1
154 Dumpster or other outside trash receptacle fire	<u>1</u>
Total	62

2 Overpressure Rupture, Explosion, Overheat

251 Excessive heat, scorch burns with no ignition	<u>2</u>
Total	2

3 Rescue & Emergency Medical Service Incident

300 Rescue, EMS incident, other	4
311 Medical assist, assist EMS crew	2
320 Emergency medical service incident, other	6
321 EMS call, excluding vehicle accident w/injury	1,409
3211 MIH Emergency	2
322 Motor vehicle accident with injuries	81
323 Motor vehicle/pedestrian accident (MV Ped)	10
324 Motor vehicle accident with no injuries.	138
331 Lock-in (if lock out, use 511)	1
340 Search for lost person, other	1
351 Extrication of victim(s) from building/structure	1
355 Confined space rescue	1
360 Water & ice-related rescue, other	3
361 Swimming/recreational water areas rescue	1
381 Rescue or EMS standby	1
3811 EMS Standby, Public Health Assistance	<u>15</u>
Total	1,676

4 Hazardous Condition (No Fire)

400 Hazardous condition, other	3
411 Gasoline or other flammable liquid spill	3
412 Gas leak (natural gas or LPG)	15
413 Oil or other combustible liquid spill	1
420 Toxic condition, other	1
421 Chemical hazard (no spill or leak)	4
422 Chemical spill or leak	2
423 Refrigeration leak	1
424 Carbon monoxide incident	22
440 Electrical wiring/equipment problem, other	12
441 Heat from short circuit (wiring), defective/worn	2
442 Overheated motor	3
444 Power line down	103
445 Arcing, shorted electrical equipment	23
451 Biological hazard, confirmed or suspected	3
461 Building or structure weakened or collapsed	1
463 Vehicle accident, general cleanup	4
471 Explosive, bomb removal	<u>21</u>
Total	224

5 Service Call

500 Service Call, other	3
510 Person in distress, other	2
5111 Lock Out, Vehicle	67
5112 Lock Out, Residential	39
512 Ring or jewelry removal	4
520 Water problem, other	6
522 Water or steam leak	8
531 Smoke or odor removal	7
542 Animal rescue	3
550 Public service assistance, other	21
551 Assist police or other governmental agency	4
553 Public service	2
5531 Home Safety Visit	34
5532 Mobile Integrated Health	826
5533 Decontamination Assistance	1
5534 MIH, Public Health Assistance	44
554 Assist invalid	22
555 Defective elevator, no occupants	1
561 Unauthorized burning	25
571 Cover assignment, standby, move-up	<u>242</u>
Total	1,361

6 Good Intent Call

600 Good intent call, other	18
611 Dispatched & canceled en route	51
622 No incident found on arrival at dispatch address	38
631 Authorized controlled burning	1
641 Vicinity alarm (incident in other location)	1
650 Steam, other gas mistaken for smoke, other	1
651 Smoke scare, odor of smoke	12
652 Steam, vapor, fog or dust thought to be smoke	1
671 HazMat release investigation w/no HazMat	<u>5</u>
Total	128

7 False Alarm & False Call

700 False alarm or false call, other	7
715 Local alarm system, malicious false alarm	1
730 System malfunction, other	12
731 Sprinkler activation due to malfunction	7
733 Smoke detector activation due to malfunction	77
734 Heat detector activation due to malfunction	5
735 Alarm system sounded due to malfunction	31
736 CO detector activation due to malfunction	31
740 Unintentional transmission of alarm, other	12
7401 Unintentional transmission of alarm, Medical	19
741 Sprinkler activation, no fire unintentional	3
743 Smoke detector activation, no fire unintentional	27
744 Detector activation, no fire unintentional	5
745 Alarm system activation, no fire unintentional	43
746 Carbon monoxide detector activation, no CO	<u>2</u>
Total	282

8 Severe Weather & Natural Disaster

800 Severe weather or natural disaster, other	8
813 Wind storm, tornado/hurricane assessment	23
814 Lightning strike (no fire)	<u>2</u>
Total	33

9 Special Incident Type

911 Citizen complaint	<u>2</u>
Total	2

Fiscal Year 2021 – Total Calls: 3,770

REPORT OF THE HANOVER LOCAL EMERGENCY PLANNING COMMITTEE

For Fiscal Year July 1, 2020 – June 30, 2021

I hereby submit the following report to the Selectboard and the citizens of Hanover.

The Local Emergency Planning Committee (LEPC) typically meets twice a year to identify facilities, companies, and transportation routes where extremely hazardous materials are present. The committee works to develop mitigation and response plans to make the community safer. As a result of the COVID-19 Public Health Emergency, the LEPC did not have a formal meeting. However, discussions and the development of mitigation and response plans to make the community safer continue among all members of the Committee in addition to other internal and external stakeholders.

In response to gaps identified by the LEPC during previous table top exercises, the Hanover Emergency Management Agency, in conjunction with the Hanover Fire Department, was able to secure a grant from the Massachusetts Emergency Management Agency (MEMA) to prepare for and respond to hazardous materials incidents in the community. The grant allowed the procurement of containment booms for use on both land and water that will enable first responders to reduce the impact and overall scope of a spill or leak to the public and/or environment.

The LEPC has representation from thirteen categories that include an Elected Local Official, Law Enforcement, Emergency Management, Fire Service, Emergency Medical Service, Board of Health, Conservation, Hospital, Transportation, Media, Community Group, Public Works and a local generator of hazardous materials.

Respectfully submitted,

Jeffrey R. Blanchard
Chairman

REPORT OF THE HANOVER EMERGENCY MANAGEMENT AGENCY

For Fiscal Year July 1, 2020 – June 30, 2021

I hereby submit the following report to the Selectboard and the citizens of Hanover.

The Hanover Emergency Management Agency (HEMA) leads the Town in planning, preparedness, communication, response and recovery for daily emergencies, large-scale town wide events and major disasters. HEMA is a vital link in emergency communications between the public and first responders, and provides key coordination and leadership to Town departments, stakeholders, residents, and visitors.

The mission of HEMA is to make our community more aware of and prepared for potential hazards. Officers of HEMA meet quarterly to develop strategies toward creating resilience. Our focus over the past few years has been to enhance our ability to provide emergency shelter during an emergency. HEMA has the capability to open and staff an emergency shelter for more than 100 individuals at the Hanover High School. HEMA also has the capability to open a comfort station at the Senior Center. A comfort station is a location where residents can come to warm up, cool off, and charge electronic devices during protracted power outages. A comfort station does not have dormitory capabilities.

The response to COVID-19 continued to be the primary focus of HEMA during the fiscal year. A unified incident command team was established in March of 2020 at the start of the pandemic. Daily remote meetings were held to monitor how the virus was spreading within the Town and how effective our efforts were to stop it. The team included the Town Manager, Emergency Management Director / Fire Chief, Board of Health Agent, Public Health Nurse, Finance Director, Information and Technology (IT) Computer Coordinator, Deputy Fire Chief, Fire Department Advanced Life Support Coordinator, Police Chief, School Superintendent, Director of Public Works, Director of Community Services, Assistant Town Manager / Human Resources Director, HEMA Shelter Coordinator and Logistics Officer. Remote weekday meetings continue as Fiscal Year 2021 closes out.

The CERT team again this year was very active. There were 3 elections during the year and they were an important part of making sure the residents were socially distanced at the polls early voting and same day voting. The team was called upon to support the COVID vaccine clinics in a couple of ways. First, they were asked to be a part a call center reaching out to the seniors in the community to help register them for their vaccine appointments. Second, they supported the vaccine clinics by breaking into 4 teams. 1) the greeter team; 2) registration team; 3) vaccination input with vaccinator and 4) the timer team to be sure residents weren't having any adverse reactions. For Memorial Day the CERT team delivered breakfast to Veteran's on Memorial Day morning. The CERT team continues be ready to support the community as needed. With the needs that have surfaced during COVID we know that we must run a training to bring in new members to support the needs of Community Emergency Management.

The Hanover Emergency Management Agency continues to be successful obtaining grant funds for projects related to public safety and emergency management at no cost to the Town. During

this fiscal year, HEMA was awarded a total of \$8,688 in grants. Improvements to the Fire Department records management system was made thru a \$3,500 Emergency Management Planning Grant (EMPG) and battery powered portable emergency lights were purchased with \$2,500 received from the Citizens Corps Program (CCP) Grant. All grants awarded were from the Massachusetts Emergency Management Agency (MEMA) who oversees federal funding provided by the Federal Emergency Management Agency (FEMA) for allocation at the local level. Typically, grants related to emergency management are reimbursement type grants; existing operating budget funding is utilized and then reimbursed at the conclusion of the project.

When emergencies happen, we anticipate residents will stay in their homes (shelter in place), if possible. In making that decision, it is important to be sure each resident has the necessary supplies to last at least 3 days. Recommended items to have in their Basic Emergency Supply Kit should include: (water, food, battery-powered or hand crank radio, flashlight with extra batteries, first aid kit, whistle to signal for help, dust mask (to help filter contaminated air) and plastic sheeting and duct tape to shelter in place, moist towelettes, garbage bags and plastic ties for personal sanitation, wrench or pliers to turn off utilities, can opener for food, and a local map). Additional items should include : prescription medication and glasses, infant formula and diapers, pet food and extra water for pet, important family documents such as insurance policies, identification and bank account records in a waterproof portable container, cash or travelers checks and change, sleeping bag or warm blankets, complete change of clothing including a long sleeved shirt, long pants and sturdy shoes, household chlorine bleach and medicine dropper, fire extinguisher, matches in a waterproof container, feminine supplies, paper products, paper and pencil, books, games, puzzles or other activities for children. Candles and gas lanterns are not a safe source of light during a power outage.

Communication is important during emergencies. Please visit the Town of Hanover's web page at www.hanover-ma.gov for additional information. Please visit our Twitter sites @HanoverEMA and @HanoverMA for important information before, during and after emergencies. These sites also provide useful information and safety tips throughout the year. WATD, 98.5 FM is the radio station that will have up-to-date information to keep Hanover residents informed during an emergency. We urge you to check the following websites where you can find more information on emergency preparedness www.fema.gov and www.mass.gov/orgs/Massachusetts-emergency-management-agency. Residents interested in joining CERT or becoming a shelter volunteer are urged to contact HEMA at 781-826-3151, ext. 3500.

I want to thank the members of HEMA, CERT and the COVID-19 Volunteers for their continued dedication to serving our community. I would also like to thank the Town Manager, Department Heads, Town Boards, Town Committees and the Citizens of Hanover for their support and cooperation during this past year.

Respectfully submitted,

Jeffrey R. Blanchard
Emergency Management Director

REPORT OF THE HANOVER POLICE DEPARTMENT

For Fiscal Year July 1, 2020 – June 30, 2021

I hereby submit the following report of the Hanover Police Department from July 1, 2020 to June 30, 2021.

The Hanover Police Department provided residents and businesses with professional and dedicated service during fiscal year 2021. This was achieved with funding from our annual budget appropriation and supplemented by federal and state grants. Grant funding has been reduced significantly and, in many cases, eliminated on both state and federal levels and the competition for the remaining funds is strong. The Hanover Police Department continues to pursue every possible opportunity for grant funding. Once again, the Hanover Police Department has been the recipient of a private grant. The Copeland Family Foundation awarded the department a grant to support the DARE program. This funding was essential in order to continue to offer this program to all Hanover Public Schools fifth grade classes. Funding was sought under the Governor's Highway Safety Bureau grant and the department was successful in obtaining funding for enforcement initiatives. These initiatives included seat belt usage, distracted driving and impaired operation.

The Mission of the Hanover Police Department is to prevent crime, preserve order, and to protect the rights, lives and property of the citizens of Hanover. We will cultivate partnerships within our community to identify and effectively respond to the diverse, ever-changing social and cultural demands. Together we will accomplish this with emphasis on integrity, fairness and professionalism.

The department's commitment to the Project Outreach program continues to be a priority. Project Outreach is a proactive response to the opioid abuse epidemic. This unique program partners police departments with members of the recovery community and provides outreach services to individuals who have overdosed on opiates. The program includes a follow-up visit with victims, and their families, an offer of assistance for treatment options and regular drop-in centers offering resources for families who find themselves in need of assistance. Beginning in March 2020 the program developed virtual opportunities for those in need of support and resources. The virtual visits and services continued to be a safe and effective means of providing assistance. This has proven to be a successful program and the department was honored to be selected for participation in the first group of communities following the successful pilot program. The department was honored to be selected as a mentor site for communities receiving Bureau of Justice Assistance grants for similar initiatives. Please visit www.projectoutreachplymouth.com for more information. The department remains committed in collaborating with our public health partners and medical providers to ensure appropriate treatment for any individual seeking assistance.

Plymouth County Outreach in collaboration with the Police Assisted Addiction Recovery Initiative (PAARI), and Beth Israel Deaconess Leahy Health (BID) submitted an

application and was awarded a 5-year grant of over \$900,000.00 from South Shore Health. FY 21 was the second year of this initiative. The expressed purpose of this grant was to implement the Canadian developed HUB Model to address the needs of Behavioral Health treatment and services throughout Plymouth County. The goal is to integrate PCO's present mission of connecting those with substance use disorder utilizing developed protocols and practices to also locate, identify and navigate those who suffer from Behavioral Health issues into the proper and effective treatment. It is understood that substance use disorder and Behavioral Health issues can and do interconnect. Along with substance abuse, this program will respond to 23 other potential risk factors identified in this model while also looking to see if a subject is at "high probability of harm". If not addressed will the harm continue? Once these factors have been identified a team of resources is assembled to contact the subject and address their needs with the proper resources while also including any services already in place. Hanover PD has been at the forefront of this initiative. The meetings were required to move to a virtual platform and remain in that status currently. The HUB Table has demonstrated the ability to continue to offer services via the virtual platform. Any resident who would like more information on these services is urged to contact the police department and assistance will be provided.

The Hanover Police Department demonstrates its commitment to the community by providing various programs that enhance the quality of life for the citizens of Hanover. Based on the philosophy of community-oriented policing, the Hanover Police Department reaches out to the community with initiatives that will be positive and productive. Officers who have expertise in their respective disciplines provide specialized programs. The programs that are provided by these officers include crime prevention, school safety, Coffee with a Cop, participation in the senior center programs and child safety seat installations. The department has found a way to safely continue most of these programs. The department looks forward to being able to return to in-person events and connecting with the community.

The DARE program was once again an important aspect of the Hanover Police Department's youth outreach program. Officer Michael McKeever or "Officer Mike" to his students has the knowledge and ability to interact with the youth of our community. This is accomplished in both a classroom environment and while performing his duties as a patrol officer. In collaboration with the Hanover School Department, students complete a ten-week course of instruction in drug, alcohol and violence prevention. In partnership with the Hanover Public Schools Officer McKeever was able to deliver the DARE program upon the return to school full-time in March of 2021. This important program was able to be completed.

During the school year, members of the department trained administrators and staff of the Hanover Public School District and the South Shore Technical District in the program known as ALICE. This program trains individuals how to respond to the threat of an armed intruder in a building. The ALICE program was recently endorsed by the Commonwealth of Massachusetts as the preferred response to these situations if they occur in a school. The police department appreciates the support of the school

administration in providing this level of commitment to the safety of the school environment.

Officer John Voelkel (Officer John) continues to bring energy and innovation to his position as the School Resource Officer for the Hanover Public Schools. Officer John exemplifies the community policing philosophy of the department with his approach to proactive problem solving and collaboration in his daily activities. During the school year Officer Voelkel partnered with Hanover Public Schools Administrator Joel Barrett to provide the schools with a vibrant SRO and school safety program. During the year of hybrid learning and the establishment of cohorts in the Hanover Public Schools, Officer Voelkel provided critical assistance when necessary. Officer Voelkel assisted in many ways providing a vital link to students involved in distance learning activities.

Officer Adam Hill is assigned to the South Shore Technical High School as a part-time School Resource Officer. The program is funded by the South Shore Technical High School annual budget. Officer Hill has made a positive impact with the school community and has become an important member of the school community. Officers Voelkel and Hill have completed the necessary training to be certified as School Resource Officers by the Municipal Police Training Committee.

Officer David Tyrie retired in August of 2020 after many years of dedicated service. The department appreciates his service.

The Hanover Police Department has adopted the principles established in the President's Task Force on 21st Century Policing. All officers have completed training in all required in-service training. Department level training in firearms, CPR and First Responder training continued in-person locally.

Training remains an important aspect of the professional development of each and every member of the department. Each officer trains a minimum of 40 hours per year in order to be in compliance with the Municipal Police Training Committee's regulations. During this time, all in-service training has been delivered in a distance learning on-line process. The officers adjusted to this learning environment and completed all MPTC requirements on time. Officers have attended specialized training in the following areas: Field Training Officer certification, interview and interrogation techniques, street survival skills, and numerous specialized legal updates. Members of the command staff have trained with the Massachusetts Chiefs of Police Association and the Municipal Police Institute. The officers and citizens are well served by these training investments.

The department has assisted the town during the COVID-19 State of Emergency. Members of the department participate daily in the Incident Command Structure established to respond to the public health emergency. The ECC served as the point of contact for the Hanover Fire Department Mobil Integrated Health (MIH) program. The department has been able to respond quickly to both immediate and long-term needs associated with the COVID-19 State of Emergency.

I would like to remind residents of several ways to obtain emergency information from the Town of Hanover. Please visit our website www.hanoverpolice.org or follow our

Twitter account: Hanover Police or Facebook Hanover Police Dept. Our webpage and social networking sites are updated on a regular basis with upcoming events. Up to the minute safety information is posted on the social networking sites during critical events.

Residents may also sign up for CODE RED alerts for public safety messages. This service is offered by the Town of Hanover Emergency Communications department. Hanover town officials have the ability to send reverse 911 notifications to all individuals who have signed on for this service. Alerts are sent to your home phone, cell phone or email it is your choice. Please sign up via the link at www.hanover-ma.gov.

Residents are urged to take advantage of the Med Return prescription drug drop box located in the lobby of the police station. The drop box may be accessed 24 hours a day, 7 days a week. Through a partnership with the Plymouth County District Attorney's Office, Plymouth County Sheriff's Department, Massachusetts Department of Public Health and Covanta Energy, prescription medication is deposited in the secure kiosk and transported by the police department for destruction at no cost to the Town of Hanover. We are fortunate for this partnership. The department continued the Town of Hanover's participation in the National Drug Take Back Initiative. This has been a highly successful partnership with the Hanover Board of Health and the Drug Enforcement Administration. The department looks forward to continuing this important collaboration. The event is hosted by the Hanover Senior Center and provides a significant opportunity for outreach to the entire community.

The Town of Hanover entered into an agreement with the Edward J. Collins, Jr. Center for Public Management for the purpose of conducting an "Evaluation of the Hanover Emergency Communications Center & Regionalization Options."

It was our belief that the study would provide information regarding the viability of the current E911 and Emergency Dispatching operations. The recruitment, training and retention of employees has become a somewhat difficult task in the past few years. Similarly, with the move to regionalized centers, many of our surrounding communities have upgraded consoles, radios and other communications equipment that at times does not interact well with our own; for example, the digital radio equipment currently in use in several surrounding communities. It was felt that an objective study prepared by qualified professionals would provide guidance in determining if the Town of Hanover would be best served by remaining a stand-alone dispatch, become a host dispatch site or join an existing regional communications center.

A series of meetings with public safety Chiefs and their command staffs along with the Town Manager and Finance Director were held. Visits were made to numerous regional communications centers facilitated by the team from The Collins Center for Public Management. As a group we visited the following: South Shore Regional Emergency Communications (SHREC) Hingham, the Foxboro Regional Center which was under construction, the Holbrook Regional Communications Center (HRECC) and the Regional Old Colony Communications Center (ROCCC). After the visits were made, a rating instrument was developed by the Collins Center staff. A meeting was facilitated by

Collins Center staff with senior level management from the Commonwealth of Massachusetts E911 department. The E911 development grant process as well as feedback regarding the visits was discussed during this meeting. Collins Center staff utilized the visits, rating metrics and objective input from the visits to regional centers to formulate a final report. The report was completed and forwarded to the Town Manager who forwarded the final report to the Board of Selectmen and the Advisory Committee on July 22, 2020.

Consistent with the recommendation reached in the report from the Collins Center, Town Manager Joseph Colangelo has signed a letter of attestation which will allow the Regional Old Colony Communications Center (ROCC) located in Duxbury to apply for a development grant enabling the ROCC to handle E911 and emergency dispatch for the Town of Hanover. The development grant was awarded to the ROCCC and the Town of Hanover transitioned operations to the ROCCC at 1000AM on June 30, 2021. At that time the ROCCC began answering 911 calls and dispatching emergency services for the community. A civilian clerk remains on duty at the police station to answer non-emergency phone calls and assist with walk in requests at the department.

We wish to express our appreciation and recognition to the Dispatchers for their many years of providing efficient, dedicated and skilled services to the residents of Hanover. We are grateful for their service.

Upon publication of this report, I will have retired as the Chief of Police. It has been my honor to serve the community since 1978. I would like to personally thank the members of the Hanover Police Department both sworn officers and civilian employees. Their collective efforts provide the professional delivery of police services to the citizens of Hanover. These efforts which are carried out by each and every member of the department have allowed the department to effectively provide services to the community during the unprecedented conditions created by the COVID-19 health emergency. I would also like to recognize the efforts of all Town of Hanover departments as well as elected and appointed officials for their cooperation throughout the year. The police department's daily interaction with these departments and individuals helps to provide the town with a true sense of community.

Respectfully submitted,

Walter L. Sweeney, Jr.
Chief of Police

REPORT OF THE HANOVER POLICE DEPARTMENT

Annual Court Report – July 1, 2020 to June 30, 2021

Sgt. Daniel A. Salvucci – Court Prosecutor

Days in Court	219
Arraignments.....	121
Arrests (including warrant arrests).....	74
Cases Cleared.....	148
Motor Vehicle Citations issued.....	418
Monies Collected:	
Fines, Fees from District Court and the Registry of Motor Vehicles	\$20,964.18
Monies Collected for Marijuana Citations.....	\$0.00
Monies Collected for Police Reports, Solicitors, Detail Admin Fee	\$98,462.90
Monies Collected for Parking Tickets	\$50.00

Respectfully submitted,

Sgt. Daniel A. Salvucci
Hanover Police Prosecutor

Firearms Licenses – July 1, 2020 to June 30, 2021

Sergeant David Zemotel – Firearms Officer

License to Carry Firearms – Class A	390
Firearms Identification Card	12
License to Sell Ammunition	3
License to Perform as a Gunsmith	0

All firearms licensing fees are collected and reported by the Town of Hanover Tax Collector.

Respectfully submitted,

Sergeant David Zemotel
Firearms License Officer

**MAJOR/MINOR INCIDENTS – July 1, 2020 to June 30, 2021
UNIFORM CRIME REPORT**

Missing Person-Adult	10
Missing Person-Juvenile	4
Missing Person-Small Child	2
Assault-Simple	6
Assault-W/Knife	1
Assault-W/ODW (Dangerous Weapon)	2
Disturbance-General	105
Disturbance-House Party	1
Disturbance-Fight	10
Disturbance-Neighbors	8
Disturbance-Noise Complaints	85
Keep the Peace	14
Suspicious Activity-Persons	255
Suspicious Activity-Motor Vehicle	119
Suspicious Package	10
Phone Calls-Harassing	9
Fatal Motor Vehicle Accident	2
Business/Residence/Area Check	3720
Motor Vehicle Accident Investigated	353
Motor Vehicle Accident Not Investigated	63
Motor Vehicle Accident Hit-Run/Personal Injury	3
Motor Vehicle Accident Hit-Run/Property Damage	24
Motor Vehicle Accident Hit-Run/Not Investigated	6
Motor Vehicle Accident/Police Vehicle	2
Motor Vehicle Accident/Town Vehicle Non-Police	1
Motor Vehicle General-Traffic Enforcement	49
Motor Vehicle General-Towed by Police	231
Motor Vehicle General-Towed by Private Party	12
Motor Vehicle General-Disabled	94
Motor Vehicle General-Abandoned	7
Motor Vehicle General-Traffic Violation	140
Motor Vehicle Mini Bike/ATV/Snow Mobile	1
Investigation-Outside/Inside	297
Medical-General	1208
Medical-Overdose	7
Medical-Sudden Death	12
Medical-Suicide/Atmp-No Lck-up	3
Medical-Mental Health	25
Medical-Well Being Check	115
Public Assist-Fire/Police	57
Fire-Commercial	8
Fireworks Complaint	10
Gas Odor	9

Hazardous Material	1
Fire-Residential	28
Fire-Vehicle	2
Fire-Woods/Grass/Other	16
Burglary/B & E	4
Burglary/B & E Motor Vehicle	2
Burglary/Residence	1
Burglary/Business	3
Burglary/Unlawful Business	1
Burglary/Attempt Residence	2
Burglary/Attempt Business	1
Larceny-Shoplifting	11
Larceny-Theft From Building	14
Larceny-From Motor Vehicle	2
Larceny-Theft MV Part	1
Larceny-All Others	20
Larceny-Theft Bicycle	1
Larceny-Attempted	2
Motor Vehicle-Theft	3
Motor Vehicle-Theft Other Vehicles	2
Motor Vehicle-Theft/Recovered Veh-Local	1
Motor Vehicle-Theft/Recovered Veh-Outside	1
Motor Vehicle-Theft/Recovered Local Stolen Other	1
Fraud-Conf. Game/Swnd/Flse/Prt	16
Fraud-Credit Card/Auto Teller	29
Fraud-Impersonation	16
Fraud-Welfare	8
Fraud-Wire	1
Fraud-Identity Theft	156
Fraud-Hack/Computer Invasion	3
Stolen Property-General	14
Vandalism-Destruction/Damage Property	29
Arrest-Adult	40
Arrest-Juvenile	1
Arrest-Loc Warrant By Other PD	8
Community Policing	9
Safety Officer Request	50
Crime Prevention	36
Narcan Administered Local	2
Drug/Narcotic Offense	3
Sexual Non Force-Other	2
Civil	44
Intelligence-Criminal	1
Roadway Hazard	34
Open Door-Business/Residence	17
Lost or Recovered Property	68

DPW Call Out	11
Transfer Money/Persons	5
Safe Keeping Property	10
Minors With Alcohol	2
Police Information	52
Trash Dumping	9
Road Kill Deer	23
Animal Control-Deer	8
Animal Control-Dog Complaint	19
Animal Control-All Others	12
Assist Municipal Agency	99
Metro Star Activation	16
Animal Control-ACO Page Out	28
Assist to Cardinal Cushing	12
Town Bylaw-Dilap/Unreg Vehicle	1
Inspect License Business	1
Code Enforcement Inspections	15
Weapons Law Violation	2
Weapons Illegal Hunting	1
Warrants-Summons Service	25
Warrants-209A Service	42
Warrants-Reciprocal Service	8
Harassment-Non Domestic	74
Juvenile Matters-Other	30
Threats-Simple	19
Alarms-Commercial	388
Alarms-Residential	158
Alarms-School	21
Alarms-Fire	151
Alarms-MV	4
Animal Cruelty	1
Roster-Officer Injured	5
Assist to the General Public	132
Cruiser Maintenance	90
Checks-Bad	1
OUI-Alcohol or Drugs	9
Domestic-Drunkenness	11
Domestic-Abuse/Neglect	32
Runaway (Adult/Child)	3
Trespass Real Property	17
Child Abuse/Neglect	1
Domestic Abuse/209A Violation	23
Police-General Request	59
911-Hang Up Call	166
Parking Complaint-Handicap	7
Parking Complaint-General	13

911-Unknown Emergency	206
911-General Check (Wrong #'s)	603
Total - Major/Minor Incidents (July 2020-June 2021)	<u>10432</u>
Total - Non-Classified Calls for Service (July 2020-June 2021)	<u>642</u>
Grand Total – All Calls for Service (July 2020-June 2021)	<u><u>11074</u></u>

***Statewide Warrant Management System:**

Hanover warrant arrests made by other departments are not reportable as Hanover Police arrests.

Please Note:

Non-classified calls for service are calls, which do not meet the criteria of the Uniform Crime Reports.

Effective January 1, 2009 possession of less than 1 ounce of marijuana is a non-criminal civil offense. Prior to this date this offense was most often an arrest.

REPORT OF ANIMAL CARE AND CONTROL

For Fiscal Year July 1, 2020 – June 30, 2021

The Hanover Animal Care and Control Department had a great year!

The Animal Care and Control Officer received thousands of phone calls, emails, dispatches by the police and messages through social media while responding to calls 24 hours a day, 7 days a week. I respond to calls that range from guidance on animal care, found and lost pets and a large amount of calls involving wildlife. I also respond and will continue to respond to calls to assist other towns when help is needed. I strive to give the residents of Hanover the best service and the animals the best care as possible. I am very proud of the direction this department is headed in and look forward to improvements in the future.

I am continuing my partnership with the town of Pembroke which affords us the use of their facility. I along with the town of Pembroke am constantly making improvements to the facility with only benefits Hanover more. I provide a safe and stress free environment in the Pembroke Animal Shelter until animals are reunited with their families or adopted into loving homes.

Thank you to all the community members who have donated to the Hanover Animal Care and Control Department, as well as all those who have assisted in reuniting animals with their owners. Thank you to everyone for their continued support for this department. Thank you to the people who have opened their hearts and homes to the animals.

Respectfully submitted,

Lee-Ann Meehl
Animal Care and Control Officer
Hanover Police Department

REPORT OF THE BUILDING COMMISSIONER

For Fiscal Year July 1, 2020 – June 30, 2021

The following permits were issued and fees collected by the Building Department during the period July 1, 2020 through June 30, 2021.

<u>Description</u>	<u>Valuation</u>	<u>Permits Issued</u>
New Business/Commercial	55,564,110.00	27
Business Alterations/Remodels	1,612,194.10	26
Demolitions/Business/Residential	318,750.00	13
New Homes	5,175,082.00	29
Foundation	144,768.00	6
Pools & Decks	1,574,420.50	44
Reroof/Reside Residential/Business	2,609,344.00	127
Residential Addition	4,239,296.50	36
Commercial Addition	15,000.00	1
Residential Alteration/Remodels	4,931,923.00	146
Sheds/Barns/ Tents/fences/windows & Doors	2,097,801.90	124
Stoves: Coal/Wood, etc. /Chimney	82,292.00	27
Sign Permits Issued: Business/Political/Yard	175,065.60	56
Solar Panel Install	925,052.70	31
Cell Towers	30,000.00	1
Construction Trailer/Mobile home//Relocate Bldgs.	18,000.00	1
Insulation	3,554,472.61	75

<u>Description</u>	<u>Fees</u>
Fees for Building Permits Issued	893,306.10
Fees for Sign Permits	5,620.67
Fees for Occupancy Permit	2,680.00
Fees for Gas Permits	17,845.00
Fees for Plumbing Permits	59,650.00
Fees for Electric Permits	92,951.00
Fees for Weights and Measures	9,481.00
Fees for Mechanical Permits	13,459.00
Fees Certificate of Inspections	6,550.00
Fees Multi-Dwelling	511,101.78

The Building Department is responsible for ensuring that buildings are constructed and repaired safely and used properly. The Building Department issues building, electrical, mechanical, gas and plumbing permits. These permits allow the construction, reconstruction, repair, alteration and demolition of buildings and structures as well as the installation of equipment. The Department enforces the IBC (International Building Code) Commonwealth of Massachusetts Building Code and the Town of Hanover By-Laws. The Department is responsible for the occupancy and the uses of all buildings, structures and land.

Churches, restaurants, theaters, public buildings and all business's serving alcohol must be inspected annually. The Department is also responsible for enforcing the Zoning By-Laws, Sign By-Laws and the General Town By-Laws.

While our total number of inspections continues at a steady pace we are now seeing more additions and remodeling projects with fewer new homes. The revitalization of Route 53 continues as we look to improve our commercial corridor, with daily requests for information and zoning determinations as to acceptable uses. With the demolition of the Hanover Mall complete the new Hanover Crossing is taking shape. The new market Basket is scheduled to open mid-February. The new Showcase Cinema is under way, and they are expecting occupancy next May. The new 297, unit apartment buildings have broken ground and expect to be complete in the next 23-24 months. We have a new 97 bed memory care complex being built on the Target site. That project is currently reaching the 3rd floor of construction. Redevelopment of Merchant Row is nearly complete, with thirteen new occupancies issued. Sconset Landing is expected to be 100% complete with 130 new homes by year's end. Prevites Market is almost complete and expecting occupancy in September. The retail shop at the Cardinal Cushing Center is complete and open for business. These projects highlight that Hanover continues to be a desirable location to do business. Our "Open for Business" philosophy and superior customer service has made Hanover a place where businesses want to be. The Department of Municipal Inspections continues to assist and work with our current and potential new business owners to make the permitting process an enjoyable experience.

There is a constant demand to supply records, review plans, and check the Assessors' maps and Zoning maps for the general public. We enforce the Re-Inspection Bylaw for Commercial spaces for the Town. All complaints concerning signage, building and zoning violations may be referred to this department.

At this time, I would like to thank the Department of Municipal Inspections staffs for their continued professionalism in addressing the various concerns and questions that are submitted throughout the day. The combined staff of Building, Conservation, Health and Planning continues to work hard and provide superior customer service to the residents and business owners of the Town of Hanover.

The Building Permit Applications, Zoning By-Laws and Regulations are available on-line at: www.hanover-ma.gov. Our fee schedule is also located on-line and was updated and approved at Town meeting last May.

We want to thank all applicants, residents and businesses for their cooperation and support this past year. In addition, we thank all Town departments for their continued cooperation.

Respectfully submitted,

Joseph Stack
Manager CDMI
Building Commissioner
Zoning Enforcement Officer, Sign Officer

REPORT OF THE GAS/PLUMBING INSPECTOR

For Fiscal Year July 1, 2020 - June 30, 2021

We issued 275 gas permits, and collected fees in the amount of \$17,105.00. We also issued 297 plumbing permits and collected fees in the amount of \$59,175.00.

We would like to take this opportunity to thank all of the residents, as well as the business establishments in town, for their continued support. In addition, we want to thank all of the installers and contractors for their cooperation this past year. We would like to extend our thanks to the various Town departments for their continued good will.

Respectfully submitted,

Gary A. Young
Gas/Plumbing Inspector

Edward Geswell
Alternate Gas/Plumbing Inspector

REPORT OF THE INSPECTOR OF WIRES

For Fiscal Year July 1, 2020 - June 30, 2021

We hereby submit the Wiring Inspector's report for the period July 1, 2020 through June 30, 2021.

During this period we issued 469 Wiring Permits and collected fees in the amount of \$92,497.00

As always, we are most appreciative of the cooperation we receive from contractors and electricians we have worked with this past year. We also thank the residents and the businesses for their continued goodwill. Finally, we thank the various Town departments for their support.

Respectfully Submitted,

Dan Condon
Inspector of Wires

Robert W. Stewart
Alternate Inspector of Wires

William F. Laidler
Alternate Inspector of Wires

REPORT OF THE SEALER OF WEIGHTS

For Fiscal Year July 1, 2020- June 30, 2021

To the Board of Selectmen and the Citizens of Hanover:

The function of the Sealer of Weights and Measures is to protect the consumer, provide service to the business community, and ensure accuracy is present for both the consumer and the business community for every transaction whether it is by the individual unit, the pound, yard or gallon.

The following is a summary of activities reported for the period covering July 1, 2020 to June 30, 2021.

Scale	70
Scanners	261
Gas Meters	174
Reverse Vending Machine	5
Fabric Measuring	1

Fees collected and returned to the Town Collector from the above noted inspections were \$9,481.00.

Respectfully Submitted,

Robert S. O'Rourke
Sealer of Weights and Measures

REPORT OF THE ZONING BOARD OF APPEALS

For Fiscal Year July 1, 2020 – June 30, 2021

The Zoning Board of Appeals held eleven (11) posted meetings in the Hanover Town Hall and five (5) site visits during the 2021 fiscal year.

There were twenty (20) petitions filed.

The Board issued eight (8) Special Permits and seven (7) Variances. The Board denied one (1) Variance and accepted six (6) withdrawn petitions without prejudice.

The Zoning Board of Appeals wishes to express its appreciation to all personnel of the Boards and Commissions of the Town of Hanover.

Respectfully submitted by the Town of Hanover
Zoning Board of Appeals

Matthew W. Perkins, Chairman

Board Members:
David Connolly
Frederick Adami
Brian Callow
Christopher M. Bernard
Glen Openshaw

REPORT OF THE COUNCIL ON AGING

For Fiscal Year July 1, 2020 – June 30, 2021

The Center was closed to programming from March 13, 2020, to May 6, 2021, due to COVID-19. The opening was planned and progressed slowly, as intended by the Director. We started out with in-town residents only and opened to out-of-town participants, as we were able. The Board met virtually as much as possible and began meeting in person in April 2021. The Board was informed of all plans and provided changes it would like to see. The Center will continue to add programming.

The Center provided virtual programming online and on Hanover Community Television. The Center provided program kits for pick up and delivery.

The Center Staff remained in the office and drivers continued to drive residents to shopping and appointments, including rides for testing. The drivers also did food shopping and other tasks for members of the Community who did not want to venture out. Meals On Wheels continued throughout the time we were closed, and we are very thankful to all the volunteers who stayed on and assisted us throughout the State of Emergency and who slowly came back as they felt safe to do so.

The staff continued to do home visits as needed and did their best to be sure all were contacted in one way or another during this time. Our outreach Coordinator, who was remote, for 14 months did most of the check-in calls. The Center worked with the School Dept. and Other Community Services Departments to distribute hundreds of boxes of food provided by Farms to Families.

The Center was open to people by appointment for services such as SHINE, Fuel Assistance, Notary Services, Food Distributions, book, and puzzle borrowing, housing application assistance, SNAP Applications, and any other support or services necessary. SHINE was handled in two ways this year, virtually by Nancy Lester and in person by Susan Setterland. Both have been trained and certified by the state to process these applications.

The Council on Aging had many “Grab and Go” Lunches and delivered meals to Veterans and their families, on Memorial Day and Veteran’s Day. We have also had a few ice cream socials.

Based on available information, the COA staff, along with the Community Television Staff and CERT Members, contacted most of Hanover adults over the age of 65 to discuss vaccination clinics. Those who were interested in vaccinations were assisted with scheduling for both Town and State programs. In the end there were a minimum of 1500 older adults added to our system. The COA staff also assisted with signing up people for testing and assisting with questions. The staff and volunteers fielded incoming calls and performed the same tasks.

The COA Building served as the Town Testing Site until June of 2021 and was used as the MIH Nurses Phone Bank for many months. There is still an area set-up in case the need arises again.

OCES distributed \$4000.00 for COVID-19 expenditures.

The Board was saddened to learn of the passing of many residents over the last year, and specifically Claire Flynn who was a COA Board Member for many years. She will be greatly missed.

Eleanor Kimball also chose not to be reappointed this year. We thank her for the many years of service on the Board.

Respectfully submitted,

Leslie Molyneaux, Chair
Roger Leslie, Vice Chair
Donald Buckley
Eleanor Kimball
Julie Wesoloski
Susan Setterland
Tammy Murray, Director

REPORT OF THE JOHN CURTIS FREE LIBRARY

For Fiscal Year July 1, 2020 – June 30, 2021

To The Citizens of Hanover:

John Curtis Free Library Mission Statement:

It is the mission of the John Curtis Free Library to meet the informational, educational, and recreational needs and interests of the citizens of the town of Hanover. To this end, the library will work to provide a varied collection of materials in print and non-print formats, programs relevant to its patrons' needs and interests, and an atmosphere that is professional, supportive, and friendly.

The Board of Trustees endorses the *Freedom to Read* statement of the American Library Association and The Association of American Publishers along with the *Library Bill of Rights* adopted by the American Library Association. The library's purpose is not to take positions but to provide citizens with information on all sides of an issue so that informed and intelligent decisions can be made.

General Services:

The COVID-19 Pandemic resulted in the Library's closure as of March, 13, 2020, but the Library provided access to electronic databases and downloadable materials, as well as phone, email, and internet reference assistance. Despite the closure, the Library was honored to continue most of its services electronically or via curbside pickup/home delivery. Wi-Fi use was robust during closure, with patrons accessing the service from the parking lot. While we were closed, we provided more than 3,300 curbside transactions, and more than 300 home deliveries. We continue to maintain a variety of established services, including access to over 75,000 locally- held books, audiobooks, music CD's, DVD's, magazines, newspapers, and downloadable titles, museum passes, and a collection of kits, as well as materials available at member libraries of the Old Colony Library Network (OCLN), a consortium of thirty libraries who share a web-based catalog. Anyone holding a valid library card may borrow materials from any Network members. Additional services include one-on-one assistance with technological questions, and software questions, and with general queries via phone or email. We were pleased to be able to reopen to the public on March 8, 2021, with limited hours. Full hours and programming will resume September 7, 2021.

Programming:

The Library's closure during the COVID-19 pandemic affected programming the most. The Library offered virtual programming via Zoom and Facebook, including pre-school and toddler story times, a summer reading program, craft and language classes, book clubs, musical and theatrical performances, programs which encourage children to move and be active, and holiday specialty events. The library also hosted virtual adult and young adult programs including reader's advisory, cooking, history, nature, and other topics. The library's meeting rooms will not reopen until September 7, 2021. We wish to thank the Hanover Cultural Council for their support for both Children and Adult programming, and we are grateful for their support.

Friends of the Library:

The Friends of the Library was disappointed to not be able to staff the book sale space during the Library's closure. It will reopen to the public on July 6, 2021. The funds from the book sale

space sponsors a number of programs including workshops and performances for children and adults. Even though many museums were closed, many opted to do limited hours and limited number of patron visits, preferring electronic passes. The Friends assisted by purchasing several museum passes:

- New England Aquarium
- Zoo New England
- Harvard Museum of Natural History
- Institute of Contemporary Art (in conjunction with the Hanover Cultural Council)
- Historic New England
- Edaville Railroad (in conjunction with the Library)
- Roger Williams Zoo

Other passes available in the library are paid through the library’s budget unless otherwise stated. These include the Boston Children’s Museum (donated by Artistic Dentistry of Hanover), Children’s Museum of Easton, The Hall at Patriot Place, Museum of Fine Arts, John F. Kennedy Museum, Edward M. Kennedy Institute, Isabella Stewart Gardner Museum, the Museum of Science, the Peabody Essex Museum, and the South Shore Natural Science Center. We are also thankful to the Hanover Cultural Council for supporting the following passes: The Institute of Contemporary Art, The Heritage Museum, and Plimoth Plantation.

Support and Collaboration:

The library is fortunate to have a number of dedicated volunteers who contribute their time on a weekly basis to help the library run smoothly. The closure due to COVID-19 meant that our volunteers were not in attendance, but it does not negate our gratitude for their service. Most returned in March to assist, and donated more than 200 hours.

A number of organizations made donations to the library during the fiscal year. The Friends of the Library, The Hanover Lions, Hanover Rotary, Hanover Woman’s Club, Jrs., Hanover Garden Club, Walnut Hill Garden Club, and individual members of the community donated materials or made contributions toward the purchase of library materials. The trustees and staff are most grateful for this continued support of the library’s pursuit of the best resources and services.

<i>MISCELLANEOUS STATISTICS</i>	
Number of items in the collection	140,795
Number of print subscriptions	202
Electronic collections	117
Circulation for FY21	72,417
Number of items RECEIVED FROM OTHER libraries	18,124
Number of items PROVIDED TO OTHER libraries	16,245
Number of registered borrowers	5,302
Number of public computers	19

Respectfully submitted,

Board of Library Trustees
 Jeanne Cianciola, *Chair*
 Tammy Tedeschi, *Treasurer*
 Emily Blampied, *Secretary*

REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

For Fiscal Year July 1, 2020 – June 30, 2021

The Town of Hanover Community Preservation Committee is proud to submit its year-end report for fiscal year 2021. This report includes a brief history of the Act in Massachusetts.

The Commonwealth of Massachusetts adopted the Community Preservation Act (CPA) in September, 2000. Since that time the Act has been amended five times. The CPA gives municipalities the opportunity to raise funds through a surcharge of up to 3% of local property taxes. Under the Act, locally raised funds are matched by the Commonwealth of Massachusetts from fees for the registration of deeds for real property. These funds are to be used by municipalities for open space preservation, creation of community housing, and preservation of historic buildings and landscapes. The Act requires that 10% of the funds raised in each fiscal year be spent or reserved annually for each of the CPA's main purposes. The remaining 70 percent of CPA funds in each fiscal year are available to be appropriated or "banked", according to the Community Preservation Committee's (CPC) recommendations and Town Meeting approval for one or more of the three purposes listed above and for public recreational uses. This gives each community the opportunity to determine its priorities for public benefit, plan for its future, and have the funds to bring those plans to completion.

The Town of Hanover adopted the CPA in May of 2004, established the Community Preservation Committee in 2005 and approved a 3% surcharge for residents beginning in 2006. The Hanover Community Preservation Committee Bylaw established a nine-member Community Preservation Committee (CPC). Three members are appointed by the Town Moderator and the other six members are representatives of the following Boards or Committees and are appointed by their respective committees:

- Conservation Commission
- Historical Commission
- Affordable Housing Trust
- Parks and Recreation Committee
- Planning Board
- Open Space Committee

The Community Preservation Committee's responsibilities are to:

- collectively determine priorities,
- recommend projects to Town Meeting,
- administer the approved projects and
- pursue outside grants.

The Community Preservation Committee meets approximately once a month and accepts applications for funds thru October. Any individual, non-profit organization, Town Board, Committee or Commission may apply for funds. All applicants meet with the Committee to discuss their requests. After reviewing applications, the Committee makes recommendations to Town Meeting, which votes to appropriate the funds. Since fiscal 2005, the Commonwealth has provided a match of the Town's CPA surcharge. The match is based on the prior year's actual surcharge.

Many worthwhile projects have been funded after being recommended by the Community Preservation Committee and subsequently voted at Town Meeting. The following is a report on the projects that were funded in FY2021.

Project	Town Meeting Article	Town Meeting Appropriation	Reserve Funds/ Category
Sylvester Field Conservation Restriction	22	\$250,000.00	Open Space
Carriage and Sleigh Restoration	23	\$10,000.00	Historic Preservation
Rail Trail Development Phase I	24	\$250,000.00*	Open Space

*reimbursable via State grant

In the past several fiscal years there have been various projects funded by the Community Preservation Act which have been completed or are in various stages of completion. Below is an update on some of our CPA funded projects.

- 2019 Article 20 appropriated \$8,800.00 for the reconstruction of the two historical shipyard markers along the North River. This project has been completed.
- 2019 Article 21 appropriated \$668,000.00 for the reconstruction of eight tennis courts located at the High School. This project has been completed.
- 2018 Article 32 appropriated \$28,280.00 to support phase II of the community wide inventory of historical and cultural resources. This project has been completed.
- 2018 Article 33 appropriated \$110,000.00 for the development of a street hockey rink at B. Everett Hall Field. This project has been completed.

The Committee would like to acknowledge the retirement of long-time Committee member, John Goldthwait who resigned in September of 2020. John's knowledge and proficiency will truly be missed. The Committee welcomed Judy Grecco as his replacement.

Additional information about the work of the Community Preservation Committee is provided on the Town's Website at www.hanover-ma.gov or by contacting the Planning office staff. Community Preservation Act Grant applications, instructions and forms also are available on the website.

Respectfully submitted by the Town of Hanover
Community Preservation Committee

William Scarpelli, Chairperson

Board Members:

Maryann Brugnoli, Planning Board
John Goldthwait/Judy Grecco, Historical Commission
Thomas Burke, Affordable Housing Trust
Mary Dunn, Open Space
Jeffrey Poirier, Parks and Recreation Committee
Steven Louko, Conservation Commission
James Coulter, Member at Large
Jonathan Chu, Member at Large

REPORT OF THE CONSERVATION COMMISSION

For Fiscal Year July 1, 2020 – June 30, 2021

The Conservation Commission membership remained the same during this fiscal year with Brian McLoone as Chairman and as the Commission's Representative to the Board of Selectmen. Lisa Satterwhite and Robert Sennett remained as Vice Chair and Hearing Officer. Member James Vaille and Mahendra Patel continued as Members, while Duke (Otis) Magoun remained in his position as Associate Member and the Commission's liaison to the Open Space Committee and Associate Member Steve Louko attended his last meeting as the 2nd Associate Member and the Commission's Representative to the Master Plan Implementation Committee and the Community Preservation Committee at the June 30, 2020 meeting due to his successful election to the Board of Selectmen. The Commission congratulated him and thanked him for his service to the Commission and to the Town.

The Commission continued to be supported by Conservation Agent Sandra MacFarlane who achieved her 21-year status in January 2021. The Commission would like to commend the Agent for her work above and beyond during the COVID-19 health crisis and appreciates that with limited administrative support, all deadlines, daily requirements, complaints, inspectional services, and meetings were met, processed and completed. Although assigned to the Board of Health during the health crisis, the Commission wishes to commend Derek Vozzella for his additional efforts in supporting the Agent. We wish to thank both Derek and Sandra, as well as all of the Town of Hanover employees for their efforts and accomplishments during this very stressful fiscal year.

Some of the Conservation projects of community interest this year included additional permitting for the National Fireworks Site cleanup, the Hanover Mall demolition and construction, an expansion at the Starland complex, review of several parcels offered to the Town for conservation purposes, Scouting projects on Conservation Parcels, and the commencement of the town-wide Rails to Trails project. Projects involving Hanover's waterways took place as well. These included a North Eastern University study of the effects of climate change on aquatic communities within the North River by PhD. Candidate Brian Donnelly, sediment sampling in the Indian Head River by MA DEP and the removal of the Peterson Pond Dam. These projects all serve to further protect aquatic populations, wildlife habitats, and water quality throughout town. We look forward to working with residents, business owners, Wildlands Trust of SE Massachusetts, the North and South River Watershed Association, and local schools and organizations on these and future projects.

The Commission continued with an annual schedule that included one meeting per month, usually on the third Wednesday evening of each month. The fiscal year wrap up shows that the Agent responded to **308** general requests as well as those requiring Commission review as follows:

- The Commission held **12** regularly scheduled open meetings (13 posted, 1 cancelled). During those open meetings, the Commission held **43** public hearings and numerous discussions resulting in-
- **29** *Requests for Minor Activity Permits* with **29** permits issued;

- 21 Requests for Determination of Applicability (DOA) with 9 DOA's & 12 DOA's for Minor Acts issued after relocation of projects further away from protected resource areas;
- 32 Notices of Intent with 19 Orders of Conditions issued;
- 1 Requests to Amend an Order of Conditions with 1 Amended Orders of Conditions issued;
- 0 Emergency Orders were issued for environmental cleanup and safety issues;
- 5 Requests to Review Revised Plans with 5 modified plans approved;
- 7 Requests for Extension Permits with 7 Extension Permits issued;
- 13 Requests for Certificate of Compliance with 13 Certificates of Compliance issued;
- 2 Requests for Conservation Land Use;
- 28 violation issues with resolution of 26 w/o the necessity of an Enforcement Orders;
- 6 Conservation Restrictions were reviewed with the Planning Board and Wildlands Trust of SE MA.
- 5 Donation of Land requests were reviewed.
- +40 Police personnel trained during scheduled events at the Clark Bog Firing Range

Following is a summary of Departmental Income:

Misc. Bylaw Fees:	\$21,267.50
Conservation plaques:	\$212.00
Town's portion of State Fees:	\$8,190.00
Total Income from Application Fees, inspections, and misc.:	\$29,669.50

The Conservation Agent investigated more than 185 non-application issues that resulted in educational opportunities for residents and business owners, 28 warnings and violations were reviewed, and several ongoing Enforcement Orders. The Agent and Commission Members conducted over 360 site inspections related to applications, complaints, post-permitting reviews, oversight of public lands, and similar. Pre-application inspections also served to educate homeowners, realtors, and business owners in the proper care and maintenance of parcels, safe removal of invasive species, low impact development ideas, and instruction for the proper protection and preservation of backyard wetlands and wildlife.

Respectfully Submitted,
 by the Hanover Conservation Commission and Staff:
 Brian McLoone, Chairman
 Lisa Satterwhite, Vice Chairman
 Robert Sennett, Hearing Officer
 James Vaille, Commissioner
 Mahendra Patel, Commissioner
 Otis (Duke) Magoun, Associate Commissioner
 Steve Louko, Associate Commissioner
 Sandra MacFarlane, Conservation Agent

REPORT OF THE HANOVER PARKS AND RECREATION COMMITTEE

For Fiscal Year July 1, 2020 – June 30, 2021

Organized under General Town Bylaw 4-18, the Parks and Recreation Committee is the policy board charged with developing goals, objectives, policies and programs with respect to the recreational facilities of the community, including the Bandstand. The reorganization to a Town Manager form of government in August of 2010 placed day-to-day oversight of recreational staff and activities under the direction of the Director of Public Works. As of July 1, 2015 Parks and Recreation moved under the Director of Community Services. Recreational programs are now a major service of the Community Services Department, run by the Recreation Director and Community Services Director. The recreation programs employ approximately 25 seasonal playground workers. The Recreation staff continues to work closely with the Parks and Recreation Committee and Town Manager to ensure that the goals of the committee are met.

The Hanover Parks and Recreation Program is dedicated to providing active and passive recreation opportunities for people of all ages through the use and enjoyment of the town's extensive natural land, parks, and water resources. While our major programs occur in the summer, we do develop, promote, and oversee year-round programs and activities with our neighboring communities and business partners to stimulate good health, lifelong learning and a sense of community among our citizens bringing recreation to everyone. We are dedicated to meeting the diverse needs of residents of all ages as well as the preservation and maintenance of open space.

BUDGET

The primary operation of the Recreation Program falls under a revolving fund for 100% self-supporting programs which have no direct cost to the taxpayers. Via this financial methodology, program participants underwrite 100% of the costs to run all of our programs. At the May 2016 Annual Town Meeting it was approved to fund the Recreation Director's salary from the General Fund in FY17. During FY 21, the Recreation Summer Programs (and seasonal programs) were cancelled due to the COVID 19 pandemic. Due to the pandemic the Recreation Director's salary and part of the Community Services Director's salary was placed back into the revolving fund.

RECREATIONAL PROGRAMS

2020 looked very different due to the COVID 19 pandemic. Summer Rec, Little Rec and Teen Extreme were cancelled. The department was able to provide virtual and non-contact programming to still engage with our community. The Men's Softball League was able to run following State guidelines. The department created virtual and noncontact ways to connect with our community (Virtual Contests, Virtual Snack Club, Virtual Arts & Crafts, Monthly Cookie Kit, Rec to Go Kits, Halloween Egg Hunt, Easter Egg Hunt, Santa Visits, Bunny Visits and Bunny Drive Thru).

We continue to bring new programs into our line-up and welcome ideas from our community.

BANDSTAND

The concert series was unfortunately cancelled due to the COVID 19 pandemic.

MASTER PLAN

Forge Pond Park (King Street Fields) was very active over the course of Fiscal Year 2021 as outdoor socially distanced activities were very popular throughout the pandemic. Per State guidelines the park was closed for use for some time as well. Forge Pond Park continues to be a popular walking and running location for residents of Hanover and surrounding towns. We continue to work on our beautiful design which includes three baseball fields, three softball fields, three multi-purpose fields, a pavilion, concession stand, un-programmed open space, a canoe launch and over a mile and half of walking trails. All fields were open for use in 2015 with minor repairs and projects to be completed while the park was open for use. We would like to thank the DPW employees for their continued hard work on the project. We would also like to thank the Eagle Scouts who have helped to improve Forge Pond Park.

The Parks and Recreation Committee wishes to acknowledge the many individuals, schools, sports groups, civic and business organizations, town boards, committees, and departments who have lent their support and assistance in our efforts to best serve the recreational needs of residents of all ages. While too numerous to mention none are forgotten and all are sincerely appreciated. We pride ourselves on working cooperatively with other organizations and groups in town.

Respectfully submitted,

Bevin Gray, Chairperson
Jeffrey Poirier, Vice-Chairperson
Adam Hill
Robin McLaughlin
John O'Connor
Frank Sidoti

REPORT OF THE BOARD OF HEALTH

For Fiscal Year July 1, 2020 – June 30, 2021

The Board of Health (BOH) respectfully submits the following report for the period of July 1, 2020, through June 30, 2021, to the citizens of Hanover. The current Board Members are: Mr. John Dougherty Chair, Mrs. Diane Sawin, and Ms. Kate Dauphinais.

The Board of Health meets twice a month with all meetings posted on the town website. The Health Agent oversees the daily operations of the Health Office, under the umbrella of the Department of Community Development/Municipal Inspections (CDMI). The office is staffed by: Health Agent, Kimberly Dixon; Assistant Health Agent/DMI Inspector, William Barrett; Assistant Health Agent, Joseph Stack; Tobacco Coordinator, Kathleen Mahoney and Public Health Nurse/Food Inspector, Nancy Funder, RN. Dr. Richard W. Ashburn, MD provides medical consult to the Board of Health. The staff performs inspectional services, which may include: sanitary inspections, food inspections, camp and pool inspections, housing inspections, percolation tests, septic plan review, Title 5 installation inspections, and retail Tobacco regulations inspections. The BOH holds influenza immunization clinics each fall for residents. Rabies immunization clinics for dogs and cats are held each spring in conjunction with VCA/Roberts Animal Hospital. Hanover residents accounted for 1300 Covid-19 virus cases during this year-long period, which added additional tasks for the office staff, including enforcement of State guidelines, mask wearing, social distancing and gathering size orders. The Public Health Nurse does Covid-19 case follow-up by contact tracing each of the positive individuals in the Town of Hanover. The Board of Health also approved Mobile Integrated Health (MIH) facilitated by Hanover Fire Department, which provided for the availability of in-home paramedic visits, testing and patient follow-up phone calls by Hanover nurses, for eligible citizens. The MIH Program helped to alleviate the burden on the Health Office. The Board in May 2020 voted to designate all sworn officers, supervisors and commanders of Hanover Police Department as “agents” of the Hanover Board of Health. As agents, they are able to engage in all public outreach, enforcement, and mitigation activities that our existing staff can perform. This appointment will be for the duration of the state of emergency pertaining to Covid-19.

REVENUE:

Fees for the Board of Health licenses, permits and septic system inspection fees generated: \$87,735.00.

SEPTIC PERMITS AND TESTS:

Disposal Works Permits:	120
Percolation Tests:	73
Observation Holes:	220

LICENSES/PERMITS ISSUED:

Septic Installer	37	Common Victualler License	41
Sewage Pumpers	19	Public/Private camps	1
Rubbish Collectors	11	Public Swimming Pools	10
Food & Milk	146	Barns/Stables	33
Catering/Mobile	26	Body Art/Microblading	2
Frozen Food Dessert	4	Tanning Salon	2

Funeral Director	1	Dorms/Group Homes	13
Tobacco Sales	20	Title 5 Inspectors	26
Well Permits	35		

REGULATIONS:

FOOD

The Board of Health continues to emphasize food safety practices that play a critical role in preventing foodborne illness. We continue to work with management to accomplish safe food handling practice. Most food establishments are inspected twice a year.

TOBACCO

The Board of Health continues to enforce the regulations governing the sale of tobacco and smoking in food establishments and the workplace. The Town of Hanover, along with four other communities: Norwell, Pembroke, Rockland, and Weymouth applied for and received a tobacco grant from the Massachusetts Department of Public Health. We are entering our third year of this grant and last year the grant was awarded an additional amount of \$20,500.00 for a total amount of \$72,000.00. With Covid-19, an amount of \$18,113.94 was rolled over so a total of \$69,613.94 for FY22. For FY 21 there were approximately 272 inspections/educational visits performed, 42 compliance checks and 75% pricing surveys were completed.

SEPTIC

The Board of Health continues to review numerous domestic and commercial septic systems. This office also monitors the performance of alternative treatment facilities and non-industrial holding tanks.

POOLS AND CAMP

The office continues to inspect and permit all camps, as well as semipublic and public pools in town. These inspections are governed by DPH regulations and include requirements for camp facilities, medical information and medical oversight (including immunization histories) on campers and staff and expanded (SORI and CORI) checks on all adolescent, adult staff and volunteers. This year the office permitted one (1) summer camps, seven (7) semi-public pools and two (2) special purpose pools. Only 1 camp.

DISEASE: WEST NILE VIRUS/EEE/LYME

Mosquito and Tick-borne illnesses continue to cause serious concern for Hanover and all of Southeastern Massachusetts. The Town, in the past, has necessitated the closure of public fields and playgrounds between sunset and sunrise, a public health measure aimed at minimizing the potential for exposure to mosquitoes carrying disease. There were no positive tests in Hanover for EEE or WNV through July 1, 2020, therefore, no field closures were ordered. The Town posts informative guidelines to minimize the risk of tick-borne illness on its website and also works closely with the Department of Public Health and the Plymouth County Mosquito Control Project.

EMERGENCY PLANNING:

The Hanover Board of Health continues to update and add to its Local Emergency Management Plan (LEMP). The LEMP outlines responsibilities and actions in response to: infectious disease outbreaks, bioterrorism, chemical or radiological incidents, public health emergencies, natural disasters, and any other emergency requiring a response from the Board of Health. This plan

outlines procedures to protect and maintain public health and safety, conduct disease investigation, distribute mass prophylaxis (vaccines and antibiotics), and provide support for other emergency response actions.

The Hanover Board of Health continues to recruit volunteers for a regional Medical Reserve Corps (MRC) who can serve during local emergency health situations in the community. Volunteers are not required to have a medical background; all volunteers are welcome and will be trained to assist their communities during public health emergencies. Anyone interested in volunteering is encouraged to contact the Hanover Board of Health.

CLINICS:

In October, the annual adult immunization clinics were held at the Barstow, Legion, and Cushing Centers, and the Hanover High School. Residents were offered immunizations for the seasonal influenza virus. Annual spring rabies canceled due to Covid-19.

The Health Office was able to provide Moderna Covid 19 vaccine (both first and second shots) for first responders and senior residents in February and March 2021. 350 persons were able to receive their Covid vaccine through this effort.

DISEASE REPORT:

The following cases of communicable diseases were reported to the State:

0	Communicable diseases (mumps, measles, chicken pox, pertussis)
2	Foodborne
53	Tick-borne Illness (Lyme, Babesiosis, anaplasmosis, etc.)
0	Influenza
1300	Novel coronavirus (Covid 19)

COMPLAINTS:

22	Masks
12	Restaurant (uncleanliness)
15	Landlord (repairs, etc.)
8	Debris around business and homes
1	Odor

HOUSING:

6	Housing Inspections
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The board members and staff would like to extend their appreciation to Delshaune Flipp for her dedication and time on the board. Thank you Delshaune Flipp. Following the most recent election, Kate Dauphinais was elected for a three year term on the Board of Health.

Respectfully submitted,

John Dougherty, Chairperson
Diane Sawin
Kate Dauphinais

REPORT OF THE HANOVER VISITING NURSE

For Fiscal Year July 1, 2020 to June 30, 2021

The Hanover Visiting Nurse continues to provide health care to all residents and has since its inception in 1929. The agency has a long and proud legacy of community care. The Hanover Visiting Nurse remains committed to our founding objective of professional home nursing care. The agency continues to provide case management, chronic disease management, a variety of health promotion and illness prevention programs for residents. Nursing services are provided at no charge to residents.

The Hanover Visiting Nurse works closely with the Hanover Council on Aging, Fire and Police Departments, Hanover Public School Nurses, and other town departments, Old Colony Elder Services and the Hanover Food Pantry. We also work with the various departments of area hospitals, medical centers and rehabilitation centers. We network and collaborate with other healthcare organizations/agencies, to provide comprehensive services to Hanover residents.

More than 1047 clients were served this past year. There were 717 home nursing visits, and more than 330 clients were seen at the VN office for nursing visits or for social services. Numerous telephone calls were received as well as made to manage the Hanover community's needs. The Visiting Nurse role expanded since the onset of COVID-19. We have continued to work in conjunction with the Hanover Fire Department MIH program, the HCOA, HBOH, and HPS, providing post COVID testing guidance and information, and assisted in the HPS Pooled testing.

This year, due to COVID-19 restrictions, we unfortunately were not able to provide the community Blood Pressure Clinics each month, the "Fall Prevention", programs or the "Heart Month" presentations, for the community. We will resume these services when appropriate.

The Hanover Visiting Nurse Board works in conjunction with the Visiting Nurse to provide services to Hanover residents. The Board awards scholarships, funds camperships, and provides assistance to residents at the Holidays and throughout the year, as well as provides educational programs for the community.

In addition, we were able to provide assistance to more than 527 people during the 2020 Holiday season. The Visiting Nurse Board and Staff are most grateful to the community for its generosity and support. It is because of the generosity and support that we are able to be of greater good to the residents of Hanover.

I extend my deepest appreciation to the Hanover Visiting Nurse Volunteer Board, for their dedicated and tireless work on behalf of the agency and the Hanover Community. I extend my thanks and deep appreciation to Suzanne Leone, NP, Patricia Moynihan, RN, Rosalind Nunes, RN, Angela Powers, RN, for their dedicated, skilled and compassionate service in the Hanover community. I am privileged to serve as the Nurse Administrator for the Hanover Visiting Nurse.

Respectfully Submitted,

Doreen Zeller, RN,
Nurse Administrator, Hanover Visiting Nurse

REPORT OF THE HANOVER VNA COMMUNITY FOUNDATION, INC.

Fiscal Year July 1, 2020 - June 30, 2021

The Hanover VNA Community Foundation works in conjunction with the Hanover Visiting Nurses to promote the wellbeing of Hanover residents. This tradition has been carried out for over 90 years by our volunteer board.

As in previous years, the Foundation awarded two scholarships to Hanover students who are pursuing careers in nursing. We were unable to award camperships in 2020 as Hanover Park and Recreation and the Dare Camp were not in session due to COVID restrictions.

COVID restrictions made for a difficult holiday season for our Foundation. In past years we had food, toys and clothing available for those in need. For the 2020 holiday season we were able to assist families with food cards and gift cards. At Christmas we assisted over 120 children. Our holiday program is a community effort and thanks to donations from residents, local schools, churches, businesses, Police and Fire Departments, emergency assistance was provided throughout the year to residents having financial difficulties.

COVID restrictions prevented the Foundation from having our annual meeting in the spring.

Our annual fund drive held in October is the primary source of support for the Foundation. The organization is most grateful for the generosity of Hanover residents who make our work possible.

Respectfully submitted,

Maureen Cooke, President
Hanover VNA Community Foundation, Inc.

REPORT OF THE OPEN SPACE COMMITTEE

For Fiscal Year July 1, 2020 – June 30, 2021

The Open Space Committee (OSC) was chartered to ensure that the Town's rural character is maintained and enhanced both through protection of existing resources and acquisition of new properties.

In November 2020, the twenty year old Colby Phillips boardwalk was replaced by Wildlands Trust personnel and volunteers from Hanover and the local area. Repairs were also made to the observation platform on the trail.

The OSC partnered with Wildlands Trust to protect the Sylvester Field in Hanover Four Corners area. The field has been in agricultural use since early colonial times and is listed as a top preservation priority in the Town's Master Plan. At the Annual Town Meeting in May 2021, the voters of Hanover overwhelmingly voted to use \$250,000 in CPA funds to purchase a conservation restriction on the field protecting it in perpetuity.

Voters at the Annual Town Meeting also approved an article to spend up to \$250,000 of CPA funds for a bike trail between the Rockland Rail Trail and the Drinkwater River. The BOS approved a donation of 18.8 acres of land between Water Street and the Indian Head River, a vital link in the Hanover Greenway and the Indian Head River Loop Trail, passing through Hanover, Pembroke and Hanson.

As part of their work to cover medical emergencies and fire protection, the Hanover Fire Department is working with the OSC to improve trail safety. The program includes familiarizing personnel with the trail network, documenting access points and GPS coordinates, and identifying or removing hazards and obstructions.

The residents benefit from the many trails in Hanover. Trail maintenance is challenging and we encourage residents to help keep the trails safe for all to enjoy. Residents who would like to volunteer can contact any OSC member or attend our monthly meeting held at the Town Hall and posted on the Town's website.

Respectfully submitted,

Harold D. Thomas, Co-Chair
Mary Dunn, Co-Chair
Judy Grecco
John Ferraro
Robert Meader
Julia Traggorth
Otis Magoun
Frank Sidoti

REPORT OF THE PLANNING BOARD

For Fiscal Year July 1, 2020 – June 30, 2021

The Planning Board for the Town of Hanover is charged with administering the approval of Subdivision Plans, Special Permits and Site Plan Approval in accordance with State statutes and local zoning and subdivision regulations. The Planning Board held twenty (20) meetings in the 2021 fiscal year encompassing sixteen (16) public hearings.

Below are some of the projects the Board held public hearings for:

- 342 Circuit Street for the construction of nine (9) contractor bays with associated parking, loading and stormwater management system.
- 32 Oakland Avenue for definitive subdivision review for the creation of nine (9) residential lots to be known as Oakland Estates.
- 191-195 Columbia Road for a special permit to manufacture granite counter tops in the back room of a proposed retail tile shop.
- 357 Columbia Road for a special permit and site plan review for the development of four (4) outdoor pickle ball courts, drainage and other related site amenities.
- 45 Broadway for definitive subdivision review for the creation of six (6) residential lots serviced by a 700' linear foot roadway with drainage and roadway appurtenances to be known as Nathan's Hill Estates.
- 342 Circuit Street for site plan review and a special permit for the installation of roof mounted solar panels on two (2) existing buildings and the installation of three (3) solar canopies within the parking lot area, a new electrical service including five (5) new utility poles and three (3) new concrete equipment pads with utility enclosures.
- 277 Grove Street for a special permit for the creation of a retreat lot.
- 96 Webster Street for a Special Permit and Site Plan Review to demolish the existing structure and construct a new two-story professional office building (2,302 GSF), including a paved parking area for ten (10) parking spaces, the installation of a new Title V system and improved landscaping.

The Board also held public hearings for proposed amendments to the Hanover Zoning Bylaw, for consideration of street acceptance for Wood Hollow Way and for proposed tree removal at 45 Broadway in accordance with the Scenic Way Act.

In total, the Board approved nine (9) Special Permit/Site Plan Review, two (2) definitive residential subdivisions and seven (7) plans for Approval Not Required (ANR). The Board also approved one (1) permit extension, two (2) major modifications, four (4) minor modifications and held fifteen (15) informal meetings with prospective applicants and their representatives.

Board Membership/Reorganization

In August, the Board welcomed new Associate Members Tony Cavallaro and David Traggorth. Mr. Cavallaro is an architect with over 30 years of experience designing primarily healthcare facilities. Mr. Traggorth leads a real estate development firm and holds a master's degree in urban planning and community development.

In February, the Board welcomed a new Town Planner Christine Stickney. Ms. Stickney holds a master's degree in public affairs and has over 30 years of planning/community development experience. The Board is grateful for the expertise Ms. Stickney brings to the Planning Office.

In May, the Board voted to nominate MaryAnn Brugnoli as Chairwoman, Ken Blanchard as Vice Chairman and Meaghan Neville-Dunn as Clerk.

The Board would like to thank Administrative Assistant Irene Coleman for her proficient administrative and technical support. The Board values Irene's expertise, experience and recognizes her value in our office and at each and every meeting.

The Board would like to thank MaryAnn Brugnoli who served as the Chairwoman for the Planning Board for this past 2021 fiscal year and for her continued dedication as a Board Member.

The Board would like to take this opportunity to express its gratitude to the residents of the Town and to the various Boards, Commissions, Departments, Town officials and employees for their cooperation, support and assistance throughout the year in ensuring that Hanover remains a desirable community within the region.

Respectfully submitted: Hanover Planning Board

MaryAnn Brugnoli, Chairwoman
Kenneth Blanchard, Vice Chairman
Meaghan Neville-Dunne, Clerk
Bernie Campbell
Giuseppe Fornaro
Tony Cavallaro, Associate Member
David Traggorth, Associate Member

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

For Fiscal Year July 1, 2020 – June 30, 2021

The mission of the Department of Public Works is to protect, preserve, improve, and manage the Town's infrastructure, facilities, and related assets. This infrastructure includes the Town's roadway and drainage networks, dams, cemeteries, parks, transfer station, water distribution system, water treatment plants, and all Town buildings. The Department employs 65 full-time and 28 seasonal or part-time employees. Public Works employees are either working or on-call 24 hours a day, seven days a week, 365 days a year to respond to any infrastructure related challenges that may arise.

We regret to report the passing of two long time employees in FY 21 due to long term illnesses. Highway Foreman Shawn Gokey passed away after 28 years of service. Custodian Howard Tripp also passed away after 20 years of service. Shawn and Howie were both dedicated employees who truly cared about the Town and the residents they served. They were faces of public works in Hanover. Both will be missed.

Custodian Michael Mayott and water treatment plant operator David Dietlin retired in FY 21. We wish them well in retirement.

While DPW staff is busy on a day-to-day basis responding to the operation and maintenance needs of the Town's infrastructure, we encourage feedback from the Town's residents. We don't always have the resources to solve every problem but will consider your concerns and do the best we can to meet your expectations.

The COVID-19 global pandemic brought major challenges to the DPW's operation in FY 21. On a very tight timetable and with little definitive guidance on exactly what to do to mitigate Covid, facility staff led by Facilities Engineering Manager Robert Murray had a very busy summer, inspecting and tuning HVAC equipment at all of the schools, replacing exhaust fans at the Middle School and Cedar School to increase air flow in classrooms, measuring air flow in all classrooms, adjusting dampers and ducts, and fabricating and installing screens, all in the name of providing as much air flow as possible to keep the classrooms safe for staff and students. They were assisted in their efforts by employees of other DPW divisions. In addition, the facility group worked hand in hand with school administration and other Town staff to purchase and install plexiglass and glass shields in the schools and other Town buildings. With the opening of school, the Town supplemented custodial staff with contract cleaners to help keep buildings sanitized. This work transitioned to a complete in-house operation from Thanksgiving onward. Adjustments to school lunches provided further challenges to the daytime custodial staff. Finally, lack of guidance by the state until late in the summer of 2020 necessitated a significant amount of furniture moves late in the summer as School Administration adjusted its plans for the school opening. The facility group staff is commended for their extraordinary efforts.

Covid also had impacts on the general public works staff. The department managed to stay reasonably healthy through protective measures that were taken to limit exposure between personnel. The water treatment and snow and ice operations were our biggest concerns going

into FY 21 and while both were impacted at times by employees who contracted Covid, we managed to maintain continuity of operations throughout the fiscal year. Senior staff participated in daily Emergency Management conference calls with other Town Departments to coordinate Town COVID-19 activities and staff across the department's divisions responded immediately when other Town departments requested assistance.

The DPW is organized into operating divisions. As we have done in the past, what follows is a brief description of the activities of these divisions for the fiscal year.

PUBLIC WORKS AND WATER ADMINISTRATION

The public works and water administration divisions provide overall budgeting, planning, accounts payable, payroll, water billing, public bidding, and general administrative support for all DPW operations. In addition, the divisions handle hundreds of telephone calls and emails a year and are responsible for issuing roughly 21,000 water bills and 8,000 transfer station stickers annually.

As reported last year, the DPW continues to maintain a presence on the internet. Deputy Superintendent Kurt Kelley has been tasked as our public information officer. Our primary web presence is on the Town website at <https://www.hanover-ma.gov/department-of-public-works>. In addition, we have integrated web and social media postings into most of our operations. While we post regularly to various social media channels, we do not generally engage in two-way communication through these services but instead use traditional email, telephone, and in-person contact to maintain the privacy of those who contact us.

Finally, we recognize that the public utilizes technology in a variety of ways to communicate and perform everyday business tasks and we need to evolve over time and use the technology to meet the expectations of our constituents. We offer renewal of Transfer Station stickers through email and process most final water reading correspondence through email. Changes to our automated systems have allowed us to shrink the size of the clerical staff over the past few years. We are exploring ways to economically distribute water bills through email. We continue to use Facebook (Town of Hanover, Ma DPW) and Twitter (@HanoverDPW) as a means of communicating timely messages to residents and businesses. We encourage residents to follow both feeds. These accounts are not monitored in real-time and as such we encourage residents to use the telephone (781-826-3189) and email (office@hanoverdpw.org) as the best means for reaching us.

HIGHWAY

The highway division maintains the Town's network of roads and drainage systems, including all related structures such as bridges, sidewalks, shoulders, pavement markings, and street signs. The division is responsible for roughly 87 miles of roadway, 35 miles of sidewalks, and 55 miles of curbing. The drainage system contains approximately 2,800 catch basins, 1,300 manholes, and numerous miles of drainage pipe. The exact number of signs is not known.

The road program in FY 21 was entirely funded with the Town's allotment of Chapter 90 roadway funds. School Street, Summer Street, and Circuit Street (Myrtle Street to King Street) were cold planed, leveled and overlaid in June of 2021. In addition, the department continued with its practice of utilizing funds to crack seal a number of roads, largely in the Walnut Hill neighborhood. This program has helped keep water out of Hanover's roads which has limited the occurrence of potholes. We are planning for work on Mill Street and the public portion of Hanover Mall Drive as well as some intersection work in Walnut Hill associated with the redevelopment of the Hanover Mall into Hanover Crossing. This work is expected to take place in the summer or fall of 2021.

Annual State Chapter 90 allocations remain the only source of funds for major road construction activities. At \$519,000 per year, this allocation funds approximately one mile of paving a year. With 87 miles of roadway and an average road lifespan of 20-25 years, this allocation is insufficient to prevent the backward slide in the deterioration of the roadway network and leaves little if any budget for the maintenance or reconstruction of sidewalks and curbing. We continue to advocate for additional funds, both at the state level and at the local level.

Storm water management continues to be a topic of great concern to the Town. Like all other communities of our size nationwide, we are under a mandate under the Federal Clean Water Act to reduce the amount of pollutants entering the rivers and streams in our community as a result of our storm water system. Research has shown that municipal separate stormwater systems are a significant source of contamination. An update to the General Permit of the Phase II NPDES Stormwater program was released in FY 19 with an annual cost of compliance of approximately \$75,000 to \$100,000 per year which has been incorporated into the operating budget. During FY 21 we continued with permit compliance activities. We have a part-time stormwater coordinator on staff to coordinate the record keeping of all Town departments to remain compliant with the permit. The primary goal of this program is to reduce pollution and make the rivers and streams in Hanover as healthy as possible. A complete description of the program is available on the Town's website at: <https://www.hanover-ma.gov/stormwater-management>

As we have done in years past, we wish to remind residents who live along drainage ditches and streams that these ditches and streams are an integral part of the Town's drainage system. Encroachment by abutters, often as simple as a leaf pile, grass clippings, or brush placed near the bank of a stream, narrows the capacity of the stream, causing backups and often flooding upstream. Children's toys and plastic buckets that find their way into the streams can cause similar problems. We ask residents to help themselves and their neighbors by keeping these streams clear. Please notify the Department if you see any buildup of debris near a drainage inlet, outlet, or culvert pipe in your neighborhood.

The total cost of highway operations in FY 21 was \$671,376.

PUBLIC GROUNDS AND CEMETERIES

The public grounds division maintains the Town's three cemeteries, the Town's athletic complexes including Ellis Field, Myrtle Street Playground, B. Everett Hall Field, Gallant Field, Briggs Field, and Forge Pond Park, as well as the grounds of the Library, the Stetson House, the

Luddam's Ford site, fire stations, Sylvester School, Center School, and the DPW facilities, and work with facility operations personnel to maintain the fields behind and adjacent to the High School, Cedar School and Middle School. The public grounds division also maintains an active tree and roadside brush control program around town. All told the division operates and maintains approximately 120 acres of facilities with a staff of six employees and is assisted in its larger projects by employees of other DPW divisions.

As reported last year, public grounds maintenance activities have become a much more important focus of public works departments, not only in Hanover but in neighboring communities and communities nationwide as organized athletic programs fill a greater role in the lives of residents. Where children once played on lawns in neighborhoods, they now play in public parks. The DPW's employees take pride in the condition of the playing surfaces and will continue to work hard in the future to work with the Parks and Recreation Committee and local groups to provide residents with high quality recreation facilities. We also actively support passive recreation and look to expand facilities such as the walking paths at Forge Pond Park to other facilities in the future.

The total cost of public grounds and cemetery operations in FY 21 was \$597,603. Revenues from cemetery operations were \$105,598.

SNOW AND ICE

FY 21 was a normal snow and ice season with six plowable storms and 29 salting runs at a total cost of \$450,342. A "normal" year is typically six to seven plowable storms and 25-30 salting runs. The Town used contractors six times in FY 21.

The price of salt remained even at \$49.50 in FY 21, the same price as in FY 20 due to the Town's use of state purchasing contracts which typically run on three-year cycles. Overall, we purchased 2,870 tons of salt in FY 21, up from 2,105 tons of salt in FY 20. The department continues to apply the latest research and industry best management practices to minimize the amount of salt that we use.

The DPW wishes to remind residents that the Town needs to fully clear roads from edge-of-pavement to edge-of-pavement to ensure adequate access for public safety vehicles and to ensure that there will be adequate room, especially in January and February, for the next storm that may come through. This policy is largely driven by the need for emergency vehicles to have access to and staging areas in front of houses should the need arise. The result is a policy similar to that of the Massachusetts Highway Department regarding snowplow damage. The Town is not responsible for damage to mailboxes, fences, shrubs, etc... that are within the layout of the road as a result of the snow removal operation. The road layout, which varies from street to street, typically extends 5-8 feet past the edge of the pavement. The vast majority of snow damage is caused by the weight of the snow coming off of the plow. We do actively monitor the performance of our employees and contractors and strive to try to have supervisors investigate all reports of damage to ensure that damage is not the result of reckless behavior.

Snow removal is a strenuous and stressful task for all of those who are involved. Our focus is public safety. While storms may leave you frustrated, we ask you to be considerate and to understand that drivers simply can not pay special attention to your driveway or mailbox as there are 5,000 driveways and 5,000 mailboxes that line the Town's streets. We thank our plow operators for their efforts. They are fully engaged from the start of every storm until the job is done so that the rest of us can lead our lives during the winter with minimal disruption.

TRANSFER STATION

Despite rising costs, the transfer station division continues to offer a cost-effective means of handling the Town's solid waste needs. Through the recycling efforts of the residents, a significant percent of the total waste handled by the Town was diverted to recycling programs. Unfortunately, changes to the worldwide recycling market as well as limited local outlets for recyclables and municipal solid waste have significantly raised the cost of solid waste and recycling. We continuously evaluate our processes and potential markets to control current and future costs.

The overall amount of waste handled by the transfer station was down by 8.2% in FY 21. The decrease is the result of the suspension of the construction and demolition debris program, although we did see an uptick in the bulky waste and in cardboard. The table below summarizes the amounts of various categories of waste for the past three years.

	FY 19 tons	FY 20 tons	FY 21 Tons	% Change FY 20 to FY21
Municipal Waste (main pit)	4,893	5,099	4,927	-3.4%
Construction and Demolition	1,108	1,046	0	-100%
Bulky Furniture	210	159	270	69.8%
Paper	201	143	122	-14.7%
Cardboard	435	339	515	51.9%
Plastic	118	73	91	24.7%
Cans	18	9	16	77.8%
Glass	197	159	155	-2.5%
Metals	391	344	307	-10.8%
Other Recyclables	199	70	231	230%
Yard Waste (estimate)	1,700	1,700	1,700	0%
Total Solid Waste	9,470	9,141	8,334	-8.8%

The DPW's brush and compost piles located on Ames Way are considered part of the Town's solid waste operation. These piles divert waste which many years ago was handled through back yard brush and compost piles. As time has gone on, this type of waste found itself into landfills and incinerators as residents statewide did not want to have piles in their yards. To combat the growing problem, the state somewhat mandated that communities offer brush and compost piles to divert such waste so it could be recycled. The Town's brush pile cost \$12,000 to process in FY 21. Residents are urged to utilize extreme caution and to drive slowly when entering the highway facility as this is an active highway maintenance facility. In addition, residents are

reminded that both piles may be closed at times for maintenance and are not open during or shortly after snowstorms.

Total revenues from solid waste operations in FY 21 were \$109,827, up from \$75,165 in FY 20.

Total expenses associated with the Town's solid waste operation in FY 21 were \$957,682, down from \$1,070,135 in FY 20. The decrease was largely the result of suspension of the collection of construction and demolition debris which offset increases in other areas of the operation.

FACILITIES

With the incorporation of facilities back into the DPW in FY 20, most groundskeeping responsibilities for the school properties have been transferred to the public grounds division. These changes have permitted the facilities division to focus more hours on its primary responsibility of maintenance of the Town's vertical infrastructure and services to the employees, students and members of the community visiting the buildings. At year's end the division completed over 1,500 work orders in this effort, not accounting for a myriad of other tasks performed daily.

In addition to the routine tasks of maintaining and repairing the multitude of building systems, including HVAC, boilers, electrical, plumbing, and various building components, facilities maintenance personnel took on some special projects. At Town Hall, the Finance Director's office was renovated. Numerous filing cabinets were also moved from various offices to long term storage at the Sylvester School. A large door at the Pond Street water treatment plant was replaced with a roll-up door. Original roof top HVAC units at the John Curtis Free Library were replaced. The facility group began the process of renovating several classrooms at the Sylvester School for the Food Pantry. The facility group also supervised the reconstruction of the High School tennis courts by an outside contractor. This project included new surfaces and fencing, including striping several courts to bring pickleball to Hanover for the first time. Several Green Communities projects were completed at the Middle School and High School. Finally, we worked with our energy advisor to lock in electricity supply and natural gas supply contracts thru 2025.

The custodial staff continued the daily services of cleaning and disinfecting the town's schools and municipal buildings, along with support services such as supporting school lunch activity, cleaning up student illness, receiving and storing deliveries for occupants, furniture moving and maintaining security. As reported above, the custodial and maintenance staffs deserve praise for their efforts to maintain and operate buildings town wide during a challenging and fluid year brought on by the ever changing conditions brought on by COVID-19.

The total cost of facility operations in FY 21 was \$3,644,917. Additional covid related expenses were carried in special accounts maintained town wide and are not included in these numbers.

WATER TREATMENT

The water treatment division maintains and operates the Town's three water treatment plants and nine wells in four well fields. Overall, the treatment division produced 458,945,146 gallons of water during the fiscal year, up approximately 29.8 million gallons from FY 20.

The Department processed 98.661 million gallons of water through the Broadway Treatment Plant in FY 21, up from 80.3 million gallons in FY 20. The Beal Plant processed 88.08 million gallons, down from 94.5 million in FY 20. The Pond Street Plant treated 272.203 million gallons, up from 254.333 million gallons in FY 20.

We wish to remind residents that Hanover receives all of its drinking water from that which falls from the sky and sinks into the ground. The Town is limited by the Commonwealth of Massachusetts in the amount of water we may withdraw from the ground over the course of the year. This limit, known as our Water Management Act permit amount, is designed to protect the region's rivers and streams from being pumped to dangerously low levels by area water suppliers. While we have adequate supply and pumping capacity for normal human consumption, the Town is at our Water Management Act ceiling as a result of the over watering of lawns. Mass DEP has put the Town on notice through an Administrative Consent Order that we need to reduce our consumption to stay within the Water Management Act permit or we will face significant fines. To meet this directive, we have embarked on a series of steps including aggressive leak detection, auditing of water accounts, replacement of inefficient treatment equipment and enforcement of water restrictions. The preliminary results are promising. Even small leaks in services can waste a significant amount of water and impact our permit. Water restrictions will continue to be instituted and heavily enforced to meet the terms of our permit. The Town's annual raw water withdrawal for FY 21 was 1.32 million gallons a day (MGD). The Town's cap is 1.38 MGD.

We encourage the use of conservation measures including environmentally friendly landscaping techniques to minimize the outside use of water. The Department continues to partner with the North and South Rivers Watershed Association (NSRWA) in co-sponsoring their WaterSmart program. Details of this program are available on the NSRWA's website at www.nsrwa.org. We encourage you to visit this website as well as those of the Environmental Protection Agency (EPA) (www.epa.gov) and the American Water Works Association (www.awwa.org) to learn more about drinking water.

Water quality complaints remained reasonably low in FY 21, although we do see seasonal complaints related to flushing. The problem seems to be most pronounced in certain neighborhoods near the center of Town and on the west side of town which we believe are the result of the flow patterns of water as it travels in our distribution system. We have also seen some softening of the iron and manganese that has built up on the sides of some of the cast iron mains as a result of our switch over to chloramines. We expect this will stabilize over time, but will be prioritizing replacement of some of these mains in the future if the problem does not stabilize. Unfortunately, water main replacement is extremely expensive and as such must be carefully considered so as not to unreasonably burden the Town's rate payers.

The quality of the drinking water delivered to homes and businesses is our highest priority. We work every day to address concerns and improve operations. We encourage residents and

businesses to contact us when you experience poor water quality. We follow up on all complaints and strive for transparency by reporting our test results to you on our website.

As reported last year, the Town remained in compliance with the Stage 2 Disinfection Byproduct Rule in FY 21 as a result of new chemical feed systems that were placed on-line in the spring of 2019. The changeover to chloramines from free chlorine has taken a significant amount of staff time, especially in the warm weather months, to ensure that chlorine levels remain at acceptable levels, especially in the far ends of the water distribution system and on dead end water mains.

The total cost of water treatment operations in FY 21 was \$1,584,562.

WATER DISTRIBUTION

The water distribution division manages and maintains roughly 110 miles of water mains, a thousand fire hydrants, over a thousand distribution system valves, and approximately 5,000 water services. The department fixed twenty-eight water breaks and fourteen water service leaks in FY 20. These numbers reflect normal failure rates on the 580,000 feet of water main that we manage. The department also continued maintenance to hydrants, inspecting 110 hydrants resulting in minor repairs to approximately twenty-five hydrants and replacement of eight. We commend and thank departmental personnel for answering the call when emergency repairs are needed.

In addition to normal and emergency repairs to the water distribution system, the division continued an aggressive leak detection program in an effort to reduce the amount of unaccounted for water. We remain hopeful that the reduced quantities of water pumped is evidence that our efforts are starting to pay off. However, this will be an ongoing process to strive to live within the available resources. The DPW also maintains an active program of testing of backflow prevention devices, performing 528 tests on 341 devices in 190 facilities to ensure and protect the integrity of the distribution system from cross contamination. Finally, the water distribution division performed approximately 21,000 water meter readings.

The water distribution division continued its program of installing radio read water meters. The current count is 3,379 meters or 66.2% of the installed base. 1,729 meters remain manually read through a touch read process. We expect the entire Town to be radio read in the next 3-4 years with our current production goal of 600 meters changed out per year. The conversion to radio read meters is a natural progression of the Town's meter automation efforts that started in 1988 which we hope will help us perform the 21,000 meter readings we do annually in a more efficient manner. The newer meters also have additional functionality which should allow us to detect intermittent leaks in customer homes. We are at the critical number of new meters needed to implement drive-by meter reading which will allow us to read the entire town in hours rather than weeks. We expect this conversion will happen sometime in FY 22. We are also looking at fixed reading networks which in the future will allow us to read meters, detect leaks, and possibly monitor other parameters in the water distribution system in near real time.

The total cost of water distribution operations in FY 21 was \$1,015,973.

In conclusion, we wish to recognize the dedication of public works and facility employees who continue to respond whenever they are asked to solve whatever challenging problem they are asked to solve, regardless of the time of day, the day of the week, or the weather. Public works organizations nationwide take pride in making things work with whatever resources they have available, and the Hanover DPW proudly subscribes to this operating philosophy. We try to stretch every dollar that is allocated to us and do our best to say yes rather than no when asked to take on new challenges. We continue to collaborate with our colleagues in county, state, and national public works organizations to look for ways to develop and support our employees in their efforts. Our goal is to accomplish our mission with as little fanfare as possible and our employees make this goal a reality. We once again ask residents to personally acknowledge the efforts of these individuals as they see them around town.

Respectfully submitted,

Victor J. Diniak
Director of Public Works

REPORT OF THE TOWN CLERK

For Fiscal Year July 1, 2020 – June 30, 2021

Unbeknownst to anyone at the time, when Fiscal 2021 began, we had barely hit our stride in terms of managing our response to the pandemic both globally and locally in the Hanover Town Clerk's Office. Monumental emergency changes in election law and angry fatigue with COVID-19 pandemic restrictions from residents continued to drastically change the way we did business day in and day out for the rest of the 2021 fiscal year. Additionally, a severe reduction in permanent staff in the Town Clerk's Office made it very difficult and challenging to provide the quality customer service that the residents of Hanover demanded and deserve.

There were three elections held in Fiscal 2021 – the State Primary in early September, the State Election in November, and the Annual Town Election in May. Nationally, there was unprecedented attention paid to election administration, and that certainly spilled over into local interest in the work of this office. Cybersecurity, early voting laws, and our DS200 voting tabulators became household words and topics of dinnertime conversations. International election watchdogs expressed interest in observing our processes right here in Hanover. Journals regarding those three elections as well as the Annual Town Meeting will appear elsewhere in the Town Report.

Our efforts to successfully staff the Town Clerk's Office continued to be a challenge in this fiscal year, especially as I (as Town Clerk) was pulled from the office for early voting and elections. Additionally, the pressures of our role as public servants and election administrators in a pandemic caused a significant number of my Town Clerk colleagues to leave their positions in Fiscal 2021. Case in point, here in Hanover, the Assistant Town Clerk retired from her position in late August, 2020. Even prior to her departure, we were hard-pressed to provide consistent superior full-time service all year long with just two full-time staff, much less with just one full-time staff member. Therefore, with the presidential election on the horizon in early August (and even before the ATC retired), we hired two full-time temporary per diem election employees to help manage the thousands of postcard requests for early ballots. Considerable thanks go out to Jennifer Donnelly and Theresa Mercurio for their significant time and energies spent ensuring the chain of custody of both ballot requests and ballot returns. Their efforts were exacting, extraordinarily careful, and reconciled and perfect every day. Mimi Gallagher was added as a third full-time temporary per diem election employee in mid-September. Finance Department Executive Assistant (and former Election Warden) Carol Mattes devoted much of her time to helping to manage the influx of early ballots; we simply would not have been able to accomplish that process without her, too. Dozens of election workers managed the in-person Early Voting processes that were held in August and October. Additionally, our four stalwart "Senior Tax Work-off" employees Dorothy Browning, Robert Hannigan, Kathleen O'Brien, and Margaret Zemotel came back to the office to the extent that they were able despite the threat of the pandemic and played a very substantial and helpful role during that time. Bob Hannigan also stepped up and served as an election worker after his senior tax work-off maximum number of hours was met. A temporary Assistant Town Clerk was appointed to help manage the citizen requests for vital records, dog licenses, and the like from mid-September through mid-November. After the calendar year-end departure of two Senior Tax work-off employees, we recruited and welcomed election worker Joan Geddes to those ranks. In sum, we patched together our response to the pressures and demands, and non-election service to residents

certainly suffered during the fall of 2020, but our election administration was prioritized and beyond reproach.

The Board of Registrars will provide a report elsewhere in this Annual Report. The town's population stood at 14,599 residents as of June 30, 2021. Additionally 11,135 people were registered as voters as of June 30, 2021. It should be noted here that we began to use our poll pads for elections in FY '21, and that change saved the Registrars dozens if not hundreds of hours of work registering the vote! Our vendor, LHS Associates, provided terrific service to us as we transitioned to the poll pads despite the lack of guidance from the Secretary of the Commonwealth's Office.

Quite a few businesses in Hanover were ravaged due to the downturn in the pandemic-impacted economy. However, the federal government began to offer programs this year to support businesses such as the Paycheck Protection Program and low or no-interest small business loans. As a result, the office saw an increase in the number of existing businesses looking to renew their business certificates in order to qualify for the aid, as well as an increase in new business owners trying to be creative in the delivery of services during the pandemic. Conversely, with the reduction in administrative staff in our office, we were unable to do a mailing to encourage owners to re-file existing DBA's. As a result, we registered 113 businesses in FY '21. This can be compared to 242 DBA's in FY '18, 86 in FY '19, and 188 in FY '20. (We did mailings in FY '18 and '20.) Again this year, Senior Tax Work-off employee Bob Hannigan managed the DBA database and we are grateful for his efforts!

1,235 dogs were registered in Hanover between July 1, 2020 and June 30, 2021. As was the case across the country, families adopted new dogs in large numbers here in Hanover to help fill the time at home while under pandemic quarantines and restrictions. While we did not have the administrative capacity to send reminder letters to owners of unregistered dogs this year, 1235 registered dogs compared similarly with the number of registered dogs in Fiscal 2019 (when we were last able to send those letters) - surely because of all of the new adoptions!

The document preservation project has been postponed due to the demands of the election work in 2020 and the reduction in staff in this office. It remains a goal of this office to preserve the town's historic records for all to research and enjoy.

Thanks to Cindy Xing, a temporary employee on loan from the Fire Department, we were able to update the Board and Committee database with our new appointees' records of oaths, and conflict of interest and open meeting law compliance.

Our goal regarding vital records access has always been to balance access to records with the prevention of identity theft. There were 402 separate requests for one or more certified copies of vital records in FY'21. Each request includes a review of the requestor's identification; the requestor needs to prove that they are who they say they are (which is the same standard the Registry of Vital Records uses), but of course this is a time consuming check and balance. We also fielded 57 requests for other public records kept in this office, and routinely direct the public to other offices to fulfill additional requests for information not kept in this office. Both of these numbers are approximately on par with the FY'20 request numbers.

There were 83 births this year, which is a 44% decrease over FY '20 births in Hanover and surely a pandemic-related decline. There were 32 marriages, which was almost identical to the pandemic-shortened wedding season the year before. 124 deaths were recorded in Hanover, which is just a slight decrease over the year before, and 5 of those deaths were at least in part attributable to COVID-19.

Professionally, I am grateful to the Town for allowing me to represent Hanover at the one statewide Massachusetts Town Clerk's Association conference that was finally held in June of 2021 as Massachusetts started to re-open.

Student interns and volunteers are always welcome to gain valuable work experience in our office and are hereby encouraged to contact us. We were unable to host any of these good folks in FY '21 due to the pandemic, but hope to restart those connections in the coming year. Thanks to all involved for carrying on the work of this office; we all benefit from your efforts.

Respectfully submitted,

Catherine G. Harder-Bernier, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

WARRANT FOR 2020 STATE PRIMARY

Plymouth,SS.

To the Constables of the Town of Hanover.

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at:

_____ Precincts 1-4 _____

Hanover High School, 287 Cedar Street, Hanover

On **TUESDAY, THE FIRST DAY OF SEPTEMBER, 2020**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

SENATOR IN CONGRESS	For this Commonwealth
REPRESENTATIVE IN CONGRESS	Ninth District
COUNCILLOR	Fourth District
SENATOR IN GENERAL COURT	Second Plymouth and Bristol District
REPRESENTATIVE IN GENERAL COURT	Fifth Plymouth District
REGISTER OF PROBATE	Plymouth County
COUNTY COMMISSIONER	Plymouth County
COUNTY TREASURER	Plymouth County

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 10th day of August, 2020.

John S. Barry,
Rhonda L. Nyman,
John C. Tuzik and
Vanessa A. O'Connor,
Selectmen of Hanover.

Delivered by hand, Thomas F. Hayes, Constable, August 24, 2020.

JOURNAL OF THE SEPTEMBER 1, 2020 STATE PRIMARY

In late July 2021, the Secretary of the Commonwealth, acting upon emergency legislation authorized by the state legislature, mailed Vote-By-Mail postcard applications to all registered voters in Massachusetts. Thousands of Hanover residents replied, and subsequently, 1,752 Hanover voters voted early by mail (without an excuse) in a primary for the first time ever. Three additional full-time staff members had to be hired in order to process all of the labor-intensive manually-processed requests. Additionally, seven days of state-mandated in-person Early Voting lasted from Saturday, August 22nd – Friday, August 28th, and dozens of election workers staffed the Early Voting location in Town Hall. The latter was an expensive provision for just 288 in-person Early Voters. Nevertheless, a groundbreaking total of 2,040 people were able to vote early in the middle of a pandemic. This turned out to be nearly half of all voters who voted in that election.

The meeting for the State Primary was called to order on Tuesday, September 1, 2020 at 6:30 a.m. by Catherine Harder-Bernier, Town Clerk. At the meeting, the ballot boxes were opened, inspected, and found to be empty. After being locked, the keys were turned over to the police officer on duty. The polls were declared open at 7:00 a.m. and remained open until 8:00 p.m. when they were declared closed. This was the second election Hanover’s election workers conducted during the pandemic, and we were able to perfect some of our procedures from the June Annual Town Election as a result. We were very grateful to the Emergency Management, Facilities, and Community Emergency Response Teams for their support and efforts to help keep our voters safe and socially distanced and polling areas clean. Connie Zaylor, Nancy Sage, Dave Keegan and Rick Mattes served as Precinct Wardens and Lois Crocker served as our Central Count Warden. Frank Piekut, Jennifer Donnelly, Les Molyneaux, Joan Geddes and Mimi Gallagher served as Precinct Clerks. Each of these devoted public servants, along with dozens of Inspectors and Tellers on both Election Day and during Early Voting, put their very lives on the line in the pandemic so that democracy could be served. 2,051 voters voted in-person on Election Day, for a total of 4,091 voters or 37.3% of 10,970 registered voters overall. This was the highest percentage turnout for a State Primary in Hanover since dual election with the High School override in 2008.

HANOVER OFFICIAL RESULTS - SEPTEMBER 1, 2020

REPUBLICAN BALLOT

Senator in Congress	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Shiva Ayyadurai	82	104	113	89	388
Kevin J. O'Connor	201	198	145	166	710
Write- Ins	0	2	3	0	5

JOURNAL OF THE SEPTEMBER 1, 2020 STATE PRIMARY

	Blank	11	9	9	9	38
		294	313	270	264	1141
		Precinct	Precinct	Precinct	Precinct	
Representative in Congress		1	2	3	4	Total
	Helen Brady	247	254	212	214	927
	Write-Ins	0	1	3	1	5
	Blank	47	58	55	49	209
		294	313	270	264	1141
		Precinct	Precinct	Precinct	Precinct	
Councillor		1	2	3	4	Total
	Write-Ins	12	6	5	12	35
	Blank	282	307	265	252	1106
		294	313	270	264	1141
		Precinct	Precinct	Precinct	Precinct	
Senator in General Court		1	2	3	4	Total
	Scott Hall (write-in)	6	6	0	0	12
	Write-Ins	18	12	11	22	63
	Blank	270	295	259	242	1066
		294	313	270	264	1141
		Precinct	Precinct	Precinct	Precinct	
Representative in General Court		1	2	3	4	Total
	David F. DeCoste	269	289	237	243	1038
	Write-Ins	0	2	0	1	3
	Blank	25	22	33	20	100
		294	313	270	264	1141
		Precinct	Precinct	Precinct	Precinct	
Register of Probate		1	2	3	4	Total
	Write-Ins	13	7	6	13	39
	Blank	281	306	264	251	1102
		294	313	270	264	1141
		Precinct	Precinct	Precinct	Precinct	
County Commissioner		1	2	3	4	Total
	Jared L. Valanzola	242	258	220	214	934
	Write-Ins	1	0	3	3	7
	Blank	345	368	317	311	1341
		588	626	540	528	2282

JOURNAL OF THE SEPTEMBER 1, 2020 STATE PRIMARY

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
County Treasurer					
Carina Leeza Mompelas	225	233	202	198	858
Write-Ins	2	0	0	1	3
Blank	67	80	68	65	280
	294	313	270	264	1141
<u>DEMOCRATIC BALLOT</u>					
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Senator in Congress					
Edward J. Markey	357	347	349	302	1355
Joseph P. Kennedy, III	417	392	372	371	1552
Write- Ins	0	1	0	1	2
Blank	9	7	8	8	32
	783	747	729	682	2941
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Representative in Congress					
Bill Keating	648	640	623	573	2484
Write-Ins	3	1	1	2	7
Blank	132	106	105	107	450
	783	747	729	682	2941
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Councillor					
Christopher A. Ianella, Jr.	614	609	581	531	2335
Write-Ins	2	0	2	0	4
Blank	167	138	146	151	602
	783	747	729	682	2941
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Senator in General Court					
Michael D. Brady	486	481	470	421	1858
Moises M. Rodrigues	225	208	192	194	819
Write-Ins	1	0	0	0	1
Blank	71	58	67	67	263
	783	747	729	682	2941

JOURNAL OF THE SEPTEMBER 1, 2020 STATE PRIMARY

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Representative in General Court					
Emmanuel J. Dockter	641	649	618	558	2466
Write-Ins	3	1	4	3	11
Blank	139	97	107	121	464
	783	747	729	682	2941
Register of Probate					
Matthew J. McDonough	600	609	584	523	2316
Write-Ins	3	0	4	1	8
Blank	180	138	141	158	617
	783	747	729	682	2941
County Commissioner					
Gregory M. Hanley	311	326	322	319	1278
Michael G. Bradley	268	300	271	215	1054
Carlos A. F. Da Silva	279	219	213	209	920
John Patrick Riordan	258	258	240	205	961
Write-Ins	1	0	1	1	3
Blank	449	391	411	415	1666
	1566	1494	1458	1364	5882
County Treasurer					
Thomas J. O'Brien	610	624	594	534	2362
Write-Ins	2	0	0	0	2
Blank	171	123	135	148	577
	783	747	729	682	2941
<u>GREEN-RAINBOW BALLOT</u>					
Senator in Congress					
Write- Ins	1	0	0	0	1
Blank	0	0	0	0	0
	1	0	0	0	1

JOURNAL OF THE SEPTEMBER 1, 2020 STATE PRIMARY

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Representative in Congress					
Write-Ins	1	0	0	0	1
Blank	0	0	0	0	0
	1	0	0	0	1
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Councillor					
Write-Ins	1	0	0	0	1
Blank	0	0	0	0	0
	1	0	0	0	1
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Senator in General Court					
Write-Ins	1	0	0	0	1
Blank	0	0	0	0	0
	1	0	0	0	1
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Representative in General Court					
Write-Ins	1	0	0	0	1
Blank	0	0	0	0	0
	1	0	0	0	1
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Register of Probate					
Write-Ins	1	0	0	0	1
Blank	0	0	0	0	0
	1	0	0	0	1
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
County Commissioner					
Write-Ins	2	0	0	0	2
Blank	0	0	0	0	0
	2	0	0	0	2
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
County Treasurer					
Write-Ins	1	0	0	0	1
Blank	0	0	0	0	0
	1	0	0	0	1

JOURNAL OF THE SEPTEMBER 1, 2020 STATE PRIMARY

<u>LIBERTARIAN BALLOT</u>					
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Senator in Congress					
Write- Ins	4	1	1	0	6
Blank	1	0	0	1	2
	5	1	1	1	8
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Representative in Congress					
Write-Ins	3	1	1	0	5
Blank	2	0	0	1	3
	5	1	1	1	8
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Councillor					
Write-Ins	3	1	0	0	4
Blank	2	0	1	1	4
	5	1	1	1	8
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Senator in General Court					
Write-Ins	3	1	0	0	4
Blank	2	0	1	1	4
	5	1	1	1	8
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Representative in General Court					
Write-Ins	3	0	0	0	3
Blank	2	1	1	1	5
	5	1	1	1	8
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Register of Probate					
Write-Ins	3	0	0	0	3
Blank	2	1	1	1	5
	5	1	1	1	8
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
County Commissioner					
Write-Ins	6	1	0	0	7
Blank	4	1	2	2	9
	10	2	2	2	16

JOURNAL OF THE SEPTEMBER 1, 2020 STATE PRIMARY

County Treasurer	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Write-Ins	3	1	0	0	4
Blank	2	0	1	1	4
	5	1	1	1	8

JOURNAL OF THE NOVEMBER 3, 2020 STATE ELECTION

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR 2020 STATE ELECTION

SS. 4

To the Constables of the Town of Hanover,

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Elections to vote in:

Precincts 1 - 4

At Hanover High School, 287 Cedar Street

on **TUESDAY, THE THIRD DAY OF NOVEMBER, 2020**, from 7:00 A.M. TO 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

ELECTORS OF PRESIDENT AND VICE PRESIDENT.....	FOR THESE UNITED STATES
SENATOR IN CONGRESS	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	NINTH DISTRICT
COUNCILLOR	FOURTH DISTRICT
SENATOR IN GENERAL COURT	SECOND PLYMOUTH AND BRISTOL DISTRICT
REPRESENTATIVE IN GENERAL COURT	FIFTH PLYMOUTH DISTRICT
REGISTER OF PROBATE.....	PLYMOUTH COUNTY
COUNTY COMMISSIONER.....	PLYMOUTH COUNTY
COUNTY TREASURER	PLYMOUTH COUNTY

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

SUMMARY

This proposed law would require that motor vehicle owners and independent repair facilities be provided with expanded access to mechanical data related to vehicle maintenance and repair.

Starting with model year 2022, the proposed law would require manufacturers of motor vehicles sold in Massachusetts to equip any such vehicles that use telematics systems — systems that collect and wirelessly transmit mechanical data to a remote server — with a standardized open access data platform. Owners of motor vehicles with telematics systems would get access to mechanical data through a mobile device application. With vehicle owner authorization, independent repair facilities (those not affiliated with a manufacturer) and independent dealerships would be able to retrieve mechanical data from, and send commands to, the vehicle for repair, maintenance, and diagnostic testing.

JOURNAL OF THE NOVEMBER 3, 2020 STATE ELECTION

Under the proposed law, manufacturers would not be allowed to require authorization before owners or repair facilities could access mechanical data stored in a motor vehicle's on-board diagnostic system, except through an authorization process standardized across all makes and models and administered by an entity unaffiliated with the manufacturer.

The proposed law would require the Attorney General to prepare a notice for prospective motor vehicle owners and lessees explaining telematics systems and the proposed law's requirements concerning access to the vehicle's mechanical data. Under the proposed law, dealers would have to provide prospective owners with, and prospective owners would have to acknowledge receipt of, the notice before buying or leasing a vehicle. Failure to comply with these notice requirements would subject motor vehicle dealers to sanctions by the applicable licensing authority.

Motor vehicle owners and independent repair facilities could enforce this law through state consumer protection laws and recover civil penalties of the greater of treble damages or \$10,000 per violation.

A YES VOTE would provide motor vehicle owners and independent repair facilities with expanded access to wirelessly transmitted mechanical data related to their vehicles' maintenance and repair.

A NO VOTE would make no change in the law governing access to vehicles' wirelessly transmitted mechanical data.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

SUMMARY

This proposed law would implement a voting system known as "ranked-choice voting," in which voters rank one or more candidates by order of preference. Ranked-choice voting would be used in primary and general elections for all Massachusetts statewide offices, state legislative offices, federal congressional offices, and certain other offices beginning in 2022. Ranked-choice voting would not be used in elections for president, county commissioner, or regional district school committee member.

Under the proposed law, votes would be counted in a series of rounds. In the first round, if one candidate received more than 50 percent of the first-place votes, that candidate would be declared the winner and no other rounds would be necessary. If no candidate received more than 50 percent of the first-place votes, then the candidate or candidates who received the fewest first-place votes would be eliminated and, in the next round, each vote for an eliminated candidate would instead be counted toward the next highest-ranked candidate on that voter's ballot. Depending on the number of candidates, additional rounds of counting could occur, with the last-place candidate or candidates in each round being eliminated and the votes for an eliminated candidate going to the voter's next choice out of the remaining candidates. A tie for last place in any round would be broken by comparing the tied candidates' support in earlier rounds. Ultimately, the candidate who was, out of the remaining candidates, the preference of a majority of voters would be declared the winner.

Ranked-choice voting would be used only in races where a single candidate is to be declared the winner and not in races where more than one person is to be elected.

JOURNAL OF THE NOVEMBER 3, 2020 STATE ELECTION

Under the proposed law, if no candidate received more than 50 percent of first-place votes in the first round, the rounds of ballot-counting necessary for ranked-choice voting would be conducted at a central tabulation facility. At the facility, voters' rankings would be entered into a computer, which would then be used to calculate the results of each round of the counting process. The proposed law provides that candidates in a statewide or district election would have at least three days to request a recount.

The Secretary of State would be required to issue regulations to implement the proposed law and conduct a voter education campaign about the ranked-choice voting process. The proposed law would take effect on January 1, 2022.

A YES VOTE would create a system of ranked-choice voting in which voters would have the option to rank candidates in order of preference and votes would be counted in rounds, eliminating candidates with the lowest votes until one candidate has received a majority.

A NO VOTE would make no change in the laws governing voting and how votes are counted.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 19th day of October, 2020.

David R. Delaney,
John C. Tuzik,
Rhonda L. Nyman,
Vanessa A. O'Connor, and
John S. Barry,

Selectmen of Hanover

Posted by hand by Thomas F. Hayes, Constable, on October 26, 2020.

JOURNAL OF THE NOVEMBER 3, 2020 STATE ELECTION

The run-up to the November General Election in 2020 was unlike any other election in our country's history. The pandemic necessitated dozens of major emergency legislative changes in order to preserve the health and safety of the voters of the Commonwealth and across the United States. Additionally, an unprecedented interest in election administration and a deeply politicized electorate caused an exceptionally large amount of attention to be paid to the work of this office and our election workers.

The Secretary of the Commonwealth's Office sent out postcard Vote-By-Mail applications to all registered voters in both July and again to those who had not yet responded in September. Thousands of people requested a ballot, and an extra 4 full-time staff had to be hired to manage the requests and returns. Additionally, in-person Early Voting began on Saturday, October 17th and ran for 14 straight days until Friday, October 30th. The deadline to register to vote was delayed from the usual 20 days prior to an election to 10 days prior, and for the first time in Massachusetts' history, the advanced processing of early ballots was allowed. Dozens of stalwart election workers facilitated advanced processing and early voting. Eight days prior to the election, one integral member of the election staff became quite ill, received positive COVID-19 test results five days prior to Election Day, and had to quarantine. Ten additional election staff members were considered "close contacts" and had to be tested for COVID-19 the weekend before the election. Election workers are considered "essential workers", so we were not required to quarantine, but some chose to in order to protect their loved ones. Thankfully, no other election staff members tested positive, but it was certainly an experience that none of us will forget soon. The stricken worker did thankfully regain good health.

The meeting for the State Election was called to order on Tuesday, November 3, 2020 at 6:30 a.m. by Catherine Harder-Bernier, Town Clerk. At the meeting, the ballot boxes were opened, inspected, and found to be empty. After being locked, the keys were turned over to the police officer on duty. Connie Zaylor, Thomas "TJ" Coogan, David Keegan and Rick Mattes were our Precinct Wardens and Lois Crocker was our Central Count Warden. Linda Pratt, Jocelyn Keegan and Karen Phifer were promoted to Deputy Warden to help handle the large number of ballots and voters. Frank Piekut, Nancy Foster, Joan Geddes, Nancy Sage and Mimi Gallagher served as Precinct Clerks. The polls were declared open at 7:00 a.m. and remained open until 8:00 p.m. when they were declared closed. A total of 5,920 people had returned their early ballots before Halloween, and therefore had their ballots counted at the Central Tabulation facility on Election Day. An additional 3,777 people voted in person or had their mailed ballots processed at the polls on Election Day, along with another 22 provisional, overseas, or mailed ballots postmarked by Election Day and counted two weeks later. This made for a combined record total of 9,719 voters, which was also 87.2% of registered voters, the highest percentage in Hanover in decades.

Hanover's election workers and voters remain eternally grateful to the Emergency Management team, the Community Emergency Response Team, the Hanover Visiting Nurses, the Health Agent and the Public Health Nurse, the Hanover Mobile Integrated Health Unit, the Hanover Fire Department, the Hanover Police Department and the Hanover Facilities staff for keeping us safe and able to cast our ballots in record numbers during the pandemic.

JOURNAL OF THE NOVEMBER 3, 2020 STATE ELECTION

HANOVER OFFICIAL RESULTS - NOVEMBER 3, 2020 STATE ELECTION

Electors of President and Vice President					
	P1	P2	P3	P4	Total
Biden and Harris	1220	1267	1203	1220	4910
Hawkins and Walker	13	6	4	5	28
Jorgensen and Cohen	54	33	28	38	153
Trump and Pence	1185	1154	1038	1130	4507
Write-Ins	18	15	10	11	54
Blank	18	15	16	18	67
	2508	2490	2299	2422	9719
Senator in Congress					
	P1	P2	P3	P4	Total
Edward J. Markey	1195	1211	1164	1139	4709
Kevin J. O'Connor	1236	1204	1066	1224	4730
Dr. Shiva Ayyadurai (write-in)	8	18	23	11	60
Joseph P. Kennedy, III (write-in)	1	1	0	1	3
Write- Ins	2	0	2	0	4
Blank	66	56	44	47	213
	2508	2490	2299	2422	9719
Representative in Congress					
	P1	P2	P3	P4	Total
Bill Keating	1279	1261	1254	1227	5021
Helen Brady	1074	1075	928	1035	4112
Michael Manley	35	39	40	40	154
Write-Ins	2	2	1	2	7
Blank	118	113	76	118	425
	2508	2490	2299	2422	9719
Councillor					
	P1	P2	P3	P4	Total
Christopher Iannella Jr.	1619	1663	1550	1621	6453
Write-Ins	20	21	15	26	82
Blank	869	806	734	775	3184
	2508	2490	2299	2422	9719
Senator in General Court					
	P1	P2	P3	P4	Total
Michael D. Brady	1599	1652	1541	1609	6401
Write-Ins	24	22	21	28	95
Blank	885	816	737	785	3223
	2508	2490	2299	2422	9719

JOURNAL OF THE NOVEMBER 3, 2020 STATE ELECTION

Representative in General Court	P1	P2	P3	P4	Total
David F. DeCoste	1200	1156	1029	1122	4507
Emmanuel J. Dockter	1224	1258	1213	1228	4923
Write-Ins	0	1	0	1	2
Blank	84	75	57	71	287
	2508	2490	2299	2422	9719
Register of Probate	P1	P2	P3	P4	Total
Matthew McDonough	1613	1659	1536	1615	6423
Write-Ins	17	16	13	21	67
Blank	878	815	750	786	3229
	2508	2490	2299	2422	9719
County Commissioner	P1	P2	P3	P4	Total
Gregory M. Hanley	1028	1008	1007	1015	4058
John Patrick Riordan	788	750	695	695	2928
Jared L. Valanzola	1092	1072	944	1084	4192
Write-Ins	3	3	4	3	13
Write-Ins	0	0	0	0	0
Blank	2105	2147	1948	2047	8247
	5016	4980	4598	4844	19438
County Treasurer	P1	P2	P3	P4	Total
Thomas J. O'Brien	1358	1332	1293	1281	5264
Carina Leeza Mompelas	918	918	807	907	3550
Write-Ins	4	0	3	1	8
Blank	228	240	196	233	897
	2508	2490	2299	2422	9719
Question 1 – Right to Repair	P1	P2	P3	P4	Total
Yes	1859	1867	1675	1780	7181
No	585	554	550	579	2268
Blank	64	69	74	63	270
	2508	2490	2299	2422	9719
Question 2 – Ranked Choice Voting	P1	P2	P3	P4	Total
Yes	717	734	658	717	2826
No	1683	1643	1524	1608	6458
Blank	108	113	117	97	435
	2508	2490	2299	2422	9719

JOURNAL OF THE SPECIAL TOWN MEETING
HELD MAY 3, 2021

Commonwealth of Massachusetts

Town of Hanover

Warrant for *Special* Town Meeting

Plymouth, SS

Greetings: To any Constable of the Town of Hanover in said County.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town who are qualified to vote in Elections and Town Affairs to meet in the HANOVER HIGH SCHOOL, 287 CEDAR STREET, HANOVER, on

MONDAY THE 3rd DAY OF MAY, 2021 AT 7:00 P.M.



And you are hereby ordered to serve this Warrant posting attested copies thereof fourteen days, at least, before the time of said meeting.

Given under our hands this 5th day of April, 2021.

BOARD OF SELECTMEN

David R. Delaney, Chairman
Rhonda L. Nyman, Vice Chairman
John C. Tuzik
John S. Barry
Vanessa A. O'Connor

Thomas Hayes, Constable

Posted this 15th day of April, 2021

JOURNAL OF THE SPECIAL TOWN MEETING
HELD MAY 3, 2021

We move that the Town vote to appropriate from Certified Free Cash the sum of \$600 to pay unpaid bills.

So carries unanimously.

ARTICLE 2. DISPOSE OF TOWN OWNED PROPERTY

To see if the Town will authorize the Board of Selectmen to dispose of the properties below:

Map & Parcel 45-055
Map & Parcel 10-092

On such terms as the Board, in its discretion, determine to be in the best interest of the Town, or take any other action relative thereto.

Director of Finance

We move that the Town not accept this article and take no further action.

So carries unanimously.

ARTICLE 3. APPROPRIATE FUNDS – COMMUNITY PRESERVATION REVENUES

To see if the Town will vote as recommended by the Community Preservation Committee to appropriate the Town's Community Preservation Revenues for Fiscal Year 2021 as follows:

- I. 10% of the said revenues to be set aside for future appropriation for open space (other than open space for recreational use);
- II. 10% of the said revenues to be set aside for future appropriation for historic resources;
- III. 10% of the said revenues to be set aside for future appropriation for community housing;
- IV. 5% of the said revenues to be set aside for administrative expenses as proposed, directed and approved by the Community Preservation Committee; and
- V. The remainder of said revenues to be set aside for future appropriation for any purposes permissible under the Community Preservation Act, Chapter 44B.

Said funds are to be expended for the purposes stated herein within the scope proposed and approved by the Community Preservation Committee and for the purposes approved by this Town Meeting, by the Town Manager, or take any other action relative thereto.

Community Preservation Committee

We move that the Town vote to appropriate from the Community Preservation Fund Undesignated Fund Balance the sum of \$67,698 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee; and further to reserve for future appropriation from the Community Preservation Fund the sum of \$135,395 for the acquisition, creation, and preservation of open space excluding

JOURNAL OF THE SPECIAL TOWN MEETING
HELD MAY 3, 2021

land for recreational use; \$135,395 for the acquisition, preservation, restoration and rehabilitation of historic resources; \$135,395 for the acquisition, creation, preservation and support of community housing; \$514,968 for the creation of a budgeted reserve and \$365,100 to provide for Community Preservation Fund debt obligations.

So carries unanimously.

ARTICLE 4. APPROPRIATE FUNDS FOR COVID-19 COSTS

To see if the Town will vote to appropriate the sum of \$600,000 to cover the costs of responding to the COVID-19 pandemic, said funds to be expended at the direction of the Town Manager, or take any other action relative thereto.

Director of Finance

We move that the Town vote to appropriate from Certified Free Cash the sum of \$600,000 to pay unpaid bills.

So carries unanimously.

Motion to dissolve the Special Town Meeting at 8:33 p.m.

So carries unanimously.

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

Commonwealth of Massachusetts

Town of Hanover

Warrant for **Annual** Town Meeting

Plymouth, SS

Greetings: To any Constable of the Town of Hanover in said County.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town who are qualified to vote in Elections and Town Affairs to meet in the HANOVER HIGH SCHOOL, 287 CEDAR STREET, HANOVER, on

MONDAY THE 3rd DAY OF MAY, 2021 AT 7:30 P.M.



And this
NOTICE FOR THE ELECTION OF OFFICERS
Hanover High School, 287 Cedar Street
On **SATURDAY, THE 8th OF MAY 2021**
Then and there to act on the following:

To bring in their votes for each of the following:

For a term of five years:

One Planning Board Member

For a term of three years:

One Board of Assessors Member
One Board of Health Member
Two Board of Selectmen Members
Two School Committee Members
One Trustee of the Public Library

For a term of one year:

One Town Moderator

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

Polls open from 8:00 a.m. to 6:00 p.m., unless otherwise ordered by the Town.
And you are hereby ordered to serve this Warrant posting attested copies thereof seven days at
least before the time of said meeting.

Given under our hands this 5th day of April, 2021.

BOARD OF SELECTMEN

David R. Delaney, Chairman
Rhonda L. Nyman, Vice-Chair
John C. Tuzik
John S. Barry
Vanessa A. O'Connor

Thomas F. Hayes, Constable

Posted this 15th day of April, 2021

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

INDEX OF ARTICLES FOR ANNUAL TOWN MEETING – 2021		
ARTICLE #	ISSUE	SUBMITTED BY
1	Accept Reports in Annual Town Report	Advisory Committee
2	Hear/Accept Reports of Committees & State Officials	Advisory Committee
3	Authorize Treasurer to Accept Trust Funds	Director of Finance
4	Assume Liability to Allow State DEP Work	Board of Selectmen
5	Set Pay for Elected Official – Town Moderator	Advisory Committee
6	Elected Town Clerk vs. Appointed	Board of Selectmen
7	Amend General Bylaws – Town Clerk’s Business Hours	Petition
8	Set Pay for Elected Official – Town Clerk	Advisory Committee
9	Amend General Bylaws - Animal Control Bylaw	Police Chief/ Town Manager
10	General Fund Operating Budget	Town Manager/Director of Finance/ Board of Selectmen
11	Water Enterprise Budget	Town Manager/Director of Public Works/ Director of Finance/ Board of Selectmen
12	Transfer Station – Fee Change	Town Manager/Board of Selectmen
13	PEG Access & Cable Related Fund	Town Manager/Director of Finance
14	Accept Chapter 90 Road Grant Monies	Board of Selectmen/Town Manager/ Director of Public Works
15	Set Limits on Revolving Funds	Town Manager/Director of Finance
16	Appropriate Funds – Fire Pumper	Town Manager/ Fire Chief
17	Appropriate Funds - Dump/Plow Truck	Town Manager/ DPW Director
18	Modify Water Fee Schedule	Town Manager
19	Amend Zoning Bylaw 6.11.50 M. - Moratorium	Planning Board/ Town Manager
20	Appropriate Funds - New Fire Station (Planning)	Board of Selectmen
21	Appropriate Funds - Sylvester and Salmond Schools Renovation and Feasibility Consultation	Community Preservation Committee/ Hanover Historical Commission
22	Appropriate Funds – Sylvester Field Conservation Restriction	Community Preservation Committee/ Open Space Committee
23	Appropriate Funds - Carriage & Sleigh Restoration	Community Preservation Committee/ Hanover Historical Commission
24	Appropriate Funds - Rail Trail Development Phase I	Community Preservation Committee/ Open Space Committee
25	Appropriate Funds – Community Preservation Revenues	Community Preservation Committee
26	Appropriate Funds – Affordable Housing Trust	Community Preservation Committee/ Affordable Housing Trust
27	Appropriate Funds – Special Education Reserve Fund	School Superintendent/ School Chief Financial Officer
28	Appropriate Funds – Technology Capital	School Business Manager/ Information Technology Study Committee
29	Amend Zoning Bylaw – 6.700 Flood Plain District	Planning Board/ CDMI Director
30	Amend Zoning Bylaw – 3.100 Location of Districts	CDMI Director/ Town Planner

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

INDEX OF ARTICLES FOR ANNUAL TOWN MEETING – 2021		
ARTICLE #	ISSUE	SUBMITTED BY
31	Debt Authorization for the South Shore Regional Vocational School District	South Shore Regional School Committee
32	Accept Streets - Wood Hollow Way	DPW Director
33	Appropriate Funds - Excess Tax Levy to Stabilization Fund	Board of Selectmen
34	Building Fee Changes	Town Manager / CDMI Director
	Election	

A quorum of 100 or more being present, the Annual Town Meeting at Hanover High School, 287 Cedar Street in Hanover, was called to order by Town Moderator Douglas Thomson at exactly 7:30 p.m.

A motion to adjourn the Annual Town Meeting until the sound/technology issues are resolved.

So carries at 7:31 p.m.

Meeting called back to order at 8:01 p.m. by Mr. Thomson from the auditorium, with Mr. Chris Martin as Vice Moderator in the gymnasium. The Moderator reviewed some procedural matters given the constraints of COVID-19. The initial proceedings of the Annual Town Meeting began.

Motion to waive the reading of the articles.

So carries unanimously.

The Boy Scouts and the Girl Scouts of Hanover led the Pledge of Allegiance from the auditorium.

Michelle Sylvester of the Hanover Vox Chorus sang the National Anthem via a recently recorded video.

Mrs. Jane Estabrooks made an announcement regarding the Hanover Food Pantry, and particularly thanked the community for their generosity during the pandemic.

The Moderator asked for a moment of silence for those volunteers from our community who passed away this past year, including Lester Hayward, Wally Kemp, Claire Flynn, Brenda Flynn, Shawn Gokey, and Elaine Shea.

The Moderator adjourned the Annual Town Meeting at 8:16 p.m. in order to finish the business of the Special Town Meeting. The Annual Town Meeting was called back to order at 8:34 p.m.

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

ARTICLE 1. ACCEPT REPORTS IN ANNUAL TOWN REPORT

To see if the Town will vote to accept the reports of the Officers and Committees as printed in the Annual Town Report, or take any other action relative thereto.

Advisory Committee

We move that the Town accept the Fiscal Year 2020 Annual Report as written.

So carries unanimously.

ARTICLE 2. HEAR/ACCEPT REPORTS OF COMMITTEES & STATE OFFICIALS

To see if the Town will vote to hear reports of the Committees and State Officials and act thereon, or take any other action relative thereto.

Advisory Committee

A video regarding the 31st Annual Firefighter of the Year Norman Knight Award for Excellence in Community Service was shown to the meeting. 8 firefighters were honored in person by the meeting to a standing ovation, including Deputy Chief Jason Cavallaro, Captain Fred Freeman, Firefighter/Paramedic Shayne Blakeman, Firefighter/Paramedic Joseph Centeio, Firefighter/Paramedic Joseph Pacella, Firefighter/Paramedic Sebastian Rivas, Firefighter/Paramedic Richard Salvucci and Firefighter/Paramedic Kyle Stetler.

A proclamation from State Senator Michael Brady was read and given for the firefighters. It read as follows:

Be it Known, that the Massachusetts Senate Hereby extends its Congratulations to:
(Deputy Chief Jason Cavallaro, Captain Fred Freeman, Firefighter/Paramedic Shayne Blakeman,
Firefighter/Paramedic Joseph Centeio, Firefighter/Paramedic Joseph Pacella,
Firefighter/Paramedic Sebastian Rivas, Firefighter/Paramedic Richard Salvucci and
Firefighter/Paramedic Kyle Stetler)

In Recognition of:

Your acts of service to your community, stepping up to implement Hanover's Mobile Integrated Health Unit and for being honored with the Norman Knight Community Service Award for 2020; and

Be it further Known, that the Massachusetts Senate extends its best wishes for continued success; that this Citation be duly signed by the President of the Senate and attested to and a copy thereof transmitted by the Clerk of the Senate.

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

A proclamation from the Board of Selectman for Selectman John S. Barry was read by Selectman Vanessa A. O'Connor, as follows:

***TO HONOR
SELECTMAN JOHN S. BARRY***

On this day, Monday, May 3, 2021, the Board of Selectmen would like to join with all of the boards, committees, employees and residents of the Town of Hanover in honoring Selectman John Barry as his second term on the Board of Selectmen comes to an end. We thank him for his dedication and many years of service to the Town of Hanover.

John has served a total of six years on the Board of Selectmen including one year as Chairman of the Board. During his term, John also served as the Board of Selectmen Representative to the Conservation Commission, Zoning Board of Appeals, Planning Board, Master Plan Implementation Committee, Sylvester/Salmond Schools Redevelopment Committee, Design Review Board, Open Space Committee, Hanover Housing Group and the Fireworks Site Focus Committee.

Friends who have served with John through the years have commented that John is not afraid to ask hard questions or make difficult decisions, as his actions are guided by his principles, not politics. Furthermore, John has been described as a community leader who conducts himself with integrity and quiet dignity and in return earns the respect of those who work with him.

John, we wish to thank your wife Melissa for her personal sacrifice and patience on the occasions you were away from your family to serve our community, and on behalf of the Town of Hanover, and the citizens that have been fortunate enough to know you, we give to you and your family the *Community's Heartfelt Thanks and Best Wishes* for continued success, health, and happiness in all your endeavors.

In recognition of John and his faithful service to the Town of Hanover, we hereby ask Town Meeting, through the Moderator, to consider the following resolution:

BE IT RESOLVED that the Annual Town Meeting of 2021, officially extends to you, John S. Barry, our congratulations and thanks for a job well done.

Date: May 3, 2021

BOARD OF SELECTMEN
David R. Delaney, Chairman
Rhonda L. Nyman, Vice Chair
John C. Tuzik
Vanessa A. O'Connor

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

A proclamation from the Board of Selectman for Advisory Committee Chair Edward “Ted” Hickey was read by Selectman David R. Delaney, as follows:

***TO HONOR
EDWARD R. HICKEY***

On this day, Monday, May 3, 2021, the Board of Selectmen would like to join with all of the boards, committees, employees and residents of the Town of Hanover in honoring Advisory Committee Chair Edward “Ted” Hickey, as his time on the Advisory Committee comes to an end. We thank him for his dedication and his many years of service to the Town of Hanover.

Ted has served with distinction as the Advisory Committee Chairman for 5 of the 6 years that he served on the Committee.

Fellow Committee Members have expressed that Ted has been a strong leader and role model for them. He has kept an eye on balancing historical precedence with needed change for the future. He was committed to transparency, and he always approached issues and opportunities with the best interest of the entire Town in mind.

Ted, we wish to thank your wife Jeannie for her personal sacrifice and patience on the occasions you were away from your family to serve our community, and on behalf of the Town of Hanover, and the citizens that have been fortunate enough to know you, we give to you and your family the *Community’s Heartfelt Thanks and Best Wishes* for continued success, health, and happiness in all your future endeavors.

In recognition of Ted and his faithful service to the Town of Hanover, we hereby ask Town Meeting, through the Moderator, to consider the following resolution:

BE IT RESOLVED that the Annual Town Meeting of 2021, officially extends to you, Ted Hickey, our congratulations and thanks for a job well done.

Date: May 3, 2021

BOARD OF SELECTMEN

David R. Delaney, Chairman
Rhonda L. Nyman, Vice Chair
John C. Tuzik
John S. Barry
Vanessa A. O’Connor

A report from Town Moderator Douglas Thomson was read regarding the efforts of the Hanover Advisory Committee, as follows:

This report is delivered to provide a formal commendation and heartfelt thank you to the Advisory Committee for their excellent work in providing sound advice to the meeting, to all of us, regarding the specifics of every single Article on the Warrant. These nine volunteer members have donated a combined service of 49 years to our Advisory Committee. Their personal and

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

professional skill sets provide an extremely impressive basis on which to advise on the details of budgets, bylaws and all other questions before us.

Within this AdCom, we are being advised by finance experts with qualifications including a CPA, a finance MBA and an MS in Finance. We have two members with law degrees from Boston University. We have a former President and CEO of a billion-dollar pharma company and we have the current finance lead of a \$100M public company. We have a registered nurse, which is so valuable to help us understand the pandemic and the strain on our emergency services resources. We have a small business owner working in highly specialized tax consulting and a member who sets the healthcare reimbursement rates in the state of Massachusetts. We have a technology expert with decades of experience in computer programming and management. We have a member who is an expert in family law all the way up to complex international filings for child protection. We have a member who is an expert in real estate law for one of the leading firms in Boston. We have a member who was the Hanover Tax Collector for decades and is an expert specifically in town finances. I am in awe of the free consulting advice we are all so fortunate to have.

We have in all of these folks, highly dedicated town residents who are happy to volunteer their time with no public recognition and no actual authority to decide any budget or policy matters. They volunteer all this time so that they can provide sound advice to help all of us make more informed decisions at this meeting. For all their dedication, I ask you to join me in thanking the Hanover Advisory Committee.

Director of Awards and Special Projects for the John F. Kennedy Library Foundation and Hanover resident Megan Hohl personally presented a special COVID-19 Profile in Courage award to Firefighter Captain Fred Freeman. Congratulations from Town Manager Joe Colangelo and Fire Chief Jeff Blanchard, along with a video presentation from Ambassador Caroline Kennedy and John (Jack) Schlossberg, were also given.

A report from State Representative David DeCoste was accepted in his absence (due to COVID-19 quarantine restrictions), as follows:

Thank you, Mr. Moderator, members of the Board of Selectmen, Town Meeting members and other elected officials for giving me this opportunity to speak with you and to provide you with an update on the Fiscal Year 2022 state budget.

Before I begin, I would just like to say that it is truly an honor for me to represent the residents of Hanover and the Fifth Plymouth District as your State Representative. You have my word that I will continue to do everything in my power to advocate for the needs of the town as your representative on Beacon Hill.

I am sure there are many people who want to speak on tonight's agenda, so I will try to be brief with my remarks.

As you know, the state budget process, like so many other things, was completely thrown off last year due to the emergence of COVID-19 and the fiscal uncertainty it created.

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

Because of this uncertainty, we were unable to have a state budget in place by the start of the fiscal year on July 1, and instead had to pass a series of interim budgets until the final budget was signed into law on December 11, 2020.

This year, I am happy to report that we are back on track for a more traditional budget timeline.

Just last week, the House of Representatives engrossed a \$47.7 billion state budget for Fiscal Year 2022 after three days of debate on over 1,150 budget amendments.

The House budget provides over \$7.3 billion in local aid for our cities and towns, including \$5.5 billion in Chapter 70 education aid.

The Chapter 70 number represents a statewide increase of \$219.6 million over current funding levels, and is enough to fully fund the first year of the Student Opportunity Act, which had been delayed for one year due to the coronavirus.

The original plan was to implement the Student Opportunity Act over a seven-year period, but the House budget envisions full implementation within six years, so the original timetable can be met.

I am happy to report that under the House proposal, Hanover is scheduled to receive a total of \$7,100,319 in Chapter 70 aid. This represents an increase of \$76,440 over the current fiscal year.

Hanover is also scheduled to receive a total of \$2,328,164 in Unrestricted General Government Aid to help fund other essential municipal services, which is an increase of \$78,730 over current spending levels.

Statewide, Unrestricted General Government Aid is being increased by \$39.5 million, for a total of \$1.168 billion.

I also want to highlight some other items included in the House budget that will provide additional education support for our cities and towns.

The Special Education Circuit Breaker is funded at \$368.1 million. This includes \$500,000 set aside for school districts in which special education costs exceed 25 per cent of the total district costs and in which tuition and other circuit-breaker eligible costs for placements at an approved private school located within the district exceed both \$1 million and 25 per cent of all tuition and other circuit-breaker eligible costs for placements at approved private schools.

The House budget also funds charter school reimbursements at \$154.6 million; regional school transportation at \$82.2 million; and homeless student transportation at \$14.5 million.

To help address some of the impacts of the COVID-19 pandemic, the House budget provides an additional \$40 million to help schools maintain funding despite enrollment losses, as well as \$15 million to support summer education, mental health and socialization services for students.

I am also happy to report that I was successful in securing \$25,000 for the Hanover Cultural Council as an amendment to the House budget. This money will be used to provide planning and

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

assistance for Hanover Day. I will be working closely with my Senate colleagues to see that this money is retained in the final budget.

I also filed an amendment requesting \$40,000 to assist with the dismantling of the municipal windmill. Unfortunately, I was not able to get the funding at this time, but I will continue to work on the town's behalf to try to identify potential state funding sources to help offset these costs.

The budget process is still a couple months away from being completed, so the figures I have cited tonight are still preliminary. The Senate is expected to take up its version of the budget the week of May 24, and then both branches will need to reconcile the differences in Conference Committee. I will be more than happy to provide you with updates on the status of this funding as the budget process moves forward.

Thank you again for giving me the opportunity to provide you with this budget update. Please know that my office is always open to you, and I am only a phone call away by dialing 617-722-2430. Thank you.

We move that the Town accept the reports provided under Article 2.

So carries unanimously.

ARTICLE 3. AUTHORIZE TREASURER TO ACCEPT TRUST FUNDS

To see if the Town will vote to authorize its Treasurer to accept such trust funds as may be placed in his or her hands during the Fiscal Year ending June 30, 2022, or take any other action relative thereto.

Director of Finance

We move that the Town vote to authorize the Treasurer to accept trust funds for the Fiscal Year ending June 30, 2022.

So carries unanimously.

ARTICLE 4. ASSUME LIABILITY TO ALLOW STATE DEP WORK

To see if the Town will vote to assume liability in the manner provided by Section 29 and 29A of Chapter 91 of the Massachusetts General Laws, as most recently amended, for all damages that may be incurred by work to be performed by the Department of Environmental Protection, or take any other action relative thereto.

Board of Selectmen

We move that the Town vote to accept this Article as printed in the Warrant.

So carries unanimously.

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

ARTICLE 5. SET PAY FOR ELECTED OFFICIAL – TOWN MODERATOR

To see if the Town will vote to fix the pay of its elective officer as required by law as follows, or take any other action relative thereto.

Moderator: \$100 for Annual Town Meeting
 \$100 for Special Town Meeting

Advisory Committee

We move that the Town set the pay of the Moderator for Fiscal Year 2022 to be \$100 for Annual Town Meeting and \$100 for Special Town Meeting.

So carries unanimously.

ARTICLE 6. ELECTED TOWN CLERK vs. APPOINTED

To see if the Town of Hanover will vote to have its elected Town Clerk become an appointed Town Clerk of the Town of Hanover; or take any other action relative thereto.

Board of Selectmen

The Board of Selectmen move to refer this question back to the Board of Selectmen for further study.

Motion to move the question.

So carries unanimously.

Main Motion – with 228 total voters voting, 158 were against the motion to refer the question back to the Selectmen for further study, with 70 in favor.

Motion fails.

A new motion was introduced: Move that the town vote not to accept this article and take no further action.

The new motion to not accept the article carries.

ARTICLE 7. AMEND GENERAL BYLAWS – TOWN CLERK’S BUSINESS HOURS

To see if the Town will vote to amend the Town of Hanover’s General Bylaws by deleting Section 5 of Section 4-5 and inserting in place thereof the following:

The Hanover Town Clerk is an elected position, and is a full-time position with a salary commensurate with a full-time position in the Town of Hanover. In order to maximize the effectiveness, efficiency, and budget expense of this elected position, the elected Town Clerk shall be present in the Town Clerk’s Office to uphold and adhere to the same hours for the transaction of business as Town Hall’s normal business hours, namely:

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

Monday, Tuesday, Thursday 8am-4pm,
Wednesday 8am-8pm,
Friday 8am-12pm.

This full-time elected position shall include lunch and work breaks commensurate with full-time Town Hall employees.

By Petition: James Pryles
Carol Glowka
Kathleen Cloather
Nancy Woodward
Leslie Meade

I move that the Town vote to accept Article 7 as printed.

Motion fails.

ARTICLE 8. SET PAY FOR ELECTED OFFICIAL – TOWN CLERK

To see if the Town will vote to fix the pay of its elective officer as required by law as follows, or take any other action relative thereto.

Town Clerk: \$_____ annually

Advisory Committee

We move that the Town set the pay of the Town Clerk for Fiscal Year 2022, including any amounts due under MGL Chapter 41 Section 19G, to be \$75,727.

Motion carries.

ARTICLE 9. AMEND GENERAL BYLAWS – ANIMAL CONTROL

To see if the Town will vote to amend General By-Law 6-10 B., Section 4 as follows, or take any other action relative thereto:

Section 4. Muzzling or Confinement of Dogs

~~The Animal Control Officer may order a dog to be muzzled or confined to its owner's premises, when, in the Animal Control Officer's judgment, such action is required, for one or more of the following reasons:-~~

Section 4. Muzzling or Confinement of Dogs

Subject to a hearing before the Town Manager, or the Town Manager's designee, the Animal Control Officer may order a dog to be muzzled or confined to its owner's premises. When the Animal Control Officer issues an order for a dog to be confined or muzzled a hearing before the Town Manager, or the Town Manager's designee, shall be held forthwith. Muzzle or confinement orders may be issued when, in the Animal Control Officer's judgment, such action is required for one or more of the following reasons:

Chief of Police

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

Town Manager

We move that the Town accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 10. GENERAL FUND OPERATING BUDGET

To see if the Town will vote to appropriate \$65,059,780 for a General Fund Operating Budget, to provide for a reserve fund, and to defray the expenses of the Town, and to meet said appropriation transfer the sum of \$1,000,000 from Certified Free Cash, transfer the sum of \$65,000 from the Cemetery Graves & Foundations account, transfer the sum of \$10,000 from the Sale of Cemetery Lots account, transfer the sum of \$21,672 from the Title V Receipts Reserved account, transfer the sum of \$1,200,000 from the Ambulance Receipts Reserved account, transfer the sum of \$5,000 from the Wetlands Receipts Reserved account, and raise \$62,758,108 from the Fiscal Year 2022 Tax Levy and other sources, or take any other action relative thereto.

	<i>FY2021 Appropriated</i>	<i>FY2022 Town Manager Proposed</i>	<i>Advisory Committee Recommended</i>	<i>Difference</i>
General Government:				
Salaries	\$298,606	\$262,538	\$262,538	NA
Expenses	\$180,900	\$180,400	\$180,400	NA
Finance Department:				
Salaries	\$896,924	\$824,938	\$824,938	NA
Expenses	\$214,294	\$221,087	\$221,087	NA
Community Development and Municipal Inspections:				
Salaries	\$549,077	\$616,341	\$616,341	NA
Expenses	\$29,850	\$29,850	\$29,850	NA
Community Services:				
Salaries	\$303,461	\$261,952	\$261,952	NA
Expenses	\$202,080	\$201,680	\$201,680	NA
Library:				
Salaries	\$374,196	\$427,612	\$427,612	NA
Expenses	\$167,800	\$173,000	\$173,000	NA
Police:				
Salaries	\$4,130,908	\$3,856,864	\$3,856,864	NA
Expenses	\$286,158	\$288,498	\$288,498	NA
Fire:				
Salaries	\$3,299,603	\$3,470,881	\$3,470,881	NA
Expenses	\$315,650	\$331,831	\$331,831	NA

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

Hanover Public Schools	\$29,816,940	\$31,521,915	\$31,521,915	NA
South Shore Vocational High School	\$728,050	\$887,000	\$887,000	NA
Public Works:				
Salaries	\$3,452,212	\$3,533,659	\$3,533,659	NA
Expenses	\$3,124,491	\$3,462,501	\$3,462,501	NA
Snow & Ice	\$500,000	\$500,000	\$500,000	NA
Debt	\$5,817,057	\$4,397,568	\$4,397,568	NA
Town Wide Expenses	\$8,965,828	\$9,484,727	\$9,484,727	NA
Transfers	\$125,000	\$124,938	\$124,938	NA
TOTAL GENERAL FUND OPERATING BUDGET	\$63,779,085	\$65,059,780	\$65,059,780	NA
Certified Free Cash	\$1,548,000	\$1,000,000	\$1,000,000	NA
Cemetery Graves & Foundations	\$65,000	\$65,000	\$65,000	NA
Sale of Cemetery Lots	\$10,000	\$10,000	\$10,000	NA
Title V Receipts Reserved Account	\$22,029	\$21,672	\$21,672	NA
Other Post-Employment Benefits Trust Fund	\$0	\$0	\$0	NA
Ambulance Receipts Reserved Account	\$1,200,000	\$1,200,000	\$1,200,000	NA
Wetlands Receipts Reserved Account	\$0	\$5,000	\$5,000	NA
<i>Less Total Transfers</i>	\$2,845,029	\$2,301,672	\$2,301,672	NA
To be raised by the Fiscal Year 2021 Tax Levy and other sources	\$60,934,056	\$62,758,108	\$62,758,108	NA

Town Manager
Director of Finance
Board of Selectmen

We move that the Town vote to raise and appropriate \$65,059,780 for a total General Fund Operating Budget as set forth in the Advisory Committee Recommended column above, to provide for a reserve fund and to defray the expenses of the Town, and for the purposes listed in the budget document, and to meet said appropriation transfer the sum of \$1,000,000 from Certified Free Cash, transfer the sum of \$65,000 from the Cemetery Graves & Foundations account, transfer the sum of \$10,000 from the Sale of Cemetery Lots account, transfer the sum of \$21,672 from the Title V Betterment Program, transfer the sum of \$1,200,000 from the Ambulance Receipts Reserved account, transfer the sum of \$5,000 from the Wetlands Receipts Reserved account, and raise \$62,758,108 from the 2022 Tax Levy and other sources.

Motion to amend Article 10 by adding \$25,000 from the Undesignated Fund Balance (Free Cash) to the Finance Department budget, and to direct the Town Manager and Finance Director to use said funds to re-hire and maintain a full-time Assistant Town Clerk's position.

Amendment fails.

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

Main motion as printed in the warrant carries.

ARTICLE 11. WATER ENTERPRISE BUDGET

To see if the Town will vote to appropriate \$4,249,511 from Water Enterprise receipts to defray Water Enterprise direct costs and that \$463,395 as appropriated in the General Fund Operating Budget be used for Water indirect costs, all to fund the total cost of operations of the Water Enterprise as follows, or take any other action relative thereto.

Personal Services	\$1,806,078
Other Expenses	\$1,521,983
Debt Service	\$921,450
Appropriate for Direct Costs	\$4,249,511
Indirect Costs - Reimburse General Fund for Shared Expenses	\$463,395
Total Cost - Water Enterprise	\$4,712,906

Town Manager
Director of Public Works
Director of Finance
Board of Selectmen

We move that the Town vote to appropriate \$4,249,511 from Water Enterprise receipts to defray Water Enterprise direct costs and that the \$463,395 as appropriated in the General Fund Operating Budget be used for Water indirect costs, all to fund the total costs of operations of the Water Enterprise. Each item is to be expended by the Town Manager in accordance with Chapter 67 of the Acts of 2009, the Town Manager Act, for the purposes identified and those purposes only, and each item is to be considered a separate appropriation for that purpose only.

So carries unanimously.

ARTICLE 12. TRANSFER STATION – FEES

To see if the Town will vote, pursuant to Article 6-18 of the Hanover General Bylaws, as amended May 5, 2015, to approve a change in fees, with an effective date of July 1, 2021, for the following items: Construction & Demolition Debris Disposal and Electronics Disposal, in accordance with the following table, and to allow the Department of Public Works to update the Department of Public Works Disposal Fee Schedule accordingly, or take any other action relative thereto:

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

Item	Fee
Construction & Demolition Debris	\$0.23/lbs.
Electronics	\$0.30/lbs.

Town Manager
Board of Selectmen

We move that the Town accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 13. PEG ACCESS & CABLE RELATED FUND

To see if the Town will vote to appropriate the sum of \$450,000 to the PEG Access & Cable Related Fund for the purpose of monitoring compliance of the Town's cable operator with the franchise agreement, preparing for renewal of the franchise license, and providing local cable access services and programming for the Town of Hanover in Fiscal Year 2022, or take any other action relative thereto.

Town Manager
Director of Finance

We move that the Town vote to appropriate \$450,000 from the PEG Access & Cable Receipts Reserved fund for the purposes as set forth in this article.

So carries unanimously.

ARTICLE 14. ACCEPT CHAPTER 90 ROAD GRANT MONIES

To see if the Town will vote to authorize the Board of Selectmen and the Town Manager to accept such sums of money as may be distributed by the Commonwealth of Massachusetts through the Chapter 90 highway grant program, so-called, funds to be expended by the Town Manager in accordance with the guidelines and requirements of the Massachusetts Highway Department, or take any other action relative thereto.

Board of Selectmen
Town Manager
Director of Public Works

We move that the Town accept this Article as printed in the Warrant.

So carries unanimously.

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

ARTICLE 15. SET LIMITS ON REVOLVING FUNDS

To see if the Town will vote to set limits on the Revolving Funds set forth in Section 6-31 of the Town of Hanover General By-Laws in accordance with Massachusetts General Laws Chapter 44, §53E1/2 as follows, or take any other action relative thereto:

Revolving Fund	Limit on Spending
Library	\$15,000
Recreation Fund	\$300,000
GATRA	\$135,000
Forge Pond Park	\$20,000
Council on Aging	\$15,000
Public Health Clinic	\$140,000
Public Safety Vehicles	\$250,000

Town Manager
Director of Finance

We move that the Town accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 16. APPROPRIATE FUNDS – FIRE PUMPER

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$750,000, or a lesser sum, to purchase and equip a Fire Pumper for the Fire Department, said purchase and equipping to be done at the direction of the Town Manager, who is authorized to sell or make appropriate trade-ins, or take any other action relative thereto.

Town Manager
Fire Chief

We move that the sum of \$750,000 be appropriated to purchase and equip a Fire Pumper for the Fire Department, including the payment of costs incidental or related thereto, said purchase to be completed and funds to be expended at the direction of the Town Manager, who is authorized to sell or make appropriate trade-ins; and that to meet this appropriation the Treasurer with the approval of the Selectmen is hereby authorized to borrow said amount under and pursuant to Chapter 44 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, and each prior vote of the Town that authorizes the borrowing of money, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

So carries unanimously.

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

ARTICLE 17. APPROPRIATE FUNDS – DUMP/PLOW TRUCK

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$215,000, or lesser sum to purchase and fully equip a dump/plow truck for the Department of Public Works, said purchase and equipping to be done at the direction of the Town Manager, who is authorized to sell or make appropriate trade-ins, or take any other action relative thereto.

Town Manager
DPW Director

We move that the Town vote to appropriate from Certified Free Cash the sum of \$215,000 to be used as set forth in this Article.

So carries unanimously.

ARTICLE 18. MODIFY WATER FEE SCHEDULE

To see if the Town will vote to ratify the Water Fee schedule set by the Town Manager, in accordance with the following table, to include Multi-Family Housing.

Water Connection Size	Fee
1-inch	\$4,000
1.5-inch	\$5,000
2-inch	\$6,000
4-inch	\$15,000
6-inch	\$30,000
8-inch	\$50,000
10-inch	\$75,000
12-inch	\$100,000

Town Manager

We move that the Town accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 19. AMEND ZONING BYLAW 6.11.50 M. - MORATORIUM

To see if the Town will vote to extend the temporary moratorium approved through Article 19 at the 2020 Annual Town Meeting, Zoning Bylaw 6.11.50 M. This will allow ample time to examine and assess the ramifications of future large-scale developments utilizing the Village Planned Unit Development. The extended moratorium will be lifted at the 2022 Annual Town Meeting, or take any other action relative thereto.

~~M. Place a temporary suspension on all applications utilizing the Village Planned Unit Development for one year to be lifted at the 2021 Annual Town Meeting.~~

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

M. Extend the temporary suspension on all applications utilizing the Village Planned Unit Development, for one additional year to be lifted at the 2022 Annual Town Meeting.

Planning Board
Town Manager

The Planning Board moves that the Town accept this article as printed in the warrant.

So carries unanimously.

Motion to adjourn the meeting until Tuesday, May 4th, 2021 at 7:00 p.m. at Hanover High School.

Motion passes with 72 in favor, 70 against.

The Annual Town Meeting was adjourned at 11:06 p.m. on Monday, May 3rd, 2021.

The Annual Town Meeting at Hanover High School, 287 Cedar Street, was called back to order at 7:02 p.m. on Tuesday, May 4th, 2021 by Moderator Mr. Douglas Thomson from the auditorium, with Mr. Chris Martin serving as Vice-Moderator from the gymnasium.

ARTICLE 20. APPROPRIATE FUNDS - NEW FIRE STATION (PLANNING)

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$550,000.00, or lesser sum to design, permit, and make “shovel ready” for a new fire station located on Webster Street under the direction of the Town Manager.

Board of Selectmen

We move that the sum of \$550,000 be appropriated to design, permit and make “shovel ready” a new fire station located on Webster Street, including the payment of costs incidental or related thereto, said project to be completed and funds to be expended at the direction of the Town Manager provided that the Town Manager shall not be authorized to expend any such appropriation unless and until such time as the Town has acquired title to the land identified on the Town of Hanover Map & Parcel 09-041 (otherwise known as 611 Webster Street); and that to meet this appropriation the Treasurer with the approval of the Selectmen is hereby authorized to borrow said amount under and pursuant to Chapter 44 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, and each prior vote of the Town that authorizes the borrowing of money, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

Motion to move the question.

So passes unanimously.

Main motion to appropriate the funds passes by a two thirds majority voice vote as called by the Moderator.

ARTICLE 21. APPROPRIATE FUNDS – SYLVESTER AND SALMOND SCHOOLS RENOVATION AND FEASIBILITY CONSULTATION

To see if the Town will vote, pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$275,000 U.S. dollars, from the Town’s Community Preservation Fund (CPF) towards, but not limited to, the renovation, concept design, architectural, and engineering work of the Sylvester School Building, and concept design and feasibility study for the future use of Salmond School, as directed by a committee to be formed of one (1) Selectmen, the Town Manager or Town Planner, one (1) School Committee Member, School Superintendent, one (1) Historical Commission Member, (1) Planning Board Member, (1) Affordable Housing Trust Member, (1) Citizen at Large, and two (2) CPC Members. Said funds to be expended within the scope approved by the Community Preservation Committee, and for the purposes approved by this Town Meeting, to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee, said funds to be expended within two (2) years unless extended by the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee
Hanover Historical Commission

We move that the Town not accept this Article and take no further action.

Motion to move the question.

So carries unanimously.

Main motion to not accept the article carries.

ARTICLE 22. APPROPRIATE FUNDS – SYLVESTER FIELD CONSERVATION RESTRICTION

To see if the Town will vote, Pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$250,000 U.S. dollars, from the Town’s Community Preservation Fund (CPF) “to purchase a MGL Chapter 184, §31-33 Conservation Restriction for a 10.15 acre field between Washington Street and Third Herring Brook that will prevent development of the property in perpetuity.” Said funds shall be expended within the scope approved by the Community Preservation Committee, and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

Preservation Committee, said funds to be expended within two (2) years unless extended by the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee
Open Space Committee

We move that the Town accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 23. APPROPRIATE FUNDS – CARRIAGE AND SLEIGH RESTORATION

To see if the Town will vote, Pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$10,000 U.S. dollars from the Town’s Community Preservation Fund (CPF) to “fully restore the carriage and sleigh which have deteriorated over the past twenty-five years which will preserve these rare vehicles for the future.” Said funds to be expended within the scope approved by the Community Preservation Committee, and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee,” said funds to be expended within two (2) years unless extended by the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee
Hanover Historical Society

We move that the Town accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 24. APPROPRIATE FUNDS – RAIL TRAIL DEVELOPMENT PHASE I

To see if the Town will vote, pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$250,000 U.S. dollars, from the Town’s Community Preservation Fund (CPF) “for the first phase of Rails to Trails project extending the Rockland Rail Trail through West Hanover to the Drinkwater River Railroad bridge.” Said funds to be expended within the scope approved by the Community Preservation Committee, and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee, said funds to be expended within two (2) years unless extended by the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee
Open Space Committee

We move that the Town accept this Article as printed in the Warrant.

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

Motion to amend the main motion by appending the following, “with the exception that the words ‘purposes stated herein’ are deleted and replaced by ‘improving and maintaining said trails for purposes including walking, jogging, biking and horseback riding’”

Such that the entire amended motion reads:

We move that the town vote, pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$250,000 U.S. dollars, from the Town’s Community Preservation Fund (CPF) “for the first phase of Rails to Trails project extending the Rockland Rail Trail through West Hanover to the Drinkwater River Railroad bridge.” Said funds to be expended within the scope approved by the Community Preservation Committee, and for the purposes approved by this Town Meeting, said funds to be expended for improving and maintaining said trails for purposes, including walking, jogging, biking and horseback riding, by the Town Manager, under the direction of the Community Preservation Committee, said funds to be expended within two (2) years unless extended by the Community Preservation Committee, or take any other action relative thereto.

Motion to move the question on the amendment.

So carries unanimously.

The amendment fails with 171 people voting, 113 voting no and 58 voting yes.

Motion to move the question on the main motion, without an amendment.

So carries unanimously.

Main motion, without an amendment, carries.

ARTICLE 25. APPROPRIATE FUNDS – COMMUNITY PRESERVATION REVENUES

To see if the Town will vote as recommended by the Community Preservation Committee to appropriate the Town’s Community Preservation Revenues for Fiscal Year 2022 as follows:

- I. 10% of the said revenues to be set aside for future appropriation for open space (other than open space for recreational use);
- II. 10% of the said revenues to be set aside for future appropriation for historic resources;
- III. 10% of the said revenues to be set aside for future appropriation for community housing;
- IV. 5% of the said revenues to be set aside for administrative expenses as proposed, directed and approved by the Community Preservation Committee; and
- V. The remainder of said revenues to be set aside for future appropriation for any purposes permissible under the Community Preservation Act, Chapter 44B.

Said funds are to be expended for the purposes stated herein within the scope proposed and approved by the Community Preservation Committee and for the purposes approved by this Town Meeting, by the Town Manager, or take any other action relative thereto.

Community Preservation Committee

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

We move that the Town vote to appropriate from the Community Preservation Fund FY2022 estimated annual revenues the sum of \$71,123 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee; and further to reserve for future appropriation from the Community Preservation Fund estimated revenues the sum of \$142,247 for the acquisition, creation and preservation of open space excluding land for recreational use; \$142,247 for the acquisition, preservation, restoration and rehabilitation of historic resources; \$142,247 for the acquisition, creation, preservation and support of community housing; \$578,452 for the creation of a budgeted reserve and \$346,150 to provide for Community Preservation Fund debt obligations.

So carries.

ARTICLE 26. APPROPRIATE FUNDS – AFFORDABLE HOUSING TRUST

To see if the Town will vote, Pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate 10% of funds collected from Fiscal Years 2018, 2019 and 2020 from the Community Housing Reserve Fund to be transferred to the Hanover Affordable Housing Trust to provide for the preservation of affordable housing in Hanover. Said funds to be expended within the scope approved by the Community Preservation Committee, and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee
Affordable Housing Trust

We move that the Town vote, pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate a sum of \$704,000 from the Community Housing Reserve Fund to be transferred to the Hanover Affordable Housing Trust to provide for the creation and preservation of affordable housing in Hanover. Said funds to be expended for the purposes stated herein at the direction of the Town Manager.

So carries.

ARTICLE 27. APPROPRIATE FUNDS – SPECIAL EDUCATION RESERVE FUND

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$350,000 into the Special Education Reserve Fund established under Article 12 of the 2017 Annual Town Meeting, or take any other action relative thereto.

School Superintendent
School Chief Financial Officer

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

We move that the Town vote to appropriate from Certified Free Cash the sum of \$350,000 to be transferred to the Special Education Reserve Fund.

So carries unanimously.

ARTICLE 28. APPROPRIATE FUNDS - TECHNOLOGY CAPITAL

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$75,000 for IT Capital needs per the direction of the School Business Manager.

School Business Manager
Information Technology Study Committee

We move that the Town vote to appropriate from Certified Free Cash the sum of \$75,000 to be used as set forth in this Article. We move further that the Information Technology Study Committee established by Article 45 of the Spring 2017 Annual Town Meeting continue its existence, and report back to the next Annual Town Meeting.

So carries unanimously.

ARTICLE 29. AMEND ZONING BYLAW – 6.700 FLOOD PLAIN DISTRICT

To see if the Town will vote to amend the Hanover Zoning Bylaw 6.700 Flood Plain District for the Town in the manner described below, or take any other action relative thereto:

6.700 – FLOOD PLAIN DISTRICT

~~The Flood Plain Protection District is intended to provide that land subject to seasonal or periodic flooding shall not be used for residential or other purposes when such use will endanger the health and safety of the occupants thereof, or of the public generally; to assure the continuation of the natural flow pattern of water courses necessary to provide adequate and safe flood water storage capacity to protect persons and property against the hazards of flood inundation; to protect, preserve and maintain the water table and water recharge areas so as to preserve present and potential water supplies; and to preserve the natural character of land within the District.~~

The purpose of the Floodplain Overlay District is to:

1. Ensure public safety through reducing the threats to life and personal injury;
2. Eliminate new hazards to emergency response officials;
3. Prevent the occurrence of public emergencies resulting from water quality, contamination, and pollution due to flooding;
4. Avoid the loss of utility services which if damaged by flooding would disrupt or shut down the utility network and impact regions of the community beyond the site of flooding;
5. Eliminate costs associated with the response and cleanup of flooding conditions; and
6. Reduce damage to public and private property resulting from flooding waters.

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

Definitions not found in the State Building Code

National Flood Insurance Program (NFIP) definitions are found in Title 44 of the Code of Federal Regulations, section 59.1. The definitions below refer to their source; if the definition is from the MA building code, it is from the 9th Edition, which meets the minimum standards of the NFIP.

In order for the bylaw or ordinance to be clearly understood, it is necessary to define technical terms or key words. An understanding of these terms is a prerequisite to effective administration of the floodplain management bylaw or ordinance.

Per FEMA Region I, these additional definitions must be included in local bylaws or ordinances.

DEVELOPMENT means any man-made change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials. [US Code of Federal Regulations, Title 44, Part 59]

FLOOD BOUNDARY AND FLOODWAY MAP means an official map of a community issued by FEMA that depicts, based on detailed analyses, the boundaries of the 100-year and 500-year floods and the 100-year floodway. (For maps done in 1987 and later, the floodway designation is included on the FIRM.)

FLOOD HAZARD BOUNDARY MAP (FHBM.) An official map of a community issued by the Federal Insurance Administrator, where the boundaries of the flood and related erosion areas having special hazards have been designated as Zone A or E. [US Code of Federal Regulations, Title 44, Part 59]

FLOODWAY. The channel of the river, creek or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height. [Base Code, Chapter 2, Section 202]

FUNCTIONALLY DEPENDENT USE means a use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port facilities that are necessary for the loading and unloading of cargo or passengers, and ship building and ship repair facilities, but does not include long-term storage or related manufacturing facilities. [US Code of Federal Regulations, Title 44, Part 59] Also [Referenced Standard ASCE 24-14]

HIGHEST ADJACENT GRADE means the highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure. [US Code of Federal Regulations, Title 44, Part 59]

HISTORIC STRUCTURE means any structure that is:

- a. Listed individually in the National Register of Historic Places (a listing maintained by the Department of Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;
- b. Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;
- c. Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior; or

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

- d. Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either:
 1. By an approved state program as determined by the Secretary of the Interior or
 2. Directly by the Secretary of the Interior in states without approved programs.[US Code of Federal Regulations, Title 44, Part 59]

NEW CONSTRUCTION. Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. New construction includes work determined to be substantial improvement. [Referenced Standard ASCE 24-14]

RECREATIONAL VEHICLE means a vehicle which is:

- a. Built on a single chassis;
- b. 400 square feet or less when measured at the largest horizontal projection;
- c. Designed to be self-propelled or permanently towable by a light duty truck; and
- d. Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use.

[US Code of Federal Regulations, Title 44, Part 59]

REGULATORY FLOODWAY - see FLOODWAY.

SPECIAL FLOOD HAZARD AREA. The land area subject to flood hazards and shown on a Flood Insurance Rate Map or other flood hazard map as Zone A, AE, A1-30, A99, AR, AO, AH, V, VO, VE or V1-30. [Base Code, Chapter 2, Section 202]

START OF CONSTRUCTION. The date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns.

Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual “start of construction” means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building. [Base Code, Chapter 2, Section 202]

STRUCTURE means, for floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home. [US Code of Federal Regulations, Title 44, Part 59]

SUBSTANTIAL REPAIR OF A FOUNDATION. When work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be substantial repair of a foundation.

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR. [As amended by MA in 9th Edition BC]

VARIANCE means a grant of relief by a community from the terms of a flood plain management regulation. [US Code of Federal Regulations, Title 44, Part 59]

VIOLATION means the failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in §60.3(b)(5), (c)(4), (c) (10), (d)(3), (e)(2), (e)(4), or (e)(5) is presumed to be in violation until such time as that documentation is provided. [US Code of Federal Regulations, Title 44, Part 59]

ZONES, FLOOD – These definitions do not need to be included in local bylaws.

Definitions of Flood Zones

The community shall use the pertinent definitions for flood zones delineated within the community. All of these terms are defined in the US Code of Federal Regulations, Title 44, Part 64.3.

ZONE A means an area of special flood hazard without water surface elevations determined

ZONE A1-30 and ZONE AE means area of special flood hazard with water surface elevations determined

ZONE AH means areas of special flood hazards having shallow water depths and/or unpredictable flow paths between (1) and (3) feet, and with water surface elevations determined

ZONE AO means area of special flood hazards having shallow water depths and/or unpredictable flow paths between (1) and (3) ft. (Velocity flow may be evident; such flooding is characterized by ponding or sheet flow.)

ZONE A99 means area of special flood hazard where enough progress has been made on a protective system, such as dikes, dams, and levees, to consider it complete for insurance rating purposes. (Flood elevations may not be determined.)

ZONES B, C, AND X means areas of minimal or moderate flood hazards or areas of future-conditions flood hazard. (Zone X replaces Zones B and C on new and revised maps.)

ZONE V means area of special flood hazards without water surface elevations determined, and with velocity, that is inundated by tidal floods (coastal high hazard area)

ZONE V1-30 and ZONE VE (for new and revised maps) means area of special flood hazards, with water surface elevations determined and with velocity, that is inundated by tidal floods (coastal high hazard area)

6.710 Applicability

~~The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Hanover designated as Zone A, AE, and AH on the Plymouth County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Plymouth County FIRM that are wholly or partially within the Town of Hanover are panel numbers 25023C0094J, 25023C0111J, 25023C0113J, 25023C0114J, 25023C0118J, 25023C0182J, 25023C0184J,~~

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

~~25023C0201J, 25023C0202J, 25023C0203J, and 25023C0206J dated July 17, 2012. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report dated July 17, 2012. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk (and anywhere else they may be on file)~~

The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Hanover designated as Zone A, AE, AH, AO, A99, V, or VE on the Plymouth County Flood Insurance Rate Map (FIRM) dated July 6, 2021 issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Plymouth County FIRM that are wholly or partially within the Town of Hanover are panel numbers 25023C0094K, 25023C111K, 25023C113K, 25023C114K, 25023C118K, 25023C182K, 25023C201K, 25032C202K, 25032C206K, 25032C184K, 25032C203K Dated 7/6/2021. The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report dated July 6, 2021. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Official, Conservation Commission and [other].

Disclaimer of Liability

The degree of flood protection required by this bylaw is considered reasonable but does not imply total flood protection.

Designation of Community Floodplain Administrator

The Town of Hanover hereby designates the position of Town Planner to be the official floodplain administrator for the Town.

Requirement to Submit New Technical Data

If the Town acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Town will, within six (6) months, notify FEMA of these changes by submitting the technical or scientific data that supports the change(s.) Notification shall be submitted to:

FEMA Region I Risk Analysis Branch Chief
99 High St., 6th floor, Boston, MA 02110

And copy of notification to:

Massachusetts NFIP State Coordinator
MA Dept. of Conservation & Recreation, 251 Causeway Street, Boston, MA 02114

Variations to Building Code Floodplain Standards.

Variations to floodplain development regulations shall only be issued upon (i) a showing of good and sufficient cause, (ii) a determination that failure to grant the variance would result in exceptional hardship to the applicant, and (iii) a determination that the granting of a variance will not result in increased flood heights, additional threats to public safety, extraordinary public expense, create nuisances, cause fraud on or victimization of the public, or conflict with existing local laws or ordinances.

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

A written justification for the variance will be maintained in the Town's building permit files, delineating the technical reason for the variance, and stating that the variance is the minimum necessary (considering the flood hazard) to afford relief.

The Town shall also issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of a community official that (i) the issuance of a variance to construct a structure below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property.

Such notification shall be maintained with the record of all variance actions for the referenced development in the floodplain overlay district.

Variations to Local Zoning Bylaws Related to Community Compliance with the National Flood Insurance Program (NFIP)

A variance from these floodplain Bylaws must meet the requirements set out by State law, and may only be granted if:

1. Good and sufficient cause and exceptional non-financial hardship exist;
2. The variance will not result in additional threats to public safety, extraordinary public expense, or fraud or victimization of the public; and
3. The variance is the minimum action necessary to afford relief.

Permits are Required for all Proposed Development in the Floodplain Overlay District

The Town of Hanover requires a permit for all proposed construction or other development in the floodplain overlay district, including new construction or changes to existing buildings, placement of manufactured homes, placement of agricultural facilities, fences, sheds, storage facilities or drilling, mining, paving and any other development that might

Assure that all Necessary Permits are Obtained

The Town of Hanover's permit review process includes the use of a checklist of all Local, State and Federal permits that will be necessary in order to carry out the proposed development in the floodplain overlay district. The proponent must acquire all necessary permits, and must submit the completed checklist demonstrating that all necessary permits have been acquired, increase flooding or adversely impact flood risks to other properties.

Base Flood Elevation Data for Subdivision Proposals

When proposing subdivisions or other developments greater than 50 lots or 5 acres (whichever is less), the proponent must provide technical data to determine base flood elevations for each developable parcel shown on the design plans.

Unnumbered A Zones

In A Zones, in the absence of FEMA BFE data and floodway data, the building department will obtain, review and reasonably utilize base flood elevation and floodway data available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A as the basis for elevating residential structures to or above base flood level, for floodproofing or elevating nonresidential structures to or above base flood level, and for prohibiting encroachments in floodways.

Recreational vehicles

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

In A1-30, AH, AE Zones, V1-30, VE, and V Zones, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.

6.720 Restrictions

Within a Flood Plain Protection District no building, wall, dam, bridge or other structure shall be erected, constructed, altered, enlarged, otherwise created, or moved for any residence or other purpose, except as provided in this Section.

In a riverine situation, the Town of Hanover Conservation Commission shall notify the following of any alteration or relocation of a watercourse:

- Adjacent Communities
- NFIP State Coordinator
Massachusetts Department of Conservation and Recreation
251 Causeway Street, Suite 600-700
Boston, MA 02114-2104
- NFIP Program Specialist
Federal Emergency Management Agency, Region 1
99 High Street, 6th Floor
Boston, MA 02110

The Floodplain District is established as an overlay district to all other districts. All development in the district, including structural and non-structural activities, whether permitted by right or by special permit must be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and with the following:

- Sections of the Massachusetts State Building Code (780 CMR) which address floodplain and coastal high hazard areas;
- Wetlands Protection Regulations, Department of Environmental Protection (DEP) (currently 310 CMR 10.00);
- Inland Wetlands Restriction, DEP (currently 310 CMR 13.00);
- Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15, Title 5);

6.730 No dumping, filling, excavating or transferring of any material, including, but not limited to, trash, rubbish, garbage or other waste materials, gravel, sand or loam shall be allowed or permitted, except as provided in this Section.

6.740 In the floodway designated on the Flood Insurance Rate Map, all encroachments, including fill, new construction, substantial improvements to existing structures and other development are prohibited unless certification by a registered professional engineer is provided by the applicant demonstrating that such encroachment shall not result in any increase in flood levels during the occurrence of the one hundred (100) year flood. Any

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

encroachment meeting the above standard shall also comply with the flood plain requirements of the Massachusetts State Building Code (780 CMR), as amended.

6.750 Specific Flood Zone Requirements:

- A. Within Zone A as designated on the FIRM and where the base flood elevation is not provided, the applicant shall obtain any base flood elevation data and shall provide it to the Planning Board for review and approval. The applicant shall provide evidence that it can meet the elevation or flood-proofing requirements, as appropriate, of the Massachusetts State Building Code, as amended.
- B. Within Zone AH on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.
- C. In Zones A and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

6.760 Uses Allowed: The following uses are allowed in a Flood Plain District:

- A. Conservation of soil, water, plants and wildlife.
- B. Any woodland, grassland, wetland or agricultural use of land not requiring filling or excavating.
- C. Forestry, grazing, farming, nurseries, truck gardening and harvesting of crops not requiring filling or excavating.
- D. Proper operation and maintenance of dams and other water control devices, including temporary alteration of the water level for emergency purposes.
- E. Accessory uses, such as flower or vegetable gardens, lawns, pasture or forestry areas.
- F. Emergency repair and ordinary maintenance undertaken by the Town or the Commonwealth of Massachusetts within a public right-of-way in existence at the time of adoption of this Section.

6.770 Uses Permitted by Special Permit

The following uses are permitted upon the granting of a Special Permit from the Planning Board, acting as the Special Permit Granting Authority, subject to the procedure established in Section 6.790:

- A. Construction, operation and maintenance of dams and other water control devices.
- B. Bridges and like structures providing passage between lands of the same owner, provided that such bridges and structures shall be constructed, maintained and used at the expense and risk of such owner.
- C. Recreation, including boating, fishing, hunting (where legally permitted) and landings not requiring fill or excavating.

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

- D. Driveways and roads, but only where alternative means of access are impractical.
- E. Accessory structures for uses allowed, permitted or exempted in Sections 6.760, 6.770 and 6.780 provided that all such construction complies with the provisions of the Massachusetts Building Code (780 CMR), as may be amended.

6.780 Exemptions

The following exemptions shall apply in a Flood Plain District:

- A. Existing buildings and structures within the Flood Plain Protection District may be repaired, rebuilt, modified or flood-proofed, for uses that are allowed or permitted or are legally pre-existing, non-conforming in the underlying zoning district within which the land is situated in accordance with Section 4 provided that such repairs or modifications are accomplished in a manner which does not increase ground coverage and provided that all such construction complies with the provisions of the Massachusetts Building Code (780 CMR), as may be amended.
- B. Any building for which a building permit was issued, or a notice of intent under Section 40 of Chapter 131 of the Massachusetts General Laws was filed, prior to the date of adoption of this Section of the Bylaw may be constructed and built in accordance with plans lawfully approved and thereafter may be repaired, rebuilt, modified or flood-proofed in a manner which does not increase ground coverage.

6.790 Procedure

Any person seeking a Special Permit pursuant to Section 6.770, above, shall submit to the Planning Board twelve (12) copies of an application for a Special Permit to undertake such an action within the Flood Plain Protection District. The Planning Board shall transmit one (1) copy of the application to the Board of Health and to the Conservation Commission.

- A. The Planning Board shall not approve plans submitted for a Special Permit unless it has received a report from the Board of Health and the Conservation Commission, or thirty-five (35) days have elapsed after transmittal of said application without receipt of such a report.
- B. The Planning Board shall hold a public hearing in accordance with the provisions of Section 11 of Chapter 40A of the Massachusetts General Laws within sixty-five (65) days of the filing of a plan for approval under this Section.
- C. The Planning Board may approve plans submitted under this Section if it finds that, in addition to the purposes established above, the plans make adequate provisions for all of the following:
 - 1. the protection, preservation and maintenance of the water table and water recharge areas;
 - 2. the preservation of the natural river channel plus sufficient width of over bank areas for the passage of flood flows;
 - 3. the retention of existing flood water storage capacity;

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

4. the design of proposed construction in a manner which ensures anchoring to prevent flotation, collapse and/or excessive movement of the structure; and
 5. the design of public utilities in a manner which will minimize or eliminate flood damage.
 6. All subdivision proposals must be to designed to assure that:
 - A. such proposals minimize flood damage;
 - B. all public utilities and facilities are located and constructed to minimize or eliminate flood damage; and
 - C. adequate drainage is provided to reduce exposure to flood hazards
- D. The Planning Board may approve plans submitted in accordance with the above if it finds that the land to be utilized is:
1. not within the Flood Plain Protection District due to location and/or elevation;
 2. not subject to flooding;
 3. capable of providing suitable drainage conditions for any use which would otherwise be allowed or permitted in the underlying zoning district; and
 4. such that it does not interfere with the general purposes for which the Flood Plain Protection District is established.
- E. Except for Uses Permitted under Section 6.770A., B. & D., above, no approval shall be granted for construction within either twenty-five (25) feet of the centerline of any brook, stream or river or twenty-five (25) feet of the high waterline of any water body, whichever is greater.
- E. Any person who wishes to obtain approval of plans for one of the above reasons shall submit, as part of an application for Special Permit submitted in accordance with this Section, a plan certified by a registered Land Surveyor for the lot on which said structure is intended to be constructed showing elevations of land contours at one (1) foot intervals to the same base as that utilized in preparation of the Flood Plain Protection District maps.

Planning Board
CDMI Director

The Planning Board moves that the Town accept the article as printed in the warrant.

So carries unanimously.

ARTICLE 30. AMEND ZONING BYLAW – 3.100 LOCATION OF DISTRICTS

To see if the Town will vote to amend the Hanover Zoning Bylaw 3.100 Location of Districts Section 3.120 in the manner described below, or take any other action relative thereto:

- 3.120** Maps currently in effect for the overlay districts are on file with the Town Clerk and consist of:

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

A. Flood Plain Overlay District Map as follows:

- ~~1. Plymouth County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA), consisting of panel numbers 25023C0094J, 25023C0111J, 25023C0113J, 25023C0114J, 25023C0118J, 25023C0182J, 25023C0184J, 25023C0201J, 25023C0202J, 25023C0203J, and 25023C0206J, dated July 17, 2012.~~
1. Plymouth County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA), consisting of panel numbers 25023C0094K, 25023C111K, 25023C113K, 25023C114K, 25023C118K, 25023C182K, 25023C201K, 25032C202K, 25032C206K, 25032C184K, 25032C203K, dated July 6, 2021.

CDMI Director
Town Planner

The Planning Board moves that the Town accept the article as printed in the warrant.

So carries unanimously.

ARTICLE 31. DEBT AUTHORIZATION FOR THE SOUTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT (SOUTH SHORE REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL)

To see if the Town will authorize the South Shore Regional Vocational School District (SSRVSD) to incur debt in the amount of \$18,960,537, under the authority of Massachusetts General Law Chapter 71 Section 16(d), or any other enabling authority, for the purpose of remodeling and making extraordinary repairs to its school building which will extend the useful life of the school and support the required education program, under the following terms:

1. SSRVSD will use any and all monies borrowed to make extraordinary repairs and permanent improvements to its school building and, where necessary, remodel and expand its building footprint. Priority project determinations will include but are not limited to recommendations from its 2018 Facilities Master Plan as provided to the Town.
2. The terms of any agreement to incur debt or borrow monies under this Article shall be approved by the school committee and any sums borrowed pursuant to this Article will be expended under the direction of the school committee.
3. The monies received pursuant to this article shall be kept separate and apart from other School funds and may be expended by the school committee without further appropriation provided, however, that any balance remaining in such account at the close of a fiscal year shall remain in said account and may be expended for the upkeep and maintenance of any facility under the control of the school committee.

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

South Shore Regional School Committee

We move that the Town vote to approve the \$10,516,372 indebtedness authorized by the Regional District School Committee of the South Shore Regional Vocational School District to pay costs of remodeling and making extraordinary repairs to the South Shore Regional Vocational Technical High School, including the payment of all costs incidental and related thereto, as more fully described in the District's 2018 Facilities Master Plan; provided, however, that upon the completion of the improvements described in the District's 2018 Facilities Master Plan, the District shall not borrow or expend any balance of this amount without the prior approval of the District's member towns in accordance with the provisions of G.L. c. 71, §16(d), or to take any other action relative thereto.

So carries unanimously.

ARTICLE 32. ACCEPT STREETS

To see if the Town will vote to accept the following streets as public ways, or take any other action relative thereto:

Wood Hollow Way: The entire length of Wood Hollow Way, as shown on a plan entitled "Stable Ridge Estates Interim As-built Plan for 557 King Street (Assessors map 75 Lot 6) Hanover Massachusetts" (sheets 1 and 2) prepared by McKenzie Engineering Group, Inc., dated November 11, 2015, a copy of which is on file in the office of the Hanover Department of Public Works.

Director of Public Works

We move that the Town not accept this Article and take no further action.

So carries unanimously.

ARTICLE 33. APPROPRIATE FUNDS - EXCESS TAX LEVY TO STABLIZATION

To see if the Town will vote to appropriate funds from the excess tax levy to the Stabilization Account, or take any other action relative thereto.

Board of Selectmen

We move that the Town not accept this Article and take no further action.

So carries unanimously.

ARTICLE 34. BUILDING FEE CHANGES

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

To see if the Town will vote, pursuant to Article 6-18 of the Hanover General Bylaws, as amended at the May 2010 Annual Town Meeting, to approve a change in fees for Building Permits to the Department of Community Development and Municipal Inspections, Building Office with an effective date of July 1, 2021, in accordance with the following table, and to allow the Department of Community Development and Municipal Inspections, Building Office to update the Fee Schedule on file with the Town Clerk accordingly, or take any other action relative thereto:

New Construction Estimate - Commercial	Change from “\$90.00 per square foot” to “\$110.00 per square foot”
New Construction Estimate – Industrial	Change from “\$90.00 per square foot” to “\$110.00 per square foot”
New Construction Estimate - Residential	Change from “\$90.00 per square foot” to “\$110.00 per square foot”
New Construction Estimate – Multi-Family	Change from “\$90.00 per square foot plus \$50.00 per unit inspection fee” to “\$110.00 per square foot, plus \$50.00 per unit inspection fee”
Addition Estimate - Commercial	Change from “\$90.00 per square foot” to “\$110.00 per square foot”
Addition Estimate – Industrial	Change from “\$90.00 per square foot” to “\$110.00 per square foot”
Addition Estimate - Residential	Change from “\$80.00 per square foot” to “\$110.00 per square foot”
Alteration Estimate- Commercial	Currently Contract Cost
Alteration Estimate- Industrial	Currently Contract Cost
Open Deck, Farmer’s Porch Estimate	Change from “\$40.00 per square foot” to “\$65.00 per square foot”
Sheds over 120 square feet Estimate	Change from “\$35.00 per square foot” to “\$50.00 per square foot”

Minimum Fee’s based on \$15.00/per \$1,000.00 of construction costs.

Additional fee’s as follows:

1. Re-inspection fee \$50.00.
2. Sign permit based on \$6.50 per square foot proposed currently \$5.00 per square foot.
3. Temp sign \$50.00 (no change).
4. Demolition commercial and residential contract based.

Town Manager
CDMI Director

We move that the Town accept this Article as printed in the Warrant.

So carries unanimously.

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

Motion to dissolve the Annual Town Meeting at 9:49 p.m. at Hanover High School Auditorium after the conclusion of the Annual Town Election, which will be held from 8:00 a.m. – 6:00 p.m. on Saturday, May 8, 2021 at the Hanover High Gymnasium.

Motion carries.

The meeting for the Annual Town Election was called to order Saturday, May 8, 2021 at 7:30 a.m. by Town Clerk Catherine Harder-Bernier. This was the 4th election that was run in the middle of the pandemic. Hanover’s election workers are to be commended for providing this essential service to the residents of Hanover during this trying time. Particular thanks go to Wardens TJ Coogan, Dave Keegan, Rick Mattes and Connie Zaylor, along with Precinct/Ballot Clerks Larry Bright, Kathy Fanning, Mimi Gallagher, Joan Geddes, Theresa Mercurio, Frank Piekut and Linda Pratt. At the meeting, the ballot boxes were opened, inspected, and found to be empty. After being locked, the keys were turned over to the police officer on duty. The polls were declared open at 8:00 a.m. and remained open until 6:00 p.m. when they were declared closed.

In a three-way race for two seats on the Board of Selectmen, David Delaney was re-elected and newcomer Steve Louko defeated challenger David Sawin. After losing her write-in bid for School Committee in 2020, Ryan Hall narrowly defeated incumbent John Geary and Libby Corbo was re-elected. 1,656 voters voted, which was only 14.8% of the registered voters in Hanover and the lowest percentage turnout since 2016.

HANOVER OFFICIAL RESULTS - MAY 8, 2021

Board of Assessors - three years	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Blank	122	130	137	125	514
Melsi Xhengo	280	282	310	252	1124
Write- Ins	5	2	5	6	18
	407	414	452	383	1656
Board of Health - three years	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Blank	59	49	64	73	245
Delshaune Flipp	128	145	157	141	571
Kathleen D. Dauphinais	220	219	229	169	837
Write- Ins	0	1	2	0	3
	407	414	452	383	1656

JOURNAL OF THE ANNUAL TOWN MEETING HELD MAY 3-4, 2021
AND ANNUAL TOWN ELECTION HELD MAY 8, 2021

Board of Selectmen - 3 years, vote for two	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Blank	189	164	216	187	756
David R. Delaney	243	284	254	228	1009
Steven R. Louko, Jr.	228	206	249	213	896
David E. Sawin	146	154	179	134	613
Write-Ins	8	20	6	4	38
	814	828	904	766	3312

Moderator - 1 year	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Blank	99	90	107	89	385
Douglas T. Thomson	301	319	341	288	1249
Write-Ins	7	5	4	6	22
	407	414	452	383	1656

Planning Board - 5 years	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Blank	118	120	144	120	502
Bernie R. Campbell	289	293	306	263	1151
Write-Ins	0	1	2	0	3
	407	414	452	383	1656

School Committee - 3 years, vote for two	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Blank	143	158	196	159	656
Elizabeth R. Corbo	225	227	259	201	912
John R. Geary	223	223	205	193	844
Ryan M. Hall	220	216	243	212	891
Write-Ins	3	4	1	1	9
	814	828	904	766	3312

Trustee of the Public Library - 3 Yrs.	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Blank	88	82	107	107	384
Jeanne M. Cianciola	317	332	343	273	1265
Write-Ins	2	0	2	3	7
	407	414	452	383	1656

Total turnout 1,656
Number of registered voters 11,179
Percentage turnout 14.81%

**TOWN OF HANOVER
LICENSES ISSUED BY THE BOARD OF SELECTMEN**

FEES EFFECTIVE JULY 1, 2019

TYPE	FEES	TYPE	FEES
Liquor Licenses:		Motor Vehicles - Sellers' License:	
All Alc. Bevs. - Restaurant (ComVic)	\$ 2,500	Automobile Lease/Rental	\$ 200
All Alc. Bevs. - Clubs	\$ 1,200		\$ 250
All Alc. Bevs. - Package Store	\$ 2,000		
Farmer-Brewery Alcoholic Beverage	\$ 500.00	Fire Department Permits: (with approval of Selectmen)	
Wine/Malt Bevs. - Restaurant (ComVic)	\$ 1,500	Gasoline (flammable) Storage:	
Wine/Malt Bevs. - Package Store	\$ 2,000	New (including public hearing)	\$ 200
		Renewal	\$ 100
Special One-Day (all)	\$ 75	Gasoline: Split Island	
Charitable/Non-Profit	\$ 40	New	\$ 200
Liquor License Application/Hearing fee	\$ 250	Renewal	\$ 100
Filing Fee/Alteration - Licenses:		Underground Storage Tank Removal:	
1st Change in calendar year	\$ 250	Residence	\$ 25
2nd Change in calendar year	\$ 500	Business	\$ 100
3rd Change in calendar year	\$ 750		
All Alcoholic - Druggist	\$ 300		
Other Licenses:		Miscellaneous:	
Taxi (per cab)	\$ 25	Cable TV	\$ 1
		Gravel Removal (per acre)	\$ 50
Off Duty Work Detail services per hr	10%	Public Hearing Preparation	\$ 200
		Golf Instruction Clinic	\$ 50
Auctioneer (annual)	\$ 150	Miniature Golf	\$ 50
1 day auction	\$ 100	Golf Driving Range	\$ 50
		Mini Go-Carts	\$ 50
Sunday Entertainment:		Water Boats	\$ 50
Per Event	\$ 25	Other Amusement Devices	\$ 50
P. Yr. (per screen) -not C. Vic.	\$ 25	Batting cages	\$ 25
		Christmas Tree Sales	\$ 125
Sunday Opening (after Noon)	\$ -	Carnivals, etc.	\$ 500
Holiday Opening	\$ -		
		Public Constable - New	\$ 100
Retail Sale of Beverages - vending machines	\$ -	Public Constable - Reappointments + fees set by statute	\$ 25
Mobile Lunch Carts	\$ 100		
Amusement/Theaters - Weekdays:			
Per Screen (movie theaters 7 days)	\$ 50		
Entertainment/Common Victualer	\$ 50		
Entertainment/Amusement - Weekdays,		Sworn Weigher Compliance Fee (per incident investigated)	\$ 100
Sundays after 1:00 PM	\$ 50	All other appointments, permits & licenses - minimum per	\$ 25
Automatic Amusement Devices (per device)	\$ 50		
Dance School Permit	\$ 5		
Fortune Teller	\$ 50		
Pawnbroker	\$ -		
Second Hand Articles	\$ 10		
Bowling Alley (per lane)	\$ 25		
Pool Table (per table)	\$ 25		
Junk Dealer (gold, silver, etc.)	\$ 200		
Junk Collector (gold, silver, etc.) Renewal	\$ 75		
Roller Skating Rinks	\$ -		
Lodging Houses (includes dorms)	\$ -		
* In addition to these fees, a processing charge for professional review by outside vendors will be billed at cost. Present rates are: Attorney \$125/hr, Paralegal, Law Clerk, or Legal Assistant \$60/hr. Cost to be determined by vendor at time of service.			



Town of Hanover
TOWN CLERK'S OFFICE FEE SCHEDULE
Effective May 7, 2017

Birth Certificate	\$10
Marriage Intentions	\$30
Marriage Certificate	\$10
Burial Permit	\$10
Death Certificate	\$10
“Doing Business As” 4 year Certificate	\$40
Dog License – spayed/neutered	\$10
Dog License – not spayed/not neutered	\$15
Dog License late fee	\$10
Personal Kennel License	\$50
Commercial Breeder’s Kennel License	\$75
Commercial Boarding or Training Kennel License	\$100
Street Listing	\$10
Gas Permit renewal	\$100
Record of voters list for candidates for public office	n/c
Census/VRIS extracts for Hanover Public School use	n/c
Census/VRIS extracts on CD - all other requestors	\$50
Census/VRIS extracts on paper – all other requestors	varies
Duplicate copy per page	\$.05

A reasonable hourly rate charge may be made for public records requests based on public records law. An estimate will be provided to the requestor upon receipt of the request.

HANOVER FIRE DEPARTMENT FEE SCHEDULE

Effective July 1, 2011

Fire Alarm Permit and Inspection:		
Residential [ALL]	[MGL 148 s26B, F/F1/2&E]	50.00 per unit
Commercial - New	[530 CMR s10]	100.00 Base + 25.00 per unit
Commercial – Renovate Existing	[530 CMR s10]	50.00 per unit
Sprinkler System Permit and Inspection:		
Residential – New Installation		50.00
Commercial – New Installation	[MGL 148 s27A]	200.00
Repair or alteration to System [ALL]	[MGL 148 s27A]	50.00
Fuel and Flammable Storage/Use:		
Oil Burner Installation/Alteration [ALL]	[527 CMR 4, MGL 148 s10A]	40.00
Underground Storage Tank Installation [All]	[527 CMR 9.05]	50.00 per tank
Maintain New/Existing Underground Storage Tank	[MGL 148 s10A, s23]	50.00
Residential AST/UST Removal	[MGL 148 s38A]	50.00 per tank
Commercial UST Removal	[MGL 148 s38A]	100.00 per tank
Flammable Liquid Storage	[MGL 148 s10A]	30.00
LP Gas Installation & Storage	[MGL 148 s10A, 527 CMR 6]	40.00
Propane Cylinder for Exchange	[MGL 148 s10A, 527 CMR 6]	50.00 annually
Blasting and Explosives	[MGL 148 s10A]	50.00
Fireworks Display - Permit	[MGL 148 s39A]	100.00 per event
Fireworks Display - Detail [4 hr min.]	[527 CMR 2.10(3)]	
Permits and Inspections		
Tank Truck Inspection	[527 CMR 8.03(2)]	50.00
Cutting and Welding	[527 CMR 39.04]	50.00
Misc. Permits *	[MGL 148 s10A]	30.00
Hood Suppression System	[527 CMR 23]	50.00
Vent-Free Gas appliances	[527 CMR 30]	40.00

HANOVER FIRE DEPARTMENT FEE SCHEDULE

Effective July 1, 2011

Other:		
Application for License	[MGL 148s10A,s28]	50.00
Demolition of a Structure	[MGL 148s10A,s28]	30.00
Re-inspection fee [Commercial-after Failed test or insp. or not ready on date scheduled.]	[MGL 148 s10a, s28]	100.00
Inspections [Quarterly]	[MGL 148 s4]	50.00
Inspections [Health care facilities]	[MGL 111 s51]	50.00
Inspections [Lumberyards]	[527 CMR 17]	50.00
Details [As required – 4 hour min.]	[MGL 148 s28]	

Plan Review

Commercial Building Plans Review [Town Engineer review]	[530 CMR 1]	Reference Schedule
Commercial/Residential Building Plans Review [No Town Engineer Review]	[530 CMR 1]	100.00
Site Plan Review – Commercial		100.00
Site Plan Review – Residential [6 or more residences]		50.00
Site Plan Review – Residential [Up to 5 residences]		50.00
Site Plan Review – Retreat Lot		25.00
Records Search - Public Record	[950CMR 32.06]	25.00
Records Search - Ch. 21E Site Assessment Copies	[950 CMR 32.06(1)(9c)]	.20 per page

* Tar Kettle, Spray Booths, Dumpster, Powder Storage, Ammunition storage, Flammable Decorations, other.

HANOVER POLICE DEPARTMENT FEE SCHEDULE

Effective July 1, 2010

False Alarms

Alarms # 1-3	No Charge
Alarms # 4-6	105.00
Alarms # 7-11	205.00
Alarms # 11 and over	505.00

Solicitation Permit

Groups of 1 to 4 people	25.00
Groups of 5 to 9 people	50.00
Groups of 10 or more	100.00

Fee Schedule – Department of Municipal Inspections

TOWN OF HANOVER
BUILDING PERMIT FEES
 Effective July 1, 2021

***FEE OF \$15.00 PER THOUSAND IS BASED ON CONSTRUCTION COSTS SQUARE FOOT
 (\$50.00 PER UNIT INSPECTION FEE FOR MULTI-FAMILY)**

***New Construction Estimate**

COMMERCIAL	\$ 110.00 per square foot
INDUSTRIAL	\$110.00 per square foot
RESIDENTIAL	\$ 110.00 per square foot
MULTI-FAMILY (3 or more units)	\$ 110.00 per sq ft plus \$50.00 per unit inspection fee

***Addition Estimate**

COMMERCIAL	\$ 110.00 per square foot
INDUSTRIAL	\$ 110.00 per square foot
RESIDENTIAL	\$ 110.00 per square foot

***Alteration Estimate**

COMMERCIAL	Currently Contract Cost
INDUSTRIAL	Currently Contract Cost
RESIDENTIAL	Contract Cost

GARAGE 1 CAR	\$ 150.00
GARAGE 2 CAR	\$ 300.00
*OPEN DECK, FARMER’S PORCH ESTIMATE	\$ 65.00 per square foot
*SHEDS OVER 120 SQUARE FEET ESTIMATE	\$ 50.00 per square foot
CERTIFICATE OF INSPECTION	\$ 50.00
CHIMNEY	\$ 65.00
CONSTRUCTION TRAILER	\$ 50.00
DEMOLITION PERMIT ESTIMATE	\$ 10.00 per \$1,000
DEMOLITION COMMERCIAL AND RESIDENTIAL CONTRACT BASED	
MOBILE HOME (30 DAYS ONLY)	\$ 50.00
OCCUPANCY PERMIT	\$ 50.00
RELOCATE BUILDING ESTIMATE	\$ 10.00 per \$1,000
RE-INSPECTION FEE	\$50.00
*SIGNS	\$ 6.50 per square foot
SITE INSPECTION	\$ 75.00
(BUILDING, ELECTRIC & PLUMBING INSPECTIONS)	
STOVES	\$ 50.00
TEMPORARY OCCUPANCY PERMIT	\$ 50.00
TEMPORARY SIGNS	\$ 50.00 COM*L/IND -----\$25.00 RES 1-2 FAMILY
❖ TENTS	\$ 50.00 COM*L/IND-----\$10.00 RES 1-2 FAMILY
❖ YARD SALES	\$ 5.00
MECHANICAL FEE	\$ 100.00

MINIMUM FEES based on \$15.00/per \$1000.00 of construction costs.

❖ EXCEPT AS NOTED

PENALTY FOR DOING WORK WITHOUT A PERMIT DOUBLE FEE***

Fee Schedule – Department of Municipal Inspections

TOWN OF HANOVER
ELECTRICAL PERMIT FEES
Effective July 1, 2011

COMMERCIAL, INDUSTRIAL & MERCANTILE- Includes building with 3 or more dwelling occupancies

New Construction

First \$5,000. valuation	\$ 75.00
Each add'l \$1,000	\$ 5.00
Maximum Fee	\$ 2,500.00

Remodeling & Additions

First Machine	\$ 50.00
All Other – Each	\$ 30.00
Air Conditioners	\$ 5.00 per ton/maximum \$150.00

Fixtures, Switches & Receptacles

First 5	\$50.00
6-29	\$ 70.00
30-100	\$ 130.00
Over 100 outlets	\$ 2.00 per outlet
Each add'l 100 outlets	\$ 50.00
Each 4' section of fluorescent fixture shall be considered one fixture.	
Electric Signs	\$ 75.00

Transformer

5 KVA or less	\$ 50.00
15 KVA	\$ 70.00
Over 15 KVA	\$ 90.00

Services

200 Amps or less	\$ 50.00
Each add'l 100 Amps or portion thereof	\$ 30.00
Each add'l meter and sub-main	\$ 30.00

Gas Stations

Gas Pumps – Each	\$ 75.00
Pole Lighting	\$ 20.00
Pole Lighting maximum	\$ 240.00
Canopy for Service Station (Prewired)	\$ 100.00

Miscellaneous- Applies to both Residential & Commercial

Annual permits and inspections	\$ 200.00
Requests for inspections (other than usual permits)	\$ 75.00
Re Inspection Fee - 1st time	\$ 50.00
2nd time	\$ 75.00
Carnivals and Concessions	\$ 100.00
Fire & Smoke Alarm Systems	\$ 50.00

Fee Schedule – Department of Municipal Inspections

Burglar Alarm	\$ 50.00
Traffic Light	\$ 100.00
Each add'l if applied for at same time	\$ 50.00
Underground Conduit 1-5 (subdivision)	\$ 100.00
6-10 (subdivision)	\$ 125.00
Over 10 (subdivision)	\$ 150.00
Telecommunication (first 30 jacks)	\$ 50.00
Each add'l jack	\$ 2.00
Minimum Fee	\$ 75.00

Fee Schedule – Department of Municipal Inspections

TOWN OF HANOVER
ELECTRICAL PERMIT FEES
Effective July 1, 2011

RESIDENTIAL

New Dwellings	\$ 200.00
Electric Heat additional	\$ 40.00

Remodeling & Additions

Switches, Receptacles & Fixtures	
First 5	\$ 50.00
6-29	\$ 60.00
30-50	\$ 80.00
51 or more	\$ 100.00

Major Appliances

Replacement Water Heater (same size)	\$ 50.00
Ranges, Counter Top Units, Ovens, Disposal & Dishwasher (each)	\$ 50.00
Hot Water Heaters	\$ 40.00
Gas or Oil Burners	\$ 50.00
Portable Air Conditioners	\$ 40.00
Stationary Air Conditioners - \$15.00 per ton maximum per unit ..	\$ 100.00/Unit
(applies to both Commercial and Residential)	

Services

Not over 200 amps connected, each 100 amps or less	\$ 50.00
Each add'l meter or sub-feed/sub-panel	\$ 30.00
Temporary Service	\$ 50.00

Swimming Pools

Above Ground	\$ 75.00
Inground	\$ 100.00
Hot Tubs and Spas	\$ 75.00
Hydromassage Tubs	\$ 50.00

Any Device not Listed

First 10KW	\$ 30.00
Each add'l KW	\$ 3.00
Septic Alarm (only).....	\$ 40.00
Pump and Alarm.....	\$ 60.00

Minimum Fee	\$ 50.00
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Fee Schedule – Department of Municipal Inspections

TOWN OF HANOVER
GAS PERMIT FEES
Effective July 1, 2011

Residential

Hot Water Tank/Tankless	\$ 40.00
(Combination with Plumbing Permit)	
First Fixture.....	\$ 45.00
Each Additional Fixture.....	\$ 20.00
Reinspection Fee	\$ 45.00
Minimum Fee	\$ 45.00

Commercial

Hot Water Tank/Tankless	
(Combined with Plumbing Permit	\$ 55.00
First Fixture	\$ 55.00
Each Additional Fixture	\$ 25.00
Reinspection Fee	\$ 75.00
Minimum Fee	\$ 55.00

**NOTE: ANY APPLICATION THAT HAS MORE THAN ONE
FIXTURE MUST CHECK OFF TEST \$ 20.00**

PENALTY FOR DOING WORK WITHOUT A PERMIT DOUBLE FEE

Fee Schedule – Department of Municipal Inspections

TOWN OF HANOVER

PLUMBING PERMIT FEES

Effective July 1, 2011

Residential

New house minimum	\$ 200.00
Hot Water Tank/Tankless (Combined with Gas Permit)	\$ 35.00
Hot Water Heater (Electric)	\$ 35.00
Back Flow Preventer	\$ 35.00
This is not 1 st fixture and must be checked off on all Boiler replacements.	
First Fixture	\$ 35.00
Each Additional Fixture	\$ 25.00
Reinspection Fee	\$ 50.00
Minimum Fee	\$ 35.00

Commercial

Hot Water Tank/Tankless	\$ 50.00
(Combined with Gas Permit)	
Hot Water Tank (Electric)	\$ 50.00
Backflow Preventer	\$ 45.00
First Fixture	\$ 55.00
Each Additional Fixture	\$ 25.00
Reinspection Fee	\$ 75.00
Minimum Fee	\$ 55.00

Demo of any Kind \$ 100.00

PENALTY FOR DOING WORK WITHOUT A PERMIT DOUBLE FEE



**TOWN OF HANOVER
DEPARTMENT OF WEIGHTS AND MEASURES
FEE SCHEDULE 4/15/2008**

SCALES	FEE	MEASURING DEVICES	FEE
OVER 10,000 LBS.	\$125.00	GASOLINE METER	\$20.00
5,000-10,000 LBS.	\$ 75.00	VEHICLE TANK (OIL TRUCKS)	\$40.00
1,000-5,000 LBS.	\$ 50.00	EACH INDICATOR	\$25.00
100-1,000 LBS.	\$ 40.00	VEHICLE TANK GRAVITY	\$40.00
10-100 LBS.	\$ 20.00	BULK STORAGE	\$45.00
10 LBS – LESS	\$ 15.00		
		OTHER DEVICES	
ALL WEIGHTS	\$ 2.00	TAXI METERS	\$25.00
AVOIRDUPOIS, METRIC		ODOMETER/HUBODOMETER	\$25.00
APOTHECARY, TROY			
		LEATHER MEASURE (SEMI-ANNUAL)	\$10.00
		FABRIC MEASURING	\$10.00
		WIRE/ROPE CORDAGE	\$10.00
		LINEAR MEASURES	\$ 5.00
		YARD STICKS/ TAPES	
REVERSE VENDING (BOTTLE RETURN)	\$10		
RETAIL CHECKOUT SYSTEMS / SCANNER UNITS			
EACH	\$ 25.00		
LESS THAN 4 UNITS	\$ 75.00		
4 TO 11 UNITS	\$150.00		
MORE THAN 11 UNITS	\$250.00		

Fee Schedule – Department of Municipal Inspections

**HANOVER BOARD OF HEALTH
FEE SCHEDULE**

Effective July 1, 2011

<u>PERCOLATION TESTS / OBSERVATION HOLES</u>	\$ 300.00	1/2 day A.M. only
	\$ 600.00	Full Day A.M. and P.M.
<u>DISPOSAL WORKS PERMIT</u> (new or repair)		
up to 500 gallons	\$ 200.00	Per System or Building
500- 999 gallons	\$ 300.00	
1,000-1,999 gallons	\$ 325.00	
2,000-9,999 gallons	\$ 450.00	
over 10,000 gallons	\$ 850.00	
<u>COMPONENT REPAIR</u>	\$ 75.00	(based upon 1 insp., add'l inspections @ \$75 per)
<u>RESUBMISSION OF PLANS</u>	\$ 55.00	Requiring add'l review time
or	\$ 25.00	Not requiring add'l review time (in house)
<u>SUBMISSION OF ESTABLISHMENT PLANS</u>	EQUAL TO COST OF THE PERMIT(S)	
<u>FOOD PERMIT</u> (Retail up to 999 S/F)	\$ 125.00	Annually
1,000 S/F to 9,999 S/F	\$ 200.00	Annually
10,000 S/F PLUS	\$ 500.00	Annually
<u>FOOD ESTABL. PERMIT - FOOD SERVICE</u>		
Seating - 0-30	\$ 150.00	Annually
Seating – 31-99	\$ 150.00	Annually
Seating- 100 Plus	\$ 300.00	Annually
<u>COMMON VICTUALLER/INNHOLDER</u>	\$ 200.00	New Application
<u>COMMON VICTUALLER/INNHOLDER</u>	\$ 75.00	Renewal
<u>MILK PERMIT</u>	\$ 10.00	Annually
<u>FROZEN FOOD DESSERT PERMIT</u>	\$ 25.00	Annually
<u>CATERING</u>	\$ 50.00	Annually
<u>MOBIL UNITS PERMIT - YEARROUND</u>	\$ 100.00	Annually
<u>MOBIL UNITS PERMIT – SEASONAL</u>	\$ 50.00	Annually
<u>TOBACCO SALES PERMIT</u>	\$ 100.00	Annually
<u>TEMPORARY FOOD PERMIT-MULTIPLE VENDOR EVENTS</u>	\$ 15.00	(Per Event, for vendors not already licensed)
<u>REINSPECTION FEE FOR FOOD ESTAB.</u>	\$ 75.00	Per Hour (one hour minimum)
<u>TITLE V INSPECTORS PERMIT</u>	\$ 100.00	Annually
<u>INSTALLERS PERMIT</u>	\$ 100.00	Annually
<u>TEST FEE FOR INSTALLERS PERMIT</u>	\$ 25.00	Per Test
<u>SEPTAGE PUMPERS PERMIT</u>	\$ 100.00	Annually
<u>RUBBISH COLLECTORS</u> (Garbage License)	\$ 100.00	Annually
<u>TANNING SALON LICENSE</u>	\$ 100.00	Annually
<u>BODY ART ESTABLISHMENT</u> (Tattooing / Body Piercing)	\$ 200.00	Annually
<u>BODY ART PRACTITIONER</u>	\$ 75.00	Annually
<u>PUBLIC/PRIVATE CAMP LICENSE</u>	\$ 225.00	Annually (\$10.00 Lic & \$215.00 Applic. & Inspect. fee)
<u>PUBLIC SWIMMING POOL PERMIT</u>	\$ 150.00	Per Pool / Annually

Fee Schedule – Department of Municipal Inspections

<u>FUNERAL DIRECTOR LICENSE</u>	\$ 25.00	Annually
<u>ANIMAL PERMIT</u>	\$ 25.00	Annually
<u>TEMPORARY ONE DAY EVENT FEE *</u>	\$ 50.00	Per Event (an additional fee will be required for inspections, TBD by the BOH, based upon size of event)
<u>INSPECTION FEE FOR TEMPORARY EVENTS</u>	\$ 75.00	Per Hour (one hour minimum)
<u>CARNIVAL FEE *</u>	\$ 250.00	Per Event (based upon 5 food booths, \$50 per booth after that)
<u>FARMERS MARKET FEE *</u>	\$ 500.00	Entire Season
<u>WELL PERMIT</u> – Drinking	\$ 100.00	
<u>WELL PERMIT</u> - Irrigation	\$ 50.00	
<u>EMERGENCY INSPECTION FEE</u> - During Town Hall hours	\$ 100.00	1st hour
	\$ 75.00	Each Additional Hour (1 hour min.)
<u>EMERGENCY INSPECTION FEE</u> - After Town Hall hours, holidays & weekends	\$ 200.00	1st hour
	\$ 150.00	Each Additional Hour (1 hour min.)
<u>RE-INSPECTION</u>	\$ 75.00	1 Hour Min.
<u>COURT APPEARANCE</u>	\$ 250.00	Min. 1/2 Day / \$500 Full Day
<u>HOUSING CERTIFICATION</u>	\$ 75.00	
<u>APPLICATION FEE FOR MULTI - UNIT HOUSING</u>	EQUAL TO COST OF THE PERMIT(S)	
<u>MULTI - UNIT HOUSING LICENSE</u>		
1-9 rooms	\$ 100.00	Annually
10-23 rooms	\$ 150.00	Annually
more than 24 rooms	\$150.00 + \$15.00 For Each Additional Unit	

* The Board of Health reserves the right to charge additional fees to the applicant for temporary events to recover costs incurred. Any person or business working without a permit or license will be subject to a fine equal to double the permit fee.

PLANNING BOARD

FEE SCHEDULE & SUBMISSION REQUIREMENTS FOR PERMITS & FILINGS



AS OF JULY 1ST, 2009

Permit Type <i>(Regulation Reference)</i>	Permit Filing Fee †	Number of Plan Copies Required †	Consultant Review Fees & Additional Requirements †
Approval Not Required (ANR / Form A) <i>Subdivision Rules & Regs Section II.B.</i>	\$250.00 <i>(filing)</i> & \$250.00 <i>(per buildable lot)</i>	1 Mylar 5 Bond copies ** <i>AutoCAD Copy Required</i>	Not Applicable
Preliminary Subdivision <i>Subdivision Rules & Regs Section III.A.1. Section III.A.2.</i>	\$1,000.00 <i>(filing)</i>	10 large copies (24x36) 7 small copies (11x17)	\$6000 initial Consultant Review Fee <i>(Additional increases if necessary, all excess funds returned to applicant)</i>
Definitive Subdivision <i>Subdivision Rules & Regs Section III.B.1.</i>	\$1,000.00 <i>(per buildable lot)</i>	10 large copies (24x36)* 7 small copies (11x17) *1 Mylar of approved plan for signing ** <i>AutoCAD Copy Required</i>	\$6000 initial Consultant Review Fee <i>(Additional increases if necessary, all excess funds returned to applicant)</i> Advertising & Notice Costs <i>(varies)</i>
Site Plan Review <i>General Bylaws Section 6-18: Fees Subsection 3</i>	\$2,000.00 <i>(filing)</i>	10 large copies (24x36) 7 small copies (11x17) *Design Review Board Submission <i>(see Note 3 below)</i> ** <i>AutoCAD Copy Required</i>	\$6000 initial Consultant Review Fee <i>(Additional increases if necessary, all excess funds returned to applicant)</i> Advertising & Notice Costs <i>(varies)</i>
Special Permit(s) <i>General Bylaws Section 6-18: Fees Subsection 3</i>	\$500.00 <i>(Per Special Permit)</i>	10 large copies (24x36) 7 small copies (11x17)	See Above Requirements for “Site Plan Review” <i>(filed in conjunction)</i>

† NOTES:

- 1) 7 Small Plan Copies (11x17) are required for review and approval by seven (7) Planning Board members
- 2) 10 Large Plan Copies (24x36”) are required for review and comment by the following:

(A) Town Planner	(F) Building Inspector
(B) Conservation Agent/ Conservation Commission	(G) Health Agent/ Board of Health
(C) Department of Public Works/ Board of Public Works	(H) Design Review Board
(D) Police Department / Traffic Control Officer	(I) File Copy
(E) Fire Department / Fire Prevention Officer	(J) File Copy
- 3) Only 2 copies are required for the application form, general correspondence, stormwater calculations, and additional reports and documentation.

Fee Schedule – Department of Municipal Inspections

- 4) *Filing, consultant review and permit fees may be waived for a Limited Site Plan Reviews, however, advertising and associated fees are required per state law.*
- 5) *Abutter Notification shall be as follows:*
 - Definitive Subdivisions: Direct Abutters w/ Certified Mail, Return Receipt Requested*
 - Special Permits & Site Plan Reviews: Abutters within 300 ft. w/ Certificate of Mailing*
- 6) *2 Copies of the following items must be included for review and comment by the Hanover Design Review Board (DRB) for All New or Altered Structures proposed, including any proposed Planned Residential Development for Seniors (PRDS) or Village Planned Unit Developments (VPUD):*

<i>(A) Building Layout Plans</i>	<i>(C) Elevations/Building Facades</i>
<i>(B) Signage Details</i>	<i>(D) Detail on Exterior Treatment</i>



TOWN OF HANOVER CONSERVATION COMMISSION FEE SCHEDULE
EFFECTIVE 1/18/07 (as revised by vote of the Commission on 1/17/07)

APPLICATION Type:	PROJECT Type:	FEE:
Notice of Intent* (NOI) (NOI) (NOI) (NOI) (NOI)	Category 1	\$ 110.00 per activity
	Category 2	\$ 500.00 per activity
	Category 3	\$ 1050.00 per activity
	Category 4	\$ 1450.00 per activity
	Category 5	\$4.00 per linear ft
Notice of Resource Area Delineation* (ANRAD)	Category 6 <i>also requires establishment of Guaranteed Deposit Account</i>	\$100.00 per resource area
(ANRAD) w/ Simplified Review (ANRAD w/SR)	NO LONGER APPLICABLE Category 6a <i>also requires establishment of Guaranteed Deposit Account</i>	\$25.00 plus per resource area \$ 100.00
Request for Determination of Applicability (RDA) (RDA) (RDA)	Category 7	\$ 100.00 per activity
	Category 8	\$ 150.00 per lot
	Category 9	\$ 250.00 per activity
Other Fees applicable to Category 1 - Category 9	Category 10	Additional 50% of applicable fee Riverfront Area Activity
	Category 11	Additional 100% of applicable fee After-the-Fact filings
Certificate of Compliance (COC) (COC) (COC) (COC)	<i>Prior to 10/3/93:</i> Residence	\$ 50.00
	Non-residence	\$ 100.00
	Subdivision	\$ 200.00
	<i>10/4/93 to present:</i>	***No fee***
Extension Permit	<i>within the first three years of issuance</i>	\$ 50.00
	<i>for expired permits</i>	\$ 100.00 per expired year
Enforcement Order	<i>To recommence work:</i> Residence	\$ 100.00
	New residence	\$ 200.00
	Other	\$ 500.00
Letter to Lender/Release of lot(s)		\$ 50.00
Agent Site Visit	Residential	\$ 50.00
<i>for other than application process or for additional site inspections.</i>	Non-residential	\$ 100.00
Emergency Certificate		\$ 200.00
Request to Review Revised Plan or Request for an Amended OOC	If app. fees were based of Category 1, 6 - 9	\$ 50.00
	If NOI fees were based on Category 2	\$ 200.00
	If NOI fees were based on Category 3 - 5	\$ 400.00
Duplicate True Attested Copies	all documents	\$ 10.00 per document

Explanation of Fees

TOWN OF HANOVER CONSERVATION COMMISSION FEE SCHEDULE EFFECTIVE 1/18/07 (as revised by vote of the Commission on 1/17/07)

Category 1 Fee for each activity is **\$110 per activity**

- a) Existing dwelling; accessory structure, addition, driveway, pool, etc.;
- b) Site Preparation, removal of vegetation, excavation, grading, house not proposed;
- c) Control of nuisance vegetation by removal, herbicides, etc. pursuant to 310 CMR 10.53(4)
- d) Resource Area improvement;
- e) Septic Upgrade, repair;
- f) Monitoring well activities;
- g) new agricultural or aquaculture projects.

Category 2 Fee for each activity is **\$500.00 per activity**

- a) Construction of single family house, site prep., detention basin, driveway (projects not pursuant to 310 CMR 10.53(3)(e));
- b) parking lot;
- c) beach nourishment;
- d) electric generating facility activities, unrelated to drainage;
- e) inland limited projects except road crossings and agriculture;
- f) each crossing for driveway to single family house;
- g) any point source discharge;
- h) control vegetation in development;
- i) water level variations;
- j) any other activity not in Category 1, 3, 4, 5 or 6;
- k) water supply exploration.

Category 3 Fee for each activity is **\$1,050.00 per activity**

- a) site preparation (for development) beyond Notice of Intent scope;
- b) each building (for development) including site;
- c) road construction not crossing or driveway;
- d) hazardous cleanup;
- e) water supply development.

Category 4 Fee for each activity is **\$1,450.00 per activity**

- a) each crossing for development or commercial road;
- b) dam, sluiceway, tide-gate (safety) work;
- c) landfills operation/closures;
- d) sand and gravel operations;
- e) railroad line construction;
- f) bridge;
- g) hazardous waste alterations to resource areas;
- h) dredging;
- i) package treatment plant and discharge;
- j) airport tree clearing;
- k) oil and/or hazardous material release response actions.

Category 5 Fee is **\$ 4.00 per linear foot**; (total fee not to be less than \$100.00 or greater than 2,000.00)

- a) work on docks, piers, revetments, dikes, etc. (coastal or inland).

Category 6 Fee is **\$ 100.00 per resource area** delineated on all property types for an Abbreviated Notice of Resource Area Delineation (ANRAD).

A Guaranteed Deposit Account is required (minimum amount \$500.00) for the hiring of the Commission's Wetland Consultant as established in MGL Chapter 131, Section 40 and the Town of Hanover By-Law #6-14. No site inspections by the Commission's Wetland Consultant will take place until the account is established; there are no exceptions.

- a) each Bordering Vegetated Wetland
- b) each Isolated Wetland regardless of type and size
- c) each Riverfront Area including any FEMA Flood Zone
- d) each Vernal Pool, regardless of size
- e) each Intermittent Stream, brook, etc.
- f) each "other" area that meets State and local standards to qualify as a resource area and not listed in a. - e.

Explanation of Fees- *continued*
TOWN OF HANOVER CONSERVATION COMMISSION FEE SCHEDULE
EFFECTIVE 1/18/07 (as revised by vote of the Commission on 1/17/07)

Category 6a Fee is **\$25.00 plus an additional \$100.00 per resource** area delineated on *all property types* for an Abbreviated Notice of Resource Area Delineation with Simplified Review (**ANRAD w/ SR**).

A Guaranteed Deposit Account is required (minimum amount \$500.00) for the hiring of the Commission's Wetland Consultant as established in MGL Chapter 131, Section 40 and the Town of Hanover By-Law #6-14. No site inspections by the Commission's Consultant will take place until the account is established; there are no exceptions.

- a) each Bordering Vegetated Wetland
- b) each Isolated Wetland regardless of type and size
- c) each Riverfront Area including any FEMA Flood Zone
- d) each Vernal Pool, regardless of size
- e) each Intermittent Stream, brook, etc.
- f) each "other" area that meets State and local standards to qualify as a resource area and not listed in a. - e.

Category 7 Fee is \$100.00 for work >50 ft. from resource areas or temporary activities

- a). existing dwelling; accessory structure, addition, driveway, pool, etc.;
- b). site Preparation, removal of vegetation, excavation, grading, w/ **house not proposed**;
- c). control of nuisance vegetation by removal, herbicides, etc. pursuant to 310 CMR 10.53(4)
- d). resource Area improvement;
- e). septic Upgrade, repair;
- f). monitoring well activities, irrigation wells;

Category 8 Fee is **\$150.00** for work >50 ft. from resource areas or temporary activities

- a). new single family dwelling,
- b). site preparation for new single family dwelling
- b). septic system for new residential lot
- c). landscaping in relation to new residential lot

Category 9 Fee is **\$250.00** for work >50 ft. from resource areas or temporary activities

- a). Non-residential: addition, parking lot, earthwork,
- b). new non-residential construction and site preparation,

Category 10 Fee is **an additional 50% of total fees** calculated - for projects having one or more resource areas as well as Riverfront Area.

(For projects with Riverfront Area only on the site, use standard fees as listed above.)

Category 11 Fee is **an additional 100% (double) of total fees** calculated for applications that must be submitted due to activities not approved by the Commission with or without enforcement actions and/or fines. Such applications shall be noted with:

"After-the-Fact"

NOTE: *Additional fees and fines may be applicable if a Restoration Order, Enforcement Order, or Enforcement Order with Cease and Desist is issued in addition to the requirement of filing an After-the-Fact application.*



WORKSHEET
for

Town of Hanover Conservation Commission Fee Schedule

***PLEASE USE THIS PAGE TO CALCULATE YOUR FEES
and submit this form with the appropriate amount of fees
with your Application***

To find you total fees due, complete the following:

NOTE: Due to the variety and complexity of projects, six lines have been provided. Residential applications may require the use of only one or two lines, where subdivisions and commercial projects may require the use of all six.

If additional lines are necessary, please feel free to add them. Please call the Conservation Office at 781-826-6505 if you have any questions or need help to complete this form.

Column: A.	B.	C.	D.	E.
Type of Application:	Category:	Associated Fee(s):	Number of activities, feet, lots, etc.:	Subtotal for each line:
Enter what application you are filing, <i>RDA, NOI, ANRAD, etc.</i>	Enter the category number for all activities such as #1, 2, 3, etc.	Enter Dollar amount for one activity, foot, lot, etc. as listed in each corresponding category.	Enter the number of activities: for example- 2 each, 100 linear feet, 6 lots, or 2 resource areas, etc. as listed in each corresponding category.	Multiply numbers in columns "C" and "D" for each line and enter the dollar amount below.
1. <u>ANRAD</u>	Cat. # <u>6.a.</u>	\$ <u>100.00</u>	<u> </u>	\$ <u> </u>
2.	Cat. # _____	\$		\$
3.	Cat. # _____	\$		\$
4.	Cat. # _____	\$		\$
5.	Cat. # _____	\$		\$
6.	Total Application Fee:			\$ _____
<i>Enter the sum of items in column "E" and submit this amount in full with your application.</i>				

WATER RATES

Set by the Board of Selectmen: June 21, 2021

Usage Charges

Tier	Cu Feet/Quarter	Rate per 100 Cu Feet
1	0-500	\$ 3.03
2	501-3000	\$ 5.70
3	3001-4000	\$ 9.85
4	4001+	\$ 16.98

Meter Charges

Tier	Meter/Size	Quarterly Rate
1	5/8" x 3/4"	\$ 41.20
2	3/4 inch	\$ 69.01
3	1 inch	\$ 115.36
4	1.5 inch	\$ 266.70
5	2 inch	\$ 416.85
6	2+ inch	\$ 864.15

Late Charges

(Approved by prior boards)

Bill unpaid after 30 days	\$ 5.00
Bill unpaid after 60 days	\$ 15.00
Bill unpaid after 90 days	\$ 30.00

Water Fees

Set by the Town Manager – Ratified by the 2020 Annual Town Meeting

Fee Type	Charge																
Water Lien Charge	\$ 25.00 + 16% interest																
Violation of Regulations	\$ 25.00																
Service Restoration Charge	\$ 25.00																
Meter Seal	\$ 5.00 for any seal found broken																
Temporary Hydrant Meters	5/8": \$ 70.00 per day plus water usage charge 2" or larger: \$ 150.00 per day plus water usage charge																
Backflow Inspection Test	\$ 100.00 each for the first three (3) devices tested, \$ 40.00 each for additional tests																
Hydrant Flow Test	\$ 300.00 (10 pm test schedule/ 4 hr minimum call back)																
New Water Service	\$ 2,740.00 Residential (service connection, meter & radio unit) \$ 5,000.00 Commercial (service connection, meter cost- depending on size of meter)																
Water Meter Replacement	Cost of materials plus labor for town																
Multi-family Housing New Water Service (ratified by 2021 Annual Town Meeting)	<table style="width: 100%; border: none;"> <tr> <td style="padding-right: 20px;">1-inch connection</td> <td style="text-align: right;">\$ 4,000.00</td> </tr> <tr> <td>1.5-inch connection</td> <td style="text-align: right;">\$ 4,000.00</td> </tr> <tr> <td>2-inch connection</td> <td style="text-align: right;">\$ 4,000.00</td> </tr> <tr> <td>4-inch connection</td> <td style="text-align: right;">\$ 4,000.00</td> </tr> <tr> <td>6-inch connection</td> <td style="text-align: right;">\$ 4,000.00</td> </tr> <tr> <td>8-inch connection</td> <td style="text-align: right;">\$ 4,000.00</td> </tr> <tr> <td>10-inch connection</td> <td style="text-align: right;">\$ 4,000.00</td> </tr> <tr> <td>12-inch connection</td> <td style="text-align: right;">\$ 4,000.00</td> </tr> </table>	1-inch connection	\$ 4,000.00	1.5-inch connection	\$ 4,000.00	2-inch connection	\$ 4,000.00	4-inch connection	\$ 4,000.00	6-inch connection	\$ 4,000.00	8-inch connection	\$ 4,000.00	10-inch connection	\$ 4,000.00	12-inch connection	\$ 4,000.00
1-inch connection	\$ 4,000.00																
1.5-inch connection	\$ 4,000.00																
2-inch connection	\$ 4,000.00																
4-inch connection	\$ 4,000.00																
6-inch connection	\$ 4,000.00																
8-inch connection	\$ 4,000.00																
10-inch connection	\$ 4,000.00																
12-inch connection	\$ 4,000.00																

Department of Public Works

Transfer Station

Per-Item Disposal Fee Schedule

ITEM	FEE	
Residential Waste (over 500 lbs/week)	\$ 120.00	/ton
Weighing Charge	\$ 20.00	Each
Dishwasher	\$ 20.00	Each
Dryer	\$ 20.00	Each
Microwave Oven	\$ 15.00	Each
Stove	\$ 20.00	Each
Trash Compactor	\$ 20.00	Each
Washing Machine	\$ 20.00	Each
Water Heater/Furnace	\$ 20.00	Each
Wooden Furniture	\$ 15.00	/piece
Sectional Sofa	\$ 20.00	/Section
Upholstered Sofa	\$ 30.00	Each
Upholstered Chair	\$ 20.00	Each
Sleep Sofa	\$ 60.00	Each
Mattress/Boxspring	\$ 30.00	Each
Air Conditioner	\$ 20.00	Each
Dehumidifier	\$ 20.00	Each
Freezer	\$ 20.00	Each
Refrigerator	\$ 20.00	Each
Water Cooler	\$ 20.00	Each
Tires (Auto off Rim)	\$ 5.00	Each
Tires (Auto on Rim)	\$ 5.00	Each
Tires (Truck)	\$ 20.00	Each
Flourescent Fixtures/Bulbs	\$ 2.00	Each
Vehicle Batteries	\$ 2.00	Each
Propane Tanks	\$ 1.00 - \$ 20.00	Each
Fire Extinguisher	\$ 10.00	Each
Electronics	\$ 0.30	/lb
Construction & Demolition Debris	\$ 0.23	/lb

STATE FILING FEES as of 10/08/04

Category 1----- **\$110.00** each activity

- a. Work on a residential lot: addition, pool, etc.
- b. Site work w/o a house
- c. Vegetation control
- d. Improvements to resource areas
- e. Septic Sytem work- separate from house
- f. Monitoring well activities w/o roadway
- g. New agricultural or aquaculture projects

Category 2----- **\$500.00** each activity

- a. Construction of a single family dwelling
- b. Parking lot
- c. Beach nourishment
- d. Electric generating facility activities
- e. Inland limited projects minus road crossings and agriculture
- f. Each crossing for driveway to SFD
- g. Each project source (storm drain) discharge
- h. Control vegetation in development
- i. Water level variations
- j. Any other activity not in Category 1, 3, 4, 5 or 6
- k. Water supply exploration

Category 3----- **\$1,050.00** each activity

- a. Site preparation (for development) beyond Notice of Intent scope
- b. Each building (for development) including site
- c. Road construction not crossing, or driveway
- d. Hazardous cleanup
- e. Water supply development

Category 4----- **\$1,450.00** each activity

- a. Each crossing for development or commercial road
- b. Dam, sluiceway, tidegate (safety) work
- c. Landfills operation/closures
- d. Sand and gravel operations
- e. Railroad line construction
- f. Bridge
- g. Hazardous waste alteration to resource areas
- h. Dredging
- i. Package treatment plant and discharge
- j. Airport tree clearing
- k. Oil and/or hazardous material release response actions

Category 5----- **\$4.00 per linear foot**

\$100.00 MINIMUM each activity

- a. Work on docks, piers, revetments, dikes, etc. (coastal or inland)

\$2000.00 MAXIMUM each activity

Category 6----- **\$2.00 per linear foot**

\$200.00 MAX for residential

- a. Boundary delineations for Bordering Vegetated Wetlands

\$2000.00 MAX for all other activities

For projects w/i the Riverfront Area:

An additional 50% of the total fees for the activities w/i RFA which include other resource areas shall be added to the project fees.

For those projects with Riverfront Area only and no other resource areas on site DO NOT ADD the 50%.

**REPORT OF THE TOWN'S
TREASURER & COLLECTOR**

For Fiscal Year July 1, 2020 – June 30, 2021

To the Board of Selectmen and the Citizens of the Town of Hanover:

The Treasurer/Collector's Office oversees the Town's investments, cash management, and revenue collection. It also manages the issuance of all Town debt, prepares and files debt service compliance reports, and administers payroll and employee benefits.

Revenue collection consists of real estate, personal property, and motor vehicle excise taxes, water use charges and liens, tax title takings & redemptions, and all other fees or charges generated by Town departments. In addition, receipts are processed for funds received by the Town electronically. Some examples of this would be state aid payments, grant receipts, ambulance service fees, and online payments.

During Fiscal Year 2021 the office processed the following tax dollars:

General Fund:

Real Estate and Personal Property Taxes	\$48,717,694
Motor Vehicle Excise Taxes	\$ 3,229,266

Community Preservation Fund:

CPA Tax Surcharge (3%)	\$ 1,160,995
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Departmental receipts are brought to the Treasurer/Collector's Office at least weekly in locked bags and then verified and entered into the accounting software system in front of the Town employee who transported the funds. A receipt is provided for the Department's records. The Treasurer/Collector's Office prepares the daily bank deposits.

The Town holds accounts at several different banking institutions. Below is a breakout of the cash balances in those accounts as of June 30, 2021:

Detail of Cash Balances as of June 30, 2021		
Financial Institution	Account Description	Balance
Citizens	Deputy Collector	112,016.40
PayPal	Online Payments	0.00
Citizens	Main Depository	2,548,177.11
Citizens	Payroll	126,835.44
Citizens	Vendor	44,544.04
Citizens	Ambulance	78,246.89
Citizens	School Lunch	44,358.15
Citizens	Student Activity - HS	54,795.57
Citizens	Student Activity - MS	34,318.16
Citizens	Student Activity - C/S	2,042.85
Citizens	Student Activity - CD	1,706.14
Citizens	Cultural Council	8,588.76
Century Bank	Lockbox Water	263,159.74
Unibank	Collector Online	348,719.91
Unibank	Park & Rec Online	53,916.07
Unibank	Before/After Online	109,094.95
Century Bank	Lockbox	1,602,492.11
Unibank	Clerk	18,472.58
Unibank	Cultural Council	68,248.18
Citizens	Investment	8,990,546.09
MMDT	Investment	5,251,205.17
Bartholomew	Investment	8,741,833.25
Citizens	Trust Investment	1,406,749.42
Commonwealth	Stabilization	2,772,925.35
Citizens	Law Enforcement	6,013.06
Century Bank	Affordable Housing	802,120.54
Bartholomew	OPEB Trust	4,202,863.48
Rockland Trust	Library	902,866.64
Total of All Cash Balances		38,596,856.05

We want to thank the Treasurer/Collector's Office staff for their hard work, professionalism, and commitment to excellent customer service.

Respectfully submitted,

Gayle Lowry
Treasurer

Holly Sullivan
Collector

Treasurer/Collector's Office staff:

Joanne O'Connor, Senior Clerk

REPORT OF THE TOWN ACCOUNTANT

For Fiscal Year July 1, 2020 – June 30, 2021

State law requires the Town of Hanover to publish at the close of each fiscal year a complete set of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) and that are audited in accordance with generally accepted auditing standards by a licensed certified public accountant.

The report consists of management's representations concerning the finances of the Town. Consequently, management assumes full responsibility for the completeness and reliability of all of the information presented in the report. To provide a reasonable basis for making these presentations, management of the Town has established a comprehensive internal control framework that is designed both to protect the Town's assets from loss, theft, or misuse and to compile sufficient reliable information for the preparation of the Town's financial statements in conformity with GAAP. Because the cost of internal controls should not outweigh their benefits, the Town's comprehensive framework of internal controls has been designed to provide reasonable rather than absolute assurance that the financial statements will be free from material misstatement.

At the time that this report is being submitted for the Annual Town Report, the Town's financial statements are being audited by Melanson, Heath & Co., a licensed certified public accounting firm. The independent audit involves examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; assessing the accounting principles used and significant estimates made by management; and evaluating the overall financial statement presentation. The auditor's report will be available for public inspection via the Town website.

The independent audit of the financial statements of the Town is part of a broader, federally mandated "Single Audit" designed to meet the special needs of Federal grantor agencies. The standards governing Single Audit engagements require the independent auditor to report not only on the fair presentation of the financial statements, but also on the audited government's internal controls and compliance with legal requirements, with special emphasis on internal controls and legal requirements involving the administration of Federal awards. This report will be available in the Town's Audited Financial Report.

Municipal Services

The Town provides general governmental services within its boundaries including public education in grades kindergarten through twelve, police and fire protection, water distribution, public works, parks and recreation, veterans' services, public health, elder services and a public library. The water enterprise fund is self-supporting and covers its expenses through the water usage rates. In addition, the Town maintains a solid waste recycling and disposal facility.

Factors Affecting Economic Condition

The Town continues to manage its financial affairs pursuant to the constraints imposed by Proposition 2 ½. It has maintained its bond rating of Aa2 issued by Moody's Investors Service by incorporating long range planning tools such as a 5 Year Capital Plan and maintaining reserve balances.

In addition, the Town has enhanced its revenue flexibility by establishing a water enterprise fund. This has allowed the Town to shift 100% of the operating cost, capital improvements, and related debt obligations to the users of water so that no tax revenue support is required. By doing so, the Town is able to provide the maximum tax dollars available to all other services.

Internal Controls

Management of the Town is responsible for establishing and maintaining an internal control structure designed to ensure the assets of the Town are protected from loss, theft or misuse and to ensure that adequate accounting data is compiled to allow for the preparation of financial statements in conformity with generally accepted accounting principles.

Budgetary Controls

The Town Manager prepares a balanced budget and presents it to the Board of Selectmen and the Advisory Committee. The Advisory Committee holds numerous public meetings and reviews each department's portion of the budget. The Committee then formulates its recommendations to Town Meeting.

The level of budgetary control is established by Town Meeting and this approval defines the level at which expenditures may not exceed appropriations. The level is at the departmental function of salary and expense, with the exception of the school department. The school department budget is appropriated as a lump sum. The Town Accountant is responsible for ensuring that all payroll charges and invoice charges are within the budgetary control prior to authorizing payment. During the fiscal year, additional appropriations may be approved at subsequent Town Meetings. For extraordinary and unforeseen expenses, departments may ask the Advisory Committee to approve a budget transfer from its reserve fund. The reserve fund is established within the budget vote at Town Meeting. These controls ensure compliance with the budget approved by Town Meeting.

Cash Management

The cash management is handled by the Town Treasurer/Collector. The Treasurer/Collector monitors the Town's cash flow and provides for the investment of Town funds. The Treasurer/Collector seeks to maximize the return on Town funds while maintaining adequate protection and liquidity of funds. Quarterly tax billings and excellent collection rates have eliminated the need to borrow on a short-term basis to maintain cash flow. The Town's investment options are governed by Massachusetts General Laws and focus on safety, liquidity and yield.

Risk Management

The Town manages its exposures to various risks of loss related to torts, theft of, damage to and destruction of assets, errors and omissions, and natural disasters by purchasing policies that cover these events from commercial carriers. Additional information on the Town's risk management activity can be found in the notes to the financial statements or by contacting the Town Manager's office.

Pension and Other Post-Employment Benefits

The Town contributes to the Plymouth County Retirement System, a defined pension plan. An independent actuary engaged by the governing Retirement Board calculates the amount of the annual contribution that the Town must make to the pension plan to ensure that the plan will be able to fully meet its obligations to retired employees on a timely basis. As required by law, the Town fully funds each year's annual required contribution to the pension plan as determined by the actuary.

The Town also provides post-retirement health care benefits for certain retirees and their dependents. As of June 30, 2019 there were 379 retirees and spouses receiving these benefits, which are financed on a pay-as-you-go basis.

Revenues

Fiscal Year 2021 General Fund revenues (net of refunds) totaled \$68,702,768. This represented an increase of \$3,783,962; or a 5.83% increase over Fiscal Year 2020. Property taxes were the single largest revenue source, representing approximately 74.50% of the General Fund revenues. Real and Personal Property tax revenues increased \$2,078,361 to \$48,717,694 during Fiscal Year 2021. Intergovernmental revenues (State Aid) comprised the Town's next largest revenue source, representing approximately 15.85% of the General Fund. The motor vehicle excise tax, which is the third major revenue source at 4.94%, increased \$491,549 to \$3,229,266.

In addition to the operating revenue received, \$1,760,424 was transferred from other funds. These receipts are required to be maintained separately and can only be transferred by a vote of Town Meeting and are used to support direct expenditures within the General Fund related to each operation. These transfers were part of the overall estimated revenues needed to balance the budget approved at the Annual Town Meeting in May 2020.

Expenditures

Compared to Fiscal Year 2020, Fiscal Year 2021 General Fund total operating expenditures increased from \$60,608,069 to \$63,195,712. This represents an increase of 4.09%.

The following table presents the amounts collected and expended for Fiscal Year 2021.

Fiscal Year 2021 Actual Revenue General Fund			Fiscal Year 2021 Actual Expenditures General Fund Operating	
Revenue Source	Amount	Percent of Total	Function	Amount
Property Taxes	48,717,694	74.50%	General Government	1,667,301
Intergovernmental	10,363,283	15.85%	Public Safety	7,712,922
Excise Taxes	3,229,266	4.94%	Education	30,489,344
PILOT Agreements	159,475	0.24%	Public Works	6,736,972
Investment Income	68,283	0.10%	Community Resources	1,454,361
Licenses & Permits	1,794,726	2.74%	Debt Service	5,628,291
Departmental	452,549	0.69%	Assessments	782,843
Fines	37,195	0.06%	Town Wide	8,723,678
Penalties & Interest	211,219	0.32%		
Miscellaneous	360,654	0.55%		
Total Revenue	65,394,344	100.00%		
Other Financing Sources	1,760,424			
Free Cash Used	1,548,000			
Total Revenues	68,702,768		Total Expenditures	63,195,712

General Fund – Fund Balance

The Town ended Fiscal Year 2021 with a total General Fund Undesignated Fund Balance of \$9,052,780.

The following table presents the changes in the Town’s General Fund Undesignated Fund Balance over the last five years.

General Fund		
Fiscal Year	Undesignated Fund Balance	Percent of Revenue
2021	\$9,052,780	13.2%
2020	\$5,344,503	8.2%
2019	\$5,237,292	8.3%
2018	\$3,737,638	6.2%
2017	\$3,747,428	6.4%
2016	\$3,099,522	4.7%
2015	\$2,894,641	5.5%

In connection with the operating budget, the Town annually presents to Town Meeting capital items for funding and prepares a Capital Plan. These items are requested based on the needs identified within departments.

In order to sustain the Town's financial stability while continuing to upgrade infrastructure, buildings and equipment, the Town carefully controls and plans out its debt issuance. As of June 30, 2021, outstanding general obligation bonds totaled \$46,510,800.

I would like to thank all Town Officials, Boards, Committees and employees for their assistance and cooperation during the year.

Respectfully submitted,
Chelsea Stevens
Finance Director/Town Accountant

Accounting staff:
Sheila Cotter, Senior Assistant Town Accountant
Cindy Xing, Financial Analyst

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021

Last Name	First Name	Earnings	Additional Earnings	Total Salary earned FY21
ABBAN	JONATHAN	\$80,283.37	\$33,950.15	\$114,233.52
ABBAN	DEBORAH	\$104,601.00	\$4,949.00	\$109,550.00
ABBAN	JONATHAN		\$8,772.00	\$8,772.00
ABI-KHEIRS	EMILY	\$503.63		\$503.63
ABORN	MAURA	\$102,297.00	\$2,589.83	\$104,886.83
AHERN	PATRICK	\$21,341.23	\$300.00	\$21,641.23
ALEXANDER	ALFRED	\$11,485.25		\$11,485.25
ALFIS	MARTIN	\$90,495.85	\$60,420.27	\$150,916.12
ALLEN	DANA	\$81,199.44	\$35,659.29	\$116,858.73
ALLEN	LEE ANN	\$48,520.36	\$2,028.60	\$50,548.96
ALVARENGA	PETER	\$67,798.00		\$67,798.00
AMONTE	RICHARD	\$78,598.00		\$78,598.00
ANASTASIADES	ALEXANDRA	\$377.88		\$377.88
ANASTASIO	ERNEST		\$29,795.00	\$29,795.00
ANDERSON	MINDY	\$105,066.00	\$427.59	\$105,493.59
ANDERSON	JULIANA	\$1,200.00		\$1,200.00
ARENA JR	PETER	\$1,226.40		\$1,226.40
ARENA JR	PETER	\$91,877.50		\$91,877.50
ARIENTI	ASHLEY	\$79,483.00	\$2,593.88	\$82,076.88
ASHTON	BARRY		\$1,456.00	\$1,456.00
ATCHISON	MAUREEN	\$25,241.16		\$25,241.16
AZIZIAN	CHRISTOPHER	\$86,177.64	\$36,680.84	\$122,858.48
BALBONI	ROBERT	\$57,352.79	\$14,078.88	\$71,431.67
BALCH	DEBRA	\$525.94		\$525.94
BARLIT	MELISSA	\$103,066.00		\$103,066.00
BARLOW	STACIE	\$106,602.00		\$106,602.00
BARRETT	WILLIAM	\$49,399.84	\$2,750.00	\$52,149.84
BARRETT	JOEL	\$3,363.84		\$3,363.84
BARRETT	JOEL	\$102,830.00	\$7,500.00	\$110,330.00
BARRON	ERIC	\$83,219.40	\$20,875.00	\$104,094.40
BARRY	KEVIN	\$50,749.72	\$50,766.08	\$101,515.80
BARRY	CHRISTOPHER	\$70,901.50	\$41,208.32	\$112,109.82
BARTOLOTTI	KATHERINE	\$106,602.00		\$106,602.00
BEARCE	GERALD	\$60,669.23	\$16,727.39	\$77,396.62
BEATTY	MARCIA		\$4,949.00	\$4,949.00
BECKER	ALYSSA	\$63,905.92		\$63,905.92
BEERS	JILLIAN	\$82,365.06		\$82,365.06
BELLANTONI	BARBARA	\$5,464.12		\$5,464.12
BELLANTONI	LISA	\$233.60		\$233.60
BELLANTONI	LISA		\$4,210.00	\$4,210.00
BELLEW	AMANDA	\$24,679.29	\$42.58	\$24,721.87
BENITEZ	BENJAMIN	\$83,384.00	\$427.59	\$83,811.59
BERRY	MICHAEL	\$58,140.88	\$5,376.69	\$63,517.57
BIROLINI	DANIEL	\$130,000.00		\$130,000.00
BISCONE	ALYCIA	\$78,598.00		\$78,598.00
BISHOP	ALEXANDRA	\$69,832.00		\$69,832.00
BLAKEMAN	SHAYNE	\$79,901.26	\$30,904.79	\$110,806.05
BLANCHARD	JEFFREY	\$167,267.68	\$30,000.00	\$197,267.68
BLANTON	KIMMARIE	\$71,629.00		\$71,629.00

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021

Last Name	First Name	Earnings	Additional Earnings	Total Salary earned FY21
BLINSTRUB	THOMAS	\$56,951.20	\$11,762.32	\$68,713.52
BLYTHE	GARDNER	\$56,069.18	\$10,198.48	\$66,267.66
BODELL	VICTORIA	\$21,616.30	\$38.76	\$21,655.06
BOIDI	ELAINE	\$81,611.77		\$81,611.77
BORGESON	PAMELA	\$44,725.22		\$44,725.22
BOSTWICK	DEBORAH	\$84,684.00	\$13,709.00	\$98,393.00
BOTTOMLEY	JANE	\$23,760.80	\$41.66	\$23,802.46
BRAUN	ANDREW	\$75,782.91	\$7,502.50	\$83,285.41
BRAY	DANIEL	\$865.68		\$865.68
BREWIN	RACHAEL	\$105,168.00		\$105,168.00
BRIGHT	LAWRENCE	\$314.69		\$314.69
BRIGHT	YVONNE	\$175.50		\$175.50
BROOKS	GREGORY	\$280.50		\$280.50
BROOKS	HANNA	\$13,109.46		\$13,109.46
BROOKS	THOMAS	\$55,599.12	\$10,490.53	\$66,089.65
BROOKS	JASON	\$61,255.00	\$380.08	\$61,635.08
BROWN	ROBERT	\$58,246.16	\$2,075.04	\$60,321.20
BROWN	LEONARD	\$58,094.46	\$6,280.27	\$64,374.73
BROWN	JESSICA	\$106,602.00		\$106,602.00
BROWN	TIMOTHY	\$107,813.00	\$11,386.00	\$119,199.00
BROWNING	JOSEPH	\$24,368.22	\$1,968.00	\$26,336.22
BRYANT	DORIAN	\$91,115.00		\$91,115.00
BRYERTON	ALICIA	\$102,227.25		\$102,227.25
BUCKLEY	JENNIFER	\$28,289.76	\$380.00	\$28,669.76
BUCKLEY	LINDA	\$3,504.00	\$1,314.00	\$4,818.00
BUCKLEY	CHRISTIAN	\$862.75		\$862.75
BURKE	JULIE	\$54,298.35		\$54,298.35
BURNS	ELLEN	\$102,228.00	\$4,846.02	\$107,074.02
BURNS	CAITLIN	\$997.71		\$997.71
BURNS	CARA	\$2,447.75		\$2,447.75
BUSA	JESSICA	\$94,307.76	\$3,520.32	\$97,828.08
BUTLER	STEVEN	\$59,472.00		\$59,472.00
BUZALSKY	KARL	\$75,241.03	\$46,489.28	\$121,730.31
BYRON	KORRI	\$100,402.44	\$9,470.01	\$109,872.45
CAHILL	HAILEY	\$61,135.00		\$61,135.00
CAIAFA	MEGHAN	\$75,018.31		\$75,018.31
CALLAHAN	MEGAN	\$80,955.00		\$80,955.00
CAMPBELL	LYNNE	\$51,961.67		\$51,961.67
CAMPBELL	REGINA	\$844.33		\$844.33
CAMPBELL	LORI	\$104,221.00		\$104,221.00
CAPACHIONE	JONATHAN	\$29,175.80		\$29,175.80
CAPONE	STEVEN		\$4,210.00	\$4,210.00
CAPRARO	KERRIE	\$88,242.00		\$88,242.00
CARABBA	CAITLIN		\$2,686.00	\$2,686.00
CARCEO	CAITLIN	\$91,115.00		\$91,115.00
CARLSON	ANNEMARIE	\$13,800.64	\$17.00	\$13,817.64
CARVEN	BRENDA	\$43,823.52		\$43,823.52
CARVEN	JESSICA	\$78,598.00		\$78,598.00
CASEY	JOELLE	\$71,343.50		\$71,343.50

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021

Last Name	First Name	Earnings	Additional Earnings	Total Salary earned FY21
CASONI	ANDREW	\$79,779.90	\$39,035.76	\$118,815.66
CASS	KAREN	\$65,702.31		\$65,702.31
CAULFIELD	KATHY	\$105,066.00		\$105,066.00
CAVALLARO	JASON	\$142,949.82	\$3,000.00	\$145,949.82
CENTEIO	JOSEPH	\$79,792.98	\$29,281.16	\$109,074.14
CENTORINO	MARK	\$91,115.00	\$451.36	\$91,566.36
CERVANTES	DAVID	\$985.50		\$985.50
CEURVELS JR	ARTHUR	\$49,440.00	\$15,245.60	\$64,685.60
CHAMPAGNE	VICKIE LYN	\$22,600.88	\$38.76	\$22,639.64
CHANDLER	KATHLEEN	\$103,066.00		\$103,066.00
CHASE	LAURA	\$91,886.00		\$91,886.00
CHEBATOR	LAUREN	\$86,608.30	\$3,277.05	\$89,885.35
CHENEY	PAUL	\$85,364.64		\$85,364.64
CHENEY	JAKE	\$23,236.98	\$1,458.25	\$24,695.23
CHIAPPINI	EDWARD	\$32,025.45	\$9,415.29	\$41,440.74
CHIARELLI	THOMAS	\$59,237.12	\$9,901.20	\$69,138.32
CHIARELLI	GREGORY	\$49,679.71	\$8,884.98	\$58,564.69
CICCOLO	BRIAN	\$91,155.00	\$20,266.96	\$111,421.96
CIOLKOSZ	TIMOTHY	\$3,726.00		\$3,726.00
CLAPP	NOAH	\$18,627.84	\$8,060.00	\$26,687.84
CLARK	CHRISTINE	\$105,868.00		\$105,868.00
CLASBY	SUZANNE	\$91,535.17		\$91,535.17
CLASBY	PAULA	\$28,352.19	\$240.00	\$28,592.19
CLOUTIER	KERRY ANN	\$58,323.44	\$12,130.17	\$70,453.61
COADY	TYLER	\$228.00	\$9,898.00	\$10,126.00
COATES	ANN	\$104,601.00	\$6,185.45	\$110,786.45
COELHO	LUIZ	\$13,739.46	\$1,573.10	\$15,312.56
COLANGELO	JOSEPH	\$159,303.30		\$159,303.30
COLEMAN	KEVIN	\$60,830.28	\$3,777.51	\$64,607.79
COLEMAN	IRENE	\$9,200.00		\$9,200.00
COLLERAN	MICHAELA	\$14,688.80	\$142.80	\$14,831.60
COLLINS	LAURA	\$103,066.00		\$103,066.00
CONANT JR.	ROBERT	\$58,711.62	\$22,492.02	\$81,203.64
CONCANNON	SHERRY	\$104,601.00		\$104,601.00
CONDON	ERIN	\$264.00		\$264.00
CONDON JR	DANIEL	\$19,810.28		\$19,810.28
CONNELLY	SUZANNE	\$63,680.12		\$63,680.12
CONNOLLY	JAMES	\$6,999.56		\$6,999.56
CONNORS	PATRICK	\$70,553.18	\$46,654.76	\$117,207.94
CONVERSE	BRIAN	\$90,353.12		\$90,353.12
COOGAN	THOMAS	\$996.78		\$996.78
COOK	ANNE	\$1,893.14		\$1,893.14
COOK	SHEILA	\$273.75		\$273.75
COPELAND	MELISSA	\$1,995.96		\$1,995.96
COPELAND-CLARKE	LAURA	\$1,282.77		\$1,282.77
COPPENRATH-LATTA	RACHAEL	\$1,235.26		\$1,235.26
CORBETT	BEVERLY	\$30,597.78	\$2,803.08	\$33,400.86
CORMIER	JOSHUA	\$1,714.50		\$1,714.50
COTTER	SHEILA	\$53,459.75		\$53,459.75

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021

Last Name	First Name	Earnings	Additional Earnings	Total Salary earned FY21
COTTER	MELISSA	\$91,115.00		\$91,115.00
COVIELLO	CHRISTOPHER	\$67,295.60	\$34,558.40	\$101,854.00
COYLE	MEGHAN	\$9,747.80		\$9,747.80
COYNE	KEVIN		\$37,431.00	\$37,431.00
COYNE	DONNA	\$20,371.16	\$150.00	\$20,521.16
CRAFT	JOAN	\$80,955.00		\$80,955.00
CRAWFORD	DAVID	\$66,304.38	\$450.00	\$66,754.38
CROCKER	LOIS	\$2,316.25		\$2,316.25
CROSBY	JAMES	\$29,713.37		\$29,713.37
CROWLEY	MARK	\$71,731.01	\$28,017.44	\$99,748.45
CULLITY	MARY	\$69,832.00	\$7,054.63	\$76,886.63
CURLEY	JANET	\$83,917.00		\$83,917.00
CURTIS	KAELA	\$91,115.00		\$91,115.00
CURTIS	JENNIFER	\$103,723.09		\$103,723.09
CYRUS	JOSEPH	\$56,627.60	\$17,529.13	\$74,156.73
DAHILL	SHANNON	\$44,702.09		\$44,702.09
DAHLSTROM	JILL	\$30,806.88	\$189.33	\$30,996.21
DAILEY	DANIEL		\$1,417.00	\$1,417.00
D'ANDREA	NOREEN	\$78,598.00		\$78,598.00
DANE	MATTHEW	\$51.00		\$51.00
DANICK	JUSTINA	\$13,257.12	\$1,342.80	\$14,599.92
DANN	ELAINE	\$17,545.40		\$17,545.40
DAUDELIN	DENISE	\$704.80		\$704.80
DAVIDSON	MICHELLE	\$1,053.00		\$1,053.00
DAVIS	JEFFREY	\$7,766.64	\$285.66	\$8,052.30
DAVIS	JUDITH	\$48,820.24		\$48,820.24
DAVIS	ROSALIND	\$83,091.00	\$927.50	\$84,018.50
DEACETIS	GINO	\$90,495.85	\$52,339.96	\$142,835.81
DECIE	KENNETH	\$91,115.00	\$125.00	\$91,240.00
DECOTIS	ANASTASIA	\$91,115.00	\$380.08	\$91,495.08
DEFRANZO	ANTHONY	\$109,676.00	\$4,949.00	\$114,625.00
DEGRENIER	JANE	\$130,139.10	\$1,000.00	\$131,139.10
DELLA CROCE	LISA	\$91,114.98		\$91,114.98
DELPRETE	PETER	\$25,448.80		\$25,448.80
DELPRETE	SHARON	\$18,391.72		\$18,391.72
DEPHILLIPS	JENNIFER	\$91,115.00		\$91,115.00
DESMARAIS	GILLIAN	\$58,955.76		\$58,955.76
DEUTSCH	RYAN	\$2,532.16	\$198.72	\$2,730.88
DEYOUNG	TRACY	\$16,008.56		\$16,008.56
DHOMMEE	EMELINE	\$89,964.00	\$973.96	\$90,937.96
DIBARA	ALICIA	\$103,066.00		\$103,066.00
DIBIASE	CODY	\$58,733.26	\$6,874.13	\$65,607.39
DIETLIN	DAVID	\$48,239.12	\$4,835.21	\$53,074.33
DIGAUDIO	AARON	\$76,807.00	\$1,575.00	\$78,382.00
DINIAK	VICTOR	\$148,644.14		\$148,644.14
DISABATO	KATHERINE	\$4,500.00		\$4,500.00
DIXON	KIMBERLY	\$72,660.76	\$6,340.50	\$79,001.26
DOHERTY	MICHELLE	\$17,241.13	\$274.46	\$17,515.59
DOHERTY	JOHN		\$4,456.00	\$4,456.00

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021

Last Name	First Name	Earnings	Additional Earnings	Total Salary earned FY21
DONAHUE	KIMBERLY	\$9,432.54		\$9,432.54
DONAHUE	MAURA	\$71,929.00		\$71,929.00
DONNELLY	JENNIFER	\$4,298.02	\$52.58	\$4,350.60
DOOLEY	LYNNE	\$27,644.72	\$526.01	\$28,170.73
DOWLING	MAURA	\$77,175.75	\$665.00	\$77,840.75
DOWNS	ELIZABETH	\$96,425.00		\$96,425.00
DOYLE	SHAUN	\$68,969.31	\$26,836.72	\$95,806.03
DOYLE	MATTHEW	\$233.60		\$233.60
DOYLE	GINA	\$6,079.50		\$6,079.50
DOYLE	HELEN	\$67,798.00		\$67,798.00
DRAKE	DANA	\$13,480.48		\$13,480.48
DREW	CAROLYN	\$131.25		\$131.25
DRISCOLL	KERI	\$83,917.00		\$83,917.00
DRYER	DEBRA	\$107,600.00		\$107,600.00
DUBOIS	TRACEY	\$91,115.00		\$91,115.00
DUFRESNE	KRISTIN	\$22,562.12	\$271.32	\$22,833.44
DUGGAN	THOMAS	\$79,869.87	\$27,198.18	\$107,068.05
DUNN	JENNIFER	\$42,583.73	\$2,045.31	\$44,629.04
DUTTON	NANCY	\$102,297.30	\$4,988.55	\$107,285.85
EARLE	JOHN	\$82,894.75	\$23,623.00	\$106,517.75
EARLE	CHRISTINE	\$21,908.21		\$21,908.21
ECCLES	DAVID	\$10,104.67	\$150.00	\$10,254.67
ECONOMOS	PAUL	\$84,979.50		\$84,979.50
EDGAR	JOAN	\$101,257.00		\$101,257.00
EDGERLY	JAMIE	\$25,888.60	\$54.70	\$25,943.30
EGAN	SUSAN	\$107,060.00	\$5,671.00	\$112,731.00
EMERSON	SHAYLE	\$76,307.00	\$1,245.00	\$77,552.00
ENNIS	KERRY	\$106,602.00		\$106,602.00
ESCOTT	ANDREA	\$6,019.20		\$6,019.20
FAGAN	STEPHANIE	\$3,000.00		\$3,000.00
FAHEY	COLLIN	\$37,855.75	\$4,191.32	\$42,047.07
FAIELLA	TOBY	\$46,779.60	\$19,932.23	\$66,711.83
FANNING	KATHLEEN	\$1,604.34		\$1,604.34
FARIA	GEORGE	\$85,703.00	\$17,140.50	\$102,843.50
FARLEY JR	ROBERT	\$53,566.98	\$43.12	\$53,610.10
FASANO	MARISA	\$475.10		\$475.10
FEENEY	LISA	\$60,846.80		\$60,846.80
FENTON	AMANDA	\$19,838.17	\$131.75	\$19,969.92
FERGUSON	PAMELA	\$1,854.72		\$1,854.72
FERGUSON	CYNTHIA	\$107,600.00	\$1,037.00	\$108,637.00
FERRARINI	LAUREN	\$51.00		\$51.00
FERRARINI	JOSEPH		\$140.00	\$140.00
FERRON	MATTHEW	\$189,339.01	\$5,000.00	\$194,339.01
FEYRER	HOLLY	\$85,672.00		\$85,672.00
FILE	MICHAEL	\$78,598.00		\$78,598.00
FISHER	BRIAN		\$8,772.00	\$8,772.00
FISKE	ALIZAY	\$669.38		\$669.38
FITZGERALD	TIMOTHY	\$51.50		\$51.50
FLAHERTY	JESSICA	\$93,424.00		\$93,424.00

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021

Last Name	First Name	Earnings	Additional Earnings	Total Salary earned FY21
FLOOD	ADAM	\$70,912.88	\$32,914.03	\$103,826.91
FOGG JR	JOHN		\$10,412.00	\$10,412.00
FOLEY	ERIN	\$96,425.00	\$855.18	\$97,280.18
FOLSOM	COURTNEY	\$69,832.00		\$69,832.00
FONTES	JOHN	\$2,458.35		\$2,458.35
FORRISTALL	DAWN	\$752.50		\$752.50
FORTE	DAVID	\$10,264.92		\$10,264.92
FORTUNA	STEPHANIE	\$1,479.00		\$1,479.00
FOSS	JENNIFER	\$103,066.00		\$103,066.00
FOSTER	NANCY	\$641.78		\$641.78
FOSTER	NANCY	\$47,420.36	\$300.00	\$47,720.36
FRANK	ANASTASIA	\$104,293.00	\$3,420.72	\$107,713.72
FRASER	KELLY	\$74,926.46	\$2,994.20	\$77,920.66
FRATTASIO	JONATHAN		\$15,303.00	\$15,303.00
FRATUS	DONNA	\$106,063.00		\$106,063.00
FREEMAN	FREDERICK	\$101,651.63	\$44,898.11	\$146,549.74
FUNDER	NANCY	\$66,629.22	\$217.56	\$66,846.78
GALLAGHER	MICHAEL	\$26,589.23		\$26,589.23
GALLAGHER	MARY	\$7,233.93	\$62.14	\$7,296.07
GALLAGHER	MARIANNE	\$51,488.32	\$2,099.05	\$53,587.37
GALLAGHER	KATHRYN	\$54,919.28	\$4,943.98	\$59,863.26
GALLAGHER	PETER	\$48,757.18		\$48,757.18
GALLINARO	BARBARA	\$24,871.22	\$1,498.54	\$26,369.76
GALOTTI	ANN MARIE	\$109,906.00		\$109,906.00
GALOTTI	ALLISON		\$4,210.00	\$4,210.00
GARVIN	CHRISTOPHER	\$57,578.20	\$19,157.28	\$76,735.48
GATELY	ALLYSON	\$103,066.00	\$26,069.18	\$129,135.18
GATES	ALYSSA	\$12,568.50		\$12,568.50
GEDDES	STEVEN	\$1,150.14		\$1,150.14
GEDDES	JOAN	\$1,248.23		\$1,248.23
GEORGE	DEBORAH	\$94.50		\$94.50
GERRISH	MATTHEW	\$67,010.67	\$24,442.94	\$91,453.61
GESWELL III	EDWARD	\$1,984.83		\$1,984.83
GESWELL IV	EDWARD	\$1,556.64		\$1,556.64
GHOSTLAW	NORA	\$852.64		\$852.64
GHOSTLAW	PIERCE	\$150.00		\$150.00
GHOSTLAW	DEIRDRE	\$2,747.50		\$2,747.50
GIBBONS	HEATHER	\$63,288.82		\$63,288.82
GILARDONE	DENISE	\$242.25		\$242.25
GILL	BRIAN	\$4,110.00		\$4,110.00
GILL	DEBORAH		\$10,000.00	\$10,000.00
GILL	KAREN	\$82,181.88	\$427.59	\$82,609.47
GILL	STEPHEN	\$1,260.00		\$1,260.00
GILLIS	RODERICK	\$43,131.68	\$13,863.01	\$56,994.69
GILLIS	RODERICK		\$5,450.00	\$5,450.00
GILMARTIN	SCOTT		\$1,249.00	\$1,249.00
GIROUX	JOAN	\$13,491.81	\$82.12	\$13,573.93
GLYNN	AMY	\$3,915.00		\$3,915.00
GOKEY	THE ESTATE OF	\$45,314.08	\$39,404.68	\$84,718.76

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021

Last Name	First Name	Earnings	Additional Earnings	Total Salary earned FY21
GOLDTHWAIT	NANCY	\$1,143.46		\$1,143.46
GOLEMME	BRIAN	\$56,280.76	\$3,764.36	\$60,045.12
GOODSON	ABIGAIL	\$1,422.00		\$1,422.00
GOODWIN	LYNNE	\$48,141.88		\$48,141.88
GOODWIN	JONATHAN	\$79,792.98	\$18,321.34	\$98,114.32
GOODWIN	MAXIMILIAN	\$2,574.00		\$2,574.00
GORDON	ANNE	\$95,443.00		\$95,443.00
GORDON	KAREN	\$85,883.00		\$85,883.00
GRABOWSKI	RACHEL	\$49,420.28		\$49,420.28
GRADY	JAMES	\$54,349.04	\$12,844.43	\$67,193.47
GRAY	DOROTHEA	\$105,066.00		\$105,066.00
GRAYBILL	COURTNIE	\$4,333.18		\$4,333.18
GREEN	LISA MARIE	\$103,066.00	\$213.80	\$103,279.80
GREEN	NANCY	\$54,669.00		\$54,669.00
GREENE	SEANA	\$105,066.00	\$190.04	\$105,256.04
GRIFFIN	ROBERT	\$16,100.00		\$16,100.00
GUYETTE	KEITH	\$128,437.92		\$128,437.92
HALEY	VALERIE	\$84,455.00		\$84,455.00
HALL	ROBBIN	\$91,112.50		\$91,112.50
HALL	MARIE	\$31,589.90		\$31,589.90
HALL	MARILYN	\$13,551.74		\$13,551.74
HALLORAN	MEGAN	\$90,827.00		\$90,827.00
HAMBURGESS	REBECCA	\$532.50		\$532.50
HAMILTON	KIMBERLY	\$51.00		\$51.00
HAMILTON	DEVIN	\$580.13		\$580.13
HANNIGAN	ROBERT	\$3,222.57		\$3,222.57
HANNIGAN	NICHOLAS	\$101,257.00	\$13,052.00	\$114,309.00
HANSEN	PETER		\$24,328.00	\$24,328.00
HANSEN	DANA	\$75,870.78	\$24,149.36	\$100,020.14
HAPP	JOHN	\$1,181.25		\$1,181.25
HARDEN	MATTHEW	\$91,115.00	\$10,968.00	\$102,083.00
HARDER-BERNIER	CATHERINE	\$73,598.94		\$73,598.94
HARDIMAN	NICOLE	\$22,300.30	\$85.50	\$22,385.80
HARRINGTON	LAURA	\$999.76		\$999.76
HARRISON	PETER		\$6,437.00	\$6,437.00
HART	KERIANN		\$4,949.00	\$4,949.00
HARTIGAN	WILLIAM	\$30,000.00		\$30,000.00
HAYES	THOMAS	\$66,033.94	\$39,850.92	\$105,884.86
HAYES	THOMAS	\$319.98		\$319.98
HEALEY	JOANNE	\$66.00		\$66.00
HEALY	HEATHER	\$103,066.00		\$103,066.00
HEAVERN	DENISE	\$106,063.00		\$106,063.00
HEINEMAN	LINCOLN	\$76,895.75	\$3,846.40	\$80,742.15
HENDERSON	STEVEN	\$88,462.00	\$4,833.00	\$93,295.00
HERBERT	MARY	\$102,297.00		\$102,297.00
HIGGINS	EMILY	\$23,036.93	\$1,143.42	\$24,180.35
HILL	ADAM	\$67,492.68	\$54,523.04	\$122,015.72
HILLARY	DONNA	\$94,050.06		\$94,050.06
HINES	RACHEL	\$96,425.00		\$96,425.00

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021

Last Name	First Name	Earnings	Additional Earnings	Total Salary earned FY21
HINES	KAREN	\$380.00		\$380.00
HOADLEY	RYAN	\$2,583.36		\$2,583.36
HOADLEY	MICHAEL	\$4,821.18		\$4,821.18
HOADLEY	CALLIE	\$1,578.63		\$1,578.63
HODGES	FRANCESCA	\$16,990.38	\$254.00	\$17,244.38
HOFEMAN	KIMBERLY	\$22,034.30	\$38.00	\$22,072.30
HOGAN	THOMAS	\$106,602.00		\$106,602.00
HOLT	SHANNON	\$69,832.00	\$1,377.79	\$71,209.79
HOOK	JASON	\$55,788.48	\$1,597.30	\$57,385.78
HOOK	ROBERT	\$60,358.50	\$19,487.21	\$79,845.71
HOUSTON	SARAH	\$43.75		\$43.75
HOWES JR	THOMAS	\$15,570.00		\$15,570.00
HRENKO	CHRISTINE	\$92,665.00		\$92,665.00
HUBBARD	MAURA	\$12,348.72	\$2,618.44	\$14,967.16
HUGHES	ANNA	\$106,063.10		\$106,063.10
HUGHES-WALTMAN	LAURENE	\$5,301.13	\$1,124.24	\$6,425.37
HURLEY	ANDREA	\$109,063.00	\$7,647.00	\$116,710.00
HURST	MARIAH	\$57,739.92		\$57,739.92
HUTCHISON	SCOTT	\$103,580.88		\$103,580.88
IAQUINTO	DEBORAH	\$71,750.00		\$71,750.00
IRELAND	MICHELLE	\$91,886.00		\$91,886.00
ISRAEL	NICOLE	\$12,403.26	\$81.40	\$12,484.66
JACK	COLIN	\$5,765.03		\$5,765.03
JACKSON	MARY	\$1,375.14		\$1,375.14
JASIE	JEFFREY	\$87.50		\$87.50
JOHNSON	JO-ANNE	\$21,667.69		\$21,667.69
JOHNSON	VIRGINIA	\$85,646.24		\$85,646.24
JOHNSON	ERIC	\$86,496.19	\$31,593.18	\$118,089.37
JOHNSON	MICHELLE	\$60,435.87	\$242.35	\$60,678.22
JOHNSON	MARY ANN	\$106,602.00		\$106,602.00
JOHNSON	PHYLLIS	\$27,923.51		\$27,923.51
JONES	COLLEEN	\$105,833.00	\$1,274.55	\$107,107.55
JORDAN	REBECCA	\$22,717.60		\$22,717.60
JORDAN	KELLY-ANN	\$103,066.00		\$103,066.00
JORGENSON	MICHAEL		\$1,333.00	\$1,333.00
JOY	JILL	\$106,525.04		\$106,525.04
JOY	LINDSAY	\$22,600.88	\$96.90	\$22,697.78
JOYCE	JULIE	\$35.00		\$35.00
JOYCE	JAMIE	\$7,552.50		\$7,552.50
JUDGE	ANNE	\$33,834.10	\$545.96	\$34,380.06
JUDGE	CHRISTINE	\$78,598.00	\$380.08	\$78,978.08
KACAMBURAS	KELLY	\$15,164.40		\$15,164.40
KANE	TIMOTHY	\$84,386.87	\$74,668.10	\$159,054.97
KATAPODIS	GREGORY	\$1,987.20	\$1,728.00	\$3,715.20
KATSILIERIS	THERESA		\$10,000.00	\$10,000.00
KAUFMAN	PETER		\$3,750.00	\$3,750.00
KAYIALES	JANE	\$72,063.25		\$72,063.25
KEARNS	KERRI	\$103,066.00		\$103,066.00
KEATING	KATHRYN	\$83,917.00	\$95.02	\$84,012.02

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021

Last Name	First Name	Earnings	Additional Earnings	Total Salary earned FY21
KEATON	ALEXANDRA	\$22,461.80	\$47.50	\$22,509.30
KEEFE	JOANNE	\$127.50		\$127.50
KEEFE	LISA	\$94,236.40		\$94,236.40
KEEFE	KRISTEN	\$135.00		\$135.00
KEEGAN	JOCELYN	\$88.84		\$88.84
KEENAN	DANIEL	\$8,133.38	\$168.22	\$8,301.60
KEENAN	APRIL	\$5,497.52	\$3,001.60	\$8,499.12
KELLEHER	RYAN		\$6,190.00	\$6,190.00
KELLEY	KURT	\$98,902.69		\$98,902.69
KELLIHER	BRIAN		\$6,190.00	\$6,190.00
KELLY	JUDITH	\$47,316.75		\$47,316.75
KELLY	JOSHUA	\$1,440.00		\$1,440.00
KELSER	SARAH	\$96,424.00		\$96,424.00
KENDRICK	SCOTT	\$44,961.28	\$1,723.41	\$46,684.69
KENNEY	ROBERT	\$27,685.74	\$16,721.10	\$44,406.84
KENNEY	KARA	\$28,547.80	\$150.87	\$28,698.67
KENNEY	LAURA	\$77,152.08		\$77,152.08
KERSANSKE	JOHN	\$55,229.03	\$11,012.10	\$66,241.13
KINASEWICH	PATRICIA	\$105,678.00		\$105,678.00
KINNEY	DEBORAH	\$53,688.96		\$53,688.96
KINSMAN	SCOTT	\$56,503.84	\$18,718.29	\$75,222.13
KIRBY	JENNIFER	\$665.14		\$665.14
KIRLEY	TIMOTHY	\$82,854.54	\$30,500.72	\$113,355.26
KOSAK	LYNNE	\$76,307.00		\$76,307.00
KOSAK	KELSEY	\$8,691.70	\$17.12	\$8,708.82
KOSLOWSKY	PIMHATAI	\$10,549.29	\$245.88	\$10,795.17
KOST	JANEL	\$104,192.40	\$1,689.60	\$105,882.00
KRALL	CAROL	\$85,262.00	\$315.00	\$85,577.00
LAFFERTY	MARIANNA	\$18,159.08		\$18,159.08
LAFOND	SARAH	\$107,676.00		\$107,676.00
LAMB	JASON	\$70,578.81	\$29,700.41	\$100,279.22
LANCASTER	MARK	\$107,600.00		\$107,600.00
LANCISSI	BARBARA	\$108.38		\$108.38
LANDOLFI	CHRISTOPHER		\$10,904.00	\$10,904.00
LANDOLFI	MARK		\$6,190.00	\$6,190.00
LANGILL	SUSAN	\$62,045.97		\$62,045.97
LANGTON	TERENCE	\$109,676.00		\$109,676.00
LARUE	ALBERT	\$60,206.24	\$10,100.19	\$70,306.43
LASTOWKA	BRITTON	\$63,989.97		\$63,989.97
LAVANGIE	TODD	\$86,306.16	\$8,966.35	\$95,272.51
LAVERY	MICHAEL	\$408.01		\$408.01
LAWLESS	JONATHAN	\$12,991.42	\$4,366.92	\$17,358.34
LAWLOR	KIMBERLY	\$11,135.72	\$468.67	\$11,604.39
LAWRENCE	KELLY	\$111.56		\$111.56
LAWRENCE	KELLY	\$99,808.80		\$99,808.80
LEBBOSSIERE	SCOTT	\$44,121.00		\$44,121.00
LEE	ANN	\$115,317.18		\$115,317.18
LEFSKY	MATTHEW	\$4,675.10		\$4,675.10
LEIGH	JACK	\$25.60		\$25.60

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021

Last Name	First Name	Earnings	Additional Earnings	Total Salary earned FY21
LEIGH	KIMBERLY	\$747.52		\$747.52
LEIGH	KIMBERLY	\$21,948.80		\$21,948.80
LEIGHTON	GERALDINE	\$20,112.26		\$20,112.26
LESLIE	MARK	\$58,960.24	\$8,247.39	\$67,207.63
LESTER	NANCY	\$51,077.74		\$51,077.74
LEVANGIE	KRISTEN	\$31,625.36	\$4,899.12	\$36,524.48
LIAKOS	ARIANA	\$72,952.00		\$72,952.00
LIBBY	JEANNETTE	\$103,066.00		\$103,066.00
LINCOLN	MATTHEW	\$64,384.85	\$9,905.59	\$74,290.44
LINCOLN	GAIL	\$21,697.30	\$21.29	\$21,718.59
LINDSEY	DUSTIN	\$78,598.00		\$78,598.00
LINGLEY-GOKEY	KRISTEN	\$52,860.08		\$52,860.08
LINN	MARGARET	\$31,834.86		\$31,834.86
LOHAN	MARYANN	\$10,589.74	\$80.32	\$10,670.06
LONG	MICHAEL	\$43,938.61		\$43,938.61
LOVELL	STEPHEN	\$103,047.00		\$103,047.00
LOWRY-NEE	GAYLE	\$74,447.34		\$74,447.34
LUCCARELLI	BETH	\$104,293.00		\$104,293.00
LYNSKY	DOROTA	\$6,826.96	\$2,486.40	\$9,313.36
LYONS	KIMBERLY	\$11,993.50		\$11,993.50
MACAUSLAND	ASHLEIGH	\$58,994.48		\$58,994.48
MACFARLANE	PATRICK		\$8,865.00	\$8,865.00
MACFARLANE	SANDRA	\$75,221.43		\$75,221.43
MACKENZIE	SEAN	\$58,617.00	\$17,678.30	\$76,295.30
MACLEAN	CURT	\$17,850.00		\$17,850.00
MACMACKIN	WILLIAM	\$58,452.16	\$33,297.36	\$91,749.52
MACNEILL	MARY	\$103,066.00		\$103,066.00
MACVICAR-WELCH	CHRISTINA	\$27,036.40	\$1,619.12	\$28,655.52
MADDEN	AMY	\$74,085.00		\$74,085.00
MAGUIRE	ELIZABETH	\$7,681.44	\$6,504.16	\$14,185.60
MAGUIRE	BETH	\$14,085.12	\$1,395.44	\$15,480.56
MAGUIRE	JESSICA	\$34,643.91	\$3,895.82	\$38,539.73
MAHONEY	KATHLEEN	\$40,904.18		\$40,904.18
MAHONEY	ANDREW	\$104,293.00		\$104,293.00
MAHONEY	JARED		\$4,210.00	\$4,210.00
MANCUSO	RICHARD	\$56,503.84	\$5,184.97	\$61,688.81
MANISCALCO	KRISTEN		\$1,417.00	\$1,417.00
MANLEY	CASEY		\$133.31	\$133.31
MANN	JANET	\$28,922.61	\$7,496.20	\$36,418.81
MANNING	PATRICIA	\$249.94		\$249.94
MANNING	PATRICIA	\$65,558.48	\$8,872.00	\$74,430.48
MANNING	KAITLIN	\$25,378.32	\$5,636.69	\$31,015.01
MARCHAND	TIMOTHY	\$58,711.36	\$15,301.94	\$74,013.30
MARCIELLO	MICHAEL	\$93,315.89	\$31,355.35	\$124,671.24
MARDEN	JULIE	\$23,650.02		\$23,650.02
MARTIN	OLIVIA	\$51.00		\$51.00
MATHESON	MIKAYLA	\$15,932.40	\$34.00	\$15,966.40
MATTES	CAROL	\$38,661.00		\$38,661.00
MATTES	RICHARD	\$3,152.96		\$3,152.96

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021

Last Name	First Name	Earnings	Additional Earnings	Total Salary earned FY21
MATTHEWS	TYLER	\$618.38		\$618.38
MAURER	JOSEPHINE	\$19,233.35		\$19,233.35
MAY	BRIAN	\$436.69		\$436.69
MAYOTT	MICHAEL	\$6,436.80	\$5,582.51	\$12,019.31
MCCABE	MENA	\$76,578.50		\$76,578.50
MCCARTHY	KEVIN	\$59,312.06	\$4,986.73	\$64,298.79
MCCARTHY	KELLY	\$3,826.32		\$3,826.32
MCCUSKER	TINA	\$106,063.00	\$5,259.00	\$111,322.00
MCDERMOTT	JESSICA	\$50,310.75	\$3,634.53	\$53,945.28
MCDONALD	SEAN	\$79,909.90	\$18,616.98	\$98,526.88
MCDONALD	JENNIFER	\$99,250.00		\$99,250.00
McDONNELL	NICHOLAS	\$45,445.05	\$9,731.16	\$55,176.21
MCDONNELL	ADRIENNE	\$98,307.00		\$98,307.00
MCDONOUGH	KAREN	\$30,015.99		\$30,015.99
MCDONOUGH	PADRAIC		\$3,219.00	\$3,219.00
MCGAHAN	KELLY	\$20,966.42	\$102.00	\$21,068.42
MCGARRY	MATTHEW	\$78,598.05		\$78,598.05
MCGINNIS	CAROL	\$107,600.00		\$107,600.00
MCGONIGLE	KEVIN	\$98,234.61	\$5,635.30	\$103,869.91
MCHENRY-COSTELLO	KATHERINE	\$91,886.00		\$91,886.00
McHUGH	SUSANNE	\$99,317.00	\$4,949.00	\$104,266.00
MCINTOSH	DEBORAH	\$121.13		\$121.13
MCKEEVER	MICHAEL	\$73,196.75	\$38,352.05	\$111,548.80
MCKENNA	LORI ANN	\$104,601.00		\$104,601.00
MCKENNA	LORI	\$104,601.00		\$104,601.00
MCLAUGHLIN	ELLEN	\$96,000.06		\$96,000.06
MCLEAN	ANDREW	\$74,085.00	\$9,898.00	\$83,983.00
MCNAMARA	STEPHEN	\$72,807.98	\$33,835.04	\$106,643.02
MCNAMARA	DONNA	\$29,131.06	\$361.44	\$29,492.50
MCNAMARA	ANDREA	\$91,115.00		\$91,115.00
MCNAMARA	JAMES	\$74,085.00		\$74,085.00
MCNIFF	ELIZABETH	\$21,192.60	\$38.00	\$21,230.60
MCNULTY	CATHERINE	\$35,598.87		\$35,598.87
MCNULTY	PATRICK		\$1,249.00	\$1,249.00
MEEHL	LEE-ANN	\$420.00		\$420.00
MELONE	MAUREEN	\$21,756.90	\$55.56	\$21,812.46
MERCURIO	THERESA	\$6,906.73		\$6,906.73
MERRICK	CHRISANN	\$105,744.18	\$1,714.77	\$107,458.95
MERRITT	NEAL	\$101,015.72		\$101,015.72
MERRITT	THOMAS	\$9,319.21	\$482.58	\$9,801.79
MESSINA JR	JOSEPH		\$6,437.00	\$6,437.00
METIVIER	KRISTIN	\$70,362.30	\$9,057.92	\$79,420.22
METIVIER	BRIAN	\$141,046.16	\$3,753.50	\$144,799.66
METIVIER	JAMES		\$116.00	\$116.00
MICHAELS	ELLEN	\$19,973.40	\$266.00	\$20,239.40
MILLER	KATHLEEN	\$331.51		\$331.51
MILLER	JILLIAN	\$53,395.32		\$53,395.32
MINER	ERIN	\$69,393.00		\$69,393.00
MINICHINO	LAUREN	\$45,613.88		\$45,613.88

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021

Last Name	First Name	Earnings	Additional Earnings	Total Salary earned FY21
MISK	KIM	\$34,612.06		\$34,612.06
MITCHELL	RYAN	\$16,933.29	\$1,440.60	\$18,373.89
MITCHELL	ASHLEY	\$90,888.00		\$90,888.00
MOAR	STEPHEN	\$80,922.91	\$42,992.64	\$123,915.55
MOHN	JOEL	\$52,602.28	\$15,085.55	\$67,687.83
MOHN	DOROTHY	\$48,520.36	\$329.54	\$48,849.90
MOLLOY	SUZANNE	\$85,295.00		\$85,295.00
MOLLOY	MARK	\$106,602.00		\$106,602.00
MOLLOY	JACLYN	\$35.00		\$35.00
MOLYNEAUX	LESLIE	\$419.98		\$419.98
MONAHAN	CHRISTA	\$94,496.00	\$855.18	\$95,351.18
MONTEITH	ANDREA	\$70,279.00		\$70,279.00
MONTILIO	MARK	\$3,593.52		\$3,593.52
MOORE	JOHN	\$55,143.96	\$23,919.94	\$79,063.90
MOORE	AUGUSTA	\$5,757.00		\$5,757.00
MORAN	KERRI	\$97,823.00	\$237.55	\$98,060.55
MORRISON	JOSHUA	\$79,792.98	\$37,544.24	\$117,337.22
MORRISON	KERI	\$101,500.10		\$101,500.10
MOUGHALIAN	DIANE	\$54,249.04	\$12,633.73	\$66,882.77
MOYNIHAN	PATRICIA	\$24,220.00		\$24,220.00
MULLEN	BARBARA	\$29,417.20		\$29,417.20
MUNN II	DAVID	\$28,274.88	\$17,124.00	\$45,398.88
MURNEY	LYNNE	\$27,647.84	\$2,622.06	\$30,269.90
MURPHY	STEPHEN	\$55,599.12	\$2,763.32	\$58,362.44
MURPHY	SEAN	\$2,649.60		\$2,649.60
MURPHY	STEPHANIE	\$104,999.96		\$104,999.96
MURPHY	MAX	\$10,494.00		\$10,494.00
MURRAY	ROBERT	\$122,349.64		\$122,349.64
MURRAY	RICHARD	\$21,141.07	\$340.09	\$21,481.16
MURRAY	TAMMY	\$96,691.30		\$96,691.30
MURRAY	CRAIG	\$80,955.00		\$80,955.00
NAMEIKA	RACHEL	\$93,424.00		\$93,424.00
NANTEL	SARAH	\$80,955.00		\$80,955.00
NAYLOR	COOPER	\$105,066.00		\$105,066.00
NEE	THOMAS	\$104,348.80		\$104,348.80
NEE	PATRICIA	\$23,379.25	\$6,477.00	\$29,856.25
NEVILLE	MARY	\$277.31		\$277.31
NEVINS	MARY	\$31,974.25	\$391.08	\$32,365.33
NEVINS	MARY	\$1,485.00		\$1,485.00
NEWCOMB	SHAWNA	\$58,242.50		\$58,242.50
NIHAN	GREGORY	\$146,074.72	\$23,690.20	\$169,764.92
NIMESKERN	MARISSA		\$2,105.00	\$2,105.00
NIXON	SALLY	\$84,800.00		\$84,800.00
NORKUS	WALTER	\$162.00		\$162.00
NOTARANGELO	KIM	\$2,337.17		\$2,337.17
NUMRYCH	TOMASZ	\$83,465.79	\$47,441.15	\$130,906.94
NUNES	ROSALIND	\$3,591.91		\$3,591.91
OATES	MICHAEL	\$127,999.82		\$127,999.82
OBERT	KELLY	\$52,923.04		\$52,923.04

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021

Last Name	First Name	Earnings	Additional Earnings	Total Salary earned FY21
O'BRIEN	KATHERINE	\$47,805.17		\$47,805.17
O'BRIEN	STEPHANIE	\$10,326.50	\$1,235.00	\$11,561.50
O'BRIEN MCCARTHY	CLAUDIA	\$98,307.00		\$98,307.00
O'CALLAGHAN	RACHAEL	\$35,875.15		\$35,875.15
O'CALLAGHAN	RACHAEL	\$433.12	\$814.27	\$1,247.39
O'CONNELL	JOHN	\$58,814.72	\$15,218.78	\$74,033.50
O'CONNOR	WILLIAM	\$59,762.91	\$14,438.81	\$74,201.72
O'CONNOR	DEVIN	\$1,379.16	\$64.24	\$1,443.40
O'CONNOR	JOANNE	\$52,757.32		\$52,757.32
O'DONNELL	KATHARINE	\$65,152.13	\$783.92	\$65,936.05
O'DOWD	JOSEPH	\$1,438.13		\$1,438.13
O'HARA	JOHN	\$112.50		\$112.50
O'HEARN	JANICE	\$53.52		\$53.52
OLIVER	KAREN	\$52,010.92	\$300.00	\$52,310.92
OLSON	JOHN	\$37,045.06	\$36,802.81	\$73,847.87
OLSON	ROSINA	\$78,598.00	\$380.08	\$78,978.08
O'MALLEY	LAURA	\$58,632.88		\$58,632.88
O'NEIL	JULIE	\$62,724.07		\$62,724.07
O'NEILL	CHLOE	\$123.50		\$123.50
O'ROURKE	EVAN	\$49,815.92	\$18,039.22	\$67,855.14
O'ROURKE	ROBERT	\$8,385.41		\$8,385.41
O'SHEA	JENNIFER	\$92,165.00		\$92,165.00
OWENS	JOHN		\$18,096.00	\$18,096.00
PACELLA	JOSEPH	\$81,195.08	\$26,712.07	\$107,907.15
PAGNINI	MIKAYLA	\$4,263.60		\$4,263.60
PALLOTTA	MARGARET	\$15,046.50	\$5,166.76	\$20,213.26
PALMUCCI	ALISON	\$54,669.00		\$54,669.00
PAQUETTE	MATTHEW	\$129,476.88		\$129,476.88
PARFUMORSE	BARRY	\$69,508.96	\$24,149.66	\$93,658.62
PARRY	RENEE	\$106,063.00	\$1,245.00	\$107,308.00
PATCH	MICHAEL	\$103,066.00	\$8,481.00	\$111,547.00
PATTISON	ANDREA	\$99,317.00		\$99,317.00
PAVAO	MELANIE	\$79,933.00		\$79,933.00
PELLEGRINO	DAWNLISA	\$48,683.96	\$33.78	\$48,717.74
PELLERIN	RITA	\$26,597.01	\$20.00	\$26,617.01
PELLETIER	JONATHAN	\$79,955.82	\$26,413.14	\$106,368.96
PEREIRA	STACEY	\$91,886.00		\$91,886.00
PERKINS	JILLANN	\$25,988.46	\$88.53	\$26,076.99
PERRY	KEVIN	\$107,600.00		\$107,600.00
PETERSON	ALAN	\$80,347.10	\$3,513.96	\$83,861.06
PETERSON	KATHRYN	\$13,938.11	\$525.20	\$14,463.31
PETROWSKI	LYNN	\$90,254.84	\$3,000.00	\$93,254.84
PETRUCELLI	KARIN	\$71,929.00	\$6,437.00	\$78,366.00
PHIFER	ROSS	\$589.70		\$589.70
PHIFER	KAREN	\$752.53		\$752.53
PICARDI	VINCENT	\$106,602.00		\$106,602.00
PICARDI	HEATHER	\$61,255.00		\$61,255.00
PICHE	SUSAN	\$41,219.88	\$300.00	\$41,519.88
PIEKUT	FRANCIS	\$880.76		\$880.76

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021

Last Name	First Name	Earnings	Additional Earnings	Total Salary earned FY21
PLUMMER	MATTHEW	\$115,567.92		\$115,567.92
PLUMMER	ANNE	\$4,401.92	\$356.33	\$4,758.25
POLANSKY	ELIZABETH		\$10,000.00	\$10,000.00
POLLOCK	MICHAEL	\$70,572.93	\$16,253.52	\$86,826.45
POLLOCK	MICHELLE	\$103,066.00		\$103,066.00
PONGRATZ	GEORGE	\$37,767.82	\$14,366.83	\$52,134.65
POPADIC	JEFFREY	\$2,070.00		\$2,070.00
POTOLICCHIO	CAITLIN	\$17,403.83	\$1,331.84	\$18,735.67
POWERS	ANGELA	\$28,992.60		\$28,992.60
POWERS	JOANNE	\$57,739.92		\$57,739.92
PRANDATO	GINA	\$48,683.96	\$87.82	\$48,771.78
PRATT	LINDA	\$1,353.03		\$1,353.03
PROUTY	J BRIAN	\$54,962.58	\$7,395.54	\$62,358.12
PUOPOLO	APRIL	\$58,512.64	\$10,244.26	\$68,756.90
QUELLE	BEN	\$14,077.70		\$14,077.70
QUILTY	LISA	\$34,530.80	\$200.00	\$34,730.80
QUINN	BETH	\$22,552.43	\$348.84	\$22,901.27
RAAB	THOMAS	\$142,233.00	\$2,000.00	\$144,233.00
RACICOT	TERESA	\$48,622.22	\$1,457.12	\$50,079.34
RADOMSKI	PAIGE	\$26,819.80		\$26,819.80
RAMPONI	ALICIA	\$23,379.25	\$23.15	\$23,402.40
RAPALJE	JOANNA	\$91,886.00		\$91,886.00
RAY	SHEILA	\$105,066.00		\$105,066.00
RAY	JEFFREY		\$6,190.00	\$6,190.00
REARDON	JACOB	\$678.96		\$678.96
REARDON	HALEY	\$18,847.83	\$21.25	\$18,869.08
REDDING	SAMANTHA	\$59,472.00	\$380.08	\$59,852.08
REED	JUSTIN	\$96,666.96	\$34,652.49	\$131,319.45
REIBER	EUGENE	\$93,424.00		\$93,424.00
REILLY	EVAN	\$70,562.06	\$29,066.92	\$99,628.98
RICHARDS	DEREK	\$83,377.48	\$31,369.45	\$114,746.93
RICHARDS	SUZANNE	\$5,332.24	\$331.52	\$5,663.76
RICHARDSON	CHRISTINA	\$63,039.50	\$1,476.30	\$64,515.80
RILEY	DANIEL	\$50.00	\$5,190.00	\$5,240.00
RIVAS	SEBASTIAN	\$79,779.90	\$23,203.86	\$102,983.76
RODDAY	STEVEN	\$6,617.50	\$369.23	\$6,986.73
RODDAY	LAUREN	\$69,550.47		\$69,550.47
RODDAY	CAROL	\$53,398.28	\$1,183.74	\$54,582.02
RODDAY	STEVEN	\$90,888.00	\$9,094.00	\$99,982.00
RODICK	BRIAN	\$264.96		\$264.96
ROGERS	BRUCE	\$60,991.31	\$17,762.59	\$78,753.90
ROGERSON	JENNIFER	\$61,255.00		\$61,255.00
RUNEY	GUYLYNN	\$26,820.71	\$439.66	\$27,260.37
RYAN	THOMAS	\$106,602.00		\$106,602.00
RYAN	JEANNE	\$27,499.05		\$27,499.05
RYERSON	STEPHEN	\$75,529.42		\$75,529.42
SACCO	MOLLY	\$5,723.19		\$5,723.19
SAGE	NANCY	\$1,404.27		\$1,404.27
SALDANHA	FABRICIO	\$46,241.79	\$9,491.68	\$55,733.47

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021

Last Name	First Name	Earnings	Additional Earnings	Total Salary earned FY21
SALVUCCI	RICHARD	\$86,633.94	\$41,917.74	\$128,551.68
SALVUCCI	JOSEPH	\$4,984.56	\$656.00	\$5,640.56
SALVUCCI III	DANIEL	\$19,721.80	\$58,509.83	\$78,231.63
SALVUCCI JR	DANIEL	\$90,994.17	\$98,848.00	\$189,842.17
SALVUCCI JR.	DANIEL		\$2,000.00	\$2,000.00
SANFORD	WILLIAM	\$59,650.00	\$12,178.60	\$71,828.60
SCHELL	DENISE	\$32,045.00		\$32,045.00
SCHNEIDER	ROBYN	\$23,113.92	\$39.64	\$23,153.56
SCHNEIDER	KAILEY		\$3,960.00	\$3,960.00
SCHREIBER	ANDREW	\$95,315.00		\$95,315.00
SCHUMACHER	JOHN		\$37,052.98	\$37,052.98
SCOLEDGE	EMILY		\$6,065.00	\$6,065.00
SCOTT	KATHERINE	\$255.01		\$255.01
SENNETT	MICHELLE	\$660.00		\$660.00
SENNETT	ALEXANDER	\$9,165.00		\$9,165.00
SHANAHAN	GEORGE	\$48,477.99		\$48,477.99
SHARPE	KIMBERLY	\$95,014.31		\$95,014.31
SHAUGHNESSY	LYN	\$105.19		\$105.19
SHAW	MICHAEL	\$79,920.38	\$8,778.15	\$88,698.53
SHEA	THOMAS	\$18,219.74		\$18,219.74
SHEDD	SUSAN	\$14,017.76		\$14,017.76
SHEEHAN	NICOLE		\$4,949.00	\$4,949.00
SHEEHAN	MACAYLA	\$51,467.51		\$51,467.51
SHEPPARD	ERIC	\$2,850.00		\$2,850.00
SHERIDAN	APRIL	\$13,917.50	\$1,216.00	\$15,133.50
SHORT	KEVIN	\$66,608.24	\$24,384.77	\$90,993.01
SHUTE	MACKENZIE	\$4,743.00		\$4,743.00
SHUTE	MICHAEL	\$1,098.09		\$1,098.09
SIGNOR	JOSEPH	\$71,780.01	\$17,965.01	\$89,745.02
SILVA	SHAWN	\$59,605.52	\$13,443.66	\$73,049.18
SIMMONS	NIKKI	\$106,602.00		\$106,602.00
SIMONELLI	CAITLYN	\$74,085.00	\$285.06	\$74,370.06
SINNOTT	MICHELLE	\$89,510.75	\$225.67	\$89,736.42
SLEDZIEWSKI	JOANNE	\$19,262.35	\$9.66	\$19,272.01
SMITH	JAMES	\$85,409.18	\$57,492.36	\$142,901.54
SMITH	COLLEEN	\$79,623.57		\$79,623.57
SMITH	DAVID	\$3,416.80	\$10,106.90	\$13,523.70
SMITH	NICHOLAS	\$70,928.19	\$54,811.39	\$125,739.58
SMITH	PATRICIA	\$84,999.98		\$84,999.98
SMITH	COLLEEN		\$10,647.00	\$10,647.00
SMITH	PATRICIA	\$24,491.15		\$24,491.15
SPRAGUE	JACOB	\$81,748.00		\$81,748.00
SPRAGUE	ZACHARY	\$19,801.34	\$37.04	\$19,838.38
ST. AUBIN	ANN	\$28,028.68	\$70.28	\$28,098.96
ST. IVES	DEBORAH	\$163,480.78	\$2,000.00	\$165,480.78
ST. ONGE	EILEEN	\$1,075.04		\$1,075.04
STACK III	JOSEPH	\$86,162.99		\$86,162.99
STAMPER	MARTHA	\$107,600.00	\$190.04	\$107,790.04
STANNARD	JAZNA	\$2,409.00		\$2,409.00

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021

Last Name	First Name	Earnings	Additional Earnings	Total Salary earned FY21
STETLER	KYLE	\$79,797.34	\$30,716.58	\$110,513.92
STEVENS	CHELSEA	\$99,153.65		\$99,153.65
STEWART	ROBERT	\$8,354.84		\$8,354.84
STICKNEY	CHRISTINE	\$18,081.00		\$18,081.00
STORELLA-MULLIN	JOHN	\$105,294.00		\$105,294.00
STOREY	KENNETH	\$71,385.16	\$11,049.71	\$82,434.87
STUKENBORG	KELLY	\$107,888.04		\$107,888.04
SUCKOW	MATTHEW	\$46,800.00		\$46,800.00
SULLIVAN	HOLLY	\$50,588.30		\$50,588.30
SULLIVAN	MICHELLE	\$93,424.00		\$93,424.00
SULLIVAN	BRENDAN		\$7,992.00	\$7,992.00
SWEENEY	ELLA	\$153.00		\$153.00
SWEENEY	ANNA	\$8,570.30	\$95.00	\$8,665.30
SWEENEY JR	WALTER	\$186,344.96	\$22,000.00	\$208,344.96
TARKANIAN	LEANNE	\$78,598.00		\$78,598.00
TAVARES	CHERYL	\$103,066.00		\$103,066.00
TAYLOR	ANN	\$20,358.36	\$293.10	\$20,651.46
TESSITORE	AMY	\$18,269.26	\$3,750.00	\$22,019.26
THOMAS	LISA	\$5,768.00		\$5,768.00
THOMPSON	ELAINE	\$76,307.00	\$118.78	\$76,425.78
THOMPSON-VOZZELLA	ANNMARIE	\$27,253.56	\$1,675.43	\$28,928.99
THOMSON	DOUGLAS	\$800.00		\$800.00
THOMSON	KATHLEEN	\$552.57		\$552.57
THOMSON	JOHN	\$330.94		\$330.94
THORNELL	JULIENNE	\$105,066.00	\$1,037.00	\$106,103.00
THORNTON	ANNE	\$67,798.00		\$67,798.00
THORNTON	BRONWEN	\$87,627.00	\$1,037.00	\$88,664.00
TIERNEY	JANET	\$71,497.72		\$71,497.72
TIERNEY	SHAWN		\$6,437.00	\$6,437.00
TOBIAS	MELISSA	\$13,905.92	\$1,888.24	\$15,794.16
TONER	PAULA	\$16,733.16	\$1,182.96	\$17,916.12
TRIPP	KAREN	\$942.95		\$942.95
TRIPP	THE ESTATE OF	\$9,660.00	\$8,340.75	\$18,000.75
TUCKER	MARCIA	\$34,698.10		\$34,698.10
TURNER	DIANE		\$10,000.00	\$10,000.00
TUROC	RONALD	\$105,677.99		\$105,677.99
TUROC	LESLEY	\$104,601.00		\$104,601.00
TUZI	JAIME	\$21,586.29		\$21,586.29
TWOMEY	JAMES	\$3,766.00		\$3,766.00
TYRIE	DAVID	\$8,155.40	\$37,397.68	\$45,553.08
UKWUANI	DABERECHI		\$3,960.00	\$3,960.00
UPSON II	RICHARD	\$9,451.19		\$9,451.19
VADAS	LYNNE	\$37,894.46	\$64.00	\$37,958.46
VIEIRA	KIMBERLY	\$96,835.25	\$1,037.00	\$97,872.25
VIELKIND	BARBARA	\$34,838.25	\$1,342.39	\$36,180.64
VLISSAKIS	JANET	\$64,079.08	\$2,999.88	\$67,078.96
VOELKEL	JOHN	\$75,023.06	\$13,661.62	\$88,684.68
VOELKEL	THERESA	\$517.50		\$517.50
VOZZELLA	DEREK	\$46,579.86	\$179.22	\$46,759.08

COMPENSATION REPORT FOR YEAR ENDING JUNE 30, 2021

Last Name	First Name	Earnings	Additional Earnings	Total Salary earned FY21
WADE	SHERYL	\$105,294.00		\$105,294.00
WADE	MICHAEL	\$79,349.50	\$2,969.00	\$82,318.50
WALKER	ALEXANDER	\$62,119.76	\$21,777.29	\$83,897.05
WALKER	ELIZABETH	\$1,822.50		\$1,822.50
WALLACE	STACY	\$5,421.64	\$1,158.75	\$6,580.39
WALSH	MICHELLE	\$91,115.00		\$91,115.00
WAN	MATTHEW	\$1,890.00		\$1,890.00
WANDELL	MARGARET	\$24,779.60	\$41.62	\$24,821.22
WARD	PAULINE	\$94,445.02	\$3,573.57	\$98,018.59
WARD	CYNTHIA	\$20,101.44	\$90.63	\$20,192.07
WARNER	TAHNEE	\$41,884.44	\$100.00	\$41,984.44
WATERS	KAREN	\$76,137.88		\$76,137.88
WATSON	DAVID	\$73,555.70	\$3,572.96	\$77,128.66
WATTS	RACHEL	\$93,429.00		\$93,429.00
WECKBACHER	DEREK	\$23,054.46	\$39.64	\$23,094.10
WEIMANN	JENNIFER	\$34,643.91		\$34,643.91
WELCH	KAITLIN	\$12,878.92		\$12,878.92
WETHERELL	KELLI	\$49,662.53	\$95.02	\$49,757.55
WHEALAN JR	WILLIAM	\$54,677.36	\$13,591.79	\$68,269.15
WHEELER	GREGG	\$103,066.00	\$1,417.00	\$104,483.00
WHITMAN	BRYNDA	\$17,054.40	\$68.00	\$17,122.40
WILBUR	ERIC	\$46,160.65		\$46,160.65
WILSON	VIKKI	\$18,521.06		\$18,521.06
WILSON	RUSSELL	\$99,376.94		\$99,376.94
WRIGHT	JOHN	\$67,484.96	\$22,354.24	\$89,839.20
YOUNG	ABIGAIL	\$618.38		\$618.38
YOUNG	GARY	\$14,958.74		\$14,958.74
YOUNG WORTH	ALLISON	\$83,976.80		\$83,976.80
ZAYLOR	CONSTANCE	\$2,826.05		\$2,826.05
ZELLER	DOREEN	\$72,900.50		\$72,900.50
ZEMOTEL	DAVID	\$92,069.38	\$58,636.40	\$150,705.78
ZIMMERMAN	LUKE	\$78,598.00		\$78,598.00
ZOPPI	CHRISTINA	\$3,517.50		\$3,517.50
ZUKAUSKAS	ALYCIA	\$67,798.00		\$67,798.00
ZUKAUSKAS	TAMMY	\$18,877.50		\$18,877.50

GENERAL FUND

ASSETS

Cash	\$ 14,970,877
Receivables:	
Personal Property Tax Receivable	\$ 54,882
Real Estate Tax Receivable	\$ 616,226
Allowance for Abatements and Exemptions	\$ (1,713,318)
Tax Title Receivable	\$ 874,426
Deferred Property Tax Receivable	\$ 110,523
Motor Vehicle Excise Tax Receivable	\$ 288,762
Boat Excise Tax Receivable	\$ 1,675
Due from Other Funds	\$ 10,830
Due From Other Governments	\$ -
Tax Foreclosures	\$ 360,294
Total Assets	\$ 15,575,176

LIABILITIES & FUND EQUITY

Liabilities:	
Warrants Payable	\$ 1,058,864
Taxes Collected in Advance	\$ 109,323
Payroll Tax Withholding	\$ 1
Retirement Withholding	\$ 638,985
Health Insurance Withholding	\$ 472,311
Life Insurance Withholding	\$ 12,945
Dental Insurance Withholding	\$ 32,971
Union Dues Payable	\$ 8,864
Deferred Compensation Plans and Other Withholdings	\$ 10,549
Deferred Revenue	\$ 593,469
Other Liabilities	\$ 12,939
Total Liabilities	\$ 2,951,222
Fund Balance Reserved for Encumbrances	\$ 296,380
Fund Balance Reserved for Overlay Surplus	\$ -
Fund Balance Reserved for Expenditures	\$ 1,640,000
Fund Balance Reserved for Petty Cash	\$ 925
Fund Balance Reserved for Excluded Debt Amortization	\$ -
Fund Balance Reserved for Continued Appropriations	\$ 938,219
Fund Balance Reserved for Debt Service Amortization	\$ 695,650
Undesignated Fund Balance	\$ 9,052,780
Total Fund Equity	\$ 12,623,954
Total Liabilities and Fund Equity	\$ 15,575,176

COMMUNITY PRESERVATION FUND

ASSETS

Cash	\$	5,677,632
Receivables:		
CPA Surcharge Receivable	\$	14,522
Total Assets	\$	<u>5,692,154</u>

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants Payable	\$	5,710
Deferred Revenue	\$	14,522
Total Liabilities	\$	<u>20,232</u>
Fund Balance Reserved for Expenditures	\$	483,174
Fund Balance Reserved for Historic Resources	\$	557,473
Fund Balance Reserved for Community Housing	\$	699,640
Fund Balance Reserved for Open Space	\$	699,416
Fund Balance Reserved for Budgeted Reserve	\$	514,968
Fund Balance Reserved for Continued Appropriations	\$	443,195
Undesignated Fund Balance	\$	2,274,057
Total Fund Equity	\$	<u>5,671,922</u>
Total Liabilities and Fund Equity	\$	<u>5,692,154</u>

TOWN - FEDERAL GRANTS

ASSETS

Cash

\$ (1,417,831)
Total Assets \$ (1,417,831)

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable

\$ 33,623
Total Liabilities \$ 33,623

Fund Balance Reserved - CLFRF COVID \$ (481,714)
Fund Balance Reserved - 2020-2021 HMEP Grant \$ (800)
Fund Balance Reserved - FEMA COVID-19 \$ (973,098)
Fund Balance Reserved - AFG Stretcher Grant \$ 428
Fund Balance Reserved - 2019-2020 HMEP Grant \$ (764)
Fund Balance Reserved - Fire SAFER Grant \$ (132)
Fund Balance Reserved - Police GHSB Grant \$ 1,325
Fund Balance Reserved - Emergency Preparedness \$ 1,033
Fund Balance Reserved - Region 4B PHEP Grant \$ 2,268
Total Fund Equity \$ (1,451,454)

Total Liabilities and Fund Equity \$ (1,417,831)

RECEIPTS RESERVED

ASSETS

Cash	\$	2,657,184
Receivables:		
Waterways Improvement Receivable	\$	1,675
Departmental Receivable	\$	1,864,386
Total Assets	\$	<u>4,523,244</u>

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants Payable	\$	13,162
Deferred Revenue	\$	1,866,060
Total Liabilities	\$	<u>1,879,222</u>
Fund Balance Reserved for Expenditures	\$	24,000
Fund Balance Reserved - Insurance Recovery >\$20K	\$	55,042
Fund Balance Reserved - Waterways Improvement Fund	\$	13,448
Fund Balance Reserved - Wetlands Protection Fund	\$	53,212
Fund Balance Reserved - Ambulance Fund	\$	1,503,441
Fund Balance Reserved - Cemetery Sale of Lots Fund	\$	167,687
Fund Balance Reserved - Cemetery Capital Improvements Fund	\$	169,226
Fund Balance Reserved - Sale of Real Estate	\$	-
Fund Balance Reserved - PEG Access & Cable	\$	604,209
Fund Balance Reserved - Premium Sale of BAN/Bond	\$	46,105
Fund Balance Reserved - TNC Surcharge	\$	7,651
Total Fund Equity	\$	<u>2,644,022</u>
Total Liabilities and Fund Equity	\$	<u>4,523,244</u>

TOWN - STATE GRANTS

ASSETS

Cash	\$ 160,161
Total Assets	<u>\$ 160,161</u>

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$ 14,565
Total Liabilities	<u>\$ 14,565</u>

Fund Balance Reserved - FY21 FF Safety Equipment Grant	\$ (15,000)
Fund Balance Reserved - FY21 Senior SAFE Grant	\$ 2,480
Fund Balance Reserved - FY21 SAFE Grant	\$ 4,692
Fund Balance Reserved - FY21 ECC EMD Grant	\$ (2,219)
Fund Balance Reserved - FY21 ECC Training Grant	\$ (7,174)
Fund Balance Reserved - FY21 FY21 Green Community	\$ (42,456)
Fund Balance Reserved - CESFP Grant	\$ (9,765)
Fund Balance Reserved - COVID-19 Community EMS Grant	\$ 3,500
Fund Balance Reserved - Police Med Project Grant	\$ 2,600
Fund Balance Reserved - FY20 Senior SAFE Grant	\$ 357
Fund Balance Reserved - Tobacco Prevent Grant	\$ 24,555
Fund Balance Reserved - FY19 Green Community Grant	\$ 61,761
Fund Balance Reserved - COA Formula Grant	\$ 6,214
Fund Balance Reserved - DFS Hazmat Reimbursement Grant	\$ 3,852
Fund Balance Reserved - FY16 Compact Grant	\$ 500
Fund Balance Reserved - FY16 MAHB Grant	\$ 811
Fund Balance Reserved- MA Clean Energy Grant	\$ 55,230
Fund Balance Reserved - Health Service Grant	\$ 2,236
Fund Balance Reserved - DEM Greenways Grant	\$ 1,033
Fund Balance Reserved - Library Meg Grant	\$ 34,748
Fund Balance Reserved - Cultural Council Grant	\$ 8,736
Fund Balance Reserved - VNA Grant	\$ 4,271
Fund Balance Reserved- MMHG Wellness Grant	\$ 4,632
Total Fund Equity	<u>\$ 145,596</u>

Total Liabilities and Fund Equity	<u>\$ 160,161</u>
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TOWN - REVOLVING FUNDS

ASSETS

Cash	\$	650,062
Total Assets	\$	<u>650,062</u>

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$	26,283
Total Liabilities	\$	<u>26,283</u>
Fund Balance Reserved - Insurance Recovery Fund	\$	46,439
Fund Balance Reserved - State Forfeiture Fund	\$	47,264
Fund Balance Reserved - Federal Forfeiture Fund	\$	5,513
Fund Balance Reserved - COA Revolving	\$	8,510
Fund Balance Reserved - Library Revolving	\$	13,259
Fund Balance Reserved - Recreation Revolving	\$	349,672
Fund Balance Reserved - Forge Pond Park Revolving	\$	7,790
Fund Balance Reserved - Flu Clinic Revolving	\$	61,458
Fund Balance Reserved - GATRA Revolving	\$	41,386
Fund Balance Reserved - Public Safety Vehicle Revolving	\$	42,488
Total Fund Equity	\$	<u>623,779</u>
Total Liabilities and Fund Equity	\$	<u>650,062</u>

TOWN - OTHER SPECIAL REVENUE

ASSETS

Cash	\$	9,788
Receivables:		
Unapportioned Title V Assessments	\$	126,683
Total Assets	\$	<u>136,470</u>

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants Payable	\$	-
Deferred Revenue	\$	126,683
Total Liabilities	\$	<u>126,683</u>
Fund Balance Reserved - Mall Opticom Mitigation	\$	30,000
Fund Balance Reserved - COVID-19 CARES Fund	\$	(869,267)
Fund Balance Reserved - Conservation Fund	\$	50,153
Fund Balance Reserved - Luddams Farm Fund	\$	3,574
Fund Balance Reserved - Greenway Project Fund	\$	11,220
Fund Balance Reserved - Planning Forfeited Deposits	\$	77,733
Fund Balance Reserved - Police Training Programs	\$	109
Fund Balance Reserved - Police Dream Program	\$	19,391
Fund Balance Reserved - Police Reward Fund	\$	218
Fund Balance Reserved - Joan Frey Ambulance Fund	\$	6,249
Fund Balance Reserved - Restitution Police	\$	225
Fund Balance Reserved - Dick's Sporting Goods	\$	30,497
Fund Balance Reserved - Conservation Gifts Fund	\$	5,224
Fund Balance Reserved - School Ball Field	\$	142
Fund Balance Reserved - Last Resort Fund	\$	27,950
Fund Balance Reserved - EMA Gifts Fund	\$	25
Fund Balance Reserved - Fire Sprinkler Education	\$	203
Fund Balance Reserved - Fire Equipment/Training Gift	\$	1,800
Fund Balance Reserved - Compost Bin Program	\$	968
Fund Balance Reserved - Route 53 Hanover Mall Gift	\$	1,748
Fund Balance Reserved - Hazardous Material	\$	4,744
Fund Balance Reserved - WPAT Loan Program	\$	116,493
Fund Balance Reserved - Planning Oversight Mitigation Fund	\$	149,670
Fund Balance Reserved - Visiting Nurse Gifts	\$	-
Fund Balance Reserved - Senior COVID Testing Gift	\$	5,000
Fund Balance Reserved - Senior Tax Assistance Fund	\$	59,156
Fund Balance Reserved - Veterans Gift Fund	\$	9,421
Fund Balance Reserved - Local Education Donation Fund	\$	1,120
Fund Balance Reserved - Health Mitigation Fund	\$	31,465
Fund Balance Reserved - Council On Aging Gift Fund	\$	-
Fund Balance Reserved - Historical Commission Gift Fund	\$	50
Fund Balance Reserved - Veteran Memorial Garden Gift	\$	1,000
Fund Balance Reserved - Walnut Hill Mitigation	\$	100,000
Fund Balance Reserved - John Curtis Library Gift Fund	\$	20,604
Fund Balance Reserved - Veterans Assistance Fund	\$	134
Fund Balance Reserved - Park & Recreation Gifts	\$	655
Fund Balance Reserved - Hanover at Play Fund	\$	1,223
Fund Balance Reserved - Playground Committee	\$	945
Fund Balance Reserved - 300th Anniversary Fund	\$	425
Fund Balance Reserved - Tedeschi Recreation Gift Fund	\$	11,435
Fund Balance Reserved - Summer Camp Gift	\$	-
Fund Balance Reserved - Playground Improvement Gift	\$	3,870
Fund Balance Reserved - Cultural Council Gift Fund	\$	90,889
Fund Balance Reserved - Press Box Gift	\$	2,186
Fund Balance Reserved - Community Events Gift	\$	1,143
Total Fund Equity	\$	<u>9,788</u>
Total Liabilities and Fund Equity	\$	<u>136,470</u>

SCHOOL LUNCH

ASSETS

Cash		\$	30,107
	Total Assets	\$	30,107

LIABILITIES & FUND EQUITY

Liabilities:			
Warrants Payable		\$	25,141
	Total Liabilities	\$	25,141
Undesignated Fund Balance		\$	4,966
	Total Fund Equity	\$	4,966
	Total Liabilities and Fund Equity	\$	30,107

SCHOOL - ALL GRANTS

ASSETS

Cash	\$ 207,544
Total Assets	<u>\$ 207,544</u>

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$ 43,326
Total Liabilities	<u>\$ 43,326</u>
Fund Balance Reserved - MTC Green Schools	\$ 5,000
Fund Balance Reserved - Title I	\$ 7,970
Fund Balance Reserved - COMP School Health Grant	\$ 391
Fund Balance Reserved - Various Grants	\$ 1
Fund Balance Reserved - SPED Circuit Breaker	\$ 150,856
Total Fund Equity	<u>\$ 164,217</u>
Total Liabilities and Fund Equity	<u>\$ 207,544</u>

SCHOOL - REVOLVING & GIFTS

ASSETS

Cash	\$	322,161
Total Assets		\$ 322,161

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$	75,832
Total Liabilities		\$ 75,832

Fund Balance Reserved for Petty Cash	\$	13,100
Fund Balance Reserved - HS Library Revolving	\$	101
Fund Balance Reserved - Athletics Revolving	\$	1,597
Fund Balance Reserved - Full Day Kindergarten	\$	71,004
Fund Balance Reserved - High School Robotics Revolving	\$	-
Fund Balance Reserved - HS AP Exams Revolving	\$	208
Fund Balance Reserved - Middle School Performance Troupe	\$	1,187
Fund Balance Reserved - Cedar Library Revolving	\$	242
Fund Balance Reserved - Center Library Revolving	\$	2,308
Fund Balance Reserved - Middle School Library Revolving	\$	5,718
Fund Balance Reserved - Student Assistance	\$	(546)
Fund Balance Reserved - School Building Rental Revolving	\$	48,306
Fund Balance Reserved - School Energy Revolving	\$	-
Fund Balance Reserved - School Transportation Revolving	\$	-
Fund Balance Reserved - SPED Transportation Revolving	\$	2,364
Fund Balance Reserved - Preschool Revolving	\$	1,306
Fund Balance Reserved - Summer School	\$	-
Fund Balance Reserved - Lost Book Revolving	\$	437
Fund Balance Reserved - SPED Revolving	\$	756
Fund Balance Reserved - School Store	\$	1,437
Fund Balance Reserved - Birthday Book Revolving	\$	2,920
Fund Balance Reserved - Center/Sylvester Birthday Book Revolving	\$	2,622
Fund Balance Reserved - FACE Performing Arts	\$	100
Fund Balance Reserved - FACE Enrichment	\$	27,109
Fund Balance Reserved - FACE Before & After	\$	8,211
Fund Balance Reserved - SEPAC Gift	\$	15
Fund Balance Reserved - Local Education Fund	\$	851
Fund Balance Reserved - MCC Stars Grant Sylvester	\$	431
Fund Balance Reserved - MCC Stars Grant Center	\$	10,000
Fund Balance Reserved - Middle School PTA Gifts	\$	918
Fund Balance Reserved - Center School PTA Gifts	\$	168
Fund Balance Reserved - Cedar School PTA Gifts	\$	1,903
Fund Balance Reserved - Cedar Other Gifts	\$	2,701
Fund Balance Reserved - Center Other Gifts	\$	301
Fund Balance Reserved - Middle School Other Gifts	\$	20,390
Fund Balance Reserved - High School Other Gifts	\$	16,347
Fund Balance Reserved - District Other Gifts	\$	1,617
Fund Balance Reserved - Hanover Cultural Council	\$	200
Total Fund Equity		\$ 246,330

Total Liabilities and Fund Equity **\$ 322,161**

TOWN - CAPITAL PROJECTS

ASSETS

Cash	\$	537,525
Total Assets		\$ 537,525

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$	-
Bonds Anticipation Notes Payable	\$	-
Total Liabilities		\$ -

Fund Balance Reserved- Financial Software	\$	37,934
Fund Balance Reserved- Road Reconstruction	\$	38,575
Fund Balance Reserved- Factory Pond Dam	\$	-
Fund Balance Reserved- Fire Breath APP SCBA	\$	3,081
Fund Balance Reserved- Fire Port Radio Equip	\$	5,846
Fund Balance Reserved- RES-DPW 4X4 Pickup	\$	376
Fund Balance Reserved- RES-DPW One Ton Dump Truck	\$	695
Fund Balance Reserved- RES-DPW Dump Truck	\$	1,767
Fund Balance Reserved- RES- Energy MGMT Controls	\$	69,661
Fund Balance Reserved- RES- Fire HQ Generator	\$	9,965
Fund Balance Reserved- RES- Fire HQ Kitchen Renovation	\$	1,017
Fund Balance Reserved- DPW Large Dump Truck	\$	1,915
Fund Balance Reserved- DPW Multi-Tool Trailer	\$	1,659
Fund Balance Reserved- Cedar School Roof	\$	336,261
Fund Balance Reserved- Fire Truck Pump	\$	5,889
Fund Balance Reserved- Refurb Fire Pump Eng	\$	2,631
Fund Balance Reserved- DPW Large Dump Truck	\$	2,352
Fund Balance Reserved- Vacuum Sweeper Truck	\$	2,944
Fund Balance Reserved - Aerial Ladder Replace	\$	14,957
Total Fund Equity		\$ 537,525

Total Liabilities and Fund Equity	\$	537,525
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SCHOOL - CAPITAL PROJECTS

ASSETS

Cash	\$	496,448
Due From MSBA	\$	-
	Total Assets	\$ 496,448

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$	-
Deferred Revenue	\$	-
Bond Anticipation Notes Payable	\$	1,581,783
	Total Liabilities	\$ 1,581,783
Fund Balance Reserved - High School Construction	\$	-
Fund Balance Reserved- Center School Renovate	\$	(1,085,335)
	Total Fund Equity	\$ (1,085,335)
	Total Liabilities and Fund Equity	\$ 496,448

ROADWAY IMPROVEMENTS

ASSETS

Cash	\$	(39,315)
	Total Assets	\$ (39,315)

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$	485,341
Deferred Revenue	\$	-
Bond Anticipation Notes Payable	\$	-
	Total Liabilities	\$ 485,341
Fund Balance Reserved - Chapter 90 Projects	\$	(524,656)
	Total Fund Equity	\$ (524,656)
	Total Liabilities and Fund Equity	\$ (39,315)

WATER - CAPITAL PROJECTS

ASSETS

Cash	\$	1,762,085
Total Assets	\$	<u>1,762,085</u>

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$	986
BAN Payable	\$	-
Total Liabilities	\$	<u>986</u>

Fund Balance Reserved - Water Treatment Plant	\$	2,591
Fund Balance Reserved - Water Mains	\$	2,418
Fund Balance Reserved - Broadway Treatment Plant	\$	32,272
Fund Balance Reserved - Water Main Upgrades	\$	-
Fund Balance Reserved - Water Treatment Plant	\$	1,099,105
Fund Balance Reserved - Pond St Water Treatment Plant	\$	35,643
Fund Balance Reserved - Pond St Water Treatment Generator	\$	189,670
Fund Balance Reserved - Water Main Repair 6/29/20	\$	149,400
Fund Balance Reserved - Pond Street #1 Well	\$	250,000
Total Fund Equity	\$	<u>1,761,099</u>

Total Liabilities and Fund Equity	\$	<u>1,762,085</u>
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WATER ENTERPRISE

ASSETS

Cash	\$ 1,200,016
Receivables:	
Water User Charges Receivable	\$ 740,620
Water Liens Added to Taxes Receivable	\$ 8,456
Total Assets	<u>\$ 1,949,091</u>

LIABILITIES & FUND EQUITY

Liabilities:	
Warrants Payable	\$ 170,676
Deferred Revenue	\$ 749,076
Total Liabilities	<u>\$ 919,752</u>
Fund Balance Reserved for Encumbrances	\$ 5,862
Fund Balance Reserved for Expenditures	\$ -
Fund Balance Reserved for Continued Appropriations	\$ 10,339
Undesignated Fund Balance	\$ 1,013,139
Total Fund Equity	<u>\$ 1,029,340</u>
Total Liabilities and Fund Equity	<u>\$ 1,949,091</u>

EXPENDABLE TRUSTS

ASSETS

Cash	\$	9,881,487
Investments	\$	1,153,801
Departmental Receivables	\$	246,153
Total Assets	\$	<u>11,281,442</u>

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$	3,236
Due to Other Funds	\$	10,830
Total Liabilities	\$	<u>14,066</u>

Fund Balance Reserved - Special Education Reserve Fund	\$	210,000
Fund Balance Reserved - Wind Turbine Stabilization Fund	\$	66,985
Fund Balance Reserved - Stabilization Fund	\$	2,235,624
Fund Balance Reserved - School Sickleave Fund	\$	370,057
Fund Balance Reserved - Town Sickleave Fund	\$	547,854
Fund Balance Reserved - Municipal Insurance Trust	\$	40,019
Fund Balance Reserved- Capital Stabilization	\$	737,123
Fund Balance Reserved - Roswell Gardner Trust	\$	3
Fund Balance Reserved - Affordable Housing Trust	\$	980,618
Fund Balance Reserved - OPEB Trust	\$	4,768,334
Fund Balance Reserved - V.F.W. Trust	\$	62,075
Fund Balance Reserved - David M. Walsh Scholarship Trust	\$	14,006
Fund Balance Reserved - Florence Goss School Prize Trust	\$	2,292
Fund Balance Reserved - William Dowden Scholarship Trust	\$	2,252
Fund Balance Reserved - Ahearn Scholarship Trust	\$	1,581
Fund Balance Reserved - Sylvester School Repair Trust	\$	1,528
Fund Balance Reserved - Salmond School Trust	\$	35,281
Fund Balance Reserved - Washburn Scholarship Trust	\$	2,426
Fund Balance Reserved - Hall Playground Trust	\$	7,600
Fund Balance Reserved - George Higginson Memorial Trust	\$	186
Fund Balance Reserved - Jenkins Music Scholarship Trust	\$	2,482
Fund Balance Reserved - William B. Sides Scholarship Trust	\$	199
Fund Balance Reserved - Ellis Playground Trust	\$	18,714
Fund Balance Reserved - Cemetery Perpetual Care	\$	5,675
Fund Balance Reserved - Wilder Cemetery Trust	\$	659
Fund Balance Reserved - John Curtis Library Trust	\$	1,153,801
Total Fund Equity	\$	<u>11,267,376</u>

Total Liabilities and Fund Equity **\$** **11,281,442**

NON - EXPENDABLE TRUSTS

ASSETS

Cash	\$ 186,460
Total Assets	\$ 186,460

LIABILITIES & FUND EQUITY

Fund Balance Reserved - Florence Goss School Prize Trust	\$ 1,500
Fund Balance Reserved - Ahearn Scholarship Trust	\$ 20,000
Fund Balance Reserved - Sylvester School Repair Trust	\$ 5,000
Fund Balance Reserved - Salmond School Trust	\$ 5,000
Fund Balance Reserved - Hall Playground Trust	\$ 5,000
Fund Balance Reserved - George Higginson Memorial Trust	\$ 1,500
Fund Balance Reserved - Ellis Playground Trust	\$ 10,000
Fund Balance Reserved - Cemetery Perpetual Care	\$ 137,745
Fund Balance Reserved - Wilder Cemetery Trust	\$ 715
Total Fund Equity	<u>\$ 186,460</u>
Total Liabilities and Fund Equity	<u>\$ 186,460</u>

STUDENT ACTIVITY

ASSETS

Cash	\$	91,584
Total Assets	\$	<u>91,584</u>

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$	7,699
Other Liabilities:		
Cedar Student Activities	\$	(148)
Center Student Activities	\$	5,306
Middle School Student Activities	\$	23,807
High School Student Activities	\$	54,920
Total Liabilities	\$	<u>91,584</u>
Total Liabilities and Fund Equity	\$	<u>91,584</u>

LAND USE BOARDS

ASSETS

Cash

	\$	528,401
Total Assets	\$	528,401

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable

\$ -

Due to Other Governments

\$ 1,453

Guarantee Deposits Held

\$ 526,948

Total Liabilities	\$	528,401
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Total Liabilities and Fund Equity	\$	528,401
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GENERAL LT DEBT OBLIGATIONS

ASSETS

Amounts to be Provided For Bonds	\$ 46,510,800
Total Assets	\$ 46,510,800

LIABILITIES & FUND EQUITY

Bonds Payable:	
Inside Buildings	\$ 2,327,500
Inside Departmental Equipment	\$ 1,798,000
Inside School Buildings	\$ 12,739,000
Inside Sewer	\$ 25,000
Inside Other	\$ 5,007,500
Outside Landfill	\$ -
Outside Water	\$ 5,798,000
Outside Other	\$ 205,800
Outside School Buildings	\$ 18,610,000
Bonds Authorized - Memo	\$ 42,104,420
Bonds Authorized - Memo Offset	\$ (42,104,420)
Total Liabilities	\$ 46,510,800
Total Liabilities and Fund Equity	\$ 46,510,800

AGENCY - OTHER

ASSETS

Cash	\$	163,788
		Total Assets
	\$	<u>163,788</u>

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$	27,650
Due to Commonwealth	\$	10,725
Other Liabilities:		
Due to Deputy Collector	\$	2,750
Due to Registry of Deeds	\$	187
Tailings and Unclaimed Items	\$	24,832
Police Off Duty Details	\$	(67,450)
Fire Off Duty Details	\$	(13,160)
School Off Duty Details	\$	-
Other Liabilities	\$	178,254
	Total Liabilities	\$
		<u>163,788</u>
	Total Liabilities and Fund Equity	\$
		<u>163,788</u>

Town of Hanover
 FY20 Budget to Actual Comparison
 General Fund
 6.30.20

Department	Description	FY21 Original Budget	FY21 CFWD Budget	FY21 Amend Budget	FY21 Municipal Relief	FY21 Adjusted Budget	YTD Expenditures	FY21 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
122 TOWN MANAGER	5100 PERSONAL SERVICES	298,606.00	-	135,025.00	-	433,631.00	359,902.01	755.25	73,973.74	-	73,973.74
	5200 GENERAL EXPENSES	35,900.00	-	166,830.84	-	202,730.84	106,362.67	1,056.49	95,311.68	-	95,311.68
		334,506.00	-	301,855.84	-	636,361.84	465,264.68	1,811.74	169,285.42	-	169,285.42
		36,500.00	-	-	-	36,500.00	-	-	36,500.00	36,500.00	-
	5400 CFWD ARTICLES	600,000.00	-	-	-	600,000.00	65,305.68	-	534,694.32	534,694.32	-
	5400 NEW ARTICLES	600,000.00	36,500.00	-	-	636,500.00	65,305.68	-	571,194.32	571,194.32	-
	TOTAL TOWN MANAGER	934,506.00	36,500.00	301,855.84	-	1,272,861.84	530,570.36	1,811.74	740,479.74	571,194.32	169,285.42
138 CENTRAL OFFICE SUPPLY	5200 GENERAL EXPENSES	25,000.00	-	-	-	25,000.00	16,748.62	135.54	8,115.84	-	8,115.84
	5200 GENERAL EXPENSES	120,000.00	-	-	-	120,000.00	128,137.98	1,477.50	(9,615.48)	-	(9,615.48)
151 LEGAL SERVICES	5100 PERSONAL SERVICES	298,606.00	-	135,025.00	-	433,631.00	359,902.01	755.25	73,973.74	-	73,973.74
	5200 GENERAL EXPENSES	180,900.00	-	166,830.84	-	347,730.84	251,249.27	2,669.53	93,812.04	-	93,812.04
	TOTAL BUDGET	479,506.00	-	301,855.84	-	781,361.84	610,151.28	3,424.78	167,785.78	-	167,785.78
	TOTAL ARTICLES	600,000.00	36,500.00	-	-	636,500.00	65,305.68	-	571,194.32	571,194.32	-
	TOTAL GENERAL GOVERNMENT	1,079,506.00	36,500.00	301,855.84	-	1,417,861.84	675,456.96	3,424.78	738,980.10	571,194.32	167,785.78
131 ADVISORY COMMITTEE	5100 PERSONAL SERVICES	705.00	-	-	-	705.00	-	-	705.00	-	705.00
	5200 GENERAL EXPENSES	705.00	-	-	-	705.00	-	-	705.00	-	705.00
	TOTAL ADVISORY COMM	705.00	-	-	-	705.00	-	-	705.00	-	705.00
133 ACCOUNTING	5100 PERSONAL SERVICES	146,005.00	-	-	-	146,005.00	152,037.37	428.57	(6,460.94)	-	(6,460.94)
	5200 GENERAL EXPENSES	20,340.00	-	-	-	20,340.00	12,478.36	144.34	7,717.30	-	7,717.30
		166,345.00	-	-	-	166,345.00	164,515.73	572.91	1,256.36	-	1,256.36
	TOTAL FINANCE	166,345.00	-	-	-	166,345.00	164,515.73	572.91	1,256.36	-	1,256.36
141 ASSESSORS	5100 PERSONAL SERVICES	137,782.00	-	-	-	137,782.00	127,107.18	187.69	10,487.13	-	10,487.13
	5200 GENERAL EXPENSES	42,610.00	-	-	-	42,610.00	42,029.75	-	580.25	-	580.25
		180,392.00	-	-	-	180,392.00	169,136.93	187.69	11,067.38	-	11,067.38
	5400 CFWD ARTICLES	-	-	-	-	-	-	-	-	-	-
	5400 NEW ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL ASSESSORS	180,392.00	-	-	-	180,392.00	169,136.93	187.69	11,067.38	-	11,067.38
145 TREAS/COLLECTOR	5100 PERSONAL SERVICES	319,070.00	-	-	-	319,070.00	260,297.81	416.78	58,355.41	-	58,355.41
	5200 GENERAL EXPENSES	51,150.00	-	-	-	51,150.00	67,159.45	1,173.27	(17,182.72)	-	(17,182.72)
		370,220.00	-	-	-	370,220.00	327,457.26	1,590.05	41,172.69	-	41,172.69
	5400 NEW ARTICLES	-	4,000.00	-	-	4,000.00	4,000.00	-	-	-	-
	TOTAL TREAS/COIL	370,220.00	4,000.00	-	-	374,220.00	331,457.26	1,590.05	41,172.69	-	41,172.69
147 TAX TITLE	5200 GENERAL EXPENSES	19,000.00	-	-	-	19,000.00	334.82	-	18,665.18	-	18,665.18
	5100 PERSONAL SERVICES	86,252.00	-	-	-	86,252.00	90,095.02	-	(3,843.02)	-	(3,843.02)
	5200 GENERAL EXPENSES	62,500.00	-	-	-	62,500.00	54,243.64	-	8,256.36	-	8,256.36

Town of Hanover
FY20 Budget to Actual Comparison
General Fund
6.30.20

Department	Description	FY21 Original Budget	FY21 CFWD Budget	FY21 Amend Budget	FY21 Municipal Relief	Adjusted Budget	FY21 YTD Expenditures	FY21 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
	TOTAL PAY/BENEFITS	148,752.00	-	-	-	148,752.00	144,338.66	-	4,413.34	-	4,413.34
161 TOWN CLERK	5100 PERSONAL SERVICES	126,866.00	-	-	-	126,866.00	97,907.55	246.69	28,711.76	-	28,711.76
	5200 GENERAL EXPENSES	7,385.00	-	-	-	7,385.00	8,436.94	-	(1,051.94)	-	(1,051.94)
	TOTAL TOWN CLERK	134,251.00	-	-	-	134,251.00	106,344.49	246.69	27,659.82	-	27,659.82
162 ELECTIONS/TOWN MTG	5100 PERSONAL SERVICES	39,484.00	-	-	-	39,484.00	55,960.93	432.00	(16,908.93)	-	(16,908.93)
	5200 GENERAL EXPENSES	22,704.00	-	-	-	22,704.00	31,025.49	-	(8,321.49)	-	(8,321.49)
	TOTAL ELECTIONS	62,188.00	-	-	-	62,188.00	86,986.42	432.00	(25,230.42)	-	(25,230.42)
5400 CFWD ARTICLES	5400 NEW ARTICLES	600.00	-	-	-	600.00	600.00	-	-	-	-
	TOTAL REGISTRARS	62,788.00	-	-	-	62,788.00	87,586.42	432.00	(25,230.42)	-	(25,230.42)
163 REGISTRARS	5100 PERSONAL SERVICES	41,465.00	-	-	-	41,465.00	46,188.41	92.48	(4,815.89)	-	(4,815.89)
	5200 GENERAL EXPENSES	6,900.00	-	-	-	6,900.00	11,847.44	-	(4,947.44)	-	(4,947.44)
	TOTAL REGISTRARS	48,365.00	-	-	-	48,365.00	58,035.85	92.48	(9,763.33)	-	(9,763.33)
210 POLICE	5100 PERSONAL SERVICES	896,924.00	-	-	-	896,924.00	829,594.27	1,804.21	65,525.52	-	65,525.52
	5200 GENERAL EXPENSES	233,294.00	-	-	-	233,294.00	227,555.89	1,317.61	4,420.50	-	4,420.50
	TOTAL BUDGET	1,130,218.00	-	-	-	1,130,218.00	1,057,150.16	3,121.82	69,946.02	-	69,946.02
	TOTAL ARTICLES	600.00	4,000.00	-	-	4,600.00	4,600.00	-	-	-	-
	TOTAL FINANCE DEPARTMENT	1,130,818.00	4,000.00	-	-	1,134,818.00	1,061,750.16	3,121.82	69,946.02	-	69,946.02
210 POLICE	5100 PERSONAL SERVICES	3,459,569.00	-	-	-	3,459,569.00	3,264,185.05	135,982.64	59,401.31	-	59,401.31
	5200 GENERAL EXPENSES	178,598.00	-	-	-	178,598.00	162,130.71	416.64	16,050.65	-	16,050.65
	TOTAL POLICE	3,638,167.00	-	-	-	3,638,167.00	3,426,315.76	136,399.28	75,451.96	-	75,451.96
299 ANIMAL CONTROL	5100 PERSONAL SERVICES	34,960.00	-	-	-	34,960.00	34,960.00	-	-	-	-
	5200 GENERAL EXPENSES	34,960.00	-	-	-	34,960.00	34,960.00	-	-	-	-
	TOTAL ANIMAL CONTROL	34,960.00	-	-	-	34,960.00	34,960.00	-	-	-	-
299 COMMUNICATIONS	5100 PERSONAL SERVICES	671,339.00	-	-	-	671,339.00	678,547.42	-	(7,208.42)	-	(7,208.42)
	5200 GENERAL EXPENSES	72,600.00	-	-	-	72,600.00	62,755.36	-	9,844.64	-	9,844.64
	TOTAL COMMUNICATIONS	743,939.00	-	-	-	743,939.00	741,302.78	-	2,636.22	-	2,636.22
5400 CFWD ARTICLES	5400 NEW ARTICLES	600.00	-	-	-	600.00	600.00	-	-	-	-

Town of Hanover
FY20 Budget to Actual Comparison
General Fund
6.30.20

Department	Description	FY21 Original Budget	FY21 CFWD Budget	FY21 Amend Budget	FY21 Municipal Relief	FY21 Adjusted Budget	YTD Expenditures	FY21 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
	TOTAL COMMUNICATIONS	743,939.00	-	-	-	743,939.00	741,302.78	-	2,636.22	-	2,636.22
213	NEXTEL ELECTRICITY										
	5200 GENERAL EXPENSES										
	5100 PERSONAL SERVICES	4,130,908.00	-	-	-	4,130,908.00	3,942,732.47	135,982.64	52,192.89	-	52,192.89
	5200 GENERAL EXPENSES	286,158.00	-	-	-	286,158.00	259,846.07	416.64	25,895.29	-	25,895.29
	TOTAL BUDGET	4,417,066.00	-	-	-	4,417,066.00	4,202,578.54	136,399.28	78,088.18	-	78,088.18
	TOTAL ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL POLICE	4,417,066.00	-	-	-	4,417,066.00	4,202,578.54	136,399.28	78,088.18	-	78,088.18
220	FIRE										
	5100 PERSONAL SERVICES	3,299,603.00	-	-	-	3,299,603.00	3,265,457.62	3,111.68	31,033.70	-	31,033.70
	5200 GENERAL EXPENSES	310,650.00	-	-	-	310,650.00	241,780.33	29,501.90	39,367.77	-	39,367.77
	5400 CFWD ARTICLES	44,983.58	44,983.58	-	-	44,983.58	5,620.00	-	39,363.58	39,363.58	-
	5400 NEW ARTICLES	-	44,983.58	-	-	44,983.58	5,620.00	-	39,363.58	39,363.58	-
	TOTAL FIRE	3,610,253.00	44,983.58	-	-	3,655,236.58	3,512,857.95	32,613.58	109,765.05	39,363.58	70,401.47
291	EMERGENCY MGMT										
	5200 GENERAL EXPENSES	5,000.00	-	-	-	5,000.00	3,105.89	-	1,894.11	-	1,894.11
	5100 PERSONAL SERVICES	3,299,603.00	-	-	-	3,299,603.00	3,265,457.62	3,111.68	31,033.70	-	31,033.70
	5200 GENERAL EXPENSES	315,650.00	-	-	-	315,650.00	244,886.22	29,501.90	41,261.88	-	41,261.88
	TOTAL BUDGET	3,615,253.00	-	-	-	3,615,253.00	3,510,343.84	32,613.58	72,295.58	-	72,295.58
	TOTAL ARTICLES	-	44,983.58	-	-	44,983.58	5,620.00	-	39,363.58	39,363.58	-
	TOTAL FIRE	3,615,253.00	44,983.58	-	-	3,660,236.58	3,515,963.84	32,613.58	111,659.16	39,363.58	72,295.58
255	CDMI										
	5100 PERSONAL SERVICES	549,077.00	-	-	-	549,077.00	534,897.16	999.96	13,179.88	-	13,179.88
	5200 GENERAL EXPENSES	29,850.00	-	-	-	29,850.00	21,260.67	784.33	7,805.00	-	7,805.00
	5400 CFWD ARTICLES	578,927.00	-	-	-	578,927.00	556,157.83	1,784.29	20,984.88	-	20,984.88
	5400 NEW ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL CDMI	578,927.00	-	-	-	578,927.00	556,157.83	1,784.29	20,984.88	-	20,984.88
	5100 PERSONAL SERVICES	549,077.00	-	-	-	549,077.00	534,897.16	999.96	13,179.88	-	13,179.88
	5200 GENERAL EXPENSES	29,850.00	-	-	-	29,850.00	21,260.67	784.33	7,805.00	-	7,805.00
	TOTAL BUDGET	578,927.00	-	-	-	578,927.00	556,157.83	1,784.29	20,984.88	-	20,984.88
	TOTAL ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL CDMI	578,927.00	-	-	-	578,927.00	556,157.83	1,784.29	20,984.88	-	20,984.88
610	LIBRARY										
	5100 PERSONAL SERVICES	374,196.00	-	-	-	374,196.00	357,926.80	-	16,269.20	-	16,269.20
	5200 GENERAL EXPENSES	167,800.00	-	-	-	167,800.00	77,509.92	-	90,290.08	-	90,290.08
	541,996.00	-	-	-	-	541,996.00	435,436.72	-	106,559.28	-	106,559.28

Town of Hanover
 FY20 Budget to Actual Comparison
 General Fund
 6.30.20

Department	Description	FY21 Original Budget	FY21 CFWD Budget	FY21 Amend Budget	FY21 Municipal Relief	FY21 Adjusted Budget	YTD Expenditures	FY21 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
	5400 CFWD ARTICLES										
	5400 NEW ARTICLES										
	TOTAL LIBRARY	541,996.00	-	541,996.00	-	541,996.00	435,436.72	-	106,559.28	-	106,559.28
	5100 PERSONAL SERVICES	374,196.00	-	374,196.00	-	374,196.00	357,926.80	-	16,269.20	-	16,269.20
	5200 GENERAL EXPENSES	167,800.00	-	167,800.00	-	167,800.00	77,509.92	-	90,290.08	-	90,290.08
	TOTAL BUDGET	541,996.00	-	541,996.00	-	541,996.00	435,436.72	-	106,559.28	-	106,559.28
	TOTAL LIBRARY	541,996.00	-	541,996.00	-	541,996.00	435,436.72	-	106,559.28	-	106,559.28
	5100 PERSONAL SERVICES	130,668.00	-	130,668.00	-	130,668.00	127,714.68	164.81	2,788.51	-	2,788.51
	5200 GENERAL EXPENSES	1,500.00	-	1,500.00	-	1,500.00	854.46	-	645.54	-	645.54
		132,168.00	-	132,168.00	-	132,168.00	128,569.14	164.81	3,434.05	-	3,434.05
	TOTAL VNA	132,168.00	-	132,168.00	-	132,168.00	128,569.14	164.81	3,434.05	-	3,434.05
	5100 PERSONAL SERVICES	74,538.00	-	74,538.00	-	74,538.00	78,809.71	-	(4,271.71)	-	(4,271.71)
	5200 GENERAL EXPENSES	44,180.00	-	44,180.00	-	44,180.00	43,366.76	-	813.24	-	813.24
		118,718.00	-	118,718.00	-	118,718.00	122,176.47	-	(3,458.47)	-	(3,458.47)
	TOTAL COA	118,718.00	-	118,718.00	-	118,718.00	122,176.47	-	(3,458.47)	-	(3,458.47)
	5100 PERSONAL SERVICES	52,400.00	-	52,400.00	-	52,400.00	43,388.85	-	9,011.15	-	9,011.15
	5200 GENERAL EXPENSES	156,400.00	-	156,400.00	-	156,400.00	123,609.67	-	32,790.33	-	32,790.33
		208,800.00	-	208,800.00	-	208,800.00	166,998.52	-	41,801.48	-	41,801.48
	5400 NEW ARTICLES										
	TOTAL VETERANS SVCS	208,800.00	-	208,800.00	-	208,800.00	166,998.52	-	41,801.48	-	41,801.48
	630 Park & Rec	45,855.00	-	45,855.00	-	45,855.00	45,021.82	-	833.18	-	833.18
	5200 GENERAL EXPENSES	45,855.00	-	45,855.00	-	45,855.00	45,021.82	-	833.18	-	833.18
	5400 CFWD ARTICLES										
	TOTAL PARK & REC	45,855.00	-	45,855.00	-	45,855.00	45,021.82	-	833.18	-	833.18
	5400 CFWD ARTICLES										
	TOTAL COMMUNITY RESOURCES	505,541.00	-	505,541.00	-	505,541.00	462,765.95	164.81	42,610.24	-	42,610.24
	5100 PERSONAL SERVICES	303,461.00	-	303,461.00	-	303,461.00	294,935.06	164.81	8,361.13	-	8,361.13
	5200 GENERAL EXPENSES	202,080.00	-	202,080.00	-	202,080.00	167,830.89	-	34,249.11	-	34,249.11
	TOTAL BUDGET	505,541.00	-	505,541.00	-	505,541.00	462,765.95	164.81	42,610.24	-	42,610.24
	TOTAL ARTICLES										
	TOTAL COMMUNITY RESOURCES	505,541.00	-	505,541.00	-	505,541.00	462,765.95	164.81	42,610.24	-	42,610.24
	310 HPS - REGULAR EDUC	21,915,182.00	-	21,915,182.00	-	21,915,182.00	22,209,892.22	-	(294,710.22)	-	(294,710.22)
	320 HPS - SPED	7,901,758.00	-	7,901,758.00	-	7,901,758.00	7,551,401.30	-	350,356.70	-	350,356.70
		29,816,940.00	-	29,816,940.00	-	29,816,940.00	29,761,293.52	-	55,646.48	-	55,646.48
	5400 CFWD ARTICLES										
	5400 NEW ARTICLES										
	TOTAL HANOVER SCHOOLS	29,816,940.00	-	29,816,940.00	-	29,816,940.00	29,761,293.52	-	55,646.48	-	55,646.48
	5400 CFWD ARTICLES										
	5400 NEW ARTICLES										
	TOTAL HANOVER SCHOOLS	29,816,940.00	-	29,816,940.00	-	29,816,940.00	29,761,293.52	-	55,646.48	-	55,646.48

Town of Hanover
FY20 Budget to Actual Comparison
General Fund
6.30.20

Department	Description	FY21 Original Budget	FY21 CFWD Budget	FY21 Amend Budget	FY21 Municipal Relief	FY21 Adjusted Budget	YTD Expenditures	FY21 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
		250,000.00		250,000.00		250,000.00	250,000.00				
380 SCHOOL MEDICAID	5400 CFWD ARTICLES										
	5400 NEW ARTICLES										
	TOTAL SCHOOL	30,066,940.00		30,066,940.00		30,011,293.52			55,646.48 #		55,646.48
	TOTAL BUDGET	29,816,940.00		29,816,940.00		29,761,293.52			55,646.48		55,646.48
	TOTAL ARTICLES	250,000.00		250,000.00		250,000.00					
	TOTAL SCHOOL	30,066,940.00		30,066,940.00		30,011,293.52			55,646.48		55,646.48
390 SSVT	5200 GENERAL EXPENSES	728,050.00		728,050.00		728,050.00					
192 PUBLIC BUILDINGS	5100 PERSONAL SERVICES	2,053,615.00		2,053,615.00		2,117,093.34			(63,478.34)		(63,478.34)
	5200 GENERAL EXPENSES	1,560,781.00		1,560,781.00		1,558,243.16		44,375.09	(41,837.25)		(41,837.25)
		3,614,396.00		3,614,396.00		3,675,336.50		44,375.09	(105,315.59)		(105,315.59)
	5400 CFWD ARTICLES		26,020.00			26,020.00			24,420.00		
	5400 NEW ARTICLES		26,020.00			26,020.00			24,420.00		
	TOTAL PUBLIC BDLGS	3,614,396.00	26,020.00	3,640,416.00		3,676,936.50		44,375.09	(80,895.59)	24,420.00	(105,315.59)
421 DPW ADMIN	5100 PERSONAL SERVICES	203,015.00		203,015.00		189,376.76			13,638.24		13,638.24
	5200 GENERAL EXPENSES	52,200.00		52,200.00		16,210.01		2,020.49	33,969.50		33,969.50
		255,215.00		255,215.00		205,586.77		2,020.49	47,607.74		47,607.74
	5400 CFWD ARTICLES		281,167.00			281,167.00			281,167.00		
	5400 NEW ARTICLES		281,167.00			281,167.00			281,167.00		
	TOTAL DPW ADMIN	255,215.00	281,167.00	536,382.00		205,586.77		2,020.49	328,774.74 #	281,167.00	47,607.74
422 DPW HIGHWAY	5100 PERSONAL SERVICES	454,480.00		454,480.00		435,947.20			18,532.80		18,532.80
	5200 GENERAL EXPENSES	283,685.00		283,685.00		235,428.99		580.77	47,675.24		47,675.24
		738,165.00		738,165.00		671,376.19		580.77	66,208.04		66,208.04
	5400 CFWD ARTICLES										
	5400 NEW ARTICLES										
	TOTAL DPW HIGHWAY	738,165.00		738,165.00		671,376.19		580.77	66,208.04		66,208.04
424 STREET LIGHTING	5200 GENERAL EXPENSES	46,000.00		46,000.00		2,832.84			43,167.16		43,167.16
425 DPW PUBLIC GROUNDS	5100 PERSONAL SERVICES	450,647.00		450,647.00		455,836.52			(5,189.52)		(5,189.52)
	5200 GENERAL EXPENSES	118,690.00		118,690.00		141,766.50			(23,076.50)		(23,076.50)
		569,337.00		569,337.00		597,603.02			(28,266.02)		(28,266.02)
	5400 CFWD ARTICLES		22,073.70			22,073.70			22,073.70		
	5400 NEW ARTICLES		22,073.70			22,073.70			22,073.70		

Town of Hanover
FY20 Budget to Actual Comparison
General Fund
6.30.20

Department	Description	FY21 Original Budget	FY21 CFWD Budget	FY21 Amend Budget	FY21 Municipal Relief	FY21 Adjusted Budget	YTD Expenditures	FY21 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
	TOTAL GROUNDS	569,337.00	22,073.70	-	-	591,410.70	597,603.02	-	(6,192.32)	22,073.70	(28,266.02)
433 TRANSFER STATION	5100 PERSONAL SERVICES	290,455.00	-	-	-	290,455.00	246,209.35	-	42,245.65	-	42,245.65
	5200 GENERAL EXPENSES	841,835.00	-	-	-	841,835.00	709,472.38	33,705.79	98,656.83	-	98,656.83
		1,132,290.00	-	-	-	1,132,290.00	957,681.73	33,705.79	140,902.48	-	140,902.48
	TOTAL TRANSFER STATION	1,132,290.00	-	-	-	1,132,290.00	957,681.73	33,705.79	140,902.48	-	140,902.48
499 TOWN GAS PUMP	5200 GENERAL EXPENSES	221,300.00	-	-	-	221,300.00	176,214.41	30.19	45,055.40	-	45,055.40
	5100 PERSONAL SERVICES	3,452,212.00	-	-	-	3,452,212.00	3,446,463.17	-	5,748.83	-	5,748.83
	5200 GENERAL EXPENSES	3,124,491.00	-	-	-	3,124,491.00	2,640,168.29	80,712.33	203,610.38	-	203,610.38
	TOTAL BUDGET	6,576,703.00	-	-	-	6,576,703.00	6,286,631.46	80,712.33	209,359.21	-	209,359.21
	TOTAL ARTICLES	-	329,260.70	-	-	329,260.70	1,600.00	-	327,660.70	327,660.70	-
	TOTAL DPW	6,576,703.00	329,260.70	-	-	6,905,963.70	6,288,231.46	80,712.33	537,019.91	327,660.70	209,359.21
423 SNOW & ICE	5100 PERSONAL SERVICES	111,750.00	-	-	-	111,750.00	103,556.81	-	8,193.19	-	8,193.19
	5200 GENERAL EXPENSES	388,250.00	-	-	-	388,250.00	346,784.19	-	41,465.81	-	41,465.81
		500,000.00	-	-	-	500,000.00	450,341.00	-	49,659.00	-	49,659.00
	TOTAL SNOW & ICE	500,000.00	-	-	-	500,000.00	450,341.00	-	49,659.00	-	49,659.00
	5100 PERSONAL SERVICES	111,750.00	-	-	-	111,750.00	103,556.81	-	8,193.19	-	8,193.19
	5200 GENERAL EXPENSES	388,250.00	-	-	-	388,250.00	346,784.19	-	41,465.81	-	41,465.81
	TOTAL BUDGET	500,000.00	-	-	-	500,000.00	450,341.00	-	49,659.00	-	49,659.00
	TOTAL ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL SNOW & ICE	500,000.00	-	-	-	500,000.00	450,341.00	-	49,659.00	-	49,659.00
135 TOWN AUDIT	5200 GENERAL EXPENSES	53,000.00	-	-	-	53,000.00	45,500.00	-	7,500.00	-	7,500.00
911 PENSION/RETIREMENT	5200 GENERAL EXPENSES	4,399,828.00	-	-	-	4,399,828.00	4,378,568.23	-	21,259.77	-	21,259.77
912 WORKERS COMP	5200 GENERAL EXPENSES	306,000.00	-	-	-	306,000.00	252,713.24	-	53,286.76	-	53,286.76
913 UNEMPLOYMENT	5200 GENERAL EXPENSES	35,000.00	-	-	-	35,000.00	107,985.44	-	(72,985.44)	-	(72,985.44)
914 GROUP HEALTH	5200 GENERAL EXPENSES	3,833,500.00	-	-	-	3,833,500.00	3,520,014.49	20,880.00	292,605.51	-	292,605.51
915 LIFE INSURANCE	5200 GENERAL EXPENSES	10,000.00	-	-	-	10,000.00	18,469.24	-	(8,469.24)	-	(8,469.24)
916 EDUCATION BENEFITS	5200 GENERAL EXPENSES	6,500.00	-	-	-	6,500.00	50.00	-	6,450.00	-	6,450.00
918 SICK LEAVE BENEFITS	5400 NEW ARTICLES	-	-	-	-	-	-	-	-	-	-
919 MEDICAL	5200 GENERAL EXPENSES	31,000.00	-	-	-	31,000.00	36,591.41	5,000.00	(12,591.41)	-	(12,591.41)
	5400 NEW ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL MEDICAL	31,000.00	-	-	-	31,000.00	36,591.41	5,000.00	(12,591.41)	-	(12,591.41)
941 COURT JUDGMENTS	5200 GENERAL EXPENSES	-	-	-	-	-	-	-	-	-	-

Town of Hanover
FY20 Budget to Actual Comparison
General Fund
6.30.20

Department	Description	FY21 Original Budget	FY21 CFWD Budget	FY21 Amend Budget	FY21 Municipal Relief	FY21 Adjusted Budget	YTD Expenditures	FY21 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
945 RISK MANAGEMENT	5200 GENERAL EXPENSES	291,000.00	-	-	-	291,000.00	361,845.76	635.00	(71,480.76)	-	(71,480.76)
990 TRANSFERS	5200 GENERAL EXPENSES	125,000.00	-	(1,917.84)	-	123,082.16	-	-	123,082.16	-	123,082.16
	TOTAL TOWN WIDE BUDGET	9,090,828.00	-	(1,917.84)	-	9,088,910.16	8,723,677.81	26,515.00	338,717.35	-	338,717.35
	TOTAL ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL TOWN WIDE	9,090,828.00	-	(1,917.84)	-	9,088,910.16	8,723,677.81	26,515.00	338,717.35	-	338,717.35
710 DEBT - PRINCIPAL	5200 GENERAL EXPENSES	3,984,700.00	-	-	-	3,984,700.00	3,981,695.43	-	3,004.57	-	3,004.57
750 MISC INTEREST	5200 GENERAL EXPENSES	-	-	-	-	-	-	-	-	-	-
751 DEBT - INTEREST	5200 GENERAL EXPENSES	1,555,645.00	-	-	-	1,555,645.00	1,554,523.26	-	1,121.74	-	1,121.74
752 DEBT - ST INTEREST	5200 GENERAL EXPENSES	276,712.00	-	-	-	276,712.00	92,072.46	-	184,639.54	-	184,639.54
755 DEBT - ISSUANCE COSTS	5200 GENERAL EXPENSES	-	-	-	-	-	-	-	-	-	-
5400 CFWD ARTICLES		-	-	-	-	-	-	-	-	-	-
	TOTAL DEBT	5,817,057.00	-	-	-	5,817,057.00	5,628,291.15	-	188,765.85	-	188,765.85
820 STATE ASSESSMENTS	5200 GENERAL EXPENSES	765,067.00	-	-	-	765,067.00	726,125.00	-	38,942.00	-	38,942.00
830 COUNTY ASSESSMENTS	5200 GENERAL EXPENSES	61,020.00	-	-	-	61,020.00	56,718.09	-	4,301.91	-	4,301.91
	TOTAL OPERATING BUDGET	64,624,172.00	-	299,938.00	-	64,924,110.00	63,195,712.35	284,735.89	1,443,661.76	-	1,443,661.76
	TOTAL ARTICLES	850,600.00	414,744.28	-	-	1,265,344.28	327,125.68	-	938,218.60	938,218.60	-
	GRANT TOTALS	65,474,772.00	414,744.28	299,938.00	-	66,189,454.28	63,522,838.03	284,735.89	2,387,880.36	938,218.60	1,443,661.76

REPORT OF THE ADVISORY COMMITTEE

For Fiscal Year July 1, 2020 - June 30, 2021

I. Overview of the Advisory Committee

The Advisory Committee consists of nine registered voters of the Town, appointed by the Town Moderator. Committee members serve on the committee for three-year terms, which end on July 15 or until a successor is appointed. No person holding an elective office of the Town is eligible to serve on this committee.

The Committee's primary role is advising Town Meeting on each warrant article during the Annual and Special Town Meetings. The Committee generally reviews warrant articles regarding capital spending from October to December, and other articles, including the operating budget, from January to April. The Committee completes these reviews during public meetings that are open for all residents to attend and participate. As part of the review process, the Committee receives substantive presentations from the Town Manager, Town Department Heads, the School Superintendent and Business Manager, warrant article sponsors, and additional persons, as necessary. The Committee questions presenters and evaluates warrant articles to determine which recommendations are in the best interests of the Town. Though the Committee provides recommendations, its goal is not simply to convince Town Meeting to follow their recommendation, but instead to educate Town Meeting members so they can make informed decisions.

The Committee is also responsible for approving transfers from the Advisory Committee Reserve Fund to provide for extraordinary and unforeseen expenditures.

II. Fiscal Year 2022 Operating Budget

The Town Manager is required to prepare and submit a proposed operating budget to the Committee at least ninety days before the Annual Town Meeting and the 2021 Annual Town Meeting was held on May 3, 2021.

In 2020, Town Meeting approved a total operating budget of \$63,779,085. In 2021, the Town Manager proposed a budget of \$65,059,780 in February, and the Committee recommended a budget of \$65,059,780 to Town Meeting. The Board of Selectmen, the School Committee and the Town and School administration endorsed the Committee's recommended budget and Town Meeting unanimously approved the Committee's recommended budget at the 2021 Annual Town Meeting.

The Committee's recommended budget resulted in a 2.5% increase in real estate taxes. The budget utilizes \$1 million in Free Cash. Free Cash serves as one of the Town's primary savings accounts. Consistent with Department of Revenue guidance, the Town's goal is to maintain Free Cash at 3% to 5% of the overall budget. Under the recommended budget, 25% of the Town's Free Cash balance was used towards the budget.

The Committee continues to urge our elected leaders to engage in candid discussions with our residents about what we can expect from residents, business, and the Commonwealth in the near term. We need to have open dialog about our community's "wants" and actual "needs" to determine how to best utilize our finite budget resources.

This will mean asking and answering tough questions. These debates need to be based on honest, accurate estimations of consequences of considered options. We must consider the aspirations of the entire community. We have seen the Town of Hanover come together to confront challenges and we are confident that with a spirit of perseverance and collaboration we can confront the challenges ahead.

III. Fiscal Year 2022 Capital Expenditures

The Town Manager proposed four capital expenditures. The Committee recommended the approval of all four articles and Town Meeting approved them. Article 4 of the Special Town Meeting approved \$600,000 to cover COVID-19 costs that were above and beyond funds reimbursed from the CARES Act. Article 16 approved \$750,000 to purchase and equip a fire pumper. Article 17 approved \$215,000 to purchase and equip a dump/plow truck for the DPW. Article 20 approved \$550,000 to design and plan for a new fire station in North Hanover. Article 27 transferred \$350,000 to the Special Education Reserve Fund. Article 28 approved \$75,000 towards information technology capital expenses.

IV. Fiscal Year 2021 Advisory Committee Reserve Fund Transfers

The Committee approved two reserve fund transfers during Fiscal Year 2021. The first transfer was approved unanimously by the Committee on December 23, 2020 for \$151,858.84 to cover costs of the MIH COVID testing program. The second transfer was approved unanimously by the Committee on March 10, 2021 for \$150,000 to continue to cover costs of the MIH COVID testing program.

V. Fiscal Year 2021 Advisory Committee Members

In Fiscal Year 2021, the Advisory Committee members were as follows: Ted Hickey, Chairman; Gavin Little-Gill, Vice Chair; Emmanuel Dockter, Steven Freedman, Joan Port-Farwell, Sandra Hayes, James Hoyes, Steven Kmito, & Jerry O’Hearn.

Respectfully submitted,
Hanover Advisory Committee

Emmanuel Dockter, Chair
Steven Freedman, Vice Chair
Gavin Little-Gill
Joan Port-Farwell
Sandra Hayes
James Hoyes
Steven Kmito
Jerry O’Hearn
Greg Satterwhitie

REPORT OF THE BOARD OF REGISTRARS

For Fiscal Year July 1, 2020 – June 21, 2021

Hanover’s population as of June 30, 2021 was 14,599 residents.

Below is the breakdown of registered voters and non-voters as of June 30, 2021:

Precinct	Active	Inactive	Non-Voter	Total
1	2493	378	828	3699
2	2490	414	914	3818
3	2264	396	765	3425
4	2422	358	877	3657
Total	9669	1546	3384	14,599

The Massachusetts State Primary was held in early September 2020, the State Election in November 2020, and the Annual Town Election in May of 2021. All elections were held at Hanover High School. The annual town meeting was held in May of 2021 at Hanover High School.

The Board of Registrars mails out the Annual Town Census early in January. Residents are urged to update and return this form as quickly as possible. Accurate census information is essential as it is used to determine state aid to the town, it assists the fire and police departments in the event of emergencies, and it helps the school department project and plan for future enrollments.

Please note, one cannot register to vote on a census form, however, failure to return the form may result in a voter being placed on the “Inactive Voter List”.

In October, the Board was pleased to welcome Kim Notarangelo as a new Registrar. She hit the ground running with the Presidential election in November.

Voters can register at the Registrar’s Office or Town Clerk’s Office (lower level) during normal business hours. They may also register online at www.sec.state.ma.us. Residents can call the Board of Registrars at 781-826-5000 ex. 1028 with questions regarding voter status or party designation. They may also visit our website at www.hanover-ma.gov for information regarding voter registration and absentee voting.

Respectfully submitted,
Katherine A DiSabato, Chairman
Kim Notarangelo
Nancy J Goldthwait
Catherine G Harder-Bernier, Town Clerk

REPORT OF THE BOARD OF ASSESSORS

Fiscal Year July 1, 2020 – June 30, 2021

The Assessing staff includes the Director of Assessing Elaine Boidi, & Carol Mattes as our permanent part time Sr. Assessing Clerk.

Members of the Board of Assessors are:

Elaine Shea, Chair

Nancy Lyons, Member

David Delaney, Member

The assessing department continues their proactive effort of making the public aware of the various property tax exemptions available. Property tax exemptions are available to qualifying seniors, disabled veterans, surviving spouses and blind persons. Taxpayers must meet certain requirements for each of the exemptions. *Exemption information is available by contacting the office or on-line at www.hanover-ma.gov/assessors at the Town of Hanover website on the assessing page.* The Board of Assessors granted a total of **\$227,493.20** worth of exemptions to qualified veterans, elderly, blind and hardship applicants.

The following is a list of the total value by property class for FY 21:

Class	Value	Percentage
Residential	\$2,537,162,365	85.83
Commercial	\$292,041,756	9.88
Industrial	\$61,755,178	2.09
Personal Property	\$65,115,900	2.20
Total	\$2,956,075,199	100.00

The average single family home assessment is \$543,785. The residential tax rate is \$16.33, making the average residential tax bill \$8,880.

The staff continues to be responsible for the commitment of all Boat and Motor Vehicle Excise Tax, and administration of Boat and Motor Vehicle Excise Tax Bills as well as abatements. A taxpayer may be eligible for an abatement of all or a portion of the excise tax, if during the year, you no longer own the vehicle; **and** you cancel or transfer the license plate. *Information relative to abatements is available in the office or on-line on the assessors webpage, and now abatement applications can be completed online.*

The Board of Assessors continues its collaborative effort with the Town Planner, Department of Public Works Superintendent, and the Computer Coordinator to update and improve the Town-wide Geographic Information System (GIS). GIS gives the Assessor's office and other departments the ability to help maintain, organize and analyze geographic based information. *Assessing Maps and other various maps are available in the office and on the assessing webpage.*

We would like to recognize Elaine Shea, Chair of the Board of Assessors, who passed away March 14, 2021. She was a great asset to the Board of Assessors and she will be missed. We would also like to welcome Melsi Xhengo who was appointed then elected to fill the vacancy on the Board.

As always the staff and the Board of Assessors are always available to answer valuation and assessment questions.

The Board of Assessors wishes to thank all Town officials, Departments, Boards and residents for their continued cooperation.

Respectfully submitted,
Board of Assessors
Elaine Shea, Chair
Nancy Lyons, Member
David Delaney, Member

REPORT OF THE HANOVER PUBLIC SCHOOLS

For Fiscal Year July 1, 2020 – June 30, 2021

I am pleased to submit the annual report for the 2020-2021 school year for Hanover Public Schools. Our students, staff, School Committee, and leadership team worked exceptionally hard last year to move our school system forward during a time of great challenge related to the second year of the COVID-19 pandemic. Overall, we overcame unprecedented obstacles, and we are very grateful for the collaboration, adaptability, and courage it took for our staff and students to take on these challenges with effort, innovation, and resilience. Today, this report is a look into the past year that may never be replicated. We will celebrate our successes, learn from our mistakes, and remember this time of great change and innovation as the years go by. Now, we enthusiastically move forward and prepare for the challenges and opportunities before us.

2021 MCAS RESULTS

In the spring of 2021, our students in grades 3-8 and 10 participated in the MCAS assessment for English language arts (ELA) and math. The goal of this next-generation assessment is to give a clearer signal of readiness for the next grade level or college and career. It is designed to measure a student's knowledge of key concepts and skills outlined in the Massachusetts Curriculum Frameworks. This next-generation MCAS assessment reports our students' scores in four achievement levels (categories) that help teachers and parents understand their performance. These achievement levels are Exceeding Expectations, Meeting Expectations, Partially Meeting Expectations, and Not Meeting Expectations.

Last year, due to the pandemic, the department adjusted the testing program in a variety of ways, including moving the exam dates until later in the year and shortening the tests for third through eighth grades.

As a result of the disruption caused by the pandemic, districts have been asked to use the data this year for diagnostic purposes only - to figure out where academic gaps appear and address unfinished learning proactively. The assessments will not be used for school district accountability rankings throughout the state.

The state has issued the following reminder to families:

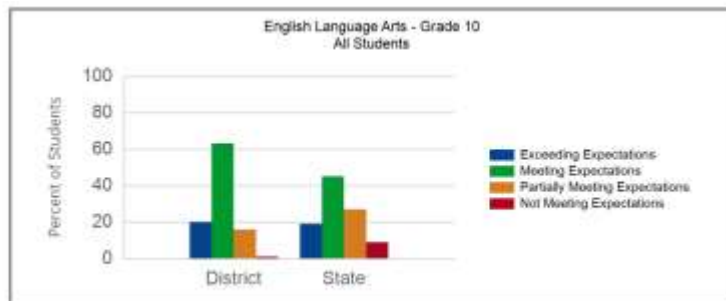
“Families of students who were in grades 3-8 in the spring should keep in mind that those students were given shorter than usual tests, which can cause individual student performance to vary more than usual as compared to previous years. These variations even out as groups of students are aggregated, but the difference is worth keeping in mind when viewing individual results. Families should also remember that MCAS results are only one measure of their child's growth and achievement.”

We are proud of the hard work of our entire community to navigate the most challenging school year we have ever experienced. Our goal remains the same - to consistently move more students into the Meeting and Exceeding Expectation levels, while focusing on individual student growth over time. Results for the spring 2021 MCAS assessment were released to the public on September 21, 2021. Overall, our students performed well against the state average in all grades. This is a positive indicator of the efforts that our teachers and administrators made to ensure an excellent learning experience for the students of the Hanover Public Schools during the biggest challenge of our time.

Assessment Results Hanover Spring 2021 Results by Achievement Level District and State Comparison Grade 10 ELA & Math MCAS

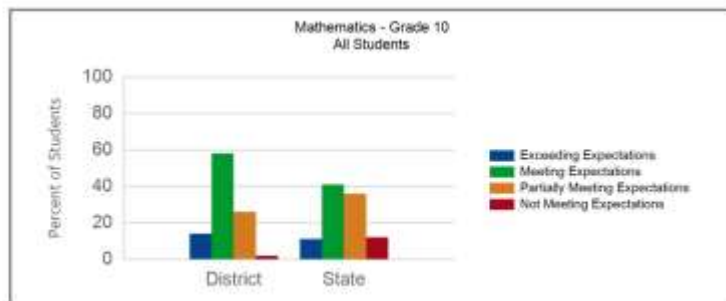
Participation Rate: 99%

English Language Arts	N Students Included	% District	% State
Exceeding Expectations	35	20	19
Meeting Expectations	107	63	45
Partially Meeting Expectations	28	16	27
Not Meeting Expectations	1	1	9
Total Included	171		



Participation Rate: 97%

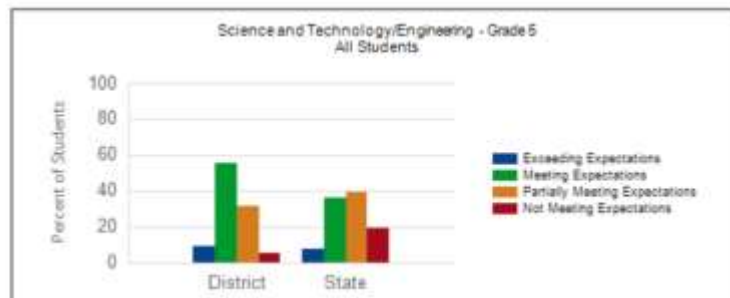
Mathematics	N Students Included	% District	% State
Exceeding Expectations	23	14	11
Meeting Expectations	97	58	41
Partially Meeting Expectations	44	26	36
Not Meeting Expectations	4	2	12
Total Included	168		



District and State Comparison Grade 5 & 8 Science and Technology/Engineering MCAS

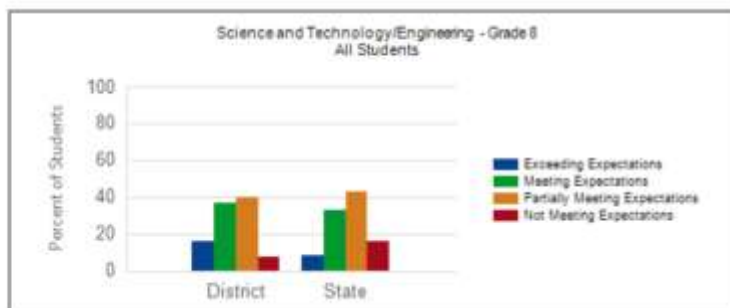
Participation Rate: 100%

Science and Technology/Engineering	N Students Included	% District	% State
Exceeding Expectations	18	9	7
Meeting Expectations	108	55	36
Partially Meeting Expectations	61	31	39
Not Meeting Expectations	9	5	19
Total Included	196		



Participation Rate: 99%

Science and Technology/Engineering	N Students Included	% District	% State
Exceeding Expectations	34	16	8
Meeting Expectations	79	37	33
Partially Meeting Expectations	86	40	43
Not Meeting Expectations	14	7	16
Total Included	213		

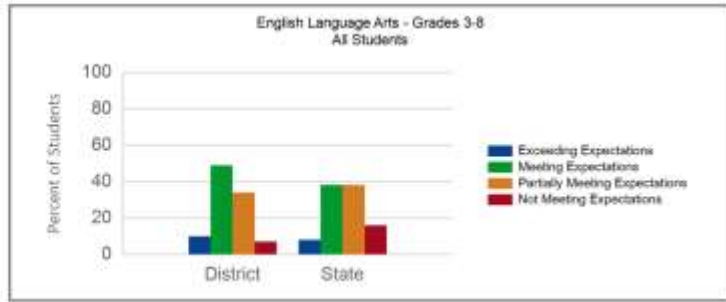


Note: Grade 10 results for spring 2021 STE are not provided because students in the class of 2023 were not required to take the STE test. Information about CD requirements is available at <http://www.doe.mass.edu/mcas/graduation.html>

District and State Comparison Grade 3-8 ELA & Math MCAS

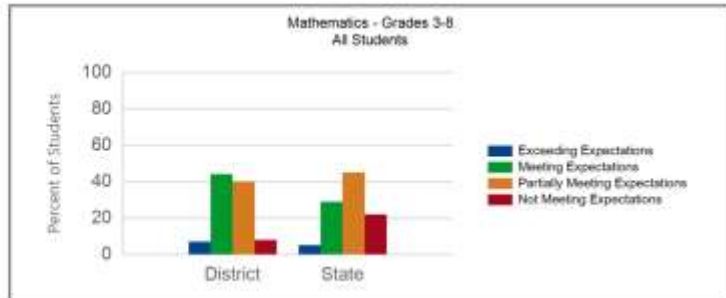
Participation Rate: 99%

English Language Arts	N Students Included	% District	% State
Exceeding Expectations	125	10	8
Meeting Expectations	582	49	38
Partially Meeting Expectations	403	34	38
Not Meeting Expectations	87	7	16
Total Included	1,197		



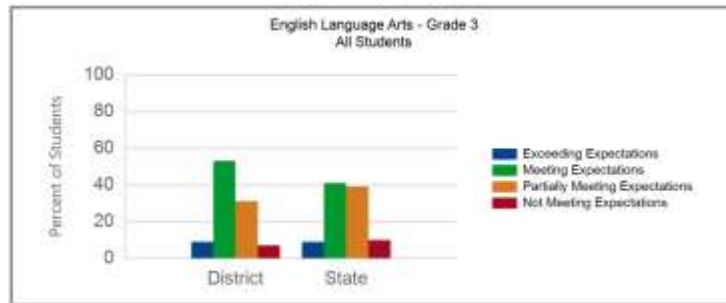
Participation Rate: 99%

Mathematics	N Students Included	% District	% State
Exceeding Expectations	89	7	5
Meeting Expectations	530	44	29
Partially Meeting Expectations	478	40	45
Not Meeting Expectations	100	8	22
Total Included	1,197		



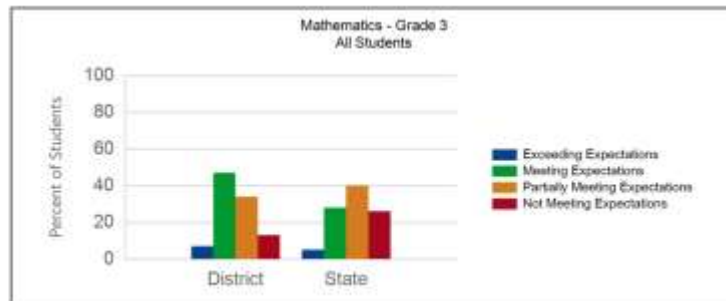
Participation Rate: 99%

English Language Arts	N Students Included	% District	% State
Exceeding Expectations	15	9	9
Meeting Expectations	93	53	41
Partially Meeting Expectations	54	31	39
Not Meeting Expectations	13	7	10
Total Included	175		



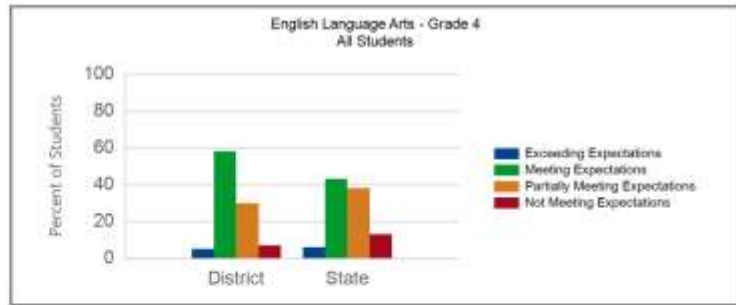
Participation Rate: 99%

Mathematics	N Students Included	% District	% State
Exceeding Expectations	12	7	5
Meeting Expectations	82	47	28
Partially Meeting Expectations	60	34	40
Not Meeting Expectations	22	13	26
Total Included	176		



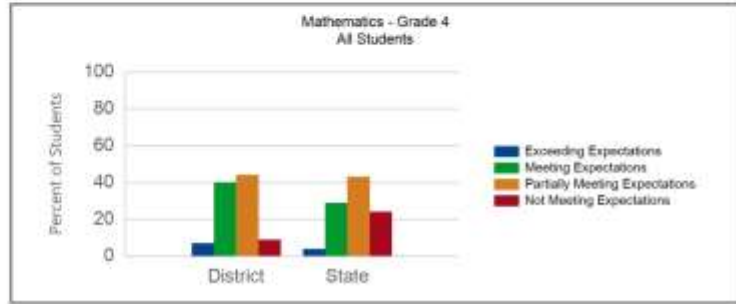
Participation Rate: 99%

English Language Arts	N Students Included	% District	% State
Exceeding Expectations	11	5	6
Meeting Expectations	121	58	43
Partially Meeting Expectations	64	30	38
Not Meeting Expectations	14	7	13
Total Included	210		



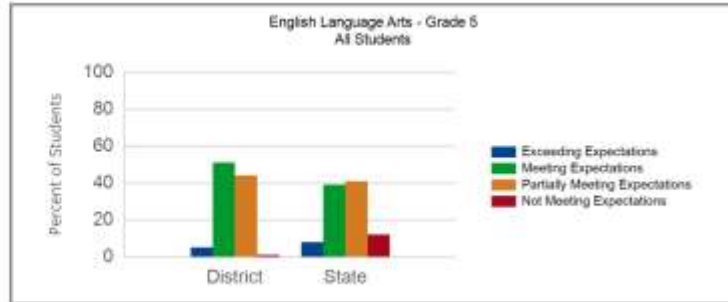
Participation Rate: 99%

Mathematics	N Students Included	% District	% State
Exceeding Expectations	15	7	4
Meeting Expectations	84	40	29
Partially Meeting Expectations	93	44	43
Not Meeting Expectations	18	9	24
Total Included	210		



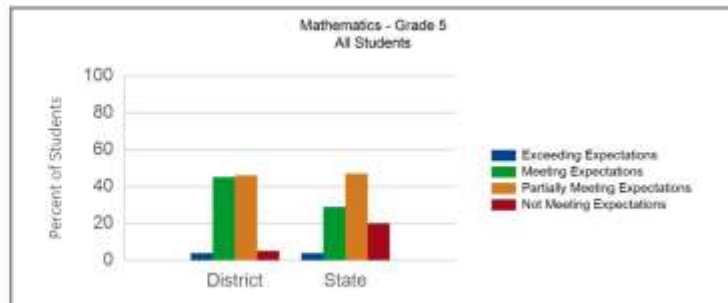
Participation Rate: 100%

English Language Arts	N Students Included	% District	% State
Exceeding Expectations	9	5	8
Meeting Expectations	99	51	39
Partially Meeting Expectations	87	44	41
Not Meeting Expectations	1	1	12
Total Included	196		



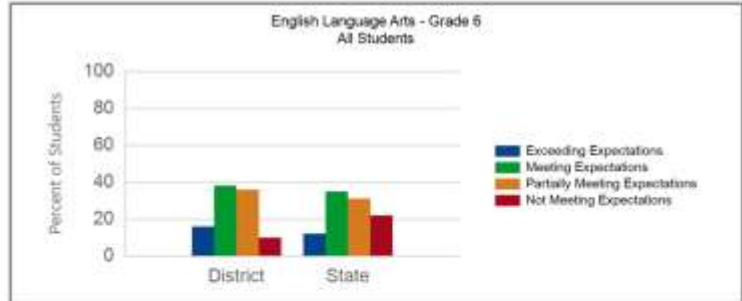
Participation Rate: 100%

Mathematics	N Students Included	% District	% State
Exceeding Expectations	8	4	4
Meeting Expectations	88	45	29
Partially Meeting Expectations	91	46	47
Not Meeting Expectations	9	5	20
Total Included	196		



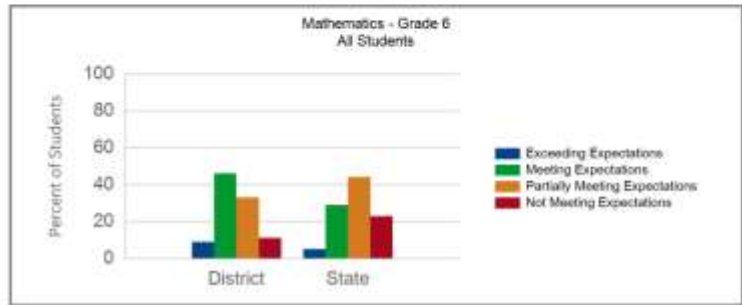
Participation Rate: 99%

English Language Arts	N Students Included	% District	% State
Exceeding Expectations	34	16	12
Meeting Expectations	81	38	35
Partially Meeting Expectations	77	36	31
Not Meeting Expectations	21	10	22
Total Included	213		



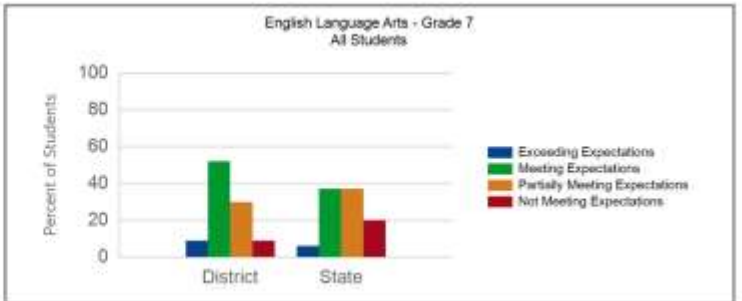
Participation Rate: 99%

Mathematics	N Students Included	% District	% State
Exceeding Expectations	20	9	5
Meeting Expectations	98	46	29
Partially Meeting Expectations	71	33	44
Not Meeting Expectations	24	11	23
Total Included	213		



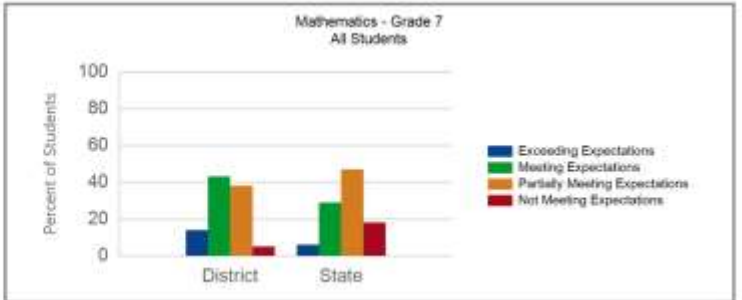
Participation Rate: 99%

English Language Arts	N Students Included	% District	% State
Exceeding Expectations	17	9	6
Meeting Expectations	95	52	37
Partially Meeting Expectations	56	30	37
Not Meeting Expectations	16	9	20
Total Included	184		



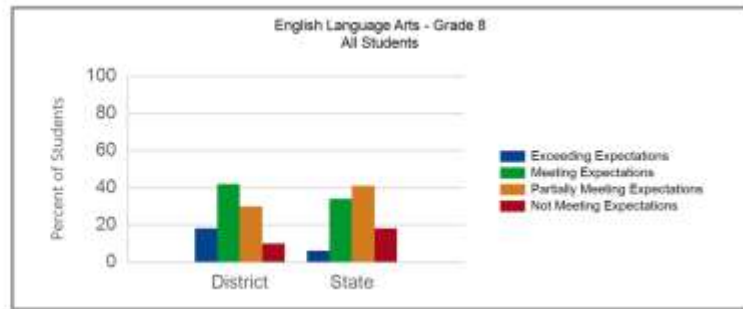
Participation Rate: 99%

Mathematics	N Students Included	% District	% State
Exceeding Expectations	25	14	6
Meeting Expectations	79	43	29
Partially Meeting Expectations	70	38	47
Not Meeting Expectations	9	5	18
Total Included	183		



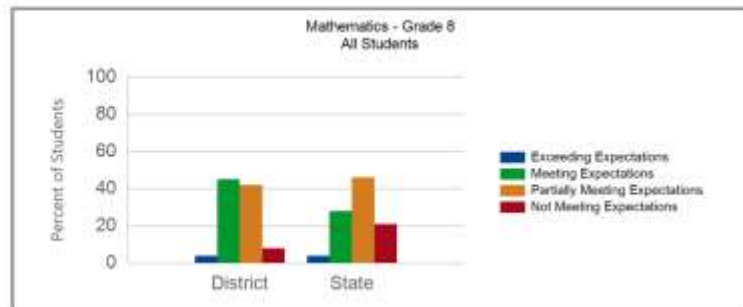
Participation Rate: 99%

English Language Arts	N Students Included	% District	% State
Exceeding Expectations	39	18	6
Meeting Expectations	93	42	34
Partially Meeting Expectations	65	30	41
Not Meeting Expectations	22	10	18
Total Included	219		



Participation Rate: 99%

Mathematics	N Students Included	% District	% State
Exceeding Expectations	9	4	4
Meeting Expectations	99	45	28
Partially Meeting Expectations	93	42	48
Not Meeting Expectations	18	8	21
Total Included	219		



DEPARTMENT OF STUDENT SERVICES

The Hanover Public Schools Department of Student Services is responsible for special education, civil rights, English language learners, homeless students, guidance, school psychologists, adjustment counselors, nursing, related services such as speech, occupational therapy and physical therapy, behavioral and psychiatric consultation, wellness, home and hospital instruction, grants (writing, acquisition, and implementation), professional development, assistive technology, Medicaid, and more.

Special Education

The Department of Student Services is responsible for providing programs and services for students in preschool through grade 12, and up to the age of 22 for those students whose special education needs require transition programming. The department of student services includes but is not limited to the design, implementation, and oversight of special education programs and services, student evaluation, team meeting process including eligibility determination for special education services, 504's, and the development of Individualized Education Programs (IEP). Additionally, the department is responsible for hiring professional staff and oversight of contracted services throughout the district. Student Services coordinates with area collaboratives for transportation and programs and services, placement, and case management of students in out-of-district placements. The department monitors all special education regulations and provides professional development and training for staff throughout the school year.

The COVID-19 pandemic impacted many of the services provided through the Department of Student Services, but we are proud to share that our extended year summer services took place fully in person as they had in years past. In addition, we were able to provide a two-week summer recovery program for all students in late July and early August. As in years past, the department wrote and submitted grants to provide instructional equipment and professional development to assist teachers in support of students with diverse learning needs. Members of our special education staff attended workshops and trainings on language-based learning disabilities, special education, and related services and they continue to bring the skills and strategies they learn back to their buildings, thus improving instructional practices.

The collaboration between the Director of Student Services and our Special Education Parent Advisory Council (SEPAC) continued to strengthen throughout the school year. Meetings are held regularly to collaborate on upcoming topics for SEPAC presentations, develop a structure for our executive board, and schedule monthly executive board meetings in addition to the scheduled workshops.

Additionally, the Department of Student Services continues to work in partnership with Bridgewater State University in the Inclusive Concurrent Enrollment Initiative (ICEI) programs and Massasoit Community College Gateway Program to support the diverse needs of our 18-22-year-old transition students.

Civil Rights

The Department of Student Services continues to abide by the civil rights policies and procedures set forth by the Department of Elementary and Secondary Education. The scope of Civil Rights regulations is enormous and impacts every facet of our work within the public-school setting. As always, we continue to work to stay compliant and responsible for each and every component of the regulations.

English Language Learners

The Department of Student Services provides specialized instruction to our English Language Learners as prescribed by the Department of Elementary and Secondary Education. The Director of Student Services and the English Language Learner teachers work collaboratively to oversee services and make recommendations for changes in programs and instructional practices.

Summary

The Department of Student Services works collaboratively with the central office, teachers, families, and building-based administrators to shape a vision for instruction, programs, support services, and the general oversight of the work being done in all of the areas listed or described in this report.

The Department of Student Services is also actively engaged in the acquisition and implementation of entitlement and competitive grants through the state of Massachusetts. In addition to utilizing grant funds for staff salaries within the special education department, some of these grant opportunities provide us with the means to offer additional exemplary programs, professional development, consultation, materials, technology, and other resources that would otherwise be unavailable to the district.

TECHNOLOGY

The Technology Operations Department remains focused on providing technology and related support to all Town and School departments. The fiscal year was dominated by the continuing COVID-19 pandemic and a hybrid learning and work environment. The Tech Team continued to acquire and deploy hardware to support remote work and remote learning. Below is a partial list of the many accomplishments this year:

- Closed 3,947 helpdesk tickets between July 1, 2020 and June 30, 2021.

- Configured virtual servers (virtual machines or VMs) on the cluster server at the Center School. This cluster supports Town and School departments and provides redundancy and flexibility.
- Migrated Hanover High School to the town-wide VoIP provider. All town buildings are now on the same system which enables four-digit dialing throughout. The system includes many modern features that facilitated remote access, like voicemail-to-email and an app that links an extension to a mobile phone.
- Deployed 500 Chromebooks acquired through COVID-19 CARES Act funding, providing enough devices to fully support the hybrid learning environment.
- Deployed and configured capital items procured under the COVID-19 CARES Act including an upgraded online permitting system and a wide-format scanner for Community Development and Municipal Inspections, servers for Police and Fire, and large, interactive, touchscreen display boards to enable hybrid meetings at Town Hall, Police, and Fire.
- Deployed and configured a new backup appliance at Hanover High School to backup all district servers.
- Procured a security assessment from a local technology services company.

CEDAR SCHOOL

Here at the Cedar School, we enjoyed an unforgettable and unprecedented 2020-2021 school year as we navigated our COVID-19 learning environment. This report reflects the many successes and transitions we experienced during the 2020-2021 school year.

Student enrollment at Cedar School as of October 1, 2021, was 489 students. This enrollment is 10 students greater than on October 1, 2020.

For health and safety during the COVID-19 pandemic, the Department of Elementary and Secondary Education (DESE) required a six-foot distance of all students. Cedar School was fortunate to be able to rearrange the building and classrooms to allow for this change. Classroom portable walls were opened and expanded, and classroom learning spaces were created in the cafeteria and gymnasium. Furniture was removed to allow for the social distancing of 400 desks. Due to the expansion of classrooms, our preschool program was housed at Center School for the year. Students ate lunch outside or in their classrooms and physical education class was taught outside, even during the winter months. Our physical education teacher, Terry Langton, was often found outside in the early morning on snowy days, shoveling his outdoor learning space!

In addition, Kindergarten teacher Rachel Nameika took on the responsibility and taught a Virtual Academy for Kindergarten and First Grade. These students remained home and learned live on Zoom and utilized online resources.

Due to the pandemic, Cedar students attended school in person four days a week and participated in at-home learning one day a week. Teachers “Zoomed” with their classes and students used our online learning platform called Seesaw. This model changed in April when students were allowed to return to school for 5 days of in-person learning.

We experienced a number of staff changes during the 2020-2021 school year. We hired additional teachers and staff to meet the needs of expanding our classrooms for social distancing. The following staff were new to Cedar during this school year; Britton Lastowka (Grade 1), Mariah Hurst (Grade 1), Jennifer Weimann (Half Day Kindergarten), Jessica Maguire (Half Day

Kindergarten), Michaela Colleran (First Grade Paraprofessional), and Jamie Tuzik (First Grade Paraprofessional).

Happily, during the 2020-2021 school year, many members of the Cedar School community were recognized for various achievements. The following Cedar educators received PCEA Honors Awards: Ellen Burns, Nancy Dutton, Rachel Nameika, Terry Langton, Maura Dowling, and Michelle Pollock.

And thanks to the support and generosity of the Hanover Parent-Teachers Alliance (HPTA) the Cedar School was still able to enjoy a variety of exciting enrichment activities! Cedar participated in a brand-new event called “One Book, One School”. The students were all given a chapter book to read at home (Zoey and Sassafras, Marshmallows and Dragons) with their families, and teachers followed up every day of the month. At the end of the month, we had a school-wide celebration. The students were able to attend a Zoom meeting with the author of the book and the school met their new pet, a bearded dragon! In addition, Cedar hosted a Virtual Math Night and a Super Science Day for students. Finally, the whole school embraced the idea of “Not Giving Up” and created a wonderful dance video. All 489 students (even at home) learned a dance and many students had solo singing roles. Teachers, Jessica Busa and Ashley Arienti sang the vocals for the music video.

Despite the unprecedented school year, our Cedar students learned and thrived! We commended the teachers and staff for their ability to adapt to what the students needed. It was because of their dedication, flexibility, and positivity that continued to make Cedar so successful, even during a pandemic!

CENTER SCHOOL

The 2020-2021 school year began like no other in unprecedented times during a pandemic. Our overall enrollment at Center School was 583 students. This enrollment had three parts: in-person/hybrid learners; virtual students; and students who were homeschooled.

New employees who joined our staff during the school year included Jillian Miller, Mena McCabe, Jamie Joyce, and Emily Robbins. We had one retirement for the school year, Mrs. Elizabeth Polansky.

Each year the Plymouth County Teacher’s Association recognizes teachers and those who make a difference in public education. During the 2020-2021 school year, the Plymouth County Educators Association presented awards in the spring to the following Center School Faculty: Christa Monahan, Michelle Sullivan, Karen Cass, Dustin Lindsey, Alyssa Becker, and Carol Krall.

The 2020-2021 school year, for many reasons, will forever be a historical year in our school and public education across our nation.

Center School began the year with a hybrid model, which brought students into school in person in two cohorts, two days a week, and the other two days learning remotely from home. All students followed a remote learning schedule on Wednesdays. In a very short period of time, teachers developed Google Classrooms, online/virtual lessons, and connected with their students daily via Zoom. Teachers and students learned to navigate teaching and learning through a digital model in a very short period of time. Teachers provided instruction in all content areas using instructional videos, interactive platforms, and Flip-Grid to their students. In addition,

teachers found students needed more access to hard copies of materials and provided materials for parents to pick up for their child at the school. Students had access to a Chromebook to use at home and school in order to access lesson materials and instruction from their teacher.

As the year evolved and conditions around COVID-19 improved, students' time in person at school increased. In January of 2021 all grade two students returned to school and in March of 2021 grade three and four students returned to school. This was done through significant efforts of teachers, nurses, and administration to employ social distancing and testing protocols in order for children to remain safely in school.

Thanks to the support of PTA and our parent community, many traditional events were able to take place in non-traditional ways. Picture day was done outside by cohort and a montage of the student's photos made up this year's class photo. The traditional book fair was held online and books were ordered and shipped to students' homes. Students in grade 4 participated in chorus virtually with our music teacher Mr. Lindsey conducting them afar. We made every effort to get students outside and in the fresh air and that resulted in our first annual "Drumstick Dash", thanks to the spirit and creativity of our PE teacher, Ms. Sullivan.

Students in grade 4 participated in a virtual field trip to Gillette Stadium and students in grade 3 held their annual hat parade by marching through the school being live-streamed to parents at home. Students contributed dollars to purchase gift cards for Turkey Dinners for Hanover families in support of the VNA. Our December Snow Bowl was postponed to a January Winter Carnival thanks to our PTA who sponsored refreshments, movies, crafts, and prizes. The end of the school year concluded with a car parade and barbecue for our fourth-grade students, along with their own rendition of their memories put together with IT teacher, Mrs. Monahan. Field Day rounded out the year and students enjoyed lots of water sports and fun outside with friends.

HANOVER MIDDLE SCHOOL

The breakdown of the enrollment for the past year was as follows: Grade 5- 196, Grade 6- 215, Grade 7 - 182, and Grade 8- 217. The total number of students was 810. The Hanover Middle School welcomed the following new hires: Dorian Bryant: Health, Jessica Carven: Grade 7 Social Studies, Gillian Desmarais: General Music, Nikki Simmons: Grade 6 SPED, Deirdre Ghostlaw, RN & Julie Joyce, RN: Health Office. Tutors: Victoria Bodell, Annemarie Carlson, Kimberly Lyons, Elizabeth McNiff & Zachary Sprague. Paraprofessionals: Patrick Ahern and Kelsey Kosak.

Hanover Middle School's priority for the year was to get students back in school and keep our students connected. At the end of the 2020 school year, COVID-19 had our students learning from home. The Middle School staff and community made it a priority to maximize the number of students in school on a daily basis with a focus of making sure that all students were in class for the entire day either in person or virtual. Our teachers creatively planned to teach our students in person and virtually at the same time. This was challenging; however, our staff overcame the challenge because it was what our HMS students needed.

During this time our professional development at Hanover Middle School continued to be a priority. Coaching remained a focus and collaboration was a key to our success in this challenging time. The HMS staff trained in Google Classroom and multiple other digital platforms to make the learning compatible for both students who were in-person and virtual. Data remains the foundation of our educational decisions; iReady and daily formative grade-level assessments help our teachers determine and meet the unique needs of our students. With

MCAS being canceled during the spring of 2020, the district's use of iReady ELA and Math assessments have never been more important. Hanover Middle School uses this diagnostic tool to find the strengths and weaknesses of our students which helps us to individualize instruction.

Hanover Middle School was happy to continue with our annual academic awards. The following students received:

- Frederick Doll Award - **Nicole Rathgeber & Ethan Collins**
- David Sullivan History Award - **Team A: Annalee Bishop, Team B: Caroline Straut**
- David M. Walsh Science Award (Special interest and proven aptitude in science) - **Team A: Dante Heffron; Team B: Courtney McGinnis**
- Phillip J. O'Neil Citizenship Award - Demonstrates Good Behavior, Tolerance, and Understanding of others, Good Sportsmanship, Leadership, and is a role model - **James Bristol & Analesa O'Grady**
- Joy Tucker Community Service Award - **Athena Laskos**
- New England League of Middle Schools Scholars - **Julia Fitzgerald & Thomas Perkins**
- MA SE District Jr. Band 2021 - **Avery Macdonald & Brian Tawa**
- S.E.M.S.B.A. Jr. Festival Band 2021 - **Daniel King & Brian Tawa**
- S.E.M.S.B.A. Jr. Chorus 2021 - **Madelyn Hiffa**

Although there were many COVID-19 restrictions, the Hanover Middle School continued to host many special events throughout the school year. Some of these events were modified, some were canceled, and some new opportunities and events were created. Unfortunately, 5th-grade students were not able to spend a Night at the Museum, our 6th-grade students were not able to attend Camp Squanto, our 7th-grade students were not able to climb the treetops, and our 8th-grade students were not able to make it to our nation's capital. We were happy to announce that we were able to celebrate a modified Harvest Fest and raise over \$1,500 for our Visiting Nurses Association.

Other Special Events

Despite all of the COVID-19 challenges, HMS still was able to honor our veterans. HMS held a Veterans Day rolling parade, where over 140 brave veterans were honored for their service. The students of HMS greeted our veterans wearing red, white, and blue while waving our nation's flag. Our veterans started their parade with a police escort led by the Hanover Police Department from Forge Pond Park to the Middle School. The Hanover Fire Department hung a 50-foot American flag over Hanover Middle School in honor of our Veterans. On this special day, 900 students and staff waved flags, sang patriotic songs, displayed student artwork and poetry, and most importantly our students left that day with an understanding and appreciation for all of the brave men and women who protect our freedoms.

The Middle School PTA was as supportive as ever by celebrating our teachers with luncheons and appreciation throughout the year as well as supporting multiple opportunities throughout the school year. The HPTA was also responsible for bringing Storyteller Len Cabral to our students virtually. His performance was loved and appreciated by all grades 5-8.

In a year that being together was a challenge, our students ended the year with grade-level field days. Although our students could not attend Camp Squanto this year, our 6th-grade staff brought Squanto to our students. It was amazing. We were also able to have a spectacular send-off for our 8th graders moving on to High School with a cook-out and an adapted 8th Grade

Celebration. The evening was a huge success which included music, games, great food by Montillio's, and a special ice cream treat from Nona's.

It is important to highlight that in a time of confusion and uncertainty, Hanover Middle School and the Hanover community were able to prioritize academics as well as the social-emotional well-being of our students and staff, while always making the best of a difficult situation.

HANOVER HIGH SCHOOL

Hanover High School, consistent with our Mission Statement and Academic Learning Expectations for all students, continues to highly educate all students within our school community.

At the time of graduation, Hanover High School's total enrollment was 759 with the graduating Class of 2021 totaling 208 students. Of these 208 students, 89.4% are attending four-year colleges, 1.4% are attending two-year colleges, and 1% are enlisted in the military.

The Hanover High School administration and staff continue to focus on the strength and rigor of our curriculum. In recent years, we designed and have begun developing a college and career preparatory curriculum that aligns with students' potential career pathways. Within this curriculum, students are able to draw connections between academic subjects and future career opportunities. As this work progresses, we intend to refine our existing curriculum with students' college and career interests in mind. We will continue to develop new educational experiences and academic courses with the same focus. Additionally, we will explore and develop educational experiences beyond the classroom that may contribute to a student's interest in a particular pathway. These experiences will include an increased partnership with local community businesses, local colleges and universities, and local public service providers.

Of particular note during the 2021-2022 school year, HHS will be implementing a curriculum area approach with department heads that the school has not seen in quite a while. This will enhance the opportunities for daily conversations with subject-minded colleagues about elevating teaching and learning within that curriculum. This has already proven to be fruitful during the first month of school as departmental colleagues are enjoying a level of camaraderie that they have not experienced in the recent past.

Goals Summary:

- To continue to implement a high school experience that affords each student the opportunity to learn and grow in a comforting and welcoming school community that encourages and supports their individuality.
- To continue to improve student learning through the use of Professional Learning Communities (PLCs), teacher collaboration time, and professional development.

Professional Learning Communities topics have and will include HHS Connect, data analysis, and best teaching practices to elevate student achievement on standardized tests and relevant student performance in the areas of close reading, written communication, and problem-solving.

Teacher Collaboration Time will have and will allow teachers to identify a group of colleagues to collaborate with and address common topics of interest related to teaching and learning, specifically close reading, written communication, and problem-solving.

Professional Development (both District and school-based) has and will take place on designated early release days, where we will focus on professional development topics similar to those addressed in PLCs and teacher collaboration time. Workshops will be educator-led whenever possible.

Hanover High School Connect (HHS Connect)

Hanover High School Connect (HHS Connect) is the result of a collective effort on the part of the faculty, the administration, and the community to provide students with greater choice and a greater voice in their educational journeys. Our vision is to provide even more opportunities for students to increase engagement and to demonstrate their learning in ways that are relevant to their interests and futures.

To this end, we have created four “personalized pathways” among which students may choose one or more of these innovative concentrations to follow as they prepare themselves for both college and career pursuits. Within each of these pathways, students engage in courses founded on the essential skills of communication and literacy, problem-solving, collaboration, and the effective use of technology. Relevant educational opportunities provide further civic and social opportunities and personalized community engagement. Our students’ education is as much outside of the classroom as it is inside the classroom.

Our Innovative Pathways are as follows:

- Fine and Performing Arts
- Engineering and Technology
- Health and Human Services
- Business and Entrepreneurship

Fine and Performing Arts Courses

Music:

Concert Chorus
VOX
Symphonic Band
Jazz Ensemble
Class Piano I
Class Piano II
Class Piano III
Music Theory - AP
Songwriting, Recording, & Music
Production
Music in Film & Multimedia
Partnership in Music
Jazz Lab

Art:

Drawing
Drawing 1
Drawing 2
Drawing – Honors
2D Drawing Portfolio – AP
Painting
Painting 1
Painting 2
3D Art/Ceramics 1
3D Art/Ceramics 2
3D Art/Ceramics 3
3D Design Portfolio – AP
Partnership in Art

Theatre:

Drama 1
Drama 2 – Honors
Technical Theatre

Information Technology:

Digital Media
Video Production 1
Video Production 2 - Honors

Social Studies:

World History Through Art
19TH and 20th Century History
Through Film

Virtual High School Courses:

American Popular Music
Art History – AP
Art History
Art History: Art of the Caribbean
Islands
Creating Art History
Digital Photography
Music Listening & Critique
Music Fundamentals of Composition

Summer Offerings:

South Shore Conservatory Summer
Music
Festival
Summer Youth Music School
Drum Major Academy

Engineering and Technology Courses

Math:

Calculus – AP
Calculus – H
Precalculus – H
Physics 2 - AP
Physics 1 – AP
Physics – H
Physics 1

Engineering:

Engineering 1: Technical Drawing and Design
Engineering 2: Design and Fabrication
Engineering 3: 3-D Modeling and Prototyping
Engineering 4 - Honors Capstone Robotics

Information Technology:

Computer Science Principles – AP
Computer Science A Java – AP
Computer Science through Game Design
Video Production 1 – H
Video Production 2 – H
Digital Media

Virtual High School Courses:

Biotechnology
Computer Aided Design (CAD)
Creative Programming with Scratch
Cryptography: The Math Behind Secret Messages
Engineering for Sustainable Energy
Engineering Principles Java Fundamentals
Java Programming
Math and Modern Logic
Mathematics of Electricity
Mission to International Space
Station Programming in Visual Basic
Science from Space
Solar Energy Design
Video Game Design
Web Design

Health and Human Services Courses

English:

English 11 – AP
English 11 – H
English 11
Public Speaking
Broadcast Journalism
Humanities

Social Studies:

Govt and Politics – AP
Psychology – AP
Cedar School Mentor
Leadership
Life Skills Student Aide
Psychology & Sociology
Global Studies
Sports & Society

Science:

Biology – AP
Chemistry – AP
Anatomy and Physiology – H
Environmental Science – AP
Environmental Science – H
Environmental Science
Marine Biology

Foreign Language:

French 4 – H
Spanish 4 – H
Spanish 5 – AP
French 5 - H, AP

Information Technology:

Computer Science

Virtual High School Courses:

Human Geography
Biochemistry
Bioethics
Biotechnology
Climate Science
Constitutional Law
Criminology
Epidemics
Evolution and the Nature of Science
Genes and Disease
Health
Kindergarten Apprentice Teacher
The Teenage Brain
Peacemaking
Practical Law
Psychology of Crime
US Government
World Conflict: A United Nations
Intro World Religions
Your Brain: An Introduction to
Neuroscience

Business and Entrepreneurship Courses

Business:

Accounting 1
 Accounting 2 – H
 Internship 1
 Internship 2
 Marketing & Management

English:

Broadcast Journalism

Information Technology:

Digital Media
 Computer Science
 Web Application Development

Social Studies:

Global Studies
 Leadership

Mathematics:

Probability & Statistics
 Algebra 3

Virtual High School Courses:

Economics – AP
 Business & Personal Law
 International Business
 Economics
 Entrepreneurship
 Investing in the Stock Market
 Marketing & the Internet
 Personal Finance

Other:

School to Work

Internships:

Student-determined Internship

As part of our curriculum reformation, Hanover High School is pleased to announce a continuation of dual-enrollment coursework opportunities through our continued partnership with Quincy College for the 2019-2020 school year. Dual-enrollment is an arrangement whereby coursework completed at the post-secondary level is recognized on both the college and high school transcript.

Hanover High School was approved to offer dual-enrollment courses using the Quincy College syllabi and textbooks, as well as covering the content required in a college-level course. The courses below will be taught by Hanover High School teachers who have been approved to teach a college course by Quincy College. For the 2019-2020 school year, we offered the following courses as dual-enrollment opportunities:

Hanover High School Course Title	Quincy College Course Title	College Credit Available
Accounting 1	Accounting 101 (ACC101)	3
Accounting 2-Honors	Accounting 102 (ACC102)	3

Marine Biology	Marine Ecology (BIO160)	3
Academic Strategies	First Year Seminar (IDS167)	3
Precalculus-Honors	Precalculus (MAT113)	3
Honors Calculus	Calculus IB (MAT201)	3
Algebra 3	College Math (MAT103)	3
Anatomy and Physiology	Anatomy and Physiology (BIO131)	3
Introduction to Computer Science	Introduction to Programming (CS116)	3

Credit earned through a dual-enrollment program is fully transferable to any applicable program at Quincy College and may also be accepted by other colleges or universities that would typically accept Quincy College credits. Quincy College has agreements with 20 institutions in the Boston area and beyond to help students transition from their associate degree to a bachelor's degree program. To learn more about these agreements or transferring of college credits to other institutions, go to <https://quincycollege.edu/community-collaboration/>.

Please note: Hanover High School cannot guarantee credits acquired will transfer to a four-year college or university as it depends on the transfer protocol of each individual institution.

With the rising costs of college, participating in a dual-enrollment course can help to reduce future costs of a college education and provide early exposure to a college curriculum. This is a great opportunity for students to not only receive early college credit for high school courses but also to gain confidence in knowing they can be successful in higher education.

2020-2021 Operational Summary

In light of the COVID-19 pandemic, Jeffery Riley, the commissioner of the Department of

Elementary and Secondary Education (DESE) announced there would be a 10-day delay to the opening of schools. During those 10 days, the facilities were reconfigured to accommodate cohorts of students socially distanced at 6-feet. The faculty and staff were trained in health and safety protocols. Further, the faculty and staff planned and prepared to deliver the curriculum via multiple modalities: in-person and virtually.

The first day of school was September 16, 2020. Students were separated into one of four cohorts – A, B, C, and D. Students in cohort A attended school in-person on Mondays and Tuesdays (remote on Wednesdays, Thursdays, and Fridays). Students in cohort B attended in-person on Thursdays and Fridays (remote on Mondays, Tuesdays, and Wednesdays). Students in cohort C attended in-person on Mondays, Tuesdays, Thursdays, and Fridays (remote on Wednesdays). Students in cohort D selected to be remote all five days.

Based on specific student needs and available spacing, students were moved from cohorts A and B into cohort C. The goal is to have as many students as possible in person as many days as possible. By November, the students on educational learning plans were invited to join cohort C. Beginning in early March, cohorts A and B were dissolved entirely and all of those students attended in-person four days each week; Wednesdays continued to be a remote learning day. This learning modality continued for the remainder of the school year. The last day of school was June 18, 2021.

Graduation and Senior Awards

Graduation exercises were held on the Harry Gerrish Memorial Field on June 5, 2021. Senior class president Fiona Hutchison welcomed the audience and presented her speech as President of the Class of 2021. Caroline Bureau delivered her Salutatorian address, and Emma Richards delivered her Valedictorian speech. Mr. Matthew Paquette, Principal of Hanover High School, presented the diplomas with the assistance of the Class of 2021 officers.

Also, out of a class size of 208, the following information is gathered with respect to scholarships and awards:

- Students who applied for scholarships: 125
- Students awarded: 104
- Scholarships awarded to students: 93
- Academic awards: 32
- National Honor Society members: 41
- Total sum of monies awarded: \$189,540.00

Departmental & Scholarship Awards were presented to the graduates during our Senior Awards Ceremony on two separate occasions: June 1, 2021 and June 2, 2021. The list of awards and scholarships follows:

June 1st Ceremony		
Sonny	Avitabile	Cathleen M. Driscoll Memorial Scholarship
Bruna	Barata	William Dowden Memorial Scholarship

Kathryn	Bernard	National Honor Society
Lauryn	Butler	Mary A. & William T. Ahearn Memorial Scholarship
James	Coleman	National Honor Society
Michaela	Cowing	Hanover Parent Teacher Association Scholarship
Benjamin	DeBoer	Erin Dunne Memorial Scholarship
Kyle	Donnelly	Friends of Hanover Music and Theater ~ Band
Matthew	Dooley	Mark J. Caljouw Memorial Scholarship
Emily	Flynn	Hanover Youth Athletic Association Scholarship
Collin	Frucci	Hanover Youth Athletic Association Scholarship
Matthew	Galotti	Walnut Hill Garden Club Margaret Burns Memorial Scholarship
Jamie	Gonsalves	Florence Goss Scholarship
Elsa	Hanrahan	Hanover Youth Athletic Association Scholarship
Mitchell	Jordan	AFL-CIO Scholarship
Shamus	Ball	Class of 2021 Vice President Washburn Memorial Trust Scholarship
Eileen	Bussiere	President, National Honor Society Dr. Charles Hammond Scholarship
Emma	Butzbach	National Honor Society Academic Excellence in Math
Sinead	Carty	National Honor Society, Vice President Molly Cameron Memorial Scholarship
Delanie	Condon	Be Better Club Scholarship Hanover Youth Athletic Association Scholarship
Brendan	Connolly	Academic Excellence in Math Hanover Permanent Scholarship Fund
Jaime	Craft	Hanover Teachers Association Scholarship Class of 1979 Memorial Scholarship
Addison	Daley	Academic Excellence in Choirs Hanover Parent Teacher Association Scholarship
Jack	Daly	National Honor Society, Community Service Kenneth R. Johnson Memorial Scholarship
Lauren	DiTullio	National Honor Society Hanover Chamber of Commerce "Elaine Shea Memorial" Scholarship
Keira	Doherty	National Honor Society Hanover Youth Athletic Association Scholarship
Lauren	Ferrarini	National Honor Society Hanover Youth Athletic Association Scholarship

Joseph	Fortier	Hanover Parent Teacher Association Scholarship Paul Connors Memorial Scholarship
Adam	Freedman	National Honor Society Jenna A. Atturio Memorial Scholarship
Alana	Gasdia	Hanover Parent Teacher Association Scholarship Matteoli Family Memorial Scholarship
Colin	Jenkins	Edward M. Amaral Memorial Scholarship AFL-CIO Scholarship
Kayleen	Boutin	National Honor Society Mary C. Giardiello-Storey Memorial Hanover Youth Athletic Association
Megan	Clasby	National Honor Society Academic Excellence in Science for Physics David M. Walsh Scholarship
Nathan	DelPrete	National Honor Society Patriot League Scholar Athlete Award Hanover Parent Teacher Association Scholarship
Sean	Dever	Class of 2021 Secretary South Shore Savings Bank Citizenship Award Hanover SNAP Inclusion Scholarship
Joshua	Ellis	Washburn Memorial Trust Scholarship T&K Asphalt Company Scholarship Guidance Department Kindest Heart Award
Elise	Falvey	National Honor Society, Community Service Academic Excellence in English and Choirs Friends of Hanover Music and Theater Club ~ Theater
Amanda	Fleming	Academic Excellence in French Old Colony Cheerleading Scholarship Paul Edward Setterland Memorial Scholarship
Margaret	Godin	National Honor Society Academic Excellence in Technical Theater Walnut Hill Garden Club Marie Sisk Memorial Scholarship
Mary	Hiffa	Academic Excellence in Math Margaret Burns Memorial Scholarship Florence Goss Scholarship
John	Hutchins	National Honor Society Hanover Chamber of Commerce Coastal Heritage Bank
Connor	Jewson	National Honor Society Dr. Charles Hammond Scholarship Nancy L. Guadano Memorial Scholarship
Abigail	Brandt	Courtney Neville Memorial Scholarship

		Catherine Coccomiglio Memorial Scholarship Jean H. Farr Memorial Scholarship VFW Scholarship Josselyn-Cummings American Legion VFW, Post #149 Scholarship
Kacey	Hillier	National Honor Society Old Colony Cheerleading Deborah A. Culhane Memorial Scholarship VFW Scholarship Josselyn-Cummings American Legion VFW, Post #149 Scholarship
Clare	Connolly	High Honors National Honor Society Academic Excellence in English and Science for Biology Mary Moore Maglione Memorial Scholarship Hanover Youth Athletic Association Scholarship David M. Walsh Scholarship
Fiona	Hutchison	Class of 2021 President Leadership Award Hanover Teachers Association Scholarship Robert C. Shea Memorial Scholarship Marie Martucci Honor Scholarship Award Guidance Department Kindest Heart Award
Christopher	Arancio	High Honors National Honor Society Academic Excellence in Computer Science Massachusetts Secondary Administrators Association Hanover Permanent Scholarship Fund Dr. Charles Hammond Scholarship Lizzie and Reuben A. Grossman Award for Leadership and Service
Caroline	Bureau	Valedictorian High Honors National Honor Society Academic Excellence in Social Studies and French Massachusetts Secondary Administrators Association Patriot League Scholar Athlete Christina J. Lopes Memorial Scholarship Mary Moore Maglione Memorial Scholarship John P. Urban Memorial Scholarship Lizzie and Reuben A. Grossman Award for Leadership and Service

June 2nd Ceremony		
Lauren	Kelley	T&K Asphalt Company Scholarship
Samantha	Kelley	Hanover SNAP Inclusion Scholarship
Ian	Killgoar	Hanover SNAP Inclusion Scholarship

Ian	Kirby	Hanover Police Relief Association Scholarship
Roisin	Langan	AFL-CIO Scholarship
Kaitlyn	MacDonald	Robert J. Nyman Scholarship
Kathryn	Martin	National Honor Society
Emma	Massey	National Honor Society
Bridget	McCarthy	National Honor Society
Brandon	McCormack	Academic Excellence in Virtual Academy
Alaina	McWade	Conway Insurance Company Scholarship
Pauline	Miller	Jasmine Heffernan Memorial Scholarship
Alexander	Mitchelson	Josselyn-Cummings American Legion VFW, Post #149 Scholarship
Patrick	Mullane	Hanover Youth Athletic Association
Conor	Munroe	Tim Drummey Memorial Scholarship
Andrew	Rocci	John P. Urban Memorial Scholarship
Ava	Schipper	National Honor Society
Ian	Sullivan	John R. Schrader Memorial Scholarship
Reilly	Szymczak	Barbara Barker Kemp Memorial Scholarship
Colleen	Talbot	Claire and Martha Nagle Memorial Scholarship
Anna	Tedeschi	Friends of Hanover High Hockey Scholarship
Raven	Telepak	National Honor Society
Samuel	Thai	Matthew and Dana Berger Memorial Scholarship
Zachary	Tokarz	Ruth D. Basiliere Memorial Scholarship
Kelly	Wallace	National Honor Society
Holly	Willis	Hanover Club Scholarship
Niamh	Joyce	AFL-CIO Scholarship Hanover VNA Scholarship for Nursing & Allied Health
Gillian	Kenney	National Honor Society Dr. Charles Hammond Scholarship
Tessa	Lundin	National Honor Society Dr. Charles Hammond Scholarship
Ian	MacDonald	Academic Excellence in Instrumental Music Friends of Hanover Music and Theater Club ~ Music Education
Olivia	Nosek	Leland Dental Scholarship Hanover VNA Scholarship for Nursing & Allied Health
Victoria	Paskell	Stephen Matheny Memorial Scholarship

		Paul Edward Setterland Memorial Scholarship
Aidan	Scalzi	Robert J. Nyman Scholarship Hanover Youth Athletic Association Scholarship
Kathryn	Sheridan	High Honors David M. Walsh Scholarship
Mackenzie	Shoulla	Academic Excellence in Spanish Francis Lynch Memorial Scholarship
Mia	Slowey	National Honor Society Buckley Charitable Trust Scholarship
Andrew	Straut	Michael Cina Memorial Scholarship Hanover Youth Athletic Association Scholarship
Trace	Van Lare	Academic Excellence in 2D Art Diversity Club Scholarship
Sydney	Weber	Dr. Charles Hammond Scholarship Brian A. Maxwell Memorial Scholarship
Dylan	White	Academic Excellence in Business Technology Hanover SNAP Inclusion Scholarship
Ryan	Larvey	Friends of Hanover High Hockey VFW Scholarship Josselyn-Cummings American Legion VFW, Post #149 Scholarship
Sophie	McAvay	National Honor Society Hanover Parent Teacher Association Award Robert L Kimball Memorial Scholarship
Daniel	McDonald	Lyda R. Shortall Memorial Scholarship Josselyn-Cummings American Legion VFW, Post #149 Scholarship Hanover Youth Hockey Association Foundation Scholarship
Emerence	Morales Donnell	Dr. Charles Hammond Scholarship Anthony M & Madeline Matteoli Memorial Scholarship VFW Scholarship
Taylor	Puzzangara	National Honor Society Mary C. Giardello Storey Memorial Scholarship William Dowden Memorial Scholarship
Michael	Reidy Jr.	National Honor Society Peter J. Heffernan, Jr. Memorial Scholarship Tri-Town Rotary Harlan Stone Memorial Scholarship
Georgianna	Segalla	Carolyn M. Briggs School in Nursing Hanover Youth Athletic Association Scholarship Massachusetts Elks Scholarship
Michelle	Sylvester	National Honor Society Academic Excellence in Choirs and Drama

		Friends of Hanover Music and Theater ~ Chorus
Kelly	Taft	Robert J. Nyman Scholarship T. Drew Bates Memorial Scholarship Hanover Girl Scout Scholarship
James	Kadra	National Honor Society Hanover Parent Teacher Association Award Hanover Woman's Club Juniors Scholarship Hanover Permanent Scholarship Fund
Brendan	Long	Hanover Parent Teacher Association Award Brian A. Maxwell Memorial Scholarship Hanover SNAP Inclusion Scholarship Hanover Youth Hockey Association Foundation Scholarship
Timothy	Raab	Academic Excellence in Social Studies Hanover Teachers Association Scholarship Hanover Permanent Scholarship Fund David M. Walsh Scholarship
Hildey	McCorkell	National Honor Society Hanover Woman's Club Juniors Scholarship Hanover Democratic Committee Scholarship Hanover Permanent Scholarship Fund Hanover Youth Athletic Association Scholarship
Rachel	Taylor	National Honor Society, Secretary Academic Excellence in Engineering Dr. Charles Hammond Scholarship Hanover Parent Teacher Association Award Hanover Permanent Scholarship Fund
Nicholas	Sadek	Class of 2021 Treasurer National Honor Society Hanover Teachers Association Scholarship Hanover Parent Teacher Association Award Tri-Town Rotary Harlan Stone Memorial Scholarship Lipsey & Clifford Scholarship
Lacy	Worrall	National Honor Society, Treasurer Academic Excellence in 3D Art Andrew James Lawson Foundation Scholarship Hanover Police Relief Scholarship Cecilia Acampora Memorial Scholarship Hanover Youth Athletic Association Jan O'Brien Memorial Scholarship Class of 2020 Sunshine Scholarship
Emma	Richards	Salutatorian High Honors National Honor Society Academic Achievement in Social Studies and Spanish

		Professional Firefighters of Hanover Scholarship Dr. A. Peter Davis Memorial Scholarship Hanover Youth Athletic Association Massachusetts Elks Scholarship David M. Walsh Scholarship
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Undergraduate Student Recognition

Similar to the previous school year, the 2020-2021 Undergraduate Academic Excellence Awards were announced and distributed electronically. High achieving students received awards in a variety of areas, including English, mathematics, science, social studies, business technology, foreign languages, leadership, performing arts, fine arts, instrumental music, vocal music, engineering, physical education, wellness, leadership, as well as high honors.

Other Achievements

Fine and Performing Arts

- Visual Art: Gillian Mastrocola, Grade 11 received an Honorable Mention in the Sculpture category at the Scholastic Art Awards (January 2021). Nora Jenkins, Grade 11 won 1st place for her age group (teen/high school) at the South Shore Art Center Arts Festival juried show in Cohasset (June 2021) with her mixed-media sculpture. Students in 3-D Art classes organized an Empty Bowls event, creating and selling handmade ceramic bowls. They raised and donated \$1160 to the Hanover Food Pantry. (March-May 2021).
- Drama: The following students were recognized for their performances in the METG Together Virtual Festival, for the HHS production of 4 AM:
 - Michelle Sylvester - Excellence in Acting, 4 AM
 - Elise Falvey - Excellence in Acting, 4 AM
 - Ben Manning - Excellence in Acting, 4 AM
 - Joe Fortier - Excellence in Film & Editing, 4 AM
- Music: Ian MacDonald ('21) was accepted to the NAfME All-Eastern Band as one of the representatives from Massachusetts. This is an incredibly high honor, and although the festival was virtual the students created incredible music together. The following students auditioned for and participated in the remote Massachusetts All-State festival:
 - Ian MacDonald (21), Trombone
 - Michelle Sylvester (21), Voice
 - Elise Falvey (21), Voice

Several students were also chosen by audition to participate in the Southeastern District Senior Festival held virtually in January:

- Anna Minichino (22), Flute

- Emily Dillon (23), Trumpet
- Ian MacDonald (21), Trombone
- Michelle Sylvester (21), Soprano
- Anna Bucchianeri (22), Alto
- Norah Flanders (22), Alto

Aidan O’Connor (24), trombone was accepted to the 2021 Southeastern District Jr. Band.

The following students auditioned for and participated in the remote Senior SEMSBA festival:

- Anna Minichino (22), Flute
- Emily Dillon (23), Trumpet
- Cassie Lopes (23), French Horn
- Ian MacDonald (21), Trombone

Massachusetts State Science Fair

Congratulations to Ashely Stracco (2024), Daniel Nguyen (2023), and James Parry (2022).

The above-named Hanover High School students presented at the 2020 regional science fair at Bridgewater State University. During that science fair event, Daniel Nguyen was awarded 2nd place, James Parry earned the distinction of honorable mention, and Ashley Stracco was recognized. All three students qualified for the state science fair at the Massachusetts Institute of Technology on May 4, 2021, where Daniel Nguyen was awarded a 3rd place medal. Bravo.

Lion’s Club

The winner of the 2020 Lion’s Club Contest was Elsa Little-Gill, and runner-up for the contest was Caris Mann. The other competitors were Dan Leskow, Paulina Leskow, and Olivia Campo. All students involved did a fantastic job and are very proud of their work, well done!

In conclusion, Hanover Public Schools continues to work toward providing equity and excellence to all students in its mission of *“guiding every student to thrive in a global society.”*

SPORTS

2020-2021 created many challenges but ended with tremendous excitement. While navigating the COVID-19 global pandemic, communities worked tirelessly to provide students with academic and extra-curricular activities. Sports were modified, seasons shifted, and even a new season was created.

Fall

While schools navigated new models for education, fall sports were delayed until students returned to school in a safe environment. Sports deemed unsafe (football) were postponed

without certainty of competing at all. State tournaments were canceled and many schools limited competition within their leagues. Spectators were limited at events and students participated while wearing masks.

Even with the changes to our normal, HHS students represented Hanover with great pride. Volleyball experienced a thrilling run in a League Tournament named the Patriot Cup. Senior, Gillian Kenney, excelled in cross-country, earning MVP accolades for the Fisher Division of the Patriot League.

Winter

Delays to the season and modifications to rules continued, in an attempt to provide opportunities for our students to compete. Wrestling, dance, and indoor track were postponed but all other sports were offered. The regular season witnessed numerous league champions; boys & girls basketball, boys & girls swimming and diving. The Patriot Cup continued and helped create tremendous memories. Girls hockey had a thrilling OT victory over Whitman Hanson-Silver Lake. Boys hockey defeated a perennial powerhouse in Hingham. Girls basketball ended up cutting down the nets in the Edward M. Amaral Gymnasium after winning the Patriot Cup! And to top it off, numerous league MVPs were crowned; Andrew Rocci (Basketball), Nate DelPrete (Hockey), and Anna Tedeschi (Hockey).

Fall II

A new season was created to provide opportunities for football, dance, and indoor track. Indoor track competed in all meets virtually...and outdoors. Dance was not able to compete in typical competitions but showcased performances to the family at the season's end. The season presented a fourth season of eligibility for students to compete.

At year's end, 15 HHS students can boast they are 4-season high school athletes!

Spring

Academics began to resemble years past, and athletic modifications lessened as our community continued to be an exemplar navigating the pandemic. Wrestling was added to the spring along with typical spring sports and the state tournament returned. Rugby, boys' lacrosse, and girls' lacrosse all had deep runs in the tournament, which was shifted until late June. Boys' lacrosse was the final team to compete on June 27, in the finals of the MIAA South Sectional Tournament. Although the team was not victorious, the event was thrilling with tremendous play by both teams, excellent coaching, and amazing community support.

Athletic Awards

Special congratulations to the following student-athletes recipients of the annual HHS Athletic awards.

- Delanie Condon – Legacy Award (Field Hockey, Gymnastics, Softball)

- Sydney Weber – Female Athlete of the Year (Lacrosse)
- Charlie Healey – Male Athlete of the Year (Rugby)
- Clare Connolly – Paragon Award (Field Hockey, Basketball, Lacrosse)

**SUBMITTED ON BEHALF OF THE HANOVER SCHOOL COMMITTEE BY
MATTHEW FERRON, SUPERINTENDENT**

Leah Miller, Chairperson

Ruth Lynch, Vice Chairperson

Elizabeth Corbo, Member

John Geary, Member

Pete Miraglia, Member

REPORT OF THE SOUTH SHORE REGIONAL SCHOOL DISTRICT

Fiscal Year July 1, 2020 – June 30, 2021

School Committee

The South Shore Regional School District is represented by eight appointed School Committee members, one from each town.

Thomas Petruzzelli – Abington

George Cooney – Cohasset

Robert Heywood, Chairman – Hanover

Christopher Amico – Hanson (thru June 2021)

Frank Molla Jr. – Hanson (as of July 2021)

Robert Molla – Norwell

Robert Mahoney, Vice Chairman – Rockland

John Manning – Scituate

Daniel Salvucci – Whitman

SST worked hard to keep its students in school 70-80% of the time during the hybrid 2020-21 school year. This could not have been possible without the ongoing support of Hanover's first responders and public health officials. We are grateful for our strong partnership during this difficult time.

Vocational Technical Programs

South Shore Regional Vocational Technical High School continues to serve its 657 students and their families by providing a high quality vocational technical education, preparing its students for life's many options after high school, including direct workforce employment, college success, and a combination of the two. The school offers 12 vocational technical majors, including *Allied Health, Automotive Technology, Carpentry, Computer Information Technology, Cosmetology, Culinary, Electrical, Design & Visual Communications/ Graphic Communications, Heating, Ventilation, Air Conditioning & Refrigeration, Horticulture & Landscape Construction, Manufacturing Engineering Technologies, and Welding & Metal Fabrication.*

Hanover Graduates

There were 40 students from Hanover who attended SST during the 2020-21 school year. On June 5, 2021, the following 11 graduates from Hanover received diplomas and vocational certificates at the graduation ceremony held on the football field at South Shore Tech:

Hunter Casey

Joshua Drake

Georgios Glykis

Nathan Goba

Richard Hennebury

Reese Knudsen

Brady Lombardo

Audrey Manning

Matthew Richards

Louis Sousouris

Michael Stapleton

Third-Party Credentials

Students at SST have opportunities to earn industry recognized credentials that give them a competitive advantage as they head into the workforce. Such credentials include OSHA Safety 10-Hour Card (all programs), ASE Certifications & Snap-On Equipment Certification (Automotive), Power Actuated Tools (Carpentry), MTA/MCP/Networking & Windows OS, IC3 (Computer Info Tech), State Board Licensure (Cosmetology), ServSafe Sanitation & Allergen Awareness (Culinary), Certified Nursing Assistant, CPR, First Aid, Home Health Aide, Alzheimer's Association Habilitation Training(Allied Health), Power Lift Certification & Hot Work Safety (Electrical) Adobe Certified Associate for Print & Design Media (Graphics/Design & Visual Communications), Interlocking Concrete Pavement Institute Certification, Hoisting License & Pesticide License (Horticulture) EPA Universal and R410a Safety (environmental certificate) (HVAC), Solid Works & MACWIC Level 1 & 2 (Manufacturing Engineering Technologies), AWS D1.1 All Position & NFPA Hot Work Safety (Metal Fab Welding).

Cooperative Education

The South Shore Tech Cooperative Education program provides an opportunity for vocational students to gain real-world experience while earning an income. Through a cooperative arrangement between the school and employers, students alternate five days of required academic courses and related vocational instruction with five days on the job in his or her specific occupational field. South Shore Tech relies on local businesses' commitment to youth, education, and community, which allows students to gain a greater awareness of the expectations of a real workplace, learn about current methods and new technology in their industry, and make connections that can lead to employment post-graduation. All senior students in good standing are eligible to participate in the Cooperative Education program at South Shore. Juniors in good standing are eligible after the first half of the school year. Over the course of the 2020-2021 school year, 138 students participated in the co-op program, collectively earning \$632,760.

Student Organizations

The Student Council at South Shore promotes communication between the school administration and the student body. Leading by example, the members of the student council promote student leadership, democratic decision making, and student body engagement. In addition to student led activities and volunteer work, student council officers also represent the student body on the School Council and at School Committee meetings.

South Shore students also participate in SkillsUSA, a national co-curricular student organization for vocational technical students. SkillsUSA provides educational and leadership activities for students which are designed to build leadership, teamwork, citizenship, and character development. Through a carefully designed curriculum and opportunities for competition at the district, state, and national level, students build and reinforce self-confidence, work attitudes, and communication skills. Co-curricular organizations emphasize total quality of work, high ethical standards, superior work skills, life-long education and pride in the dignity of work.

Planning for the Future

In an effort to stay on top of facilities needs, we have submitted a 7th application to the MSBA's CORE program. We need to modernize our 1962 building and evaluate ways to expand. We strive to serve our students with 21st century technology and modern instructional space within the confines of a well maintained, mid-20th century building. We are very proud of our students and staff and continue to appreciate the support of Hanover's residents and area employers.

Respectfully submitted,
Robert P. Heywood,
Chairman, Town Representative
South Shore Regional School District Committee

REPORT OF THE HANOVER BYLAW REVIEW COMMITTEE

For Fiscal Year July 1, 2020 – June 30, 2021

During Fiscal Year 2021, the Bylaw Review Committee met a total of four (4) times during the months of February, March, and April. Three major topics were discussed (i) Amendments to the Animal Control Bylaw proposed by the Town Manager and Police Chief (ii) a petition article submitted regarding the Town Clerk's hours of work (iii) discussion of how the Advisory Committee is appointed.

Public Hearings, as required by the General Bylaws, were held on April 15, 2021 for the proposed amendments to the Animal Control Bylaw and for the petition article.

During the public hearing for the petition article the following narrative from Town Counsel was read into the record, *"...since the citizens petition was submitted in accordance with the law it is appropriate that it be included in the Warrant. The additional question that has been asked concerns the practical effect should the Article be voted in the affirmative by Town Meeting. It is my opinion that if the Article passes Town Meeting there would be no effective way to mandate compliance with its terms. As an elected official the General Laws place no restriction, limitation or mandate on the hours of work or presence in a location. Essentially, if the service the elected official has been elected to fulfill is deemed lacking then the citizens of the town have the opportunity to act at the next election. Accordingly, it is my view that if the Article passes it will largely be considered as advisory for any individual holding the position of Town Clerk since there is no practical way to enforce its terms on an elected official. With that being said, the Article certainly might go forward for the purpose of establishing service level expectations."* At the May 2021 Annual Town Meeting voters rejected the petition article.

As for the amendments to the Animal Control Bylaws, Hanover's General Bylaws were discovered to be inconsistent with Massachusetts General Law, and the proposed amended Bylaws were aimed to bring the Town Bylaws into alignment with Mass. General Law. At the May 2021 Annual Town Meeting voters approved the proposed amendments.

Discussion regarding the appointment of the Advisory Committee remained just that: discussion only.

At the close of Fiscal Year 2021, the Bylaw Review Committee changed over all members except for Eric Grund, Chairman, and the (new) Committee looks forward to the tasks ahead.

Respectfully submitted,

Eric Grund, Chair
Rachel Rivkind
Thomas Coogan
Fred Freeman
Joan Kuhn

REPORT OF THE AFFORDABLE HOUSING TRUST BOARD OF TRUSTEES

For Fiscal Year July 1, 2020 – June 30, 2021

In 2009 the Hanover Affordable Housing Trust (AHT) was formed to provide for the creation and preservation of affordable housing in the Town of Hanover for low and moderate income households. The Board of Trustees is composed of seven (7) members including at least one (1) member of the Board of Selectmen, one (1) member of the Community Preservation Committee and three (5) at large members.

As of September 14, 2017 the Massachusetts Department of Housing and Community Development has certified 575 affordable housing units in the current state-approved Subsidized Housing Inventory, 11.9% of the total year-round housing stock in Hanover. Maintaining the 11.9% affordable housing stock places Hanover above the 10% state mandated requirement; this exempts the town from Chapter 40B development projects.

The Cluster Cottage Zoning Sub-Committee formed under the Planning Board is currently working to draft a zoning bylaw change that will accommodate this style of housing stock.

During the year the AHT has worked with a housing consultant on the required update to the Town's Housing Production Plan to be submitted to DHCD with an expected submission date of December 1, 2021.

The Board of Trustees looks forward to FY2022, and working towards Hanover's affordable housing goals established and adopted in the updated Housing Production Plan.

Respectfully submitted by the Town of Hanover
Affordable Housing Trust Board of Trustees

Thomas Burke, Chairman
Board Members:
Vanessa O'Connor, Board of Selectman Representative
Susan Setterland
Stephen Carroll
Virginia Gilmartin
Kevin Dyer
Steven Louko

REPORT OF THE HANOVER HISTORICAL COMMISSION

For Fiscal Year July 1, 2020 – June 30, 2021

The Historical Commission held a total of 16 public meetings, one public hearing and two site visits. Eleven meetings were held on the Town's Zoom platform; beginning with the March, 2021 meeting, five meetings and the public hearing were conducted both in person at Town Hall and simultaneously on the Zoom platform. All meetings and agendas are posted, and interested persons are invited to attend by Zoom or in person. The Commission is comprised of five members, including a realtor, an architect and three members-at-large. One member serves as the Commission's representative on the Community Preservation Committee.

In September 2020, long-time Commission member, John Goldthwait resigned. The Select Board approved Judy Grecco as his replacement, and she joined the Commission that month in one of the at-large positions.

In carrying out our responsibilities, we have worked with other commissions, boards, committees, and individuals concerning the use, care and preservation of the buildings, open spaces, documents and artifacts in which are embedded the history of the Town of Hanover.

During FY 2021, the Commission carried out the following actions:

- Under Bylaw 6-26, Preservation of Historically Significant Buildings, the Commission reviewed three applications for complete demolition and two applications for partial demolition of a structure. The Commission approved demolition of four of these structures. One house and its outbuildings, located at 733 Main Street were deemed "Preferably Preserved," and a demolition delay of up to one year was instituted. The Commission now seeks to find a way to preserve this historically significant house.
- In November 2020 our preservation consultant, Public Archaeology Laboratory (PAL) completed work on the second phase of the revision and updating of Hanover's historic resources survey. This project is supported through Hanover's Community Preservation Act (CPA) funds and a matching grant from the Massachusetts Historical Commission (MHC). Originally completed in the 1980's, the survey describes and identifies nearly 400 historically significant sites and buildings in the town. This second phase focuses on structures along streets radiating out from Hanover Center. PAL has provided new and more detailed information for 127 structures. Work on the third and final phase will begin in FY 2022.
- Members worked with a Boy Scout who designed and erected four markers at historic sites in Hanover to complete the service project required to achieve the rank of Eagle Scout.
- The Commission met with owners of residential and commercial properties who sought advice about renovations and additions to their historic structures. In these instances, the Commission members offered suggestions and recommendations that would ensure that the important features and attributes of these properties would be maintained and enhanced whenever possible.

- Based on the results of the first two phases of the Historic Resources Survey, the Commission began investigating the feasibility of establishing one or more local historic districts in Hanover. This work will continue in FY 2022.

- The Commission supported the 2020 Town Meeting article to employ CPA funds to purchase the preservation restriction for Sylvester Field on Washington Street in Hanover Four Corners. Commission members worked with the Open Space Committee and Wildlands Trust to devise a strategy to ensure field's preservation as open space.

- The Commission thus carries out its formal duties and responds to requests from the community, while raising awareness of both the historic resources in the Town of Hanover and the need for protecting the unique character of as many of the historic buildings and open spaces as possible. The Town's Master Plan, which includes an updated historic preservation component, remains our guide as we define and then prioritize our goals for the coming year's work.

Respectfully submitted,
Hanover Historical Commission

Peter Johnson, Chair
Caleb Estabrooks, Vice Chair
Christopher Haraden
Charles Minott
Judy Grecco

REPORT OF THE HANOVER CULTURAL COUNCIL

For Fiscal Year July 1, 2020 - June 30, 2021

Like many organizations, the Hanover Cultural Council's activities in FY2021 were again significantly affected by the COVID-19 pandemic. The most visible consequence of the limits on public gatherings imposed by the Commonwealth of Massachusetts was the cancellation of annual Hanover Day celebration for the second year in a row. Typically, Hanover Day includes local crafters and businesses, an art show and community art project, musical performances, Hanover's Got Talent, a carnival, fun kids' activities, historical exhibits at the Stetson House, a 5K road race in partnership with the Chamber of Commerce, a 3-on-3 basketball tournament, a variety of local food offerings, all topped off by a fireworks display generously sponsored by the McGee Family of Hanover.

Planning usually begins in the fall, with a separate Hanover Day Committee coordinating all of the details of Hanover's largest celebration of the year. The Council and Committee are hopeful that a bigger and better event will be possible on June 25, 2022.

In FY21, the Hanover Cultural Council received \$6,500 from the Massachusetts Cultural Council to provide grants to applicants during our fall grant cycle. With the state allocation as well as funds generated from past Hanover Day celebrations, the HCC voted to support grants totaling \$11,670 for a variety of applicants.

Programs approved for funding were:

Walnut Hill Garden Club: Traffic Island Beautification Program

Hanover Council on Aging: Heather's Hobby Hollow Painting Classes

The Massachusetts High School Drama Festival at Hanover High School

Hanover Historical Society: North River History Lecture Series

John Curtis Free Library: Tales & Tails: Songs & Stories for Summer Reading

South Shore Choral Arts Society: Fermata Season

Fuller Craft Museum: Fuller Craft @ Home

John Curtis Free Library: Plimoth Patuxet Museum Passes

Stephen Lewis: "Green Politics" – An International Poster Exhibit at the library

James Library: Appearance by Author Stephen Puleo

John Curtis Free Library: Institute of Contemporary Art Passes

South Shore Art Center: Black Lives & White Fragility

South Shore Natural Science Center: Trail of Nature Knowledge

South Shore Tech Drama Club

Hanover Parks and Recreation Department: Free Events for the Community

Ongoing COVID-19 restrictions also affected the ability of some grant recipients to carry out their projects as originally planned, and the Council worked with applicants to make necessary adjustments. For the second year in a row, we were impressed and inspired by the creativity and resilience shown by our community in response to these unprecedented challenges.

The Hanover Cultural Council is one of 329 local and regional councils that represent all 351 cities and towns in Massachusetts. Under the umbrella of the Massachusetts Cultural Council, volunteer members are appointed by the Hanover Select Board to fund cultural projects that benefit all age groups and populations in the community; this includes but is not limited to racial and ethnic groups, individuals with disabilities, veterans, and senior citizens, as well as low-income individuals and families.

The Hanover Council receives an annual allocation from the state Council for distribution in a competitive grant program each fall. The local members solicit and evaluate each application and hold a public meeting to discuss and vote on whether to support these programs. Local Councils also have the option to seek local funds to supplement the state's grant allocation. The Hanover Cultural Council uses money raised at Hanover Day to fund as many community-focused programs as possible.

The Council is always seeking new members to bring fresh ideas and perspectives, and we were excited to welcome Diane Sawin to the Council this year. We also regretfully noted the well-deserved "retirement" from the Council of former Chairman and Treasurer Katie Duff, who made a tremendous impact on the Cultural Council and Hanover Day during the past two decades.

We look forward to another successful year, and always welcome new members with new ideas to organize Hanover Day, and to join the Council to promote arts and culture in the Town of Hanover.

Respectfully submitted,
Christopher Haraden, Chairperson
Diane Campbell
Karen Cass
Rachel Hughes
Diane Sawin
Derek Schipper
Meghan Walsh

REPORT OF THE HANOVER EMERGENCY FOOD PANTRY

Fiscal year July 1, 2020 - June 30, 2021

Now Located at Sylvester School (right side entrance) 495 Hanover Street

Donations received Monday between 9:30 and 11:30 AM
Client distributions Wednesday between 12:30 and 2:30 PM

The Hanover Food Pantry is a 501c3 non-profit organization that has for three decades provided food assistance to Hanover families. Our mission is to serve those in need with compassion, confidentiality, and dignity.

Working with our volunteers, local organizations, and the business community we are successfully bridging the gap in food insecurity for many of our neighbors.

Parishioners of The First Baptist Church of Hanover have provided a home for us for the past 30 years and we are so grateful to them for giving us a start and allowing us to become the success we are today. However, with success comes growth and our need for larger space. After a search, and with the help of Town Manager Joe Colangelo, we will be relocating to the Sylvester School in the Fall of 2021.

Ongoing weekly food collections at Hanover churches, Stop and Shop and Shaws donation bins keep our shelves stocked. Shaws Bakery Department's weekly contribution provides fresh bread and pastries so appreciated by our clients.

Among the most generous organizations supporting our efforts are:

Prime Motor Group	Yale Electric Charitable Foundation
Honey Dew Family Foundation	First Congregational Church
Hanover Women's Club Jrs.	Hanover Chamber of Commerce
Tri Town Rotary	E Y Perry Trust
Spindles Auto Club Show	First Parish of Norwell
Arabella Insurance Foundation	South Shore Corvette Club
Mullare Family Foundation	First Citizens Charitable Foundation
Don Bunker Insurance Agency	Phoenix Lodge Breakfast Club
Simple Gesture Hanover	The Leary Family
Hanover Schools	Copeland Family Foundation
The Heney Family of Hanover	Arrow Sports Group

The Hanover Food Pantry and our clients are truly grateful for the spirit of giving that has captured our community over this past year. Thank you to the many donors and volunteers who helped us help local families in need.

Respectfully submitted,

Sally Boutin, President
Libby Corbo, Vice President
Jane Estabrooks, Secretary
Cindy Skordinsky, Treasurer

REPORT OF THE OFFICE OF VETERANS' SERVICES

For Fiscal Year July 1, 2020 – June 30, 2021

The Department of Veterans' Services is responsible for administering and supervising the assistance given to Hanover veterans and their dependents in matters pertaining to their rights and benefits under the various federal government programs. Direct involvement in implementing such programs is practiced. Our duties include giving advice to veterans, their dependents and others properly concerned of their rights, privileges and benefits under the several governing bodies involved and for a variety of types of benefits. Receive applications, investigate and approve disbursements of monies and benefits. We file applications on behalf of veterans and/or their dependents for various benefits and allowances, i.e., state bonus, G.I. Loans, burial allowances, etc., assist veterans of Hanover in obtaining service records and assist them in the preparation of applications and documents of all sorts pertaining to their welfare. We keep posted and updated on all changes in rules, regulations, law's, etc. relating to Veteran's benefits; dispense information, answer questions of veterans and the public. When requested, we locate housing for the homeless and request donations of clothing and household supplies as needed. The Department coordinates the Memorial Day and Veterans' Day ceremonies and all other Veterans-related services throughout the year for the residents of the Town of Hanover.

The Town of Hanover receives 75% reimbursement from the State for funds expended by the Town in accordance with M.G.L. Ch. 115. The VSO also assists Hanover veterans with applying for all other State benefits such as tuition waivers, grants, student loans, annuities, outreach centers, counseling, tax exemptions, burial in Massachusetts and National cemeteries, employment and Veterans license plates, etc.

Under the category of Federal Aid, veterans are assisted in processing applications for benefits including service-connected compensation, disability pensions, personal aid pensions, social security benefits, medical, education, housing, employment, medals, life insurance, death benefits and retrieving military records for veterans who, without such documents, would not be eligible for any benefits. The Hanover Dept. of Veterans' Services has assisted many veterans and their dependents to increase their compensation from the Federal government received through the Veterans Administration (VA) through compensation, pension and widow's pension. We also do many home visits as necessary for our older home-bound veterans.

The Town of Hanover continues to show its commitment to veterans of all eras. The large crowds this year at the Memorial Day and Veterans' Day ceremonies are truly impressive and show the commitment the Town of Hanover has for all its veterans. The 2020 Memorial Day ceremony included Hanover resident Veterans, US Army Specialist, Joseph Bonfiglio and US Marine Corps, Staff Sargent Matthew Nelson, both combat veterans from the Iraq War. Their heartfelt stories about their brothers in arms, that gave the ultimate sacrifice to our country was received with sincerity and pride from the community of all ages in attendance; proving that we will never forget those who gave their life in service to our great nation in order to preserve our freedoms here at home.

On December 7th, 2020, James Crosby was hired as our new, Director of Veterans Services. He is a retired US Marine Corps Veteran of the Iraq War and has been working in Veterans' Services in multiple capacities for the last 17 years. Since coming on board, he has worked tirelessly to provide access to the benefits and services to all veterans and their families of Hanover. With a big emphasis on community building and integrating our veterans into the community, James is hopeful that our veterans will continue to grow and collaborate on community projects in the future, further bringing even more community cohesion to our great town of Hanover.

The Veterans' Administration reports that twenty-two veterans commit suicide every day and urge citizens to look out for any veteran in need and direct them to our office. We are seeing that the Hanover Veterans Service office is becoming a place for veterans to gather and connect with other veterans that are dealing with the same issues. We are committed to help any veteran that is in crisis. Over the past year we have connected many veterans with the programs and the counseling they need.

The Department of Veterans' Services also would like to thank the American Legion for their continued leadership and support; as well as the Hanover Police and Fire Departments and Department of Public works (DPW), for assisting with the events on Memorial & Veterans Day and their continued support year round. It is an honor for the Department of Veterans' Services to work alongside other outstanding organizations in our great Town of Hanover. We look forward to providing quality services to our great nation's veterans here at home.

Respectfully submitted,

James Crosby
Veteran's Service Officer-Hanover

REPORT OF THE INFORMATION TECHNOLOGY STUDY COMMITTEE

For Fiscal Year July 1, 2020 – June 30, 2021

The Information Technology Study Committee met six times this fiscal year: September 29, 2020; December 3, 2020; January 14, 2021; February 4, 2021; April 2, 2021, and June 15, 2021. All meetings were virtual due to the ongoing pandemic. The committee members were Don White and Sunny Gleason, appointed by the Board of Selectmen, Thomas Raab and Brian Ciccolo, appointed by the School Committee, and Patrick O'Brien, appointed by the Town Moderator. These appointments are authorized by Annual Town Meeting.

The committee's guidance on the capital plan and operating budget allowed the Technology Operations Department to complete many projects this fiscal year. Here is a partial list:

- Provided technology support for all Town buildings, departments, employees, and students.
- Installed VoIP phones at HHS. All town departments and schools are now on the same 4-digit dialing system.
- Linked VoIP phone system to remote workers' mobile phones.
- Established VPN access for remote workers during pandemic.
- Supported a complex, hybrid learning environment at the schools. Most students were split into two cohorts to promote social distancing. Each cohort attended school two days per week and attended classes remotely via Zoom three days per week. All students and teachers were remote on Wednesdays to allow for enhanced cleaning of the school buildings. Most students obtained a school-issued Chromebook for remote learning.
- Supported the Mobile Integrated Health Call Center for outreach to residents during pandemic.
- Supported the Town's COVID-19 test site and vaccination site.
- Upgraded CDMI's electronic permitting system.
- Acquired replacement multi-server backup appliance.
- Acquired replacement servers for HPS.
- Upgraded device management system to KACE.
- Refreshed photocopier fleet.
- Initiated cybersecurity (spam) training for end users.

CARES Act funding expedited other initiatives:

- Installed eleven large, interactive touchscreen displays at Town Hall, HPD, HFD, and Cedar School to enable remote meetings and learning.
- Upgraded HPD and HFD servers.
- Acquired large-format scanner for CDMI.
- Acquired and configured laptops and tablets for remote workers.
- Acquired 500 Chromebooks for HPS.

The committee established goals for the next fiscal year:

- Start 7–10-year cycle to refresh network infrastructure.
- Adopt and implement Information Security and Technology Policies.

- Adopt detailed Disaster Recovery and Cybersecurity Incident Response plans.
- Employ third-party security assessment.
- Continue systematic refresh of PCs and Macs.
- Use capital article to upgrade Wi-Fi at Cedar School, HPD, and HFD.

Respectfully submitted,

Don White
Sunny Gleason
Thomas Raab
Brian Ciccolo
Patrick O'Brien

REPORT OF THE PLYMOUTH COUNTY COOPERATIVE EXTENSION

For Fiscal Year July 1, 2020 - June 30, 2021

The role of Plymouth County Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work on behalf of Plymouth County residents, in concert with UMass Amherst faculty and Extension staff, and the United States Department of Agriculture, to provide valuable information in the program areas of ‘Agriculture and Landscape’ and ‘4-H Youth and Family Development’. The Extension System is supported by County, State and Federal funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

Cooperative Extension resources and programs for Plymouth County residents include: 4-H Science and Technology workshops in the areas of embryology and plant science; accredited overnight 4-H summer camps; 4-H animal science summer day-workshops; 4-H Life Skills Training, 4-H Community Service Projects, 4-H Public Speaking Training, 4-H Babysitting Program and 4-H partnerships with local farms and agricultural enterprises including the Marshfield Agricultural Society, Plymouth County Farm Bureau and Plymouth County Grange. New research findings are translated into practical applications and shared with residents and communities through workshops, lectures, conferences, office visits, phone calls, field demonstrations, radio, television, local libraries, technical assistance, and newspaper articles. Publications such as newsletters, booklets, and fact sheets bring information directly to those who need it. Additional information is delivered through UMass-Amherst Center for Agriculture and Extension web access www.ag.umass.edu.

Members of the Plymouth County Extension Staff:

Molly Vollmer, Director Plymouth County Extension/Extension Educator
Valerie Schell, Extension Educator, 4-H Youth and Family Development Program
Blake Dinius, Entomologist, Tick and Insect Education Program
Cathy Acampora, Extension Educator, 4-H Youth and Development Program
Tia Quinn, Extension Administrative Assistant

Board of Trustees:

John Burnett Jr. – Whitman	Meghan C. Riley – Chairman, Whitman
Jeff Chandler – Duxbury	John Illingworth - Abington
John Hornstra - Norwell	Victoria Morris - Bridgewater
Aylene Calnan - Hingham	Janice Strojny - Middleboro
Sandra Wright, Plymouth County Commissioner - Bridgewater	

The Plymouth County Extension office is located at 44 Obery Street, Plymouth, MA 02360 (774-404-7020; fax: 774-773-3184)

Hanover Impact Report



Founded in 1965, the mission of South Shore Community Action Council is to eliminate poverty on the South Shore by working together with our community partners to create opportunities for education and training, the opportunity to work, and the opportunity to live in decency and dignity, so every individual can contribute to the full extent of his/her capabilities and participate in the workings of our communities.

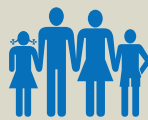


\$107,269

PHOTO COURTESY: WIKIPEDIA

2020 PROGRAM & SERVICE DOLLARS

SERVICE DOLLARS EXPENDED ON BEHALF OF LOW-INCOME HANOVER RESIDENTS IN 2020



326 Individuals Served

Town of Hanover



239 Households Served

Town of Hanover



3,793 Meals Provided

Town of Hanover

PROGRAMS & SERVICES AVAILABLE TO RESIDENTS OF HANOVER

Consumer Aid, Energy Conservation, Emergency Food & Shelter Program, Food Resources, Heating System Repair & Replacement (HEARTWAP), LIHEAP Fuel Assistance, South Shore Early Education, South Shore Family Network, Transportation for the Elderly and Disabled, and Volunteer Income Tax Assistance (VITA)



Making a Difference for Hanover Residents



Client Characteristics

South Shore Community Action Council

For more information visit sscac.org, follow us on social media or call 508-747-7575

HANOVER RESIDENTS SERVED BY SSCAC IN 2020

Gender: Female	68%
Age: 0-17 Years	14%
Age: 60 Years or Older	56%
At or Below 100% Poverty Level	17%
Single Person Household	61%
High School Graduate or G.E.D.	41%
Active Military or Veteran	6%
Disabled	8%
Employed Full or Part Time	11%
Homeowners	59%

SSCAC Program & Service Numbers

With so many of our families, friends, and neighbors struggling in 2020 due to the COVID-19 pandemic, South Shore Community Action Council (SSCAC) continued its work on the front lines to provide essential programs and services. Through collaboration with community partners, our dedicated staff helped to mitigate the pandemic's devastating impact for 27,474 low-income people of all ages in over 150 communities on the South Shore, Cape Cod, and the Islands.

FUEL ASSISTANCE: 105 HOUSEHOLDS

Keeping Hanover residents warm and making home heating more affordable in winter

TRANSPORTATION: 10 RESIDENTS

Safe, reliable door-to-door transportation in handicap accessible vehicles with specially trained drivers for elderly and disabled residents to/from medical appointments

INCOME TAX ASSISTANCE: 4 TAX PAYERS

Free, electronic preparation and filing of state and federal income tax returns, resulting in \$3,797 in refunds for Hanover tax payers

CONSUMER AID: 14 HOUSEHOLDS

Mediation on behalf of low-income customers with consumer complaints

ENERGY CONSERVATION: 15 HOUSEHOLDS

Lowering utility bills for Hanover residents through Weatherization, Appliance & Heating System Repair

FOOD RESOURCES: 3,793 MEALS

Fresh and non-perishable food for Hanover's food-insecure and under-nourished children, seniors, and families

S. SHORE EARLY EDUCATION: 31 CHILDREN

Head Start, Early Head Start, and state-funded preschool provided for free or low-cost, including nutritious meals, health screening, bus transportation, and family supports

S. SHORE FAMILY NETWORK: 75 FAMILIES

Community-based parent-child playgroups for early literacy & S.T.E.M., parenting workshops, and kindergarten readiness

#OurCommunityInAction

South Shore Community Action Council

SSCAC is the legislatively designated community action agency for the town of Hanover. The town's Select Board has a seat on our Board of Directors and is currently represented by Mr. Bob Hughes. Hanover's Low Income Representative is Ms. Martha Dennison.

Other towns in our primary service area are: Carver, Duxbury, Hull, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, and Scituate





PO Box 247
Westwood, MA 02090
781.329.8318
director@ssrcoop.info
ssrcoop.info

REPORT OF SOUTH SHORE RECYCLING COOPERATIVE 2021

2/2/2022

The South Shore Recycling Cooperative (SSRC) is a voluntary association of South Shore towns. It was established by Intermunicipal Agreement and Special Legislation in 1998 to help member towns improve their recycling programs, and reduce the amount, toxicity and cost of disposal.

In 2021, the SSRC expanded its membership from sixteen to eighteen towns, as it welcomed Braintree and East Bridgewater. Members of the SSRC are now: **Abington, Braintree, Cohasset, Duxbury, East Bridgewater, Hanover, Hanson, Hingham, Hull, Kingston, Middleborough, Norwell, Pembroke, Plymouth, Rockland, Scituate, Weymouth, and Whitman.** Representatives from each member town are appointed by Chief Elected Official(s) (*list attached*).

In FY21, the SSRC raised **\$86,879.67**: \$80,025 from municipal member dues, \$490.40 in sponsorships, \$2,000.00 in grant funding, \$1,200.00 in donations, and \$64.27 in interest.

Total expense was **\$84,904.14**. This paid for the services of the Executive Director, the Hazardous Waste Specialist, and for waste reduction and recycling activities that benefit our member towns detailed below.

In addition to technical assistance, these activities **saved /earned Member Towns \$98,970** in CY2021.

MATERIALS MANAGEMENT

Household Hazardous Waste Collections - Capacity of vendors to conduct household hazardous waste (HHW) events continues to be tight. The State Contract for hazardous waste, combined with SSRC's collective buying power, enabled us to obtain the services of a reliable, collaborative and less costly provider, ACV Enviro, for our twelve collections. We revised the check-in process and instituted pre-registration, both which have greatly improved traffic flow.

The SSRC arranges for and administers Household Hazardous Waste Collections on behalf of its Member Towns. It coordinated multi-town collections for eleven of our Member Towns in 2021, creating further savings. Member Towns saved staff time to contract, schedule, publicize and staff collections. The Executive Director, Hazardous Waste Specialist and/or HHW Assessor assisted at all the events. The Executive Director coordinates the billing.

1,552 residents attended our **twelve collections** in 2021. The **reciprocity policy** also enabled a record **592** of those residents to attend other Member Towns' collections. This arrangement qualifies member towns for additional MassDEP **Recycling Dividend Program** points, and earned them an

extra **\$27,700** in the 2021 grant cycle.

The total cost savings and benefits of the HHW program in 2021 is estimated at **\$69,550**.

General Recyclables – Historic challenges to our recycling programs since 2018 turned the corner in mid 2021, when our Towns began to receive rebates for recyclables again. Demand continued to climb, thanks to new investment in domestic capacity and consumer interest in recycled content.

The SSRC Director continues to monitor and report market fluctuations, seek out advantageous vendor options and pricing, and assist with resident education to improve material quality.

The Director and three colleagues released a multitown Request for Proposals for single stream processing. The RFP specified a more fair allocation of risk, better transparency, and the leverage of aggregated tonnage. Five of the fifteen participating towns were SSRC Members. Only one bid, which was unresponsive, was received. This demonstrated the lack of viable competition in our area, and reluctance to provide municipalities with any of the requested terms. The Director is now pursuing regulatory and legislative relief to achieve the intent of the RFP.

The SSRC continued to help our Towns' programs and residents adapt to more stringent quality standards through multimedia outreach and guidance by the Executive Director.

Other Materials – The SSRC has enabled its Members to save money, find better service and/or earn rebates for such things as:

- Electronics – set up and staffed three one-day collections, one in Hull, and two in Plymouth.
- Glass - assisted in connecting with transfer station in Middleboro, lower cost, bottle-to-bottle recycling (rather than a gravel additive)
- PAYT bags – interceded with MassDEP on vendor overcharges
- Mattresses – resolved pickup issues

PUBLIC OUTREACH:

Radio Public Service Announcements – With funding from MassDEP and Bay State Textiles, the SSRC produced and aired **3 new PSAs** for 6 weeks with WATD FM. They covered “bring your own bag”, proper preparation of recyclables, and perplexing plastics. It also aired previously produced infomercials on textiles and composting. In addition to educating residents, this helped our towns to qualify for MassDEP incentive grant funding.

Website - ssrcoop.info provides both general and town-specific recycling and household hazardous waste collection information, meeting minutes and annual reports, a monthly newsletter, and links to other sites. It logged 84,000 page views by 41,000 visitors in 2021, a **27% increase** over 2020. 75% of visitors were new.

Facebook: - The SSRC posts waste reduction and recycling tips regularly on its [Facebook page](#), which has 516 followers.

Press Contacts - The SSRC is a resource to and a presence in print, web and cable media. The

Director contributed to a [Patriot Ledger article](#), and arranged for/cowrote 2 PSAs for PACTV. Click or hover on the [In The News tab](#) for more outreach information.

Resident Contacts – The Director fielded hundreds of calls and emails from residents and businesses in 2021. Most were about HHW, but she also advised how to properly dispose of everything from oil drums, fiberglass, railroad ties, and literally a ton of old magazines to bricks, televisions, food waste, lead pipes, VCR tapes, and coal.

ADVICE, ASSISTANCE AND NETWORKING

The Executive Director's help is frequently sought by the solid waste managers. She stays current on local and national solid waste issues, attending conferences, meetings and webinars, visiting local disposal and recycling facilities, and reading professional publications. She provided requested advice and help on a **wide range of issues**, including disposal contracts and overcharges, single stream contracts, program recommendations, fee setting, and private hauler regulations, to name a few.

Grant assistance - The SSRC helped **twelve Member Towns** submit their DEP Data Surveys and/or DEP Grant applications. Maximizing grant funds is a frequent topic at our Board meetings as well.

Membership in SSRC qualified our Member Town's for an additional **\$14,150** in Recycling Dividend Program funds, which provided a total of **\$193,350** in grants to fifteen of our Towns.

Newsletter - The SSRC publishes bi-monthly [Updates](#), which are emailed to 1,210 subscribers (up from 870 in 2020), including many residents. The open rate is 42-29%.

ADVOCACY

The Executive Director works actively with other organizations and our Beacon Hill delegation to promote legislation the Board deems beneficial to its solid waste programs. 2021's focus legislation concerned packaging, mattress and paint producer responsibility, and Material Recovery Facility (MRF) transparency in contracting with municipalities. She testified at the hearings on the pertinent bills, as well as an updated bottle bill that would encompass wine and liquor bottles, nips, and noncarbonated beverage containers, and raise the deposit to 10¢. The latter was recently reported favorably out of the Telecommunications, Utilities and Energy Committee. See our [Advocacy page](#) for more information.

The Director represents the Board on the MassDEP Solid Waste Advisory Committee. She proposed and is leading the charge for more detailed reporting requirements by recycling processors in testimony and discussions with MassDEP.

The SSRC exists to assist its member towns in improving their solid waste disposal and recycling functions. It always welcomes suggestions on how it can better serve its Members.

Respectfully submitted,

Claire L. Galkowski, Executive Director

South Shore Recycling Cooperative Board of Directors 2021

TOWN	FIRST	LAST	C/O	POSITION
Abington	Marty	Golightly	BOH	Health Agent
	Chris	Schultz	BOH	Recycling Education and Compliance Officer
Cohasset	Merle	Brown	citizen	SSRC Past Chairman
	Ashley	Kenney	DPW	Highway Dept. Admin. Asst
Duxbury	Peter	Buttkus	DPW	Director
	Norm	Smith	DPW	Assistant Director
Hanover	Victor	Diniak	DPW	Superintendent
	Kurt	Kelley	DPW	Assistant Superintendent
Hanson	Arlene	Dias	BOH	Commissioner, SSRC Treasurer
	Gil	Amado	BOH	Health Agent
Hingham	Matt	Cahill	Transfer Station	Foreman
	Randy	Sylvester	DPW	Superintendent
Hull	Chris	Gardner	DPW	Director
	open		BOH	Health Director
Kingston	Paul	Basler	Streets, Trees & Parks	Superintendent, SSRC Vice Chairman
	Jean	Landis-Naumann	Recycling Committee	Chairman, SSRC Secretary
Middleboro	Christopher	Peck	DPW	Director
	Donna	Jolin	DPW	Office Manager
Norwell	Ben	Margro	BOH	Health Agent
	Vicky	Spillane	Recycling Committee	Appointee
Pembroke	Angela	Sestito	Selectmen's Office	Principal Clerk
	open			
Plymouth	Jonathan	Beder	DPW	Director
	Dakotah	Stockel	DPW	Administrative Assistant
Rockland	Delshaune	Flipp	BOH	Health Agent
	Scott	Margolis	BOH	Commissioner
Scituate	Kevin	Cafferty	DPW	Director; SSRC Chairman
	Sean	McCarthy	DPW	Asst. Director
Weymouth	Katie	McDonald	DPW	Principal Clerk
	Bob	O'Connor	DPW	Energy Manager
Whitman	Bruce	Martin	DPW	Director
	Dan	Kelly	BOH	Director

	HHW residents to home town event	HHW rediprocity use by residents	multitown setup fee avoidance*	roll off savings multitown, using SSRC arranged vendor (see below)	HHW admin, PR, on site staff time @ \$55/hr (1.6 hrs/town, double if 2 events)	Recycling Dividend Program HHW awarded point values	HHW total value	Bay State Textile tons (facilitated by SSRC)	BST rebates, avoided disp cost	glass savings SMI (Nov-Dec)	RDP textile awarded point values (radio ads, data coll, etc)	Exec. Dir. MSW cons ults, assistance (\$55/ hour), cost savings	Total	consultation topics
Abington	20	28	\$850	\$900	\$930	\$1,200	\$3,880	43.0	\$9,010	\$600	\$743	\$5,223	Multitown bid, grants, data survey, disposal overcharges, recycling contract, site visit	
Braintree	205	7	n/a	n/a	\$930	-	\$930	91.2	\$11,313	\$0	\$825	\$1,755	Multitown bid, review contract proposals, batteries, site visit	
Cohasset	17	33	\$600	\$150	\$930	\$1,200	\$2,880	27.3	\$5,022	\$600	\$523	\$4,003	disposal contract, grant, propane, paint, mattresses, oil, compost, glass	
Duxbury*	0	76	\$900	\$450	\$930	\$2,200	\$4,480	34.2	\$5,989	\$1,100	\$550	\$6,130	data survey, grants, mattresses, glass, disposal contract, index pricing	
E. Bridgewater	37	6	\$1,800	\$900	\$930	-	\$3,630	16.6	\$2,886	\$0	\$1,403	\$5,033	Multitown bid, cost data, muni fees, program recommendations, site visit, website edits	
Hanover	168	9	\$3,600	\$1,800	\$1,860	-	\$7,260	23.1	\$4,355	\$0	\$330	\$7,590	C&D fees, latex coil, food waste, disposal contract, TS Study Committee consult, glass	
Hanson	17	23	\$1,050	\$900	\$930	\$1,200	\$4,080	16.8	\$3,255	\$600	\$688	\$5,368	Multitown SSR bid, data survey, grant, mercury	
Hingham	171	36	\$0	\$150	\$930	\$2,200	\$3,280	25.9	\$4,786	\$1,100	\$248	\$4,628	cost data, Ner connection, glass, compost	
Hull	61	21	\$0	\$150	\$930	\$700	\$1,780	13.0	\$1,302	\$350	\$2,870	\$5,000	ewaste collection, grant submission, mercury	
Kingston*	0	20	\$900	\$450	\$930	\$1,200	\$3,480	41.3	\$7,334	\$600	\$275	\$4,355	data survey, hauler regulation, mattresses, glass	
Middleboro	131	16	\$0	\$0	\$930	\$2,200	\$3,130	32.1	\$4,007	\$1,100	\$110	\$4,340	site visit	
Norwell	36	37	\$1,150	\$150	\$930	\$1,200	\$3,430	13.7	\$2,492	\$600	\$248	\$4,278	data survey, food waste, PAYT bags, grant, yard waste/invasives, fluorescent tubes	
Pembroke	55	50	\$0	\$500	\$930	\$2,200	\$3,630	43.4	\$8,514	\$1,100	\$660	\$5,390	Multitown bid, data survey, recycling committee consult	
Plymouth	338	54	\$0	\$300	\$1,860	\$600	\$2,760	84.1	\$15,556	\$1,000	\$600	\$1,155	data survey, ewaste collections, glass, site visit	
Rockland	12	37	\$650	\$900	\$930	\$1,200	\$3,680	12.3	\$2,396	\$600	\$1,183	\$5,463	Multitown bid, hauling contract, data survey, grants, compost site, regs, vendor bill	
Scituate	111	58	\$1,200	\$900	\$930	\$2,200	\$5,230	83.2	\$17,473	\$922	\$1,100	\$8,105	hauler regs, data survey, food waste, PAYT bags, site visit	
Weymouth	157	46	\$0	\$0	\$930	\$7,000	\$7,930	105.9	\$18,196	\$3,500	\$523	\$11,953	Multitown bid	
Whitman	16	35	\$1,800	\$150	\$930	\$1,200	\$4,080	22.3	\$4,041	\$600	\$165	\$4,845	mercury	
Total	1552	592	\$14,500	\$8,750	\$18,600	\$27,700	\$69,560	729.4	\$127,926	\$1,922	\$14,150	\$13,348	\$98,970	

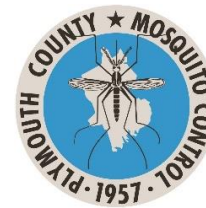
HHW detail	SSRC	vendor	savings
Trash rolloff	\$500	\$900	500
Trash & OCC rolloffs	\$750	\$900	150
setup fee	\$1,800		

staff time: 340 hrs/(18 towns + 2 double events) = 17 hrs/town * \$55/hr = \$930/town
 * hosted HHW FY 21 & 22, but not CY21

New Members FY22



THE COMMONWEALTH OF MASSACHUSETTS
THE STATE RECLAMATION & MOSQUITO CONTROL BOARD



PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

272 SOUTH MEADOW RD, PLYMOUTH, MA 02360
TELEPHONE (781) 585-5450 FAX (781) 582-1276
www.plymouthmosquito.org

Commissioners:
John Sharland, Chairman
Ann Motyka, Vice Chairman/Secretary
Michael F. Valenti
John Kenney
Thomas Reynolds

Ross Rossetti – Superintendent/Pilot
Matthew McPhee- Asst. Superintendent
Ellen Bidlack – Entomologist
Denise DeLuca – Administrative Assistant

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2021.

The Project is a special district created by the State Legislature in 1957, and is composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2021 efforts were directed at larval mosquitoes starting with the spring brood. The Project ground and aerial larvicided 11,045 acres and this was accomplished using Bti, an environmentally selective bacterial agent. An additional 600 acres were treated as part of a trial studying the effectiveness of *Bacillus sphaericus* on mosquitoes in cattail swamps. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 1st, 2021 and ended on September 24th, 2021. The Project responded to 16,852 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an “Arbovirus Surveillance and Response Plan” for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile Virus using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Control Project started the season at “Low Level Risk” for Eastern Equine Encephalitis and remained at low risk for the entire summer. There was no Eastern Equine Encephalitis Virus detected in Massachusetts this year.

West Nile Virus activity occurred predominately in Middlesex and Suffolk counties. Statewide there were 9 human cases, none of them were in the district. The risk level for Bridgewater, Halifax, Hanson, East Bridgewater and Plympton was raised to moderate. For the rest of the district the risk level was low for the entire season. As part of our West Nile Virus control strategy a total of 53,924 catch basins were treated with larvicide in member towns to prevent WNV.

The Project participates in DPH's mosquito surveillance program. As part of that program we collected over 109,929 mosquitoes and submitted 19,322 mosquitoes for testing. The mosquitoes were combined into 503 groups. DPH also tested 13,439 mosquitoes from the district. In all there were 0 isolations of EEEV from mosquito samples. There was a total of 6 WNV isolations from Halifax, Hanson, East Bridgewater, Kingston and Marion.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the Department of Public Health website.

The introduced mosquito *Aedes albopictus* has the potential to become a serious pest and a vector of disease. The mosquito has been present in Massachusetts since 2009. In conjunction with DPH we have been monitoring *Aedes albopictus* expansion in the state. We conducted surveillance for *Ae. albopictus* at 7 locations. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. This year we did not detect the mosquito. The Project began a tire recycling program in October 2017. During the 2021 season we recycled 562 tires bringing us to a total of 12,082 tires for the program.

The figures specific to the town of Hanover are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Hanover residents.

Insecticide Applications: Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Field Technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Hanover 340 larval sites were checked.

During the summer 2939 catch basins were treated in Hanover to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 2746 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

Water Management: During 2021 crews removed blockages, brush and other obstructions from 6036 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey: Our surveillance showed that the dominant mosquitoes throughout the district were generally *Ae. vexans* and *Cx. salinarius*. In the Town of Hanover the three most common mosquitoes were *Ae. vexans*, *An. punctipennis* and *Cx. species*

Education and Outreach: Through the Projects Community Liaison, many educational presentations took place throughout the year at summer camps, schools, fairs, libraries, and

councils on aging. All of the schools in the county were contacted to insure compliance with the Children and Families Protection Act. The Projects website is continually updated with information about meetings, the annual budget, educational information, and Project services.

We encourage residents or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Sincerely,

Ross Rossetti
Superintendent

Commissioners:
John Sharland, Chairman
Ann Motyka, Vice-Chairman/Secretary
John Kenney
Michael Valenti
Thomas Reynolds

REPORT OF THE OLD COLONY PLANNING COUNCIL

For Fiscal Year July 1, 2020 – June 30, 2021

To the Honorable members of the Select Board and the residents of the Town of Hanover:

The Old Colony Planning Council was established in 1967 by state statute and authorized to prepare plans for the physical, social, and economic development of the seventeen-member district. OCPC is designated as an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities, and the Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three-community service area. OCPC is the designated staff of the Old Colony Metropolitan Planning Organization (OCMPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

Our Mission

At Old Colony Planning Council, we assist cities and towns in planning for present and future needs, utilizing our local knowledge, technical expertise, and regional collaboration.

Our Vision

Our vision is that communities in the Old Colony region are:

- **Resilient**, using social, economic, and environmental resources to respond to, withstand, and recover from adverse situations brought about by natural disasters or economic downturns.
- **Sustainable**, the needs of all people and the natural environment are met now without compromising the ability to meet those needs in the future.
- **Equitable**, social, economic, and environmental opportunities exist for all.
- **Connected**, everyone has accessible, affordable, and sustainable mobility choices.
- **Responsive**, planning efforts are inclusive and reflect the diverse needs of all.
- **Collaborative**, cooperating regionally to tackle common challenges.

Our Organizational Values

Planning For All

We strive to be fair, impartial, inclusive, and transparent in all we do. Celebrating diversity, we prioritize engaging those who may be underrepresented in planning efforts. We aim for authentic, empowered public participation.

Thinking Ahead

We look to the future as we help address challenges and seize opportunities across the region. Whether it is a time-tested solution or innovative new approach, communities rely on our technical expertise and local knowledge to help develop solutions.

Partnering With Communities

We highly value our partnership with the communities in our region. We are responsive to their needs and seek to facilitate regional cooperation and collaboration on shared issues within our region and with our neighboring regions.

Serving with Dedication

We are passionate about the work we do in service to our communities, and we strive for excellence as we do it. We are motivated to help our region excel socially, economically, and environmentally.

Old Colony Area Agency on Aging (AAA) - During the past year, with assistance and guidance from member community advisory committee members, OCPC-AAA has continued the ongoing administration of over \$1.5 million dollars of Federal and State funding for elder services through the Older Americans Act. The OCPC-AAA oversees funding for services like transportation, homecare, legal services, nutrition, and others to the more than 100,000 people aged 60 and over in the region. During the COVID-related challenges of 2020 the OCPC-AAA was able to pivot and use CARES Act money dedicated to helping older adults, by working with our regional partner Old Colony Elder Services to supply funding for flexible-use awards of at least \$4,000 for each community's Council on Aging or Elder Service department.

The OCPC-AAA Long Term Care Ombudsman Program also continued to provide services during COVID-19 despite the restrictions placed on visitations to our area nursing/rest and transitional care homes, which sidelined almost-all our Ombudsman volunteers. All visitations were halted beginning in March 2020, so the program reports only 117 visits. The prior year reporting period had 1,079 visits. However, there were 570 calls received from family, friends, residents, and staff during the year which is considerably-up from previous years. Due to the acute situation in all our facilities this was often the sole means of communication that the State would allow, and the Long-Term Care Ombudsman Program took advantage of these calls to continue efforts investigating issues of concern from residents or families.

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 6pm virtually and in the OCPC offices located at 70 School Street, Brockton, MA. Our website is www.ocpcrpa.org. In 2020, the Council elected Christine Joy of Plympton as Council President, Doug Sylvestre of Stoughton as Council Treasurer, and Sandra Wright of Bridgewater as Council Secretary.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks to the Joint Transportation Committee (JTC) Chair

Noreen O'Toole; Comprehensive Economic Development Strategy Committee (CEDS) Chairs Maryellen Brett and John Murray; and the Area Agency on Aging Advisory Committee Chair Josephine Schofield for their commitment, dedication, and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,
Mary Waldron,
Executive Director, Old Colony Planning Council

APPLICATION TO HANOVER TALENT BANK



Thank you for your interest in serving the Town of Hanover!

Hanover's excellence as a community is due in large part to citizen participation in government and community affairs. The purpose of the Hanover Talent Bank is to register the names, interests and qualifications of Hanover registered voters willing to volunteer to serve their community. Residents who are interested in participating in Town Government are urged to complete this form.

Residents serve as volunteers on a wide variety of Town boards, committees, commissions and councils listed below. They are appointed to these organizations by the Selectmen, Moderator, or other appointing authorities as vacancies occur. We encourage you to register by completing this Talent Bank Form, indicating your occupation, background, areas of interest and organizations you would consider serving (page 2). Please return your completed form to the Board of Selectmen as indicated below. General applications will be kept on file for consideration/notification when an opening occurs.

Applicant Information

Name:	
Full Address: <i>Resident of Hanover?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Number of Years as a Resident:</i>	
Telephone:	
Fax:	
Email Address: <i>(optional but desirable)</i>	
Occupation:	
Background & Qualifications:	
Signature of Applicant	

Return Information

<i>Please Submit this form to the address shown.</i>	Hanover Talent Bank
<i>Please also send a copy of your application to the applicable Boards you wish to serve on.</i>	Janet Tierney - Selectmen's Office
	550 Hanover Street, Suite 29
	Hanover, MA 02339
	Telephone: (781) 826-5000 ext. 1084
	Fax: (781) 826-7499 Email: janet.tierney@hanover-ma.gov

TOWN OF HANOVER

Boards & Services of Interest		
<p>Please Check All that Apply</p> <p><i>Please Note: Many Boards require regular attendance at weekday evening meetings, either once or several times a month.</i></p> <p><i>I wish to be notified (if possible) in the event of any vacancy on the selected Boards.</i></p> <p><input type="radio"/> Yes <input type="radio"/> No</p> <p><i>Applicants for a position on a specific committee may expect to be interviewed by the appointing body.</i></p>	<input type="radio"/> Advisory Committee	<input type="radio"/> Education Fund Committee
	<input type="radio"/> Affirmative Action Committee	<input type="radio"/> Emergency Communications Committee
	<input type="radio"/> Affordable Housing Trust	<input type="radio"/> Fire Station Planning Study Ctee
	<input type="radio"/> Board of Assessors – Elected	<input type="radio"/> Fireworks Site Focus Committee
	<input type="radio"/> Board of Health – Elected	<input type="radio"/> Historical Commission
	<input type="radio"/> Board of Library Trustees - Elected	<input type="radio"/> Information Technology Study Committee
	<input type="radio"/> Board of Registrars	<input type="radio"/> Open Space Committee
	<input type="radio"/> Board of Selectmen - Elected	<input type="radio"/> Parks & Recreation Committee
	<input type="radio"/> Board of Trust Fund Commissioners	<input type="radio"/> Planning Board - 5 Elected & 2 Appointed positions
	<input type="radio"/> Bylaw Review Committee	<input type="radio"/> School Committee - Elected
	<input type="radio"/> Community Access & Media Committee	<input type="radio"/>
	<input type="radio"/> Community Preservation Committee	<input type="radio"/> Taxation Aid Committee
	<input type="radio"/> Conservation Commission	<input type="radio"/> Town Clerk - Elected
	<input type="radio"/> Council on Aging Advisory Board	<input type="radio"/> Town Moderator - Elected
	<input type="radio"/> Cultural Council	<input type="radio"/> Zoning Board of Appeals
	<input type="radio"/> Design Review Board	
	<input type="radio"/> Other:	

Additional Comments & Information	
<p><i>Please provide additional comments here. Attach a letter, resume, or other information you would like considered in review of your application.</i></p> <p><i>Please also indicate any other areas of interest not shown above.</i></p> <p><i>Please also note any potential conflicts of interest (i.e. if appointed to serve on the Planning Board, your development projects, interests, land you own, relationship to developers, Board, etc.).</i></p>	

INDEX OF REPORTS

Advisory Committee	205	Open Space Committee	57
Affordable Housing Trust	243	Old Colony Planning Council	265
Animal Control/Dog Officer	36		
Appeals, Zoning Board of	41	Parks & Recreation Committee	50
Assessors, Board of	208	Planning Board	58
Building Commissioner	37	Plymouth County Co-operative Extension	254
Gas/Plumbing Inspector	39	Plymouth County Mosquito Control	262
Sealer of Weights & Measures	40	Police Department	26
Wire Inspector	39	Public Schools	210
Bylaw Review Committee	242	Public Works	60
		Registrars, Board of	207
Community Preservation Committee	46	Selectmen, Board of	3
Conservation Commission	48	South Shore Community Action Council	255
Council on Aging	42	South Shore Recycling Collaborative	257
		South Shore Regional Vocational Technical School	239
Cultural Council	246		
Emergency Food Pantry	248	Talent Bank Application	268
Emergency Management Agency	24	Town Accountant	155
		Town Clerk	69
Fee Schedules	128	State Primary (9/1/20) Journal	72
Fire Department	15	State Election (11/3/20) Journal	80
		Special Town Meeting (5/3/21)	86
		Journal of Annual Town Meeting (5/3 - 4/21) and Town Election (5/8/21)	90
Health, Board of	52	Town Treasurer/Collector	152
Historical Commission	244	Town Manager	13
		Town Officers, Boards & Committees	1
Information Technology Study Committee	252	Veterans' Services	250
		Visiting Nurse Association, Inc.	56
John Curtis Free Library	44	Visiting Nurse	55
Local Emergency Planning Committee	23		

TOWN OF HANOVER MUNICIPAL SERVICES GUIDE

Main Number (781) 826-5000

Extension

BOARD OF SELECTMEN AND TOWN MANAGER OFFICES

Board of Selectmen	Alcohol and Auto Dealer Licenses; Personnel and Compliance Issues	ext. 1084
Town Manager	General Administration	ext. 1084

COMMUNITY SERVICES DEPARTMENT

Board of Appeals	Zoning Appeals; Special Permits; Variances	ext. 1026
Board of Health	Perc. Tests/Observation Holes; Septic Permits/Title V; Food Service; Tobacco	ext. 1024
Building Commissioner	Building, Gas, Plumbing & Wiring Permits; Code, Sign & Zoning Enforcement	ext. 1009
Conservation Agent	Conservation Land Management; Review Project Proposals	ext. 1019
Council on Aging	Senior Activities; Information; Transportation	924-1913 924-1921
Hanover Community TV	Government, Education and Public Programs (on Comcast and Verizon)	878-5450 ext. 2109
John Curtis Public Library	General Information Number	826-2972
Parks & Recreation	Parks & Recreation Office	ext. 1057
Parks & Recreation	Parks & Recreation Summer Trailer Office	826-7529
Planning Board	Land Use; Planning	ext. 1026
Veteran's Agent	Veterans' Information; Referrals & Benefits	924-1913 ext. 1107
Visiting Nurse	Nursing Services; Blood Pressure Clinics; Diabetic Testing; Flu Clinics	ext. 1039

DEPARTMENT OF PUBLIC WORKS

Administrative Offices	Highways; Public Grounds; Snow & Ice Removal; Water; Emergencies	826-3189
Cemeteries	Cemeteries; Transfer Station Information	826-3189

EMERGENCY MANAGEMENT

Emergency Management	Non-Emergency Number	826-3151
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FACILITIES MAINTENANCE

All Offices	School & Town Building Maintenance	857-5706
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FIRE DEPARTMENT

Fire Department	Non-Emergency Number	826-3151
Fire Permits	Burn Permits	826-7850

MUNICIPAL FINANCE DEPARTMENT

Treasurer/ Collector	Receipts, vendor payments and tax collection	ext. 1083
Assessor	Assessments; Exemptions; General Valuations (Real Estate, Motor Vehicle, Personal Property, Boat)	ext. 1076
Town Accountant	Vendor invoices; 1099's; Budget Information	ext. 1037
Registrar	Town Census; Voter Registration	ext. 1082
Town Clerk	Birth, Death, Marriage, Business Certificates, Elections and Dog Licenses	ext. 1079

POLICE DEPARTMENT

Animal Control	Dog Officer; Animal Control Officer; Inspector of Animals	ext. 1022
Police	Non-Emergency Number	826-3231

SCHOOL DEPARTMENT

Superintendent & Admin.	Salmond School (Town Wide Payroll and Employee Benefits)	878-0786
	High School	878-5450
	Middle School	871-1122
	Cedar School	878-7228
	Center School	826-2631
	Sylvester School	826-3844

OTHER

Hanover Police Boy's Club		826-4869
South Shore Vo-Tech HS	Regional Vocational Technical High School Administration	878-8822
Stetson House	Tours; Historical Information	826-9575

AMBULANCE - FIRE - POLICE EMERGENCY

911