



TOWN OF HANOVER ANNUAL REPORT

For Fiscal Year Ending June 30, 2023

Cover Photo Courtesy of Stephen Ryerson

Officer Michael McKeever and
Lainey the Comfort Dog

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Middleboro, MA**

ONE HUNDRED
AND
SEVENTY-FIRST
ANNUAL REPORT
of the
OFFICERS AND COMMITTEES
of the
TOWN OF HANOVER
WWW.HANOVER-MA.GOV



FOR FISCAL YEAR ENDING JUNE 30, 2023

In Memoriam

DONALD WHITE

September 3, 2022

Advisory Committee

Information Technology Study Committee

JOHN WRIGHT

November 25, 2022

Department of Public Works

ROBERT G. BRINKMANN

December 17, 2022

Town Assessor

STEPHEN T. RICHARDSON

January 18, 2023

Hanover Fire Department

ANTHONY KRUPA

January 18, 2023

Housing Authority

In Memoriam

ROGER LESLIE

January 21, 2023

Advisory Committee

Board of Overseers of the Stetson House

Call Firefighter

Council on Aging Advisory Board

Department of Public Works

Election Officer

Fire Station Planning Study Committee

Planning Board

PATRICIA LOSORDO

February 8, 2023

School Department

JOY TUCKER

February 13, 2023

School Department

MARY SHALGIAN

May 21, 2023

School Department

In Memoriam

MABEL SAWYER

June 4, 2023

School Department

WILLIAM "BILL" FRANCIS FLYNN

June 15, 2023

Hanover Town Clerk

Veterans of Foreign Wars

TOWN OF HANOVER

PLYMOUTH COUNTY, MASSACHUSETTS

ELECTED OFFICIALS AS OF JANUARY 1, 2023

SENATOR IN CONGRESS

Elizabeth A. Warren, Cambridge
Edward J. Markey, Malden

GOVERNOR

Charles D. Baker, Swampscott

LIEUTENANT GOVERNOR

Karyn E. Polito, Shrewsbury

ATTORNEY GENERAL

Maura Healey, Boston

SECRETARY OF STATE

William Francis Galvin, Boston

TREASURER

Deborah B. Goldberg, Brookline

AUDITOR

Suzanne M. Bump, Easton

REPRESENTATIVE IN CONGRESS

Ninth District
Bill Keating, Bourne

COUNCILLOR

Fourth District
Christopher A. Iannella, Jr., Boston

SENATOR IN GENERAL COURT

Second Plymouth and Bristol District
Michael D. Brady, Brockton

REPRESENTATIVE IN GENERAL COURT

Fifth Plymouth District
David F. DeCoste, Norwell

DISTRICT ATTORNEY

Plymouth District
Timothy J. Cruz, Marshfield

COUNTY TREASURER
Plymouth County
Thomas J. O'Brien, Plymouth

REGISTER OF PROBATE
Plymouth County
Matthew J. McDonough, Marshfield

REGISTER OF DEEDS
Plymouth District
John R. Buckley, Jr., Brockton

CLERK OF THE COURTS
Plymouth County
Robert S. Creedon, Jr., Brockton

SHERIFF
Plymouth County
Joseph D. McDonald, Jr., Kingston

COUNTY COMMISSIONERS
Plymouth County
Gregory M. Hanley, Plymouth
Jared L. Valanzola, Rockland
Sandra M. Wright, Bridgewater

Population

Federal Census – 14,833 (as of April 1, 2020)
Town Census – 13,874* (as of January 3, 2023)
Registered Voters – 11,349 (as of January 3, 2023)

*Statistical anomaly due to resident list maintenance as required by Massachusetts General Laws

**ELECTED TOWN OFFICERS
AS OF JANUARY 1, 2023**

BOARD OF SELECTMEN

John C. Tuzik	2025
Vanessa A. O'Connor	2023
Rhonda L. Nyman, Chair	2023
Steven R. Louko, Jr.	2024
David R. Delaney	2024

BOARD OF ASSESSORS

Nancy Clara Lyons	2025
Melsi Xhengo	2024
David R. Delaney, Chair	2023

BOARD OF HEALTH

John D. Dougherty	2025
Kathleen D. Dauphinais	2024
Diane R. Sawin, Chair	2023

MODERATOR

Douglas T. Thomson	2023
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SCHOOL COMMITTEE

Kristen Schnibbe Cervantes	2025
Ruth A. Lynch	2023
Peter Q. Miraglia	2023
Elizabeth R. Corbo, Chair	2024
Ryan M. Hall	2024

PLANNING BOARD

Maryann Brugnoli, Chair	2024
Guiseppe A. Fornaro	2025
Bernie R. Campbell	2026
Kenneth Lee Blanchard	2027
Meaghan Neville Dunne	2023

Appointed Associate Members

David B. Traggorth	
Anthony F. Cavallaro	

TOWN CLERK

Catherine G. Harder-Bernier	2025
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TRUSTEES OF PUBLIC LIBRARY

Pimhatai Koslowsky	2023
Tammy M. Tedeschi	2025
Jeanne M. Cianciola, Chair	2024

REPORT OF THE HANOVER SELECT BOARD

For Fiscal Year July 1, 2022 – June 30, 2023

The Members of the Hanover Select Board wish to gratefully acknowledge the time the Town of Hanover's residents donate to this community by volunteering and serving on the various Boards, Committees, Trusts and Commissions. Hanover is fortunate to have such a devoted group of people who are willing to share their time and talents with the Town, and we truly value the knowledge and expertise that these individuals contribute to our community.

We also wish to take this opportunity to express our deepest appreciation for the dedication and hard work of our Town employees in supporting us in our efforts.

BOARD/COUNCIL/COMMITTEE/COMMISSION APPOINTMENTS

The Select Board made the following appointments during Fiscal Year 2023:

- 7-18-2022 – Janine Senatore to the Hanover Cultural Council
Rhonda Nyman as Delegate to the Old Colony Planning Council
Steve Louko as Alternate Delegate to the Old Colony Planning Council
- 9-12-2022 – James Hoyes as Hanover's Representative to the MBTA Advisory Board
Steve Kmito to the Indian Head River Restoration Steering Committee
- 9-26-2022 – Andrew Butler as Alternate Representative to North River Commission
- 3-6-2023 - Ruthie Lydon to the Hanover Cultural Council
Susannah Leslie to the Council on Aging Advisory Board
- 3-20-24 - James Milner to the Information Technology Study Committee as well as to the Master Plan Implementation Committee
- 6-5-23 - Tammy Murray as Hanover's Delegate to the Old Colony Elderly Services Advisory Board

In May, the Board appointed Vanessa A. O'Connor as Chair of the Select Board, Rhonda L. Nyman as Vice Chair of the Select Board and Steven R. Louko, Jr. as Clerk of the Select Board.

In June, the Board voted to approve the reappointment of Board and Committee Members seeking reappointment. The Select Board Liaison positions remained the same as in Fiscal Year 2022.

In Fiscal Year 2023, the Board voted to Ratify the following:

Town Moderator Appointments:

7-18-2022 – Michael Jorgenson to the Parks and Recreation Committee

8-16-2022 – Ryan Walsh to the Parks and Recreation Committee

Town Manager reappointments:

6-5-23 - Brian McLoone to the Conservation Commission

David Sawin to the Conservation Commission

WORK AGREEMENTS

The Board approved the following Work Agreements in Fiscal Year 2023:

4-24-23 - The Board voted to approve the Memorandum of Understanding for the Hanover Municipal Employees League (HMEL).

4-24-23 - The Board voted to approve the Memorandum of Understanding for the American Federation of State, County and Municipal Employees (AFSCME).

6-20-24 - The Board voted to approve the Memorandum of Agreement with the Hanover Police Union for a new contract effective July 1, 2023, ending June 30, 2026.

PUBLIC HEARINGS

In Fiscal Year 2023 the Board held the following Public Hearings:

July 18, 2022 – Avis Budget Car Rental, LLC – Auto Lease or Rental License Application

July 18, 2022 – NAI Entertainment Holdings, LLC dba Showcase Cinema De Lux Hanover Crossing – Section 12 Restaurant On Premise All Alcoholic Beverages License Application.

September 12, 2022 – S&J Hanover Inc. dba Mamma Mia’s of Hanover - Alteration of Licensed Premise on their Section 12- On Premise Restaurant – All Alcoholic Beverages License.

June 5, 2023 - The Fermentary LLC, dba The Fermentary - Section 12 On-Premise Restaurant Wines and Malt Beverages License.

LICENSING AND PERMITTING

As the Local Licensing Authority, the Board voted on the following License Applications:

In July, the Board voted to approve the following: Avis Budget Car Rental, LLC – Auto Lease or Rental License at 775 – 785 Washington Street,

NAI Entertainment Holdings, LLC dba Showcase Cinema De Lux Hanover Crossing – Section 12 Restaurant On Premise All Alcoholic Beverages License, Entertainment License and Sunday Entertainment License at 1775 Washington Street.

In August, the Select Board voted in general support of the request from Mr. David DeGhetto for the Select Board’s permission to move the house located at 733 Main Street, Hanover, MA 02339 on a public way, to approve the application from A.G.T., Inc. dba Queen Ann Wine and Beer at 283 Columbia Road, Unit 2, Hanover, MA 02339 for a Liquor License Amendment - Pledge of Collateral, to approve a Class II Auto Dealership Name Change from Game Seven Enterprises, LLC dba Dave Delaney’s Columbia to Dave Delaney’s Columbia Motors, LLC. The Board also voted to approve the Licensing Renewal Application Deadline of 12:00 Noon on Tuesday, November 29th, 2022.

In September, the Board voted to approve the November 24th, 2022 RMS Promotions Road Race Application.

In October, the Board voted to approve “One Day” Liquor License Application from Michael Snowdale for the four days of the Country Ski Expo at 389 Columbia Road # 20, Hanover, MA 02339 from Thursday, November 10th to Sunday, November 13th.

In November, The Board voted to approve a Bowling Alley License, Entertainment License, Sunday Entertainment License, Automatic Amusement License and General License for Ryan Family Amusements, Inc. Db a Ryan’s located in the Hanover Crossing Shopping District, Unit 400. The Board approved the Public Gathering and Road Closure Permit for the Hanover Four Corners Winter Festival on Friday, December 2, 2022.

The Board voted to approve the Application from Players Lounge LLC dba The Draft on 53 located at 637 Washington Street, for a Change of Manager, Change of DBA and Alteration of Licensed Premise on their Section 12 - On Premise - All Alcoholic Beverages License.

In December, the Board voted to approve the following License renewals:

All Alcoholic Beverage On Premise – Restaurant Licenses:

- 118 Restaurant, Inc. dba Imperial Garden, 811 Washington Street
 - Tsang's Village, Inc. dba Tsang's Village Café, 644 Washington Street, Suite A101
 - Quan's Kitchen of Hanover, Inc. dba Quan's Kitchen, 871 Washington Street
 - Players' Lounge, LLC dba Rec Room, 637 Washington Street
 - Blazin Wings, Inc. dba Buffalo Wild Wings, 1799 Washington Street
 - Brothers B & G, Inc. dba Brothers Grill, 778 Washington Street
 - Boston Bowl Hanover, Inc. dba Boston Bowl, 58 Rockland Street
 - Minot Light Hospitality Group LLC dba Flanders Field, 2055 Washington Street
 - Alba on 53 Inc. dba Alba on 53, 2053 Washington Street
 - S&J Hanover Inc. dba Mamma Mia of Hanover, 333 Columbia Road
 - Another Fork in the Road, LLC dba The Square Café Hanover, 283 Columbia Road, Ste 4
- Site-Specific Hanover Crossing Shopping District – 1775 Washington Street – All Alcoholic Beverage On Premise – Restaurant Licenses:

- Ryan Family Amusements, Inc. dba Ryan's, Unit 400
- Sullivan's Castle Island at Hanover Crossing, LLC dba Sullivan's Castle Island, Unit 410
- 110 Grill HC Hanover, LLC dba 110 Grill, Unit 500
- Evviva Hanover, LLC dba Evviva Trattoria, Unit 700
- NAI Entertainment Holdings, LLC dba Showcase Cinema De Lux Hanover Crossing, Unit 420

Wines & Malt Beverage On Premise – Restaurant Licenses:

- Hanover House of Pizza, LLC dba Hanover House of Pizza, 272 Columbia Road
- Thai Jasmine Corporation dba Siam Cuisine, 370 Columbia Road
- Pickles NE, LLC, 357 Columbia Road

All Alcoholic Beverages Off Premise – Packaged Goods Store Licenses:

- Mahi Corp, dba Home Spirits, 227 Columbia Road
- AR Package, Inc. dba Hanover Liquors, 15 Pleasant Street
- Kanudo, LLC dba Vintage Wine & Spirits, 849 Washington Street

Wine and Malt Beverage Off Premise – Packaged Goods Store Licenses:

- AGT, Inc dba Queen Ann Wine and Beer, 283 Columbia Rd, Unit 2
- Mycost Inc dba Myette's Country Store, 1143 Broadway
- MB Spirits dba MB Fine Wines, 1775 Washington Street
- HSK Corp dba Twin's Convenience Store, 124 Rockland St.
- On The Way General Store Inc. dba Lindy's General Store, 971 Webster St.
- Janet I. Eaton dba Grampy's General Store and Coffee Shop, Site Specific - 148 King Street

All Alcoholic Beverage On-Premise Club License:

- Josselyn-Cummings Post dba American Legion Post 149, 104 King Street

Class 1 Automobile Dealers Licenses:

- GPI MA-GM, Inc., dba IRA Buick GMC Hanover, 1845 Washington Street
- GPI MA-LR, Inc. dba Land Rover Hanover, 2144 Washington Street
- GPI MA-DM, Inc., dba Mercedes-Benz of Hanover/Sprinter of Hanover, 1877 Washington Street
- Jannell Motors, Inc., LLC, dba Janell Ford, 2000 Washington Street
- McGee Motorcars, Inc., dba McGee Toyota, McGee Scion, 860 Washington Street
- Planet Subaru, Inc., 596 Washington Street
- T.R. Motors Inc., dba Coastal Volkswagen, 1 Saturn Drive

Class 2 Auto Dealers Licenses:

- Colonial Auto Body, Inc., 5-7 Rawson Road
- Hanover Auto Body, 703 Washington Street
- The Auto Mart Corporation, 755 Washington Street
- C.J.E. Corp., 697 Washington Street
- Hilltop Appliance, Inc., dba Hilltop Auto, 1102 Hanover Street
- Dave Delaney's Columbia Motors, LLC, 775-785 Washington
- Derek Rent & John Goncalves, dba The Auto Hospital, 912 Webster Street
- Mortland Motors, LLC, 1102 Hanover Street, Unit 1
- Hanover Auto Service & Sales, LLC, 1004 Washington Street
- Northeastern Petroleum Services & Supply, 51 B Street, Bay 2

Class 3 Auto Dealers Licenses:

- ACS Racing, Inc., 74 Industrial Way
- Jeff's Removal and Recycling Co., 175 Winter Street

Automobile Lease or Rental Licenses:

- McGee Motorcars, Inc. dba McGee Toyota, McGee Scion, 860 Washington Street
- U-Haul Company of Southern Massachusetts and Cape Cod dba U-Haul Center of North Hanover, 49 Franks Lane
- Capeway, Inc., dba Capeway Sunoco, 218 Columbia Road
- Enterprise Rent-A-Car of Boston, LLC, 685 Washington Street
- Planet Subaru, Inc., 596 Washington Street
- T.R. Motors, Inc., dba Coastal Volkswagen, 1 Saturn Drive
- The Hertz Corporation, 644 Washington Street
- Avis Budget Car Rental, LLC, 775-785 Washington Street

Automatic Amusement Licenses:

- Boston Bowl Hanover, Inc., dba Boston Bowl, 58 Rockland Street
- Starland Partners, LLC, dba The University Sports Complex at Starland, 637 Washington Street
- Blazin Wings, LLC, dba Buffalo Wild Wings #652, 1799 Washington Street
- Ryan Family Amusements Inc., dba Ryan's, 1775 Washington Street, Unit 400

Entertainment Licenses:

- Josselyn-Cummings Post dba American Legion Post 149, 104 King Street
- Tsang's Village, Inc., dba Tsang's Village Café, 644 Washington Street, Unit A101
- Starland Partners, LLC, dba The University Sports Complex at Starland, 637 Washington Street
- Quan's Kitchen of Hanover, Inc., dba Quan's Kitchen, 871 Washington Street
- 118 Restaurant, Inc., dba Imperial Garden, 811 Washington Street
- Blazin Wings, Inc. dba Buffalo Wild Wings #652, 1799 Washington Street
- Players Lounge, LLC, dba The Rec Room, 637 Washington Street
- B & G, Inc., dba Brothers Grill, 778 Washington Street
- NAI Entertainment Holdings, LLC dba Showcase Cinema De Lux Hanover Crossing, 1775 Washington Street, Unit 420
- Ryan Family Amusements Inc., dba Ryan's, 1775 Washington Street, Unit 400

Sunday Entertainment Licenses:

- Starland Partners, LLC, dba The University Sports Complex at Starland, 637 Washington Street
- Quan’s Kitchen of Hanover, Inc., dba Quan’s Kitchen, 871 Washington Street
- Blazin Wings, LLC dba Buffalo Wild Wings #652, 1799 Washington Street
- NAI Entertainment Holdings, LLC dba Showcase Cinema De Lux Hanover Crossing, 1775 Washington Street, Unit 420
- Ryan Family Amusements, Inc. dba Ryan’s, 1775 Washington Street, Unit 400

General Licenses:

- Starland Partners, LLC, dba The University Sports Complex at Starland, 637 Washington Street
- Ryan Family Amusements, Inc. dba Ryan’s, 1775 Washington Street, Unit 400

In January, the Board voted to approve an Entertainment License and a Sunday Entertainment license for Sullivan’s Castle Island at Hanover Crossing, LLC, located at 1775 Washington Street, Suite 410, Hanover, MA 02339. Te Board also voted to approve the Town of Hanover 2022 Annual Report to the ABCC.

In February, the Board voted to approve the June 24th, 2023 Road Race Application from South Shore Race Management. The Board also voted to approve the Application for a Liquor License Amendment - Pledge of Collateral, from 110 Grill HC Hanover, LLC dba 110 Grill located at 1775 Washington Street, Suite 500.

In April, the Board voted to approve the following license renewals:

Licenses for the Sale of Junk, Old Metals and Second-Hand Articles:

- Avitabile Inc. dba Avitabile Fine Jewelers, 1774 Washington Street
- Jean W. Winn dba Hanover Coin & Jewelry, 803 Washington Street
- Hajnasr Jewelers of Hanover Inc., dba NASR Jewelers, 280 Columbia Road

Bowling Alley Licenses:

- Boston Bowl Hanover Inc. dba Boston Bowl, 58 Rockland Street
- Ryan Family Amusements Inc., dba Ryan’s, 1775 Washington Street, Building 400

In May, the Board voted to approve the application for a Class I Auto Dealer’s License from Cappel Management XLVII, LLC dba Ocean Honda of Hanover, 2060 Washington Street. The Board voted to approve the Application for a Change of Manager on a Section 12, On Premise Restaurant, All Alcoholic Beverages Liquor License from NAI Entertainment Holdings LLC dba Showcase Cinema de Lux Hanover Crossing, 1775 Washington Street, Suite 420, and the Board voted to approve the Application for a Change of Hours on Entertainment and Sunday Entertainment Licenses for NAI Entertainment Holdings LLC dba Showcase Cinema de Lux Hanover Crossing, 1775 Washington Street, Suite 420.

In June, the Board voted to approve the Section 12 On Premise Restaurant Wines and Malt Beverages License Application from The Fermentary LLC, dba the Fermentary located at 200 Webster Street, Unit 2. The Board voted to approve the Hanover Day Carnival License Application from Rockwell Amusements & Promotions, and the Board voted to approve Cardinal Cushing Centers Fun Run Road Race application.

RECOGNITIONS

The following people were recognized by the Board during Fiscal Year 2023:

In July the Board honored resident Jake Manna for his heroism in providing immediate assistance to a child in danger. The Board also recognized the Blanchard Family on the occasion of the Bench Dedication at the Fire House for former Fire Chiefs Jeffrey Blanchard, Ken Blanchard and their father Bud Blanchard, all of whom gave many years of service to the Town.

Selectman Louko was also recognized for all his hard work on the Rail Trail Grant Application.

In September, the Board commended the Hanover Fire Department for their quick handling of a large deer stuck in a resident's soccer net, freeing the Buck and returning it to the woods. The Board also honored Hanover Firefighter and Paramedic Eric Johnson for receiving the 2022 Massachusetts Fire & Life Safety Educator of the Year Award.

In October, the Board honored Hanover resident Griffin Corrick for his steadfast involvement and hard work on fundraising and the installation of a new canopy over the entrance of the Josselyn Cummings American Legion Post. The Board also honored Commander Ray Miller for his staunch dedication to the American Legion and his hard work on the restoration and rededication of the Josselyn Cummings American Legion Post 149 Centennial Hall. The Board proclaimed the week of October 3rd to October 8th, 2022 as VNA Community Foundation Fund Drive Week.

In December the Board honored the Team Members and Coaches of the Hanover High School Girls' Soccer Team, Winners of the Division 3 State Championship. The Board also honored Hanover resident William "Bill" Rudder in recognition of his upcoming 100th Birthday, and proclaimed December 19th, 2022 as "Bill Rudder Day".

In January the Board requested a moment of silence for Roger Leslie and Steve Richardson, both of whom had recently passed away.

In April, the Board congratulated Mary Anne Cirino, recipient of the Spirit of Hanover Community Service Award.

In June, the Board thanked Victor Diniak and Kurt Kelley and their DPW Team for all the work they put into Hanover High School's Graduation, as well as the Memorial Day Events.

The Board thanked Commander Ray Miller and Former Secretary of Veterans Affairs Coleman Nee along with all others involved in the Memorial Day Parade.

The Board congratulated the Class of 2023, and recognized and thanked the staff and volunteers who keep up the Town's islands and properties noting that everything looks beautiful.

The Board thanked Mr. McGarry's Social Studies Class and Mr. McGarry himself for all the research and work they put into their projects on topics they are interested in having the Town work on.

FINANCE

In July, the Board voted to approve Municipal Relief Transfers for Finance Department, Community Services Department and Department of Public Works expenses as presented by the Finance Director.

In February, the Board voted to approve the sale of \$2,516,327 General Obligation Bond Anticipation Notes of the Town of Hanover dated February 23, 2023 as described by the Clerk of the Select Board.

In May, the Board voted to authorize the Hanover School Department to access up to \$510,000 from the Special Education Reserve account for the purpose of paying Fiscal Year 2023 obligations. The Board also voted to approve the Plymouth County ARPA Grant Agreement.

In June, the Board voted to approve the Ambulance Billing Rates as proposed by Chief Cavallaro. The Board voted to adopt Scenario 2 Fiscal Year 2024 Water Rates as presented by DPW Director

Diniak. The Board also voted to approve the Plymouth County Retirement Association Cost of Living Adjustment (COLA) Proposal.

TAX CLASSIFICATION

In December, the Board in conjunction with the Board of Assessors conducted a Hearing regarding tax classification. The Board voted for a residential factor of 1 be adopted for FY2023, (no shift), as recommended by the Board of Assessors.

The Board voted “No” on Open Space Discount.

The Board voted “No” on Small Commercial Exemption.

The Board voted “No” on Residential Exemption.

MISCELLANEOUS

In July, the Board voted to approve the September 26, 2022 Election Warrant as presented by the Town Clerk, to approve the Sylvester Field Conservation Restriction, and to approve the updates to the Select Board Policies and Procedures Manual to change the wording from Board of Selectmen to Select Board with uniform formatting throughout.

In August the Board voted to accept and approve the concept of formalizing the Summer Internship Program with Summer Intern Luke Hoyes as a Charter Member.

In September, the Board voted to opt-in Town-wide to Section 17C of MGL Chapter 90, thereby establishing a speed limit of 25 miles per hour on any roadway inside a thickly settled or business district in Hanover on any way that is not a State Highway and does not have an existing special speed regulation in place. The Board also voted to endorse a letter from the Route 139 Action Committee to Mass DOT advocating for reduced speed limits along Route 139 in Hanover.

In October, the Board approved the 2022 State Election Warrant as provided by the Town Clerk. The Board also voted to adopt Hanover’s Housing Production Plan as presented by the Affordable Housing Trust.

In November, the Board voted to authorize the Town Manager to enter into negotiations with the owner the property adjacent to the YMCA Early Learning Center, 1075 Washington Street, Hanover.

In December, the Board voted to open the Special and Annual Town Meeting Warrants and to accept articles for the 2023 Annual Town Meeting Warrant until Monday, January 25th, 2023 at 12:00 Noon, and to accept articles for the 2023 Special Town Meeting Warrant until Monday, February 22, 2023 at 12:00 Noon. The Board voted to uphold the Town Manager’s November 10, 2022 Dog Order on Loki Burke, and the Board voted to reaffirm the vote taken on December 2nd, 2022 on the residential factor and close the Tax Rate Hearing.

In January the Board voted to extend the deadline for the Transfer Station Study Committee to present final report to the Select Board to February 27th, 2023, and the Board voted to consider preliminary support of the acceptance of a land donation consisting of Two Separate Parcels of Land from GRAPHCO Realty LLC for the Purposes of (1) Providing the Rails to Trails Project with a Pathway from the Rail Trail to Ellis Field, and (2) allow for the Rail Trail Project to extend to include the Railroad Bridge over the Drinkwater River.

In February, the Board received the final report and recommendations of the Transfer Station Study Committee and as the Committee had fulfilled its charge, the Board thanked the Committee for their work on the report and voted to dissolve the Transfer Station Study Committee.

The Board also voted to approve the proposed reorganization moving Hanover Visiting Nurse to

the Fire Department pursuant to the Town Manager Act.

In March, the Board set the sequence of the Annual Town Meeting Warrant Articles via Lottery. The Board voted to approve the Warrant for the Election of Officers as provided by the Town Clerk, and the Board voted to approve the Select Board Fiscal Year 2022 Annual Town Report.

In April, the Board unveiled the new Select Board Hearing Room Podium which was designed and created by student Jacob Ellis.

In May, the Board voted to set the Select Board Meeting Schedule from June of 2023 to June of 2024. The Board also voted to prepare a letter of support from the Town of Hanover indicating the Town is prepared to support a regional household hazardous waste depot via monetary support and or consider being a host site for that depot.

In June, the Board Voted to accept the \$5,000 Campership Donation from the Hanover VNA Community Foundation. At a second Appeal Hearing, the Board voted to uphold the decision of the Town Manager at the November Dangerous Dog Hearing for Loki Burke. The Board finalized the Select Board Goals list and had them posted on the Town Website, and the Board voted in favor of authorizing the Town Manager to enter into a contract with Mass Power Choice with regards to Municipal Aggregation for the Town of Hanover.

In closing, the Members of the Hanover Select Board extend their gratitude to the Town Manager, and the Department Heads for their dedication to providing the absolute highest-level of services to the residents and businesses of the Town of Hanover.

Our sincerest thanks are extended to Town Manager Joe Colangelo, Assistant Town Manager/HR Director/CDMI Director Ann Lee, Police Chief Timothy Kane, Fire Chief Jason Cavallaro, Director of Public Works Victor Diniak, Finance Director Chelsea Stevens, Director of Community Services Tammy Murray and Library Director Virginia Johnson.

Respectfully submitted,

Vanessa A. O'Connor, Chair
Rhonda L. Nyman, Vice Chair
David R. Delaney
John C. Tuzik
Steven R. Louko, Jr.

REPORT OF THE TOWN MANAGER

For Fiscal Year July 1, 2022 – June 30, 2023

Fiscal Year 2023 was the first year in the past three not directly impacted by the COVID pandemic. In fact, for the most part, this fiscal year was calm and steady, without the disruption of dramatic events or unexpected changes to operations. Our leadership team has remained stable and we benefit greatly because of our ability to retain dedicated, competent personnel throughout all town departments. The most heartwarming addition to Town personnel this year came in the form of a cuddly, fluffy, sweet yellow puppy. “Lainey” – Hanover Police Department’s Comfort Dog – along with her handler Officer Michael McKeever became our most popular and beloved duo in Town, spreading happiness and joy throughout the entire community.

In July 2022, we dedicated a granite bench at the Hanover Fire Department Headquarters to honor the legacies of former fire chiefs Kenneth L. Blanchard, Wendell "Bud" Blanchard, and Jeffery R. Blanchard. In August 2022, we unveiled "Police Chief Walter L. Sweeney Jr. Square".

Traffic and pedestrian safety were focal points during the year. A Town-wide 25MPH speed limit in all “thickly settled” areas was established. We implemented a pair of new traffic conditions at the intersection of Grove Street and Route 139 mandating “right turn only” requirements onto Route. 139 from either side of Grove Street. We also added a series of “bump outs” along Dillingham Way in conjunction with previously completed intersection improvements in the Walnut Hill neighborhood. Additionally, newly established “right turn only” requirements in and out of Dillingham Way from Route 53 aimed to mitigate traffic volume and speed concerns expressed by residents due to the redevelopment of Hanover Crossing.

In November we launched Hanover’s Emergency Short-Term Rental Assistance Program (ESTRAP) a new venture funded by the Affordable Housing Trust providing crucial assistance to individuals in crisis who seek to stay housed in Hanover options.

Towards the end of the Fiscal Year, the Town Manager began to openly discuss upcoming budgetary challenges facing the Town of Hanover and the anticipated need of a Proposition 2 ½ operational override in Fiscal Year 2025 if the Town desires to continue providing similar levels of local government services in the future. Hanover’s most significant challenge during the next fiscal year will be developing a plan to address this challenge and next year’s Annual Town Report will certainly focus on the experienced challenges and ultimate results of this matter. Other items of interest that will be reported on in future Annual Reports will be the implementation of Hanover Energy Choice which is a municipal electricity aggregation program 2023 Annual Town Meeting voters supported and expensive upgrades required at our water treatment facilities to meet new federal standards to eliminate/mitigate PFAS compounds from the drinking water supply.

As always, it is a true pleasure to serve Hanover as Town Manager and I thank everyone involved with this community for making it such a wonderful place.

Respectfully submitted,

Joseph Colangelo
Town Manager

REPORT OF THE HANOVER FIRE DEPARTMENT

For Fiscal Year July 1, 2022 – June 30, 2023

It is my privilege to submit the following report to the Select Board and the citizens of Hanover.

The mission of the Hanover Fire Department is to provide comprehensive emergency and community services to the Town of Hanover. The Department is an all-hazards response agency and we are constantly adapting to meet the changing needs of the community. To this end, our responsibilities include the prevention, suppression and investigation of fires; the delivery of Emergency Medical Services (EMS); hazardous materials and technical rescue response; public assistance and other services in the event of natural, accidental or intentional disasters and the enforcement of all codes and regulations pertaining thereto. The Department is committed to providing services to the community in the most compassionate and professional manner possible.

The Hanover Fire Department responded to 3,181 incidents between July 1, 2022 and June 30, 2023. The breakdown of calls is as follows:

Total number of Fire Incidents: 870

Total number of Rescue and/or Emergency Medical Incidents: 2,311

The Department collected \$1,461,516.13 in ambulance fees, \$18,610.00 in permit fees and \$5,022 in Fire Detail Administration Fees.

On July 31, 2022, Captain Martin Alfis retired from the Department after serving the Town of Hanover for over 32 years. Captain Alfis started his career as an on-call firefighter in 1990 assigned to Station 6 on King Street. He was hired as a career Firefighter/EMT-Intermediate in 2000 and was promoted to Captain on June 12, 2012.

The Department welcomed Firefighter/Paramedic Reid Broderick to Hanover on July 5, 2022. On February 17, 2023, Reid graduated from the Brockton Fire Department's Recruit Training Academy.

We also welcomed Firefighter/Paramedic Mike Watkins to the Department on October 1, 2022. On February 17, 2023, Mike graduated from the Brockton Fire Department's Recruit Training Academy.

Brian Gill, who began his time with the Department in 2020 as an Emergency Management Intern was hired as a Call Firefighter on August 5, 2022. Brian graduated from the Massachusetts Firefighting Academy's Call/Volunteer Recruit Training Program on May 23, 2023.

On December 14, 2022, the Department hosted a formal Pinning Ceremony to recognize the promotion of Deputy Chief Fred Freeman, Captain Mike Marciello, Captain Dana Allen, and Captain Chris Azizian.

On January 21, 2023, Captain Gino DeAcetis was promoted to the rank of Deputy Fire Chief.

On February 18, 2023, Firefighter/Paramedic Richard Salvucci was promoted to the rank of Captain.

On September 22, 2022, Firefighter/Paramedic Eric Johnson was named the Massachusetts Fire and Life Safety Educator of the Year. Eric was most deserving of this award for his hard work and effort over the years formalizing and pushing our fire and life safety education program in the schools and with our seniors. Most notably, Eric spearheaded our Home Safety Visit Program which provided over 400 home safety inspections and assessments in the homes of some of our most vulnerable residents.

The Department took delivery of our newest pumping engine on December 31, 2022; replacing a 1995 pumping engine. This purchase was approved at the 2021 Annual Town Meeting. The new engine was placed into service in March of 2023 and now operates as the department's front-line engine at Headquarters, responding first to all fire and EMS related incidents in the community. This new engine was custom built by members of the Department; it holds 1,000 gallons of water and is outfitted with vehicle extrication equipment and other firefighting and rescue tools. This vehicle is also fully equipped with advanced life support medical equipment.

On April 1, 2023, the Select Board approved a departmental reorganization that brought the Visiting Nurse under the Fire Department. This budget neutral reorganization will improve and enhance the services provided by both the fire department and the visiting nurses. Combining the visiting nurse and fire department will allow us to move towards a more holistic "community health" approach to medical service delivery in the Town of Hanover. There is better coordination and collaboration between emergent (pre-hospital/EMS) medical services and non-emergent (chronic/Visiting Nurse) medical services and care.

In April of 2023, the Department completed its first Strategic Plan. The strategic planning process included the work of fifteen members of the Department who volunteered to be a part of this endeavor. This work allowed the organization to evaluate all aspects of how we provide service to the community, how we become a better and more vibrant organization and compare ourselves to industry standards and best practices. The process included four basic questions: Where are we going? How do we get there? What is our blueprint for action? How do we know if we are on track? With this strategic plan, we decided to change the way we approach the future. Our hope is to achieve our goals by being proactive rather than reactive.

The Hanover Fire Department worked in collaboration and conjunction with the South Shore Technical High School to develop a Fire Cadet Training Program for high school juniors and seniors who may be interested in a career in the fire & emergency services. This 10-week program was completely funded by a \$40,000 Commonwealth Community Compact Best Practices Grant obtained by the Department and began on March 1, 2023 with twenty-one students participating.

FIRE – RESCUE SERVICES

The Fire Department responds to fires of all types in Hanover. Additionally, through extensive mutual aid plans, we are often called to assist our neighbors during fire incidents that tax their own resources. The Hanover Fire Department operates four pumping engines, an aerial tower, a squad and two forest fire trucks. Two notable fire incidents during the previous fiscal year include:

- **527 Old Town Way.** On September 26, 2022, multiple 911 calls were received reporting a fire at a single-family residence. First arriving crews were met with heavy fire in the attached garage of a split family residence. A second alarm was quickly requested. The duty crew was able to get hoselines in place quickly to begin containing the fire. Members responding on call back stretched additional lines, performed searches, ventilated and performed overhaul and salvage. The efforts of our firefighters along with the assistance of our mutual aid partners prevented the fire from spreading to the remainder of the house. While the structure was deemed a total loss and has since been rebuilt, the actions of firefighters that night allowed the residents to salvage many of their personal belongings. Additionally, the family cat was rescued by firefighters.
- **479 Whiting Street.** On April 11, 2023, a 911 call was received from a passerby indicating a fire in the area of Whiting and North Streets. Upon arrival, crews were faced with heavy fire conditions in a large barn that had unknowingly been converted into a residence. First arriving firefighters, along with members on callback, were able to make an aggressive and quick attack on the fire and prevent it from spreading further into the barn and preventing any damage to the main house, located about 10 feet away. Three alarms were ultimately struck to bring the incident under control. This fire presented a further challenge for firefighters as crews were faces with a near complete radio failure at the onset of the incident. Firefighters were able to overcome this obstacle to effectively and safely operate at the incident.

The incident occurred just before two o'clock in the morning. Had it not been for the passerby who called 911, the fire would have progressed rapidly. Further, the single occupant of the converted residence was asleep and unaware that the structure was on fire. Arriving first at this incident were Hanover Police Officers Shaun Doyle, Adam Hill and Noah Clapp were able to safely evacuate the occupant of the main house who informed them of the occupant in the barn. These Officers were able to gain access to the structure, alert the occupant and evacuate her to safety.

The Department is dedicated to providing the highest quality Emergency Medical Services (EMS) to the community. Our firefighters are all cross-trained to provide both fire and EMS services. Career Staff includes 27 certified Paramedics and 2 certified EMT's. Call Firefighters are trained and operate at the Emergency First Responder (EFR) level.

The Department operates three Advanced Life Support (ALS) transporting ambulances and one ALS non-transporting engine. Two ambulances and ALS engine are staffed on a daily basis. The third ambulance is staffed by on-duty and off-duty personnel when available. Few other towns in our area are able to provide this level of service to the community.

Our most common complaints by patients who request medical services include: Generalized Weakness; Abdominal Pain; Syncope or Fainting; Behavioral Issue; Head Injury; Chest Pain and Altered Mental Status. Approximately seventy-four percent of our patients are provided Advanced Life Support care and treatment while twenty-six percent receive Basic Life Support services.

Patient privacy restrictions make it difficult to highlight the work our EMS crews do on a daily basis to make a difference in the lives of the patients we interact with. Some notable incidents from last year include:

Sunset Point. A 911 call was received for a person who was found unresponsive, not breathing and pulseless. CPR was initiated by a family member while emergency responders were enroute. Arriving crews found the patient unresponsive and continued Advanced Life Support (ALS) efforts. Ultimately, the patient regained pulses and breathing.

Webster Street. A 911 call was received for a person who was found unresponsive, not breathing and pulseless. CPR was initiated by family and taken over by police officers. Arriving crews found the patient unresponsive, not breathing and without a pulse. Advanced Life Support (ALS) efforts were initiated and continued while transporting to the hospital. Ultimately, the patient regained pulses and breathing.

These two incidents highlight the importance of a fully functioning emergency medical services system with a properly executed "Chain of Survival" which includes: quick recognition and notification of emergency responders; quick and high-quality CPR; early defibrillation; Advanced Life Support; post-cardiac arrest care; and recovery. If one link of the chain is broken, the chances of successful outcome significantly decline. In each of the highlighted instances – 911 was utilized and dispatchers were able to provide CPR instructions over the phone, Hanover Police officers arrived to take over CPR efforts, Hanover Fire Paramedics arrived to initiate Advanced Life Support efforts which lead to a return of breathing and pulses, and transported to a local hospital for post-cardiac arrest care and recovery.

Teresa Lane. A 911 call was received for a person with chest pain. Arriving crews found the patient in obvious distress. Advanced Life Support (ALS) efforts were initiated. This included the administration of medications and identifying a concerning heart rhythm on the cardiac

monitor, which was transmitted via wireless internet to the physicians at the Emergency Department. Ultimately, this patient required an invasive intervention at the hospital but was able to stop by the fire station some time later and thank the crew.

This incident highlights the importance of early recognition of a medical problem with subsequent early notification of emergency responders. Once on-scene, Paramedics utilized available technology to transmit a picture of the heart rhythm to doctors at the receiving hospital. This enabled hospital staff to understand fully what they were about to deal with and prepare for the patient's arrival.

We continue to see an increase in multiple and simultaneous EMS calls. Despite this increased demand, we have continued to reduce our reliance on mutual aid. This has been achieved through multiple factors including a change in our operational response models and policies, an increase in our available daily on-duty staffing levels, and the continued dedication and participation of off-duty firefighters responding back to assist when needed. The ability to utilize our own ambulances instead of relying on mutual aid resources results in shorter response times, additional ambulance revenue and overall better services.

I would like to thank Deputy Freeman, our EMS Coordinator Captain Salvucci, and our ALS Coordinator Joe Pacella for their hard work and tireless effort overseeing and coordinating our EMS Division during the year.

FIRE PREVENTION

The Department's Fire Prevention Division efforts emphasize Fire Code Enforcement, Public Safety Education and Permitting/Inspection. The conventional responsibilities of the Division encompass the permitting and inspection of various systems including, but not limited to: Fire Alarms, Sprinkler Systems, Commercial Cooking Fire Suppression Systems, Propane and Flammable Storage, Oil Burner Installations, Hazardous Materials Storage and inspections of residential Smoke and Carbon Monoxide Alarms as required by law for home sales. Annually, in October and November, the Fire Prevention Division and the Department of Municipal Inspections – Building Department, collaborate to inspect and assess assembly occupancies, liquor licenses and common victualler establishments for compliance with the Life Safety Code.

Nearly every construction project in Town undergoes scrutiny and approval by the Fire Prevention Division. Due to the community's escalating growth and increased construction activities throughout the fiscal year, our fire prevention and code enforcement personnel experienced a surge in their daily and weekly workloads.

The Hanover Crossing development continued to keep our Fire Prevention Division staff busy throughout the year. Four apartment buildings, containing 297 units, were completed with acceptance testing and other required inspections conducted. The commercial/retail buildings at Hanover Crossing are mostly complete. Staff spent considerable hours, on a daily basis, either on-

site or working with contractors and owners to ensure all fire protection systems were inspected and tested in accordance with local, state and national standards. Market Basket was completed during fiscal year 2022 but continued to require services from our Fire Prevention staff. Additionally, Showcase Cinema, Ryan's Amusements, Sullivan's Restaurant, 110 Grille, Sephora, Old Navy, and LL Bean were all projects requiring unique and specific attention. The remaining spaces at Hanover Crossing were in various stages of construction.

While Hanover Crossing and the adjoining residences required a considerable amount of attention from our Fire Prevention Division, there were a multitude of other ongoing projects within the community that were tended to – in addition to the normal requirements of existing properties.

This past year, members of our Fire Prevention Division obtained new NFPA Fire Protection Specialist and Fire Inspector Certifications.

GRANTS

The Department is committed to identifying grants aimed at funding equipment and programs that enhance our ability to provide service with little or no direct impact on the taxpayers of Hanover. We have been awarded over three-million dollars of the past ten years through federal, state and private grant programs. We continued to be successful with obtaining grant funds during this fiscal year. The Department was awarded or assisted with grant projects totaling nearly one-million dollars during the year. Notable fire department specific projects include:

- Assistance to Firefighters Grant (AFG); \$219,419 – Portable Radio Replacement
- Assistance to Firefighters Grant (AFG); \$105,000 – Incident Command Training
- Assistance to Firefighters Grant (AFG); \$49,228 – Replacement of Firefighting Hose
- Best Practice Grant; \$40,000 – South Shore Technical Fire Cadet Program
- Best Practice Grant (with Pembroke); \$30,000 – Regional Vehicle Maintenance Feasibility
- Massachusetts Firefighter Equipment Grant; \$10,452 – Portable and Hand-Held Tools
- Massachusetts SAFE & Senior SAFE Grant; \$5,727 – Fire Safety Education Program

Other notable projects include:

- Municipal Fiber Grant; \$200,000 – Municipal Fiber Network
- Community Compact Grant; \$196,495 – UHF Radio System for School Buildings
- Emergency Management Planning Grant; \$50,000 – Shelter Emergency Power Upgrades
- Safer Schools Grant; \$50,000 – School Safety Initiatives
- Municipal Vulnerability Grant; \$36,700 – Vulnerability and Hazard Mitigation Planning

Thank you to Firefighter/Paramedic Jonathan Pelletier and Firefighter/Paramedic Tom Duggan for their assistance with our grant projects.

TRAINING

Training is critical for our firefighters to maintain a high level of readiness. This allows them to safely and effectively mitigate the numerous types of incidents we could be called to. With a relatively young organization that may lack experience, it is imperative that we provide adequate,

meaningful and beneficial training. The Department has instituted an Annual Training Program that is developed by our Training Committee and implemented by our Training Coordinator. This Program is generally limited to on-duty evolutions and drills – which often are interrupted by emergencies. It will remain a top priority of our organization to seek additional opportunities to provide training and professional development wherever possible.

NORTH HANOVER SUBSTATION

Assessment and evaluation of the property located at 611 Webster Street revealed that the site is not suitable for use as a fire substation. The Department will continue work on identifying options to improve response times within the community with specific attention to the North Hanover area in an effort to better protect lives and property.

IN CLOSING

It is my honor to serve the Town of Hanover as your Fire Chief and I am grateful for the opportunity. Our people are the critical component in the ability to provide the services expected and deserved by the community. I am thankful to the members of the Hanover Fire Department for their hard work, dedication and professionalism.

I would like to extend my thanks to the Select Board, Town Manager and each Department in the Town for their assistance and support over the previous year. I would also like to extend our gratitude and appreciation to Hanover resident Kathy Murray, who continues to dedicate countless hours planting and maintaining the landscape at Fire Headquarters.

Residents can find information about our organization and the services we provide by visiting the Town's website – www.hanover-ma.gov/fire-department. The community can also follow our active social media accounts for up to date information – our Facebook account is “Hanover MA Fire Department” and our Twitter account “@HanoverFire.”

Please remember to dial 911 if you have an emergency. The Department's non-emergency business phone line is 781-826-3151. To speak with me directly, you may call 781-826-3151 x3201 or send me an e-mail at jason.cavallaro@hanover-ma.gov.

Respectfully submitted,

Jason Cavallaro
Fire Chief

Hanover Fire Department
Fiscal Year 2023 Incident Totals
July 1, 2022 – June 30, 2023

Incident Type

1 Fire

100 Fire, other	1
111 Building fire	28
113 Cooking fire, confined to container	7
114 Chimney or flue fire, confined to chimney or flue	4
116 Fuel burner/boiler malfunction, fire confined	2
118 Trash or rubbish fire, contained	1
130 Mobile property (vehicle) fire, other	1
131 Passenger vehicle fire	2
132 Road freight or transport vehicle fire	1
134 Water vehicle fire	1
138 Off-road vehicle or heavy equipment fire	1
140 Natural vegetation fire, other	19
141 Forest, woods or wildland fire	1
142 Brush or brush-and-grass mixture fire	8
150 Outside rubbish fire, other	1
160 Special outside fire, other	5
162 Outside equipment fire	1
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	84

2 Overpressure Rupture, Explosion, Overheat (no fire)

251 Excessive heat, scorch burns with no ignition	3
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	3

3 Rescue & Emergency Medical Service Incident

320 Emergency medical service incident, other	2
321 EMS call, excluding vehicle accident with injury	1764
3211 MIH Emergency	1
322 Motor vehicle accident with injuries	125
323 Motor vehicle/pedestrian accident (MV Ped)	4
324 Motor vehicle accident with no injuries.	227
331 Lock-in (if lock out , use 511)	2
350 Extrication, rescue, other	2
353 Removal of victim(s) from stalled elevator	1
381 Rescue or EMS standby	1
<hr/>	
	2129

<i>4 Hazardous Condition (No Fire)</i>	
400 Hazardous condition, other	5
411 Gasoline or other flammable liquid spill	3
412 Gas leak (natural gas or LPG)	23
413 Oil or other combustible liquid spill	3
420 Toxic condition, other	1
422 Chemical spill or leak	3
423 Refrigeration leak	2
424 Carbon monoxide incident	22
440 Electrical wiring/equipment problem, other	7
444 Power line down	59
445 Arcing, shorted electrical equipment	20
4511 Needle Disposal	1
463 Vehicle accident, general cleanup	12
471 Explosive, bomb removal	11
	<hr/>
	172

<i>5 Service Call</i>	
500 Service Call, other	6
510 Person in distress, other	13
511 Lock-out	3
5111 Lock Out, Vehicle	70
5112 Lock Out, Residential	17
5113 Lock Out, Other	2
512 Ring or jewelry removal	4
520 Water problem, other	7
522 Water or steam leak	26
531 Smoke or odor removal	7
540 Animal problem, other	1
541 Animal problem	2
542 Animal rescue	6
550 Public service assistance, other	16
551 Assist police or other governmental agency	4
553 Public service	1
5531 Home Safety Visit	29
5532 Mobile Integrated Health	17
5534 MIH, Public Health Assistance	8
554 Assist invalid	10
555 Defective elevator, no occupants	4
561 Unauthorized burning	11
571 Cover assignment, standby, moveup	15
	<hr/>
	279

<i>6 Good Intent Call</i>	
600 Good intent call, other	13
611 Dispatched & canceled en route	93
622 No incident found on arrival at dispatch address	46
631 Authorized controlled burning	3
641 Vicinity alarm (incident in other location)	1
651 Smoke scare, odor of smoke	18
671 HazMat release investigation w/no HazMat	1
	<hr/>
	175
 <i>7 False Alarm & False Call</i>	
700 False alarm or false call, other	28
730 System malfunction, other	8
731 Sprinkler activation due to malfunction	2
733 Smoke detector activation due to malfunction	56
734 Heat detector activation due to malfunction	2
735 Alarm system sounded due to malfunction	40
736 CO detector activation due to malfunction	12
740 Unintentional transmission of alarm, other	8
7401 Unintentional transmission of alarm, Medical	20
741 Sprinkler activation, no fire - unintentional	1
743 Smoke detector activation, no fire - unintentional	61
744 Detector activation, no fire - unintentional	7
745 Alarm system activation, no fire - unintentional	72
746 Carbon monoxide detector activation, no CO	18
	<hr/>
	335
 <i>8 Severe Weather & Natural Disaster</i>	
814 Lightning strike (no fire)	2
	<hr/>
	2
 <i>9 Special Incident Type</i>	
900 Special type of incident, other	1
911 Citizen complaint	1
	<hr/>
	2
	 <hr/>
Total	3181

Hanover Fire Department
Fiscal Year 2023 Inspection Totals
July 1, 2022 – June 30, 2023

Smoke Detector Inspection	174
Annual/Common Victualler	1290
Annual School Inspection	5
Truck Tank Inspection	17
Oil Burner Equipment	44
Propane Equipment	50
Construction Progress	39
Demolition	1
Welding/Hot Works	10
Energy Storage System	2
Fire Alarm System - Commercial	37

REPORT OF THE HANOVER LOCAL EMERGENCY PLANNING COMMITTEE

For Fiscal Year July 1, 2022 – June 30, 2023

I hereby submit the following report to the Select board and the citizens of Hanover.

The Local Emergency Planning Committee (LEPC) typically meets twice a year to identify facilities, companies, and transportation routes where extremely hazardous materials are present. The committee works to develop mitigation and response plans to make the community safer. LEPC's are community-based organizations that assist in preparing for emergencies, particularly those concerning hazardous materials. Under the 1986 Emergency and Community Right-to-Know (EPCRA), LEPC's must develop an emergency response plan, review the plan at least annually, and provide information about chemicals in the community to citizens.

The LEPC has representation from thirteen categories that include an Elected Local Official, Law Enforcement, Emergency Management, Fire Service, Emergency Medical Service, Board of Health, Conservation, Hospital, Transportation, Media, Community Group, Public Works and a local generator of hazardous materials.

Hanover's LEPC received "Start Up" Designation from the Massachusetts Emergency Management Agency in July of 2022. This is the first step toward Full Certification.

In December of 2022, in accordance with EPCRA, Hanover's LEPC finalized the community's Hazardous Materials Emergency Plan (HMEP). This Plan is both a stand-alone document as well as an annex to the Town's Comprehensive Emergency Management Plan.

The LEPC hosted a facilitated Table Top Exercise (TTX) on May 2, 2023. The purpose of this TTX was to test the emergency plans of local, regional and state stakeholders to respond to and mitigate a hazardous materials incident. Participants included: Hanover Emergency Management, Hanover Fire, Hanover Police, Hanover Department of Public Works, Hanover Town Manager Office, Massachusetts State Police, Massachusetts Department of Transportation, Massachusetts Emergency Management Agency, South Shore Hospital, Weymouth Fire Department, and the Canal Electric Generating Plant (Sandwich). This exercise allowed our LEPC and participants to identify gaps in our emergency planning and response efforts – which were highlighted in a formal After Action Report (AAR) distributed to participants so improvements can be made.

Thank you to the members of the Hanover Local Emergency Planning Committee for their efforts during the previous year to improve our ability to plan for and respond to emergencies.

Respectfully submitted,

Jason Cavallaro
Chairman

Timothy Kane
Vice Chairman

REPORT OF THE HANOVER EMERGENCY MANAGEMENT AGENCY

For Fiscal Year July 1, 2022 – June 30, 2023

It is my privilege to submit the following report to the Select Board and the citizens of Hanover.

The Hanover Emergency Management Agency (HEMA) leads the Town in planning, preparedness, communication, response and recovery for daily emergencies, large-scale town wide events and major disasters. HEMA is a vital link in emergency communications between the public and first responders, and provides key coordination and leadership to Town departments, stakeholders, residents, and visitors.

In September of 2022, the Town of Hanover was designated by the National Weather Service and the Federal Emergency Management Agency (FEMA) as a StormReady Community – one of only nineteen communities in the Commonwealth of Massachusetts to attain this recognition. This program encourages communities to take a new and proactive approach to improve local hazardous weather operations and public awareness to minimize the loss of life and property from extreme weather. HEMA spearheaded this comprehensive and collaborative process toward attaining StormReady Designation which involved all departments in Town specifically the Fire and Police Departments, Department of Public Works, Communications Specialist and Hanover Public Schools.

Hanover's Community Emergency Response Team (CERT) is an important piece of the Town's emergency response and preparedness abilities. The Team was active during the year assisting in multiple events throughout the community including, but not limited to elections and Town Meeting, continuing to assist Public Health at COVID-19 and Influenza vaccination clinics. I would like to thank our CERT Coordinator Carol Mattes for her tireless efforts in ensuring the success of this important community program.

Emergency sheltering is an important component of the role of HEMA within the community. Warming, Cooling and Charging Centers are typically stood up during severe weather events and power outages to provide residents a place to warm up; to cool down or to charge electronic devices. This typically occurs at our Senior Center and staffed by our CERT volunteers. During this past year, the Town of Hanover worked with the towns of Norwell and Rockland to create a collaborative concept to providing these sheltering options to local residents – providing safe and reliable options when necessary without overtaxing one particular community.

In November, HEMA worked closely with staff from the Massachusetts Emergency Management Agency to develop formalized Community Point of Distribution (CPOD) Plans for two locations in Hanover – the high school and senior center. A CPOD will act as a central point of distribution for critical commodities distribution to the community should a disaster or other emergency occur.

Winter Storm Kenan impacted the community in January of 2022. Hanover Department of Public Works, Hanover Fire and Hanover Police expended a considerable amount of funds over the course of two days to respond to this severe weather event. This storm qualified for federal disaster relief. HEMA worked with MEMA to identify all expenses that were eligible for reimbursement. As a result of this effort, the Town was reimbursed \$158,703.86. I would like to thank Hanover Fire's Executive Assistant Nicole Poznauskis for spearheading this effort.

HEMA continues to be successful obtaining grant funds for projects related to public safety and emergency management at no cost to the Town. Typically, these grant projects are in conjunction and/or collaboration with the fire department or other entities in Town. During this fiscal year, HEMA was directly awarded a total of \$64,279 in grants. An Emergency Management Planning Grant in the amount of \$50,000 to provide generator and other electrical upgrades to the town's Emergency Shelter located at Hanover High School. A Hazardous Materials Planning Grant (HMEP) was awarded in the amount of \$5,000. This provided funding to host a facilitated tabletop exercise for our Local Emergency Planning Committee and also allowed a member of the fire department to attend an advanced hazardous materials training course. A Citizen Corps Program Grant (CCP) was awarded in the amount of \$4,728. These funds were utilized to purchase lighting and sheltering necessary to assist with our CPOD operations. An Emergency Management Planning Grant was awarded in the amount of \$4,551. This provided funding to upgrade technology within the Town's Emergency Operations Center (EOC) located at Fire Headquarters.

HEMA was also able to leverage the emergency management and public safety nature of several other projects in the community to secure nearly \$354,000 in funds for other projects in Town.

Communication is important before, during and after emergencies. I would like to urge all residents to take advantage of the town's emergency notification system – CodeRED. This will provide emergency alerts for various situations including (but not limited to): water main breaks/utility disruptions, evacuations/shelter in place orders, hazardous weather warnings, power restoration information/updates and more. You can visit the town's website: www.hanover-ma.gov/codered to sign up for this no cost service. You may also use this QR Code:



I want to thank the members of HEMA, CERT and other volunteers for their continued dedication to serving our community. I would also like to thank the Town Manager, Department Heads, Town Boards, Town Committees and the Citizens of Hanover for their support and cooperation during this past year.

Respectfully submitted,

Jason Cavallaro
Emergency Management Director

REPORT OF THE HANOVER POLICE DEPARTMENT

I hereby submit the following report of the Hanover Police Department from July 1, 2022 to June 30, 2023.

The Mission of the Hanover Police Department is to prevent crime, preserve order, and to protect the rights, lives and property of the citizens of Hanover. We will cultivate partnerships within our community to identify and effectively respond to the diverse, ever-changing social and cultural demands. Together we will accomplish this with emphasis on integrity, fairness and professionalism.

With guidance from our mission statement, the Hanover Police Department delivered professional police services to residents, business owners and visitors in fiscal year 2023. Our dedicated officers continued to perform their duties with a service-minded approach exercising fairness, compassion and empathy while interacting with the public. We were pleased to continue offering several long-standing programs based on the philosophy of community-oriented policing through initiatives fostering positive interactions with the public. Through specialized training in respective disciplines, Hanover Officers carried out duties as School Resource Officers, Safety Officer, Crime Prevention, ALICE, Senior Citizen Liaison, Coffee with a Cop, Child Safety Seat installations, Firearm/LTC permitting, Firearms Training, Mountain Bike, Fish and Game Enforcement and many others. The department was also pleased to once again participate in the Hanover High School student internship program. This program provides an opportunity for several HHS students to learn about law enforcement and criminal justice by participating in the daily activities of Hanover Police Officers.

Additionally, the department worked with numerous non-profit organizations in the planning and coordination of community events such as Hanover Four Corners Winter Festival, Hanover Day, Hanover PRIDE, and several 5K road races in town. The DARE program continues to be an important aspect of the Hanover Police Department although we experienced a passing of the torch as Officer Michael McKeever or "Officer Mike" to his students, officially stepped down as the department's DARE instructor after 23 years. I want to thank Officer McKeever for his unwavering commitment to the program and dedication to Hanover students over the years. With Officer McKeever stepping down, Sgt. Matthew Gerrish and Officer Patrick Connors will be taking over as DARE instructors for the department. Both officers expressed a strong desire to connect with Hanover youth and assist them in developing strong decision-making skills necessary to make healthy choices. The Hanover Police Department looks forward to our continued collaboration with the Hanover School Department to offer students this ten-week course of instruction in drug, alcohol and violence prevention. Sgt. Gerrish & Officer Connors began their duties as DARE instructors by selecting 15 Hanover 5th graders to participate in the Plymouth County District Attorney's annual summer DARE camp. This camp provides an opportunity for students to participate in a one-week program which brings together school age children and police officers from the area for a week of mentoring and drug abuse and violence prevention education.

Personnel Additions

The Police Department welcomed Officer Daniel Salvucci who graduated from the Plymouth Police Academy on December 24, 2022. Officer Salvucci previously served the town of Hanover as a dispatcher, Special Police officer and Permanent Intermittent officer. We also welcomed Officer Kevin Barry who graduated from the Randolph Police Academy on February 14, 2023 earning the Top Academic Award for his class. Additionally, we welcomed Hanover resident, Damron Yancey who was appointed as a full-time officer and began his academy training at the Randolph Police Academy in May 2023. The addition of these three officers brings the department to a fully staffed level which is becoming increasingly rare for police departments as recruitment and retention has become an industry-wide challenge.

The department also welcomed Special Police Officer Joseph Tosone and appointed Special Police Officer Roderick Gillis as a Permanent Intermittent Police Officer. Both officers have completed the required Bridge Academy (state mandated) and currently serve the town at the expanding Hanover Crossing (formally Hanover Mall). Their additions have been instrumental in the department's ability to continue our long-standing mall officer program, a partnership which has been around for close to thirty years and affords a privately funded police presence on mall property.

Department Promotions

Sgt. David Zemotel promoted to Lieutenant on September 14, 2022

Officer Matthew Gerrish promoted to Sergeant on June 28th, 2023

Civilian Clerks

Since moving to a regional dispatch center for police and fire in July 2021, the Hanover Police Department has utilized the services of four full-time (1 part-time) civilian clerks to ensure a continuous physical presence of our police station. Our clerks serve a vital role in the daily operations of the department maintaining an appropriate level of security to our facility while also being the initial contact for members of the community who visit the police station in the event of an emergency or seeking services. Additionally, our clerks answer non-emergency calls for service via our business line, transferring these calls to the regional dispatch center, assist with records requests and monitor interior/exterior surveillance cameras to include our booking area and cell block during prisoner intake.

Grants

The Hanover Police Department prioritized our commitment to obtaining grant funding by proactively seeking out any and all grant opportunities to purchase/upgrade equipment, enhance training and develop new programs aimed at community

engagement. I'm pleased to report that we were extremely successful in this effort as we capitalized on several grant applications securing funds that were used to implement several new initiatives that modernize our commitment to 21st Century Policing. In November of 2022, we were awarded a \$110,000.00 grant to begin a Body Worn Camera Program. Our newly developed BWC program will ensure that we make every effort to build trust and legitimacy while enhancing officer safety and answering the demand of transparency.

In February 2023, we launched our Comfort Dog program after securing grant funding from the Plymouth County District Attorney's office. The Comfort Dog program is designed to provide a modern day and invaluable means of assisting people in crisis, helping individuals who suffer from traumatic events and serves as an innovative tool to build trust within the community. Officer Mike McKeever was selected as our handler and paired with Lainey; a Yellow Lab puppy purchased from a breeder located in Maine. This program is completely dependent upon grant funding and the generous donations of our community. I'd like to recognize the Hanover Woman's Club and Ryan's Family Amusement for their donations which were instrumental in the early success of the program. The Department was also very fortunate to receive free training for Lainey from Five Rings Dog Training in Hanson, MA. We thank Five Rings owner/trainer Mike McCurtain for his partnership and support of such an important community initiative. Through her training Lainey, earned her Good Citizen Certification through from The American Kennel Club and will soon be undertaking Friendly Find training where she will be utilized to track lost or missing persons. I encourage anyone seeking to make a donation to the Comfort Dog program or utilizing the services of Lainey & Officer Mike for a community event to reach out to Officer McKeever for scheduling.

In January of 2023, the Hanover Police Department, in partnership with the Pembroke Police Department, applied for grant funding through the Department of Health to begin a Co-Response/Jail Diversion program. This Co-Response Model of policing, which would pair a certified mental health professional with a uniformed officer, is designed to address the growing mental health crisis in the community. After examining and submitting our statistical data related to mental health calls for service, we were successful in obtaining \$80,000 in grant funding to start this new initiative and partnership with Pembroke PD. Ultimately, we secured the services of Jillian Wager from the Department of Children & Families, who was selected to serve as our Clinician and will be splitting her 40 hours a week between the communities of Hanover & Pembroke.

We were once again fortunate to be awarded a grant from The Copeland Family Foundation to support our department's DARE program. This funding is essential in order to continue to offer this program to all Hanover Public School fifth grade classes. The department also remains active in the pursuit of securing grant funding for an Officer Wellness Program. This program will address the needs of our officers' mental and physical health by providing peer support and overall health benefits while combatting the stigma associated with officers who struggle from repeated exposure to critical incidents and traumatic events. While the necessary funds to commence this program has

not yet been achieved, we will remain dedicated to this process as we understand the important role such an initiative would serve to our officers and the community.

Project Outreach

The Hanover Police Department's commitment to the Project Outreach program continues to be a priority. Project Outreach is a proactive response to the opioid abuse epidemic. This unique program partners police departments with members of the recovery community and provides outreach services to individuals who have overdosed on opiates. The program includes a follow-up visit with victims, and their families, offering assistance for treatment options and regular drop-in centers offering resources for families who find themselves in need of assistance. Please visit www.projectoutreachplymouth.com for more information. The department remains committed in collaborating with our public health partners and medical providers to ensure appropriate treatment for any individual seeking assistance. Plymouth County Outreach in collaboration with the Police Assisted Addiction Recovery Initiative (PAARI), and Beth Israel Deaconess Leahy Health (BID) submitted an application and was awarded a 5-year grant of over \$900,000.00 from South Shore Health. FY23 was the fourth year of this initiative. The expressed purpose of this grant was to implement the Canadian developed HUB Model to address the needs of Behavioral Health treatment and services throughout Plymouth County. The goal is to integrate PCO's present mission of connecting those with substance use disorder utilizing developed protocols and practices to also locate, identify and navigate those who suffer from Behavioral Health issues into the proper and effective treatment. It is understood that substance use disorder and Behavioral Health issues can and do interconnect. Along with substance abuse, this program will respond to 23 other potential risk factors identified in this model while also looking to see if a subject is at "high probability of harm". Once these factors have been identified a team of resources is assembled to contact the subject and address their needs with the proper resources while also including any services already in place. Hanover PD has been at the forefront of this initiative. Any resident who would like more information on these services is urged to contact the police department and assistance will be provided.

Massachusetts Post Commission

In accordance with Massachusetts General Law 6E Section 1-16, the Massachusetts Peace Officer Standards & Training Commission (POST-C) was formed. The mission of the POST Commission is: To provide professional standards and training, continued leadership, and certification for all law enforcement officers in the Commonwealth as we work in partnership with various groups across the state to protect the constitutional rights and privileges of all individuals while continually elevating the integrity, accountability and transparency of the law enforcement profession in Massachusetts. The Hanover Police Department is committed to meeting the standards set forth by the POST Commission and as such embarked on the required process of certifying officers in June of 2023. As required by the POST Division of Police Certification ("DPC") ten of our

full/part-time officers went through a certification process with all ten officers successfully earning certification through the POST Commission. The Hanover Police Department will continue this process on an annual basis to ensure all officers meet the standards necessary for certification.

Additionally, Hanover PD remains fully committed to the mission of the POST-C Division of Police Standards (“DPS”). The mission of the Division of Police Standards (“DPS”) is: To promote and strengthen the trust, faith, confidence and spirit of cooperation in law enforcement for all the constituents of Massachusetts, by providing objective, standardized, fair, impartial and consistent investigations of complaints and/or allegations of misconduct against law enforcement officers employed in the Commonwealth. To meet these standards Hanover PD implemented our own Division of Police Standards which mirrors the mission of the POST-C/DPS. Our DPS provides an additional level of internal oversight, prioritizes professional development, ensures compliance with the POST-C, promotes and strengthens trust from the community and works towards the constant goal of maintaining police legitimacy.

Training

Training remains an important aspect of the professional development of each and every member of the department. The Hanover Police Department continues to acknowledge and adopt the principles established in the President’s Task Force on 21st Century Policing. All Hanover officers train a minimum of 40 hours per year in order to remain compliant with the Municipal Police Training Committee’s regulations. Our officers have completed training in all required in-service trainings to include Legal Updates, Cultural Competency, De-escalation/Use of Force, Officer Wellness, Firearms and CPR/First Responder. Officers have also attended specialized training in the following areas: Active Shooter Response, Field Training Officer certification, and Officer Resiliency. The department has also scheduled several officers to attend Critical Incident Team training (CIT) as part of our overall commitment to educate our officers in recognizing and appropriately interacting with individuals who are struggling with their mental health. The Hanover Police Department has identified this valuable 40-hour training curriculum as an absolute necessity and we are committed to training all full-time officers as a means to de-escalate interactions, limit use-of-force instances and connect individuals to appropriate services. Additionally, members of the command staff have continued to train with the Massachusetts Chiefs of Police Association, FBI LEEDA and the Municipal Police Institute. The officers and citizens are well served by these training investments

School Safety

During the school year, members of the police department trained administrators and staff of the Hanover Public Schools in the program known as ALICE. The ALICE program has been endorsed by the Commonwealth of Massachusetts as the preferred response to a threat of an armed intruder. The police department appreciates the support of school administration in providing this level of commitment to the safety of the school environment.

Officer John Voelkel (Officer John) continues to serve as the Departments School Resource Officer for Hanover Public Schools. Officer Voelkel exemplifies the community policing philosophy of the department with his approach to proactive problem solving and collaboration in his daily activities. Officer Voelkel's unwavering commitment to the overall safety and wellbeing of Hanover students has proven to be a tremendous asset to school administration, staff, students, families and the police department. Officer Volkel continues to offer RAD training at the HHS, empowering female students with realistic self-defense training and education. In addition, Officer Voelkel, Officer Adam Hill and Officer Kristin Metivier have been certified as RAD Kid's instructors, a program designed to working with younger children to address bullying which has been identified as a major contributing factor in mental health related struggles amongst students.

Officer Voelkel continues to assist Hanover schools with bus evacuation drills, developing safe school traffic patterns, collaborating with school officials on various safety programs and assisting with the coordination of several school related programs, field trips and annual events. His ability to connect with the students he serves continues to be a strength of HPD's SRO program.

Officer Adam Hill completed another successful year at South Shore Technical High School serving as a valuable SRO. The program is funded by the SST High School annual budget which funds the position on a part-time basis. SST's collaboration with the Brockton Area Prevention Collaborative in conjunction with High Point Treatment Centers. Through High Point, SST was once again awarded a grant from the Plymouth County District Attorney's Office to fund additional SRO coverage. This important grant allowed SRO Hill to increase visibility on school campus further enhancing school safety and the overall effectiveness of the program.

Officer Hill continues to work with faculty and students in the Students Against Destructive Decisions club. This is a student-run club focused on making positive changes to the student environment and culture at SST. The club is planning many events for the upcoming school year to include community service projects and outreach initiatives. Officer Voelkel and Officer Hill have both completed the required annual trainings to be certified as School Resource Officers by the Municipal Police Training Committee & the Massachusetts POST Commission.

Notifications

I would like to remind residents of several ways to obtain department updates and emergency information from the Hanover Police Department. Please visit our social media accounts such as Facebook, Twitter (@HanoverPolice) and Instagram or visit our website (www.hanoverma.gov/police-department). Our webpage and social networking sites are updated on a regular basis with upcoming events while up to the minute safety information is posted on our social media sites during critical events. Residents may also sign up for CODE RED alerts for public safety messages. This service is offered by the

Town of Hanover Emergency Communications department. Hanover town officials have the ability to send reverse 911 notifications to all individuals who have signed on for this service with alerts being sent to your home phone, cell phone or email. Please sign up via the link at www.hanover-ma.gov.

Residents are urged to take advantage of the Med Return prescription drug drop box located in the lobby of the police station. The drop box may be accessed 24 hours a day, 7 days a week. Through a partnership with the Plymouth County District Attorney's Office, Plymouth County Sheriff's Department, Massachusetts Department of Public Health and Covanta Energy, prescription medication is deposited in the secure kiosk and transported by the police department for destruction at no cost to the Town of Hanover. We are fortunate for this partnership. The department continued the Town of Hanover's participation in the National Drug Take Back Initiative. This has been a highly successful partnership with the Hanover Board of Health and the Drug Enforcement Administration. The department looks forward to continuing this important collaboration.

In closing, I want to thank all Hanover officers for their continued commitment to service, high level of professionalism and acceptance of several new department initiatives which allow us to better serve our citizens. Our officers work as a team, respond to every call without hesitation and carry out their daily duties with integrity, diligence and courage. Thank you all!

Respectfully submitted,

Timothy A. Kane
Chief of Police

REPORT OF THE HANOVER POLICE DEPARTMENT

Annual Court Report – July 1, 2022 to June 30, 2023

Sgt. Daniel A. Salvucci – Court Prosecutor

Days in Court	230
Arraignments.....	314
Arrests (including warrant arrests):	
Summons Arrests	202
On-View Arrests	105
Protective Custody	2
Total	309
Cases Cleared.....	241
Motor Vehicle Citations issued.....	2238
Monies Collected:	
Fines, Fees from District Court and the Registry of Motor Vehicles	\$40,813.69
Monies Collected for Marijuana Citations.....	\$315.00
Monies Collected for Police Reports, Solicitors, Detail Admin Fee	\$122,836.55
Monies Collected for Parking Tickets	\$680.00

Respectfully submitted,

Sgt. Daniel A. Salvucci
Hanover Police Prosecutor

Firearms Licenses – July 1, 2022 to June 30, 2023

Lieutenant David Zemotel – Firearms Officer

License to Carry Firearms – Class A	218
License to Sell/Rent/Lease Firearms, Rifles, Shotguns or Machine Guns	8
Firearms Identification Card	7
License to Sell Ammunition	6
License to Perform as a Gunsmith	1

All firearms licensing fees are collected and reported by the Town of Hanover Tax Collector.

Respectfully submitted,

Sergeant David Zemotel
Firearms License Officer

MAJOR/MINOR INCIDENTS – July 1, 2022 to June 30, 2023
UNIFORM CRIME REPORT

Medical-Overdose	7
Assault-Simple	9
Animal Control	149
Assist Other Agency	94
Burglary	4
Burglar Alarm	581
Building/Area Check	11224
Civil Complaint	25
Code Enforcement	4
Cruiser Maintenance	79
Community Policing	84
Crime Prevention	6
Disturbance	156
Domestic Disturbance	67
Directed Patrol	185
Fraud	113
General Services	350
Harassment	49
Investigation	45
Illegal Dumping	3
Juvenile Offenses	22
Larceny	98
Lost Animal	6
Lost/Recovered Property	46
MetroLEC Call-Out	2
Missing Person	16
Motor Vehicle Abandoned	2
Motor Vehicle Crash Other	226
Motor Vehicle Disabled	188
Motor Vehicle Erratic	255
Motor Vehicle Stop	2174
Motor Vehicle Theft	8
Motor Vehicle Violation	3
Noise Complaint	64
Officer Injury	2
Panic Alarm	43
Parking Complaint	43
Protection Order Services	9
Paper Service	96
Road Hazard	132
Radar Traffic Patrol	19
Suspicious Activity	563
Suspicious Item	1

Sex Offenses	2
Serve Protection Order	7
Safety Seat Install	7
Serve Trespass Order	1
Serve Warrant	4
Threats	31
Traffic Control	119
Transport/Escort	29
Vandalism	21
Vehicle Complaint	6
Well Being Check	111
Total - Major/Minor Incidents (July 2022-June 2023)	17589
Total - Non-Classified Calls for Service (July 2022-June 2023)	2
Grand Total – All Calls for Service (July 2022-June 2023)	<u>17591</u>

***Statewide Warrant Management System:**

Hanover warrant arrests made by other departments are not reportable as Hanover Police arrests.

Please Note:

Non-classified calls for service are calls, which do not meet the criteria of the Uniform Crime Reports.

Effective January 1, 2009 possession of less than 1 ounce of marijuana is a non-criminal civil offense. Prior to this date this offense was most often an arrest.

REPORT OF THE ANIMAL CONTROL OFFICER

For Fiscal Year July 1, 2022 – June 30, 2023

The Hanover Animal Care and Control Department had a wonderful year!

The Animal Care and Control Department received thousands of phone calls, emails, dispatches by the police and messages through social media while responding to calls 24 hours a day, 7 days a week. I respond to calls that range from guidance on animal care, found and lost pets and a large amount of calls involving wildlife. I also respond and will continue to respond to calls to assist other towns when help is needed. I strive to give the residents of Hanover the best service and the animals the best care as possible. I am very proud of the direction this department is headed in and look forward to improvements in the future.

I am continuing my partnership with the town of Pembroke which affords us the use of their facility. I along with the town of Pembroke am constantly making improvements to the facility which only benefits Hanover more. I provide a safe and stress free environment in the Pembroke Animal Shelter until animals are reunited with their families or adopted into loving homes.

I want to sincerely Thank all the community members who have donated to the Hanover Animal Care and Control Department, to all those who have assisted in reuniting animals with their owners. Thank you to everyone for their continued support for this department. Thank you to the people who have opened their hearts and homes to the animals.

Respectfully submitted,

Lee-Ann Meehl
Animal Care and Control Officer
Hanover Police Department

REPORT OF THE BUILDING COMMISSIONER

For Fiscal Year July 1, 2022 – June 30, 2023

The following permits were issued and fees collected by the Building Department during the period July 1, 2022 through June 30, 2023:

Description	Valuation	Permits Issued
New Business/Commercial	\$ 9,139,824.00	6
Business Alterations/Remodels	12,243,008.00	34
Demolitions/Business/Residential	363,450.00	22
New Homes	4,290,664.00	9
Foundation	327,000.00	3
Pools & Decks	3,331,031.00	43
Reroof/Reside Residential/Business	3,266,353.44	133
Residential Addition	4,335,082.96	28
Commercial Addition	72,510.00	5
Residential Alteration/Remodels	6,100,451.70	98
Sheds/Barns/Tents/Fences/Windows & Doors	1,388,736.20	83
Stoves: Coal/Wood, etc./Chimney	158,015.70	26
Solar Panel Install	3,749,931.99	83
Cell Towers	118,000.00	3
Insulation	528,799.02	113

Description	Fees
Fees for Building Permits Issued	\$874,737.10
Fees for Sign Permits Issued	16,622.50
Fees of Occupancy Permit	400.00
Fees for Gas Permits	16,470.00
Fees for Plumbing Permits	35,315.00
Fees for Electric Permits	64,019.00
Fees for Weights and Measures	9,320.00
Fees for Mechanical Permits	16,040.00
Fees for Certificate of Inspections	6,850.00

The Building Department is responsible for ensuring that buildings are constructed and repaired safely and used properly. The Building Department issues building, electrical, mechanical and plumbing permits. These permits allow the construction, reconstruction, repair, alteration and demolition of buildings and structures as well as the installation of equipment. The Department enforces the IBC (International Building Code) Commonwealth of Massachusetts Building Code and the Hanover By-Laws. The Department is responsible for the occupancy and the uses of all buildings, structures and land.

Churches, restaurants, theaters and public buildings with a seating capacity of over fifty or have a license to serve alcohol license must be inspected annually. The Department is also responsible for enforcing the Zoning By-Laws, Sign By-Laws and the General Town By-Laws.

While our total number of inspections continues at a steady pace we are now seeing more additions and remodeling projects with fewer new homes. The revitalization of Route 53 continues as we look to improve our commercial corridor, with daily requests for information and zoning determinations as to acceptable uses. With the construction completed of the new 297-unit apartments located on Mill St the new Hanover Crossing shopping and entertainment center is nearing completion. The redevelopment of several properties along Rt. 53 to include Merchant Row with twelve new occupancies issued. Sconset Landing with 100% occupancy and the Prevites Market project 100% complete and fully occupied. The retail shop at the Cardinal Cushing Center is complete. These projects highlight that Hanover continues to be a desirable location to do business in. Our "Open for Business" philosophy and superior customer service has made Hanover a place where businesses want to be. The Department of Municipal Inspections continues to assist and work with our current and potential new business owners to make the permitting process an enjoyable experience.

There is a constant demand to supply records, review plans, and check the Assessors' maps and Zoning maps for the general public. We enforce the Re-Inspection Bylaw for Commercial spaces for the Town. All applicants must show us their current License(s) and proof of insurance and we are responsible to verify that they are current and valid. The Building Department enforces M.G.L., Chapter 40, Section 57, which affects a delinquent taxpayer's access to building permits and certificates of occupancy.

All complaints concerning signage, building and zoning violations may be referred to this department.

At this time, I would like to thank the Department of Municipal Inspections staff for their continued professionalism in addressing the various concerns and questions that are submitted throughout the day. The combined staff of Building, Conservation, Health and Planning continues to work hard and provide superior customer service to the residents and business owners of the Town of Hanover.

The Building Permit Applications, Zoning By-Laws and Regulations are available on-line at: www.hanover-ma.gov.

We want to thank all applicants, residents and businesses for their cooperation and support this past year. In addition, we thank all Town departments for their continued cooperation.

Respectfully submitted,

Joseph Stack
Manager CDMI
Building Commissioner

REPORT OF THE GAS/PLUMBING INSPECTOR

For Fiscal Year July 1, 2022 – June 30, 2023

We issued 250 gas permits, and collected fees in the amount of \$16,470.00. We also issued 213 plumbing permits and collected fees in the amount of \$35,315.00.

We would like to take this opportunity to thank all of the residents, as well as the business establishment in town, for their continued support. In addition, we want to thank all of the installers and contractors for their cooperation this past year. We would like to extend our thanks to the various Town departments for their continued good will.

Respectfully submitted,

Gary A. Young
Gas/Plumbing Inspector

Edward Geswell
Alternate Gas/Plumbing Inspector

REPORT OF THE INSPECTOR OF WIRES

For Fiscal Year July 1, 2022 – June 30, 2023

We hereby submit the Wiring Inspector’s report for the period July 1, 2022 through June 30, 2023.

During this period we issued 516 Wiring Permits and collected fees in the amount of \$64,019.00.

As always, we are most appreciative of the cooperation we receive from contractors and electricians we have worked with this past year. We also thank the residents and the businesses for their continued goodwill. Finally, we thank the various Town departments for their support.

Respectfully Submitted,

Dan Condon
Inspector of Wires

Robert Stewart
Alternate Inspector of Wires

Christopher Clapp
Alternate Inspector of Wires

REPORT OF THE SEALER OF WEIGHTS

For Fiscal Year July 1, 2022 – June 30, 2023

To the Board of Selectmen and the Citizens of Hanover:

The function of the Sealer of Weights and Measures is to protect the consumer, provide service to the business community, and ensure accuracy is present for both the consumer and the business community for every transaction whether it is by the individual unit, the pound, yard or gallon.

The following is a summary of activities reported for the period covering July 1, 2022 to June 30, 2023.

Scale	148
Scanners	185
Gas Meters	184
Reverse Vending Machine	5
Fabric Measuring	1

Fees collected and returned to the Town Collector from the above noted inspections were \$9,320.00.

Respectfully Submitted,
Robert S. O’Rourke
Sealer of Weights and Measures

REPORT OF THE ZONING BOARD OF APPEALS

For Fiscal Year July 1, 2022 – June 30, 2023

The Zoning Board of Appeals had a quiet fiscal year with only six (6) meetings held in the Hanover Town Hall. The Zoning Board of Appeals within the year reviewed two (2) Special Permit with Variance applications, three (3) Variance only applications and one (1) Special Permit Modification.

Long-time staff, Irene Coleman departed in October of 2022 in pursuit of a new position in the private sector. Irene handled the day to day operations of the Zoning Board of Appeals as well support at their monthly meetings. Irene made many contributions to Zoning Board of Appeals, Planning Board and the Affordable Housing Trust. The Zoning Board of Appeals thanks her for dedication and support. Also, in March of 2023, Member Glenn Openshaw submitted his resignation serving as a Member since 2018. The Board would also thank him for his volunteerism as a member.

The Zoning Board of Appeals wishes to express its appreciation to all personnel of the Boards and Commissions of the Town of Hanover.

Respectfully submitted by the Town of Hanover
Zoning Board of Appeals

Matthew W. Perkins, Chairman
Board Members:
David Connolly
Brian Callow
Frederick Adami
Christopher M. Bernard

REPORT OF THE COUNCIL ON AGING

For Fiscal Year July 1, 2022 – June 30, 2023

The Hanover Council on Aging (COA) respectfully submits its Annual Report for July 1, 2022 through June 30, 2023.

The mission of the Hanover Council on Aging is to optimize the quality of life by providing services, educational programs, and activities that enhance the lives of seniors, people with disabilities, their families, and caregivers.

Our goal is to help our elder residents to be as independent as possible through advocacy, services, wellness and educational programs and activities which enhance and promote the highest quality of life for each individual.

The Senior Center is a primary source of assistance and visible point of access and outreach for older people in our community. The Hanover Council on Aging serves as the primary advocate for support services for seniors in Hanover. It serves as a vital link in the aging network.

Although our target audience is 55+, many of our programs are open to all adults.

BOARD

The Hanover Council on Aging Advisory Board members are appointed annually by the Select Board. The COA Board consists of seven members who meet monthly to advise and support the Director and COA staff.

STAFF

The "staff at the Senior Center consists of a full-time Director, Outreach Coordinator, full-time Transportation Coordinator, part-time Food Service, part-time SHINE Coordinator, one full-time van driver and two part-time van drivers. We also have many volunteers who assist with day-to-day operations.

SUPPORT SERVICES

Home visits and in-building sessions are held and need assessments are formulated. Housing, Medicare and medical insurance questions continue to be the primary concern for seniors. The COA Community Services Coordinator coordinates the fuel assistance and SNAP programs. We encourage residents of any age struggling with heating bills and food insecurity to contact us. In an effort to provide services to more Hanover Seniors, the Hanover Senior Center has been hosting programs at senior housing locations.

Our Department also serves as a liaison between the Police Department, Fire Department, Health Department, Visiting Nurse and the Sherriff's Department for the Safety Assurance program. We also refer seniors to other agencies that provide assistance, if we are unable to do so. Working together with these departments has been proven to lessen the number of EMS calls and assist in getting residents what they need to live healthy and happy independent lives.

TRIAD

The COA partners with The Plymouth County Sherriff's department, Hanover Police, Hanover Fire and the District Attorney's Office to offer quarterly education session on Scams, Fire Prevention, and other topics important to our Senior Population.

NUTRITION

Meals on Wheels to homebound seniors is one of the COA's most valuable programs offered. Many volunteers along with the OCES Food Manager lead this charge. The COA offers on-site lunches and dinner throughout the month. The COA staff assists the Hanover Food Pantry with transportation of those who are able to visit the Panty and for those who need assistance collecting shopping lists, and delivery of weekly deliveries (collects shopping lists and delivers supplies to those who do not have transportation)

TRANSPORTATION

We presently have two, twelve-passenger, handicapped-equipped vans, including a chair lift, supplied by GATRA (Greater Attleboro-Taunton Regional Transit Authority). In addition, the COA has the use of a Town vehicle. Any senior, sixty and over, or adults with documented disabilities needing transportation, may be taken to medical appointments, food shopping, to the Senior Center, or anywhere they need to go in or service area. This service is based on availability. Also, dedicated volunteers offer their time and vehicle to transport seniors to medical appointments.

PROGRAMS

The following regularly occurs at the Senior Center: blood pressure screenings, glucose screening, hearing tests, foot care, SHINE counseling, legal assistance, information and referral, art education, exercise, yoga, Zumba, poker, cribbage, bridge, mahjong, arthritis exercise, dance classes, drumming, movies, knitting, seasonal crafts, cultural programs and social events, community events, concerts, as well as intergenerational programs. We also offer support groups such as Bereavement, Decluttering, Caregiver Support, Mindfulness, Dementia Friends, and other educational workshops on the aging process. We also partner with the Hanover Historical Society which offers programs, discussions, and displays at the COA. Mental Health Services are being provided to all ages through the COA Director and Veteran Service Behavioral Health Program. Mental Health Services are provided at no charge and with no waitlist.

TOTAL SENIORS SERVED

The Center finished the year with 25,520 check-ins for programs, this was down 3,030 from the previous fiscal year. Rides were 6,036 which nearly doubled the previous fiscal year. These transportation trends are expected to increase in the next fiscal year

THANK YOU

The Hanover Senior Center and Council on Aging wish to express their gratitude to all town departments and to all in the community who assist us in answering the various needs of Hanover's seniors.

VOLUNTEER SERVICE

The Hanover community has a wonderful network of volunteers who assist us on a daily basis. Volunteers are crucial to our operation. Without their thousands of hours of labor and professional services, our agency would not be able to adequately meet the needs of our seniors. In recognition of the priceless services that our volunteers provide, a volunteer recognition luncheon was held in April.

FUNDRAISING

Fundraising is led by the Friends of the Hanover Council on Aging and they continue to raise money to supplement the Town and State funds. All donations and monies raised go directly to services and programs for our seniors and the needs of the facility. We are extremely thankful for their support.

The COA would like to thank the Friends of the Hanover COA for their generous donations which help support programs, activities and various other very important projects.

SENIOR TAX WORK-OFF PROGRAM

Money has been appropriated to help adults over 60 obtain relief on their real estate taxes. Older adults work 125 hours, from November to October at current minimum wage in exchange for a credit to their real estate tax. These positions are based on needs of each department and are limited to 20 participants.

CONTACTING THE COUNCIL ON AGING:

Office Hours: Monday – Wednesday 8:00 AM – 8PM Thursday
and Friday 8:00 AM to 4:00 PM.

Location: 665 Center St, Hanover, MA, 02339 Telephone: 781-
924-1913 Fax: 781-924-5071

E-mail for general inquiries: coa@hanover-ma.gov

Respectfully submitted,
Les Molyneaux, Chair
Don Buckley, Vice Chair
Kenton Greene
Lorraine Gaysunas
Susan Setterland
Julie Wesolowski
Susannah Leslie
Tammy Murray, Director

REPORT OF THE JOHN CURTIS FREE LIBRARY

For Fiscal Year July 1, 2022 – June 30, 2023

To The Citizens of Hanover:

John Curtis Free Library Mission Statement:

It is the mission of the John Curtis Free Library to meet the informational, educational, and recreational needs and interests of the citizens of the town of Hanover. To this end, the library will work to provide a varied collection of materials in print and non-print formats, programs relevant to its patrons' needs and interests, and an atmosphere that is professional, supportive, and friendly.

The Board of Trustees endorses the *Freedom to Read* statement of the American Library Association and The Association of American Publishers along with the *Library Bill of Rights* adopted by the American Library Association. The library's purpose is not to take positions but to provide citizens with information on all sides of an issue so that informed and intelligent decisions can be made.

General Services:

The library is pleased to be able to provide access to over 182,000 locally-held books, audiobooks, music CD's, DVD's, magazines, newspapers, downloadable titles, museum passes and kits. We also have access to the materials available at the member libraries of the Old Colony Library Network (OCLN), a consortium of 26 public and two academic libraries. Member libraries share a web-based catalog that allows anyone holding a valid library card to borrow materials from any Network members. Routinely, the library staff provided access to computers, printing, scanners, online research databases, specialty work stations for children called AWE stations, and the Internet throughout the building via wireless connectivity. Additional services include one-on-one assistance with technological questions, with software questions, and with general queries via phone, email, or in-person.

Programming:

The Children's Department continues to be active and vibrant, hosting 266 programs for 3,075 attendees. Programs included pre-school and toddler story times, a summer reading program, craft and language classes, book clubs, musical and theatrical performers, programs which encourage children to move and be active, and holiday specialty events. The Library also hosted 52 adult and young adult programs for nearly 1,305 attendees, including internet, computer, and mobile device instruction, author presentations, travel slide shows, a writing workshop, movie nights, musical and theatrical performers, yoga classes, virtual programs, and – back by popular demand -- the annual spelling bee. Hanover Cultural Council supported several of our programs for both children and adults and we are grateful for their support.

Friends of the Library:

The Friends of the Library were excited to return the book sale space, and resuming collecting donations. The funds from the book sale space sponsors a number of programs including

workshops and performances for children and adults. The Friends assisted by purchasing several museum passes:

- New England Aquarium
- Zoo New England
- Harvard Museum of Natural History
- Historic New England
- Roger Williams Zoo

Other passes available in the library are paid through the library’s budget unless otherwise stated. These include the Boston Children’s Museum, Boston Harbor Islands, Children’s Museum of Easton, The Hall at Patriot Place, Massachusetts Archaeology Museum, Massachusetts State Parks, Museum of Fine Arts, John F. Kennedy Museum, Edward M. Kennedy Institute, Isabella Stewart Gardner Museum, the Museum of Science, Old Colony History Museum, Old Sturbridge Village, the Peabody Essex Museum, Trustees of Reservations Go Pass, USS Constitution Museum, and the South Shore Natural Science Center. We added 3 new passes in FY23 -- Salem Witch Museum, Sandwich Glass Museum, and the Mapparium at the Christian Science Building in Boston. We are also thankful to the Hanover Cultural Council for supporting the following passes: The Institute of Contemporary Art, The Heritage Museum, and Plimoth Patuxet (formerly known as Plymouth Plantation).

Support and Collaboration:

The library is fortunate to have a number of dedicated volunteers who contribute their time on a weekly basis to help the library run smoothly. A number of organizations made donations to the library during the fiscal year. The Friends of the Library, The Hanover Lions, Hanover Rotary, Hanover Woman’s Club, Jrs., Hanover Garden Club, Walnut Hill Garden Club, and individual members of the community donated materials or made contributions toward the purchase of library materials. The trustees and staff are most grateful for this continued support of the library’s pursuit of the best resources and services.

<i>MISCELLANEOUS STATISTICS</i>	
Number of items in the collection	182,438
Number of print subscriptions	116
Electronic collections	115
Circulation for FY23	125,507
Number of items RECEIVED FROM OTHER libraries	23,144
Number of items PROVIDED TO OTHER libraries	8,529
Number of registered borrowers	4,184
Number of public computers	19

Respectfully submitted,

Board of Library Trustees
 Jeanne Cianciola, *Chair*
 Tammy Tedeschi, *Treasurer*
 Pimhatai Koslowsky, *Secretary*

REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

For Fiscal Year July 1, 2022 – June 30, 2023

The Town of Hanover Community Preservation Committee is proud to submit its year-end report for fiscal year 2023. This report includes a brief history of the Act in Massachusetts.

The Commonwealth of Massachusetts adopted the Community Preservation Act (CPA) in September, 2000. Since that time the Act has been amended five times. The CPA gives municipalities the opportunity to raise funds through a surcharge of up to 3% of local property taxes. Under the Act, locally raised funds are matched by the Commonwealth of Massachusetts from fees for the registration of deeds for real property. These funds are to be used by municipalities for open space preservation, creation of community housing, and preservation of historic buildings and landscapes. The Act requires that 10% of the funds raised in each fiscal year be spent or reserved annually for each of the CPA's main purposes. The remaining 70 percent of CPA funds in each fiscal year are available to be appropriated or "banked", according to the Community Preservation Committee's (CPC) recommendations and Town Meeting approval for one or more of the three purposes listed above and for public recreational uses. This gives each community the opportunity to determine its priorities for public benefit, plan for its future, and have the funds to bring those plans to completion.

The Town of Hanover adopted the CPA in May of 2004, established the Community Preservation Committee in 2005 and approved a 3% surcharge for residents beginning in 2006. The Hanover Community Preservation Committee Bylaw established a nine-member Community Preservation Committee (CPC). Three members are appointed by the Town Moderator and the other six members are representatives of the following Boards or Committees and are appointed by their respective committees:

- Conservation Commission
- Historical Commission
- Affordable Housing Trust
- Parks and Recreation Committee
- Planning Board
- Open Space Committee

The Community Preservation Committee's responsibilities are to:

- collectively determine priorities
- recommend projects to Town Meeting
- administer the approved projects
- pursue outside grants

The Community Preservation Committee meets approximately once a month and accepts applications for funds thru October. Any individual, non-profit organization, Town Board, Committee or Commission may apply for funds. All applicants meet with the Committee to discuss their requests. After reviewing applications, the Committee makes recommendations to Town Meeting, which votes on the appropriation of funds.

Since fiscal 2005, the Commonwealth has provided a match of the Town's CPA surcharge. The match is based on the prior year's actual surcharge. In FY23, the Town of Hanover received \$1,258,966.33 in surcharges from local property taxes. In addition, Hanover received State matching funds of \$573,602.00, based on FY22 fees for registration of real property deeds.

Many worthwhile projects have been funded after being recommended by the Community Preservation Committee and subsequently voted at Town Meeting. The following is a report on the projects that were funded in FY23.

Project	Town Meeting Article	Town Meeting Appropriation	Reserve Funds/ Category
Forge Pond Park Lighting Project	30	\$500,000.00	Open Space
Historical Society Library & Archives Preservation Materials	31	\$5,000.00	Historic
Stetson House Gardens & Grounds Restoration	32	\$7,500.00	Historic
Stetson House Lower Barn Stone Wall Restoration	33	\$9,500.00	Historic
Weights & Measures Cabinet Restoration	34	\$10,000.00	Historic

In the past several fiscal years there have been various projects funded by the Community Preservation Act which have been completed or are in various stages of completion. Below is an update on some of the CPA funded projects.

- 2022 Article 40 B. Everett Hall Park Development Study appropriated \$22,000.00 to perform a feasibility study and cost estimate for design, renovations and improvements to the park. This project has been completed.
- 2022 Article 41 Forge Pond Park Lighting Investigative Study appropriated \$12,000.00 to provide an engineered overview plan and costs for lighting layouts, controls and power distribution to provide systems for safe evening ballfield uses.
- 2022 Article 42 appropriated \$9,500.00 to fully restore three items; a mid to late 19th century horse-drawn hay wagon and two small 19th century horse-drawn sleighs. This project has been completed.

Additional information about the work of the Community Preservation Committee is provided on the Town’s Website at www.hanover-ma.gov or by contacting the Planning office staff. Community Preservation Act Grant applications, instructions and forms are also available on the website.

Respectfully submitted by the Town of Hanover
Community Preservation Committee

William Scarpelli, Chairperson

Board Members:

- Maryann Brugnoli, Planning Board
- Judy Grecco, Historical Commission
- Affordable Housing Trust
- Mary Dunn, Open Space Committee
- Mike Jorgenson, Parks and Recreation Committee
- Brian McLoone, Conservation Commission
- Jonathan Chu, Member at Large

REPORT OF THE CONSERVATION COMMISSION

For Fiscal Year July 1, 2022 - June 30, 2023

Membership for the Conservation Commission remained the same during this fiscal year with Brian McLoone as Chairman, Commission's Representative to the Select Board, and Representative to the Community Preservation Committee. Lisa Satterwhite and Robert Sennett remained as Vice Chair and Hearing Officer, respectively. Members James Vaille and Mahendra Patel continued as Commission Members. Duke (Otis) Magoun and David Sawin served as Associate Members, with Duke continuing in the roll of Commission's liaison to the Open Space Committee. The Commission's meetings were available both in-person or remote access via Zoom.

In her 23rd year of service to the Town of Hanover, the Commission continued to be supported by Conservation Agent Sandra MacFarlane. The Commission would like to commend the Agent for all of her support and continuing success in managing the Conservation Department.

Several projects of community interest that were permitted by the Commission this fiscal year include, the construction of a new observation deck on the Indian Head River Open Space trail, parking area and expanded entrance to Sylvester Field off Washington St., the bicycle friendly Rails to Trails project at Hanover St. that now connects to sister trails in the towns of Rockland and Abington, many infrastructure and utility upgrades throughout town, and several projects by Hanover's Boy Scouts who completed their journey to Eagle Scout. Ongoing projects included the cleanup efforts at the National Fireworks Site, new subdivisions off Broadway (Nathan Hills) and off Oakland Ave. (Oakland Estates), retail construction and opening of several new stores and restaurants at Hanover Crossing, the completion and occupancy of the residential units rear of Hanover Crossing, and improvement projects at Starland and South Shore Vocational Regional High School.

The Commission continued with an annual schedule that included one meeting per month, scheduled for the last Wednesday of each month. The fiscal year wrap up shows that the Agent and Commission Members responded to over **370** inquiries and/or requests necessitating the scheduling of **12** open meetings with **10** taking place. During those open meetings, the Commission held **37** public hearings, reviewed numerous requests, and issued permits resulting in the following:

- **14** Requests for Minor Activity Permits with **14** permits issued;
- **25** Requests for Determination of Applicability (DOA) with **10** DOA's and **15** DOA's for Minor Acts issued after redesign of projects to move work further away from protected resource areas;
- **26** Notices of Intent with **24** Orders of Conditions issued;
- **0** Requests to Amend an Order of Conditions;
- **0** Emergency Orders were issued for environmental cleanup and safety issues;
- **1** Requests to Review Revised Plans with **1** modified plan approved;
- **7** Requests for Extension Permits with **7** Extension Permits issued;
- **24** Requests for Certificate of Compliance with **24** Certificates of Compliance issued;

- 2 *Requests for Conservation Land Use*; and
- 77 Training events permitted at HPD Firing Range on Clark Bog Conservation parcel
- 6 Violation issues resulted in 4 violation warnings and issuance of 2 Enforcement Orders.

In preparation for the annual town meeting warrant, the Agent worked on revising the Hanover Wetlands Protection Bylaw. Many sections were enhanced with new definitions, guidelines, and explanations, as well as improvements in formatting for ease of reading and better understanding. After approvals were received from the Conservation Commission, Bylaw Review Committee, Select Board, and Advisory Committee, final approval was received at the May Annual Town Meeting. Other major updates to the Conservation Office included revisions to online permitting forms for better ease of use and expedited permitting. Through education and recommendations to applicants, many projects were redesigned so that minimal permitting was required, or in some cases, if the projects could be relocated beyond the 100 ft. setback to wetlands, no permits through the Conservation Office were necessary at all. Through this concerted effort to minimize, reduce, and mitigate alteration to protected resource areas throughout town, the number of applications reviewed increased. However, due to these successes, income from permitting decreased.

Total income: \$10,976.50

Respectfully Submitted by the Hanover Conservation Commission:

Brian McLoone, Chairman
 Lisa Satterwhite, Vice Chairman
 Robert Sennett, Hearing Officer
 James Vaille, Commissioner
 Mahendra Patel, Commissioner
 Otis (Duke) Magoun
 David Sawin, Associate Commissioner

REPORT OF THE PARKS AND RECREATION COMMITTEE

For Fiscal Year July 1, 2022 – June 30, 2023

The Parks and Recreation Committee assisted the Parks and Recreation Administrator Tammy Murray to update Permit application and procedures.

The Committee participated in feedback for the proposed B Everette Hall updates and additions.

The Committee split each of the fields overseen by the committee and created a list of needed updates. This list will be prioritized and used to begin work on a New Parks and Recreation Master Plan. The previous plan, 2008, was done many years ago by a contracted service Weston & Sampson.

The Forge Pond Park Light Project was approved at Town Meeting.

Spring of 2023 brought the opening of Sylvester's Snack Shack, located at Forge Pond Park. This initiative is headed by Kasey Anton in collaboration with the Hanover High School Business Course. She has spearheaded volunteers of all ages to provide food and drink options to all who use the park. Thank you Kasey and team!

Hanover Parks and Recreation is again administrating the Adult Softball league.

Much thanks to Amanda Kunevich, who stepped down this past year from the Committee, we appreciate your many years of service.

Parks and Recreation Committee:

Adam Hill

John O'Connor

Jennie Beliveau

Debbie Glynn

Mike Jorgenson

Ryan Walsh

REPORT OF THE BOARD OF HEALTH

For Fiscal Year July 1, 2022 – June 30, 2023

The Board of Health (BOH) respectfully submits the following report for the period of July 1, 2022, through June 30, 2023, to the citizens of Hanover. The current Board Members are: Mrs. Diane Sawin - Chair, Mr. John Dougherty, and Ms. Kate Dauphinais.

The Board of Health meets twice a month with all meetings posted on the town website. The Director of Public Health/Health Agent, Kimberly Dixon oversees the daily operations of the Health Office, under the umbrella of the Department of Community Development/Municipal Inspections Director (CDMI) Ann Lee. The office is staffed by: Public Health Nurse/Food Inspector, Nancy Funder, RN, and Dr. Richard W. Ashburn, MD, who provides medical consult to the Board of Health. Assistant Health Agent/Inspector, William Barrett; Assistant Health Agent, Joseph Stack; Executive Assistant/Food Inspector, Derek Vozzella and Tobacco Coordinator (Grant Funded), Kathleen Mahoney.

The staff performs inspectional services, which may include: sanitary inspections, food inspections, camp and pool inspections, housing inspections, percolation tests, septic plan review, Title 5 installation inspections, and retail tobacco regulations inspections. The BOH holds influenza immunization clinics each fall for residents. Rabies immunization clinics for dogs and cats are usually held each spring in conjunction with VCA/Roberts Animal Hospital.

Hanover residents accounted for 552 Covid-19 virus cases during this fiscal year (July 1, 2022 – June 30, 2023). Additional responsibilities for the office staff include enforcement of State guidelines, mask wearing, social distancing and gathering size orders. The Public Health Nurse handles Covid-19 case follow-up by contact tracing each of the known positive individuals in the Town of Hanover. The Board of Health approved Mobile Integrated Health (MIH) facilitated by Hanover Fire Department. The MIH Program helped to alleviate the burden on the Health Office. MIH services include the availability of in-home paramedic visits, testing and patient follow-up phone calls by Hanover nurses, for eligible citizens. The Board in May 2020 voted to designate all sworn officers, supervisors and commanders of Hanover Police Department as “agents” of the Hanover Board of Health. As agents, they are able to engage in all public outreach, enforcement, and mitigation activities that our existing staff can perform. This appointment will be for the duration of the state of emergency pertaining to Covid-19.

We have had a number of new store and restaurants open in Hanover FY23. Hanover Crossing (our new shopping mall) has recently open Grill 110, Sullivan’s, Ryan’s Family Amusement and Showcase Cinemas de Lux. and large events include Winterfest, Hanover Day, Mobile Food Truck Tuesday and Farmer’s Market. We also had the addition of two new buildings at the Hanover Crossing Residence.

REVENUE:

Fees for the Board of Health licenses, permits and septic system inspection fees generated: \$84,413.

SEPTIC PERMITS AND TESTS:

Disposal Works Permits:	101
Percolation Tests:	58
Observation Holes:	180

LICENSES/PERMITS ISSUED:

Septic Installer	43	Common Victualler License	57
Sewage Pumpers	25	Public/Private camps	1
Rubbish Collectors	7	Public Swimming Pools	11
Food & Milk	199	Barns/Stables	39
Catering/Mobile		Body Art/Microblading	2
Frozen Food Dessert		Body Work	1
Funeral Director	1	Tanning Salon	2
Tobacco Sales	25	Dorms/Group Homes	13
Well Permits	12	Title 5 Inspectors	27

REGULATIONS:

FOOD

The Board of Health continues to emphasize food safety practices that play a critical role in preventing foodborne illness. We continue to work with management to accomplish safe food handling practices. Most food establishments are inspected twice a year. In addition, we also have One Day Event permits throughout the year that must be inspected.

TOBACCO

The Board of Health continues to enforce the regulations governing the sale of tobacco and smoking in food establishments and the workplace. The Town of Hanover, along with the other communities: Braintree, Halifax, Hingham, Norwell, Pembroke, Rockland and Weymouth, applied for, and received a tobacco grant from the Massachusetts Department of Public Health. We are entering our Fifth year of this grant and the amount of the grant is \$80,100.00, FY23 there were approximately 315 collaborative/ 32 Hanover for inspectional/educational inspections and 207 collaborative/Hanover 25 and Pricing Surveys 230 collaborative/ 25 Hanover. In Hanover this resulted in \$5,000 in fines for a sale to a person under 21. All of the fines were paid to the Town of Hanover. The Board of Health incorporates the practice of educating our retailers on the new laws, regulations and encourage them to reach out to us with questions about what new products that they may market in their locations.

SEPTIC

The Board of Health continues to review numerous domestic and commercial septic systems. This office also monitors the performance of alternative treatment facilities and non-industrial holding tanks.

POOLS AND CAMP

The office continues to inspect and permit all camps, as well as semipublic and public pools in town. These inspections are governed by DPH regulations and include requirements for camp facilities, medical information and medical oversight (including immunization histories) on campers and staff and expanded (SORI and CORI) checks on all adolescent, adult staff and volunteers. This year the office permitted one (1) summer camp, six (6) semi-public pools and two (2) special purpose pools.

DISEASE: WEST NILE VIRUS/EEE/LYME

Mosquito and Tick-borne illnesses continue to cause serious concern for Hanover and all of Southeastern Massachusetts. The Town, in the past, has been forced to close public fields and playgrounds between sunset and sunrise, a public health measure aimed at minimizing the potential for exposure to mosquitoes carrying disease. There were no positive tests in Hanover for EEE or WNV through June 30, 2023, therefore, no field closures were ordered. The Town posts informative guidelines to minimize the risk of tick-borne illness on its website and also works closely with the Department of Public Health and the Plymouth County Mosquito Control Project.

EMERGENCY PLANNING

The Hanover Board of Health continues to update and add to its Local Emergency Management Plan (LEMP). The LEMP is incorporated into the Town's Comprehensive Emergency Management Plan (CEMP). Emergency Management Director of the Hanover Fire Department outlines responsibilities and actions in response to: infectious disease outbreaks, bioterrorism, chemical or radiological incidents, public health emergencies, natural disasters, and any other emergency requiring a response from the Board of Health. This plan outlines procedures to protect and maintain public health and safety, conduct disease investigation, distribute mass prophylaxis (vaccines and antibiotics), and provide support for other emergency response actions.

CLINICS:

In October, the annual adult immunization clinics were held at the Barstow, Legion, and Cushing Senior Housing and Public clinics at Hanover Senior Center. Residents were offered immunizations for the seasonal influenza virus and Covid-19 boosters. 325 flu vaccines were given. The Health Office was able to provide Moderna Covid-19 vaccine boosters for residents and a total of 241 Covid-19 booster immunizations were given through this effort.

DISEASE REPORT:

The following cases of communicable diseases were reported to the State:

- 1 Communicable diseases (mumps, measles, chicken pox, pertussis)
- 6 Foodborne
- 41 Tick-borne Illness (Lyme, Babesiosis, anaplasmosis, etc.)
- 80 Influenza
- 552 Novel coronavirus (Covid-19)

COMPLAINTS:

- 6 Restaurant (uncleanliness)
- 3 Landlord (repairs, etc.)
- 6 Debris around business and homes
- 2 Odor

HOUSING:

- 8 Housing Inspections

The Board members and staff would like to extend their appreciation to John Dougherty for his dedication and continued service on the Board. Following the most recent election, John Dougherty was re-elected for a three year term on the Board of Health.

Respectfully submitted,

Diane Sawin, Chairperson
Kate Dauphinais
John Dougherty

REPORT OF THE HANOVER VISITING NURSE

For Fiscal Year July 1, 2022 to June 30, 2023

The Hanover Visiting Nurse continues to provide health care to all residents and has since its inception in 1929. The agency has a long and proud legacy of community care. The Hanover Visiting Nurse remains committed to our founding objective of professional home nursing care. The agency continues to provide case management, new and chronic disease management, health education, medication and diet counseling, health promotion, safety instruction and illness/injury prevention instruction for residents. Nursing services are provided at no charge to residents. On April 3, 2023 the Hanover Visiting Nurse formally transitioned and joined the Hanover Fire Department, as part of a departmental reorganization, in an effort to enhance and improve the services by both the Hanover Fire Department and the Hanover Visiting Nurse.

The Hanover Visiting Nurse works closely with Hanover Community Services, Fire and Police Departments, Hanover Public School Nurses, and other town departments, Old Colony Elder Services, and the Hanover Food Pantry. We also work with the various departments of area hospitals, medical centers and rehabilitation centers. We network and collaborate with other healthcare organizations/agencies, to provide comprehensive services to Hanover residents.

More than 1976 clients were served this past year. There were 1258 home nursing visits, and more than 718 clients were seen at the Hanover Visiting Nurse office or at HVN clinics, for nursing or social services, and were also seen at visiting nurse educational presentations. In addition, numerous telephone calls were received as well as made to manage the Hanover community's needs.

The Visiting Nurse role expanded, with the onset of COVID-19. We continued to work in conjunction with the Hanover Fire Department and the Town, providing post COVID testing guidance and information in July and August, until HFD Community Drive Through COVID testing ended on August 12, 2023. We continued to remain available to assist with Rapid COVID testing, distributing COVID test kits, as well as serving as a resource. Massachusetts's COVID 19 Pandemic Public Health Emergency ended on May 11, 2023. We remain vigilant.

The Hanover VNA Community Foundation Board works in conjunction with the Visiting Nurse to provide services to Hanover residents. The Board awards scholarships, funds camperships, and provides assistance to residents at the Holidays and throughout the year, as well as provides educational programs for the community. Assistance was provided to more than 237 people during the 2022 Holiday season. The Hanover Visiting Nurse Board and the Hanover Visiting Nurse Staff are most grateful to the community for its generosity and support. It is because of the generosity and support that we are able to be of greater good to the residents of Hanover.

I extend my deepest appreciation to the Hanover Visiting Nurse Volunteer Board, for their dedicated and tireless work on behalf of the agency and the Hanover Community. I extend my thanks and deep appreciation to, Patricia Moynihan, RN, Rosalind Nunes, RN, and Angela Powers, RN, for their dedicated, skilled and compassionate service in the Hanover community. I am privileged to serve as the Nurse Administrator for the Hanover Visiting Nurse.

SCHEDULE OF HANOVER VISITING NURSE CLINICS

Barstow Village

Third Wednesday of each month, 1:00 P.M. – 2:00 P.M.

No clinic in July and August.

Cardinal Cushing Residence

First Wednesday of each month, 9:30 A.M.-10:30 A.M., in the Community Room of Building 1

No clinics in July and August.

Hanover Council on Aging

Fourth Monday of each month, 10:30 A.M-11:30 A.M.

Legion Housing

Second Wednesday of each month, 9:30 A.M. – 10:30 A.M.

No clinic in July and August.

Services Provided in the Hanover Visiting Nurse Office:

Adult Hanover Visiting Nurse office visits are provided and scheduled by appointment.

The Hanover Visiting Nurse Contact Information:

Hanover Visiting Nurse

550 Hanover Street

Hanover, MA 02339

781-826-4971

Please note:

- The Hanover Visiting Nurse Office is located on the lower level of Hanover Town Hall.
- The Hanover Visiting Nurse has an answering machine that will take your non-emergency messages, when the nurse is out of the office.

Respectfully Submitted,

Doreen Zeller, RN
Nurse Administrator
Hanover Visiting Nurse

REPORT OF THE HANOVER VNA COMMUNITY FOUNDATION, INC.

For Fiscal Year July 1, 2022 thru June 30, 2023

The Hanover VNA Community Foundation, Inc. has worked in conjunction with the Hanover Visiting Nurses to promote the wellbeing of Hanover residents. This collaboration has been in effect since its inception in 1929. Our volunteer board works diligently for the residents of Hanover.

This past year the Foundation awarded three scholarships to Hanover seniors pursuing careers in nursing. The board worked with the Hanover Police Department and sponsored 15 students to Dare Camp. Camperships were also awarded to multiple Hanover students to attend the Park and Recreation summer camp. Our Holiday Outreach program assisted multiple families, senior citizens and veterans. Assistance at Christmas was given to families and 75 children had a brighter Christmas.

Donations are our primary source of support for the Foundation. The Hanover VNA Community Foundation is most grateful to the residents of Hanover who make this possible.

Respectfully submitted,

Maureen Cooke, President
Hanover VNA Community Foundation, Inc.

REPORT OF THE OPEN SPACE COMMITTEE

For Fiscal Year July 1, 2022 – June 30, 2023

The Open Space Committee (OSC) was chartered to ensure that the Town's rural character is maintained and enhanced both through protection of existing resources and acquisition of new properties.

On July 18, 2022, the Select Board voted to approve a conservation restriction on the Sylvester Field, which was made possible through a Community Preservation Committee (CPC) grant. The property is owned by Wildlands Trust (WT) and the CR will ensure that the property is protected in perpetuity. During the fall 2022, a small parking area was added to the field by WT.

During the fall 2022, a viewing platform overlooking the North River was constructed on the Chapman's Landing Trail. The platform was designed by OSC member Robert Meader, who oversaw the construction using all volunteer labor. On 5/13/23, the OSC participated with WT and the North South Rivers Watershed Association (NSRWA) in the dedication of the platform and the new Mattakeset Trail, which runs along the Indian Head River from Elm Street to the Boat Launch. In February 2023, members of WT completed repairs to the Colby Phillips boardwalk, bridge, and bridge extension through the use of CPC funds.

In May 2023, the paving of the Hanover Branch Rail Trail Extension was completed. The extension is now paved from the Drinkwater River to the Rockland Town Line, where it continues through Rockland to Abington. Parking is available in a lot at the West Hanover intersection where you can access the trail.

Hanover has several miles of walking trails and maintenance is challenging. We are grateful for all the organizations and individual volunteers that help in this endeavor. If you would like to volunteer for work on the trails, please go to [Trail Team | Hanover MA \(hanover-ma.gov\)](https://www.hanover-ma.gov/trail-team) or contact a member of the OSC.

Respectfully submitted,

Harold D. Thomas, Co-Chair
Mary Dunn, Co-Chair
Judy Grecco
John Ferraro
Robert Meader
Brian May
Otis Magoun
Jennie Beliveau

REPORT OF THE PLANNING BOARD

For Fiscal Year July 1, 2022 – June 30, 2023

The Planning Board for the Town of Hanover is charged with administering the approval of Subdivision Plans, Special Permits and Site Plan Approval in accordance with State statutes and local zoning and subdivision regulations. The Planning Board held twenty (20) meetings in the 2023 fiscal year encompassing twenty-seven (27) public hearings.

Below are some of the Planning Board highlights over the year:

- The Planning Board in 2022 finally finished updating their Subdivision Rules and Regulations that had been worked on for over a year and were recorded at the Registry of Deeds in September of 2022.
- In addition to normal activities, the Planning Board provided a public forum for the Town's updating of the Hanover Hazard Mitigation Plan in early December of 2022. The Update was completed in 2023 as result of the local core committee efforts and Metropolitan Area Planning Council (MAPC) who then developed and coordinated the update. The Planning Board thanks MAPC for their assistance to the Town.
- Approximately seven (7) public hearings involved previously approved projects that required Major Modifications to their original approvals. Reasons include COVID related delays, increase cost and supply delays in obtaining of building supplies.
- The Planning Board worked to close out two (2) controversial long-term projects; Wood Hollow Way a subdivision originally approved in 2014 and Sconset Landing, VPUD Special Permit that had gone through multiple owners and Board actions dating back to the early years of 1970.
- For over six months beginning in August 2022 right up to Town Meeting (5/1/23) on ten proposed warrant articles addressing a majority of inconsistencies within the Zoning Bylaw. Include as a warrant article, the Planning Board updated their fees for applications that had not been addressed since 2009. The new fees were effective July 1, 2023.

Board Membership/Reorganization

In May of 2023, the Board voted to nominate MaryAnn Brugnoli as Chairwoman, Giuseppe Fornaro as Vice Chairman and Meaghan Neville-Dunn as Clerk.

The Board would like to thank MaryAnn Brugnoli who served as the Chairwoman for the Planning Board for this past 2023 fiscal year and for her continued dedication as a Board Member.

The Board would like to take this opportunity to express its gratitude to the residents of the Town and to the various Boards, Commissions, Departments, Town officials and employees for their cooperation, support and assistance throughout the year in ensuring that Hanover remains a desirable community within the region.

The Board would like to express their deep appreciation to Christine Stickney, Town Planner for her service and dedication to the Town. The Board is grateful for Christine's knowledge,

commitment, hard work, and professionalism shown and extends their best wishes to Christine in her retirement.

Respectfully submitted:

MaryAnn Brugnoli, Chairwoman
Kenneth Blanchard, Vice Chairman
Meaghan Neville-Dunne, Clerk
Bernie Campbell, Member
Giuseppe Fornaro, Member
Tony Cavallaro, Associate Member
David Traggorth, Associate Member

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

For Fiscal year July 1, 2022 – June 30, 2023

The mission of the Department of Public Works is to protect, preserve, improve, and manage the Town's infrastructure, facilities, and related assets. This infrastructure includes the Town's roadway and drainage networks, dams, cemeteries, parks, transfer station, water distribution system, water treatment plants, and all Town buildings. The Department employs 64 full-time and 18 seasonal or part-time employees. Public Works employees are either working or on-call 24 hours a day, seven days a week, 365 days a year to respond to any infrastructure-related challenges that may arise.

Facilities Engineering Manager Robert Murray retired in FY 23. We wish him well in his retirement. Mr. Murray was replaced by Andrew Cardinal. The Department was also shaken by the sudden passing of long-time facility foreman John Wright. John brought a positive spirit and can-do attitude to the facility division. His skills and personality are hard to replace. Nicholas McDonnell was promoted to fill Mr. Wright's position and Joe Cyrus was promoted to fill Mr. McDonnell's vacancy.

While DPW staff are busy on a day-to-day basis responding to the operation and maintenance needs of the Town's infrastructure, we encourage feedback from the Town's residents. We don't always have the resources to solve every problem but will consider your concerns and do the best we can to meet your expectations.

The DPW is organized into operating divisions. As we have done in the past, what follows is a brief description of the activities of these divisions for the fiscal year.

PUBLIC WORKS AND WATER ADMINISTRATION

The public works and water administration divisions provide overall budgeting, planning, accounts payable, payroll, water billing, public bidding, and general administrative support for all DPW operations. In addition, the divisions handle hundreds of telephone calls and emails a year and are responsible for issuing roughly 21,000 water bills and 8,000 transfer station stickers annually.

To support the Town's general communication goals, the DPW continues to maintain a presence on the internet. Our primary web presence is on the Town website at <https://www.hanover-ma.gov/department-of-public-works>. In addition, we have integrated web and social media postings into most of our operations as well as Reverse-911 messages regarding water breaks. We encourage residents who have not already done so to sign up for the Town's CodeRed emergency notification system at <https://www.hanover-ma.gov/police-department/news/codered-alert-system>. While we post regularly to various social media channels, we do not generally engage in two-way communication through these services but instead use traditional email, telephone, and in-person contact to maintain the privacy of those who contact us.

The administration division moved into renovated space in the Sylvester School in June of 2022. This move freed up space in the Pond Street Water Treatment Plant for future treatment systems. The move has provided staff with a larger, brighter space to work, away from the treatment chemicals at the Pond Street plant. It has also provided senior managers who were formerly scattered in three separate locations with a common work area in which to collaborate. Finally, the new location is centrally located, providing residents with the convenience of conducting business with the DPW close to other Town offices. The feedback we have received from residents has been very positive. In addition to our offices, the building houses the food pantry and is occasionally used for some school activities. We invite you to visit Sylvester School to view the warmth and elegance of this historic building during our office hours.

Finally, we recognize that the public utilizes technology in a variety of ways to communicate and perform everyday business tasks and we need to evolve over time and use utilize the technology to meet the expectations of our constituents. We offer renewal of Transfer Station stickers through email and process most final water reading correspondence through email. Changes to our automated systems have allowed us to shrink the size of the clerical staff over the past few years. We continue to explore ways to economically distribute water bills through email and will likely offer a pilot program in FY 24. We continue to use Facebook (Town of Hanover, Ma DPW) as a means of communicating timely messages to residents and businesses and encourage residents to follow us on Facebook. We do not monitor the Facebook account in real-time and as such we encourage residents to use the telephone (781-826-3189) and email (office@hanoverdpw.org) as the best means for reaching us.

FACILITIES

As reported last year, activities within the facility maintenance and custodial divisions that were the result of COVID in FY 20 and FY 21 are now part of everyday facility operations. This includes increased cleaning and sanitation of facilities as well as heavier use of and maintenance to the school HVAC systems. While this is resulting in higher repair and energy costs, the positive result is healthier air quality and a greater awareness of the many components that make up the HVAC systems in the school buildings. HVAC work improvements include upgrades to the building control systems in most of the Town's buildings. We expect increased inspection and preventive maintenance of the HVAC systems will result in increased reliability over time.

The facility division incurred significant expenses associated with the emergency replacement of the large centralized hot water tank and heater at the High School with a modular system and clearing a major backup in the Middle School septic system. In addition, the general cost of electricity and natural gas increased due to geopolitical factors outside of the Town's control which drove up the price of natural gas commodities in New England. We are hopeful that some of these increased costs will recede in FY 24.

In addition to the daily workload of maintenance requests from users of buildings, the facility group continued to perform and manage renovations to offices in Town Hall and managed the reconfiguration and renovation of the administrative suite in fire headquarters.

The custodial staff continued the daily services of cleaning and disinfecting the town's schools and municipal buildings, along with support services such as supporting school lunch activity, cleaning up student illness, receiving and storing deliveries for occupants, furniture moving and maintaining security.

The total cost of facility operations in FY 23 was \$4,099,690.

HIGHWAY

The highway division maintains the Town's network of roads and drainage systems, including all related structures such as bridges, sidewalks, shoulders, pavement markings, and street signs. The division is responsible for roughly 87 miles of roadway, 35 miles of sidewalks, and 55 miles of curbing. The drainage system contains approximately 2,800 catch basins, 1,300 manholes, and numerous miles of drainage pipe. The exact number of signs is not known.

The road program in FY 23 was funded with the Town's allotment of Chapter 90 roadway funds. Main St (Webster St to Norwell town line), Whiting St (Virginia Drive to Rockland town line), Homestead Lane (Whiting St to Bayberry Lane), Old Schoolhouse Lane (Whiting St to Anderson Farm Lane), and Mill Brook Way were cold planed, leveled and overlaid.

Annual State Chapter 90 allocations remain the only source of funds for major road construction activities. At \$519,000 per year, this allocation funds approximately one mile of paving a year. With 87 miles of roadway and an average road lifespan of 20-25 years, this allocation is insufficient to prevent the backward slide in the deterioration of the roadway network and leaves little if any budget for the maintenance or reconstruction of sidewalks and curbing. We continue to advocate for additional funds, both at the state level and at the local level.

Stormwater management continues to be a topic of great concern to the Town. Like all other communities of our size nationwide, we are under a mandate under the Federal Clean Water Act to reduce the pollutants entering the rivers and streams in our community as a result of our stormwater system. Research has shown that municipal separate stormwater systems are a significant source of contamination. An update to the General Permit of the Phase II NPDES Stormwater program was released in FY 19 with an annual cost of compliance of approximately \$75,000 to \$100,000 per year which has been incorporated into the operating budget. During FY 23 we continued with permit compliance activities. We have a part-time stormwater coordinator on staff to coordinate the record keeping of all Town departments to remain compliant with the permit. The primary goal of this program is to reduce pollution and make the rivers and streams in Hanover as healthy as possible. A complete description of the program is available on the Town's website at <https://www.hanover-ma.gov/stormwater-management>.

As we have done in years past, we wish to remind residents who live along drainage ditches and streams that these ditches and streams are an integral part of the Town's drainage system. Encroachment by abutters, often as simple as a leaf pile, grass clippings, or brush placed near the bank of a stream, narrows the capacity of the stream, causing backups and often flooding upstream. Children's toys and plastic buckets that find their way into the streams can cause similar problems. We ask residents to help themselves and their neighbors by keeping these

streams clear. Please notify the Department if you see any buildup of debris near a drainage inlet, outlet, or culvert pipe in your neighborhood.

The total cost of highway operations in FY 23 was \$747,584.

PUBLIC GROUNDS AND CEMETERIES

The public grounds division maintains the Town's three cemeteries, the Town's athletic complexes including Ellis Field, Myrtle Street Playground, B. Everett Hall Field, Gallant Field, Briggs Field, and Forge Pond Park, as well as the grounds of the Library, the Stetson House, the Ludden's Ford site, fire stations, DPW facilities, and all town and school fields. The public grounds division also maintains an active tree and roadside brush control program around town. All told the division operates and maintains approximately 120 acres of facilities with a staff of six employees and is assisted in its larger projects by employees of other DPW divisions.

As reported last year, public grounds maintenance activities have become a much more important focus of public works departments, not only in Hanover but in neighboring communities and communities nationwide as organized athletic programs fill a greater role in the lives of residents. Where children once played on lawns in neighborhoods, they now play in public parks. The DPW's employees take pride in the condition of the playing surfaces and will continue to work hard in the future to work with the Parks and Recreation Committee and local groups to provide residents with high quality recreation facilities. We also actively support passive recreation and look to expand facilities such as the walking paths at Forge Pond Park to other facilities in the future.

The total cost of public grounds and cemetery operations in FY 23 was \$687,298. Revenues from cemetery operations were \$82,710.

SNOW AND ICE

FY 23 was a light snow and ice season with nine overall events, two of which were plowable storms, and 15 salting runs at a total cost of \$257,660. A "normal" year is typically six to seven plowable storms and 25-30 salting runs. The Town utilized contractors one time in FY 23. The amount spent in a season is a function of the number and severity of storms as well as the duration of storms. A long duration weekend storm can cost just as much if not more than a quick hitting storm with greater snow accumulation. This is because long duration storms require significant overtime and often multiple application of deicing chemicals.

The price of salt increased to \$70.29 per ton in FY 23, up from \$56.50 in FY 22. Overall, we purchased 1,872 tons of salt in FY 23, down from 2,409 tons of salt in FY 22. The department continues to apply the latest research and industry best management practices to minimize the amount of salt that we use while not compromising public safety.

Snow removal is a strenuous and stressful task for all of those who are involved. Our focus is public safety. While storms may leave you frustrated, we ask you to be considerate and to

understand that drivers simply can not pay special attention to your driveway or mailbox as there are 5,000 driveways and mailboxes that line the Town’s streets. We do actively monitor the performance of our employees and contractors and strive to try to have supervisors investigate all reports of damage to ensure that damage is not the result of reckless behavior. We thank our plow operators for their efforts. They are fully engaged from the start of every storm until the job is done so that the rest of us can lead our lives during the winter with minimal disruption.

TRANSFER STATION

Despite rising costs, the transfer station division continues to offer a cost-effective means of handling the Town’s solid waste needs. Through the recycling efforts of the residents, a significant percent of the total waste handled by the Town was diverted to recycling programs. Unfortunately, changes to the worldwide recycling market as well as limited local outlets for recyclables and municipal solid waste have significantly raised the cost of solid waste and recycling. We continuously evaluate our processes and potential markets to control current and future costs.

The overall amount of waste handled by the transfer station was down by 8.7% in FY 23. The table below summarizes the amounts of various categories of waste for the past three years.

	FY 21 tons	FY 22 tons	FY 23 Tons	% Change FY 22 to FY23
Municipal Waste (main pit)	4,927	4,817	4,451	-7.6%
Construction and Demolition	0	237	337	42.2%
Bulky Furniture	270	219	184	-16%
Paper	122	114	92	-19.3%
Cardboard	515	479	413	-13.8%
Plastic	91	95	104	9.5%
Cans	16	19	18	-5.3%
Glass	155	133	134	0.8%
Metals	307	290	289	-0.3%
Other Recyclables	231	163	74	-54.6%
Yard Waste (estimate)	1,700	2,300	2,000	-13.0%
Total Solid Waste	8,334	8,866	8,096	-8.7%

The DPW’s brush and compost piles located on Ames Way are considered part of the Town’s solid waste operation. These piles divert waste which many years ago was handled through back yard brush and compost piles. As time has gone on, this type of waste found itself into landfills and incinerators as residents statewide did not want to have piles in their yards. To combat the growing problem, the state somewhat mandated that communities offer brush and compost piles to divert such waste so it could be recycled. The increase in quantity and severity of wind related weather events over the past few years has driven up the volume of brush ending up in the Ames Way. We suspect that some out-of-town brush is also finding its way into the pile as we do not have the resources to actively monitor the pile during weekday hours. The Town’s

brush pile cost \$21,500 to grind and dispose of in FY 23. With labor, the overall cost to support the brush pile was \$28,500. Residents are urged to utilize extreme caution and to drive slowly when entering the highway facility as this is an active highway maintenance facility. In addition, residents are reminded that both piles may be closed at times for maintenance and for safety reasons are not open during or shortly after snowstorms.

Total revenues from solid waste operations in FY 23 were \$159,478, down from \$176,173 in FY 22.

Total expenses associated with the Town's solid waste operation in FY 23 were \$1,115,555, up from \$1,071,723 in FY 22.

WATER TREATMENT

The water treatment division maintains and operates the Town's three water treatment plants and nine wells in four well fields. Overall, the treatment division produced 434,969,018 gallons of water during the fiscal year, down approximately 8.25 million gallons from FY 22.

The Department processed 89.916 million gallons of water through the Broadway Treatment Plant in FY 23, down from 100.057 million gallons in FY 22. The Beal Plant processed 69.553 million gallons, down from 72.64 million in FY 22. The Pond Street Plant treated 275.501 million gallons, up from 270.514 million gallons in FY 22.

We wish to remind residents that Hanover receives all its drinking water from that which falls from the sky and sinks into the ground. The Town is limited by the Commonwealth of Massachusetts in the amount of water we may withdraw from the ground over the course of the year. This limit, known as our Water Management Act permit amount, is designed to protect the region's rivers and streams from being pumped to dangerously low levels by area water suppliers. While we have adequate supply and pumping capacity for normal human consumption, the Town is at our Water Management Act ceiling because of the overwatering of lawns. Mass DEP has put the Town on notice through an Administrative Consent Order that we need to reduce our consumption to stay within the Water Management Act permit or we will face significant fines. To meet this directive, we have embarked on a series of steps including aggressive leak detection, auditing of water accounts, replacement of inefficient treatment equipment and enforcement of water restrictions. The results have been promising. Even small leaks in services can waste a significant amount of water and impact permit compliance. Water restrictions will continue to be instituted and heavily enforced to meet the terms of our permit. The Town's annual raw water withdrawal for FY 23 was 1.245 million gallons a day (MGD). The Town's cap is 1.38 MGD.

We encourage the use of conservation measures including environmentally friendly landscaping techniques to minimize the outside use of water. The Department continues to partner with the North and South Rivers Watershed Association (NSRWA) in co-sponsoring their WaterSmart program. Details of this program are available on the NSRWA's website at www.nsrwa.org. We encourage you to visit this website as well as those of the Environmental Protection Agency

(EPA) (www.epa.gov) and the American Water Works Association (www.awwa.org) to learn more about drinking water.

Water quality complaints remained reasonably low in FY 23, although we do see seasonal complaints related to flushing. The problem is most pronounced in certain neighborhoods on the west side of town which we believe are the result of the flow patterns of water as it travels in our distribution system. We have also seen some softening of the iron and manganese that has built up on the sides of some of the cast iron mains as a result of our switch over to chloramines. This has been most prominent on King Street which is a dead end main with several cast iron segments. We are in the process of designing a replacement for this main which we hope to install in FY 24. Additional main replacement and or water main cleaning and lining projects may be necessary to control the bleeding of iron and manganese buildup from pipes back into the water. Unfortunately, water main replacement is extremely expensive and as such must be carefully considered so as not to unreasonably burden the Town's rate payers.

The quality of the drinking water delivered to homes and businesses is our highest priority. We work every day to address concerns and improve operations. We encourage residents and businesses to contact us when you experience poor water quality. We follow up on all complaints and strive for transparency by reporting our test results to you on our website.

The Town continued to remain in compliance with the Stage 2 Disinfection Byproduct Rule in FY 23 as a result of new chemical feed systems that were placed on-line in the spring of 2019. The changeover to chloramines from free chlorine has taken a significant amount of staff time, especially in the warm weather months, to ensure that chlorine levels remain at acceptable levels, especially in the far ends of the water distribution system and on dead end water mains.

As reported last year the treatment division faced a new set of challenges in FY 22 with the promulgation of new regulations limiting the maximum level of per and polyfluoroalkyl substances (PFAS) to 20 parts per trillion, well below the federal advisory level of 80 parts per trillion. The value at the Beal Water Treatment Plant and the Broadway Water Treatment plant were well below the regulatory limit. The Pond Street value exceeded the 20 ppt in the summer months. Many communities in Massachusetts, including several of our neighbors, faced similar contamination. The DPW worked quickly with our consulting engineers and MassDEP to fast track the permitting and changing of the filter media at the Pond Street plant to granular activated carbon (GAC). In addition, the DPW installed spigots at the Broadway Plant where residents could obtain water with less PFAS free of charge. GAC absorbs many different types of compounds, including PFAS. The result of the change in filter media is that the PFAS levels at the Pond Street plant remained within the state standards for all four quarters of FY 23. However, seasonal spikes in PFAS in the summer months as the Pond Street plant draws additional water to keep up with demand make this plant very vulnerable. While the change in filter media was successful in reducing PFAS levels at Pond Street, the possibility of falling out of compliance does remain. The EPA is expected to promulgate regulations in FY 24 which will drop acceptable PFAS levels to near zero which will likely require modifications to all three of the Town's treatment facilities. We have begun the process of planning for these upgrades.

The DPW has published a web page with information on PFAS along with all our test results. The address of this page is www.hanover-ma.gov/public-works/water-divisions/pages/pfas-overview. We invite you to visit this page.

The total cost of water treatment operations in FY 23 was \$1,962,513.

WATER DISTRIBUTION

The water distribution division manages and maintains roughly 110 miles of water mains, a thousand fire hydrants, over a thousand distribution system valves, and approximately 5,000 water services. The department fixed fourteen water breaks and eleven water service leaks in FY 23. These numbers are slightly less than FY22 and reflect normal failure rates on the 580,000 feet of water main that we manage. The department also continued maintenance of hydrants, inspecting 300 hydrants resulting in minor repairs to thirty hydrants and replacement of five. Finally, water distribution personnel performed 179 final water meter readings. We commend and thank departmental personnel for answering the call when emergency repairs are needed.

In addition to normal and emergency repairs to the water distribution system, the division continued its aggressive leak detection program to reduce and minimize the amount of unaccounted for water. We remain hopeful that the reduced quantity of water pumped is evidence that our efforts are starting to pay off. However, this will be an ongoing process as we strive to live within the available resources. The DPW also maintains an active program of testing of backflow prevention devices, performing 600 tests on 400 devices in 210 facilities to ensure and protect the integrity of the distribution system from cross contamination. Finally, the water distribution division performed approximately 21,000 water meter readings.

The water distribution division continued its program of installing radio read water meters. The current count is 4,465 meters or 87% of the installed base. 659 meters remain manually read through a touch read process. We expect the entire Town to be radio read in the next 1-2 years with our current production goal of 600 meters changed out per year. The conversion to radio read meters is a natural progression of the Town's meter automation efforts that started in 1988 which we hope will help us perform the 21,000 meter readings we do annually in a more efficient manner. The newer meters also have additional functionality which allows us to detect intermittent leaks in customer homes. Based on the data that the meters capture, we have been able to assist homeowners and businesses in finding leaks that they didn't even know they have. We plan to implement drive-by meter reading in early FY 24 which will allow us to read the entire town in hours rather than weeks. We are also looking at fixed reading networks which in the future will allow us to read meters, detect leaks, and possibly monitor other parameters in the water distribution system in near real time.

The total cost of water distribution operations in FY 23 was \$932,813.

In conclusion, I wish to recognize the dedication of public works and facility employees who continue to respond whenever they are asked to solve whatever challenging problem they are asked to solve, regardless of the time of day, the day of the week, or the weather. Public works

organizations nationwide take pride in making things work with whatever resources they have available, and the Hanover DPW proudly subscribes to this operating philosophy. We try to stretch every dollar that is allocated to us and do our best to say yes rather than saying no when asked to take on new challenges. We continue to collaborate with our colleagues in county, state, and national public works organizations to look for ways to develop and support our employees in their efforts. We also work closely with employees of all town departments to support their missions and daily operations as best we can. Our goal is to accomplish our mission with as little fanfare as possible and our employees make this goal a reality. I once again ask residents to personally acknowledge the efforts of these individuals as they see them around town.

Respectfully submitted,

Director of Public Works
Victor J. Diniak

REPORT OF THE TOWN CLERK

For Fiscal Year July 1, 2022 – June 30, 2023

This Town Clerk's vision for the function of the Town Clerk's Office is that of a welcoming meeting place similar to "the front porch of the old-style General Store", and, "if you don't know who to call, you call the Town Clerk". Due to now long-term budget cuts, the Town of Hanover continued to patch together part-time and temporary staff (along with the Town Clerk) in the Town Clerk's Office to serve the people of Hanover in this fiscal year. Despite the need for 2.4 permanent Full Time Equivalents (FTE's) in this office since 2018, the town has decided to maintain our staffing at only 1.68 permanent FTE's.

We are nevertheless grateful for the temporary or occasional efforts to offset this deficit, which included 3.0 temporary FTE's to get us through the 2022 Election cycle. Additionally, 4 Senior Tax Work-Off employees work approximately 2 hours per week each. However, if this patchwork staffing model continues, the constant need for hiring temporary staff will only remain, as will the great demand on the Town Clerk's time for training new staff. Additionally, residents are often met with a closed counter window during times when the Town Clerk is out of the office at meetings, conferences, elections, or even just at lunch. When the 24 hour per week Assistant Town Clerk's position was vacant from January – June of 2023, the counter was also consistently closed from 8:00 a.m. – 10:00 a.m. every day so that the Town Clerk could get caught up on projects that required concentrated and uninterrupted work time.

As a result, we continue to advocate for two permanent part-time staff members in addition to the full-time Town Clerk totaling 2.4 FTE's in order to best meet the vision of the front porch of the old-style General Store and the needs of the residents of Hanover including counter and phone coverage throughout normal Town Hall hours.

In Fiscal '23 we learned how to implement the 31-page VOTES Act that was released in late June 2022 for the September and November 2022 Elections. The reports of these Elections and the Annual Town Election will appear elsewhere in this report.

The Board of Registrars' work on the census and street list indicated that the town's population stood at 14,690 residents as of June 30, 2023. Additionally, 11,491 people were registered as voters as of June 30, 2023. These numbers are fairly consistent with last year. Finance Department Executive Assistant Carol Mattes expertly led the team of Democratic Registrar Laurie Stella and Republican Registrars Kathy Miller and Kim Notarangelo throughout the year, along with census experts and Senior Tax Work-Off employees Judy LeClair and Ruth McGlone. Their work is painstaking and exacting, and the town is well served by these folks. At the end of the fiscal year, Kim Notarangelo submitted her resignation, and the Republican Town Committee began their search for a replacement to nominate to the Select Board. Her departure will be sorely felt.

The Town Clerk's Office is no longer able to provide Notary Public service. Business owners have to get their DBA's notarized elsewhere, and then the DBA is registered here in the Town Clerk's Office. 84 businesses were registered in Hanover in Fiscal '23, a drop of over 55% over the last fiscal year. It is impossible to determine if the reduction in service or the post-pandemic economy is the primary driver of this large reduction; likely it is a combination of both. Special thanks to Senior Tax Work-Off employee Robert Hannigan for continuing to maintain the business database.

1,549 dogs were registered in Hanover between July 1, 2022 and June 30, 2023. This was another new record high number of dog registrations for the Town and an increase of over 11% over the last fiscal year. We appreciated the service of our new dog licensing software company On-Line Licensing, and found them to be a significant improvement over the previous software company that had gone out of business right at the start of this fiscal year. Senior Tax Work-Off employee Joan Geddes and temporary office staff member Kathleen Thomson were integral in our ability to keep up with licensing all of those dogs!

Our goal regarding vital records access has always been to balance access to records with the prevention of identity theft. There were 554 separate requests for one or more certified copies of vital records in FY'23, which is about the same as FY'22, but 30% more than pre-pandemic and pandemic era requests. The federal requirement to have a REAL ID for domestic travel by 2025 may be at least partially driving that increase. Each vital record request includes a review of the requestor's identification; the requestor needs to prove that they are who they say they are (which is the same standard the Registry of Vital Records uses), but of course this is a time-consuming check and balance. Nevertheless, identity theft is a real problem in today's world, and it is our responsibility to do what we can to protect our residents.

There were 126 births, 39 marriages, and 130 deaths in Hanover in Fiscal '23. Six of those deaths were related to COVID-19 at least in part. Our population has leveled off over the past decade or so and as the impact of COVID-19 restrictions lessens, these numbers seem to also be leveling off and all are mostly similar to last year.

Since this fiscal year included a State Election cycle, we had a large number of public records requests to show for it. There were 69 public records requests between July 2022 – June 2023, which was the largest number in memory and a 40% increase from FY'22 and a 17% increase from FY'21, which included the 2020 State Election cycle. The scrutiny of elections and election records is greater today than ever. We welcome the review, because we know our elections are superbly run and our records are excellent, but public record requests take up a great deal of staff time. Carol Mattes deserves considerable praise for her assistance with many of these requests.

The document preservation project and records management program are both still postponed. It remains a goal of this office to preserve the town's historic records for all to research and enjoy. Additionally, an ancient wooden ballot box and the 3-D town seal that is located next to town hall

should be preserved or re-built with CPA funds. The 3rd grade history tours of Town Hall had to be cancelled again this year. The third-grade tours were and should be an important part of that class' history curriculum. It is hoped that all of these projects can be tended to and events can be restored long before the town's 300th anniversary in 2027. We were glad to see that the Town Manager's college interns resurrected the "welcome packets" for new residents, though! And we were delighted that the Town Planner and Planning Board championed the by-law codification project that we began in 2015 and before our staff cuts. We are also grateful to Town Meeting for funding that latter project in late FY'23.

Senior Tax Work-off employee Joan Geddes and Communications Specialist Stephen Ryerson were instrumental in collecting and posting our candidate's campaign finance reports on the town's website. The campaign finance report page of the town's website is particularly popular in April and early May as residents make decisions about our candidates for the local election. Throughout the year it also provides an important level of transparency for our elected officials and the residents they serve.

Thanks to Kathleen O'Brien, a Senior Tax Work-off Employee and Cindy Xing, an employee in the Accounting Department, we have been able to continue to update the Board and Committee database with our new appointees' records of oaths, and conflict of interest and open meeting law compliance information. Mrs. O'Brien is also the keeper of the Planning Board and Zoning files in our office; thank you, Kathie! Additional thanks go out to Senior Tax Work-Off employee Susannah Leslie, who enthusiastically will take on any task she is asked to complete.

Professionally, I am grateful to the Town for allowing me to represent Hanover at two Tri-County Clerk's meetings, one of the three Massachusetts Town Clerk's Association conferences, and one New England Association of City and Town Clerks conference in this fiscal year. My attendance at the other two MTCA conferences were cancelled due to the lack of office coverage. The laws governing the work of the Town Clerk's Office change too significantly and too often for professional conferences to be missed. It is fervently hoped that two part-time permanent staff members will be a part of future budgets so that this office can be adequately covered and the residents of Hanover can be properly served.

Thanks again to all involved in carrying on the work of this office; we all benefit from your efforts.

Respectfully submitted,

Catherine G. Harder-Bernier, Town Clerk

JOURNAL OF THE SEPTEMBER 6, 2022 STATE PRIMARY

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR 2022 STATE PRIMARY

SS.

To the Constables of the Town of Hanover.

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at:

Precincts 1-4
Hanover High School, 287 Cedar Street, Hanover

On **TUESDAY, THE SIXTH DAY OF SEPTEMBER, 2022**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

GOVERNOR	For this Commonwealth
LIEUTENANT GOVERNOR	For this Commonwealth
ATTORNEY GENERAL	For this Commonwealth
SECRETARY OF STATE	For this Commonwealth
TREASURER	For this Commonwealth
AUDITOR	For this Commonwealth
REPRESENTATIVE IN CONGRESS	Ninth District
COUNCILLOR	Fourth District
SENATOR IN GENERAL COURT	Norfolk & Plymouth District
REPRESENTATIVE IN GENERAL COURT	Fifth Plymouth District
DISTRICT ATTORNEY	Plymouth District
SHERIFF	Plymouth County
COUNTY COMMISSIONER	Plymouth County

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 18th day of July, 2022.

Rhonda L. Nyman,
Vanessa A. O'Connor,
Steven R. Louko, Jr.,
John C. Tuzik,
David R. Delaney,
Select Board of Hanover

Delivered by hand, Thomas F. Hayes, Constable, August 11, 2022

JOURNAL OF THE SEPTEMBER 6, 2022 STATE PRIMARY

Sweeping changes to Massachusetts election laws in the form of Chapter 92 of the Acts of 2022 were signed in to law on June 22, 2022, giving the Secretary of the Commonwealth and municipalities across the state, including Hanover, just a month and a half to prepare for the paradigm shifts that followed. Vote by Mail became permanently enshrined in our practices, along with the now-usual complement of in-person Early Voting days. Hanover’s voters and election administrators had some experience with both types of voting due to the pandemic emergency provisions, but now these measures became the permanent law of the land, too.

The legislature made hundreds of changes in their 31-page missive, and 2,905 Hanover voters cast their ballots before or on September 6, 2022 as a result. Of those ballots, 1,047, or 36% of the total received, were received by Friday, September 2nd and processed at our Central Count facility on Election Day. Of the 1,047 received by that September 2nd, however, only 180 were cast during the six legally required in-person Early Voting days. That was a mere 1.6% of all 11,395 registered voters – a very expensive six days. The Vote by Mail process is very convenient for voters, but it also does not come without a cost, because it is a very labor-intensive process. Five election workers were hired on a temporary and part-time basis to manage Vote by Mail; their combined efforts were the approximate equivalent of 2 full-time equivalent employees. The town gets a very limited amount of expenses reimbursed from the state because of this use of part-time and temporary employees rather than full-time staff.

The meeting for the State Primary was called to order on Tuesday, September 6, 2022 at 6:30 a.m. by Town Clerk Catherine Harder-Bernier. At the meeting the ballot boxes were opened, inspected, and found to be empty. After being locked, the keys were turned over to the police officer on duty. The polls were declared open at 7:00 a.m. and remained open until 8:00 p.m. when they were declared closed.

Connie Zaylor, Linda Pratt, Dave Keegan, Kathy Fanning, and Rick Mattes very capably served as our Precinct and Central Count Wardens along with Theresa Mercurio who doubled as both a Central Count Warden and Ballot Table Clerk. Larry Bright, Kathy DiSabato, Frank Piekut, Michelle Davidson and Joan Geddes were our Precinct and Central Count Clerks with Yvonne Bright as our other Ballot Clerk. By the time all was said and done, 25% of Hanover’s registered voters cast their ballots in the September Primary. Maura Healey topped the ticket for the Democrats in the Governor’s race, setting up a showdown with local favorite Republican candidate Geoff Diehl in November. Hanover’s hometown candidate Emmanuel Dockter once again will challenge incumbent State Representative David DeCoste in the General Election.

HANOVER OFFICIAL RESULTS - SEPTEMBER 6, 2022

<u>DEMOCRATIC BALLOT</u>					
Governor	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
Sonia Rosa Chang-Diaz	52	44	34	31	161
Maura Healey	378	331	328	333	1370
Write- Ins	2	2	0	0	4
Blank	11	9	14	10	44
	443	386	376	374	1579

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Lt. Governor	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
Kimberly Driscoll	215	193	192	185	785
Tami Gouveia	63	46	51	55	215
Eric P. Lesser	132	113	98	97	440
Write-Ins	0	1	0	0	1
Blank	33	33	35	37	138
					1579
Attorney General	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
Andrea Joy Campbell	186	164	147	167	664
Shannon Erika Liss-Riordan	174	137	144	114	569
Quentin Palfrey	60	59	56	53	228
Write-Ins	0	2	0	0	2
Blank	23	24	29	40	116
					1579
Secretary of State	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
William Francis Galvin	359	300	294	294	1247
Tanisha M. Sullivan	80	77	71	67	295
Write- Ins	0	2	0	0	2
Blank	4	7	11	13	35
					1579
Treasurer	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
Deborah B. Goldberg	367	311	303	297	1278
Write-Ins	1	2	0	1	4
Blank	75	73	73	76	297
					1579
Auditor	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
Christopher S. Dempsey	183	137	133	131	584
Diana DiZoglio	221	206	202	191	820
Write- Ins	0	2	0	0	2
Blank	39	41	41	52	173
					1579
Representative in Congress	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
Bill Keating	382	332	329	313	1356
Write-Ins	2	3	0	2	7
Blank	59	51	47	59	216
					1579

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Councillor	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
Christopher A. Iannella, Jr.	372	308	303	296	1279
Write-Ins	1	3	0	1	5
Blank	70	75	73	77	295
					1579
Senator in General Court	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
John F. Keenan	363	313	309	304	1289
Write-Ins	2	3	0	1	6
Blank	78	70	67	69	284
					1579
Representative in General Court	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
Emmanuel J. Dockter	387	336	327	316	1366
Write-Ins	2	4	2	0	8
Blank	54	46	47	58	205
					1579
District Attorney	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
Rahsaan Hall	333	291	282	280	1186
Write-Ins	1	3	2	2	8
Blank	109	92	92	92	385
					1579
Sheriff	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
Write-Ins	13	9	4	14	40
Blank	430	377	372	360	1539
					1579
County Commissioner	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
Alex Bezanson	179	194	171	157	701
Carlos A. F. Da Silva	205	138	144	168	655
Write-Ins	0	3	0	0	3
Blank	59	51	61	49	220
					1579

JOURNAL OF THE SEPTEMBER 6, 2022 STATE PRIMARY

<u>REPUBLICAN BALLOT</u>					
Governor	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
Geoff Diehl	259	232	196	238	925
Chris Doughty	105	93	88	94	380
Write- Ins	2	1	1	0	4
Blank	1	7	6	3	17
	367	333	291	335	1326
Lt. Governor	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
Leah V. Allen	205	179	162	183	729
Kate Campanale	113	112	94	116	435
Write-Ins	1	1	1	0	3
Blank	48	41	34	36	159
					1326
Attorney General	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
James R. McMahon, III	289	274	238	271	1072
Write-Ins	0	2	0	0	2
Blank	78	57	53	64	252
					1326
Secretary of State	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
Rayla Campbell	282	265	231	270	1048
Write- Ins	1	1	0	1	3
Blank	84	67	60	64	275
					1326
Treasurer	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
Write-Ins	8	2	9	6	25
Blank	359	331	282	329	1301
					1326
Auditor	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
Anthony Amore	258	243	214	252	967
Write- Ins	0	0	0	0	0
Blank	109	90	77	83	359
					1326

JOURNAL OF THE SEPTEMBER 6, 2022 STATE PRIMARY

Representative in Congress	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
Jesse G. Brown	106	98	86	98	388
Dan Sullivan	198	172	167	193	730
Write-Ins	0	0	0	0	0
Blank	63	63	38	44	208
					1326
Councillor	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
Helene "Teddy" MacNeal	250	235	207	244	936
Write-Ins	0	0	0	0	0
Blank	117	98	84	91	390
					1326
Senator in General Court	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
Gary M. Innes	291	265	236	287	1079
Write-Ins	0	0	0	0	0
Blank	76	68	55	48	247
					1326
Representative in General Court	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
David F. DeCoste	315	289	251	305	1160
Write-Ins	2	2	1	1	6
Blank	50	42	39	29	160
					1326
District Attorney	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
Timothy J. Cruz	322	283	247	296	1148
Write-Ins	0	0	1	2	3
Blank	45	50	43	37	175
					1326
Sheriff	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
Joseph Daniel McDonald, Jr.	292	267	236	286	1081
Write-Ins	0	0	0	1	1
Blank	75	66	55	48	244
					1326

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County Commissioner	P1 Total	P2 Total	P3 Total	P4 Total	Total Total
Sandra Wright	268	243	221	265	997
Write-Ins	0	0	1	0	1
Blank	99	90	69	70	328
					1326

JOURNAL OF THE NOVEMBER 8, 2022 STATE ELECTION

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

WARRANT FOR 2022 STATE ELECTION

SS.

To the Constables of the City/Town of Hanover:

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Elections to vote at:

Precincts 1-4
Hanover High School, 287 Cedar Street

On **TUESDAY, THE EIGHTH DAY OF NOVEMBER, 2022**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

GOVERNOR and LIEUTENANT GOVERNOR.....	FOR THIS COMMONWEALTH
ATTORNEY GENERAL.....	FOR THIS COMMONWEALTH
SECRETARY OF STATE.....	FOR THIS COMMONWEALTH
TREASURER.....	FOR THIS COMMONWEALTH
AUDITOR.....	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....	NINTH DISTRICT
COUNCILLOR.....	FOURTH DISTRICT
SENATOR IN GENERAL COURT.....	NORFOLK & PLYMOUTH DISTRICT
REPRESENTATIVE IN GENERAL COURT.....	FIFTH PLYMOUTH DISTRICT
DISTRICT ATTORNEY.....	PLYMOUTH DISTRICT
SHERIFF.....	PLYMOUTH COUNTY
COUNTY COMMISSIONER.....	PLYMOUTH COUNTY

QUESTION 1: PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the two houses on June 12, 2019 (yeas 147 – nays 48); and again on June 9, 2021 (yeas 159 – nays 41)?

SUMMARY

This proposed constitutional amendment would establish an additional 4% state income tax on that portion of annual taxable income in excess of \$1 million. This income level would be adjusted annually, by the same method used for federal income-tax brackets, to reflect increases in the cost of living. Revenues from this tax would be used, subject to appropriation by the state Legislature, for public education, public colleges and universities; and for the repair and maintenance of roads, bridges, and public transportation. The proposed amendment would apply to tax years beginning on or after January 1, 2023.

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A **YES VOTE** would amend the state Constitution to impose an additional 4% tax on that portion of incomes over one million dollars to be used, subject to appropriation by the state Legislature, on education and transportation.

A **NO VOTE** would make no change in the state Constitution relative to income tax.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2022?

SUMMARY

This proposed law would direct the Commissioner of the Massachusetts Division of Insurance to approve or disapprove the rates of dental benefit plans and would require that a dental insurance carrier meet an annual aggregate medical loss ratio for its covered dental benefit plans of 83 percent. The medical loss ratio would measure the amount of premium dollars a dental insurance carrier spends on its members' dental expenses and quality improvements, as opposed to administrative expenses. If a carrier's annual aggregate medical loss ratio is less than 83 percent, the carrier would be required to refund the excess premiums to its covered individuals and groups. The proposed law would allow the Commissioner to waive or adjust the refunds only if it is determined that issuing refunds would result in financial impairment for the carrier.

The proposed law would apply to dental benefit plans regardless of whether they are issued directly by a carrier, through the connector, or through an intermediary. The proposed law would not apply to dental benefit plans issued, delivered, or renewed to a self-insured group or where the carrier is acting as a third-party administrator.

The proposed law would require the carriers offering dental benefit plans to submit information about their current and projected medical loss ratio, administrative expenses, and other financial information to the Commissioner. Each carrier would be required to submit an annual comprehensive financial statement to the Division of Insurance, itemized by market group size and line of business. A carrier that also provides administrative services to one or more self-insured groups would also be required to file an appendix to their annual financial statement with information about its self-insured business. The proposed law would impose a late penalty on a carrier that does not file its annual report on or before April 1.

The Division would be required to make the submitted data public, to issue an annual summary to certain legislative committees, and to exchange the data with the Health Policy Commission. The Commissioner would be required to adopt standards requiring the registration of persons or entities not otherwise licensed or registered by the Commissioner and criteria for the standardized reporting and uniform allocation methodologies among carriers.

The proposed law would allow the Commissioner to approve dental benefit policies for the purpose of being offered to individuals or groups. The Commissioner would be required to adopt regulations to determine eligibility criteria.

The proposed law would require carriers to file group product base rates and any changes to group rating factors that are to be effective on January 1 of each year on or before July 1 of the preceding year. The Commissioner would be required to disapprove any proposed changes to base rates that are excessive, inadequate, or

JOURNAL OF THE NOVEMBER 8, 2022 STATE ELECTION

unreasonable in relation to the benefits charged. The Commissioner would also be required to disapprove any change to group rating factors that is discriminatory or not actuarially sound.

The proposed law sets forth criteria that, if met, would require the Commissioner to presumptively disapprove a carrier's rate, including if the aggregate medical loss ratio for all dental benefit plans offered by a carrier is less than 83 percent.

The proposed law would establish procedures to be followed if a proposed rate is presumptively disapproved or if the Commissioner disapproves a rate.

The proposed law would require the Division to hold a hearing if a carrier reports a risk-based capital ratio on a combined entity basis that exceeds 700 percent in its annual report.

The proposed law would require the Commissioner to promulgate regulations consistent with its provisions by October 1, 2023. The proposed law would apply to all dental benefit plans issued, made effective, delivered, or renewed on or after January 1, 2024.

A YES VOTE would regulate dental insurance rates, including by requiring companies to spend at least 83% of premiums on member dental expenses and quality improvements instead of administrative expenses, and by making other changes to dental insurance regulations.

A NO VOTE would make no change in the law relative to the regulations that apply to dental insurance companies.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2022?

SUMMARY

This proposed law would increase the statewide limits on the combined number of licenses for the sale of alcoholic beverages for off-premises consumption (including licenses for “all alcoholic beverages” and for “wines and malt beverages”) that any one retailer could own or control: from 9 to 12 licenses in 2023; to 15 licenses in 2027; and to 18 licenses in 2031.

Beginning in 2023, the proposed law would set a maximum number of “all alcoholic beverages” licenses that any one retailer could own or control at 7 licenses unless a retailer currently holds more than 7 such licenses.

The proposed law would require retailers to conduct the sale of alcoholic beverages for off-premises consumption through face-to-face transactions and would prohibit automated or self-checkout sales of alcoholic beverages by such retailers.

The proposed law would alter the calculation of the fine that the Alcoholic Beverages Control Commission may accept in lieu of suspending any license issued under the State Liquor Control Act. The proposed law would modify the formula for calculating such fee from being based on the gross profits on the sale of alcoholic beverages to being based on the gross profits on all retail sales.

JOURNAL OF THE NOVEMBER 8, 2022 STATE ELECTION

The proposed law would also add out-of-state motor vehicle licenses to the list of the forms of identification that any holder of a license issued under the State Liquor Control Act, or their agent or employee, may choose to reasonably rely on for proof of a person's identity and age.

A YES VOTE would increase the number of licenses a retailer could have for the sale of alcoholic beverages to be consumed off premises, limit the number of “all-alcoholic beverages” licenses that a retailer could acquire, restrict use of self-checkout, and require retailers to accept customers’ out-of-state identification.

A NO VOTE would make no change in the laws governing the retail sale of alcoholic beverages.

QUESTION 4: REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives and the Senate on May 26, 2022?

SUMMARY

This law allows Massachusetts residents who cannot provide proof of lawful presence in the United States to obtain a standard driver's license or learner's permit if they meet all the other qualifications for a standard license or learner's permit, including a road test and insurance, and provide proof of their identity, date of birth, and residency. The law provides that, when processing an application for such a license or learner's permit or motor vehicle registration, the registrar of motor vehicles may not ask about or create a record of the citizenship or immigration status of the applicant, except as otherwise required by law. This law does not allow people who cannot provide proof of lawful presence in the United States to obtain a REAL ID.

To prove identity and date of birth, the law requires an applicant to present at least two documents, one from each of the following categories: (1) a valid unexpired foreign passport or a valid unexpired Consular Identification document; and (2) a valid unexpired driver's license from any United States state or territory, an original or certified copy of a birth certificate, a valid unexpired foreign national identification card, a valid unexpired foreign driver's license, or a marriage certificate or divorce decree issued by any state or territory of the United States. One of the documents presented by an applicant must include a photograph and one must include a date of birth. Any documents not in English must be accompanied by a certified translation. The registrar may review any documents issued by another country to determine whether they may be used as proof of identity or date of birth.

The law requires that applicants for a driver's license or learner's permit shall attest, under the pains and penalties of perjury, that their license has not been suspended or revoked in any other state, country, or jurisdiction.

The law specifies that information provided by or relating to any applicant or license-holder will not be a public record and shall not be disclosed, except as required by federal law or as authorized by Attorney General regulations, and except for purposes of motor vehicle insurance.

The law directs the registrar of motor vehicles to make regulations regarding the documents required of United States citizens and others who provide proof of lawful presence with their license application.

JOURNAL OF THE NOVEMBER 8, 2022 STATE ELECTION

The law also requires the registrar and the Secretary of the Commonwealth to establish procedures and regulations to ensure that an applicant for a standard driver's license or learner's permit who does not provide proof of lawful presence will not be automatically registered to vote.

The law takes effect on July 1, 2023.

A YES VOTE would keep in place the law, which would allow Massachusetts residents who cannot provide proof of lawful presence in the United States to obtain a driver's license or permit if they meet the other requirements for doing so.

A NO VOTE would repeal this law.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 17th day of October, 2022.

Rhonda L. Nyman
Vanessa A. O'Connor
David R. Delaney
John C. Tuzik
Steven R. Louko, Jr.

Select Board of Hanover

Return of the Warrant for the State Election to be held on Tuesday, November 8, 2022 from 7:00 a.m. to 8:00 p.m. at the Hanover High School, 287 Cedar Street.

To the Town Clerk of the Town of Hanover:

I have on this day, 24th of October 2022, placed the warrant in the following places:

Town Hall
Main Post Office
West Hanover Post Office
Library
Police Station
Joe's Coffee Shop
Myette's General Store
Lucky Finn Café

Thomas F. Hayes, Constable, Town of Hanover

JOURNAL OF THE NOVEMBER 8, 2022 STATE ELECTION

After having conducted several previous elections under pandemic restrictions, having masks and other protective equipment available but optional was a welcome reprieve to our routine this fall.

As now permanently enshrined by the VOTES Act of 2022, the Secretary of the Commonwealth's Office sent out postcard Vote-By-Mail applications to all registered voters in both July of 2022 and again to those who had not yet responded in September of 2022. A total of 2,583 people requested and returned an early ballot for the November 2022 election thanks to those postcards, and 7 part-time election staff were hired to manage the requests and returns. Grateful thanks to Kathy Fanning, Debbie George, Anita Hart, Marcia Mantell, Theresa Mercurio, Kathi Thomson, and Connie Zaylor for their efforts. Additionally, in-person Early Voting began on Saturday, October 22nd and ran for 14 days until Friday, November 4th, and dozens of election workers were brought in to staff those voting opportunities. The VOTES Act also permanently changed the last day to register to vote to 10 days prior to an election, and we were again allowed to process ballots early. 1,489 ballots were processed over 4 days of Advanced Processing during the week of October 31 – November 3, of which 272 were from Week One of in-person Early Voting and 1,217 were from Vote by Mail returns from September – October 28th. An additional 1,094 ballots were processed at Central Count on Election Day, of which 529 were from Week Two of in-person Early Voting and 565 were from Vote by Mail returns between October 29 – November 4th. By the end of the Early Voting processes, the 2,583 ballots that were received by November 4th represented 35% of all of the ballots counted on November 8th. However, as of Monday the 7th of November, over 300 ballots were still unreturned that had been requested by voters, a disconcerting number for any election administrator.

The meeting for the State Election was called to order on Tuesday, November 8, 2022 at 6:30 a.m. by Catherine Harder-Bernier, Town Clerk. At the meeting, the ballot boxes were opened, inspected, and found to be empty. After being locked, the keys were turned over to the police officer on duty. Connie Zaylor, Linda Pratt, Dave Keegan, Kathy Fanning, and Rick Mattes were our Precinct and Central Count Wardens and Theresa Mercurio doubled as a Central Count Warden and Ballot Table Clerk. Larry Bright, Michelle Davidson, Nancy Foster, Joan Geddes and Debbie George were our Precinct and Central Count Clerks with Kathy DiSabato, Nancy Sage and Yvonne Bright as our other Ballot Clerks. The polls were declared open at 7:00 a.m. and remained open until 8:00 p.m. when they were declared closed. In addition to the 2,583 ballots that were processed early or at Central Count, a total of 4,785 registered voters voted in person on Election Day, and 37 ballots arrived after Election Day and were able to be counted due to additional VOTES Act changes. Election Day ballots amounted to 65% of the ballots cast. The total turnout for the November 8, 2022 election was 7,405 voters, or 64.4% of registered voters.

For the first time, the Town of Hanover utilized an Election Night reporting software system purchased from our tabulator vendor, Elections Systems and Software. With 12 different sets of data including one per precinct from Advanced Processing, Central Count and Election Day, we were able to drastically reduce the potential for human error and ensure that Hanover's election results would be properly calculated on Election Night. The following reports both elaborate on and summarize those results, albeit in a different format than previously presented in this Town Report.

JOURNAL OF THE NOVEMBER 8, 2022 STATE ELECTION

SUMMARY REPORT

Town of Hanover
General Election
November 8, 2022

Official Results

Run Date:11/21/22 01:09 PM

Report EL45 Page 001

	VOTES	PERCENT
PRECINCTS COUNTED (OF 4)	4	100.00
REGISTERED VOTERS - TOTAL	11,503	
BALLOTS CAST - TOTAL	7,405	
BALLOTS CAST - BLANK	3	.04
VOTER TURNOUT - TOTAL		64.37
VOTER TURNOUT - BLANK		.03
GOVERNOR and LIEUTENANT GOVERNOR		
(VOTE FOR) 1		
(WITH 4 OF 4 PRECINCTS COUNTED)		
DIEHL and ALLEN (REP)	3,727	50.33
HEALEY and DRISCOLL (DEM)	3,524	47.59
REED and EVERETT (LIB)	70	.95
WRITE-IN.	6	.08
Blank Votes	78	1.05
Total	7,405	
ATTORNEY GENERAL		
(VOTE FOR) 1		
(WITH 4 OF 4 PRECINCTS COUNTED)		
ANDREA JOY CAMPBELL (DEM)	3,318	44.81
JAMES R. McMAHON, III (REP)	3,873	52.30
WRITE-IN.	4	.05
Blank Votes	210	2.84
Total	7,405	
SECRETARY OF STATE		
(VOTE FOR) 1		
(WITH 4 OF 4 PRECINCTS COUNTED)		
WILLIAM FRANCIS GALVIN (DEM)	4,078	55.07
RAYLA CAMPBELL (REP).	3,111	42.01
JUAN SANCHEZ (GRN)	70	.95
WRITE-IN.	4	.05
Blank Votes	142	1.92
Total	7,405	
TREASURER		
(VOTE FOR) 1		
(WITH 4 OF 4 PRECINCTS COUNTED)		
DEBORAH B. GOLDBERG (DEM)	4,290	57.93
CRISTINA CRAWFORD (LIB).	1,963	26.51
WRITE-IN.	53	.72
Blank Votes	1,099	14.84
Total	7,405	

	VOTES	PERCENT
AUDITOR		
(VOTE FOR) 1		
(WITH 4 OF 4 PRECINCTS COUNTED)		
ANTHONY AMORE (REP)	3,681	49.71
DIANA DiZOGGIO (DEM).	2,887	38.99
GLORIA A. CABALLERO-ROCA (GRN)	67	.90
DOMINIC GIANNONE, III (WRK)	232	3.13
DANIEL RIEK (LIB).	137	1.85
WRITE-IN.	3	.04
Blank Votes	398	5.37
Total	7,405	
REPRESENTATIVE IN CONGRESS		
(VOTE FOR) 1		
(WITH 4 OF 4 PRECINCTS COUNTED)		
BILL KEATING (DEM)	3,805	51.38
JESSE G. BROWN (REP).	3,409	46.04
WRITE-IN.	3	.04
Blank Votes	188	2.54
Total	7,405	
COUNCILLOR		
(VOTE FOR) 1		
(WITH 4 OF 4 PRECINCTS COUNTED)		
CHRISTOPHER A. IANNELLA, JR. (DEM)	3,599	48.60
HELENE "TEDDY" MacNEAL (REP)	3,406	46.00
WRITE-IN.	4	.05
Blank Votes	396	5.35
Total	7,405	
SENATOR IN GENERAL COURT		
(VOTE FOR) 1		
(WITH 4 OF 4 PRECINCTS COUNTED)		
JOHN F. KEENAN (DEM).	3,429	46.31
GARY M. INNES (REP)	3,750	50.64
WRITE-IN.	1	.01
Blank Votes	225	3.04
Total	7,405	
REPRESENTATIVE IN GENERAL COURT		
(VOTE FOR) 1		
(WITH 4 OF 4 PRECINCTS COUNTED)		
DAVID F. DeCOSTE (REP)	3,636	49.10
EMMANUEL J. DOCKTER (DEM)	3,637	49.12
WRITE-IN.	4	.05
Blank Votes	128	1.73
Total	7,405	

JOURNAL OF THE NOVEMBER 8, 2022 STATE ELECTION

SUMMARY REPORT

Town of Hanover
General Election
November 8, 2022

Official Results

Run Date: 11/21/22 01:09 PM

Report EL45 Page 002

	VOTES	PERCENT
DISTRICT ATTORNEY		
(VOTE FOR) 1		
(WITH 4 OF 4 PRECINCTS COUNTED)		
TIMOTHY J. CRUZ (REP)	4,783	64.59
RAHSAAN HALL (DEM)	2,374	32.06
WRITE-IN.	3	.04
Blank Votes	245	3.31
Total	7,405	

	VOTES	PERCENT
QUESTION 4		
(VOTE FOR) 1		
(WITH 4 OF 4 PRECINCTS COUNTED)		
YES	2,850	38.49
NO.	4,403	59.46
Blank Votes	152	2.05
Total	7,405	

SHERIFF		
(VOTE FOR) 1		
(WITH 4 OF 4 PRECINCTS COUNTED)		
JOSEPH DANIEL McDONALD, JR. (REP)	5,418	73.17
WRITE-IN.	128	1.73
Blank Votes	1,859	25.10
Total	7,405	

COUNTY COMMISSIONER		
(VOTE FOR) 1		
(WITH 4 OF 4 PRECINCTS COUNTED)		
SANDRA M. WRIGHT (REP)	4,069	54.95
ALEX A. BEZANSON (DEM)	2,875	38.83
WRITE-IN.	6	.08
Blank Votes	455	6.14
Total	7,405	

QUESTION 1		
(VOTE FOR) 1		
(WITH 4 OF 4 PRECINCTS COUNTED)		
YES	2,711	36.61
NO.	4,578	61.82
Blank Votes	116	1.57
Total	7,405	

QUESTION 2		
(VOTE FOR) 1		
(WITH 4 OF 4 PRECINCTS COUNTED)		
YES	4,607	62.21
NO.	2,621	35.40
Blank Votes	177	2.39
Total	7,405	

QUESTION 3		
(VOTE FOR) 1		
(WITH 4 OF 4 PRECINCTS COUNTED)		
YES	3,004	40.57
NO.	4,198	56.69
Blank Votes	203	2.74
Total	7,405	

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0001 Precinct 1

	VOTES	PERCENT		VOTES	PERCENT
REGISTERED VOTERS - TOTAL	2935				
BALLOTS CAST - TOTAL	1955				
BALLOTS CAST - BLANK	0				
VOTER TURNOUT - TOTAL		66.61			
VOTER TURNOUT - BLANK					
GOVERNOR and LIEUTENANT GOVERNOR			REPRESENTATIVE IN CONGRESS		
(VOTE FOR) 1			(VOTE FOR) 1		
DIEHL and ALLEN (REP)	1025	52.43	BILL KEATING (DEM)	969	49.57
HEALEY and DRISCOLL (DEM)	896	45.83	JESSE G. BROWN (REP)	940	48.08
REED and EVERETT (LIB)	19	.97	WRITE-IN	2	.10
WRITE-IN	2	.10	Blank Votes	44	2.25
Blank Votes	13	.66	Total	1955	
Total	1955		 		
COUNCILLOR					
(VOTE FOR) 1			(VOTE FOR) 1		
CHRISTOPHER A. IANNELLA, JR. (DEM)	915	46.80	HELENE "TEDDY" MacNEAL (REP)	945	48.34
WRITE-IN	1	.05	WRITE-IN	1	.05
Blank Votes	94	4.81	Blank Votes	94	4.81
Total	1955		Total	1955	
ATTORNEY GENERAL			SENATOR IN GENERAL COURT		
(VOTE FOR) 1			(VOTE FOR) 1		
ANDREA JOY CAMPBELL (DEM)	847	43.32	JOHN F. KEENAN (DEM)	874	44.71
JAMES R. McMAHON, III (REP)	1058	54.12	GARY M. INNES (REP)	1022	52.28
WRITE-IN	2	.10	WRITE-IN	0	
Blank Votes	48	2.46	Blank Votes	59	3.02
Total	1955		Total	1955	
SECRETARY OF STATE			REPRESENTATIVE IN GENERAL COURT		
(VOTE FOR) 1			(VOTE FOR) 1		
WILLIAM FRANCIS GALVIN (DEM)	1037	53.04	DAVID F. DeCOSTE (REP)	991	50.69
RAYLA CAMPBELL (REP)	857	43.84	EMMANUEL J. DOCKTER (DEM)	929	47.52
JUAN SANCHEZ (GRN)	25	1.28	WRITE-IN	1	.05
WRITE-IN	2	.10	Blank Votes	34	1.74
Blank Votes	34	1.74	Total	1955	
Total	1955		 		
TREASURER					
(VOTE FOR) 1			DISTRICT ATTORNEY		
DEBORAH B. GOLDBERG (DEM)	1060	54.22	(VOTE FOR) 1		
CRISTINA CRAWFORD (LIB)	585	29.92	TIMOTHY J. CRUZ (REP)	1286	65.78
WRITE-IN	17	.87	RAHSAAN HALL (DEM)	608	31.10
Blank Votes	293	14.99	WRITE-IN	0	
Total	1955		Blank Votes	61	3.12
 			Total	1955	
AUDITOR					
(VOTE FOR) 1			SHERIFF		
ANTHONY AMORE (REP)	973	49.77	(VOTE FOR) 1		
DIANA DiZOGGIO (DEM)	733	37.49	JOSEPH DANIEL McDONALD, JR. (REP)	1444	73.86
GLORIA A. CABALLERO-ROCA (GRN)	20	1.02	WRITE-IN	35	1.79
DOMINIC GIANNONE, III (WRK)	79	4.04	Blank Votes	476	24.35
DANIEL RIEK (LIB)	41	2.10	Total	1955	
WRITE-IN	0		 		
Blank Votes	109	5.58			
Total	1955				

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0001 Precinct 1

VOTES PERCENT

COUNTY COMMISSIONER

(VOTE FOR) 1

SANDRA M. WRIGHT (REP)	1091	55.81
ALEX A. BEZANSON (DEM)	733	37.49
WRITE-IN.	2	.10
Blank Votes	129	6.60
Total	1955	

QUESTION 1

(VOTE FOR) 1

YES	715	36.57
NO.	1209	61.84
Blank Votes	31	1.59
Total	1955	

QUESTION 2

(VOTE FOR) 1

YES	1167	59.69
NO.	740	37.85
Blank Votes	48	2.46
Total	1955	

QUESTION 3

(VOTE FOR) 1

YES	761	38.93
NO.	1147	58.67
Blank Votes	47	2.40
Total	1955	

QUESTION 4

(VOTE FOR) 1

YES	729	37.29
NO.	1188	60.77
Blank Votes	38	1.94
Total	1955	

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0002 Precinct 2

	VOTES	PERCENT
REGISTERED VOTERS - TOTAL	2838	
BALLOTS CAST - TOTAL	1806	
BALLOTS CAST - BLANK	1	.06
VOTER TURNOUT - TOTAL		63.64
VOTER TURNOUT - BLANK		.04

GOVERNOR and LIEUTENANT GOVERNOR

(VOTE FOR) 1	VOTES	PERCENT
DIEHL and ALLEN (REP)	905	50.11
HEALEY and DRISCOLL (DEM)	865	47.90
REED and EVERETT (LIB)	10	.55
WRITE-IN	1	.06
Blank Votes	25	1.38
Total	1806	

ATTORNEY GENERAL

(VOTE FOR) 1	VOTES	PERCENT
ANDREA JOY CAMPBELL (DEM)	801	44.35
JAMES R. McMAHON, III (REP)	940	52.05
WRITE-IN	1	.06
Blank Votes	64	3.54
Total	1806	

SECRETARY OF STATE

(VOTE FOR) 1	VOTES	PERCENT
WILLIAM FRANCIS GALVIN (DEM)	996	55.15
RAYLA CAMPBELL (REP)	761	42.14
JUAN SANCHEZ (GRN)	17	.94
WRITE-IN	0	
Blank Votes	32	1.77
Total	1806	

TREASURER

(VOTE FOR) 1	VOTES	PERCENT
DEBORAH B. GOLDBERG (DEM)	1037	57.42
CRISTINA CRAWFORD (LIB)	466	25.80
WRITE-IN	10	.55
Blank Votes	293	16.22
Total	1806	

AUDITOR

(VOTE FOR) 1	VOTES	PERCENT
ANTHONY AMORE (REP)	912	50.50
DIANA DiZOGGIO (DEM)	698	38.65
GLORIA A. CABALLERO-ROCA (GRN)	19	1.05
DOMINIC GIANNONE, III (WRK)	45	2.49
DANIEL RIEK (LIB)	32	1.77
WRITE-IN	2	.11
Blank Votes	98	5.43
Total	1806	

REPRESENTATIVE IN CONGRESS

(VOTE FOR) 1	VOTES	PERCENT
BILL KEATING (DEM)	914	50.61
JESSE G. BROWN (REP)	844	46.73
WRITE-IN	0	
Blank Votes	48	2.66
Total	1806	

COUNCILLOR

(VOTE FOR) 1	VOTES	PERCENT
CHRISTOPHER A. IANNELLA, JR. (DEM)	872	48.28
HELENE "TEDDY" MacNEAL (REP)	839	46.46
WRITE-IN	2	.11
Blank Votes	93	5.15
Total	1806	

SENATOR IN GENERAL COURT

(VOTE FOR) 1	VOTES	PERCENT
JOHN F. KEENAN (DEM)	840	46.51
GARY M. INNES (REP)	912	50.50
WRITE-IN	0	
Blank Votes	54	2.99
Total	1806	

REPRESENTATIVE IN GENERAL COURT

(VOTE FOR) 1	VOTES	PERCENT
DAVID F. DeCOSTE (REP)	882	48.84
EMMANUEL J. DOCKTER (DEM)	890	49.28
WRITE-IN	1	.06
Blank Votes	33	1.83
Total	1806	

DISTRICT ATTORNEY

(VOTE FOR) 1	VOTES	PERCENT
TIMOTHY J. CRUZ (REP)	1169	64.73
RAHSAAN HALL (DEM)	583	32.28
WRITE-IN	0	
Blank Votes	54	2.99
Total	1806	

SHERIFF

(VOTE FOR) 1	VOTES	PERCENT
JOSEPH DANIEL McDONALD, JR. (REP)	1333	73.81
WRITE-IN	33	1.83
Blank Votes	440	24.36
Total	1806	

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0002 Precinct 2

VOTES PERCENT

COUNTY COMMISSIONER

(VOTE FOR) 1

SANDRA M. WRIGHT (REP)	1006	55.70
ALEX A. BEZANSON (DEM)	690	38.21
WRITE-IN.	3	.17
Blank Votes	107	5.92
Total	1806	

QUESTION 1

(VOTE FOR) 1

YES	643	35.60
NO.	1128	62.46
Blank Votes	35	1.94
Total	1806	

QUESTION 2

(VOTE FOR) 1

YES	1125	62.29
NO.	645	35.71
Blank Votes	36	1.99
Total	1806	

QUESTION 3

(VOTE FOR) 1

YES	752	41.64
NO.	1012	56.04
Blank Votes	42	2.33
Total	1806	

QUESTION 4

(VOTE FOR) 1

YES	719	39.81
NO.	1055	58.42
Blank Votes	32	1.77
Total	1806	

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0003 Precinct 3

	VOTES	PERCENT
REGISTERED VOTERS - TOTAL	2716	
BALLOTS CAST - TOTAL	1709	
BALLOTS CAST - BLANK	2	.12
VOTER TURNOUT - TOTAL		62.92
VOTER TURNOUT - BLANK		.07

GOVERNOR and LIEUTENANT GOVERNOR

(VOTE FOR) 1		
DIEHL and ALLEN (REP)	837	48.98
HEALEY and DRISCOLL (DEM)	829	48.51
REED and EVERETT (LIB)	22	1.29
WRITE-IN	2	.12
Blank Votes	19	1.11
Total	1709	

ATTORNEY GENERAL

(VOTE FOR) 1		
ANDREA JOY CAMPBELL (DEM)	779	45.58
JAMES R. McMAHON, III (REP)	875	51.20
WRITE-IN	0	
Blank Votes	55	3.22
Total	1709	

SECRETARY OF STATE

(VOTE FOR) 1		
WILLIAM FRANCIS GALVIN (DEM)	950	55.59
RAYLA CAMPBELL (REP)	701	41.02
JUAN SANCHEZ (GRN)	16	.94
WRITE-IN	1	.06
Blank Votes	41	2.40
Total	1709	

TREASURER

(VOTE FOR) 1		
DEBORAH B. GOLDBERG (DEM)	1035	60.56
CRISTINA CRAWFORD (LIB)	412	24.11
WRITE-IN	11	.64
Blank Votes	251	14.69
Total	1709	

AUDITOR

(VOTE FOR) 1		
ANTHONY AMORE (REP)	832	48.68
DIANA DiZOGGIO (DEM)	677	39.61
GLORIA A. CABALLERO-ROCA (GRN)	11	.64
DOMINIC GIANNONE, III (WRK)	50	2.93
DANIEL RIEK (LIB)	32	1.87
WRITE-IN	1	.06
Blank Votes	106	6.20
Total	1709	

REPRESENTATIVE IN CONGRESS

(VOTE FOR) 1		
BILL KEATING (DEM)	896	52.43
JESSE G. BROWN (REP)	764	44.70
WRITE-IN	1	.06
Blank Votes	48	2.81
Total	1709	

COUNCILLOR

(VOTE FOR) 1		
CHRISTOPHER A. IANNELLA, JR. (DEM)	842	49.27
HELENE "TEDDY" MacNEAL (REP)	752	44.00
WRITE-IN	1	.06
Blank Votes	114	6.67
Total	1709	

SENATOR IN GENERAL COURT

(VOTE FOR) 1		
JOHN F. KEENAN (DEM)	810	47.40
GARY M. INNES (REP)	842	49.27
WRITE-IN	1	.06
Blank Votes	56	3.28
Total	1709	

REPRESENTATIVE IN GENERAL COURT

(VOTE FOR) 1		
DAVID F. DeCOSTE (REP)	827	48.39
EMMANUEL J. DOCKTER (DEM)	854	49.97
WRITE-IN	0	
Blank Votes	28	1.64
Total	1709	

DISTRICT ATTORNEY

(VOTE FOR) 1		
TIMOTHY J. CRUZ (REP)	1084	63.43
RAHSAAN HALL (DEM)	553	32.36
WRITE-IN	3	.18
Blank Votes	69	4.04
Total	1709	

SHERIFF

(VOTE FOR) 1		
JOSEPH DANIEL McDONALD, JR. (REP)	1227	71.80
WRITE-IN	25	1.46
Blank Votes	457	26.74
Total	1709	

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0003 Precinct 3

VOTES PERCENT

COUNTY COMMISSIONER

(VOTE FOR) 1

SANDRA M. WRIGHT (REP)	920	53.83
ALEX A. BEZANSON (DEM)	669	39.15
WRITE-IN.	1	.06
Blank Votes	119	6.96
Total	1709	

QUESTION 1

(VOTE FOR) 1

YES	659	38.56
NO.	1021	59.74
Blank Votes	29	1.70
Total	1709	

QUESTION 2

(VOTE FOR) 1

YES	1084	63.43
NO.	571	33.41
Blank Votes	54	3.16
Total	1709	

QUESTION 3

(VOTE FOR) 1

YES	704	41.19
NO.	947	55.41
Blank Votes	58	3.39
Total	1709	

QUESTION 4

(VOTE FOR) 1

YES	650	38.03
NO.	1008	58.98
Blank Votes	51	2.98
Total	1709	

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0004 Precinct 4

	VOTES	PERCENT
REGISTERED VOTERS - TOTAL	3014	
BALLOTS CAST - TOTAL	1935	
BALLOTS CAST - BLANK	0	
VOTER TURNOUT - TOTAL		64.20
VOTER TURNOUT - BLANK		

GOVERNOR and LIEUTENANT GOVERNOR

(VOTE FOR) 1	VOTES	PERCENT
DIEHL and ALLEN (REP)	960	49.61
HEALEY and DRISCOLL (DEM)	934	48.27
REED and EVERETT (LIB)	19	.98
WRITE-IN	1	.05
Blank Votes	21	1.09
Total	1935	

ATTORNEY GENERAL

(VOTE FOR) 1	VOTES	PERCENT
ANDREA JOY CAMPBELL (DEM)	891	46.05
JAMES R. McMAHON, III (REP)	1000	51.68
WRITE-IN	1	.05
Blank Votes	43	2.22
Total	1935	

SECRETARY OF STATE

(VOTE FOR) 1	VOTES	PERCENT
WILLIAM FRANCIS GALVIN (DEM)	1095	56.59
RAYLA CAMPBELL (REP)	792	40.93
JUAN SANCHEZ (GRN)	12	.62
WRITE-IN	1	.05
Blank Votes	35	1.81
Total	1935	

TREASURER

(VOTE FOR) 1	VOTES	PERCENT
DEBORAH B. GOLDBERG (DEM)	1158	59.84
CRISTINA CRAWFORD (LIB)	500	25.84
WRITE-IN	15	.78
Blank Votes	262	13.54
Total	1935	

AUDITOR

(VOTE FOR) 1	VOTES	PERCENT
ANTHONY AMORE (REP)	964	49.82
DIANA DiZOGGIO (DEM)	779	40.26
GLORIA A. CABALLERO-ROCA (GRN)	17	.88
DOMINIC GIANNONE, III (WRK)	58	3.00
DANIEL RIEK (LIB)	32	1.65
WRITE-IN	0	
Blank Votes	85	4.39
Total	1935	

REPRESENTATIVE IN CONGRESS

(VOTE FOR) 1	VOTES	PERCENT
BILL KEATING (DEM)	1026	53.02
JESSE G. BROWN (REP)	861	44.50
WRITE-IN	0	
Blank Votes	48	2.48
Total	1935	

COUNCILLOR

(VOTE FOR) 1	VOTES	PERCENT
CHRISTOPHER A. IANNELLA, JR. (DEM)	970	50.13
HELENE "TEDDY" MacNEAL (REP)	870	44.96
WRITE-IN	0	
Blank Votes	95	4.91
Total	1935	

SENATOR IN GENERAL COURT

(VOTE FOR) 1	VOTES	PERCENT
JOHN F. KEENAN (DEM)	905	46.77
GARY M. INNES (REP)	974	50.34
WRITE-IN	0	
Blank Votes	56	2.89
Total	1935	

REPRESENTATIVE IN GENERAL COURT

(VOTE FOR) 1	VOTES	PERCENT
DAVID F. DeCOSTE (REP)	936	48.37
EMMANUEL J. DOCKTER (DEM)	964	49.82
WRITE-IN	2	.10
Blank Votes	33	1.71
Total	1935	

DISTRICT ATTORNEY

(VOTE FOR) 1	VOTES	PERCENT
TIMOTHY J. CRUZ (REP)	1244	64.29
RAHSAAN HALL (DEM)	630	32.56
WRITE-IN	0	
Blank Votes	61	3.15
Total	1935	

SHERIFF

(VOTE FOR) 1	VOTES	PERCENT
JOSEPH DANIEL McDONALD, JR. (REP)	1414	73.07
WRITE-IN	35	1.81
Blank Votes	486	25.12
Total	1935	

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0004 Precinct 4

VOTES PERCENT

COUNTY COMMISSIONER

(VOTE FOR) 1

SANDRA M. WRIGHT (REP)	1052	54.37
ALEX A. BEZANSON (DEM)	783	40.47
WRITE-IN.	0	
Blank Votes	100	5.17
Total	1935	

QUESTION 1

(VOTE FOR) 1

YES	694	35.87
NO.	1220	63.05
Blank Votes	21	1.09
Total	1935	

QUESTION 2

(VOTE FOR) 1

YES	1231	63.62
NO.	665	34.37
Blank Votes	39	2.02
Total	1935	

QUESTION 3

(VOTE FOR) 1

YES	787	40.67
NO.	1092	56.43
Blank Votes	56	2.89
Total	1935	

QUESTION 4

(VOTE FOR) 1

YES	752	38.86
NO.	1152	59.53
Blank Votes	31	1.60
Total	1935	

JOURNAL OF THE SPECIAL TOWN MEETING
HELD MAY 1, 2023

Commonwealth of Massachusetts

Town of Hanover

Warrant for *Special* Town Meeting

Plymouth, SS

Greetings: To any Constable of the Town of Hanover in said County.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town who are qualified to vote in Elections and Town Affairs to meet in the HANOVER HIGH SCHOOL, 287 CEDAR STREET, HANOVER, on

MONDAY THE 1st DAY OF MAY, 2023 AT 7:00 P.M.



And you are hereby ordered to serve this Special Town Meeting Warrant posting attested copies thereof fourteen days, at least, before the time of said meeting.

Given under our hands this 3rd day of April, 2023.

HANOVER SELECT BOARD

Rhonda L. Nyman, Chair
Vanessa A. O'Connor, Vice Chair
David R. Delaney
John C. Tuzik
Steven R. Louko, Jr.

Thomas F. Hayes, Constable

Posted this 14th day of April, 2023

JOURNAL OF THE SPECIAL TOWN MEETING
HELD MAY 1, 2023

INDEX OF ARTICLES FOR <i>SPECIAL TOWN MEETING</i> – MAY 2023		
ARTICLE #	ISSUE	SUBMITTED BY
1	Payment of Prior Year Expenditures	Director of Finance, Town Manager
2	Transfer Funds - School Department Budget	School Committee

A quorum of at least 100 voters being present, Moderator Douglas Thomson called the Special Town Meeting, held at Hanover High School, 287 Cedar Street in Hanover on May 1, 2023 to order at 7:01 p.m.

Motion to waive the reading of the articles.

So carries unanimously.

JOURNAL OF THE SPECIAL TOWN MEETING
HELD MAY 1, 2023

ARTICLE 1. PAYMENT OF PRIOR YEAR EXPENDITURES

To see if the Town will vote to appropriate a sum of money or transfer from any available funds, or to transfer from other accounts, to pay such accounts as may be presented against the Town for which an appropriation does not exist, or take any other action relative thereto.

MX Consulting	\$ 5,328.00
MX Consulting	\$ 5,328.00
MX Consulting	\$ 5,328.00
Direct Energy	\$ 42,668.15
Murphy, Hesse, Toomey & Lehane, LLP	\$ 231.50
Witmer Public Safety Group	\$ 257.46
Dick's Power Equipment	\$ 115.80
Survivor Power Co., Inc.	\$ 249.90
Survivor Power Co., Inc.	\$ 374.85

Director of Finance
Town Manager

We move that the Town vote to appropriate from Certified Free Cash the sum of \$59,881.66 to be used as set forth in this Article.

So carries unanimously.

ARTICLE 2. TRANSFER FUNDS – SCHOOL DEPARTMENT BUDGET

To see if the Town will vote to raise and appropriate from available funds, in accordance with Massachusetts General Laws, the sum of up to \$650,000 to meet deficits or unforeseen costs of the School budget, said funds to be expended at the direction of the Town Manager, or take any other action relative thereto.

School Committee

We move that the Town vote to appropriate from Certified Free Cash the sum of \$650,000 to be used as set forth in this Article.

So carries unanimously.

A motion was made to dissolve the Special Town Meeting at 7:20 p.m.

So carries unanimously.

JOURNAL OF THE ANNUAL TOWN MEETING OF MAY 1, 2023
AND ANNUAL TOWN ELECTION OF MAY 13, 2023

Commonwealth of Massachusetts

Town of Hanover

Warrant for **Annual** Town Meeting

Plymouth, SS

Greetings: To any Constable of the Town of Hanover in said County.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town who are qualified to vote in Elections and Town Affairs to meet in the HANOVER HIGH SCHOOL, 287 Cedar Street on

MONDAY THE 1st DAY OF MAY, 2023 AT 7:30 P.M.



And you are hereby ordered to serve this Annual Town Meeting Warrant posting attested copies thereof fourteen days, at least, before the time of said meeting.

Given under our hands this 3rd day of April, 2023.

HANOVER SELECT BOARD

Rhonda L. Nyman, Chair
Vanessa A. O'Connor, Vice Chair
David R. Delaney
John C. Tuzik
Steven R. Louko, Jr.

Thomas F. Hayes, Constable

Posted this 14th day of April, 2023

JOURNAL OF THE ANNUAL TOWN MEETING OF MAY 1, 2023
AND ANNUAL TOWN ELECTION OF MAY 13, 2023

INDEX OF ARTICLES FOR ANNUAL TOWN MEETING – 2023		
	ISSUE	SUBMITTED BY
1	Accept Reports in Annual Town Report	Advisory Committee
2	Hear/Accept Reports of Committees & State Officials	Advisory Committee
3	Authorize Treasurer to Accept Trust Funds	Director of Finance
4	Assume Liability to Allow State DEP Work	Select Board
5	Set Pay for Elected Official – Town Moderator	Advisory Committee
6	Set Pay for Elected Official - Town Clerk	Advisory Committee
7	Appropriate Funds – Community Preservation Revenues	Community Preservation Committee
8	General Fund Operating Budget	Town Manager/Director of Finance
9	Water Enterprise Budget	Town Manager/Director of Public Works/ Director of Finance/Select Board
10	Appropriate Funds – Cedar School Security (\$700,000 Debt)	School Committee/School Superintendent/Director of Public Works
11	Appropriate Funds – Special Education Reserve (\$750,000 Free Cash)	School Committee/ School Superintendent
12	PEG Access & Cable Related Fund (\$475,000 PEG Receipts Reserved Fund)	Town Manager/Director of Finance/ Director of Community Services
13	Set Limits on Revolving Funds	Town Manager/Director of Finance
14	Amend General Bylaws – §4-14 to Create the Position of Deputy Police Chief	Police Chief/Town Manager
15	Authorize Select Board to Purchase Property Adjacent to Pond Street Wells	Select Board/Town Manager
16	Appropriate Funds – Funding for Town Costs Required to Run Winterfest and Hanover Day (\$50,000 Free Cash)	Town Manager
17	Appropriate Funds – HFD Cardiac Monitors (\$200,000 Free Cash)	Fire Chief/Town Manager
18	Appropriate Funds – HFD Command Vehicle (\$80,000 Free Cash)	Fire Chief/Town Manager
19	Appropriate Funds – HPD Cruisers x 2 (\$150,000 Free Cash)	Police Chief/Town Manager
20	Rescind Borrowing Authorization Under Article 20 of the 2021 Annual Town Meeting	Town Manager
21	Municipal Aggregation Program	Town Manager/Select Board
22	Amend South Shore Regional Vocational School District Agreement	South Shore Regional Vocational School District Committee
23	Accept Chapter 90 Road Grant Monies	Select Board/Town Manager/ Director of Public Works
24	Appropriate Funds – Three (3) DPW Vehicles and Vehicle Lift (\$540,000 Free Cash)	Director of Public Works
25	Appropriate Funds – Middle School Water Main (\$500,000 Debt)	Director of Public Works

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	ISSUE	SUBMITTED BY
26	Appropriate Funds – Air Stripper Replacement (\$350,000 Debt)	Director of Public Works
27	Appropriate Funds – King Street Water Main (\$875,000 Debt)	Director of Public Works
28	Street Acceptance – Wood Hollow Way	Director of Public Works
29	Appropriate CPC Funds – Affordable Housing Trust	Community Preservation Committee/Affordable Housing Trust
30	Appropriate CPC Funds – Forge Pond Park Lighting Project	Community Preservation Committee/Parks and Recreation Committee/Hanover Youth Athletic Association
31	Appropriate CPC Funds – Historical Society Library & Archives Preservation Materials	Community Preservation Committee/Historical Society
32	Appropriate CPC Funds – Stetson House Gardens & Grounds Restoration	Community Preservation Committee/Historical Society
33	Appropriate CPC Funds – Stetson House Lower Barn Stone Wall Restoration	Community Preservation Committee/Historical Society
34	Appropriate CPC Funds – Weights & Measures Cabinet Restoration	Community Preservation Committee/Historical Commission
35	Petition Article to Petition General Court – Date for Issuing Licenses	Petition
36	Amend Zoning Bylaws Section 2.100 Definitions	Planning Board
37	Amend Zoning Bylaws Section 5.040 Grandfathered Project Approvals	Planning Board
38	Amend Zoning Bylaws Section 13.200 Limitations on Variance or Special Permit Grants	Planning Board
39	Petition Article to Prohibit Digital Message Boards, Internally Illuminated and Moving Signs	Petition
40	Revised Petition Article to Prohibit Digital Message Boards, Flashing and Moving Signs	Petition
41	Amend Sign Bylaws Article 5 Delete Language under Section 5.1.1	Planning Board
42	Amend Zoning Bylaws Insert New Section 5.900 Permit for Digital Message Boards	Planning Board
43	Amend Zoning Bylaws – Section 6.100(G) Accessory Building and Uses	Planning Board
44	Amend Zoning Bylaws – Section 5.300 Accessory Structures	Planning Board
45	Amend Zoning Bylaws - Section 6 Use Regulations	Planning Board
46	Amend Zoning Bylaws – Section 9.010 Minimum Parking Requirements	Planning Board
47	Amend Planning Office Fees	Planning Board

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	ISSUE	SUBMITTED BY
48	Appropriate Funds – E-Code Software (\$18,000 Free Cash)	Planning Board/Community Development and Municipal Inspections Director
49	Correct Spelling of Luddam’s Ford Park to Ludden’s Ford Park	Hanover Historical Commission/ Hanover Historical Society/ Hanover Conservation Commission/ Pembroke Historical Society/ Pembroke Conservation Commission/ Weymouth Historical Society
50	General Bylaws – Amendments to §6-14 Wetlands Protection	Conservation Commission/ Conservation Agent/ Community Development and Municipal Inspections Director
51	General Bylaws – Amendments to §4-12 Conservation Commission	Conservation Commission
52	Petition Article to Transfer of Town Owned Land, (611 Webster Street), to the Conservation Commission to be Held for Conservation, Passive Recreation and or Historic Preservation Purposes in Perpetuity	Petition
	Election	

A quorum of 100 or more being present, Moderator Douglas Thomson called the 2023 Annual Town Meeting at Hanover High School, 287 Cedar Street in Hanover, to order at 7:32 p.m.

Hanover’s Boy and Girl Scouts led the Pledge of Allegiance.

Hanover High School’s Vox Choir sang the National Anthem.

Mrs. Jane Estabrooks made an announcement regarding the Hanover Food Pantry.

The Moderator noted the passing of several long-time volunteers and devoted employees, including Steven Richardson, Patty Losordo, Joyce Tucker, Donna Hayes, Ben Kruser, Don White, Philip Shanks, and Roger Leslie and asked the meeting for a moment of silence. He also reviewed some of the various rules and expected decorum of Town Meeting, including some information regarding a question of privilege in the event of possible electioneering.

A motion was made to wave the reading of the Articles.

So carries unanimously.

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ARTICLE 1. ACCEPT REPORTS IN ANNUAL TOWN REPORT

To see if the Town will vote to accept the reports of the Officers and Committees as printed in the Annual Town Report, or take any other action relative thereto.

Advisory Committee

We move that the Town accept the Fiscal Year 2022 Annual Report as written.

So carries unanimously.

ARTICLE 2. HEAR/ACCEPT REPORTS OF COMMITTEES & STATE OFFICIALS

To see if the Town will vote to hear reports of the Committees and State Officials and act thereon, or take any other action relative thereto.

Advisory Committee

State Senator John Keenan gave his maiden speech to Hanover's Town Meeting. He reviewed the budget process as well as several components of the draft budgets from the Governor, House and Senate. The Meeting welcomed the Senator to Hanover.

State Representative David DeCoste sent his report electronically because he was unable to be in attendance at the start of the meeting, so it appears in the record as follows:

Thank you, Mr. Moderator, members of the Select Board, Town Meeting members and other elected officials for giving me this opportunity to provide you with an update on the Fiscal Year 2024 state budget. I know many people would like to speak on tonight's agenda, so I will be brief with my remarks.

Just last week, on April 26, the House of Representatives unanimously passed a state budget for Fiscal Year 2024 totaling just over \$56 billion after three days of debate on 1,566 budget amendments. The House budget provides for \$6.58 billion in Chapter 70 education funding for our 351 cities and towns, which represents an increase of \$595.8 million over the current fiscal year. Not only does the House budget fully fund 3/6ths of the goal rate mandated under the 2019 Student Opportunity Act, but it also provides an additional \$7.86 million in minimum aid supplemental funding, which will boost per pupil minimum aid from \$30 to \$60. The FY24 House budget also includes \$1.25 billion in Unrestricted General Government Aid to support other essential municipal services, including our police and firefighters. This is an increase of \$19.7 million over the current year's funding allocation. I am pleased to report that under the House proposal, Hanover will receive a total of \$7,458,443 in Chapter 70 education aid for our local schools. This represents an increase of \$148,860 over the current fiscal year. Hanover is also in line to receive a total of \$2,493,147 in Unrestricted General Government Aid, which is an increase of \$102,123 over current spending levels. In addition to the scheduled Chapter 70 increase, I also want to highlight several other items that are included in the FY24 House budget to assist our cities and towns. The Special Education Circuit Breaker is funded at \$506 million in the House budget, which is a \$55 million increase over the current fiscal year. The House budget also funds charter school aid, regional school transportation and homeless student transportation all at 100% reimbursement rates. Charter school aid for sending districts is set at \$232.7 million.

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In addition, regional school transportation is funded at \$107.86 million, which is an increase of \$25.68 million, and homeless student transportation is set at \$28.67 million, an increase of \$5.69 million. The House budget also includes \$17.5 million for Head Start Grants, along with \$161 million to make universal free school meals permanent so all students will have access to healthy meals.

The House budget also establishes a commission to study school meal nutrition and requires the Department of Elementary and Secondary Education to study and make recommendations for minimizing school food waste. To assist with school building construction and renovation costs, the House spending plan calls for increasing the limit on the amount of grants the Massachusetts School Building Authority can provide to communities. Under the House plan, the cap will increase by more than \$300 million in FY24, from \$800 million to \$1.1 billion, so more communities will be able to access financial assistance under this program. I am happy to report that I was successful in securing a \$25,000 earmark in the budget to help pay for the costs associated with the expansion of the fire cadet training program at South Shore Technical High School. I will be working closely with my House and Senate colleagues to see that this money is retained in the final budget that is sent to Governor Healey.

The Senate will be releasing its own version of the FY24 state budget later this month, so the figures I am citing tonight are all preliminary and subject to change. I will be happy to provide you with updates on the status of this funding as the budget process moves forward over the next two months.

Thank you again for giving me the opportunity to provide you with this annual budget update. It is truly an honor for me to represent the residents of Hanover and the Fifth Plymouth District as your State Representative. Please know that my office is always open to you, and I am only a phone call away at 617-722-2460. Thank you.”

We move that the Town accept the reports provided under Article 2.

So carries unanimously.

ARTICLE 3. AUTHORIZE TREASURER TO ACCEPT TRUST FUNDS

To see if the Town will vote to authorize its Treasurer to accept such trust funds as may be placed in his or her hands during the Fiscal Year ending June 30, 2023, or take any other action relative thereto.

Director of Finance

We move that the Town vote to authorize the Treasurer to accept trust funds for Fiscal Year ending June 30, 2024.

So carries unanimously.

ARTICLE 4. ASSUME LIABILITY TO ALLOW STATE DEP WORK

To see if the Town will vote to assume liability in the manner provided by Section 29 and 29A of Chapter 91 of the Massachusetts General Laws, as most recently amended, for all damages that

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may be incurred by work to be performed by the Department of Environmental Protection, or take any other action relative thereto.

Select Board

We move that the Town vote to accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 5. SET PAY FOR ELECTED OFFICIAL – TOWN MODERATOR

To see if the Town will vote to fix the pay of its elective officer as required by law as follows, or take any other action relative thereto.

Moderator: \$100 for Annual Town Meeting
 \$100 for Special Town Meeting

Advisory Committee

We move that the Town set the pay of the Moderator for Fiscal Year 2024 to be \$100 for Annual Town Meeting and \$100 for Special Town Meeting.

So carries unanimously.

ARTICLE 6. SET PAY FOR ELECTED OFFICIAL – TOWN CLERK

To see if the Town will vote to fix the pay of its elective officer as required by law as follows, or take any other action relative thereto.

Town Clerk: \$_____ annually

Advisory Committee

We move that the Town set the pay of the Town Clerk for Fiscal Year 2024, including any amounts due under MGL Chapter 41 Section 19G, to be \$81,550.

Motion to amend to increase the Town Clerk’s salary by 10% over her current salary, to \$87,517.

Motion to amend fails.

Main motion carries.

ARTICLE 7. APPROPRIATE FUNDS – COMMUNITY PRESERVATION REVENUES

To see if the Town will vote as recommended by the Community Preservation Committee to appropriate the Town’s Community Preservation Revenues for Fiscal Year 2024 as follows:

- I. 10% of the said revenues to be set aside for future appropriation for open space (other than open space for recreational use);

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- II. 10% of the said revenues to be set aside for future appropriation for historic resources;
- III. 10% of the said revenues to be set aside for future appropriation for community housing;
- IV. 5% of the said revenues to be set aside for administrative expenses; and
- V. The remainder of said revenues to be set aside for future appropriation for any purposes permissible under the Community Preservation Act, Chapter 44B.

Said funds are to be expended for the purposes stated herein within the scope proposed and approved by the Community Preservation Committee and for the purposes approved by this Town Meeting, by the Town Manager, or take any other action relative thereto.

Community Preservation Committee

We move that the Town vote to appropriate from the Community Preservation Fund FY2024 estimated annual revenues the sum of \$78,067 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee; and further to reserve for future appropriation from the Community Preservation Fund estimated revenues the sum of \$156,134 for the acquisition, creation and preservation of open space excluding land for recreational uses; \$156,134 for the acquisition, preservation, restoration and rehabilitation of historic resources; \$156,134 for the acquisition, creation, preservation and support of community housing; \$699,397 for the creation of a budgeted reserve and \$315,475 to provide of Community Preservation Fund debt obligations.

So carries unanimously.

ARTICLE 8. GENERAL FUND OPERATING BUDGET

To see if the Town will vote to appropriate \$70,408,748 for a General Fund Operating Budget, to provide for a reserve fund, and to defray the expenses of the Town, and to meet said appropriation transfer the sum of \$1,791,303 from Certified Free Cash, transfer the sum of \$65,000 from the Cemetery Graves & Foundations account, transfer the sum of \$40,000 from the Sale of Cemetery Lots account, transfer the sum of \$26,530 from the Title V Receipts Reserved account, transfer the sum of \$1,200,000 from the Ambulance Receipts Reserved account, transfer the sum of \$5,000 from the Wetlands Receipts Reserved account, and raise \$67,280,915 from the Fiscal Year 2024 Tax Levy and other sources, or take any other action relative thereto.

	<i>FY2023 Appropriated</i>	<i>FY2024 Requested</i>	<i>\$ Change</i>	<i>% Change</i>
General Government:				
Salaries	\$271,538.00	\$272,843.00	\$1,305.00	0.48%
Expenses	\$167,400.00	\$165,922.00	\$(1,478.00)	-0.88%
Finance Department:				
Salaries	\$837,381.00	\$860,723.00	\$23,342.00	2.79%
Expenses	\$219,672.00	\$209,870.00	\$(9,802.00)	-4.46%

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Community Development and Municipal inspections:				
Salaries	\$606,275.00	\$624,463.00	\$18,188.00	3.00%
Expenses	\$32,800.00	\$28,800.00	\$(4,000.00)	-12.20%
Community Services:				
Salaries	\$269,819.00	\$121,816.00	\$(148,003.00)	-54.85%
Expenses	\$204,980.00	\$210,664.00	\$5,684.00	2.77%
Library:				
Salaries	\$474,236.00	\$491,776.00	\$17,540.00	3.70%
Expenses	\$148,500.00	\$142,960.00	\$(5,540.00)	-3.73%
Police:				
Salaries	\$4,065,776.00	\$4,135,932.00	\$70,156.00	1.73%
Expenses	\$259,923.00	\$269,767.00	\$9,844.00	3.79%
Fire:				
Salaries	\$3,661,219.00	\$3,920,759.00	\$259,540.00	7.09%
Expenses	\$276,358.00	\$265,682.00	\$(10,676.00)	-3.86%
Hanover Public Schools	\$33,571,915.00	35,031,299.00	\$1,459,384.00	4.35%
South Shore Vocational High School	\$1,054,852.00	\$1,054,852.00	\$-	0.00%
Public Works:				
Salaries	\$3,753,225.00	\$3,873,035.00	\$119,810.00	3.19%
Expenses	\$3,464,022.00	\$3,497,731.00	\$33,709.00	0.97%
Snow & Ice	\$500,000.00	\$500,000.00	\$-	0
Debt	\$4,328,274.00	\$4,248,170.00	\$(80,104.00)	-1.85%
Town Wide Expenses	\$9,725,140.00	\$10,356,684.00	\$631,544.00	6.49%
Transfers	\$125,000.00	\$125,000.00	\$-	0.00%
Total General Fund Operating Budget	\$68,018,305.00	\$70,408,748.00	\$2,390,443.00	3.51%
Certified Free Cash	2,388,681.00	1,791,303	\$(597,378))	-25.01%
Cemetery Graves & Foundations	65,000.00	65,000.00	\$-	0.00%
Sale of Cemetery Lots	10,000.00	40,000.00	\$30,000.00	300.00%
Title V Receipts Reserved Account	26,530.00	26,530.00	\$-	0.00%

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Ambulance Receipts Reserved Account	1,200,000.00	1,200,000.00	\$-	0.00%
Wetlands Receipts Reserved Accounts	5,000.00	5,000.00	\$-	0.00%
Less Total Transfers	3,695,211.00	3,127,833	\$(567,378)	-15.35%
To be raised by the Fiscal Year 2024 Tax Levy and other sources	\$64,323,094.00	\$67,280,915	\$2,957,821	4.60%

Town Manager
Director of Finance

We move that the Town vote to raise and appropriate \$70,409,592 for a total General Fund Operating budget as set forth in the Advisory Committee Recommended column below, to provide for a reserve fund and to defray the expenses of the Town, and for the purposes listed in the budget document, and to meet said appropriation transfer the sum of \$1,792,147 from Certified Free Cash, transfer the sum of \$65,000 from the Cemetery Graves & Foundations account, transfer the sum of \$40,000 from the Sale of Cemetery Lots account, transfer the sum of \$26,530 from the Title V Betterment Program, transfer the sum of \$1,200,000 from the Ambulance Receipts Reserved account, transfer the sum of \$5,000 from the Wetlands Receipts Reserved account, and raise \$67,280,915 from the 2024 Tax Levy and other sources.

	<i>FY2023 Appropriated</i>	<i>FY2024 Town Manager Proposed</i>	<i>FY2024 Advisory Committee Recommended</i>
General Government:			
Salaries	\$271,538.00	\$272,843.00	\$272,843.00
Expenses	\$167,400.00	\$165,922.00	\$165,922.00
Finance Department:			
Salaries	\$837,381.00	\$860,723.00	\$860,723.00
Expenses	\$219,672.00	\$209,870.00	\$209,870.00
Community Development and Municipal inspections:			
Salaries	\$606,275.00	\$624,463.00	\$624,463.00
Expenses	\$32,800.00	\$28,800.00	\$28,800.00
Community Services:			
Salaries	\$269,819.00	\$121,816.00	\$121,816.00
Expenses	\$204,980.00	\$210,664.00	\$210,664.00
Library:			

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Salaries	\$474,236.00	\$491,776.00	\$491,776.00
Expenses	\$148,500.00	\$142,960.00	\$142,960.00
Police:			
Salaries	\$4,065,776.00	\$4,135,932.00	\$4,135,932.00
Expenses	\$259,923.00	\$269,767.00	\$269,767.00
Fire:			
Salaries	\$3,661,219.00	\$3,920,759.00	\$3,920,759.00
Expenses	\$276,358.00	\$265,682.00	\$265,682.00
Hanover Public Schools	\$33,571,915.00	35,031,299.00	35,031,299.00
South Shore Vocational High School	\$1,054,852.00	\$1,054,852.00	\$1,165,696.00
Public Works:			
Salaries	\$3,753,225.00	\$3,873,035.00	\$3,873,035.00
Expenses	\$3,464,022.00	\$3,497,731.00	\$3,497,731.00
Snow & Ice	\$500,000.00	\$500,000.00	\$400,000
Debt	\$4,328,274.00	\$4,248,170.00	\$4,248,170.00
Town Wide Expenses	\$9,725,140.00	\$10,356,684.00	\$10,356,684.00
Transfers	\$125,000.00	\$125,000.00	\$115,000
Total General Fund Operating Budget	\$68,018,305.00	\$70,408,748.00	\$70,409,592.00
Certified Free Cash	2,388,681.00	1,791,303	\$1,792,147.00
Cemetery Graves & Foundations	65,000.00	65,000.00	65,000.00
Sale of Cemetery Lots	10,000.00	40,000.00	40,000.00
Title V Receipts Reserved Account	26,530.00	26,530.00	26,530.00
Ambulance Receipts Reserved Account	1,200,000.00	1,200,000.00	1,200,000.00
Wetlands Receipts Reserved Accounts	5,000.00	5,000.00	5,000.00
Less Total Transfers	3,695,211.00	3,127,833	3,128,677
To be raised by the Fiscal Year 2024 Tax Levy and other sources	\$64,323,094.00	\$67,280,915	\$67,280,915

So carries unanimously.

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ARTICLE 9. WATER ENTERPRISE BUDGET

To see if the Town will vote to appropriate \$4,571,595 from Water Enterprise receipts to defray Water Enterprise direct costs and that \$463,395 as appropriated in the General Fund Operating Budget be used for Water indirect costs, all to fund the total cost of operations of the Water Enterprise as follows, or take any other action relative thereto.

Personnel Services	\$1,849,218.00
Other Expenses	\$1,842,369.00
Debt Service	\$880,008.00
Appropriate for Direct Costs	\$4,571,595.00
Indirect - Reimburse General Fund for Shared Expenses	\$463,395.00
Total Cost - Water Enterprise	\$5,034,990.00

Town Manager
Director of Public Works
Director of Finance
Select Board

We move that the Town vote to appropriate \$4,371,595 from Water Enterprise receipts and \$200,000 from Water Retained Earnings to defray Water Enterprise direct cost and that the \$463,395 as appropriated in the General Fund Operating Budget to be used for Water indirect costs. Each item is to be expended by the Town Manager in accordance with Chapter 67 of the Acts of 2009, the Town Manager Act, for the purposes identified and those purposes only, and each item is to be considered a separate appropriation for that purpose only.

So carries unanimously.

ARTICLE 10. APPROPRIATE FUNDS – CEDAR SCHOOL SECURITY

To see if the Town will vote to raise and appropriate, appropriate from available funds, and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$700,000, or another sum, to improve interior and exterior security of the Cedar School, including but not limited to reconstructing the vestibule and administrative offices, improving the perimeter approach, enhancements to interior and exterior security, and other related work, or take any other action relative thereto.

School Committee
School Superintendent
Director of Public Works

We move that the sum of \$700,000 be appropriated to improve interior and exterior security of the Cedar School, including but not limited to reconstructing the vestibule and administrative offices, improving the perimeter approach, enhancements to interior and exterior security, and other related work; and that to meet this appropriation the Treasurer with the approval of the Select Board is hereby authorized to borrow said amount under and

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pursuant to Chapter 44 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, and each prior vote of the Town that authorizes the borrowing of money, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

So carries unanimously.

ARTICLE 11. APPROPRIATE FUNDS – SPECIAL EDUCATION RESERVE

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of up to \$750,000 or another sum for the Special Education Reserve Fund, or take any other action relative thereto.

School Committee
School Superintendent

We move that the Town vote to appropriate \$750,000 from Certified Free Cash for the purposes set forth in this Article.

So carries unanimously.

ARTICLE 12. PEG ACCESS & CABLE RELATED FUND

To see if the Town will vote to appropriate the sum of \$475,000 to the PEG Access & Cable Related Fund for the purpose of monitoring compliance of the Town's cable operator with the franchise agreement, preparing for renewal of the franchise license, and providing local cable access services and programming for the Town of Hanover in Fiscal Year 2024, or take any other action relative thereto.

Town Manager
Director of Finance
Director of Community Services

We move that the Town vote to appropriate \$475,000 from the PEG Access & Cable Receipts Reserved fund for the purposes set forth in this Article.

So carries unanimously.

ARTICLE 13. SET LIMITS ON REVOLVING FUNDS

To see if the Town will vote to set limits on the Revolving Funds set forth in Section 6-31 of the Town of Hanover General By-Laws in accordance with Massachusetts General Laws Chapter 44, §53E1/2 as follows, or take any other action relative thereto.

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Revolving Fund	Limit on Spending
Library	\$15,000
Recreation Fund	\$50,000
GATRA	\$160,000
Forge Pond Park	\$45,000
Council on Aging	\$50,000
Public Health Clinic	\$140,000
Public Safety Vehicles	\$250,000

Town Manager
Director of Finance

We move that the Town accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 14. AMEND GENERAL BYLAWS §4-14 – POLICE CHIEF/DEPUTY POLICE CHIEF

To see if the Town will vote to amend the Town’s General Bylaws §4-14, to create the non-civil service position of Deputy Police Chief, or take any other action relative thereto.

Police Chief
Town Manager

We move that the Town accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 15. AUTHORIZE SELECT BOARD TO PURCHASE PROPERTY ADJACENT TO POND STREET WELLS

To see if the Town will vote to authorize the Select Board to purchase parcel 30-12 Washington Street, (Route 53), adjacent to the Pond Street Wells, or take any other action relative thereto.

Select Board
Town Manager

We move that the Town accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 16. APPROPRIATE FUNDS – TOWN EVENT FUNDING – WINTERFEST AND HANOVER DAY

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$50,000, or

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another sum, to fund Town of Hanover costs required to run Winterfest and Hanover Day, or take any other action relative thereto.

Town Manager

We move that the Town vote to appropriate \$50,000 from Certified Free Cash for the purposes set forth in this Article.

So carries unanimously.

ARTICLE 17. APPROPRIATE FUNDS – HANOVER FIRE DEPARTMENT CARDIAC MONITORS

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of up to 200,000 or another sum for the purchase, installation, training, and associated supplies of Hanover Fire Department Cardiac Monitors and other associated advanced equipment, or take any other action relative thereto.

Fire Chief
Town Manager

We move that the Town vote to appropriate \$200,000 from Certified Free Cash for the purposes set forth in this Article.

Motion carries.

ARTICLE 18. APPROPRIATE FUNDS – HANOVER FIRE DEPARTMENT COMMAND VEHICLE

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of up to 80,000 or another sum to purchase and equip a Hanover Fire Department Command Vehicle, or take any other action relative thereto.

Fire Chief
Town Manager

We move that the Town vote to appropriate \$80,000 from Certified Free Cash for the purposes set forth in this Article.

Motion carries.

ARTICLE 19. APPROPRIATE FUNDS – TWO (2) HANOVER POLICE DEPARTMENT CRUISERS

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of up to 150,000 or another sum to purchase and equip two (2) Hanover Police Department Cruisers, or take any other action relative thereto.

Police Chief
Town Manager

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We move that the Town vote to appropriate \$150,000 from Certified Free Cash for the purposes set forth in this Article.

So carries unanimously.

ARTICLE 20. RESCIND BORROWING AUTHORIZATION UNDER ARTICLE 20 OF THE 2021 ANNUAL TOWN MEETING

To see if the Town will vote to rescind the borrowing authorized under Article 20 of the 2021 Annual Town Meeting, to design, permit, and make “shovel ready” a new fire station located on Webster Street, or take any other action relative thereto.

Town Manager

We move that the Town accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 21. MUNICIPAL AGGREGATION PROGRAM

To see if the Town will vote to grant the Select Board authority to research, develop and participate in a contract, or contracts, to aggregate the electricity load of the residents, businesses and local government entities in the Town of Hanover and for other related services, independently, or in joint action with other municipalities, retaining the right of individual residents and businesses to opt-out of the aggregation, or take any other action relative thereto.

Town Manager
Select Board

We move that the Town accept this Article as printed in the Warrant.

Motion carries.

ARTICLE 22. AMEND SOUTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT AGREEMENT

To see if the Town will vote to approve the amended South Shore Regional Vocational School District Agreement which is on file in the Town Clerk’s Office, copy below, or take any other action in relation thereto.

**Agreement Among the Towns of
Abington, Cohasset, Hanover, Hanson, *Marshfield*, Norwell,
Rockland, Scituate and Whitman, Massachusetts with Respect
to the Establishment of a Vocational Regional High School
District**

This Regional Agreement is entered into pursuant to Chapter 71 of *Massachusetts General Laws*

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(MGL), as amended, by and among the Towns of Abington, Cohasset, Hanover, Hanson, *Marshfield*, Norwell, Rockland, Scituate, and Whitman (hereinafter sometimes known as “member towns”). The District shall be called the South Shore Regional Vocational School District (hereinafter sometimes known as the “District”).

This revised agreement replaces the previous agreement approved in 2018 and all other agreements or amendments.

In consideration of the mutual promises herein contained, it is hereby agreed as follows:

SECTION I – THE REGIONAL VOCATIONAL DISTRICT SCHOOL COMMITTEE

(A) Composition

The District School Committee (hereinafter sometimes known as the “Committee”) shall consist of one member from each member town each with one vote. Each member shall be appointed by *the respective Select Board in each member town.*

(B) Appointed Members

Not later than June 15 in each year in which the term of a member of the Committee expires, the *Select Board* of the member town concerned shall appoint one member to serve for a term of three years. The term of each such appointed member shall commence on July 1 of the year in which he or she is appointed.

(C) Vacancies

If a vacancy occurs among the members of the Committee, the *Select Board* of the member town concerned shall appoint a member to serve for the balance of the unexpired term.

(D) Organization

At the first scheduled meeting after July 1, the Committee shall organize and choose by ballot a chair and a vice chair from among its own membership. At the same meeting, or at any other meeting, the Committee shall appoint a treasurer and secretary, who may be the same person but who need not be members of the Committee, choose such other officers as it deems advisable, determine the terms of office of its officers (except the chair *and vice-chair* who shall be elected annually) and prescribe the powers and duties of any of its officers, fix the time and place for its regular meetings, and provide for the calling of special meetings.

(E) Powers and Duties

The Committee shall have all the powers and duties conferred and imposed upon it by this Agreement and such other additional powers and duties as are specified in Sections 16 to 16L, inclusive, of *MGL* Chapter 71 and any amendments thereof or additions thereto now or hereafter enacted, or as may be specified in any other applicable general or special law. In the event that provisions conflict with any *MGL*, the *MGL* shall prevail.

(F) Quorum

Unless otherwise specified by law, the quorum for the transaction of business shall be a majority of the Committee, but a number less than the majority may adjourn.

SECTION II – LOCATION OF REGIONAL DISTRICT SCHOOL

The District School (South Shore Regional Vocational Technical High School) shall be located in the Town of Hanover, or any other member town, provided, however, that the Committee may establish and locate satellite facilities in any member town.

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SECTION III – TYPE OF REGIONAL DISTRICT SCHOOL

The District School shall be a Vocational High School consisting of grades nine through twelve (9 – 12), inclusive. The Committee is hereby authorized to establish and maintain such kinds of education as may be provided by towns under provisions of *MGL* Chapter 74 and acts amendatory thereof, in addition thereto or dependent thereon. The Committee may also provide self-funding programs beyond the secondary level, either alone or in cooperation with other institutions in accordance with the provisions of *MGL* Chapter 74, Section 37A, as amended.

SECTION IV – BUDGET

(A) Budget

The Committee shall annually determine the District’s budget consistent with the timelines, terms and requirements of *MGL* Chapter 71, Section 16B, as amended, and other pertinent provisions of law and consistent with regulations promulgated by the Department of Elementary and Secondary Education (hereinafter sometimes known as “DESE”).

(B) Public Budget Hearing and Budget Approval

After conducting a public hearing consistent with *MGL* Chapter 71, Section 38N, as amended, the Committee by a minimum two-thirds (2/3) vote of all its members, shall annually approve an operating budget for the next fiscal year to maintain and operate the District during the next fiscal year. After deducting the amount of aid the District is to receive, the balance shall be apportioned among the several member towns in accordance with Section V.

The budget will be itemized in such detail as the Committee may deem advisable. Such budget shall be adopted not later than forty-five (45) days prior to the earliest date on which the business session of the annual town meeting of any member town is to be held, but in no event later than March 31, provided that said budget need not be adopted earlier than February 1. The amounts so apportioned for each member town shall be certified by the District treasurer to the treasurers of the member towns within thirty (30) days from the date on which the annual operating budget is adopted by the Committee. *The Annual Budget, as adopted by a minimum two-thirds (2/3) vote of the Committee’s membership, shall then* require the approval of two-thirds (2/3) of the local appropriating authorities of the member towns. If the Annual Budget is not so approved, the Annual Budget shall be established in accordance with the procedures in *MGL* Chapter 71, Section 16B.

SECTION V – APPORTIONMENT AND PAYMENT OF COSTS INCURRED BY THE DISTRICT

(A) Classification of Costs

For the purpose of apportioning assessments by the District to the member towns, costs shall be divided into **four (4)** categories: operating costs, capital costs, debt, and transportation costs. The Committee shall determine the amount necessary to meet the annual operating, capital, debt, and transportation *costs* and shall allocate such amount among the member towns.

(B) Operating Costs

(1) Operating costs shall include all costs not included in capital, debt, and transportation costs as defined in Sections V (C), (D), and (E), but shall include interest on temporary notes issued by the District in anticipation of revenue.

(2) Apportionment of Operating Costs

- a. The total operating costs assessed to each member town will consist of:
 1. its Minimum Local Contribution,

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2. its share of any additional Net School Spending (NSS) costs as defined in MGL Chapter 70, as amended, referred to in this section as its “Above Minimum Contribution”, and
3. its share of any non-NSS costs.

b. The aggregate Above Minimum Contribution is arrived at by subtracting from the Net School Spending Operating Budget the following: *MGL* Chapter 70 aid, the Minimum Required Combined Local Contributions of all member towns, and other general revenue sources to the District.

This formula is illustrated below:

Net School Spending Operating Costs (which excludes capital, debt and transportation)

- *Chapter 70 aid (as calculated by DESE)*
- *Minimum Required Combined Local Contributions of all member towns (as calculated by DESE)*
- *Other general revenue sources to the District*
- = *Total Above Minimum Contribution for all member towns*

b. *Each member town’s proportionate share of the aggregate Above Minimum Contribution and non-NSS operating costs shall be determined based on the number of pupils in grades nine through twelve (9 – 12), inclusive, residing in each member town and receiving education in the South Shore Regional Vocational School District at such town’s expense, as reported to the Department of Elementary and Secondary Education (DESE) in the District’s previous October 1st Student Information Management System (SIMS) enrollment submission.*

(C) Capital Costs

(1) Capital costs shall include all expenses described in DESE’s Chart of Accounts in the 7000-function code.

(2) Apportionment of Capital Costs

Capital costs will be apportioned for the ensuing fiscal year as follows:

Each member town’s share of the capital costs shall be determined by *computing the ratio which the sum of its October 1st SIMS enrollments of the three fiscal years immediately preceding the year in which the Committee votes to include capital cost in the budget bears to the sum of the October 1st SIMS enrollments of all the member towns of the same three fiscal years.* For the purpose of this clause, pupil enrollments shall be defined as the number of pupils in grades nine through twelve (9 – 12), inclusive, residing in each member town and receiving education in the District at such town’s expense.

(D) Debt

(1) Debt shall include the payment of principal of and interest on bonds, notes or other obligations of the District to finance such debt.

(2) Each member town’s share of the debt incurred, including the payment of principal of and interest on bonds, notes or other obligations of the District to finance such debt, shall be determined by computing the ratio *which the sum of October 1st SIMS enrollments in*

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the District on October 1 of the three fiscal years immediately preceding the year in which the member towns vote to authorize the incurring of the debt bears to the sum of the October 1st SIMS enrollments of all the member towns in the District on October 1 of the same three fiscal years, and the ratio shall not be changed during the period in which such bonds, notes or other obligations are outstanding, except as provided in Section VIII.

For the purpose of this clause, pupil enrollments shall be defined as the number of pupils in grades nine through twelve (9 – 12), inclusive, residing in each member town and receiving education in the District at such town’s expense.

(3) Admission of the Town of Marshfield into the District

a. Marshfield will contribute a 17.95 % share of \$2,184,851, which represents the anticipated balance in the South Shore Regional Vocational School District stabilization fund as of July 1, 2022. The total amount of Marshfield’s share will be \$392,181. Marshfield will make annual payments over 10 (ten) years, starting no later than June 30th of the first fiscal year of their admission to the district. The annual payment amount will be \$39,218.10. Accelerated payments will be permitted at the discretion of the town of Marshfield.

b. Debt: Notwithstanding any existing regional agreement language on debt, the following would apply to Marshfield’s admission into the district:

1. In its first fiscal year of membership Marshfield will not be assessed any debt service.

2. If there is new or existing authorized debt to be paid during Marshfield’s second, third, fourth and fifth fiscal years of membership its debt share will adjust with each fiscal year based on its school enrollment as of the most recent October 1st report, divided by the total in-district school enrollment that year.

3. If there is new or existing authorized debt to be paid during Marshfield’s sixth fiscal year, its debt share will be fixed for the duration of the debt based on its October 1, 2028 enrollment report, divided by the total in-district school enrollment that year.

4. If there is any new authorized debt to be paid during Marshfield’s seventh fiscal year of membership that was not fixed previously in #3 above, its debt share will be fixed based on its school enrollment as of the most recent October 1st report, divided by the total in-district school enrollment that year.

5. If there is any new authorized debt to be paid during Marshfield’s eighth fiscal year of membership and beyond that was not fixed previously in #4 above, its debt share shall follow the regional agreement language in Section V.D. which is the same “three fiscal year look back” process for all district towns.

(E) Transportation

School transportation shall be provided by the District *and each member town's share shall*

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be apportioned in the same manner as operating costs. The aggregate transportation cost shall be decreased by anticipated regional transportation reimbursement prior to apportioning the costs to the member towns. Each member town's proportionate share of pupil transportation shall be determined based on the number of pupils in grades nine through twelve (9 – 12), inclusive, residing in each member town and receiving education in the District at such town's expense, as reported to DESE in the District's previous October 1st SIMS enrollment submission.

(F) Times of Payment of Apportioned Costs

(1) The Total Assessment to a member town will *include its share of the Operating, Transportation, Capital and Debt costs.*

(2) Each member town shall pay to the District in each year its proportionate share, certified as provided in subsection V (B), (C), (D) and (E) of the operating, capital, debt, and transportation costs. The annual share of each member town shall be paid in equal installments not later than the first days of August, December, April and June of each fiscal year.

SECTION VI – INCURRING OF DEBT

Not later than seven days after the date on which the Committee authorizes the incurring of debt, other than temporary debt in anticipation of revenue to be received from member towns, written notice of the date of said authorization, the sum authorized, and the general purpose or purposes for authorizing such debt shall be given to the *Select Board* in each member town.

The Committee may vote to incur debt consistent with the terms and conditions of MGL Chapter 71, Section 16 (d) paragraph 1, Chapter 71, Section 16 (d) paragraph 2, or Chapter 71, Section 16 (n), as amended.

At the time of taking action to incur debt, and except for the incurring of temporary debt in anticipation of revenue, the Committee, by a simple majority vote, shall use Chapter 71, Section 16 (d) paragraph 1 as amended. The Committee, by a two-thirds (2/3) vote of all its members may choose instead to use Chapter 71, Section 16 (n) as amended, or Chapter 71, Section 16 (d) paragraph 2 as amended.

SECTION VII – AMENDMENTS

(A) Limitations

This Agreement may be amended from time to time in the manner hereinafter provided, but no such amendment shall be made which shall substantially impair the rights of the holders of any bonds, notes or other obligations of the District then outstanding, or the rights of the District to procure the means for payment thereof, provided that nothing in this section shall prevent the admission of a new town or towns to the District and the reapportionment accordingly of debt of the District represented by bonds or notes of the District then outstanding and of interest thereon.

(B) Procedure

Any proposal for amendment, except a proposal for amendment providing for the withdrawal of a member town (which shall be acted upon as provided in Section *IX*), may be initiated by a minimum vote of two-thirds (2/3) members of the Committee or by a separate petition from at least two-thirds (2/3) of the member towns. Such petitions shall be signed by at least one hundred (100) registered voters from each of these two-thirds (2/3) member towns. In the case of a proposal for amendment by petition, the said petition shall also contain, at the end thereof, a certification by the clerk of each member town

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voting as to the number of signatures in the petition which appear to be the names of registered voters (according to the most recent voting list) from that town; and the said petition shall be presented to the secretary of the Committee. In either case, the secretary of the Committee shall mail or deliver a notice in writing to the *Select Board* of each of the member towns that a proposal to amend this Agreement has been made and shall enclose a copy of such amendment (without the signatures in the case of a proposal by petition). The *Select Board* of each member town shall include in the warrant for the next annual town meeting, or a special town meeting called for the purpose, an article stating the amendment. Such amendment shall take effect upon its acceptance by a minimum of two-thirds (2/3) of the member towns, acceptance by each member town to be by a majority vote at a town meeting as aforesaid. All amendments must be approved by the Commissioner of Elementary and Secondary Education (hereinafter sometimes referred to as the “Commissioner”). An amendment involving a change in the way that the operating and/or capital *costs* are assessed may not take effect until the July 1 after a minimum of two-thirds (2/3) of the member towns and the Commissioner have approved acceptance by the previous December 31.

SECTION VIII – ADMISSION PROCESS FOR NEW MEMBER TOWNS TO THE DISTRICT

- (A) By an amendment of this Agreement adopted under and in accordance with Section VII above, any other town may be admitted to the District upon adoption as therein provided of such amendment and upon acceptance at a special or annual town meeting by a majority vote by the town seeking admission of the Agreement as so amended, acceptance by a minimum of two-thirds (2/3) of the member towns, each by majority vote, and also upon compliance with such provisions of law and regulations [for example, Code of Massachusetts Regulations; that is, *603 CMR 41.05 (6)*] as may be applicable and such terms as may be set forth in such an amendment.
- (B) The Committee, prior to the admittance of a new member town, will have the option establishing the amount of any *additional buy-in costs* to that new member town to be included in the District. These additional costs will be clearly articulated to the Regional Planning Committee of the potential new member town and will be made clear to voters prior to that new member town’s vote on admission to the District.
- (C) A new member town may be admitted to the District as of July 1 of any fiscal year, provided that all requisite approvals for such admission, including the Commissioner’s approval, shall be obtained no later than the preceding December 31.

SECTION IX – WITHDRAWAL PROCESS OF MEMBER TOWNS FROM THE DISTRICT

- (A) **Vote Expressing Desire to Withdraw**
Any member town seeking to withdraw from the District shall, by majority vote at an annual or special town meeting, request the Committee to formulate an amendment to this Agreement setting forth the terms by which such town may withdraw from the District. No withdrawal will take effect on other than July 1 of a given year. The vote stated in the preceding sentence, as well as the notification to the District consistent with paragraph B below, must all occur no less than two (2) years prior to the desired date of withdrawal.
- (B) **Notice**
The clerk of the town seeking to withdraw shall, within seven (7) days of the vote, notify

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the Committee chair as well as the District's superintendent in writing that such town has voted to request the Committee to formulate an amendment to the Agreement (enclosing a certified copy of such vote).

Thereupon, the Committee shall formulate an amendment to the Agreement setting forth such terms of withdrawal as it deems advisable, subject to the limitation contained in Section VII (A). *The Committee shall establish a subcommittee to formulate an amendment and invite the Select Board from the requesting member town to designate representatives to said subcommittee.*

The secretary of the Committee shall mail or deliver a notice in writing to the *Select Board* of each member town that the Committee has formulated an amendment to the Agreement *reflecting* the withdrawal of a member town (enclosing a copy of such amendment). The *Select Board* of each member town shall include in the warrant for the next annual or a special town meeting called for the purpose an article stating the amendment.

(C) Obligations of Withdrawing Member Towns

In addition to other terms and requirements which the Committee shall include in the amendment, the member town seeking to withdraw will be responsible for the following: (1) payment of all operating costs for which it is liable as a member of the District; (2) continuing payments beyond the time of withdrawal to the District for the member town's share of the indebtedness of the District which is outstanding at the time of such withdrawal, and for interest thereon, to the same extent and in the same manner as though the town had not withdrawn from the District; (3) other liabilities incurred during all times that the town was a member of the District (e.g., OPEB – Other Post-Employment Benefits); and (4) for the costs, including legal fees, that accrue to the District as a result of the withdrawal process.

(D) Approval of Withdrawal

A request to withdraw shall become effective only if the amendment to the Agreement is approved by a majority vote of the *membership of the* Committee, is approved by majority vote at an annual or special town meeting in a minimum of two-thirds (2/3) of the member towns, is approved by the Commissioner, and the withdrawal can become effective no less than one full year after the completion of these requirements. *The withdrawal will be effective as of July 1 of any fiscal year, provided that all requisite approvals for such withdrawal, including the Commissioner's approval, shall be obtained no later than the preceding December 31.*

(E) Cessation of Terms of Office of Members of Withdrawing Town

Upon the effective date of withdrawal, the terms of office of all members serving on the Committee from the withdrawing town shall terminate and the total membership of the Committee shall be decreased accordingly.

SECTION X – TUITION STUDENTS

The Committee may accept for enrollment in the District pupils from towns other than the member towns on a tuition basis. Income received by the District from tuition pupils will be treated by the Committee according to MGL Chapter 71, Section 16D1/2.

SECTION XI – ANNUAL REPORT

The Committee shall submit in January an annual report to each of the member towns containing information to publish in the annual town reports that highlights District events and activities.

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IN WITNESS WHEREOF this Agreement has been executed as of [].

Regional Vocational School Committee Chair

[Insert Typed Name]	Signature	Date
Town of Abington	[Insert title]	Signature
Town of Cohasset	[Insert title]	Signature
Town of Hanover	[Insert title]	Signature
Town of Hanson	[Insert title]	Signature
Town of Marshfield	[Insert title]	Signature
Town of Norwell	[Insert title]	Signature
Town of Rockland	[Insert title]	Signature
Town of Scituate	[Insert title]	Signature
Town of Whitman	[Insert title]	Signature
Approved by Department of Elementary and Secondary Education	Commissioner	
Jeffrey C. Riley	Signature	Date

South Shore Regional Vocational
School District Committee

We move that the Town accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 23. ACCEPT CHAPTER 90 ROAD GRANT MONIES

To see if the Town will vote to authorize the Hanover Select Board and the Town Manager to accept such sums of money as may be distributed by the Commonwealth of Massachusetts through the Chapter 90 highway grant program, so-called, funds to be expended by the Town Manager in accordance with the guidelines and requirements of the Massachusetts Highway Department, or take any other action relative thereto.

Select Board
Town Manager
Director of Public Works

We move that the Town accept this Article as printed in the Warrant.

So carries unanimously.

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ARTICLE 24. APPROPRIATE FUNDS – THREE (3) DPW VEHICLES AND VEHICLE LIFT

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of up to \$540,000, or another sum, to purchase and equip the following equipment:

Medium duty (10,000 to 16,000 pound) utility body truck with plow;

Class 2 (6,000 to 10,000 pound) pickup truck with plow;

Mid-Size Wheel Loader;

14,000 to 16,000-pound capacity vehicle maintenance lift;

Said purchase and equipping to be done at the direction of the Town Manager who is authorized to sell or make appropriate trade-ins, or take any other action relative thereto.

Director of Public Works

We move that the Town vote to appropriate \$540,000 from Certified Free Cash for the purposes set forth in this Article.

So carries unanimously.

ARTICLE 25. APPROPRIATE FUNDS -MIDDLE SCHOOL WATER MAIN

To see if the Town will vote to raise and appropriate, appropriate from available funds, and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$500,000, or another sum, for the replacement of the water main, water service, and related work at the Hanover Middle School, or take any other action relative thereto.

Director of Public Works

We move that the sum of \$500,000 be appropriated for the replacement of the water main, water service, and related work at the Hanover Middle School; and that to meet this appropriation the Treasurer with the approval of the Select Board is hereby authorized to borrow said amount under and pursuant to Chapter 44 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, and each prior vote of the Town that authorizes the borrowing of money, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Motion carries by a 2/3 majority as called by the Moderator on a voice vote.

ARTICLE 26. APPROPRIATE FUNDS – AIR STRIPPER REPLACEMENT

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To see if the Town will vote to raise and appropriate, appropriate from available funds, and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$350,000, or another sum, for the replacement of the air stripper at the Beal water treatment plant, or take any other action relative thereto.

Director of Public Works

We move that the sum of \$350,000 be appropriated for the replacement of the air stripper at the Beal Water Treatment Plant; and that to meet this appropriation the Treasurer with the approval of the Select Board is hereby authorized to borrow said amount under and pursuant to Chapter 44 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, and each prior vote of the Town that authorizes the borrowing of money, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

So carries unanimously.

ARTICLE 27. APPROPRIATE FUNDS – KING STREET WATER MAIN

To see if the Town will vote to raise and appropriate, appropriate from available funds, and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of \$875,000, or another sum, for the replacement of the water main, and related work on King Street from Briarwood Drive to the Hanson town line, or take any other action relative thereto.

Director of Public Works

We move that the sum of \$875,000 be appropriated for the replacement of the water main, and related work on King Street from Briarwood Drive to the Hanson town line; and that to meet this appropriation the Treasurer with the approval of the Select Board is hereby authorized to borrow said amount under and pursuant to Chapter 44 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, and each prior vote of the Town that authorizes the borrowing of money, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Motion carries by a 2/3 majority as called by the Moderator on a voice vote.

ARTICLE 28. STREET ACCEPTANCE – WOOD HOLLOW WAY

To see if the Town will vote to accept as a public way the full length of Wood Hollow Way as defined on a plan titled “Stable Ridge Estates As-built Plan for 557 King Street (Assessors map 75, lot 6)”, sheets 1+2, dated 6/8/2021 and signed by Richard J Hood, Registered Professional

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Land Surveyor on 12/29/2022, a copy of which is on file at the offices of the Hanover Department of Public Works, or take any other action relative thereto.

Director of Public Works

We move that the Town accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 29. APPROPRIATE FUNDS – AFFORDABLE HOUSING TRUST

To see if the Town will vote, Pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate 10% of funds collected from Fiscal Year 2024 from the Community Housing Reserve Fund to be transferred to the Hanover Affordable Housing Trust to provide for the preservation of affordable housing in Hanover. Said funds to be expended within the scope approved by the Community Preservation Committee, and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Affordable Housing Trust, or take any other action relative thereto.

Community Preservation Committee
Affordable Housing Trust

We move that the Town vote to appropriate from CPC’s Community Housing Reserve Fund the sum of \$156,134 to be used as set forth in this article.

So carries unanimously.

ARTICLE 30. APPROPRIATE FUNDS – FORGE POND PARK LIGHTING PROJECT

To see if the Town will vote, pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$500,000 U.S. dollars from the Town’s Community Preservation Fund (CPF) to “provide the site work necessary to install athletic field lighting at Forge Pond Park and to enhance and increase recreational opportunities at Forge Pond Park by installing LED athletic field lighting at baseball and softball fields.” Said funds to be expended within the scope approved by the Community Preservation Committee, and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee,” said funds to be expended within two (2) years unless extended by the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee
Parks and Recreation Committee
Hanover Youth Athletic Association

We move that the Town accept this Article as printed in the Warrant.

Motion carries.

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ARTICLE 31. APPROPRIATE FUNDS – HISTORICAL SOCIETY LIBRARY & ARCHIVES PRESERVATION MATERIALS

To see if the Town will vote, pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$5,000 U.S. dollars from the Town’s Community Preservation Fund (CPF) to “purchase materials for the preservation of the Library and Archives collection.” Said funds to be expended within the scope approved by the Community Preservation Committee, and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee,” said funds to be expended within two (2) years unless extended by the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee
Historical Society

We move that the Town accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 32. APPROPRIATE FUNDS – STETSON HOUSE GARDENS & GROUNDS RESTORATION

To see if the Town will vote, pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$7,500 U.S. dollars from the Town’s Community Preservation Fund (CPF) to restore, repair, professionally maintain and design the Stetson House gardens, grounds and fencing. Said funds to be expended within the scope approved by the Community Preservation Committee, and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee,” said funds to be expended within two (2) years unless extended by the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee
Historical Society

We move that the Town accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 33. APPROPRIATE FUNDS – STETSON HOUSE LOWER BARN STONE WALL RESTORATION

To see if the Town will vote, pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$9,500 U.S. dollars from the Town’s Community Preservation Fund (CPF) to “restore and repair the Stetson House Lower Barn stone wall.” Said funds to be expended within the scope approved by the Community Preservation Committee, and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction

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of the Community Preservation Committee,” said funds to be expended within two (2) years unless extended by the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee
Historical Society

We move that the Town accept this Article as printed in the Warrant.

Motion carries.

ARTICLE 34. APPROPRIATE FUNDS – WEIGHTS & MEASURES CABINET RESTORATION

To see if the Town will vote, pursuant to Massachusetts General Laws (M.G.L.) Chapter 44B (Community Preservation), and the Hanover General Bylaws, Section 4-19, to appropriate \$10,000 U.S. dollars from the Town’s Community Preservation Fund (CPF) to “restore the Weights & Measures Cabinet scale to working order, repair finish, and modify in order to prepare for display by adding LED lighting, glass panel, etc.” Said funds to be expended within the scope approved by the Community Preservation Committee, and for the purposes approved by this Town Meeting, said funds to be expended for the purposes stated herein by the Town Manager, under the direction of the Community Preservation Committee,” said funds to be expended within two (2) years unless extended by the Community Preservation Committee, or take any other action relative thereto.

Community Preservation Committee
Historical Commission

We move that the Town accept this Article as printed in the Warrant.

Motion carries.

ARTICLE 35. PETITION GENERAL COURT – DATE FOR ISSUING LICENSES

To see if the Town will vote to petition the General Court to adopt the following special legislation for the sole purpose of amending the date by which all on-premises alcoholic beverage licenses authorized under Chapter 162 of the Acts of 2020 must be issued; provided, however, that the Legislature may make clerical or editorial changes of form only to the bill; provided further, that substantive changes shall be subject to the approval of the Select Board, which Board is hereby authorized to approve amendments within the scope of the general public objectives of the petition.

An Act Extending the date for Issuance of Certain Alcoholic Licenses

SECTION 1. Subsection (e) of Section 1 of Chapter 162 of the Acts of 2020 is hereby amended by striking out the words, “All licenses granted under this act shall be issued within 3 years after the effective date of this act;” and inserting in place thereof the following words: “All licenses granted under this act shall be issued by August 20, 2026;”

SECTION 2. This act shall take effect upon its passage.

Or take any other action relative hereto.

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By Petition: Josh Donovan
John Geary
Thomas Burke
Jeffrey Blanchard
Walter L. Sweeney, Jr.

We move that the Town accept this Article as printed in the Warrant.

So

carries unanimously.

ARTICLE 36. AMEND ZONING BYLAWS SECTION 2.100 DEFINITIONS

To see if the Town will amend the Hanover Zoning Bylaws with the insertion of the following new definitions – alphabetically within existing section 2.100 – definitions:

Multi-

Family Development:

A residential development designed and constructed to provide housing for individuals and/or families comprised of multiple units in a single building. For purpose of this definition a multi-family development consists of three (units) plus.

Recreation Uses:

- (a) Public recreation use - a place of assembly either indoors or outdoors specifically for active or passive recreation available for use by the general public where no fee for use is required. For example, parks, athletic fields, playgrounds
- (b) Private commercial recreation use – a place of assembly either indoors or outdoors for active and passive recreational uses specifically available for a fee and/or membership fee - for profit business. For example, sports facilities and/or fields, bowling facilities, fitness centers
- (c) Non-Profit/Educational Recreation – a place of assembly either indoors or outdoors specifically for active or passive recreational uses available for a reduced fee based on the organizations tax exemption status as a non-profit. For example, nature centers, YMCA's, field houses and turf fields associated with educational use.

Business and/or Professional Office:

^{act}
A building or portion thereof where services, clerical work, professional duties, and related activities are carried out. Services offered are on an individual basis as opposed to services performed on objects or personal property. Business/professional offices include, but are not limited to, brokerage offices, insurance offices, professional offices (i.e., accountants, engineers, lawyers, etc.), real estate offices, ticket offices, travel agencies, or any similar type of profession. Business/professional offices do not include banks, personal retail services or medical health care facilities.

Bank:
A

n establishment where money is stored for savings or commercial purposes or is invested, supplied for loans or exchanged. This does not include a free-standing Automated Teller Machine (ATM) unless such ATM is located on the same lot as a branch of the controlling bank.

Medical Health Care Facilities:

A facility, other than a hospital, where human patients, who are not lodged overnight, are treated by physicians, dentists, therapists, other health professionals or similar professions related to the

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health and wellness of the human's body and mind. Such facility may include ancillary medical laboratory, rehabilitation, and pharmacy services, as well as a restaurant or cafeteria, or the retail sale of gifts, books and magazines, and other sundries. Examples may include Health Clinics; Physician or Dentist Offices, Massage Therapists; Holistic medicine, Physical Therapy Clinics; Reiki Clinics; Acupuncture Clinics; Chiropractic Clinics; Mental Health Therapists. This does not include any uses considered Personal Services – Body Related.

Medical Laboratory:

A facility for the analysis of blood, tissue, or other human medical products.

Warehouse:

A fully enclosed building used for the storage of materials and/or equipment. See also Distribution.

Distribution, Retail:

A use where goods are received and/or stored for delivery to the ultimate retail customer at remote locations. This use generally has greater traffic generation than Distribution, Wholesale/Bulk, as there are more frequent delivery trips to individual homes and businesses. See also Warehouse.

Distribution, Wholesale/Bulk:

A use where goods are received and/or stored for delivery to the ultimate wholesale or bulk customer at remote locations. This use generally has lesser traffic generation than Distribution, Retail, as there are less frequent delivery trips with larger orders per trip. See also Warehouse.

Manufacturing Facility:

A facility used for the processing, fabrication, packaging and/or assembling, and storage of goods or products manufactured from raw materials occurring on the premises. Said facility may include office space that shall be up to 25% of the gross floor area of manufacturing facility support such activity located on the same lot.

Or take any other action relative thereto.

Planning Board

The Planning Board moves to accept Article #36 as written in the Warrant.

So carries unanimously.

ARTICLE 37. AMEND ZONING BYLAWS SECTION 5.040 GRANDFATHERED PROJECT APPROVALS

To see if the Town will amend the Zoning Bylaws relative to grandfathered project approvals under Section 5.040 as follows (bold & underline denotes new language for insertion):

Grandfathered Project Approvals: The following projects shall be allowed or permitted, notwithstanding non-compliance with the requirements of this Bylaw or amendments thereto provided that such construction is commenced within ~~six (6) months~~ **twelve (12) months** after the issuance of the permit and, in cases involving construction, such construction is continued through to completion as continuously and expeditiously as is reasonable.

Or take any other action relative thereto.

Planning Board

The Planning Board moves to accept Article #37 as written in the Warrant.

So carries unanimously.

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ARTICLE 38. AMEND ZONING BYLAWS SECTION 13.200 LIMITATIONS ON VARIANCE OR SPECIAL PERMIT GRANTS

To see if the Town will vote to amend the Zoning Bylaws relative to time limitations on variance or special permit grants under Section 13.200 by deleting the following existing language (*italic*) to be replaced by new language (**bold & underline**):

Any variance or Special Permit granted by the Zoning Board of Appeals or the Planning Board shall lapse one (1) year from the grant thereof if a substantial use thereof has not sooner commenced except for good cause or, in the case of a permit for construction, if construction has not begun by such date except for good cause as determined by the applicable Board.

Any variance granted by the Zoning Board of Appeals shall lapse one (1) year from the grant thereof if a substantial use thereof has not sooner commenced or, in the case of a permit for construction, if construction has not begun by such date. If requested thirty (30) days prior to expiration, the Board may grant a one-time six (6) month extension for good cause as determined by the applicable Board.

Any Special Permit granted by the Zoning Board of Appeals or the Planning Board shall lapse three (3) years from the grant thereof if a substantial use thereof has not sooner commenced or, in the case of a permit for construction, if construction has not begun by such date. If requested thirty (30) days prior to expiration, the applicable Board may grant an extension for good cause, the date of expiration to be determined by the applicable Board.

Or take any other action relative thereto.

Planning Board

The Planning Board moves to accept Article #38 as written in the Warrant.

So carries unanimously.

ARTICLE 39. PETITION ARTICLE TO PROHIBIT DIGITAL MESSAGE BOARDS, INTERNALLY ILLUMINATED AND MOVING SIGNS

To see if Town Meeting will vote to amend Section 5 of the Hanover Sign Bylaw to read as follows:

Article 5. Movement, Illumination and Color

5.1. Movement:

No sign shall contain any moving, flashing or animated lights, or visible moving or moveable parts., ~~except such portions of a sign that consist solely of indicators of time or temperature.~~ Automatically or Mmanually changing message signs may be permitted in the case of gas stations, movie or stage theaters or such other circumstances that the Sign Officer may permit upon finding that such sign does not derogate from the intent of this bylaw.

5.1.1 Digital Message Boards:

Digital Message Boards are prohibited.

~~Notwithstanding the above provision and upon applying for and the granting of a Permit by the Planning Board acting as the as Permit Granting Authority, Digital Message Board signs are~~

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~~allowed in Commercial, Business, and Planned Shopping Center districts. Elements to be reviewed and regulated in allowing a Permit shall include, but not limited to the following:~~

~~(a) Digital Message Boards can only display goods and services available at the petitioner's place of business.~~

~~(b) There shall be only one (1) Digital Message Board allowed per property.~~

~~(c) Digital Message Boards shall display static images only.~~

~~(d) Digital Message Boards may change their static images no more than once every fifteen minutes (15)~~

~~as a free standing, monument, or wall sign. In addressing this issue, the Planning Board may review sight distances and speed limits on surrounding roads.~~

~~(e) Transitions from one static image to the next shall appear instantaneously without the appearance of flashing, animation or movement of any kind.~~

~~(f) The background of any Digital Message Board shall remain a consistent color and intensity from one message to the next.~~

~~(g) Such sign shall come equipped with automatic dimming technology that automatically adjusts the sign's brightness based on ambient light conditions.~~

~~(h) No electronic message center sign shall exceed a brightness level of 3.0 foot candles above ambient light as measured using a foot candle meter and a distance of 50 feet from the display.~~

~~(i) Digital Message Boards shall meet the dimensional requirements outlined in Article 7.2.b. and Article 7.2.c of the Sign Bylaw.~~

~~(j) During a public safety event, the petitioner shall make the Digital Message Board accessible to the Town of Hanover's public safety departments.~~

~~Landscaping: The area surrounding the base of all freestanding and monument Digital Message Boards shall be attractively landscaped. Landscaping shall include low shrubbery, flowers or other such plantings that will not exceed one and half (1 ½) feet in height. These plantings will serve to obscure the supporting structure of the sign, while adding to overall appearance of the property.~~

~~Site Plan Approval: All Digital Message Board signs shall be included as an element of all Site Plan Approval applications Section 10 of the Hanover Zoning Bylaws. The application shall include the location, size, and height of all signs existing and proposed on the property. Applicants may be required to document signs on adjacent property if the Planning Board determines the circumstances warrant such review to reach an informed decision.~~

5.2. Illumination:

Signs may be illuminated only by the following means:

~~(a) By a white, steady stationary light of reasonable intensity, shielded and directed solely at the sign.~~

~~(b) By a white interior light of reasonable intensity.~~

~~(c) By a white, steady stationary light of reasonable intensity "back lighting" a Fully Attached Sign.~~

~~(d) Neon tubes or similar devices are not permitted except a window sign which meets the provisions of Article 7, and may utilize such a tube if such sign contains no more than two colors, is not moving or flashing and is less than one and one half (1 ½) square feet in overall area.~~

5.3. Color:

No sign shall contain more than six colors excluding the background and frame. No sign shall contain colored lights, interior or exterior.

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5.4. Holiday Decorations:

Holiday decorations shall not be subject to this by-law.

5.5. Interior Signs:

The provisions of the by-law shall apply not only to exterior signs but also to interior signs which are so placed as to be visible through windows, doors or other openings from the exterior.

5.6. Three Dimensional Signs:

No sign shall be permitted which is dependent upon a three-dimensional effect as a design element. This specifically shall apply to (but shall not be limited to) reproductions of products, packages, emblems, trade marks and the like.

5.7. Flags:

Nothing in this by-law shall prevent the flying of one American Flag and/or one State Flag on the same pole or poles, or halyard on a lanyard and one flag not to exceed 12 square feet in area which incorporates a trade mark, logotype or similar device directly related to the business or residence located on the lot.

5.8. Prohibited Signs:

Digital Message Boards, flashing, moving or animated signs or signs designed to attract attention by a change in light intensity or by repeated motion, which such change or motion is generated by or internal to the sign itself, and internally illuminated signs are prohibited.

Or take any other action relative thereto.

By Petition: Elizabeth Corbo
Maura Longueil
Brendan Longueil
Scott Fader
Lori Coughlin

We move that the Town not accept this Article and take no further action.

So carries unanimously.

We move to advance consideration of Article 41 before Article 40.

Motion carries by a 2/3 majority as called by the Moderator on a voice vote. Article 41 therefore appears in the record before Article 40.

ARTICLE 41. AMEND SIGN BYLAWS ARTICLE 5 DELETE LANGUAGE UNDER SECTION 5.1.1

To see if the Town will vote to amend the Sign Bylaw Article 5 (movement, illumination, color) for the Town by deleting the following existing language under Section 5.1.1:

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5.1.1 Digital Message Boards:

Notwithstanding the above provision and upon applying for and the granting of a Permit by the Planning Board acting as the as Permit Granting Authority, Digital Message Board signs are allowed in Commercial, Business, and Planned Shopping Center districts. Elements to be reviewed and regulated in allowing a Permit shall include, but not limited to the following:

(a) Digital Message Boards can only display goods and services available at the petitioner's place of business.

(b) There shall be only one (1) Digital Message Board allowed per property.

(c) Digital Message Boards shall display static images only.

(d) Digital Message Boards may change their static images no more than once every fifteen minutes (15) as a free standing, monument, or wall sign. In addressing this issue, the Planning Board may review sight distances and speed limits on surrounding roads.

(e) Transitions from one static image to the next shall appear instantaneously without the appearance of flashing, animation or movement of any kind.

(f) The background of any Digital Message Board shall remain a consistent color and intensity from one message to the next.

(g) Such sign shall come equipped with automatic dimming technology that automatically adjusts the sign's brightness based on ambient light conditions.

(h) No electronic message center sign shall exceed a brightness level of 3.0 foot candles above ambient light as measured using a foot candle meter and a distance of 50 feet from the display.

(i) Digital Message Boards shall meet the dimensional requirements outlined in Article 7.2.b. and Article 7.2.c of the Sign Bylaw.

(j) During a public safety event, the petitioner shall make the Digital Message Board accessible to the Town of Hanover's public safety departments.

Landscaping: The area surrounding the base of all freestanding and monument Digital Message Boards shall be attractively landscaped. Landscaping shall include low shrubbery, flowers or other such plantings that will not exceed one and half (1 ½) feet in height. These plantings will serve to obscure the supporting structure of the sign, while adding to overall appearance of the property.

Site Plan Approval: All Digital Message Board signs shall be included as an element of all Site Plan Approval applications Section 10 of the Hanover Zoning Bylaws. The application shall include the location, size, and height of all signs existing and proposed on the property. Applicants may be required to document signs on adjacent property if the Planning Board determines the circumstances warrant such review to reach an informed decision.

(Approved May 3, 2016) (Approved by the Attorney General August 23, 2016)

Or take any other action relative thereto.

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Planning Board

We move that the Town accept this Article as printed in the Warrant.

So carries unanimously.

**ARTICLE 40. REVISED ARTICLE TO PROHIBIT DIGITAL MESSAGE BOARDS,
FLASHING AND MOVING SIGNS**

**TO SEE IF THE TOWN WILL AMEND THE HANOVER SIGN BYLAW TO PROHIBIT
DIGITAL MESSAGE BOARDS.**

To see if Town Meeting will vote to amend Section 5 of the Hanover Sign Bylaw to read as follows:

Article 5. Movement, Illumination and Color

5.1. Movement:

No sign shall contain any moving, flashing or animated lights, or visible moving or moveable parts, except such portions of a sign that consist solely of indicators of time or temperature. Automatically or manually changing message signs may be permitted in the case of gas stations, movie or stage theaters or such other circumstances that the Sign Officer may permit upon finding that such sign does not derogate from the intent of this bylaw.

5.1.1 Digital Message Boards:

Digital Message Boards are prohibited.

~~Notwithstanding the above provision and upon applying for and the granting of a Permit by the Planning Board acting as the as Permit Granting Authority, Digital Message Board signs are allowed in Commercial, Business, and Planned Shopping Center districts. Elements to be reviewed and regulated in allowing a Permit shall include, but not limited to the following:~~

~~(a) Digital Message Boards can only display goods and services available at the petitioner's place of business.~~

~~(b) There shall be only one (1) Digital Message Board allowed per property.~~

~~(c) Digital Message Boards shall display static images only.~~

~~(d) Digital Message Boards may change their static images no more than once every fifteen minutes (15) as a free standing, monument, or wall sign. In addressing this issue, the Planning Board may review sight distances and speed limits on surrounding roads.~~

~~(e) Transitions from one static image to the next shall appear instantaneously without the appearance of flashing, animation or movement of any kind.~~

~~(f) The background of any Digital Message Board shall remain a consistent color and intensity from one message to the next.~~

~~(g) Such sign shall come equipped with automatic dimming technology that automatically adjusts the sign's brightness based on ambient light conditions.~~

~~(h) No electronic message center sign shall exceed a brightness level of 3.0 foot candles above ambient light as measured using a foot candle meter and a distance of 50 feet from the display.~~

~~(i) Digital Message Boards shall meet the dimensional requirements outlined in Article 7.2.b. and Article 7.2.c of the Sign Bylaw.~~

~~(j) During a public safety event, the petitioner shall make the Digital Message Board accessible to the Town of Hanover's public safety departments.~~

~~Landscaping: The area surrounding the base of all freestanding and monument Digital Message Boards shall be attractively landscaped. Landscaping shall include low shrubbery, flowers or other~~

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~~such plantings that will not exceed one and half (1 ½) feet in height. These plantings will serve to obscure the supporting structure of the sign, while adding to overall appearance of the property.~~

~~Site Plan Approval: All Digital Message Board signs shall be included as an element of all Site Plan Approval applications Section 10 of the Hanover Zoning Bylaws. The application shall include the location, size, and height of all signs existing and proposed on the property. Applicants may be required to document signs on adjacent property if the Planning Board determines the circumstances warrant such review to reach an informed decision.~~

5.2. Illumination:

Signs may be illuminated only by the following means:

(a) By a white, steady stationary light of reasonable intensity, shielded and directed solely at the sign.

(b) By a white interior light of reasonable intensity.

(c) By a white, steady stationary light of reasonable intensity “back lighting” a Fully Attached Sign.

~~(d) Neon tubes or similar devices are not permitted except a window sign which meets the provisions of Article 7, and may utilize such a tube if such sign contains no more than two colors, is not moving or flashing and is less than one and one half (1 ½) square feet in overall area.~~

5.3. Color:

No sign shall contain more than six colors excluding the background and frame. No sign shall contain colored lights, interior or exterior.

5.4. Holiday Decorations:

Holiday decorations shall not be subject to this by-law.

5.5. Interior Signs:

The provisions of the by-law shall apply not only to exterior signs but also to interior signs which are so placed as to be visible through windows, doors or other openings from the exterior.

5.6. Three Dimensional Signs:

No sign shall be permitted which is dependent upon a three-dimensional effect as a design element. This specifically shall apply to (but shall not be limited to) reproductions of products, packages, emblems, trademarks and the like.

5.7. Flags:

Nothing in this by-law shall prevent the flying of one American Flag and/or one State Flag on the same pole or poles, or halyard on a lanyard and one flag not to exceed 12 square feet in area which incorporates a trade mark, logotype or similar device directly related to the business or residence located on the lot.

5.8. Prohibited Signs:

Except as otherwise provided above in Section 5.1, Digital Message Boards, flashing, moving or animated signs or signs designed to attract attention by a change in light intensity or by repeated motion, which such change or motion is generated by or internal to the sign itself are prohibited.

Or Take any other action relative thereto.

By Petition: Maura Longueil
Jeffrey Longueil
Brendan Longueil
Joelle Casey
Brenda Carven

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I move that the Town vote to accept Article 40 as printed in the Warrant, with the exception of adding the following sentence at the end of Section 5.1, ‘Existing permitted digital message boards continued to be permitted.’

Motion carries.

ARTICLE 42. AMEND ZONING BYLAWS INSERT NEW SECTION 5.900 PERMIT FOR DIGITAL MESSAGE BOARDS

To see if the Town will amend the Hanover Zoning Bylaws with the insertion of a new section for digital message boards as follows:

New Zoning Bylaw Section 5.900 Special Permit for Digital Message Boards

5.910 Purpose: This section of the Zoning Bylaw is adopted pursuant to MGL chap. 40A Section 9 for the regulation of new Digital Message Boards and the enlargement/structural alteration of any existing free-standing signage to add a Digital Message Board component in accordance the zoning requirements below and those of the Hanover Sign Bylaw. This Special Permit review will ensure the visual environment of signage on public ways and signage on private property (as viewed from public ways) with Digital Message Boards can be done with consideration of vehicular and pedestrian safety, convenience, aesthetics, and scenic beauty of the area as well as the welfare of the general public from distracted driving and any visual obstructions.

For the purpose of this section, the Special Permit Granting Authority (SPGA) shall be the Planning Board. All Digital Message Boards shall require a Special Permit approval from the SPGA.

5.920 Definition: A digital message board is defined as an electronic visual on-screen programmable communication device used with changeable message(s) and/or for the purpose to advertise goods and services at the site. Digital Message Boards cannot have any scrolling, flashing, moving or animated pictures/features that would distract motorists.

5.930 Allowed by Special Permit: Digital Message Boards are allowed by Special Permit in the following Districts: Business, Commercial, Fireworks, Industrial, Limited Industrial and Planned Shopping Center District.

5.940 Prohibitions:

- A. Digital Message Boards are prohibited in Residence A zones and within any Local Historic Districts in the Town of Hanover.
- B. Digital Message Boards for Nonconforming uses, structures and lots located within a Residential A zone are also prohibited.
- C. Portable Message Boards are prohibited unless utilized by a government authority for public safety or public works purposes.

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D. Notwithstanding provisions of this Section and upon applying for and the granting of a Special Permit by the SPGA, Digital Message Boards shall be reviewed per criteria under Zoning Bylaw Section 5.890 as well as with consideration of the following requirements but not limited to the following:

(1) Digital Message Boards can only be utilized outdoors by the establishments located on the same lot as the sign. Digital Message Boards are permitted by Special Permit only on free standing signs per the dimensional requirements of the Sign Bylaw –Article 7.2 (c) for standing signs.

(2) There shall be only one (1) double face Digital Message Board on a freestanding sign as allowed per property. All electrical connections that service the standing sign with a Digital Message Board shall be located underground. Upon application the applicant shall identify if other tenants of the building or site that will be advertising on the digital message board. The SPGA may limit the number of users on the Digital Message Board based on existing tenants at time of application and additional future tenants may need to seek modification of the approval for use.

(3) A Digital Message Boards shall not be located within 500' LF (linear feet) from another Digital Messaging Board on the same side of the street and across the street unless waived by the SPGA after a Finding has been made unique circumstances warrant relief. A waiver request shall obtain the approval of the Safety Officer of the Police Department prior to action by the SPGA.

(4) A Digital Message Board shall not be located on free standing signs within 300' LF of a public park, playground, cemetery and open space reservation/area of passively recreation used by the public.

(5) Digital Message Boards shall not exceed a maximum twenty-six (26) square feet of sign area out of the total permissible sixty-six (66) square feet of a standing sign area. The material of the Digital Message Board including color background and lettering shall be provided. The maximum height of a standing sign cannot exceed fifteen (15') feet in height from the ground and no sign area shall be located within the four (4') vertical feet from the ground to bottom of sign. All standing signs shall be located with a minimum horizontal setback of ten (10') feet from any street, right of way, driveway, on-site parking area and loading area (See Sign Bylaw Article 7.3(c)). Information as to the standing sign's dimensions, material, anchorage, coloring and any other construction design aspects shall be provided with the Digital Message Board application information.

(6) A site plan approval under Zoning Bylaws - Section 10 is required locating the proposed and/or existing sign to have a Digital Messaging Board. The application shall include the location and proposed dimensions of all existing and proposed signs on the property. Applicants may be required to document signs on adjacent property if the SPGA determines the circumstances warrant such review to reach an informed decision. Businesses located on corner lots at intersections must locate Digital Messaging Boards on free-standing signs a minimum horizontal distance of thirty – five (35') feet from said intersection. The SPGA can waive this distance after finding a reduced distance will not interfere with traffic patterns, traffic lights and overall public safety. Any waiver request

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shall obtain the approval of the Safety Officer of the Police Department prior to action by the SPGA.

(7) Digital Message Boards shall display only static images or messages that change once every three (3) minutes to the next message without the appearance of flashing, animation, scrolling or movement of any kind. Digital Message Boards shall not emit any sound. A default design mode shall be incorporated within the Digital Message Board to freeze the sign in one position should it malfunction.

(8) The background of any Digital Message Board shall remain the consistent color of black and the font color and intensity from one message to the next shall be identified at application. No Digital Message Board shall contain more than three (3) font colors identified to the SPGA upon granting approval for issuance of a permit. A Digital Message Board Special Permit to install shall be valid for one year upon approval and shall seek renewal annually from the SPGA administratively. Upon the conveyance of a property that has a Digital Message Board, the new owner shall be required to obtain a new Special Permit from the SPGA to continue use of the Digital Message Board.

(9) Digital Message Boards shall automatically adjust the intensity of its display according to natural ambient light conditions. Applicants shall provide a written description how the Digital Message Board accomplishes the automatic adjustment.

(10) Each Digital Message Board shall provide ten (10) hours of Public Service Announcement (PSA) time during a month dedicated to the Town of Hanover. The Public Safety Divisions of the Town shall during an emergency event and/or amber alert provide information to the public. Issuance of the Special Permit by the SPGA will provide a process for adherence for working with public safety divisions.

(11) Landscaping: The area surrounding the base of all freestanding Digital Message Boards signs shall be attractively landscaped. Landscaping shall include low shrubbery, flowers or other such plantings that will not exceed one and half (1 ½) feet in height. These plantings will serve to obscure the supporting structure of the sign, while adding to overall appearance of the property.

5.950 Special Permit Granting Approval Criteria and Findings: In each deliberation and review of an application for a Special Permit the SPGA shall include Findings within their decision that addresses the following criteria for approval:

- A. The proposed Digital Message Board has complied with the dimensional requirements of this Section and the Hanover Sign Bylaw as it relates to standing signs and has been designed to complement the aesthetics of the general area. No excessive demand on electrical services is required and distancing requirements have been met unless waived by the SPGA for unique circumstances.
- B. The proposed Digital Message Board will not impede any line of sight for motorists to see other vehicles and/or pedestrians. The SPGA has reviewed all traffic safety measures as to public safety and taken under consideration other existing signage and Digital Message Boards along roadway corridor.

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- C. The proposed Digital Message Board has been designed to be in keeping with the building architecture on the host lot along with required setbacks from other Digital Message Boards and the general characteristics of the surrounding businesses within the zoning district.
- D. Adequate landscaping around the base of the free-standing sign has been proposed.
- E. The proposed Digital Messaging Board has been equipped with technology sufficient in addressing any to adjustment to the brightness to prevent excessive glare and light pollution to any adjoining residential properties. In addition, timing technology to shut the digital message board off at designated hours as determined by the SPGA has been provided.
- F. The proposed Digital Messaging Board has made accommodations for Public Service Announcements in the case of an emergency to allow use by the public safety divisions.

Or take any other action relative thereto

Planning Board

The Planning Board moves to accept Article #42 as written in the Warrant.

Motion fails.

ARTICLE 43. AMEND ZONING BYLAWS – SECTION 6.100(G) ACCESSORY BUILDING AND USES

To see if the Town will amend the Zoning Bylaws relative to uses allowed in a business district - accessory building and uses under Section 6.110 (G) by adding the following (bold & underline denotes new language for insertion):

G. Any detached accessory building and uses less than 800 SF.

And further Amending Section 6.130 Uses Permitted by Special Permits from the Planning Board by adding new language as follows (Bold & Underline denotes new language for insertion):

H. Any detached accessory building and uses that exceeds 801 SF located on a lot with a principal use

Or take any other action relative thereto.

Planning Board

The Planning Board moves to accept Article #43 as written in the Warrant.

So carries unanimously.

ARTICLE 44. AMEND ZONING BYLAWS – SECTION 5.300 ACCESSORY STRUCTURES

To see if the Town will amend the Zoning Bylaws relative to accessory structures under Section 5.300 as follows (bold & underline denotes new language for insertion):

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A detached accessory structure, including but not limited to, a garage, tool shed, or swimming pool, may be erected in the rear or side yard only, provided that it conforms with the setback requirements of the zoning district in which it is located **and is located on the same lot as the principal use. Any accessory detached structure that exceeds 800 SF in size shall be required to obtain a Special Permit and Site Plan Review from the Planning Board acting as the Special Permit Granting Authority (SPGA) prior to issuance of a building permit. The SPGA shall consider the following in their deliberations for issuance of a Special Permit and Site Plan Review:**

- (a) **Proposed accessory structure will not alter the character of the premises in which it is located**
- (b) **Proposed accessory structure will not have an adverse effect on the aesthetics of buildings or structures in the neighborhood. Accessory structures that are greater than 800 square feet shall generally match the exteriors of the principal structure in terms of types of materials, percentages of materials, and color,**
- (c) **Proposed accessory structure will not produce noise, odors or glare observable at the lot lines in amounts per the Hanover General and Zoning Bylaws clearly detrimental to the normal use of adjacent property.**

An addition to a principal building shall be considered an integral part thereof and may be allowed or permitted only if it conforms with all applicable setbacks of the district in which the principal building is located. To be considered an accessory to the use of a dwelling unit, a swimming pool shall be used by the residents of the premises and their guests only. The pool shall be securely fenced to a height of not less than four (4) feet.

Or take any other action relative thereto.

Planning Board

The Planning Board moves to accept Article #44 as written in the Warrant.

Motion carries by a 2/3 majority as called by the Moderator on a voice vote.

ARTICLE 45. AMEND ZONING BYLAWS - SECTION 6 – USE REGULATIONS

To see if the Town will amend the Zoning Bylaws under Section 6 – Use Regulations as follows: Section 6.110 – Business District – Uses Allowed – Under Item “K” **delete the following** “*Medical uses to include medical outpatient clinic, health care facilities, and or medical offices or dentist offices. Allowed uses shall be in accordance with local, state and federal regulation*”

Section 6.130 – Business District - Uses permitted by Special Permit from the Planning Board – Add a **new** item “G” Medical Health Care Facilities.

Section 6.220 – Commercial District – Uses Permitted by Special Permit – Add a **new** item “O” Medical Health Care Facilities.

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Or take any other action relative thereto.

Planning Board

The Planning Board moves to accept Article #45 as written in the Warrant.

So carries unanimously.

ARTICLE 46. AMEND THE ZONING BYLAWS UNDER SECTION 9.010 MINIMUM PARKING REQUIREMENTS

To see if the Town will amend the Zoning Bylaws under Section 9 – Parking and Loading requirements - Sub-Section 9.010 - Table 9-1 (minimum parking requirements) by adding a new type of use and minimum required parking spaces in the columns (bold & underline denotes new language for insertion): as follows:

New “Type of Use” (column)

New “Minimum Required Parking Spaces” (column)

Medical Health Care Facilities

Two (2) parking spaces per exam room, plus employee parking areas and adequate loading and service areas.

Or take any other action relative thereto.

Planning Board

The Planning Board moves to accept article #46 as written in the warrant with the following exception: to require one parking space per exam room instead of two parking spaces.

Motion carries by a 2/3 majority as called by the Moderator on a voice vote.

ARTICLE 47. AMEND PLANNING OFFICE FEES

To see if the Town will vote, pursuant to Article 6-18 of the Hanover General Bylaws, as amended at the May 2010 Annual Town Meeting, to approve a change in fees for all applicable permits to the Department of Community Development and Municipal Inspections, Planning Office with an effective date of July 1, 2023, in accordance with the following table, and to allow the Department of Community Development and Municipal Inspections, Planning Office to update the Fee Schedule on file with the Town Clerk accordingly, or take any other action relative thereto:

SUBDIVISION CONTROL LAW

Application Type/Permit	Base Fee *	Additional Review Fee
Approval Not Required (ANR)	\$300 base fee	Plus \$250 each additional buildable lot
Preliminary Plan	\$1,000.00	

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Definitive Plan	\$2,000.00 per buildable lot	\$6,000.00 Consultant Fee (MGL 53G)
Definitive Plan Major Modification	50% of original subdivision base fee	\$6,000.00 Consultant Fee (MGL 53G) if modification requires it.
Scenic Road and/or Shade Tree Application	\$100.00 base fee	

**Unless otherwise noted all applications that require public hearings will be direct bill to applicants for legal advertisement in newspaper and postage for notifying abutters these costs are not part of base fee.*

ZONING (SPECIAL PERMIT, SITE PLAN REVIEW & ZONING RELATED TOWN MEETING APPLICATIONS)

Application Type/Permit	Base Fee*	Additional Review Fee
Special Permit (Use only no exterior changes) and no Site Plan Review	\$500.00 base fee	
Special Permit with Site Plan Review	\$1,000.00 base fee	Plus, applicable site plan review fees
Special Permit – Retreat Lot (ZBL Sec. 6.030)	\$1,000.00 base fee	Applicants will be subject to ANR fee once submitted for endorsement
Special Permit – Common Driveway (ZBL Sec. 5.870)	\$1,000.00 base fee	
Special Permit – Floodplain (ZBL Sec. 6.770) within Water Resource Protection District (ZBL Sec 6.800)	\$500.00 base fee (in addition to other Special Permit & Site Plan Review)	\$6,000.00 Consultant Fee (MGL 53G) may be required by PB
Special Permit – Planned Residential Development for Seniors (PRDS – ZBL Sec. 6.040)	\$1,000.00 per unit proposed	\$6,000.00 Consultant Fee (MGL 53G) may be required by PB
Special Permit – Reduction in parking NOT in conjunction with any other application (ZBL Sec. 9.300)	\$500.00 base fee	Reduction greater than 100 spaces \$1,000.00 base fee
Special Permit – Accessory structure over 800 SF (residential & business)	\$500.00 base fee	.15 cents per SF of building floor area
Special Permit – Digital Message Board (ZBL Sec. 5.900)	\$500.00 base fee	
Special Permit – final grade change 1’ over 500 SF (ZBL. Sec. 7.660)	\$500.00 base fee	\$6,000.00 Consultant Fee (MGL 53G) may be required by PB
Major Modification of Special Permit	50% of the original application fee	\$6,000.00 Consultant Fee (MGL 53G) may be required by PB
Site Plan review only NO Special Permit (residential & business)	\$2,000.00 base fee	.15 cents per Gross Floor Area (GFA)

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		\$6,000.00 Consultant Fee (MGL 53G) may be required by PB
Non-Profit Entity (MGL 40A sec. 3) – Site Plan Review required because of structure size not use. (ZBL sec. 5.810 & 10.020)	\$1,000.00 base fee	\$6,000.00 Consultant Fee (MGL 53G) may be required by PB
Site Plan Review – nonresidential districts – new building construction 8k SF or an addition of 5k SF to existing - no Special Permit for Use – only Site Plan Review (ZBL Sec 10.30)	\$2,000.00 base fee	.15 cents per SF of new building floor area \$6,000.00 Consultant Fee (MGL 53G) may be required by PB
Limited Site Plan Review (ZBL Sec. 10.400)	\$500.00 base fee	.15 cents per SF of building floor area & SF of paved area
Site Plan Review Major Modification	50% original base fee	
Request for <u>Rezone</u> of Property to go before Town Meeting.	No application fee	Applicant pays cost of legal advertisement & abutters notice for required statutory public hearing.
Request for <u>Zoning</u> Amendment to go before Town Meeting.	No application fee	Applicant pays cost of legal advertisement & abutters notice for required statutory public hearing.

**Unless otherwise noted all applications that require public hearings will be direct bill to applicants for legal advertisement in newspaper and postage for notifying abutters these costs are not part of base fee.*

Or take any other action relative thereto.

Planning Board

The Planning Board moves to accept Article #47 as written in the Warrant.

So carries unanimously.

ARTICLE 48. APPROPRIATE FUNDS – E-CODE SOFTWARE

To see if the Town will vote to raise and appropriate, appropriate from available funds and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws the sum of up to \$18,000 or another sum for the purchase and licensing of E-Code Software, or take any other action relative thereto.

Planning Board
Community Development and
Municipal Inspections Director

We move that the Town vote to appropriate \$18,000 from Certified Free Cash for the purposes set forth in this Article.

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So carries unanimously.

ARTICLE 49. CORRECT SPELLING OF LUDDAM’S FORD PARK TO LUDDEN’S FORD PARK TO HONOR JAMES LUDDEN - GOVERNOR WINTHROP’S 1632 GUIDE TO PLYMOUTH COLONY

To see if the Town will vote to authorize the official re-naming of “Luddam’s Ford Park” to “Ludden’s Ford Park” pursuant to Hanover’s General Bylaws §3-2(17), or take any other action relative thereto.

Hanover Historical Commission
Hanover Historical Society
Hanover Conservation Commission
Pembroke Historical Society
Pembroke Conservation Commission
Weymouth Historical Society

We move that the Town accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 50. AMEND GENERAL BYLAWS §6-14 – WETLANDS PROTECTION

To see if the Town will vote to amend the Hanover Wetlands Protection Bylaw for the Town in the manner described below, or to see if the Town will vote to take any action relative thereto:

By deleting the current text shown as stricken out of the 2009~~1~~ Wetland Protection Bylaw 6.14: ~~in its entirety~~ and replacing said text with the following as shown in bold, italicized and underlined:

#6.14: Wetlands Protection Bylaw

I. PURPOSE

The purpose of this bylaw is to protect the wetlands areas, water resources, flood prone areas, ~~and~~ adjoining associated buffer zones, and adjacent upland areas in the Town of Hanover by controlling activities deemed by the Conservation Commission likely to have a significant or cumulative negative effects on resource area values, including but not limited to the following: public or private water supply, groundwater supply, flood control, erosion and sedimentation control, storm damage prevention including coastal storm flowage, water quality, prevention and control of pollution, fisheries, shellfisheries, wildlife habitat, rare species habitat including rare plant and animal species, agriculture, aquaculture, and recreation values deemed important to the community (collectively, the “resource area values protected ~~by~~ under this bylaw”).

This bylaw is intended to utilize the Home Rule authority of this municipality so as to protect the resource areas under the Wetlands Protection Act, Massachusetts General Laws (M.G.L.) Ch.131 §40; (the Act) to a greater degree, to protect additional resource areas beyond the Act recognized by the Town as significant, to protect all resource areas for their additional values beyond those recognized in the Act, and to impose in local regulations and permits additional standards and procedures stricter than those of the Act and regulations there under (310 CMR 10.00). :

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~~Subject, however, to the rights and benefits accorded to agricultural uses and structures of all kinds under the laws of the Commonwealth and other relevant bylaws of the Town of Hanover.~~

II. JURISDICTION

Except as permitted by the Conservation Commission, no person shall ~~commence to~~ remove, fill, dredge, build upon, degrade, discharge into, or otherwise alter the following resource areas: any freshwater wetlands, marshes, wet meadows, bogs, swamps, vernal pools, springs, banks, reservoirs, lakes, ponds of any size, beaches, estuaries, lands under water bodies, and intermittent streams/brooks/creeks; or lands adjoining these resource areas out to a distance of 100 feet, known as the buffer zone. Said resource areas shall be protected whether or not they border surface waters. The buffer zone is not in itself a resource area.

Except as permitted by the Conservation Commission no person shall commence to remove, fill, dredge, build upon, degrade, discharge into, or otherwise alter perennial rivers, streams, brooks and creeks, and lands adjoining these resource areas out to a distance of 200 feet, known as the riverfront area. *See Rules and Regulations associated with this document for further explanation and “no-disturbance” and “no-structure” setback distances from resource areas to wetlands and waterways.*

Except as permitted by the Conservation Commission no person shall ~~commence to~~ remove, fill, dredge, build upon, degrade, discharge into, or otherwise alter the following resource areas: lands subject to flooding or inundation by groundwater or surface water; and lands subject to tidal action, coastal storm flowage, or flooding. Said resource areas shall be protected whether or not they border surface waters.

~~The jurisdiction of this bylaw shall not extend to uses and structures of agriculture that enjoy the rights and privileges of laws and regulations of the Commonwealth governing agriculture, including work performed for normal maintenance or improvement of land in agricultural or aquacultural uses as defined by the Wetlands Protection Act regulations, found at 310 CMR 10.04.~~

III. EXEMPTIONS AND EXCEPTIONS

The applications and permits required by this bylaw shall not be required for work performed for normal maintenance or improvement of land in agricultural and aquacultural use as defined by the Wetlands Protection Act regulations at 310 CMR 10.04. *However, this does not include the stockpiling or disposal of animal waste when said stockpiles or disposal is located within riverfront areas or within the buffer zone to wetlands, waterways, or within well protection or aquifer protection zones. No pet or animal waste shall be allowed within any resource area.*

The applications and permits required by this bylaw shall not be required for maintaining, repairing, or replacing, but not substantially changing or enlarging, an existing and lawfully located structure or facility used in the service of the public to provide electric, gas, water, telephone, telegraph, or other telecommunication services, provided that written notice has been given to the Conservation Commission prior to commencement of work, and provided that the work conforms to any performance standards and design specifications in regulations adopted by the Commission. *However, this exemption does not apply when said work includes trenching within resource areas or associated buffer zones, or when work is proposed within or around stormwater structures, streams, or culverts.*

The applications and permits required by this bylaw shall not be required for emergency projects necessary for the protection of the health and safety of the public, provided that the work is to be performed by or has been ordered to be performed by an agency of the Commonwealth or a

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~~political subdivision thereof~~ **or associated agency**; provided that advance notice, oral or written, has been given to the Commission prior to commencement of work or within 24 hours after commencement; provided that the Commission or its agent certifies the work as an emergency project; provided that the work is performed only for the time and place certified by the Commission for the limited purposes necessary to abate the emergency; and provided that within 21 days of commencement of an emergency project a permit application shall be filed with the Commission for review as provided by this bylaw. Upon failure to meet these and other requirements of the Commission, the Commission may, after notice and a public hearing, revoke or modify an emergency project approval and order restoration and mitigation measures.

Other than stated in this bylaw, the **exemptions**, exceptions **and minor activities** provided in the Wetlands Protection Act (M.G.L. Ch. 131 §40) and regulations **associated Regulations (310 CMR 10.00) shall not apply under this bylaw. However, such projects that qualify may be allowed under the Bylaw after review by the Commission and/or its Agent.**

IV. APPLICATIONS AND FEES

As per M.G.L. Ch 131 §40, the Conservation Commission has the authority to collect application fees. The Conservation Bylaw Fee Schedule is further detailed within the Rules and Regulations associated with this Bylaw.

Written application shall be filed with the Conservation Commission to perform activities affecting **any** resource areas **or their associated buffer zones** protected by **under** this bylaw. The permit application shall include such information and plans as are deemed necessary by the Commission to describe proposed activities and their effects on the resource areas **and buffers** protected by **under** this bylaw. No activities shall commence without receiving and complying with a permit issued pursuant to this bylaw.

The Commission in an appropriate case may accept as the application and plans under this bylaw any application and plans filed under the Wetlands Protection Act (M.G.L. Ch. 131 §40) and regulations (310 CMR 10.00), but ~~the Commission is not obliged to do so.~~ **additional information shall be required as listed within the Rules and Regulations associated with this bylaw. In addition, the Commission requires abutter notification and additional documentation for some applications that is not required under the Wetlands Protection Act.**

All applications requiring a public hearing must include proof of wetland delineation conducted by a professional wetland scientist or licensed wetland specialist. Plans detailing wetland delineation shall expire after three (3) years from the initial delineation date.

The Hanover Conservation Commission shall review applications and issue permits for projects submitted under the Wetlands Protection Act and/or the Hanover Wetlands Protection Bylaw. Such applications are listed below, however, additional application types may be reviewed and permits issued as such becomes necessary for the protection of Hanover's wetlands and waterways.

The application forms provided by MA Department of Environmental Protection (DEP) for work within wetlands and waterways and their associated buffers may be used for submission, however, Hanover also requires additional information under the bylaw in the form of supplemental forms or combination (DEP and Bylaw) forms provided through the Conservation Office, as well as forms for applications that shall be submitted under the bylaw only. All combined (DEP and Bylaw) forms are also available on the town website.

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Applications:

Abbreviated Notice of Resource Delineation (ANRAD):

Any property owner (or any person with permission from the property owner(s)), with land that has not been inspected for the presence of protected resource areas, or that was inspected more than three (3) years prior, may submit an ANRAD application to the Conservation Commission. Review by the Conservation Agent and/or the Commission's wetland consultant shall be conducted with results presented at a public hearing. The ANRAD application and request for a public hearing shall include information and plans as are deemed necessary by the Commission.

Request for Determination of Applicability (RDA):

Any person desiring to know whether or not a proposed activity ~~or an area~~ *or whether the area upon which the activity is to take place* is subject to this bylaw, may in writing request a **public hearing for a determination from the Commission. Such a Request for Determination of Applicability (RDA), Abbreviated Notice of Resource Area Delineation (ANRAD) or ANRAD with Simplified Review filed under the Act ~~The RDA application and request for a public hearing~~ shall include information and plans as are deemed necessary by the Commission. **The public hearing requirements for review of an RDA under the bylaw are stricter than those required under the Wetlands Protection Act.****

Request for Determination of Applicability for Minor Activities (RDAMA) and Minor Activities Permits (MA):

Any person desiring to know whether or not proposed activities meet the criteria of and can be permitted as a "minor activity" under this bylaw, may submit either of these applications, whichever is more appropriate, to the Commission. The RDAMA & MA applications shall include information and plans as are deemed necessary by the Commission.

Notice of Intent (NOI), Notice of Intent for Ecological Restoration (NOI-ER), Abbreviated Notice of Intent (AbNOI):

Any of the NOI applications and request for a public hearing may be submitted to the Commission for work proposed within a resource area and/or within its associated inner buffer zones or riverfront area. Standard setbacks to wetlands have been established by the Conservation Commission that limit alteration and similar activities within these setbacks. Setbacks are further defined within the Rules and Regulations associated with this bylaw. The NOI application shall include information and plans as are deemed necessary by the Commission.

Request for Extension Permit (REXT):

Applicants with projects that require additional time beyond that which was permitted to finish their projects may submit to the Conservation Commission a Request for Extension. No extensions will be issued to expired permits. The REXT application shall include information and plans as are deemed necessary by the Commission.

Request for Certificate of Compliance (RCOC):

For completed projects, applicants shall submit to the Commission a Request for Certificate of Compliance. The RCOC application shall include information and plans as are deemed necessary by the Commission.

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Emergency Certification:

For any projects conducted under emergency conditions and/or emergency orders as issued by the Commonwealth of Massachusetts or MA Department of Environmental Protection (MA DEP), the applicant may conduct said activities without the necessity of applications that require a public hearing. Upon resolution of the safety issue, work completion, restoration, or removal of safety hazards, a public hearing of such may be required by the Commission and/or MA DEP for issuance of an Order of Conditions or Determination of Applicability.

Filing Fees-

At the time of the submission of any application, the applicant shall pay a **the appropriate** filing fee **as** specified in **the** regulations of the Commission **Rules and Regulations associated with this bylaw.** The **Bylaw** fees **is are** in addition to that required by the Wetlands Protection Act and **its associated** regulations. Pursuant to M.G.L. Ch. 44 §53G and regulations promulgated by the Commission, the Commission may **also** impose reasonable fees upon applicants for the purpose of securing outside consultants including engineers, wetlands scientists, wildlife biologists or other experts in order to aid in the review of proposed projects. Such funds shall be deposited with the town treasurer, who shall create an account specifically for this purpose (a Guaranteed Deposit Account). Additional consultant fees may be requested where the requisite review is more expensive than originally calculated or where new information requires additional consultant services.

Only costs relating to consultant work done in connection with a project for which a consultant fee has been collected shall be paid from this account, and expenditures may be made at the sole discretion of the Commission. Any consultant hired under this provision shall be selected by, and report exclusively to, the Commission. The Commission shall provide applicants with written notice of the selection of a consultant, identifying the consultant, the amount of the fee to be charged to the applicant, and a request for payment of that fee. Notice shall be deemed to have been given on the date it is mailed or delivered. The applicant may withdraw the application or request within five (5) business days of the date notice is given without incurring any costs or expenses.

The entire fee must be received before the initiation of consulting services. Failure by the applicant to pay the requested consultant fee within ten (10) business days of the request for payment shall be cause for the Commission to declare the application administratively incomplete and deny the permit without prejudice, except in the case of an appeal. The Commission shall inform the applicant and Department of Environmental Protection (DEP) of such a decision in writing.

The applicant may appeal the selection of an outside consultant to the Selectmen, who may disqualify the consultant only on the grounds that the consultant has a conflict of interest or is not properly qualified. The minimum qualifications shall consist of either an educational degree or three or more years of practice in the field at issue, or a related field. The applicant shall make such an appeal in writing, and must be received within ten (10) business days of the date that request for consultant fees was made by the Commission. Such appeal shall extend the applicable time limits for action upon the application.

V. Notice and Hearings NOTICE AND PUBLIC HEARINGS

Any person filing a permit application, including but not limited to an RDA, ANRAD, or ANRAD with Simplified Review, Notice of Intent **Abbreviated Notice of Resource Area Delineation**

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(ANRAD), Requests for Determination of Applicability (RDA), or Notices of Intent or other request with the Conservation Commission that requires a public meeting or hearing, shall at the same time give written notice thereof, by certified mail with return receipt, or certificate of mailing, or hand delivered, to all abutters within 100 feet of the property lines of the subject parcel(s), at their mailing addresses shown on the most recent applicable property tax list of the assessors **Hanover Assessors**, including owners of land directly opposite on any public or private street or way, and abutters to the abutters within 100 feet of the property line of the applicant, including any in another municipality **town or city** or across a body of water. Wording for said notice shall be approved by the Conservation Commission.

The notice shall state **the date, time, and location of the meeting, as well as the project location (street address), Assessor's reference (map/lot)**, a brief description of the project or other proposal, and the date of any Commission hearing or meeting date if known, **and time of the public hearing for the project. For those times when it is not possible to hold a meeting in person, and if allowable by MA DEP and the Attorney General of the Commonwealth of MA, open meetings with public hearings may be held via remote/virtual means. As of 2022, the Town of Hanover Select Board has required all in-house governmental meetings to be video-taped and available for remote attendance.**

The notice to abutters also shall include a copy of the application or request, or shall state where copies may be examined and obtained by abutters. An affidavit **Affidavit of Service, swearing that all required abutters listed on the Assessor's Certified Abutters List have been notified, shall be submitted to the Commission prior to the associated public hearing.** Of the person providing such notice, with a copy of the notice mailed or delivered, shall be filed with the Commission. When a person requesting a determination is other than the owner, the request, the notice of the hearing and the determination itself shall be sent by the Applicant or his/her representative to the owner(s) as well as to the person making the request.

All applications to the Commission must be signed by the property owner(s) for each parcel listed in the application. Applications will not be accepted without notice to and signatures from all property owners.

All applications with proposed work within the North River Corridor must include a permit or letter of acknowledgement from the North River Commission.

All applications requiring a public hearing must include a plan prepared by a professional engineer and must detail wetland types and boundaries with distances from proposed limit of work to wetlands, and meet all the requirements of the Commission's Plans Checklist as described in the Rules and Regulations associated with this bylaw.

The Commission shall conduct a public hearing on any permit application (NOI), RDA, or ANRAD with written notice given at the expense of the applicant, at least five business days prior to the hearing, in a newspaper of general circulation in the municipality. The **After receipt of an application requiring a public hearing, the** Commission shall commence the public **shall schedule the** hearing **at a duly posted meeting** within 21 days from receipt of a completed permit application. **Under unforeseen circumstances, it may be necessary to hold a public hearing beyond the 21-day deadline. In such instances, the applicant may be asked to sign a Waiver of Timeframe to hold the public hearing.** RDA, or ANRAD unless an extension is authorized in writing by the applicant.

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The *With the agreement of the applicant, the* Commission shall have authority to continue the *a public* hearing to a specific date *and time* announced at the hearing, for reasons stated at the hearing *with the consent of the applicant. The reasons for a continuance may include but are not limited to lack of information from the applicant, on-going hearings with other boards, additional site inspections by Commission members or their consultants, and similar.* ~~which may include the need for additional information from the applicant or others as deemed necessary by the Commission in its discretion, based on comments and recommendations of the boards and officials listed in §VI.~~

If all information has been presented and no further discussion is required, the Commission will close the hearing and either issue a permit or give reasons for a denial.

Regarding approved projects:

- *For Abbreviated Notices of Resource Delineation, an Order of Resource Area Delineation shall be issued within 21 days of the close of the public hearing.*
- *For Requests for Determination of Applicability, a Determination of Applicability will be issued within 21 days of receipt of the RDA application.*
- *For Notices of Intent, an Order of Conditions shall be issued within 21 days of the close of the hearing.*
- *For Requests for Extension Permits and Certificates of Compliance, the permits will be issued within 21 days of the close of the meeting at which the requests were approved.*

In a case where a project is denied at a public hearing, a written denial will be issued within the timeframes listed above for each application listed.

If unforeseen circumstances prevent the issuance of permits within the required deadline, the applicant may be requested to submit a Waiver of Timeframe for Permit Issuance.

If for unforeseen circumstances an applicant has need to withdraw an application, submission in writing of a Letter of Request to Withdraw Application shall be submitted to the Commission for review at the next scheduled public hearing for that project. Such request may be granted with or without prejudice.

The Commission shall issue its permit, other order or determination in writing within 21 days of the close of the public hearing thereon unless an extension is authorized in writing by the applicant. The Commission in an appropriate case may combine its hearing under this bylaw with the hearing conducted under the Wetlands Protection Act (M.G.L. Ch. 131 §40) and regulations (310 CMR 10.00).

VI. ~~Coordination with Other Boards~~ *COORDINATION WITH OTHER LOCAL BOARDS & MUNICIPALITIES*

If an application that requires a public hearing is submitted for proposed work on a property that is located within less than 100 ft. of another municipality (town/city), the application Any person filing a permit application (NOI), RDA or *(ANRAD, RDA, or NOI)* with the Conservation Commission shall provide a copy thereof at the same time, by certified mail, or certificate of mailing, or by hand delivery, *shall be delivered by Certificate of Mailing or hand delivered to* the Conservation Commission of the adjoining municipality. ~~if the application or RDA pertains to property within 300 feet of that municipality. An affidavit of the person providing notice, *A*~~

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signed Affidavit of Service with a copy of the public hearing notice shall then be mailed Certificate of Mailing or hand delivered shall be filed with to the Hanover Conservation the Commission.

The Commission shall notify all pertinent Hanover Town Departments, as necessary, of the public hearing and will review any and all written comments or recommendations received by those boards or departments. The applicant shall ~~have the right to~~ receive any such written comments and recommendations, and shall be given time to respond to them at a public hearing of the Conservation Commission, prior to final action by the Commission

Inspections conducted by other departments or permits issued by other departments for projects under review by the Conservation Commission DO NOT eliminate the necessity of Conservation applications, permits, and site inspections. Work conducted without a permit from the Conservation Commission when required will be treated as a violation with enforcement actions and possible fines. After-the-fact filings to resolve and permit work done in violation shall be accessed filing fees that are double that listed in the most current Bylaw Fee Schedule.

~~VII. Permits and Conditions-~~ PERMITS AND CONDITIONS

~~If the Conservation Commission, after a public hearing, determines that the activities which are subject to the permit application, or the land and water uses which will result therefrom, are likely to have a significant individual or cumulative effect on the resource area values protected by this bylaw, the Commission, within 21 days of the close of the hearing, shall issue or deny a permit for the activities requested. The~~

The majority of applications submitted to the Conservation Commission require permitting under the Wetlands Protection Act (Act) and the Hanover Wetlands Protect Bylaw (Bylaw). All Orders of Resource Areas Delineation, Determinations of Applicability, and Orders of Conditions, Extensions, Emergency Orders, and Certificates of Compliance may be issued under both agencies. Each permit will be clearly marked as such. Any permit issued under the Bylaw-only will be noticed and permitted as such. It is the responsibility of the applicant to provide within each application, text noting whether the application is submitted under the Act, the Bylaw, or both. It is also the responsibility of the applicant to notify MA DEP of work proposed under their jurisdiction that is listed on a Bylaw only application. In this case, work may not commence until such time that DEP has commented and authorized such work.

In order to issue appropriate conditions within their permits, the Commission shall take into account all documents and plans submitted, as well as the extent to which the applicant has attempted to avoid, minimize, and mitigate ~~avoided, minimized and mitigated any such effort~~ any and all alterations or impacts to protected resource areas, including waterways, associated buffer zones, and/or riverfront areas. The Commission also shall take into account any resulting loss, degradation, isolation, or other negative impacts to adjacent resource areas within the watershed area and especially to any waterways so designated as Outstanding Resource Waters. and Rreplacement, restoration, or replication of such protected resource areas elsewhere in the community and the watershed, resulting from past activities, whether permitted, unpermitted or exempt, and foreseeable future activities. will be required.

If it issues a permit, the Commission shall impose conditions which they ~~Commission~~ deems necessary or desirable to protect said resource area values, and all activities shall be conducted in accordance with those conditions.

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Where no conditions are adequate to protect said resource area values, the Commission is empowered to deny a permit. **The following is a list of reasons for denial of projects:**

- ~~for~~ failure to meet the requirements of this bylaw. ~~It may also deny a permit:~~
- ~~for~~ failure to submit necessary information and plans requested by the Commission;
- ~~for~~ failure to comply with the procedures, design specifications, performance standards, and other requirements in regulations of the Commission; **or**
- ~~for~~ failure to avoid, minimize or mitigate unacceptable, significant, or cumulative effects upon the resource area values protected by this bylaw.

Due consideration shall be given to any demonstrated hardship on the applicant by reason of denial, as presented at the public hearing.

The Commission may waive specifically identified and requested procedures, design specifications, performance standards, or other requirements set forth in its regulations, provided that: the Commission finds in writing after said public hearing that there are no reasonable conditions or alternatives that would allow the proposed activity to proceed in compliance with said regulations; that avoidance, minimization and mitigation have been employed to the maximum extent feasible; and that the waiver is necessary to accommodate an overriding public interest or to avoid a decision that so restricts the use of the property as to constitute an unconstitutional taking without compensation.

In reviewing activities within the buffer zone, the Commission shall presume the buffer zone is important to the protection of other resource areas because activities undertaken in close proximity have a high likelihood of adverse impact, either immediately, as a consequence of construction, or over time, as a consequence of daily operation or existence of the activities. These adverse impacts from construction and use can include, without limitation, erosion, siltation, loss of groundwater recharge, poor water quality, and loss of wildlife habitat.

The Commission may establish, in its regulations, design specifications, performance standards, and other measures and safeguards, including setbacks, no-disturb areas, no-build areas, and other work limits for protection of such lands, including without limitation strips of continuous, undisturbed vegetative cover, unless the applicant convinces the Commission that the area or part of it may be disturbed without harm to the values protected by the bylaw.

In reviewing activities within the riverfront area, the Commission shall presume the riverfront area is important to all the resource area values unless demonstrated otherwise, and no permit issued hereunder shall permit any activities unless the applicant, in addition to meeting the otherwise applicable requirements of this bylaw, has proved by a preponderance of the evidence that (1) there is no practicable alternative to the proposed project with less adverse effects, and that (2) such activities, including proposed mitigation measures, will have no significant adverse impact on the areas or values protected by this bylaw.

The Commission shall regard as practicable an alternative which is reasonably available and capable of being done after taking into consideration the proposed property use, overall project purpose (e.g., residential, institutional, commercial, **municipal**, or industrial), logistics, existing technology, costs of the alternatives, and overall project costs.

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To prevent resource area loss, the Commission shall require applicants to avoid alteration wherever feasible; to minimize alteration; and where alteration is unavoidable and has been minimized, to provide full mitigation.

The Commission may authorize or require replication of wetlands as a form of mitigation, but only with specific plans, professional design, proper safeguards, adequate security, and professional monitoring and reporting to assure success, because of the high likelihood of failure of replication. **All replicated resource areas shall be installed at a 2:1 ratio of loss to replicated area. All replicated or restored resource areas shall follow MA DEP standards and guidance for replication of inland wetlands.**

Any restoration of resource areas and/or their associated buffer zones shall be installed at a 1:1 ratio of loss to disturbed buffer area and shall follow MA DEP standards and guidance for buffer zone and/or riverfront area restoration.

Standard conditions written within Conservation permits are enforceable by the Commission or its designee, such as the Conservation Agent, for the life of the permit. Special and perpetual conditions remain in effect in perpetuity; they are on-going and do not expire with the permit. Conservation permits run with the land and are enforceable for current and future owners of the property for which the permit was issued. All standard, special, and perpetual conditions are the ultimate responsibility of the property owner(s).

Conditions stated within Conservation permits identify administrative, pre-construction, construction period, and post-construction period requirements. Said conditions shall be enforceable for a stated number of years, or may be perpetual, on-going, and require permanent protection for resource areas, associated buffer zones, adjacent uplands and watershed areas.

The Commission may require a wildlife habitat study of the project area, to be paid for by the applicant, **The applicant may be required to submit a Wildlife Habitat Study** whenever it **the Commission** deems appropriate, regardless of the type of resource area or the amount or type of alteration proposed. The decision shall be based upon the Commission's estimation of the importance of the habitat area considering (but not limited to) such factors as proximity to other areas suitable for wildlife, importance of wildlife "corridors" in the area, or actual or possible presence of rare plant or animal species in the area. The work shall be performed by an individual who at least meets the qualifications set out in the wildlife habitat section of the Wetlands Protection Act regulations Regulations (310 CMR 10.60).

For any areas designated as isolated land subject to flooding or isolated vegetated wetlands, or potential vernal pools, the Commission requires proof of status through the submission to Natural Heritage and Endangered Species Program of the appropriate observation forms by the applicant or his/her engineering or wetland representative. Said proof of status shall be submitted with any Conservation application.

The Commission shall presume that all areas meeting the definition of "vernal pools" under §IX of this bylaw, including the adjacent area, perform essential habitat functions. This presumption may be overcome only by the presentation of credible evidence which, in the judgment of the Commission, demonstrates that the basin or depression does not provide essential habitat functions. Any formal evaluation should be performed by an individual who at least meets the qualifications under the wildlife habitat section of the Wetlands Protection Act regulations.

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~~A permit, Order of Conditions (OOC), Determination of Applicability (DOA), or Order of Resource Area Delineation (ORAD) shall expire three years from the date of issuance. Permits issued by the Hanover Conservation Commission expire three (3) years from the issuance date of the permit, unless otherwise printed on the permit. Administrative permits, such as the Minor Activities Permit, Conservation Land Event Permit, Hanover Police Firing Range Tracking Permit, and the Determination of Applicability for Minor Acts, are issued by the Conservation Agent (as per designation and authority of the Conservation Commission), have an expiration period as determined by the Conservation Agent.~~

~~Notwithstanding the above, t~~The Commission in its discretion may issue a permit expiring five (5) years from the date of issuance for recurring or continuous maintenance work, provided that annual notification of time and location of work is given to the Commission.

~~Extensions: Any permit may be renewed once extended for an additional one year period periods of one (1), two (2), or three (3) years, provided that a request for a renewal an extension is received in writing by the Commission 30 days prior to expiration date of the permit.~~

~~Notwithstanding the above, a permit may identify requirements which shall be enforceable for a stated number of years, indefinitely, or until permanent protection is in place, and shall apply to all present and future owners of the land.~~

~~For good cause the Commission may revoke any permit it has issued, (OOC), DOA, or ORAD or any other order, determination or other decision issued under this bylaw after notice to the holder, the public, abutters, and town boards, pursuant to §V and §VI of this Bylaw, and after a public hearing.~~

~~Amendments to permits, (OOC), DOAs, or ORADs to Conservation permits shall be handled in the manner set out in the Wetlands Protection Act regulations, the Rules and Regulations associated with this bylaw, and policies thereunder.~~

~~The Commission in an appropriate case may combine the decision issued under this bylaw with the permit, (OOC), DOA, ORAD, or Certificate of Compliance (COC) issued under the Wetlands Protection Act and regulations.~~

~~The Commission's permits are issued with conditions based on both the Act and this Bylaw unless otherwise detailed in each application.~~

~~For those Conservation permits and other documents that require recording at the Plymouth County Registry of Deeds, No work proposed in any application shall be undertaken until the permit, or ORAD issued by the Commission with respect to such work shall not take place until the permit or document work has been recorded in at the Registry of Deeds, or if the land affected is registered land, in the Registry Section of the at the Land Court for the district wherein the land lies, Plymouth County, and until the holder of the permit certifies in writing to the Commission that the document has been properly recorded. Submission of the recording receipt may be submitted via hand delivery, certificate of mailing, or via email to the Conservation Office. If the applicant fails to perform such recording and work commences, a cease and desist order shall be issued to the applicant, owner, and any contractors on site. The cease and desist will be in place until recording information is received in the Conservation Office. the Commission may record the documents itself and require the Applicant to furnish the recording fee therefore, either at the time of recording or as a condition precedent to the issuance of a COC.~~

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Inspections are a vital part of the permitting process. Conservation applications and permits require site inspections. Additional to the standard and special conditions within certain permits is a Required Inspection Schedule. It is the responsibility of each applicant/property owner to maintain required inspections. Missed site inspections can be cause for construction delays.

VIII. Regulations RULES AND REGULATIONS

After public notice and public hearing, the Conservation Commission shall promulgate rules and regulations to effectuate **effect** the purposes of this bylaw, **to be** effective when voted and filed with the **Hanover T**own clerk **Clerk**. Failure by the Commission to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this bylaw. At a minimum, these regulations shall reiterate the terms defined in this bylaw, define additional terms not inconsistent with the bylaw, and impose filing and consultant fees. **Said document shall be made available for public view within the Conservation Office, and/or online on the Town's Website.**

IX. Definitions TERMS AS DEFINED BY THE HANOVER CONSERVATION COMMISSION

The following definitions shall apply in the interpretation and implementation of this bylaw.

The term “**agriculture**” shall refer to the definition as provided by M.G.L. Ch. 128 §1A.

The term “**alter**” shall include, without limitation, the following activities when undertaken to, upon, within or affecting resource areas protected by this bylaw:

- a.** ~~A.~~ Removal, excavation, or dredging of soil, sand, gravel, or aggregate materials of any kind;
- b.** ~~B.~~ Changing of preexisting drainage characteristics, flushing characteristics, salinity distribution, sedimentation patterns, flow patterns, or flood retention characteristics;
- c.** ~~C.~~ Drainage, or other disturbance of water level or water table;
- d.** ~~D.~~ Dumping, discharging, or filling with any material which may degrade water quality;
- e.** ~~E.~~ Placing of fill, or removal of material, which would alter elevation;
- f.** ~~F.~~ Driving of piles, erection, expansion or repair of buildings, or structures **as defined in this Section.**;
- g.** ~~G.~~ Placing of obstructions or objects in **any water body or waterway**;
- h.** ~~H.~~ Destruction of plant life including **removing plants, trees, shrubs or other such foliage from soils**, cutting or **substantial or over-**trimming of trees, and shrubs, **ground cover, or any other such vegetation**;
- i.** ~~I.~~ Changing temperatures, biochemical oxygen demand, or other physical, biological, or chemical characteristics of any waters **water body or water ways**;
- j.** ~~J.~~ Any activities, changes, or work which may cause or tend to contribute to pollution of any body of water or groundwater;
- k.** ~~K.~~ Incremental activities which have, or may have, a cumulative adverse impact on the resource areas protected by this bylaw.

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The term “**bank**” shall include the land area which normally abuts and confines a water body; the lower boundary being the mean annual low flow level, and the upper boundary being the first observable break in the slope or the mean annual flood level, whichever is higher.

The term “buffer zone” refers to a limited area measured lineally outwards from the certified boundary of a resource area. Buffer zones are further defined within the Rules and Regulations associated with this bylaw.

The terms “no-touch” or “no-disturbance” in relation to a setback or buffer to resource areas means that no activities may take place within this designated area and that the area must remain in its natural condition. Activities excluded from these areas include alteration of soils, mowing, removal of vegetation, construction, installation, stockpiling, or demolition activities.¹, or similar.

The terms “no-structure” or “no-build” in relation to a setback or buffer to resource areas means that no structures as defined in this section of the bylaw, may be installed, constructed, or otherwise placed within the so designated areas.

The term “**person**” shall include any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, the Commonwealth or political subdivision thereof to the extent subject to town bylaws, administrative agency, public or quasi-public corporation or body, this municipality, and any other legal entity, its legal representatives, agents, or assigns.

The term “**pond**” shall follow the definition of 310 CMR 10.04 except that the size threshold of 10,000 square feet shall not apply.

The term “**rare species**” shall include, without limitation, all vertebrate and invertebrate animals and all plant species listed as endangered, threatened, or of special concern by the Massachusetts Division of Fisheries and Wildlife, regardless of whether the site in which they occur has been previously identified by the Division.

The term “setback” shall refer to an area of land that is measured linearly out from the certified boundary of any resource area. These include a “no-touch” or “no-disturbance” setback to a resource area, or a “no-structure”/ “no-build” setback to resource areas.

The term “structure” shall refer to anything that is constructed, installed, or built from different interrelated parts with a fixed location on or inserted into the ground. Structures related to projects that require a Conservation permit include, but are not limited to, buildings, houses, sheds, residential garages, dumpster enclosures, animal shelters, corrals, athletic courts or rinks, driveways whether paved or otherwise covered, accessory structures such as room additions, decks, patios, exterior retaining or stone walls, fences, sanded play areas, utility sheds, inground and above ground pools, full foundations, knee wall foundations, slab foundations and similar, sono-tubes and other structural supports, and any other item that alters any soils on a site. Other examples of structure may be found in the Rules and Regulations associated with this Bylaw.

¹ *Examples of accepted activities include removal of invasive species under MA DEP guidelines or manual removal of trash, debris, or branches/broken or damaged trees from severe storm events.*

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The term “**vernal pool**” shall include, in addition to scientific definitions found in the ~~regulations~~ **Regulations** under the Wetlands Protection Act, any confined basin or depression not occurring in existing lawns, gardens, landscaped areas or driveways which, at least in most years, holds water for a minimum of two continuous months during the spring and/or summer, contains at least 200 cubic feet of water at some time during most years, is free of adult predatory fish populations, and provides essential breeding and rearing habitat functions for amphibian, reptile or other vernal pool community species, regardless of whether the site has been certified by **Natural Heritage and Endangered Species Program** ~~the~~ (Massachusetts Division of Fisheries and Wildlife). The boundary of the resource area for vernal pools shall be the mean annual high-water line defining the depression. Regulations promulgated by the Conservation Commission will address the protection of the vernal pool habitat surrounding the vernal pool, **including buffer zone areas, riverfront area, no-touch and no-structure setback distances.** ;

Except as otherwise provided in this bylaw or in associated regulations of the Conservation Commission, the definitions of terms and the procedures in this bylaw shall be as set forth in the Wetlands Protection Act (G.L. Ch. 131 §40) and regulations (310 CMR 10.00).

X. Security SECURITY AND FUNDS HELD IN ESCROW

As part of a permit issued under this bylaw, in addition to any security funds required by any other municipal or state board, agency, or official, the Conservation Commission may require that the performance and observance of the conditions imposed thereunder (including conditions requiring mitigation work **such as replication or restoration of resource areas and/or their associated buffer zones**) be secured wholly or in part by one or both of the methods described below:

- A. By a proper bond, deposit of money or negotiable securities under a written third-party escrow arrangement, or other undertaking of financial responsibility sufficient in the opinion of the Commission, to be released in whole or in part upon issuance of a ~~COE~~ **Certificate of Compliance** for work performed pursuant to the permit. These funds shall be held by the Town Treasurer in an Escrow Account ~~which is non-interest bearing~~, and shall be released upon successful completion of the requirements as established for each account.

or

- B. By accepting a conservation restriction, easement, or other covenant enforceable in a court of law, executed and duly recorded by the owner of record, running with the land to the benefit of this municipality whereby the permit conditions shall be performed and observed before any lot may be conveyed other than by mortgage deed. This method shall be used only with the consent of the applicant.

XI. Enforcement VIOLATION WARNINGS AND ENFORCEMENT

The Conservation Commission through its Conservation Agent shall inspect, enforce, and maintain the integrity of the permits issued by the Conservation Commission. Any applicant or other person who violates the conditions within the Commission’s permits is subject to Violation Warning Letters or Violation Orders, Enforcement Orders, Cease and Desist Orders, and is subject to the imposition of monetary fines, or revocation of permits.

No person shall remove, fill, dredge, build upon, degrade, or otherwise alter resource areas protected by this bylaw, or cause, suffer, or allow such activity, or leave in place unauthorized fill, or otherwise fail to restore illegally altered land to its original condition, or fail to comply with a permit or an enforcement order issued pursuant to this bylaw.

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The Conservation Commission, its agents, officers, and employees shall have authority to enter upon privately owned land for the purpose of performing their duties under this bylaw and may make or cause to be made such examinations, surveys, or sampling as the Commission deems necessary, subject to the constitutions and laws of the United States and the Commonwealth.

The Commission shall have authority to enforce this bylaw, its regulations, and permits issued thereunder by letters, phone calls, electronic communication and other informal methods, violation notices, non-criminal citations under G.L. Ch. 40 §21D, and civil and criminal court actions. Any person who violates provisions of this bylaw may be ordered to restore the property to its original condition and take other action deemed necessary to remedy such violations, or may be fined, or both.

Upon request of the Commission, the ~~Selectmen~~ Hanover Select Board and ~~Town counsel~~ Counsel shall take legal action for enforcement under civil law. Upon request of the Commission, the ~~chief~~ Hanover Chief of ~~police~~ Police shall take legal action for enforcement under criminal law.

Municipal boards and officers, including any police officer or other officer having police powers, shall have authority to assist the Commission and its Agent in enforcement.

If it is determined that a violation issue or issues are significant and impactful enough for the imposition of a fine, then by a majority vote of the Commission at a duly posted meeting of the Conservation Commission, the following shall apply²: Any person who violates any provision of this bylaw, or regulations, permits, or administrative orders issued thereunder, shall be punished by a fine of not more than \$300 each day or portion thereof during which a violation continues, or unauthorized fill or other alteration remains in place, shall constitute a separate offense, and each provision of the bylaw, regulations, permits, or administrative orders violated shall constitute a separate offense.

As an alternative to criminal prosecution in a specific case, the Commission may elect to utilize the non-criminal disposition procedure set forth in M.G.L. Ch. 40 §21D.

XII. ~~Burden of Proof~~ **BURDEN OF PROOF**

The applicant for a permit Applicants so desiring a permit for work within the Commission's jurisdiction shall have the burden of proving by a preponderance of the credible evidence that the work proposed in the permit application will not have unacceptable significant or cumulative effect upon the resource area values protected by this bylaw. Failure to provide adequate evidence to the Conservation Commission supporting this burden shall be sufficient cause for the Commission to deny a permit or grant a permit with conditions additional to its standard set of conditions.

XIII. ~~Appeals~~ **APPEALS**

A decision of the Conservation Commission shall be reviewable in the Superior Court in accordance with M.G.L. Ch. 249 §4, or in Land Court in instances where Land Court has jurisdiction. (All appeals to the State portion of Conservation permits require actions so listed within the Wetlands Protection Act- M.G.L. Ch. 131 §40.)

XIV. ~~Relation to the Wetlands Protection Act~~ **RELATION TO THE WETLANDS PROTECTION ACT**

² For violations of permits issued under the Act as well as this Bylaw, MA DEP may impose additional fees and fines as per MGL, c.131s. 40.

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This bylaw is adopted under the Home Rule Amendment of the Massachusetts Constitution and the Home Rule statutes, independent of the Wetlands Protection Act (M.G.L. Ch. 131 §40) and its associated regulations (310 CMR 10.00) thereunder. It is the intention of this bylaw that the purposes, jurisdiction, authority, exemptions, regulations, specifications, standards, and other requirements shall be interpreted and administered as stricter than those under the Wetlands Protection Act and regulations.

~~XV. Severability~~ **SEVERABILITY**

The invalidity of any section or provision of this bylaw shall not invalidate any other section or provision thereof, nor shall it invalidate any permit, approval or determination which previously has been issued.

Conservation Commission
Conservation Agent
Community Development and
Municipal Inspections Director

We move that the Town accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 51. AMEND GENERAL BYLAWS §4-12 – CONSERVATION COMMISSION

To see if the Town will vote to amend the Town’s General Bylaws §4-12 as follows:

Adding new §2(2) to §4-12 as follows:

(2) Administer §6-14 (Wetlands Protection Bylaw) of the General Bylaws of the Town of Hanover

or take any other action relative thereto.

Conservation Commission

We move that the Town accept this Article as printed in the Warrant.

So carries unanimously.

ARTICLE 52. TRANSFER OF TOWN OWNED LAND, (611 WEBSTER STREET), TO THE CONSERVATION COMMISSION TO BE HELD FOR CONSERVATION, PASSIVE RECREATION AND OR HISTORIC PRESERVATION PURPOSES IN PERPETUITY

To see if the Town will vote to authorize and direct the Board of Selectmen to transfer the care, custody, maintenance and control of a Town-owned parcel of land located on Webster Street, Assessor’s Parcel: 9-41, totaling 3.5 acres, to the Conservation Commission, to be held for conservation, passive recreation and/or historic preservation purposes in perpetuity, and to authorize and direct the Board of Selectmen to request Town Counsel prepare the appropriate documents for recording to transfer care to the Commission, in the deed, or take any action relative thereto.

By Petition: Anne E. Manna

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Anthony G. Mana
Emma Coronella
Michael Coronella
Kristen Penza

We move that the Town not accept this article and take no further action.

Motion carries.

Motion to dissolve the 2023 Annual Town Meeting at 10:47 p.m.

Motion carries.

The Annual Town Election is scheduled to be held in the Hanover High School gymnasium on Saturday, May 13, 2023, with the polls open from 8:00 a.m. – 6:00 p.m.

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NOTICE FOR THE ELECTION OF OFFICERS

Hanover High School, 287 Cedar Street
On **SATURDAY, THE 13th OF MAY 2023**
Then and there to act on the following:

To bring in their votes for each of the following:

For a term of five years:	One Planning Board Member
For a term of three years:	One Board of Assessors Member One Board of Health Member Two School Committee Members Two Select Board Members One Trustee of the Public Library
For a term of one year:	One Town Moderator

Polls open from 8:00 a.m. to 6:00 p.m., unless otherwise ordered by the Town.
And you are hereby ordered to serve this Warrant posting attested copies thereof seven days at least before the time of said meeting.

Given under our hands this 20th day of March, 2023.

BOARD OF SELECTMEN

Rhonda L. Nyman, Chair
Vanessa A. O'Connor, Vice-Chair
John C. Tuzik
David R. Delaney
Steven R. Louko, Jr.

Thomas F. Hayes, Constable

Posted this 14th day of April, 2023

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ANNUAL TOWN ELECTION
Saturday, May 13, 2023

The meeting for the Annual Town Election was called to order on Saturday, May 13, 2023 at 7:30 a.m. by Town Clerk Catherine Harder-Bernier. The Wardens were Dave Keegan, Rick Mattes, Theresa Mercurio, Linda Pratt, and Connie Zaylor, and the Precinct/Ballot Clerks were Larry Bright, Yvonne Bright, Michelle Davidson, Kathy DiSabato, Kathy Fanning, Nancy Foster, Joan Geddes, and Debbie George. At the meeting, the ballot boxes were opened, inspected, and found to be empty. After being locked, the keys were turned over to the police officer on duty. The polls were declared open at 8:00 a.m. and remained open until 6:00 p.m. when they were declared closed.

Now that Vote by Mail is a permanent addition to Massachusetts law, there were some interesting shifts in the way people voted early this year. Out of the 24 absentee ballots requested early, all 24 were returned by the close of polls, which is both a significant drop in requests but also an unusual 100% return rate. Conversely, out of the 119 Vote by Mail ballots requested, 92 were received by the end of the day with 27 not returned. The combined total of 143 requested absentee and early ballots is slightly more than average, but the combined return of 116 ballots is about average for a local election with no postcard applications.

There were two contested races on the ballot. There was a three-way race for two seats on the School Committee, and a two-way race for one seat on the Board of Library Trustees. Incumbent Peter Miraglia and newcomer Jaclyn Jorgensen were elected to the School Committee over newcomer Lisa Adams. Incumbent Pimhatai Koslowsky was elected over newcomer Deborah Wessling to the Board of Library Trustees. There were two candidates for the Board of Selectmen; incumbents Rhonda Nyman and Vanessa O'Connor ran unopposed and so were re-elected. A total of 1,232 voters voted, which was just shy of 9% of the total registered voters in Hanover.

The town began to utilize a new election night reporting system beginning in late 2022, so the results for this election appear to be different than previous year's reports. The election administrators among us are delighted with the new software as it drastically reduces the chance of human error.

**TOWN OF HANOVER
LICENSES ISSUED BY THE HANOVER SELECT BOARD**

FEES EFFECTIVE DECEMBER 5, 2022

TYPE	FEES	TYPE	FEES
Liquor Licenses:		Motor Vehicles - Sellers' License:	
All Alc. Bevs. - Restaurant (ComVic)	\$ 2,500	Automobile Lease/Rental	\$ 200
All Alc. Bevs. - Clubs	\$ 1,200		
All Alc. Bevs - Package Store	\$ 2,000		
Farmer-Brewery Alcoholic Beverage	\$ 500		
Wine/Malt Bevs. - Restaurant (ComVic)	\$ 1,500		
Wine/Malt Bevs - Package Store	\$ 2,000	Fire Department Permits: (with approval of Selectmen)	
		Gasoline (flammable) Storage:	
Special One-Day (all)	\$ 75	New (including public hearing)	\$ 200
Charitable/Non-Profit	\$ 40	Renewal	\$ 100
Liquor License Application/Hearing fee	\$ 250		
		Gasoline: Split Island	
		New	\$ 200
Filing Fee/Alteration - Licenses:		Renewal	\$ 100
1st Change	\$ 250	UST Removal:	
2nd Change	\$ 500	Residence	\$ 25
3rd Change	\$ 750	Business	\$ 100
All Alcoholic - Druggist	\$ 300		
		General and/or Miscellaneous:	
Other Licenses:		Cable TV	\$ 1
Taxi (per cab)	\$ 25	Gravel Removal (per acre)	\$ 50
		Public Hearing Preparation	\$ 200
Off Duty Work Detail services per hr	10%	Golf Instruction Clinic	\$ 50
		Axe Throwing	\$ 50
Auctioneer (annual)	\$ 150	Bumper Cars	\$ 50
1 day auction	\$ 100	Climbing Wall	\$ 50
		Laser Tag	\$ 50
Sunday Entertainment:		Miniature Golf	\$ 50
Per Event	\$ 25	Golf Driving Range	\$ 50
P. Yr. (per screen) -not C. Vic.	\$ 25	Mini Go-Carts	\$ 50
		Water Boats	\$ 50
Sunday Opening (after Noon)	\$ -	Other Amusements	\$ 50
Holiday Opening	\$ -	Batting cages	\$ 25
		Christmas Tree Sales	\$ 125
Retail Sale of Beverages - vending machines	\$ -	Carnivals, etc.	\$ 500
Mobile Lunch Carts	\$ 100	Public Constable - New	\$ 100
Amusement/Theaters - Weekdays:		Public Constable - Reappointments + fees set by statute	\$ 25
Per Screen (movie theaters 7 days)	\$ 50		
Entertainment/Common Victualler	\$ 50		
Entertainment/Amusement - Weekdays,			
Sundays after 1:00 PM	\$ 50		
Automatic Amusement Devices (per device)	\$ 50		
Dance School Permit	\$ 5	Sworn Weigher Compliance Fee (per incident investigated)	\$ 100
Fortune Teller	\$ 50	All other appointments, permits & licenses - minimum per	\$ 25
Pawnbroker	\$ -		
Second Hand Articles	\$ 10		
Bowling Alley (per lane)	\$ 25		
Pool Table (per table)	\$ 25		
Junk Dealer (gold, silver, etc.)	\$ 200		
Junk Collector (gold, silver, etc.) Renewal	\$ 75		
Roller Skating Rinks	\$ -		
Lodging Houses (includes dorms)	\$ -		
* In addition to these fees, a processing charge for professional review by outside vendors will be billed at cost. Present rates are: Attorney \$125/hr, Paralegal, Law Clerk, or Legal Assistant \$60/hr. Cost to be determined by vendor at time of service.			



Town of Hanover
 Department of Public Works
 495 Hanover Street
 Hanover, Massachusetts 02339
 Telephone 781-826-3189

Victor J. Diniak
Director of Public Works

Water Rates

Set by the Board of Selectmen: June 20, 2023

Usage Charges

Tier	Cu Feet / Quarter	Rate per 100 Cu Feet
1	0-500	\$3.27
2	501-3,000	\$6.19
3	3,001-4,000	\$10.71
4	4,001-5,000	\$18.54
5	5,001-6,000	\$18.71
6	6,001-7,000	\$18.71
7	7,001-8,000	\$18.89
8	8,001-9,000	\$18.89
9	9,001-10,000	\$18.89
10	10,001-20,000	\$18.89
11	20,001-30,000	\$19.06
12	30,001-40,000	\$19.06
13	40,001-50,000	\$19.06
14	>50,000	\$20.73

Meter Charges

Tier	Meter Size	Quarterly Rate
1	5/8 inch x 3/4 inch	\$44.56
2	3/4 inch	\$74.63
3	1 inch	\$127.14
4	1.5 inch	\$299.64
5	2 inch	\$477.08
6	2+ inch	\$989.02

Late Charges

(approved by prior boards)

Bill unpaid after 30 days	\$5.00
Bill unpaid after 60 days	\$15.00
Bill unpaid after 70 days	\$30.00

Water Fees

Set by the Town Manager – Ratified by the 2020 Annual Town Meeting

Water Fees

Fee Type	Charge
Water Lien Charge	\$25.00 + 16% interest
Violation of Regulations	\$25.00
Service Restoration Charge	\$25.00
Meter Seal	\$5.00 for any seal found broken
Temporary Hydrant Meter	5/8 inch - \$70.00 per day plus water usage charge 2 inch or larger: \$150.00 per day plus water usage charge
Backflow Inspection test	\$100.00 each for first (3) devices tested \$40.00 for additional tests
Hydrant Flow Test	\$300.00 (10 pm test schedule / 4 hr minimum call back)
New Water Service	\$2,740 residential (service connection, meter and radio unit) \$5,000 Commercial (service connection. Meter cost depending on size of the meter)
Water Meter Replacement	Cost of materials plus labor for town
Multi-family Housing New Water Service (ratified by 2020 Annual Town Meeting)	1-inch connection \$4,000 1.5-inch connection \$5,000 2-inch connection \$6,000 4-inch connection \$15,000 6-inch connection \$30,000 8-inch connection \$50,000 10-inch connection \$75,000 12-inch connection \$100,000



TOWN OF HANOVER CONSERVATION COMMISSION BYLAW FEE SCHEDULE
EFFECTIVE 1/18/07 (as revised by vote of the Commission on 1/17/07¹)

APPLICATION Type:	PROJECT Type:	FEE:
<u>Notice of Intent*</u> (NOI)	Category 1	\$ 110.00 per activity
	Category 2	\$ 500.00 per activity
	Category 3	\$ 1050.00 per activity
	Category 4	\$ 1450.00 per activity
	Category 5	\$4.00 per linear ft
<u>Notice of Resource Area Delineation*</u> (ANRAD)	Category 6* <i>*also requires establishment of Guaranteed Deposit Account for Consultant review</i>	\$ 100.00 per resource area
<u>Request for Determination of Applicability</u> (RDA)	Category 7	\$ 100.00 per activity
	Category 8	\$ 150.00 per lot
	Category 9	\$ 250.00 per activity
<u>Riverfront Area and After-the- Fact Fees</u> applicable to Category 1 - Category 9	Additional to the above fees: Category 10	Additional 50% of applicable fees <u>Riverfront Area Activity</u>
	Category 11	Additional 100% of applicable BL fees <u>After-the-Fact filings</u>
<u>Extension Permit</u> (EXT)	<i>within</i> the first three years of issuance	\$ 50.00 DOA's & Cat 1
<i>(Expired Orders will not be extended)</i>		\$ 100.00 NOI Cat 2
<u>Certificate of Compliance</u> (COC)	<i>If OOC was issued after 10/3/93 to present:</i>	***No fee***
<i>OOC's issued prior to 10/3/93</i> (COC)	<i>If OOC issued before 1993:</i> Residence	\$ 50.00
(COC)	Subdivision	\$ 100.00
(COC)	Commercial/Industrial or	\$ 200.00
(COC)	for all expired permits	Add'l \$ 25.00 per expired year
<u>Agent's Site Inspection</u> (SI)	not related to permits	\$ 50.00
<u>Duplicate True Attested Copies</u>	all documents	\$ 10.00 per document
<u>Emergency Certificate</u> (EC)		\$ 200.00
<u>Enforcement Order</u> (EO)	Initial restoration fee w/o NOI	\$ 50.00
<u>Letters:</u> to Lender re- COC or Lot Release		\$ 50.00
<u>Request for Amended OOC</u> (AOOC)	Cat 1 NOI	\$ 50.00
	All others	\$100.00
<u>Request for Minor Activities Permit</u> (MA)	For work +70 ft. from wetland and not RFA	\$ 50.00
<u>Request for Plan Modifications</u>	For review of revised plans	\$ 50.00

¹ minor correction of line placement 1/31/14

Explanation of Fees

TOWN OF HANOVER CONSERVATION COMMISSION BY-LAW FEE SCHEDULE EFFECTIVE 1/18/07 (as revised by vote of the Commission on 1/17/07)

Category 1 Fee for each activity is **\$110 per activity**

- a) Existing dwelling; accessory structure, addition, driveway, pool, etc.;
- b) Site Preparation, removal of vegetation, excavation, grading, house not proposed;
- c) Control of nuisance vegetation by removal, herbicides, etc. pursuant to 310 CMR 10.53(4)
- d) Resource Area improvement;
- e) Septic Upgrade, repair;
- f) Monitoring well activities;
- g) new agricultural or aquaculture projects.

Category 2 Fee for each activity is **\$500.00 per activity**

- a) Construction of single family house, site prep., detention basin, driveway (projects not pursuant to 310 CMR 10.53(3)(e));
- b) parking lot;
- c) beach nourishment;
- d) electric generating facility activities, unrelated to drainage;
- e) inland limited projects except road crossings and agriculture;
- f) each crossing for driveway to single family house;
- g) any point source discharge;
- h) control vegetation in development;
- i) water level variations;
- j) any other activity not in Category 1, 3, 4, 5 or 6;
- k) water supply exploration.

Category 3 Fee for each activity is **\$1,050.00 per activity**

- a) site preparation (for development) beyond Notice of Intent scope;
- b) each building (for development) including site;
- c) road construction not crossing or driveway;
- d) hazardous cleanup;
- e) water supply development.

Category 4 Fee for each activity is **\$1,450.00 per activity**

- a) each crossing for development or commercial road;
- b) dam, sluiceway, tide-gate (safety) work;
- c) landfills operation/closures;
- d) sand and gravel operations;
- e) railroad line construction;
- f) bridge;
- g) hazardous waste alterations to resource areas;
- h) dredging;
- i) package treatment plant and discharge;
- j) airport tree clearing;
- k) oil and/or hazardous material release response actions.

Category 5 Fee is **\$ 4.00 per linear foot**; (total fee not to be less than \$100.00 or greater than 2,000.00)

- a) work on docks, piers, revetments, dikes, etc. (coastal or inland).

Category 6 Fee is **\$ 100.00 per resource area** delineated *on all property types* for an Abbreviated Notice of Resource Area Delineation (**ANRAD**).

A Guaranteed Deposit Account is required (minimum amount \$500.00) for the hiring of the Commission's Wetland Consultant as established in MGL Chapter 131, Section 40 and the Town of Hanover By-Law #6-14. No site inspections by the Commission's Wetland Consultant will take place until the account is established; there are no exceptions.

- a) each Bordering Vegetated Wetland
- b) each Isolated Wetland regardless of type and size
- c) each Riverfront Area including any FEMA Flood Zone
- d) each Vernal Pool, regardless of size
- e) each Intermittent Stream, brook, etc.
- f) each "other" area that meets State and local standards to qualify as a resource area and not listed in a. - e.

Explanation of Fees- continued

TOWN OF HANOVER CONSERVATION COMMISSION BY-LAW FEE SCHEDULE EFFECTIVE 1/18/07 (as revised by vote of the Commission on 1/17/07)

Category 7 Fee is **\$100.00** for work >50 ft. from resource areas or temporary activities

- a). existing dwelling; accessory structure, addition, driveway, pool, etc.;
- b). site Preparation, removal of vegetation, excavation, grading, w/ **house not proposed**;
- c). control of nuisance vegetation by removal, herbicides, etc. pursuant to 310 CMR 10.53(4)
- d). resource Area improvement;
- e). septic Upgrade, repair;
- f). monitoring well activities, irrigation wells;

Category 8 Fee is **\$150.00** for work >50 ft. from resource areas or temporary activities

- a). new single family dwelling,
- b). site preparation for new single family dwelling
- b). septic system for new residential lot
- c). landscaping in relation to new residential lot

Category 9 Fee is **\$250.00** for work >50 ft. from resource areas or temporary activities

- a). Non-residential: addition, parking lot, earthwork,
- b). new non-residential construction and site preparation,

Category 10 Fee is **an additional 50% of total fees** calculated - for projects having one or more resource areas as well as Riverfront Area.

(For projects with Riverfront Area only on the site, use standard fees as listed above.)

Category 11 Fee is **an additional 100% (double) of total fees** calculated for applications that must be submitted due to activities not approved by the Commission with or without enforcement actions and/or fines. Such applications shall be noted with:

“After-the-Fact”

NOTE: *Additional fees and fines may be applicable if a Restoration Order, Enforcement Order, or Enforcement Order with Cease and Desist is issued in addition to the requirement of filing an After-the-Fact application.*



WORKSHEET

for

Town of Hanover CONSERVATION COMMISSION Bylaw Fee Schedule

**PLEASE USE THIS PAGE TO CALCULATE YOUR FEES
and submit this form with the appropriate amount of fees
with your Application**

To find you total fees due, complete the following:

NOTE: Due to the variety and complexity of projects, six lines have been provided. Residential applications may require the use of only one or two lines, where subdivisions and commercial projects may require the use of all six. If additional lines are necessary, please feel free to add them. Please call the Conservation Office at 781-826-6505 if you have any questions or need help to complete this form.

Column: A.	B.	C.	D.	E.
Type of Application: Enter what application you are filing, <i>RDA, NOI, ANRAD, etc.</i>	Category: Enter the category number for all activities such as #1, 2, 3, etc.	Associated Fee(s): Enter <u>Dollar amount</u> for one activity, foot, lot, etc. as listed in each corresponding category.	Number of activities, feet, lots, etc.: Enter <u>the number</u> of activities: for example- <i>2 each, 100 linear feet, 6 lots, or 2 resource areas, etc.</i> as listed in each corresponding category.	Subtotal for each line: Multiply numbers in columns "C" and "D" for each line and enter the dollar amount below.
1. <input type="text"/>	Cat. # <input type="text"/>	\$ <input type="text"/>	<input type="text"/>	\$ <input type="text"/>
2.	Cat. # <input type="text"/>	\$ <input type="text"/>	<input type="text"/>	\$ <input type="text"/>
3.	Cat. # <input type="text"/>	\$ <input type="text"/>	<input type="text"/>	\$ <input type="text"/>
4.	Cat. # <input type="text"/>	\$ <input type="text"/>	<input type="text"/>	\$ <input type="text"/>
5.	Cat. # <input type="text"/>	\$ <input type="text"/>	<input type="text"/>	\$ <input type="text"/>
6. Total Application Fee: <i>Enter the sum of items in column "E" and submit this amount in full with your application.</i>				\$ <input type="text"/>
DON'T FORGET TO ADD 50% FOR WORK IN RIVERFRONT.				

HANOVER FIRE DEPARTMENT FEE SCHEDULE

Effective July 1, 2011

Fire Alarm Permit and Inspection:

Residential [ALL]	[MGL 148 s26B, F/F1/2&E]	50.00 per unit
Commercial - New	[530 CMR s10]	100.00 Base + 25.00 per unit
Commercial – Renovate Existing	[530 CMR s10]	50.00 per unit

Sprinkler System Permit and Inspection:

Residential – New Installation		50.00
Commercial – New Installation	[MGL 148 s27A]	200.00
Repair or alteration to System [ALL]	[MGL 148 s27A]	50.00

Fuel and Flammable Storage/Use:

Oil Burner Installation/Alteration [ALL]	[527 CMR 4, MGL 148 s10A]	40.00
Underground Storage Tank Installation [All]	[527 CMR 9.05]	50.00 per tank
Maintain New/Existing Underground Storage Tank	[MGL 148 s10A, s23]	50.00
Residential AST/UST Removal	[MGL 148 s38A]	50.00 per tank
Commercial UST Removal	[MGL 148 s38A]	100.00 per tank
Flammable Liquid Storage	[MGL 148 s10A]	30.00
LP Gas Installation & Storage	[MGL 148 s10A, 527 CMR 6]	40.00
Propane Cylinder for Exchange	[MGL 148 s10A, 527 CMR 6]	50.00 annually
Blasting and Explosives	[MGL 148 s10A]	50.00
Fireworks Display - Permit	[MGL 148 s39A]	100.00 per event
Fireworks Display - Detail [4 hr min.]	[527 CMR 2.10(3)]	60.00

Permits and Inspections

Tank Truck Inspection	[527 CMR 8.03(2)]	50.00
Cutting and Welding	[527 CMR 39.04]	50.00
Misc. Permits *	[MGL 148 s10A]	30.00
Hood Suppression System	[527 CMR 23]	50.00
Vent-Free Gas appliances	[527 CMR 30]	40.00

HANOVER FIRE DEPARTMENT FEE SCHEDULE

Effective July 1, 2011

Other:		
Application for License	[MGL 148s10A,s28]	50.00
Demolition of a Structure	[MGL 148s10A,s28]	30.00
Re-inspection fee [Commercial-after Failed test or insp. or not ready on date scheduled.]	[MGL 148 s10a, s28]	100.00
Inspections [Quarterly]	[MGL 148 s4]	50.00
Inspections [Health care facilities]	[MGL 111 s51]	50.00
Inspections [Lumberyards]	[527 CMR 17]	50.00
Details [As required – 4 hour min.]	[MGL 148 s28]	60.00

Plan Review		
Commercial Building Plans Review [Town Engineer review]	[530 CMR 1]	Reference Schedule
Commercial/Residential Building Plans Review [No Town Engineer Review]	[530 CMR 1]	100.00
Site Plan Review – Commercial		100.00
Site Plan Review – Residential [6 or more residences]		50.00
Site Plan Review – Residential [Up to 5 residences]		50.00
Site Plan Review – Retreat Lot		25.00
Records Search - Public Record	[950CMR 32.06]	25.00
Records Search - Ch. 21E Site Assessment Copies	[950 CMR 32.06(1)(9c)]	.20 per page

* Tar Kettle, Spray Booths, Dumpster, Powder Storage, Ammunition storage, Flammable Decorations, other.

Fee Schedule – Department of Municipal Inspections

**HANOVER BOARD OF HEALTH
FEE SCHEDULE**

Effective July 1, 2011

<u>PERCOLATION TESTS / OBSERVATION HOLES</u>	\$ 300.00	1/2 day A.M. only
	\$ 600.00	Full Day A.M. and P.M.
<u>DISPOSAL WORKS PERMIT</u> (new or repair)		
up to 500 gallons	\$ 200.00	Per System or Building
500- 999 gallons	\$ 300.00	
1,000-1,999 gallons	\$ 325.00	
2,000-9,999 gallons	\$ 450.00	
over 10,000 gallons	\$ 850.00	
<u>COMPONENT REPAIR</u>	\$ 75.00	(based upon 1 insp., add'l inspections @ \$75 per)
<u>RESUBMISSION OF PLANS</u>	\$ 55.00	Requiring add'l review time
or	\$ 25.00	Not requiring add'l review time (in house)
<u>SUBMISSION OF ESTABLISHMENT PLANS</u>	EQUAL TO COST OF THE PERMIT(S)	
<u>FOOD PERMIT</u> (Retail up to 999 S/F)	\$ 125.00	Annually
1,000 S/F to 9,999 S/F	\$ 200.00	Annually
10,000 S/F PLUS	\$ 500.00	Annually
<u>FOOD ESTABL. PERMIT - FOOD SERVICE</u>		
Seating - 0-30	\$ 150.00	Annually
Seating – 31-99	\$ 150.00	Annually
Seating- 100 Plus	\$ 300.00	Annually
<u>COMMON VICTUALLER/INNHOLDER</u>	\$ 200.00	New Application
<u>COMMON VICTUALLER/INNHOLDER</u>	\$ 75.00	Renewal
<u>MILK PERMIT</u>	\$ 10.00	Annually
<u>FROZEN FOOD DESSERT PERMIT</u>	\$ 25.00	Annually
<u>CATERING</u>	\$ 50.00	Annually
<u>MOBIL UNITS PERMIT - YEARROUND</u>	\$ 100.00	Annually
<u>MOBIL UNITS PERMIT – SEASONAL</u>	\$ 50.00	Annually
<u>TOBACCO SALES PERMIT</u>	\$ 100.00	Annually
<u>TEMPORARY FOOD PERMIT-MULTIPLE</u>	\$ 15.00	(Per Event, for vendors not already licensed)
<u>VENDOR EVENTS</u>		
<u>REINSPECTION FEE FOR FOOD ESTAB.</u>	\$ 75.00	Per Hour (one hour minimum)
<u>TITLE V INSPECTORS PERMIT</u>	\$ 100.00	Annually
<u>INSTALLERS PERMIT</u>	\$ 100.00	Annually
<u>TEST FEE FOR INSTALLERS PERMIT</u>	\$ 25.00	Per Test
<u>SEPTAGE PUMPERS PERMIT</u>	\$ 100.00	Annually
<u>RUBBISH COLLECTORS</u> (Garbage License)	\$ 100.00	Annually
<u>TANNING SALON LICENSE</u>	\$ 100.00	Annually
<u>BODY ART ESTABLISHMENT</u> (Tatoeing / Body Piercing)	\$ 200.00	Annually
<u>BODY ART PRACTIONER</u>	\$ 75.00	Annually
<u>PUBLIC/PRIVATE CAMP LICENSE</u>	\$ 225.00	Annually (\$10.00 Lic & \$215.00 Applic. & Inspect. fee)
<u>PUBLIC SWIMMING POOL PERMIT</u>	\$ 150.00	Per Pool / Annually

Fee Schedule – Department of Municipal Inspections

<u>FUNERAL DIRECTOR LICENSE</u>	\$ 25.00	Annually
<u>ANIMAL PERMIT</u>	\$ 25.00	Annually
<u>TEMPORARY ONE DAY EVENT FEE *</u>	\$ 50.00	Per Event (an additional fee will be required for inspections, TBD by the BOH, based upon size of event)
<u>INSPECTION FEE FOR TEMPORARY EVENTS</u>	\$ 75.00	Per Hour (one hour minimum)
<u>CARNIVAL FEE *</u>	\$ 250.00	Per Event (based upon 5 food booths, \$50 per booth after that)
<u>FARMERS MARKET FEE *</u>	\$ 500.00	Entire Season
<u>WELL PERMIT</u> – Drinking	\$ 100.00	
<u>WELL PERMIT</u> - Irrigation	\$ 50.00	
<u>EMERGENCY INSPECTION FEE</u> - During Town Hall hours	\$ 100.00	1st hour
	\$ 75.00	Each Additional Hour (1 hour min.)
<u>EMERGENCY INSPECTION FEE</u> - After Town Hall hours, holidays & weekends	\$ 200.00	1st hour
	\$ 150.00	Each Additional Hour (1 hour min.)
<u>RE-INSPECTION</u>	\$ 75.00	1 Hour Min.
<u>COURT APPEARANCE</u>	\$ 250.00	Min. 1/2 Day / \$500 Full Day
<u>HOUSING CERTIFICATION</u>	\$ 75.00	
<u>APPLICATION FEE FOR MULTI - UNIT HOUSING</u>	EQUAL TO COST OF THE PERMIT(S)	
<u>MULTI - UNIT HOUSING LICENSE</u>		
1-9 rooms	\$ 100.00	Annually
10-23 rooms	\$ 150.00	Annually
more than 24 rooms	\$150.00 + \$15.00 For Each Additional Unit	

* The Board of Health reserves the right to charge additional fees to the applicant for temporary events to recover costs incurred. Any person or business working without a permit or license will be subject to a fine equal to double the permit fee.

HANOVER POLICE DEPARTMENT FEE SCHEDULE

Effective July 1, 2010

False Alarms

Alarms # 1-3	No Charge
Alarms # 4-6	105.00
Alarms # 7-11	205.00
Alarms # 11 and over	505.00

Solicitation Permit

Groups of 1 to 4 people	25.00
Groups of 5 to 9 people	50.00
Groups of 10 or more	100.00



Town of Hanover
TOWN CLERK'S OFFICE FEE SCHEDULE
Effective May 7, 2017

Birth Certificate	\$10
Marriage Intentions	\$30
Marriage Certificate	\$10
Burial Permit	\$10
Death Certificate	\$10
“Doing Business As” 4 year Certificate	\$40
Dog License – spayed/neutered	\$10
Dog License – not spayed/not neutered	\$15
Dog License late fee	\$10
Personal Kennel License	\$50
Commercial Breeder’s Kennel License	\$75
Commercial Boarding or Training Kennel License	\$100
Gas Permit renewal	\$100
Record of voters list for candidates for public office	n/c
Census/VRIS extracts for Hanover Public School use	n/c
Census/VRIS extracts on CD - all other requestors	\$50
Census/VRIS extracts on paper – all other requestors	varies
Duplicate copy per page	\$.05
A reasonable hourly rate charge may be made for public records requests based on public records law. An estimate will be provided to the requestor upon receipt of the request.	

REPORT OF THE HANOVER TREASURER & COLLECTOR

For Fiscal Year July 1, 2022 – June 30, 2023

To the Select Board and Citizens of the Town of Hanover:

The Treasurer/Collector’s Office oversees the Town’s investments, cash management, and revenue collection. It also manages the issuance of all Town debt, prepares and files debt service compliance reports, and administers payroll and employee benefits.

Revenue collection consists of real estate, personal property, motor vehicle excise taxes, water use charges and liens, tax takings & redemptions, and all other fees or charges generated by Town departments. In addition, receipts are processed for funds received by the Town electronically. Some examples of this would be state aid payments, grant receipts, ambulance service fees, and online payments.

During Fiscal Year 2023 the office processed the following tax dollars:

General Fund:

Real Estate and Personal Property Taxes	\$50,379,404
Motor Vehicle Excise Taxes	\$3,394,018

Community Preservation Fund:

CPA Tax Surcharge (3%)	\$1,258,966
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Departmental receipts are brought to the Treasurer/Collector’s Office at least weekly in locked bags and then verified and entered into the accounting software system in front of the Town employee who transported the funds. A receipt is provided for the Department’s records. The Treasurer/Collector’s Office prepares the daily bank deposits.

The Town holds accounts at several different banking institutions. Below is a breakout of the cash balances in those accounts as of June 30, 2023:

Detail of Cash Balances as of June 30, 2023		
Financial Institution	Account Description	Balance
Citizens	Deputy Collector	\$288,154.83
PayPal	Online Payments	
Citizens	Main Depository	\$1,535,958.20
Citizens	Payroll	\$124,020.89

Citizens	Vendor	\$44,544.54
Citizens	Ambulance	\$783,985.67
Citizens	School Lunch	\$134,564.61
Citizens	Student Activity - HS	\$77,395.74
Citizens	Student Activity - MS	\$31,223.65
Citizens	Student Activity - C/S	\$565.87
Citizens	Student Activity - CD	\$1,067.08
Citizens	Cultural Council	\$8,590.44
Century Bank	Lockbox Water	\$91,961.68
Unibank	Collector Online	\$752,864.34
Unibank	Park & Rec Online	\$12,126.35
Unibank	Before/After Online	\$212,162.76
Century Bank	Lockbox	\$787.70
Unibank	Clerk	\$25,294.36
Unibank	Cultural Council	\$69,035.30
Leader Bank	Lockbox	\$612,227.72
Leader Bank	Lockbox Water	\$518,188.87
Citizens	Investment	\$12,073,906.96
MMDT	Investment	\$5,481,814.66
Bartholomew	Investment	\$8,939,152.45
Citizens	Trust Investment	\$1,407,874.20
Commonwealth	Stabilization	\$2,854,356.85
Citizens	Law Enforcement	\$6,013.06
Century Bank	Affordable Housing	\$816,631.03
Bartholomew	OPEB Trust	\$6,078,057.44
Rockland Trust	Library	\$1,205,997.17
Total of All Cash Balances		\$44,188,524.42

We want to thank the Treasurer/Collector's Office staff for their hard work, professionalism, and commitment to excellent customer service.

Respectfully submitted,

Gayle Lowry
Treasurer

Holly Sullivan
Collector

JoAnne O'Connor
Senior Clerk

Last Name	First Name	Base Wages	Additional Earnings	Total Wages
ABBAN	JONATHAN	\$88,928.28	\$38,371.84	\$127,300.12
ABBAN	DEBORAH	\$111,028.06		\$111,028.06
ABBAN	JONATHAN		\$9,216.00	\$9,216.00
ABI-KHEIRS	EMILY	\$308.77		\$308.77
ABORN	MAURA	\$110,384.04	\$10,532.00	\$120,916.04
ABRANTES	HANNAH	\$71,005.22	\$2,400.00	\$73,405.22
ADAMS	HENRY	\$2,520.00		\$2,520.00
ALEXANDER	ALFRED	\$16,018.33		\$16,018.33
ALFIS	MARTIN	\$7,954.62	\$17,767.20	\$25,721.82
ALLEN	LEE ANN	\$46,868.78	\$789.42	\$47,658.20
ALLEN	DANA	\$99,820.20	\$42,830.10	\$142,650.30
ALVARENGA	PETER	\$75,570.04	\$8,582.00	\$84,152.04
AMONTE	RICHARD	\$87,604.92		\$87,604.92
ANASTASIADES	MIA	\$234.00		\$234.00
ANASTASIADES	ALEXANDRA	\$749.50		\$749.50
ANDERSON	MINDY	\$110,384.04		\$110,384.04
ANDERSON	JULIANA	\$765.00		\$765.00
ARENA JR	PETER	\$107,361.97		\$107,361.97
ARIENTI	ASHLEY	\$67,019.56	\$4,995.20	\$72,014.76
ASHTON	BARRY		\$1,320.00	\$1,320.00
ATCHISON	MAUREEN	\$28,218.12	\$340.80	\$28,558.92
AVELLANI	DOMINIC	\$620.00		\$620.00
AZIZIAN	CHRISTOPHER	\$103,170.90	\$59,728.32	\$162,899.22
BAKER	SOPHIA	\$18,142.70	\$18.69	\$18,161.39
BALBONI	ROBERT	\$57,143.59	\$18,725.62	\$75,869.21
BALCH	DEBRA	\$135.00		\$135.00
BALDWIN	ABIGAIL	\$283.50	\$96.75	\$380.25
BARBER	EVAN	\$1,054.50		\$1,054.50
BARLIT	MELISSA	\$110,384.04		\$110,384.04
BARLOW	STACIE	\$111,998.90	\$664.29	\$112,663.19
BARRETT	WILLIAM	\$56,520.80	\$4,050.00	\$60,570.80
BARRETT	JOEL	\$110,921.11	\$8,150.00	\$119,071.11
BARRON	ERIC	\$86,067.00	\$39,034.05	\$125,101.05
BARRY	KEVIN	\$50,227.78	\$17,828.30	\$68,056.08
BARRY	CHRISTOPHER	\$77,986.62	\$51,108.12	\$129,094.74
BARTOLOTTI	KATHERINE	\$114,829.42		\$114,829.42
BAXTER	DAVID	\$13,170.56	\$10,957.89	\$24,128.45
BEARCE	GERALD	\$17,681.26	\$1,332.29	\$19,013.55
BEERS	JILLIAN	\$90,689.88		\$90,689.88
BELISLE JR.	THOMAS	\$59,289.96	\$11,351.69	\$70,641.65

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BELLANTONI	BARBARA	\$6,986.53		\$6,986.53
BELLANTONI	LISA	\$1,990.00		\$1,990.00
BELLEW	AMANDA	\$12,495.14		\$12,495.14
BENITEZ	BENJAMIN	\$92,939.08		\$92,939.08
BERARD	DREW	\$5,540.00	\$45.00	\$5,585.00
BERGLUND	JESSE	\$16,810.92		\$16,810.92
BERRY	MICHAEL	\$61,324.78	\$2,940.65	\$64,265.43
BIROLINI	DANIEL	\$140,252.85		\$140,252.85
BLAKEMAN	SHAYNE	\$82,867.86	\$40,505.32	\$123,373.18
BLANTON	KIMMARIE	\$84,842.94		\$84,842.94
BLANTON	DEAN	\$342.00		\$342.00
BLANTON	SOPHIA	\$2,000.00		\$2,000.00
BLAZO	JESSICA	\$23,658.80	\$19.00	\$23,677.80
BLINSTRUB	THOMAS	\$59,591.52	\$12,825.14	\$72,416.66
BLYTHE	GARDNER	\$59,384.52	\$10,968.27	\$70,352.79
BOIDI	ELAINE	\$95,699.23		\$95,699.23
BOORAS	JENNIFER	\$24,050.88		\$24,050.88
BOSTWICK	DEBORAH	\$90,603.25	\$10,262.00	\$100,865.25
BOTTOMLEY	JANE	\$27,153.00		\$27,153.00
BOUTIN	SEAMUS		\$4,160.00	\$4,160.00
BRAUN	ANDREW	\$83,097.46	\$23,382.09	\$106,479.55
BREWIN	RACHAEL	\$113,464.04	\$8,282.00	\$121,746.04
BRIGHT	YVONNE	\$629.00		\$629.00
BRIGHT	LAWRENCE	\$840.00		\$840.00
BRINK	MARYANN	\$300.00		\$300.00
BRODERICK	REID	\$72,770.88	\$19,472.64	\$92,243.52
BROOKS	THOMAS	\$58,192.56	\$9,259.13	\$67,451.69
BROOKS	HANNA	\$46,551.96		\$46,551.96
BROOKS	JASON	\$75,567.06	\$829.00	\$76,396.06
BROWN	LEONARD	\$42,541.62	\$14,479.37	\$57,020.99
BROWN	TODD		\$55,530.24	\$55,530.24
BROWN	JESSICA	\$111,998.90		\$111,998.90
BROWN	TIMOTHY	\$124,746.96	\$18,725.00	\$143,471.96
BRYANT	DORIAN	\$95,727.06		\$95,727.06
BRYERTON	ALICIA	\$111,431.06	\$514.00	\$111,945.06
BUCCHIANERI	ANDREW	\$1,083.00		\$1,083.00
BUCKLEY	KEVIN	\$4,000.00		\$4,000.00
BUCKLEY	JENNIFER	\$35,951.92	\$140.00	\$36,091.92
BUCKLEY	LINDA	\$24,178.13		\$24,178.13
BUCKLEY	CHRISTIAN	\$15,181.25		\$15,181.25
BULMAN	VANESSA	\$3,026.00		\$3,026.00

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BUONAUGURIO	ISABELLA	\$40.00		\$40.00
BURKE	JULIE	\$63,697.08		\$63,697.08
BURKE	CHERYL	\$87.50		\$87.50
BURNS	ELLEN	\$111,431.06	\$399.36	\$111,830.42
BURNS	CARA		\$636.95	\$636.95
BUSA	JESSICA	\$83,191.31		\$83,191.31
BUSHELL	SANDRA	\$1,188.75		\$1,188.75
BUTLER	STEVEN	\$71,229.08	\$898.56	\$72,127.64
BUZALSKY	KARL	\$89,521.04	\$60,959.27	\$150,480.31
BYRNE	JAMES		\$4,160.00	\$4,160.00
BYRON	KORRI	\$108,282.98	\$16,968.91	\$125,251.89
CAHILL	BRANDON	\$25,250.88		\$25,250.88
CAIAFA	MEGHAN	\$90,008.88		\$90,008.88
CALAPA	KRISTEN	\$652.50		\$652.50
CALLAHAN	MEGAN	\$90,229.88	\$390.50	\$90,620.38
CALLOW	PATRICK	\$4,880.00		\$4,880.00
CAMPBELL	LYNNE	\$62,881.94		\$62,881.94
CAMPBELL	LORI	\$108,362.98	\$1,079.84	\$109,442.82
CAMPBELL	KATHERINE	\$71,229.08		\$71,229.08
CAMPIA	MEGHAN	\$110,000.02		\$110,000.02
CAPONE	JAMES	\$9,010.00	\$15.00	\$9,025.00
CAPONE	STEVEN		\$4,423.00	\$4,423.00
CAPRARO	KERRIE	\$100,273.94		\$100,273.94
CARCEO	CAITLIN	\$96,536.96		\$96,536.96
CARDINAL	ANDREW	\$56,420.00		\$56,420.00
CARLSON	ANNEMARIE	\$24,050.88	\$150.00	\$24,200.88
CARVEN	BRENDA	\$50,232.82		\$50,232.82
CARVEN	JESSICA	\$87,604.92		\$87,604.92
CASEY	JOELLE	\$79,351.23	\$87.50	\$79,438.73
CASONI	ANDREW	\$82,387.80	\$53,291.77	\$135,679.57
CASS	KAREN	\$73,367.06		\$73,367.06
CAULFIELD	KATHY	\$110,384.04		\$110,384.04
CAVALLARO	JASON	\$159,000.16	\$2,500.00	\$161,500.16
CENTEIO	JOSEPH	\$82,387.80	\$47,315.22	\$129,703.02
CENTORINO	MARK	\$96,536.96		\$96,536.96
CERVANTES	DAVID	\$5,067.24		\$5,067.24
CEURVELS JR	ARTHUR	\$47,523.17		\$47,523.17
CHADWICK	BETH-ANN	\$1,032.50		\$1,032.50
CHAMBERLAIN	STEPHEN	\$4,554.52	\$385.89	\$4,940.41
CHAMPAGNE	VICKIE LYN	\$25,217.22		\$25,217.22
CHAMPAGNE	BRITTNEY	\$23,578.80	\$19.00	\$23,597.80

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CHANDLER	KATHLEEN	\$110,384.04		\$110,384.04
CHASE	LAURA	\$108,282.98		\$108,282.98
CHEBATOR	LAUREN	\$95,488.90	\$1,955.90	\$97,444.80
CHEN	XIAOLU	\$2,482.00		\$2,482.00
CHENEY	JAKE	\$59,517.56	\$11,092.05	\$70,609.61
CHENEY	PAUL	\$91,670.00		\$91,670.00
CHIAPPINI	EDWARD	\$59,049.18	\$1,433.79	\$60,482.97
CHIARELLI	THOMAS	\$61,909.20	\$6,690.96	\$68,600.16
CHIARELLI	GREGORY	\$61,022.48	\$18,035.78	\$79,058.26
CHIASSON	MATTHEW	\$6,190.00	\$90.00	\$6,280.00
CHILDRESS	MEGAN	\$80.00		\$80.00
CHU	JONATHAN	\$618.75		\$618.75
CHU	JANET	\$28,887.91	\$1,638.44	\$30,526.35
CHUM	PO	\$18,321.95	\$478.76	\$18,800.71
CICCOLO	BRIAN	\$95,727.03	\$4,970.50	\$100,697.53
CIOLKOSZ	TIMOTHY	\$5,204.32		\$5,204.32
CLAPP	NOAH	\$70,384.64	\$10,543.76	\$80,928.40
CLAPP	CHRISTOPHER	\$2,336.04		\$2,336.04
CLARK	NICOLE	\$6,194.00		\$6,194.00
CLASBY	SUZANNE	\$113,046.96	\$690.02	\$113,736.98
CLASBY	PAULA	\$44,841.66	\$17.78	\$44,859.44
CLASBY	JOSEPH	\$675.00		\$675.00
CLEMENTS	LORI	\$110,000.08		\$110,000.08
CLINTON	JOSEPH	\$3,798.50		\$3,798.50
CLOUTIER	KERRY ANN	\$60,726.80	\$9,634.04	\$70,360.84
COADY	TYLER	\$66,481.93	\$11,702.00	\$78,183.93
COATES	ANN	\$109,896.02	\$15,319.00	\$125,215.02
COLANGELO	JOSEPH	\$158,503.19	\$17,000.00	\$175,503.19
COLE	ROBERT	\$4,420.50		\$4,420.50
COLEMAN	KEVIN	\$65,447.56	\$1,514.90	\$66,962.46
COLEMAN	IRENE	\$15,436.68	\$2,367.51	\$17,804.19
COLLERAN	MICHAELA	\$29,377.86	\$380.00	\$29,757.86
COLLINS	QUINTEN	\$3,110.00		\$3,110.00
COLLINS	LAURA	\$109,896.02	\$10,274.00	\$120,170.02
CONANT JR.	ROBERT	\$56,047.12	\$33,269.87	\$89,316.99
CONCANNON	SHERRY	\$111,028.06		\$111,028.06
CONCANNON	KILEY	\$1,270.00		\$1,270.00
CONCANNON	KAYLA	\$73,367.06		\$73,367.06
CONDON	ERIN	\$891.00	\$1,000.00	\$1,891.00
CONDON JR	DANIEL	\$24,055.20		\$24,055.20
CONNELLY	SUZANNE	\$68,436.48		\$68,436.48

CONNOLLY	JAMES		\$183.29	\$183.29
CONNORS	PATRICK	\$76,768.38	\$59,461.53	\$136,229.91
CONVERSE	BRIAN	\$107,887.60		\$107,887.60
COOGAN	THOMAS	\$67.50		\$67.50
COOK	ANNE	\$20,911.26	\$299.85	\$21,211.11
CORBETT	BEVERLY	\$38,794.80	\$4,493.12	\$43,287.92
CORMIER	JOSHUA	\$4,717.08		\$4,717.08
CORNELIO	ELOBEL	\$8,429.00	\$104.50	\$8,533.50
COTTER	SHEILA	\$73,448.83		\$73,448.83
COTTER	MELISSA	\$96,536.96	\$720.00	\$97,256.96
COUGHLIN	AMY	\$9,625.00		\$9,625.00
COVIELLO	CHRISTOPHER	\$70,637.04	\$27,638.96	\$98,276.00
COYLE	MEGHAN	\$24,050.88	\$867.27	\$24,918.15
COYNE	KEVIN		\$102,713.24	\$102,713.24
COYNE	DONNA		\$5,000.00	\$5,000.00
CRADDOCK	JESSE	\$122,500.04		\$122,500.04
CRAFT	JOAN	\$90,229.88		\$90,229.88
CRAWFORD	DAVID	\$113,127.04	\$2,647.00	\$115,774.04
CROCKER	LOIS	\$232.50		\$232.50
CROSBY	JAMES	\$61,800.08		\$61,800.08
CROWLEY	MARK	\$75,641.74	\$34,284.16	\$109,925.90
CULLITY	MARY	\$78,834.90	\$6,763.00	\$85,597.90
CURLEY	JANET	\$90,669.92	\$1,803.50	\$92,473.42
CURTIS	KAELA	\$104,345.02	\$2,374.64	\$106,719.66
CYRUS	JOSEPH	\$60,852.18	\$21,290.25	\$82,142.43
D'ARCY	JULIA	\$71,229.08	\$249.60	\$71,478.68
DAHILL	SHANNON	\$72,342.81		\$72,342.81
DAHLSTROM	JILL	\$55,637.14	\$959.38	\$56,596.52
DAILEY	DANIEL		\$1,849.00	\$1,849.00
DAILEY	MICHELLE		\$1,950.50	\$1,950.50
DAMON	OLIVIA	\$213.75		\$213.75
DANICK	JUSTINA	\$16,329.18	\$2,564.19	\$18,893.37
DANN	ELAINE	\$21,722.82	\$1,038.76	\$22,761.58
DAUDELIN	DENISE	\$217.50		\$217.50
DAVIDSON	MICHELLE	\$954.50		\$954.50
DAVIS	ROSALIND	\$87,297.08	\$1,073.50	\$88,370.58
DEACETIS	GINO	\$113,995.85	\$40,988.90	\$154,984.75
DECIE	KENNETH	\$95,727.06		\$95,727.06
DECOTIS	ANASTASIA	\$96,536.96	\$174.72	\$96,711.68
DEFRANZO	ANTHONY	\$115,228.10	\$8,318.00	\$123,546.10
DEGRENIER	JANE	\$140,403.85	\$1,000.00	\$141,403.85

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DEL VALLE	DIAMOND	\$9,158.00		\$9,158.00
DELAHUNT	MATTHEW		\$6,503.00	\$6,503.00
DELLA CROCE	LISA	\$108,282.98		\$108,282.98
DELPRETE	PETER	\$27,637.12		\$27,637.12
DELPRETE	SHARON	\$23,160.48	\$263.95	\$23,424.43
DENNIGAN	SAOIRSE	\$2,070.00		\$2,070.00
DEPHILLIPS	JENNIFER	\$96,536.96		\$96,536.96
DESCISCIO	DEREK	\$6,137.00		\$6,137.00
DEVER	SEAN	\$2,949.50		\$2,949.50
DEYOUNG	TRACY	\$15,811.16		\$15,811.16
DHOMMEE	EMELINE	\$101,234.90	\$1,819.00	\$103,053.90
DIBARA	ALICIA	\$109,896.02		\$109,896.02
DIBIASE	CODY	\$66,321.98	\$7,484.90	\$73,806.88
DIGAUDIO	AARON	\$73,367.02	\$807.00	\$74,174.02
DINIAK	VICTOR	\$161,000.00	\$21,731.00	\$182,731.00
DISABATO	KATHERINE	\$1,772.57		\$1,772.57
DISHAW	JAMES	\$68,723.20	\$28,186.51	\$96,909.71
DIXON	KIMBERLY	\$88,459.36	\$4,051.83	\$92,511.19
DIXON	MADISON	\$51,523.44	\$10,816.16	\$62,339.60
DOHERTY	MICHELLE	\$19,335.12	\$399.30	\$19,734.42
DOHERTY	JOHN		\$5,279.00	\$5,279.00
DOHERTY	BARBARA	\$35,035.37		\$35,035.37
DONAHUE	KIMBERLY	\$8,830.33		\$8,830.33
DONAHUE	MAURA	\$80,169.96	\$1,089.00	\$81,258.96
DOOLEY	LYNNE	\$33,326.44	\$63.93	\$33,390.37
DOWLING	MAURA	\$82,784.04		\$82,784.04
DOWLING	BRIDGET		\$2,000.00	\$2,000.00
DOWNEY	EMILY	\$2,273.28		\$2,273.28
DOWNS	ELIZABETH	\$110,464.04		\$110,464.04
DOYLE	SHAUN	\$81,703.31	\$36,464.28	\$118,167.59
DOYLE	GINA	\$3,413.87		\$3,413.87
DOYLE	MATTHEW	\$3,840.00		\$3,840.00
DOYLE	HELEN	\$76,470.04	\$3,141.00	\$79,611.04
DOYLE	KIMBERLY	\$67,527.72		\$67,527.72
DOYLE	ELIZABETH	\$23,578.80	\$19.00	\$23,597.80
DOYLE	JAMES		\$1,480.00	\$1,480.00
DRAKE	DANA	\$18,927.78		\$18,927.78
DREW	CAROLYN	\$122.50		\$122.50
DRINKWATER	DANIELLE	\$25,696.26		\$25,696.26
DRISCOLL	KERI	\$53,381.90	\$1,597.44	\$54,979.34
DRYER	DEBRA	\$114,176.92		\$114,176.92

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DUBOIS	TRACEY	\$95,727.06		\$95,727.06
DUGGAN	THOMAS	\$82,314.00	\$35,595.13	\$117,909.13
DUTTON	NANCY	\$114,999.83	\$1,747.20	\$116,747.03
EARLE	JOHN	\$86,592.60	\$24,036.90	\$110,629.50
EARLE	CHRISTINE	\$26,131.56	\$111.79	\$26,243.35
ECONOMOS	PAUL	\$114,835.66	\$829.00	\$115,664.66
EDGAR	ROBERT	\$17,425.92		\$17,425.92
EDGAR	JOAN	\$110,384.04	\$8,980.00	\$119,364.04
EGAN	SUSAN	\$114,095.02	\$9,340.00	\$123,435.02
ELLIS	ALEXIS	\$12.38		\$12.38
EMERSON	SHAYLE	\$90,008.88	\$8,806.70	\$98,815.58
ENNIS	KERRY	\$114,176.92		\$114,176.92
EVANS	SAMUEL	\$6,631.00		\$6,631.00
EVANS	MELISSA	\$90,278.10		\$90,278.10
FAHEY	COLLIN	\$70,918.94	\$11,136.00	\$82,054.94
FAHEY	DAVID	\$36,029.35		\$36,029.35
FALCO	LORINDA		\$2,110.50	\$2,110.50
FANNING	KATHLEEN	\$7,255.29		\$7,255.29
FARIA	GEORGE	\$90,041.90	\$1,360.00	\$91,401.90
FARLEY JR	ROBERT	\$62,255.14		\$62,255.14
FASANO	MARISA	\$80.00		\$80.00
FEENEY	LISA	\$65,003.56		\$65,003.56
FENTON	AMANDA	\$36,075.32	\$103.50	\$36,178.82
FERGUSON	CYNTHIA	\$113,046.96		\$113,046.96
FERRARINI	JOSEPH	\$24,810.82	\$2,000.18	\$26,811.00
FERRON	MATTHEW	\$216,191.29	\$7,000.00	\$223,191.29
FEYRER	HOLLY	\$95,488.90		\$95,488.90
FILE	MICHAEL	\$88,354.92	\$500.00	\$88,854.92
FISH	SHANNON	\$28,349.12		\$28,349.12
FISHER	BRIAN		\$9,216.00	\$9,216.00
FITZGERALD	TIMOTHY	\$2,100.00		\$2,100.00
FITZGERALD	KATHERINE	\$40,750.55		\$40,750.55
FITZPATRICK	JACLYN	\$71,229.08		\$71,229.08
FLAHERTY	JESSICA	\$98,153.12		\$98,153.12
FLOOD	ADAM	\$74,228.40	\$29,247.40	\$103,475.80
FLYNN	DAVID		\$4,160.00	\$4,160.00
FOGG JR	JOHN		\$75,652.24	\$75,652.24
FOLEY	ERIN	\$107,474.90		\$107,474.90
FOLSOM	COURTNEY	\$77,834.90		\$77,834.90
FONTES	JOHN	\$4,819.68		\$4,819.68
FORD	EMILY	\$62,481.90		\$62,481.90

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FORRISTALL	DAWN	\$1,058.75		\$1,058.75
FORTUNA	STEPHANIE	\$12,277.44	\$155.04	\$12,432.48
FOSS	JENNIFER	\$110,493.02	\$664.29	\$111,157.31
FOSTER	NANCY	\$721.56		\$721.56
FOSTER	NANCY	\$50,232.82	\$1,912.00	\$52,144.82
FRANK	ANASTASIA	\$109,573.10	\$399.36	\$109,972.46
FRASER	KELLY	\$80,169.96	\$698.88	\$80,868.84
FRATTASIO	JONATHAN		\$41,837.24	\$41,837.24
FRATUS	DONNA	\$111,431.06		\$111,431.06
FREEMAN	FREDERICK	\$146,999.90	\$7,500.00	\$154,499.90
FREEMAN	BRITTANY	\$462.00		\$462.00
FUNDER	NANCY	\$46,245.72		\$46,245.72
GALLAGHER	MARY	\$34,994.70	\$5,931.25	\$40,925.95
GALLAGHER	MICHAEL	\$49,315.77	\$1,000.00	\$50,315.77
GALLAGHER	MARIANNE		\$10,636.25	\$10,636.25
GALLAGHER	KATHRYN		\$11,012.00	\$11,012.00
GALLINARO	BARBARA	\$30,909.48	\$5,252.58	\$36,162.06
GALOTTI	ANN MARIE	\$115,469.12	\$7,343.00	\$122,812.12
GALOTTI	ALLISON		\$4,583.00	\$4,583.00
GALOTTI	DAMIEN		\$3,122.00	\$3,122.00
GAMBINO JR.	JAMES	\$35,522.50		\$35,522.50
GARRITY	MARYKATE	\$13,403.86		\$13,403.86
GARVIN	CHRISTOPHER	\$63,621.36	\$14,337.54	\$77,958.90
GATELY	ALLYSON	\$110,384.04	\$7,276.00	\$117,660.04
GATES	ALYSSA	\$56,549.84	\$3,864.50	\$60,414.34
GEDDES	JOAN	\$1,605.00		\$1,605.00
GEDDES	STEVEN	\$982.50		\$982.50
GEORGE	DEBORAH	\$4,509.64		\$4,509.64
GERRISH	MATTHEW	\$79,161.88	\$12,119.60	\$91,281.48
GESWELL III	EDWARD	\$4,199.04		\$4,199.04
GESWELL IV	EDWARD	\$269.28		\$269.28
GHOSTLAW	NORA	\$7,401.65		\$7,401.65
GHOSTLAW	PIERCE	\$4,351.88		\$4,351.88
GHOSTLAW	DEIRDRE	\$140.00		\$140.00
GIANNETTI	CHRISTINE	\$82,575.99		\$82,575.99
GILARDONE	DENISE	\$483.75		\$483.75
GILL	BRIAN	\$3,517.68	\$240.00	\$3,757.68
GILL	KAREN	\$85,051.98		\$85,051.98
GILLIS	RODERICK	\$116.44	\$4,096.48	\$4,212.92
GLYNN	AMY	\$25,098.80		\$25,098.80
GOLEMME	BRIAN	\$62,740.60	\$13,677.63	\$76,418.23

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GOODSON	ABIGAIL	\$4,660.00		\$4,660.00
GOODWIN	LYNNE	\$56,656.01		\$56,656.01
GOODWIN	JONATHAN	\$71,644.88	\$15,965.16	\$87,610.04
GOODWIN	MICHELLE	\$6,331.00	\$50.00	\$6,381.00
GORDON	ANNE	\$111,431.06		\$111,431.06
GORDON	KAREN	\$95,727.06		\$95,727.06
GRABOWSKI	RACHEL	\$52,363.56	\$100.86	\$52,464.42
GRAHAM	KATHERINE	\$5,394.53		\$5,394.53
GRAY	DOROTHEA	\$112,885.72		\$112,885.72
GREEK	ROBERT	\$11,125.84	\$1,128.91	\$12,254.75
GREELEY	PAIGE	\$53,943.80		\$53,943.80
GREEN	LISA MARIE	\$122,654.98	\$1,183.40	\$123,838.38
GREEN	NANCY	\$57,436.08	\$3,943.12	\$61,379.20
GREENE	SEANA	\$111,431.06		\$111,431.06
HACKETT	BARBARA	\$615.00		\$615.00
HALEY	VALERIE	\$90,229.88		\$90,229.88
HALL	ROBBIN	\$96,536.96		\$96,536.96
HALL	MARIE	\$32,728.64		\$32,728.64
HALL	MARILYN	\$16,530.36		\$16,530.36
HALLORAN	MELINA	\$24,035.35	\$21.94	\$24,057.29
HALLORAN	MEGAN	\$101,234.90	\$30.00	\$101,264.90
HAMILTON	PAUL		\$29,551.00	\$29,551.00
HAMPTON	ELIZABETH	\$73,367.06		\$73,367.06
HANNA	ROBERT		\$1,540.00	\$1,540.00
HANNIGAN	NICHOLAS	\$111,681.68	\$23,306.49	\$134,988.17
HANSEN	PETER		\$40,838.24	\$40,838.24
HANSEN	DANA	\$78,415.54	\$28,861.77	\$107,277.31
HARDEN	MATTHEW	\$95,727.06	\$27,981.00	\$123,708.06
HARDER-BERNIE	CATHERINE	\$79,408.74		\$79,408.74
HARDIMAN	NICOLE	\$62,481.93		\$62,481.93
HARRINGTON	LAURA	\$502.50		\$502.50
HARRISON	PETER		\$6,763.00	\$6,763.00
HART	ANITA	\$568.11		\$568.11
HART	KERIANN		\$5,199.00	\$5,199.00
HAYES	THOMAS	\$209.94		\$209.94
HAYES	THOMAS	\$79,345.54	\$53,585.20	\$132,930.74
HAYES	BRITTANY	\$1,763.58		\$1,763.58
HEALY	PAUL	\$8,994.35		\$8,994.35
HEALY	HEATHER	\$108,282.98		\$108,282.98
HEAVERN	DENISE	\$111,431.06		\$111,431.06
HENDERSON	CHRISTIAN	\$3,300.00	\$165.00	\$3,465.00

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HENDERSON	STEVEN	\$95,727.06	\$3,177.00	\$98,904.06
HERBERT	MARY	\$107,474.90		\$107,474.90
HIGGINBOTTOM	AMANDA	\$5,060.00		\$5,060.00
HIGGINS	EMILY	\$27,742.22	\$1,016.00	\$28,758.22
HILL	ADAM	\$74,583.88	\$85,475.96	\$160,059.84
HINES	RACHEL	\$108,282.98		\$108,282.98
HOADLEY	MICHAEL	\$9,424.80	\$240.00	\$9,664.80
HOADLEY	RYAN	\$5,161.20		\$5,161.20
HOADLEY	CALLIE	\$58,522.35	\$10,031.52	\$68,553.87
HOFEMAN	KIMBERLY	\$24,596.46		\$24,596.46
HOFFMAN	RISA	\$77,834.90		\$77,834.90
HOGAN	THOMAS	\$113,127.04		\$113,127.04
HOLT	JENNIFER	\$19,271.01	\$19.00	\$19,290.01
HOOK	ROBERT	\$62,776.32	\$19,586.35	\$82,362.67
HOOK	JASON	\$58,380.48	\$3,925.99	\$62,306.47
HORTON	SIOBHAN	\$140.00		\$140.00
HOUSLEY	AMANDA	\$1,111.25		\$1,111.25
HOUSTON	SARAH	\$997.50		\$997.50
HOYES	LUKE	\$7,566.50		\$7,566.50
HRENKO	CHRISTINE	\$104,274.04		\$104,274.04
HUGHES	ANNA	\$111,431.06	\$240.00	\$111,671.06
HURLEY	ANDREA	\$117,281.06	\$15,512.00	\$132,793.06
HUTCHISON	SCOTT	\$111,751.06	\$2,147.00	\$113,898.06
INGLIS	NANCY	\$1,095.47		\$1,095.47
IRELAND	MICHELLE	\$96,537.00	\$1,747.20	\$98,284.20
ISRAEL	NICOLE	\$61,836.06	\$99.84	\$61,935.90
JACKSON	MARY	\$1,038.75		\$1,038.75
JASIE	JEFFREY	\$61.25		\$61.25
JEWSON	NUALA	\$242.25		\$242.25
JOHNSON	ERIC	\$89,160.12	\$34,493.36	\$123,653.48
JOHNSON	MICHELLE	\$74,363.66	\$1,216.95	\$75,580.61
JOHNSON	JO-ANNE	\$49,716.03		\$49,716.03
JOHNSON	VIRGINIA	\$92,711.02		\$92,711.02
JOHNSON	THOMAS	\$465.00		\$465.00
JOHNSON	MARY ANN	\$113,127.04	\$1,089.00	\$114,216.04
JOHNSON	PHYLLIS	\$27,711.07	\$287.16	\$27,998.23
JONES	COLLEEN	\$110,624.02	\$1,388.52	\$112,012.54
JONES	ABIGAIL	\$1,408.50		\$1,408.50
JORDAN	REBECCA	\$1,085.62		\$1,085.62
JORDAN	KELLY-ANN	\$108,282.98		\$108,282.98
JORGENSON	MICHAEL		\$1,489.00	\$1,489.00

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JOY	JILL	\$111,998.90		\$111,998.90
JOY	LINDSAY	\$26,922.22	\$1,122.68	\$28,044.90
JOYCE	JAMIE	\$4,880.00		\$4,880.00
JOYCE	LAURA	\$12,519.48		\$12,519.48
JUDGE	ANNE	\$40,668.81	\$3,229.44	\$43,898.25
JUDGE	CHRISTINE	\$92,707.94	\$1,197.50	\$93,905.44
KANE	TIMOTHY	\$164,993.76		\$164,993.76
KATAPODIS	GREGORY	\$4,779.72	\$1,320.00	\$6,099.72
KAYIALES	JANE	\$77,834.90		\$77,834.90
KEARNS	KERRI	\$111,998.90		\$111,998.90
KEATING	KATHRYN	\$88,164.96		\$88,164.96
KEATON	ALEXANDRA	\$34,711.82	\$103.50	\$34,815.32
KEEFE	LISA	\$113,299.82		\$113,299.82
KEENAN	APRIL	\$18,596.34		\$18,596.34
KELLEY	KURT	\$115,000.00		\$115,000.00
KELLEY	AMY	\$9,153.06	\$2,508.59	\$11,661.65
KELLIHER	BRIAN		\$6,663.00	\$6,663.00
KELLY	JUDITH	\$55,921.83		\$55,921.83
KELLY	BERNADETTE	\$1,800.00		\$1,800.00
KELSER	SARAH	\$104,274.04	\$6,188.52	\$110,462.56
KENDRICK	SCOTT	\$37,435.55	\$3,439.24	\$40,874.79
KENNEY	KARA	\$40,564.89	\$23.93	\$40,588.82
KENNEY	LAURA	\$84,816.00	\$646.00	\$85,462.00
KERSANSKE	JOHN	\$31,262.00	\$9,593.27	\$40,855.27
KILLGOAR	COLLEEN	\$1,330.00		\$1,330.00
KINASEWICH	PATRICIA	\$111,028.06		\$111,028.06
KINNEY	DEBORAH	\$22,449.64	\$1,141.10	\$23,590.74
KINSHERF	AMANDA	\$46,672.13		\$46,672.13
KINSMAN	SCOTT	\$59,591.52	\$17,703.76	\$77,295.28
KIRKLAND	NICOLE	\$69,155.06		\$69,155.06
KIRLEY	TIMOTHY	\$85,410.00	\$29,940.00	\$115,350.00
KISCHKO	MEGAN	\$24,248.28	\$258.37	\$24,506.65
KMITO	GINA	\$796.25		\$796.25
KOSAK	LYNNE	\$85,052.10		\$85,052.10
KOSAK	KELSEY	\$19,009.79	\$500.00	\$19,509.79
KOST	JANEL	\$108,282.98	\$2,958.55	\$111,241.53
KRAAN	AREND	\$5,440.00	\$270.00	\$5,710.00
KRALL	CAROL	\$86,559.00	\$105.00	\$86,664.00
LAFOND	SARAH		\$10,000.00	\$10,000.00
LAMB	JASON	\$76,859.10	\$35,625.57	\$112,484.67
LANAGAN	THEODORE	\$740.00		\$740.00

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LANCASTER	MARK	\$114,177.00		\$114,177.00
LANDOLFI	CHRISTOPHER		\$11,456.00	\$11,456.00
LANGILL	SUSAN	\$85,051.98		\$85,051.98
LANGTON	TERENCE	\$116,516.92	\$8,191.40	\$124,708.32
LAROE	CHRISTOPHER	\$53,168.96	\$10,045.31	\$63,214.27
LARUE	ALBERT	\$2,790.00		\$2,790.00
LASTOWKA	BRITTON	\$69,155.10		\$69,155.10
LATULIP	SHANLI	\$80.00		\$80.00
LAVANGIE	TODD	\$84,516.71	\$11,122.37	\$95,639.08
LAVERY	MICHAEL	\$228.75		\$228.75
LAWRENCE	KELLY	\$107,681.27		\$107,681.27
LAWRENCE	KATHERINE	\$1,056.50		\$1,056.50
LEAHY	CATHERINE	\$28,442.64		\$28,442.64
LEBBOSSIERE	SCOTT	\$6,416.64	\$2,673.60	\$9,090.24
LEE	ANN	\$120,308.12		\$120,308.12
LEE	ZACHARY	\$96.19		\$96.19
LEIGH	KIMBERLY	\$12,556.31	\$584.70	\$13,141.01
LEIGHTON	GERALDINE	\$28,106.82	\$20.25	\$28,127.07
LESLIE	MARK	\$61,988.99	\$5,796.77	\$67,785.76
LESLIE	ASHLEY	\$24,050.88	\$124.52	\$24,175.40
LEVANGIE	AIDEN	\$1,407.00	\$110.25	\$1,517.25
LEVANGIE	KRISTEN	\$45,044.65	\$930.03	\$45,974.68
LIAKOS	ARIANA	\$72,644.43		\$72,644.43
LIBBY	JEANNETTE	\$112,532.98		\$112,532.98
LINCOLN	MATTHEW	\$67,897.30	\$4,938.53	\$72,835.83
LINCOLN	GAIL	\$9,576.42		\$9,576.42
LINDSEY	DUSTIN	\$92,370.92	\$664.29	\$93,035.21
LINGLEY-GOKEY	KRISTEN	\$58,472.51	\$114.49	\$58,587.00
LINN	MARGARET	\$35,093.64	\$264.52	\$35,358.16
LO PILATO	ROGER	\$1,269.76		\$1,269.76
LOGAN	EMILY	\$2,689.51		\$2,689.51
LOMBARDO	MELISSA	\$47,376.96	\$11,045.53	\$58,422.49
LONG	MICHAEL	\$11,346.15	\$2,485.88	\$13,832.03
LOSORDO	MICHAEL	\$351.00		\$351.00
LOVELL	STEPHEN	\$108,282.98		\$108,282.98
LOWRY-NEE	GAYLE	\$85,402.13		\$85,402.13
LUCCARELLI	BETH	\$111,431.06		\$111,431.06
LUKOSKI	RENA	\$146.25		\$146.25
LUNDIN	MORGAN	\$153.00		\$153.00
LYNCH	ELIZABETH	\$8,482.50		\$8,482.50
LYONS	NANCY	\$255.00		\$255.00

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LYONS	NANCY	\$123.75		\$123.75
LYONS	KIMBERLY	\$24,050.88		\$24,050.88
MACDONALD	KAREN	\$89,730.00		\$89,730.00
MACDOUGALL	ELISABETH	\$735.00		\$735.00
MACFARLANE	SANDRA	\$79,059.46		\$79,059.46
MACKENZIE	SEAN	\$90,222.82	\$19,511.97	\$109,734.79
MACKEY	PETER	\$20,875.84	\$7,593.16	\$28,469.00
MACLEAN	CURT	\$17,850.00		\$17,850.00
MACLEOD	HANNAH	\$9,423.96	\$1,344.25	\$10,768.21
MACMACKIN	WILLIAM	\$60,820.00	\$25,653.75	\$86,473.75
MACNEILL	MARY	\$111,918.02		\$111,918.02
MACOMBER	ERIN	\$60,662.91		\$60,662.91
MACVICAR-WELC	CHRISTINA	\$35,074.34	\$318.42	\$35,392.76
MAGUIRE	BETH	\$16,941.54	\$2,400.38	\$19,341.92
MAGUIRE	JESSICA	\$64,354.94		\$64,354.94
MAGUIRE	PATRICK	\$87,605.18	\$2,393.60	\$89,998.78
MAHONEY	KATHLEEN	\$53,638.20	\$231.77	\$53,869.97
MAHONEY	ANDREW	\$110,384.04		\$110,384.04
MAHONEY	JARED		\$4,423.00	\$4,423.00
MAHONEY	CELINE	\$82,028.98		\$82,028.98
MANCUSO	RICHARD	\$59,090.40	\$4,476.83	\$63,567.23
MANISCALCO	KRISTEN		\$1,489.00	\$1,489.00
MANN	JANET	\$39,068.38	\$7,650.95	\$46,719.33
MANNING	PATRICIA	\$82,167.37	\$9,216.00	\$91,383.37
MANNING	KAITLIN	\$64,583.41	\$6,688.03	\$71,271.44
MANNING	CHRISTOPHER	\$820.00		\$820.00
MANTELL	DANIEL	\$228.75		\$228.75
MANTELL	MARCIA	\$1,625.58		\$1,625.58
MARCHAND	TIMOTHY	\$62,512.24	\$15,597.79	\$78,110.03
MARCIELLO	MICHAEL	\$99,351.94	\$46,828.23	\$146,180.17
MARDEN	JULIE	\$28,442.59	\$607.87	\$29,050.46
MARQUARDT	TAYLOR	\$69,155.06	\$99.84	\$69,254.90
MARTIN	DIANE	\$670.00		\$670.00
MATHESON	MARK	\$543.75		\$543.75
MATHESON	MIKAYLA	\$27,050.88	\$828.54	\$27,879.42
MATHISEN	JANE	\$69,337.58	\$9,330.36	\$78,667.94
MATTES	CAROL	\$53,403.15	\$4,226.70	\$57,629.85
MATTES	RICHARD	\$3,046.83		\$3,046.83
MATTOS	MATTHEW	\$143,849.94		\$143,849.94
MAURER	JOSEPHINE	\$21,722.82		\$21,722.82
MAY	BRIAN	\$82.50		\$82.50

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MCAULEY	CAMERON	\$23,578.80	\$38.00	\$23,616.80
MCAVAY	SOPHIE	\$37.41		\$37.41
MCBRIDE	MEGAN	\$104,345.02		\$104,345.02
MCCABE	MENA	\$101,234.90		\$101,234.90
MCCANN	MAEVE	\$247.50		\$247.50
MCCANN	EDWARD	\$67.50		\$67.50
MCCARTHY	KEVIN	\$63,003.96	\$1,479.00	\$64,482.96
MCCARTHY	MICHAEL		\$1,540.00	\$1,540.00
MCCORMICK	KAITLIN	\$450.00		\$450.00
MCCUSKER	TINA	\$112,629.14	\$6,005.00	\$118,634.14
MCDERMOTT	JESSICA	\$62,236.20	\$299.52	\$62,535.72
MCDONALD	SEAN	\$82,387.80	\$37,151.43	\$119,539.23
MCDONALD	JENNIFER	\$110,624.02		\$110,624.02
McDONNELL	NICHOLAS	\$65,042.56	\$30,684.52	\$95,727.08
MCDONNELL	ADRIENNE	\$110,384.04	\$750.00	\$111,134.04
MCDONOUGH	KAREN	\$34,166.58	\$220.00	\$34,386.58
MCDONOUGH	PADRAIC		\$3,382.00	\$3,382.00
MCEVOY-DUANE	MARGARET	\$350.00	\$2,097.00	\$2,447.00
MCGARRY	MATTHEW	\$92,708.07		\$92,708.07
MCGINNIS	CAROL	\$113,046.96	\$299.52	\$113,346.48
MCGLONE	RUTH	\$547.50		\$547.50
MCGONIGLE	KEVIN	\$112,393.58	\$7,462.68	\$119,856.26
MCHENRY-COSTE	KATHERINE	\$96,536.96	\$90.00	\$96,626.96
McHUGH	SUSANNE	\$108,599.58	\$8,389.00	\$116,988.58
MCKEEVER	MICHAEL	\$83,751.02	\$62,160.94	\$145,911.96
MCKENNA	LORI ANN	\$111,028.06		\$111,028.06
MCKENNA	LORI	\$109,896.02	\$807.00	\$110,703.02
MCLAUGHLIN	ELLEN	\$10,211.32		\$10,211.32
MCLEAN	ANDREW	\$82,576.00	\$10,958.00	\$93,534.00
MCNAMARA	STEPHEN	\$75,940.80	\$32,114.70	\$108,055.50
MCNAMARA	DONNA		\$5,000.00	\$5,000.00
MCNAMARA	ANDREA	\$96,536.96		\$96,536.96
MCNAMARA	JAMES	\$82,576.00	\$7,193.00	\$89,769.00
MCNAMARA	MELISSA	\$52,658.74		\$52,658.74
MCNELIS-DAVEN	FRANCES	\$21,015.57	\$46.35	\$21,061.92
MCNIFF	ELIZABETH	\$26,820.94		\$26,820.94
MCNULTY	CATHERINE	\$43,346.48	\$20.17	\$43,366.65
MEDCRAFT	HANNAH	\$10,110.00		\$10,110.00
MELONE	MAUREEN	\$26,552.93	\$430.74	\$26,983.67
MERCURIO	THERESA	\$2,585.98		\$2,585.98
MERRICK	CHRISANN	\$113,127.04	\$1,111.67	\$114,238.71

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MERRITT	NEAL	\$115,396.72		\$115,396.72
MESSINA JR	JOSEPH		\$6,763.00	\$6,763.00
METIVIER	JAMES		\$2,224.24	\$2,224.24
METIVIER	BRIAN	\$152,006.40	\$12,720.00	\$164,726.40
METIVIER	KRISTIN	\$78,981.28	\$8,681.04	\$87,662.32
MILLER	KATHLEEN		\$600.00	\$600.00
MILLER	JILLIAN	\$91,764.92		\$91,764.92
MINER	ERIN	\$77,447.06		\$77,447.06
MINICHINO	LAUREN	\$50,232.82		\$50,232.82
MISK	KIM	\$40,900.02		\$40,900.02
MITCHELL	ASHLEY	\$101,306.10		\$101,306.10
MOAR	STEPHEN	\$89,569.44	\$53,668.28	\$143,237.72
MOHN	DOROTHY	\$51,229.08	\$8,167.85	\$59,396.93
MOHN	JOEL	\$56,408.64	\$14,151.92	\$70,560.56
MOLLOY	SUZANNE	\$90,501.58		\$90,501.58
MOLLOY	MARK	\$113,127.04		\$113,127.04
MOLNAR	JOSEPH	\$32,658.50		\$32,658.50
MOLYNEAUX	LESLIE	\$164.51		\$164.51
MONAHAN	CHRISTA	\$99,278.92		\$99,278.92
MONTEITH	ANDREA	\$82,576.00	\$449.28	\$83,025.28
MONTILIO	MARK	\$7,293.00		\$7,293.00
MOORE	JOHN	\$51,727.10	\$34,233.34	\$85,960.44
MOORE	AUGUSTA	\$960.00		\$960.00
MORAN	KERRI	\$113,704.04		\$113,704.04
MORELLI	KAITLIN	\$114,999.83		\$114,999.83
MORI	LINDSAY	\$99.19	\$474.73	\$573.92
MORRILL	ISABELLA	\$40.00		\$40.00
MORRISON	JOSHUA	\$82,332.90	\$26,787.32	\$109,120.22
MORTLAND	KATHLEEN	\$22,914.06	\$28.50	\$22,942.56
MOUGHALIAN	DIANE	\$59,229.08	\$14,306.22	\$73,535.30
MOYNIHAN	PATRICIA	\$37,240.70		\$37,240.70
MULLEN	MICHAEL	\$26,905.70	\$114.26	\$27,019.96
MULLEN	BARBARA	\$34,186.32	\$231.76	\$34,418.08
MUNN II	DAVID	\$159.92		\$159.92
MURNEY	LYNNE	\$33,884.48	\$587.16	\$34,471.64
MURPHY	SEAN	\$7,046.16		\$7,046.16
MURPHY	STEPHEN	\$58,380.48	\$4,815.21	\$63,195.69
MURPHY	FRANCIS	\$806.25		\$806.25
MURPHY	STEPHANIE	\$113,281.87		\$113,281.87
MURRAY	ROBERT	\$50,734.11	\$23,578.88	\$74,312.99
MURRAY	TAMMY	\$106,992.42		\$106,992.42

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NAMEIKA	RACHEL	\$99,278.92		\$99,278.92
NANTEL	SARAH	\$90,229.88		\$90,229.88
NAYLOR	COOPER	\$110,384.04		\$110,384.04
NEE	THOMAS	\$118,676.07		\$118,676.07
NEE	PATRICIA	\$33,214.44	\$7,043.00	\$40,257.44
NEE	ALYSSA	\$1,720.00		\$1,720.00
NEE	HEATHER	\$175.00		\$175.00
NEEDHAM	JR.	PAUL		\$0.00
NEVINS	MARY FRANCES	\$36,698.76	\$251.46	\$36,950.22
NEVINS	MARY	\$1,855.00		\$1,855.00
NEWCOMB	SHAWNA	\$66,287.00		\$66,287.00
NEWELL	CHRISTINA	\$30,533.66	\$535.58	\$31,069.24
NIHAN	GREGORY	\$15,142.40	\$87,902.06	\$103,044.46
NIMESKERN	MARISSA		\$6,763.00	\$6,763.00
NORKUS	WALTER	\$172.50		\$172.50
NOTARANGELO	KIM		\$600.00	\$600.00
NUMRYCH	TOMASZ	\$82,278.30	\$42,494.52	\$124,772.82
NUNES	ROSALIND	\$210.00		\$210.00
NURMENNIEMI	URPO		\$45,191.24	\$45,191.24
O'BRIEN	KATHLEEN	\$446.85		\$446.85
O'BRIEN	KATHERINE	\$52,909.92	\$1,893.35	\$54,803.27
O'BRIEN	KATHLEEN	\$57.00		\$57.00
O'BRIEN	STEPHANIE	\$18,293.94	\$59.46	\$18,353.40
O'BRIEN MCCARTHY	CLAUDIA	\$110,384.04		\$110,384.04
O'CALLAGHAN	RACHAEL	\$38,967.30	\$753.98	\$39,721.28
O'CONNELL	JOHN	\$53,734.40	\$27,319.30	\$81,053.70
O'CONNOR	JOANNE	\$55,340.16		\$55,340.16
O'CONNOR	WILLIAM	\$46,900.28	\$6,362.33	\$53,262.61
O'CONNOR	PATRICK	\$57,470.40	\$23,632.29	\$81,102.69
O'CONNOR	THOMAS	\$450.00		\$450.00
O'DONNELL	KATHARINE	\$69,155.06		\$69,155.06
O'DONNELL	SIOBHAN	\$5,831.86	\$4,190.96	\$10,022.82
O'DOWD	ALEXANDER	\$3,242.50	\$142.50	\$3,385.00
O'HARE	JAMES	\$100,861.75		\$100,861.75
O'HEARN	JANICE	\$2,297.50		\$2,297.50
O'MALLEY	LAURA	\$67,754.94	\$1,400.00	\$69,154.94
O'MARA	JOLI	\$296.25		\$296.25
O'ROURKE	ROBERT	\$8,838.06		\$8,838.06
O'ROURKE	EVAN	\$2,423.52	\$20,656.00	\$23,079.52
O'SHEA	JENNIFER	\$98,227.06		\$98,227.06
OATES	MICHAEL	\$143,849.94		\$143,849.94

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OBERT	KELLY	\$59,338.03		\$59,338.03
OLIVER	KAREN	\$56,587.89	\$50.00	\$56,637.89
OLSON	ROSINA	\$89,224.92		\$89,224.92
ORDILE	JAMES	\$48,530.58	\$2,552.00	\$51,082.58
ORTIZ	ALEX	\$64,354.94	\$4,346.50	\$68,701.44
OWENS	JOHN		\$46,819.24	\$46,819.24
PACELLA	JOSEPH	\$87,556.20	\$36,163.11	\$123,719.31
PAPKEE	LUKE	\$969.00		\$969.00
PARFUMORSE	BARRY	\$73,142.64	\$22,495.82	\$95,638.46
PARRY	RENEE	\$111,431.06	\$2,562.00	\$113,993.06
PATCH	MICHAEL	\$111,998.90	\$2,647.00	\$114,645.90
PATTISON	ANDREA	\$110,384.04		\$110,384.04
PELLEGRINO	DAWNLISA	\$51,572.13	\$13.88	\$51,586.01
PELLERIN	RITA	\$33,214.44		\$33,214.44
PELLETIER	JONATHAN	\$82,387.80	\$22,708.03	\$105,095.83
PEPPINO	BRIANNA	\$40.00		\$40.00
PEREIRA	STACEY	\$117,783.64	\$1,103.50	\$118,887.14
PERKINS	JILLANN	\$37,871.82	\$701.50	\$38,573.32
PERRONE	MICHAEL	\$145,000.17		\$145,000.17
PERRY	KEVIN	\$114,176.92		\$114,176.92
PETERSON	KATHRYN	\$18,186.42	\$1,645.19	\$19,831.61
PETERSON	JAKE	\$213.75		\$213.75
PETROWSKI	LYNN	\$97,374.14	\$21,500.00	\$118,874.14
PHIFER	KAREN	\$627.65		\$627.65
PICARDI	VINCENT	\$113,046.96		\$113,046.96
PICARDI	HEATHER	\$69,596.94		\$69,596.94
PICHE	SUSAN	\$10,999.32		\$10,999.32
PIEKUT	FRANCIS	\$925.00		\$925.00
PLUMMER	MATTHEW	\$124,683.45		\$124,683.45
POLLOCK	MICHAEL	\$79,377.44	\$28,623.63	\$108,001.07
POLLOCK	MICHELLE	\$109,896.02		\$109,896.02
POPADIC	JEFFREY	\$2,265.00		\$2,265.00
PORTER	OWEN	\$8,493.10	\$154.50	\$8,647.60
POWERS	ANGELA	\$34,311.95		\$34,311.95
POWERS	JOANNE	\$80.00		\$80.00
POZNAUSKIS	NICOLE	\$60,606.10	\$99.30	\$60,705.40
PRANDATO	GINA	\$53,166.13		\$53,166.13
PRATT	LINDA	\$1,593.53		\$1,593.53
PROUTY	J BRIAN	\$60,213.74	\$8,924.63	\$69,138.37
QUIGLEY	CAROLYN	\$800.00		\$800.00
QUILTY	LISA	\$40,900.02	\$200.00	\$41,100.02

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QUINN	ERIC	\$3,680.00		\$3,680.00
RACICOT	TERESA	\$52,909.92	\$2,139.42	\$55,049.34
RAFFERTY	MICHAEL		\$67,406.24	\$67,406.24
RAMPONI	ALICIA	\$33,214.44	\$200.00	\$33,414.44
RAPALJE	JOANNA	\$98,153.12	\$2,147.00	\$100,300.12
RAY	SHEILA	\$110,759.03		\$110,759.03
RAY	JEFFREY		\$6,503.00	\$6,503.00
REARDON	JACOB	\$5,861.96	\$240.00	\$6,101.96
REARDON	HALEY	\$3,740.00		\$3,740.00
REED	JUSTIN	\$100,083.00	\$16,666.50	\$116,749.50
REH	ALLISON	\$65,187.13		\$65,187.13
RICHARDS	DEREK	\$93,834.72	\$36,535.33	\$130,370.05
RICHARDS	SUZANNE	\$19,167.50	\$308.40	\$19,475.90
RICHARDSON	CHRISTINA	\$102,783.70	\$250.00	\$103,033.70
RILEY	DANIEL		\$2,549.00	\$2,549.00
RIVAS	SEBASTIAN	\$82,332.70	\$51,144.65	\$133,477.35
ROBERTS	BRENNA	\$3,831.56		\$3,831.56
RODDAY	STEVEN	\$6,849.50		\$6,849.50
RODDAY	STEVEN	\$101,305.88	\$10,562.00	\$111,867.88
RODDAY	LAUREN	\$72,635.18		\$72,635.18
RODERICK	DALTON	\$27,948.36	\$8,068.04	\$36,016.40
ROGERS	BRUCE	\$63,901.00	\$14,622.48	\$78,523.48
ROGERSON	JENNIFER	\$73,367.06	\$4,730.00	\$78,097.06
ROONEY	JACLYN	\$115,000.08		\$115,000.08
RUNEY	GUYLYNN	\$33,238.38	\$23.93	\$33,262.31
RUSSO	CAROLYN	\$36,547.83		\$36,547.83
RYAN	MICHAEL	\$9,734.70	\$475.35	\$10,210.05
RYAN	THOMAS	\$113,127.04		\$113,127.04
RYAN	JEANNE	\$34,051.92	\$23.93	\$34,075.85
RYERSON	STEPHEN	\$87,382.64		\$87,382.64
SADEK	LIAM	\$4,091.50		\$4,091.50
SAGE	NANCY	\$1,601.85		\$1,601.85
SALDANHA	FABRICIO	\$59,215.92	\$5,735.16	\$64,951.08
SALVUCCI	JOSEPH	\$8,953.56	\$240.00	\$9,193.56
SALVUCCI	RICHARD	\$95,736.48	\$59,724.76	\$155,461.24
SALVUCCI III	DANIEL	\$70,609.18	\$30,333.84	\$100,943.02
SALVUCCI JR	DANIEL	\$97,697.52	\$122,358.81	\$220,056.33
SALVUCCI JR.	DANIEL		\$2,000.00	\$2,000.00
SANFORD	WILLIAM	\$63,491.52	\$21,548.96	\$85,040.48
SANNELLA	ANTHONY	\$25,708.08	\$93.83	\$25,801.91
SCANLON	CARIN	\$27,153.00	\$188.20	\$27,341.20

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SCHELL	DENISE	\$36,724.80		\$36,724.80
SCHLUMPER	ELAINA		\$2,822.00	\$2,822.00
SCHNEIDER	ROBYN	\$3,814.41		\$3,814.41
SCHREIBER	ANDREW	\$96,127.06		\$96,127.06
SCOLEGE	EMILY	\$66,663.53	\$10,680.45	\$77,343.98
SEARLES	ALEXANDRA	\$77,834.90	\$646.00	\$78,480.90
SENNETT	ALEXANDER	\$2,100.00		\$2,100.00
SETTERLAND	SUSAN	\$4,522.00		\$4,522.00
SHANAHAN	GEORGE	\$51,552.72	\$1,000.00	\$52,552.72
SHARPE	KIMBERLY	\$108,282.93	\$174.72	\$108,457.65
SHAW	MICHAEL	\$82,387.80	\$21,130.17	\$103,517.97
SHEA	THOMAS	\$7,276.20		\$7,276.20
SHEDD	SUSAN	\$104,345.02		\$104,345.02
SHEEHAN	NICOLE		\$5,199.00	\$5,199.00
SHEEHAN	MACAYLA	\$1,866.67	\$3,382.00	\$5,248.67
SHEPPARD	ERIC	\$360.00		\$360.00
SHERIDAN	APRIL	\$33,671.82	\$989.00	\$34,660.82
SHERIDAN	KATHRYN	\$85.50		\$85.50
SHERIN	KYLE	\$170.50		\$170.50
SHISLER	SAMANTHA	\$1,945.00		\$1,945.00
SHORT	KEVIN	\$71,206.00	\$35,746.72	\$106,952.72
SHUTE	MACKENZIE	\$6,324.00		\$6,324.00
SIGNOR	JOSEPH	\$82,169.10	\$31,619.36	\$113,788.46
SILVA	SHAWN	\$62,488.24	\$20,622.75	\$83,110.99
SILVA	CHRISTIAN	\$5,620.00	\$225.00	\$5,845.00
SIMMONS	NIKKI	\$113,046.96		\$113,046.96
SINNOTT	MICHELLE	\$100,020.25		\$100,020.25
SLAVIK	MARISSA	\$75,549.06		\$75,549.06
SLEDZIEWSKI	JOANNE	\$21,256.41	\$306.30	\$21,562.71
SMITH	JAMES	\$94,318.74	\$72,883.23	\$167,201.97
SMITH	COLLEEN	\$88,764.88		\$88,764.88
SMITH	DAVID	\$56,312.40	\$36,891.01	\$93,203.41
SMITH	NICHOLAS	\$76,023.92	\$76,501.48	\$152,525.40
SMITH	PATRICIA	\$97,612.41		\$97,612.41
SMITH	COLLEEN		\$8,746.33	\$8,746.33
SNEYD	RORY	\$40.00		\$40.00
SOKOLOWSKI	LAUREN	\$60,663.12		\$60,663.12
SOLARI	BETH	\$16,167.95	\$1,432.26	\$17,600.21
SPILLANE	ASHLEIGH	\$69,155.06		\$69,155.06
SPRAGUE	KENNETH		\$11,232.24	\$11,232.24
SPRAGUE	JACOB	\$87,605.07		\$87,605.07

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ST. AUBIN	ANN	\$31,744.44	\$124.35	\$31,868.79
ST. IVES	DEBORAH	\$175,188.78	\$7,000.00	\$182,188.78
ST. ONGE	EILEEN	\$1,376.25		\$1,376.25
STACK III	JOSEPH	\$94,843.83		\$94,843.83
STAKEVA	EVGENIYA	\$67,141.10	\$3,081.00	\$70,222.10
STAMPER	MARTHA	\$15,185.84	\$10,000.00	\$25,185.84
STELLA	LAURA		\$1,200.00	\$1,200.00
STETLER	KYLE	\$82,334.00	\$39,505.22	\$121,839.22
STEVENS	CHELSEA	\$127,255.81		\$127,255.81
STEWART	ROBERT	\$7,128.83		\$7,128.83
STICKNEY	CHRISTINE	\$65,250.00		\$65,250.00
STOLOSKI	KIM	\$108,249.64		\$108,249.64
STORELLA-MULLI	JOHN	\$110,624.02		\$110,624.02
STOREY	KENNETH	\$74,285.76	\$10,383.83	\$84,669.59
SUCKOW	MATTHEW	\$13,568.60		\$13,568.60
SULLIVAN	HOLLY	\$65,481.60		\$65,481.60
SULLIVAN	MICHELLE	\$100,408.92		\$100,408.92
SULLIVAN	BRENDAN		\$12,726.00	\$12,726.00
SULLIVAN	NICOLE	\$14,110.98	\$2,284.02	\$16,395.00
SWEENEY	ANNA	\$62,481.90		\$62,481.90
TARKANIAN	LEANNE	\$87,604.92	\$60.00	\$87,664.92
TAVARES	CHERYL	\$111,998.90		\$111,998.90
TAYLOR	ANN	\$23,294.46	\$927.77	\$24,222.23
TAYLOR	SHANNON	\$105.00		\$105.00
THELUSSAINT	JEAN-MARC	\$76,763.40	\$28,823.91	\$105,587.31
THOMSON	DOUGLAS	\$400.00		\$400.00
THOMSON	KATHLEEN	\$4,256.98		\$4,256.98
THORNELL	JULIENNE	\$111,998.90	\$1,292.00	\$113,290.90
THORNTON	ANNE	\$75,570.04		\$75,570.04
THORNTON	BRONWEN	\$88,164.96		\$88,164.96
TIERNEY	JANET	\$94,844.35		\$94,844.35
TIERNEY	SHAWN		\$6,923.00	\$6,923.00
TOBIAS	MELISSA	\$20,662.74	\$2,606.18	\$23,268.92
TONER	PAULA	\$20,662.74	\$2,045.72	\$22,708.46
TOSONE	JR. JOSEPH		\$14,425.00	\$14,425.00
TRIPP	KAREN	\$892.50		\$892.50
TUCKER	MARCIA	\$2,907.00		\$2,907.00
TUROCY	RONALD	\$111,028.06	\$960.00	\$111,988.06
TUROCY	LESLEY	\$111,028.06	\$270.00	\$111,298.06
TUZIK	DAVID	\$3,830.00	\$195.00	\$4,025.00
TUZIK	JAIME	\$28,106.82	\$120.25	\$28,227.07

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TYRIE	DAVID		\$9,616.00	\$9,616.00
UHLMAN	DONOVAN	\$15,991.58		\$15,991.58
VADAS	LYNNE	\$42,260.46		\$42,260.46
VAUGHAN	LYNDA	\$8,829.37		\$8,829.37
VAUTRINOT	JULIA	\$23,578.80		\$23,578.80
VIEIRA	KIMBERLY	\$107,214.04	\$2,402.64	\$109,616.68
VIELKIND	BARBARA	\$44,833.04	\$5,459.65	\$50,292.69
VINCENT	COLIN	\$8,270.40	\$30.90	\$8,301.30
VLASSAKIS	JANET	\$72,129.22	\$27,716.37	\$99,845.59
VOELKEL	JOHN	\$83,344.66	\$21,825.53	\$105,170.19
VOZZELLA	DEREK	\$49,266.24		\$49,266.24
WADE	SHERYL	\$110,624.02	\$2,147.00	\$112,771.02
WADE	MICHAEL	\$85,051.98	\$4,402.00	\$89,453.98
WAJDOWICZ	MICHAEL	\$26,278.00		\$26,278.00
WALKER	ALEXANDER	\$65,423.04	\$20,571.46	\$85,994.50
WALKER	PATRICIA	\$28,535.35	\$210.93	\$28,746.28
WALSH	MICHELLE	\$95,727.06		\$95,727.06
WAN	MATTHEW	\$2,070.00		\$2,070.00
WANDELL	MARGARET	\$33,214.44		\$33,214.44
WARD	PAULINE	\$98,153.12	\$1,609.08	\$99,762.20
WARD	CYNTHIA	\$21,279.72	\$758.15	\$22,037.87
WARD	ASHLEY	\$62,252.90		\$62,252.90
WARNER	TAHNEE	\$59,338.03		\$59,338.03
WARREN	CHRISTINE	\$100.00		\$100.00
WATERS	KAREN	\$33,927.26	\$2,351.37	\$36,278.63
WATKINS	MICHAEL	\$52,778.88	\$18,452.88	\$71,231.76
WATSON	DAVID	\$76,587.04	\$9,094.13	\$85,681.17
WATTS	RACHEL	\$104,274.04		\$104,274.04
WECKBACHER	DEREK	\$25,850.16		\$25,850.16
WEIMANN	JENNIFER	\$64,354.94		\$64,354.94
WEIMANN	RACHEL	\$40.00		\$40.00
WELCH	KAITLIN	\$63,606.90		\$63,606.90
WESTFIELD	MARGARET	\$700.00		\$700.00
WETHERBEE	CATHERINE	\$60,469.51		\$60,469.51
WHEALAN JR	WILLIAM	\$59,090.40	\$17,940.14	\$77,030.54
WHEELER	GREGG	\$109,896.02	\$1,489.00	\$111,385.02
WILBUR	ERIC	\$49,545.60		\$49,545.60
WILDRICK	MICHAEL	\$72,413.80		\$72,413.80
WILDRICK	MACKENZIE	\$40.00		\$40.00
WILSON	VIKKI	\$27,153.00		\$27,153.00
WILSON	RUSSELL	\$107,676.68		\$107,676.68

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WILSON	EILEEN	\$73,367.06		\$73,367.06
WORLEY	MORGAN	\$4,460.00		\$4,460.00
WRIGHT	JOHN	\$28,976.16	\$17,915.48	\$46,891.64
WRIGHT	NORA	\$25,025.88	\$116.90	\$25,142.78
XING	XIAOHONG	\$60,691.59		\$60,691.59
YANCEY	DAMRON	\$6,830.40		\$6,830.40
YOUNG	GARY	\$15,790.50		\$15,790.50
YOUNG WORTH	ALLISON	\$66,230.43		\$66,230.43
ZAUNER	PAUL	\$432.50		\$432.50
ZAYLOR	CONSTANCE	\$3,301.56		\$3,301.56
ZELLER	DOREEN	\$77,404.04		\$77,404.04
ZEMOTEL	DAVID	\$137,647.38	\$20,435.32	\$158,082.70
ZIMMERMAN	LUKE	\$92,404.92		\$92,404.92
ZUKAUSKAS	ALYCIA	\$67,787.02		\$67,787.02
ZUKAUSKAS	TAMMY	\$24,050.88	\$125.98	\$24,176.86

GENERAL FUND

ASSETS

Cash	\$ 13,510,586
Receivables:	
Personal Property Tax Receivable	\$ 67,751
Real Estate Tax Receivable	\$ 479,991
Allowance for Abatements and Exemptions	\$ (2,454,279)
Tax Title Receivable	\$ 877,674
Deferred Property Tax Receivable	\$ 66,265
Motor Vehicle Excise Tax Receivable	\$ 240,479
Boat Excise Tax Receivable	\$ 1,662
Due from Other Funds	\$ 10,830
Due From Other Governments	\$ -
Tax Foreclosures	\$ 453,362
Total Assets	<u>\$ 13,254,320</u>

LIABILITIES & FUND EQUITY

Liabilities:	
Warrants Payable	\$ 911,658
Taxes Collected in Advance	\$ 36,381
Payroll Tax Withholding	\$ -
Retirement Withholding	\$ 715,010
Health Insurance Withholding	\$ 415,683
Life Insurance Withholding	\$ 9,277
Dental Insurance Withholding	\$ 17,919
Union Dues Payable	\$ 20,436
Deferred Compensation Plans and Other Withholdings	\$ 12,781
Deferred Revenue	\$ (267,096)
Other Liabilities	\$ 12,930
Total Liabilities	<u>\$ 1,884,980</u>
Fund Balance Reserved for Encumbrances	\$ 235,164
Fund Balance Reserved for Overlay Surplus	\$ -
Fund Balance Reserved for Expenditures	\$ 3,580,147
Fund Balance Reserved for Petty Cash	\$ 925
Fund Balance Reserved for Excluded Debt Amortization	\$ 296,460
Fund Balance Reserved for Continued Appropriations	\$ 996,566
Fund Balance Reserved for Debt Service Amortization	\$ -
Undesignated Fund Balance	\$ 6,260,078
Total Fund Equity	<u>\$ 11,369,340</u>
Total Liabilities and Fund Equity	<u>\$ 13,254,320</u>

TOWN - FEDERAL GRANTS

ASSETS

Cash	\$ (3,122,055)
Total Assets	<u>\$ (3,122,055)</u>

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$ 10,724
Total Liabilities	<u>\$ 10,724</u>

Fund Balance Reserved - 22-23 HMEP Grant	\$ (3,000)
Fund Balance Reserved - FY21 AFG Grant	\$ (49,229)
Fund Balance Reserved - 2021-2022 HMEP Grant	\$ (1,006)
Fund Balance Reserved - FY21 EMPG Grant	\$ (4,600)
Fund Balance Reserved - FY20 AFG Grant	\$ (34,341)
Fund Balance Reserved - CLFRF COVID	\$ (827,589)
Fund Balance Reserved - 2020-2021 HMEP Grant	\$ 826
Fund Balance Reserved - FEMA COVID-19	\$ (2,218,787)
Fund Balance Reserved - AFG 2019 FD Prevention & Safety Grant	\$ -
Fund Balance Reserved - Police GHSB Grant	\$ 1,941
Fund Balance Reserved - Emergency Preparedness	\$ 1,033
Fund Balance Reserved - Region 4B PHEP Grant	\$ 1,972
Total Fund Equity	<u>\$ (3,132,779)</u>

Total Liabilities and Fund Equity **\$ (3,122,055)**

TOWN - STATE GRANTS

ASSETS

Cash	\$ 930,351
Total Assets	\$ <u>930,351</u>

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$ 171,610
Total Liabilities	\$ <u>171,610</u>

Fund Balance Reserved - 2022 WRAP Grant	\$ 286,584
Fund Balance Reserved - 2022 CCP Cert Grant	\$ (4,000)
Fund Balance Reserved - FY23 EMPG Grant	\$ (4,600)
Fund Balance Reserved - FF Equipment Grant	\$ (10,452)
Fund Balance Reserved - FY23 Senior SAFE Grant	\$ 1,869
Fund Balance Reserved - FY23 SAFE Grant	\$ 154
Fund Balance Reserved - Mass Trails Grant	\$ (264,623)
Fund Balance Reserved - FY23 Green Community Grant	\$ (69,001)
Fund Balance Reserved - 2022 IT Grant EMS	\$ 196,495
Fund Balance Reserved - FY23 FD Community Compact Grant	\$ 777
Fund Balance Reserved - FY23 CCP Grant	\$ (2,753)
Fund Balance Reserved - FY23 EMPG Shelter Grant	\$ (18,000)
Fund Balance Reserved - FY23 Community Compact Grant	\$ 7,400
Fund Balance Reserved - FY23 MVP Planning Grant	\$ 36,466
Fund Balance Reserved - Fire Prevention Grant	\$ -
Fund Balance Reserved - RTE 139 Grant	\$ 42,057
Fund Balance Reserved - FY22 FF Safety Equip-	\$ -
Fund Balance Reserved - FY22 Green Community	\$ 6,564
Fund Balance Reserved - FY22 SAFE Grant	\$ -
Fund Balance Reserved - FY22 Senior SAFE Grant	\$ -
Fund Balance Reserved - Massworks Hnver Cross	\$ 299,824
Fund Balance Reserved - FY21 SAFE Grant	\$ 7
Fund Balance Reserved - FY21 FY21 Green Community	\$ 6,592
Fund Balance Reserved - COVID-19 Community EMS Grant	\$ 3,500
Fund Balance Reserved - Police Med Project Grant	\$ 1,169
Fund Balance Reserved - Tobacco Prevent Grant	\$ 31,615
Fund Balance Reserved - FY19 Green Community Grant	\$ 61,761
Fund Balance Reserved - COA Formula Grant	\$ (13,945)
Fund Balance Reserved - DFS Hazmat Reimbursement Grant	\$ 5,174
Fund Balance Reserved - FY16 Compact Grant	\$ 500
Fund Balance Reserved - FY16 MAHB Grant	\$ 137
Fund Balance Reserved- MA Clean Energy Grant	\$ 55,230
Fund Balance Reserved - Health Service Grant	\$ 1,518
Fund Balance Reserved - DEM Greenways Grant	\$ 1,033
Fund Balance Reserved - Library Meg Grant	\$ 51,796
Fund Balance Reserved - Cultural Council Grant	\$ 43,183
Fund Balance Reserved - VNA Grant	\$ 80
Fund Balance Reserved- MMHG Wellness Grant	\$ 4,632
Total Fund Equity	\$ <u>758,741</u>

Total Liabilities and Fund Equity	\$ <u>930,351</u>
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RECEIPTS RESERVED

ASSETS

Cash	\$	3,123,524
Receivables:		
Waterways Improvement Receivable	\$	1,662
Departmental Receivable	\$	1,864,386
Total Assets	\$	<u>4,989,571</u>

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants Payable	\$	13,783
Deferred Revenue	\$	1,866,048
Total Liabilities	\$	<u>1,879,831</u>
Fund Balance Reserved for Expenditures	\$	24,000
Fund Balance Reserved - Insurance Recovery >\$20K	\$	55,042
Fund Balance Reserved - Waterways Improvement Fund	\$	13,468
Fund Balance Reserved - Wetlands Protection Fund	\$	51,806
Fund Balance Reserved - Ambulance Fund	\$	1,950,606
Fund Balance Reserved - Cemetery Sale of Lots Fund	\$	194,487
Fund Balance Reserved - Cemetery Capital Improvements Fund	\$	160,866
Fund Balance Reserved - Sale of Real Estate	\$	-
Fund Balance Reserved - PEG Access & Cable	\$	557,688
Fund Balance Reserved - Premium Sale of BAN/Bond	\$	89,698
Fund Balance Reserved - TNC Surcharge	\$	12,080
Total Fund Equity	\$	<u>3,109,740</u>
Total Liabilities and Fund Equity	\$	<u>4,989,571</u>

TOWN - REVOLVING FUNDS

ASSETS

Cash	\$	416,462
Total Assets	\$	416,462

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$	8,939
Total Liabilities	\$	8,939

Fund Balance Reserved - Insurance Recovery Fund	\$	117,163
Fund Balance Reserved - State Forfeiture Fund	\$	32,266
Fund Balance Reserved - Federal Forfeiture Fund	\$	5,513
Fund Balance Reserved - COA Revolving	\$	6,108
Fund Balance Reserved - Library Revolving	\$	14,473
Fund Balance Reserved - Recreation Revolving	\$	35,730
Fund Balance Reserved - Forge Pond Park Revolving	\$	25,668
Fund Balance Reserved - Flu Clinic Revolving	\$	105,698
Fund Balance Reserved - GATRA Revolving	\$	11,098
Fund Balance Reserved - Public Safety Vehicle Revolving	\$	53,808
Total Fund Equity	\$	407,523

Total Liabilities and Fund Equity	\$	416,462
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TOWN - OTHER SPECIAL REVENUE

ASSETS

Cash		\$ 1,093,621
Receivables:		
Unapportioned Title V Assessments		\$ 94,194
	Total Assets	\$ 1,187,815

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants Payable		\$ 18,570
Deferred Revenue		\$ 94,194
	Total Liabilities	\$ 112,765

Fund Balance Reserved - HPD Comfort Dog	\$ 2,114	
Fund Balance Reserved - Mall Opticom Mitigation	\$ -	
Fund Balance Reserved - Conservation Fund	\$ 49,478	
Fund Balance Reserved - Luddams Farm Fund	\$ 3,574	
Fund Balance Reserved - Greenway Project Fund	\$ 11,220	
Fund Balance Reserved - Planning Forfeited Deposits	\$ 77,733	
Fund Balance Reserved - Police Training Programs	\$ 109	
Fund Balance Reserved - Police Dream Program	\$ 26,065	
Fund Balance Reserved - Police Reward Fund	\$ 218	
Fund Balance Reserved - Joan Frey Ambulance Fund	\$ 7,069	
Fund Balance Reserved - Restitution Police	\$ 225	
Fund Balance Reserved - Dick's Sporting Goods	\$ -	
Fund Balance Reserved - Conservation Gifts Fund	\$ 5,224	
Fund Balance Reserved - School Ball Field	\$ 142	
Fund Balance Reserved - Last Resort Fund	\$ 49,235	
Fund Balance Reserved - Fire Sprinkler Education	\$ 203	
Fund Balance Reserved - Fire Equipment/Training Gift	\$ 1,800	
Fund Balance Reserved - Compost Bin Program	\$ 968	
Fund Balance Reserved - Route 53 Hanover Mall Gift	\$ -	
Fund Balance Reserved - Hazardous Material	\$ 4,744	
Fund Balance Reserved - WPAT Loan Program	\$ 100,779	
Fund Balance Reserved - Planning Oversight Mitigation Fund	\$ 153,947	
Fund Balance Reserved - Visiting Nurse Gifts	\$ 105	
Fund Balance Reserved - Senior COVID Testing Gift	\$ 5,000	
Fund Balance Reserved - Senior Tax Assistance Fund	\$ 59,451	
Fund Balance Reserved - Veterans Gift Fund	\$ 5,319	
Fund Balance Reserved - Local Education Donation Fund	\$ 1,120	
Fund Balance Reserved - Health Mitigation Fund	\$ 31,465	
Fund Balance Reserved - Council On Aging Gift Fund	\$ 3,677	
Fund Balance Reserved - Historical Commission Gift Fund	\$ 50	
Fund Balance Reserved - Veteran Memorial Garden Gift	\$ 1,000	
Fund Balance Reserved - Walnut Hill Mitigation	\$ 63,198	
Fund Balance Reserved - John Curtis Library Gift Fund	\$ 32,916	
Fund Balance Reserved - Veterans Assistance Fund	\$ 671	
Fund Balance Reserved - Fire Radios Gift	\$ 54,260	
Fund Balance Reserved - Fire CPR Training	\$ 380	
Fund Balance Reserved - Park & Recreation Gifts	\$ 655	
Fund Balance Reserved - Hanover at Play Fund	\$ 1,223	
Fund Balance Reserved - Playground Committee	\$ 945	
Fund Balance Reserved - 300th Anniversary Fund	\$ 425	
Fund Balance Reserved - Tedeschi Recreation Gift Fund	\$ 6,938	
Fund Balance Reserved - Summer Camp Gift	\$ 5,000	
Fund Balance Reserved - Playground Improvement Gift	\$ 3,870	
Fund Balance Reserved - Cultural Council Gift Fund	\$ 114,014	
Fund Balance Reserved - Press Box Gift	\$ 2,186	
Fund Balance Reserved - Water Meter Mitigation	\$ 185,552	
Fund Balance Reserved - Community Events Gift	\$ 785	
	Total Fund Equity	\$ 1,075,050

Total Liabilities and Fund Equity \$ 1,187,815

COMMUNITY PRESERVATION FUND

ASSETS

Cash	\$	7,256,037
Receivables:		
CPA Surcharge Receivable	\$	10,551
Total Assets	\$	<u>7,266,587</u>

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants Payable	\$	9,770
Deferred Revenue	\$	10,551
Total Liabilities	\$	<u>20,321</u>
Fund Balance Reserved for Expenditures	\$	-
Fund Balance Reserved for Historic Resources	\$	825,973
Fund Balance Reserved for Community Housing	\$	137,887
Fund Balance Reserved for Open Space	\$	465,416
Fund Balance Reserved for Budgeted Reserve	\$	-
Fund Balance Reserved for Continued Appropriations	\$	603,387
Undesignated Fund Balance	\$	5,213,605
Total Fund Equity	\$	<u>7,246,266</u>
Total Liabilities and Fund Equity	\$	<u>7,266,587</u>

SCHOOL LUNCH

ASSETS

Cash		\$	365,436
	Total Assets	\$	<u>365,436</u>

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable		\$	6,936
	Total Liabilities	\$	<u>6,936</u>

Undesignated Fund Balance		\$	358,500
	Total Fund Equity	\$	<u>358,500</u>

	Total Liabilities and Fund Equity	\$	<u>365,436</u>
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SCHOOL - ALL GRANTS

ASSETS

Cash	\$ 101,459
Total Assets	\$ 101,459

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$ 49,170
Total Liabilities	\$ 49,170

Fund Balance Reserved - Improving Ed Quality	\$ 760
Fund Balance Reserved - Title I	\$ 14,848
Fund Balance Reserved - MTC Green Schools	\$ 5,000
Fund Balance Reserved - COMP School Health Grant	\$ -
Fund Balance Reserved - Various Grants	\$ 10,000
Fund Balance Reserved - Esser COVID-19 Grant	\$ -
Fund Balance Reserved - Academic Support Services	\$ 1
Fund Balance Reserved - SPED Circuit Breaker	\$ 21,680
Total Fund Equity	\$ 52,289

Total Liabilities and Fund Equity	\$ 101,459
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SCHOOL - REVOLVING & GIFTS

ASSETS

Cash	\$	930,483
Total Assets		\$ 930,483

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$	32,538
Total Liabilities		\$ 32,538

Fund Balance Reserved for Petty Cash	\$	13,100
Fund Balance Reserved - HS Library Revolving	\$	101
Fund Balance Reserved - Athletics Revolving	\$	1,000
Fund Balance Reserved - Full Day Kindergarten	\$	74,827
Fund Balance Reserved - HS AP Exams Revolving	\$	-
Fund Balance Reserved - Middle School Performance Troupe	\$	1,187
Fund Balance Reserved - Cedar Library Revolving	\$	4,586
Fund Balance Reserved - Center Library Revolving	\$	-
Fund Balance Reserved - Middle School Library Revolving	\$	12,800
Fund Balance Reserved - Student Assistance	\$	-
Fund Balance Reserved - School Building Rental Revolving	\$	46,358
Fund Balance Reserved - School Transportation Revolving	\$	4,850
Fund Balance Reserved - Special Education Transportation Revolving	\$	2,437
Fund Balance Reserved - Preschool Revolving	\$	22,343
Fund Balance Reserved - Lost Book Revolving	\$	37
Fund Balance Reserved - Special Education Revolving	\$	756
Fund Balance Reserved - School Store	\$	-
Fund Balance Reserved - Birthday Book Revolving	\$	2,920
Fund Balance Reserved - Center/Sylvester Birthday Book Revolving	\$	3,098
Fund Balance Reserved - FACE Performing Arts	\$	1,326
Fund Balance Reserved - FACE Enrichment	\$	410,312
Fund Balance Reserved - FACE Before & After	\$	216,922
Fund Balance Reserved - SEPAC Gift	\$	15
Fund Balance Reserved - Local Education Fund	\$	851
Fund Balance Reserved - MCC Stars Grant Sylvester	\$	431
Fund Balance Reserved - MCC Stars Grant Center	\$	10,000
Fund Balance Reserved - Middle School PTA Gifts	\$	1,762
Fund Balance Reserved - Center School PTA Gifts	\$	885
Fund Balance Reserved - Cedar School PTA Gifts	\$	2,768
Fund Balance Reserved - Cedar Other Gifts	\$	4,552
Fund Balance Reserved - Center Other Gifts	\$	-
Fund Balance Reserved - Middle School Other Gifts	\$	24,434
Fund Balance Reserved - High School Other Gifts	\$	31,950
Fund Balance Reserved - District Other Gifts	\$	1,138
Fund Balance Reserved - Hanover Cultural Council	\$	200
Total Fund Equity		\$ 897,945

Total Liabilities and Fund Equity	\$	930,483
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TOWN - CAPITAL PROJECTS

ASSETS

Cash	\$ 1,347,324	
		Total Assets
		\$ 1,347,324

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$ 21,150	
Bonds Anticipation Notes Payable	\$ 975,000	
		Total Liabilities
		\$ 996,150

Fund Balance Reserved- Financial Software	\$ 37,934	
Fund Balance Reserved- Road Reconstruction	\$ 8,651	
Fund Balance Reserved- Fire Breath APP SCBA	\$ 2,910	
Fund Balance Reserved- Fire Port Radio Equip	\$ 4,226	
Fund Balance Reserved- DPW 4X4 Pickup	\$ 376	
Fund Balance Reserved- DPW One Ton Dump Truck	\$ 695	
Fund Balance Reserved- DPW Dump Truck	\$ 1,767	
Fund Balance Reserved- Energy MGMT Controls	\$ 69,661	
Fund Balance Reserved- Fire HQ Generator	\$ 9,965	
Fund Balance Reserved- Fire HQ Kitchen Renovation	\$ 1,017	
Fund Balance Reserved- DPW Large Dump Truck	\$ 1,915	
Fund Balance Reserved- DPW Multi-Tool Trailer	\$ 1,659	
Fund Balance Reserved- Cedar School Roof	\$ 332,399	
Fund Balance Reserved- Fire Truck Pump	\$ 5,889	
Fund Balance Reserved- Refurb Fire Pump Eng	\$ 2,631	
Fund Balance Reserved- DPW Large Dump Truck	\$ 2,352	
Fund Balance Reserved- Vacuum Sweeper Truck	\$ 2,944	
Fund Balance Reserved- Fire Pumper 5/3/21	\$ 20,310	
Fund Balance Reserved- New Fire Station Plan	\$ (49,147)	
Fund Balance Reserved - Aerial Ladder Replace	\$ 14,214	
Fund Balance Reserved - HS Turf Field & Track	\$ (121,193)	
		Total Fund Equity
		\$ 351,174

Total Liabilities and Fund Equity **\$ 1,347,324**

SCHOOL - CAPITAL PROJECTS

ASSETS

Cash	\$	210,184
Total Assets	\$	<u>210,184</u>

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$	-
Bond Anticipation Notes Payable	\$	541,327
Total Liabilities	\$	<u>541,327</u>
Fund Balance Reserved- Center School Renovate	\$	(331,143)
Total Fund Equity	\$	<u>(331,143)</u>
Total Liabilities and Fund Equity	\$	<u>210,184</u>

ROADWAY IMPROVEMENTS

ASSETS

Cash	\$	(17,335)
	Total Assets	\$ (17,335)

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants Payable	\$	27,510
Deferred Revenue		
Bond Anticipation Notes Payable	\$	-
	Total Liabilities	\$ 27,510
Fund Balance Reserved - Chapter 90 Projects	\$	(44,845)
	Total Fund Equity	\$ (44,845)
	Total Liabilities and Fund Equity	\$ (17,335)

WATER ENTERPRISE

ASSETS

Cash	\$ 1,087,018
Receivables:	
Water User Charges Receivable	\$ 927,941
Water Liens Added to Taxes Receivable	\$ 18,139
Total Assets	<u>\$ 2,033,098</u>

LIABILITIES & FUND EQUITY

Liabilities:	
Warrants Payable	\$ 130,761
Deferred Revenue	\$ 946,080
Total Liabilities	<u>\$ 1,076,841</u>
Fund Balance Reserved for Encumbrances	\$ 104,255
Fund Balance Reserved for Expenditures	\$ 200,000
Fund Balance Reserved for Continued Appropriations	\$ 123,657
Undesignated Fund Balance	\$ 528,345
Total Fund Equity	<u>\$ 956,256</u>
Total Liabilities and Fund Equity	<u>\$ 2,033,098</u>

WATER - CAPITAL PROJECTS

ASSETS

Cash	\$ 2,463,577
Total Assets	\$ 2,463,577

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$ -
BAN Payable	\$ 1,000,000
Total Liabilities	\$ 1,000,000

Fund Balance Reserved - Water Treatment Plant	\$ 2,591
Fund Balance Reserved - Water Mains	\$ 2,418
Fund Balance Reserved - Broadway Treatment Plant	\$ 32,272
Fund Balance Reserved - Water Treatment Plant	\$ 1,015,402
Fund Balance Reserved - Pond St Water Treatment Plant	\$ 3,752
Fund Balance Reserved - Pond St Water Treatment Generator	\$ 189,670
Fund Balance Reserved - Water Main Repair 6/29/20	\$ 5,790
Fund Balance Reserved - Pond Street #1 Well	\$ 250,000
Fund Balance Reserved - Water Tank Repainting	\$ (38,318)
Total Fund Equity	\$ 1,463,577

Total Liabilities and Fund Equity	\$ 2,463,577
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EXPENDABLE TRUSTS

ASSETS

Cash	\$ 12,442,032
Investments	\$ 1,205,997
Departmental Receivables	\$ 246,153
Total Assets	\$ 13,894,182

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$ 7,605
Due to Other Funds	\$ 10,830
Total Liabilities	\$ 18,435

Fund Balance Reserved - Special Education Reserve Fund	\$ -
Fund Balance Reserved - Wind Turbine Stabilization Fund	\$ 67,039
Fund Balance Reserved - Stabilization Fund	\$ 2,301,301
Fund Balance Reserved - School Sickleave Fund	\$ 350,324
Fund Balance Reserved - Town Sickleave Fund	\$ 391,679
Fund Balance Reserved - Municipal Insurance Trust	\$ 40,051
Fund Balance Reserved- Capital Stabilization	\$ 755,405
Fund Balance Reserved - Roswell Gardner Trust	\$ 15
Fund Balance Reserved - Affordable Housing Trust	\$ 2,299,321
Fund Balance Reserved - OPEB Trust	\$ 6,318,145
Fund Balance Reserved - V.F.W. Trust	\$ 56,134
Fund Balance Reserved - David M. Walsh Scholarship Trust	\$ 16,016
Fund Balance Reserved - Florence Goss School Prize Trust	\$ 1,296
Fund Balance Reserved - William Dowden Scholarship Trust	\$ 1,255
Fund Balance Reserved - Ahearn Scholarship Trust	\$ 1,104
Fund Balance Reserved - Sylvester School Repair Trust	\$ 1,533
Fund Balance Reserved - Salmond School Trust	\$ 35,313
Fund Balance Reserved - Washburn Scholarship Trust	\$ (1,070)
Fund Balance Reserved - Hall Playground Trust	\$ 7,610
Fund Balance Reserved - George Higginson Memorial Trust	\$ 188
Fund Balance Reserved - Jenkins Music Scholarship Trust	\$ 1,986
Fund Balance Reserved - William B. Sides Scholarship Trust	\$ 200
Fund Balance Reserved - Ellis Playground Trust	\$ 18,737
Fund Balance Reserved - Cemetery Perpetual Care	\$ 5,790
Fund Balance Reserved - Wilder Cemetery Trust	\$ 378
Fund Balance Reserved - John Curtis Library Trust	\$ 1,205,997
Total Fund Equity	\$ 13,875,746

Total Liabilities and Fund Equity **\$ 13,894,182**

NON - EXPENDABLE TRUSTS

ASSETS

Cash	\$	186,460
		Total Assets
	\$	<u>186,460</u>

LIABILITIES & FUND EQUITY

Fund Balance Reserved - Florence Goss School Prize Trust	\$	1,500
Fund Balance Reserved - Ahearn Scholarship Trust	\$	20,000
Fund Balance Reserved - Sylvester School Repair Trust	\$	5,000
Fund Balance Reserved - Salmond School Trust	\$	5,000
Fund Balance Reserved - Hall Playground Trust	\$	5,000
Fund Balance Reserved - George Higginson Memorial Trust	\$	1,500
Fund Balance Reserved - Ellis Playground Trust	\$	10,000
Fund Balance Reserved - Cemetery Perpetual Care	\$	137,745
Fund Balance Reserved - Wilder Cemetery Trust	\$	715
	Total Fund Equity	\$
		<u>186,460</u>
	Total Liabilities and Fund Equity	\$
		<u>186,460</u>

STUDENT ACTIVITY

ASSETS

Cash	\$	110,624
Total Assets	\$	<u>110,624</u>

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$	-
Other Liabilities:		
Cedar Student Activities	\$	689
Center Student Activities	\$	4,659
Middle School Student Activities	\$	26,081
High School Student Activities	\$	79,195
Total Liabilities	\$	<u>110,624</u>
Total Liabilities and Fund Equity	\$	<u>110,624</u>

LAND USE BOARDS

ASSETS

Cash

	\$	545,358
Total Assets	\$	545,358

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable

\$ 2,402

Due to Other Governments

\$ 1,453

Guarantee Deposits Held

\$ 541,503

Total Liabilities	\$	545,358
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Total Liabilities and Fund Equity	\$	545,358
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AGENCY - OTHER

ASSETS

Cash	\$	1,382
		Total Assets
	\$	<u>1,382</u>

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants Payable	\$	40,383
Due to Commonwealth	\$	10,913
Other Liabilities:		
Due to Deputy Collector	\$	1,359
Due to Registry of Deeds	\$	-
Tailings and Unclaimed Items	\$	24,832
Police Off Duty Details	\$	(108,481)
Fire Off Duty Details	\$	(26,912)
School Off Duty Details	\$	-
Fire Hydrant Details	\$	348
Other Liabilities	\$	58,941
		Total Liabilities
	\$	<u>1,382</u>
		Total Liabilities and Fund Equity
	\$	<u>1,382</u>

GENERAL LT DEBT OBLIGATIONS

ASSETS

Amounts to be Provided For Bonds	\$ 38,466,400
Total Assets	<u>\$ 38,466,400</u>

LIABILITIES & FUND EQUITY

Bonds Payable:	
Inside Buildings	\$ 1,729,500
Inside Departmental Equipment	\$ 2,045,000
Inside School Buildings	\$ 9,497,000
Inside Sewer	\$ -
Inside Other	\$ 3,208,500
Outside Landfill	\$ -
Outside Water	\$ 4,465,000
Outside Other	\$ 176,400
Outside School Buildings	\$ 17,345,000
Bonds Authorized - Memo	\$ 48,654,420
Bonds Authorized - Memo Offset	\$ 48,654,420
Total Liabilities	<u>\$ 135,775,240</u>
Total Liabilities and Fund Equity	<u>\$ 135,775,240</u>

Town of Hanover
 FY23 Budget to Actual Comparison
 General Fund
 6.30.23

Department	Description	FY23 Original Budget	FY23 CFWD Budget	FY23 Amend Budget	FY23 Municipal Relief	FY23 Adjusted Budget	YTD Expenditures	FY23 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
122 TOWN MANAGER	5100 PERSONAL SERVICES	271,538.00	-	-	-	271,538.00	271,382.35	155.65	0.00	-	0.00
	5200 GENERAL EXPENSES	32,400.00	-	-	-	32,400.00	34,230.61	2,366.98	(4,197.59)	-	(4,197.59)
		303,938.00	-	-	-	303,938.00	305,612.96	2,522.63	(4,197.59)	-	(4,197.59)
5400 CFWD ARTICLES			288,444.87	-	-	288,444.87	-	-	288,444.87	288,444.87	-
	5400 NEW ARTICLES	231.50	-	-	-	231.50	-	-	231.50	231.50	-
		231.50	288,444.87	-	-	288,676.37	-	-	288,676.37	288,676.37	-
	TOTAL TOWN MANAGER	304,169.50	288,444.87	-	-	592,614.37	305,612.96	2,522.63	284,478.78	288,676.37	(4,197.59)
138 CENTRAL OFFICE SUPPLY	5200 GENERAL EXPENSES	20,000.00	-	-	-	20,000.00	16,917.49	109.99	2,972.52	-	2,972.52
	5200 GENERAL EXPENSES	115,000.00	-	-	70,000.00	185,000.00	175,019.72	2,300.00	7,680.28	-	7,680.28
151 LEGAL SERVICES	5100 PERSONAL SERVICES	271,538.00	-	-	-	271,538.00	271,382.35	155.65	0.00	-	0.00
	5200 GENERAL EXPENSES	167,400.00	-	-	70,000.00	237,400.00	226,167.82	4,776.97	6,455.21	-	6,455.21
	TOTAL BUDGET	438,938.00	-	-	70,000.00	508,938.00	497,550.17	4,932.62	6,455.21	-	6,455.21
	TOTAL ARTICLES	231.50	288,444.87	-	-	288,676.37	-	-	288,676.37	288,676.37	-
	TOTAL GENERAL GOVERNMENT	439,169.50	288,444.87	-	70,000.00	797,614.37	497,550.17	4,932.62	295,131.58	288,676.37	6,455.21
131 ADVISORY COMMITTEE	5100 PERSONAL SERVICES	-	-	-	-	-	-	-	-	-	-
	5200 GENERAL EXPENSES	-	-	-	-	-	-	-	-	-	-
	TOTAL ADVISORY COMM	-	-	-	-	-	-	-	-	-	-
133 ACCOUNTING	5100 PERSONAL SERVICES	201,042.00	-	-	-	201,042.00	200,704.64	337.36	(0.00)	-	(0.00)
	5200 GENERAL EXPENSES	15,605.00	-	-	-	15,605.00	18,688.75	-	(2,883.75)	-	(2,883.75)
		216,647.00	-	-	-	216,647.00	219,193.39	337.36	(2,883.75)	-	(2,883.75)
	TOTAL FINANCE	216,647.00	-	-	-	216,647.00	219,193.39	337.36	(2,883.75)	-	(2,883.75)
141 ASSESSORS	5100 PERSONAL SERVICES	147,009.00	-	-	(21,000.00)	126,009.00	100,119.73	156.17	25,733.10	-	25,733.10
	5200 GENERAL EXPENSES	46,600.00	-	-	21,000.00	67,600.00	47,429.50	5,300.00	14,870.50	-	14,870.50
		193,609.00	-	-	-	193,609.00	147,549.23	5,456.17	40,603.60	-	40,603.60
	5400 CFWD ARTICLES	-	85,000.00	-	-	85,000.00	85,000.00	-	-	-	-
	5400 NEW ARTICLES	-	85,000.00	-	-	85,000.00	85,000.00	-	-	-	-
	TOTAL ASSESSORS	193,609.00	85,000.00	-	-	278,609.00	232,549.23	5,456.17	40,603.60	-	40,603.60
145 TREAS/COLLECTOR	5100 PERSONAL SERVICES	211,716.00	-	-	-	211,716.00	210,223.89	138.27	1,353.84	-	1,353.84
	5200 GENERAL EXPENSES	60,962.00	-	-	-	60,962.00	60,164.00	275.40	522.60	-	522.60
		272,678.00	-	-	-	272,678.00	270,387.89	413.67	1,876.44	-	1,876.44
	5400 NEW ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL TREAS/COLL	272,678.00	-	-	-	272,678.00	270,387.89	413.67	1,876.44	-	1,876.44
147 TAX TITLE	5200 GENERAL EXPENSES	27,000.00	-	-	-	27,000.00	166.32	-	26,833.68	-	26,833.68

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Department	Description	FY23 Original Budget	FY23 CFWD Budget	FY23 Amend Budget	FY23 Municipal Relief	FY23 Adjusted Budget	YTD Expenditures	FY23 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
148 PATROLL/BENEFITS	5100 PERSONAL SERVICES	100,815.00	-	-	-	100,815.00	100,256.07	-	558.93	-	558.93
	5200 GENERAL EXPENSES	58,190.00	-	-	-	58,190.00	71,410.37	-	(13,220.37)	-	(13,220.37)
		159,005.00	-	-	-	159,005.00	171,666.44	-	(12,661.44)	-	(12,661.44)
	TOTAL PAY/BENEFITS	159,005.00	-	-	-	159,005.00	171,666.44	-	(12,661.44)	-	(12,661.44)
161 TOWN CLERK	5100 PERSONAL SERVICES	77,999.00	-	-	-	77,999.00	79,408.74	152.26	(1,562.00)	-	(1,562.00)
	5200 GENERAL EXPENSES	5,515.00	-	-	-	5,515.00	4,410.42	-	1,104.58	-	1,104.58
		83,514.00	-	-	-	83,514.00	83,819.16	152.26	(457.42)	-	(457.42)
	TOTAL TOWN CLERK	83,514.00	-	-	-	83,514.00	83,819.16	152.26	(457.42)	-	(457.42)
162 ELECTIONS/TOWN MTG	5100 PERSONAL SERVICES	45,000.00	-	-	-	45,000.00	57,583.47	-	(12,583.47)	-	(12,583.47)
	5200 GENERAL EXPENSES	24,400.00	-	-	-	24,400.00	27,844.18	1,392.98	(4,837.16)	-	(4,837.16)
		69,400.00	-	-	-	69,400.00	85,427.65	1,392.98	(17,420.63)	-	(17,420.63)
	5400 CFWD ARTICLES	-	-	-	-	-	-	-	-	-	-
	5400 NEW ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL ELECTIONS	69,400.00	-	-	-	69,400.00	85,427.65	1,392.98	(17,420.63)	-	(17,420.63)
163 REGISTRARS	5100 PERSONAL SERVICES	53,800.00	-	-	-	53,800.00	59,086.75	-	(5,286.75)	-	(5,286.75)
	5200 GENERAL EXPENSES	8,400.00	-	-	-	8,400.00	12,891.80	-	(4,491.80)	-	(4,491.80)
		62,200.00	-	-	-	62,200.00	71,978.55	-	(9,778.55)	-	(9,778.55)
	TOTAL REGISTRARS	62,200.00	-	-	-	62,200.00	71,978.55	-	(9,778.55)	-	(9,778.55)
210 POLICE	5100 PERSONAL SERVICES	837,381.00	-	-	(21,000.00)	816,381.00	807,383.29	784.06	8,213.65	-	8,213.65
	5200 GENERAL EXPENSES	246,672.00	-	-	21,000.00	267,672.00	242,805.34	6,968.38	17,898.28	-	17,898.28
	TOTAL BUDGET	1,084,053.00	-	-	-	1,084,053.00	1,050,188.63	7,752.44	26,111.93	-	26,111.93
	TOTAL ARTICLES	85,000.00	-	-	-	85,000.00	-	-	-	-	-
	TOTAL FINANCE DEPARTMENT	1,084,053.00	85,000.00	-	-	1,169,053.00	1,135,188.63	7,752.44	26,111.93	-	26,111.93
210 POLICE	5100 PERSONAL SERVICES	4,065,776.00	-	-	-	4,065,776.00	3,942,556.61	351.38	122,868.01	-	122,868.01
	5200 GENERAL EXPENSES	259,923.00	-	-	-	259,923.00	256,730.06	1,927.04	1,265.90	-	1,265.90
		4,325,699.00	-	-	-	4,325,699.00	4,199,286.67	2,278.42	124,133.91	-	124,133.91
	5400 CFWD ARTICLES	-	-	-	-	-	-	-	-	-	-
	5400 NEW ARTICLES	120,000.00	-	-	-	120,000.00	109,946.50	-	10,053.50	-	10,053.50
	TOTAL POLICE	4,445,699.00	-	-	-	4,445,699.00	4,309,233.17	2,278.42	134,187.41	-	134,187.41
292 ANIMAL CONTROL	5100 PERSONAL SERVICES	-	-	-	-	-	-	-	-	-	-
	5200 GENERAL EXPENSES	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-
	TOTAL ANIMAL CONTROL	-	-	-	-	-	-	-	-	-	-
299 COMMUNICATIONS	5100 PERSONAL SERVICES	-	-	-	-	-	-	-	-	-	-
	5200 GENERAL EXPENSES	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-

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Department	Description	FY23 Original Budget	FY23 CFWD Budget	FY23 Amend Budget	FY23 Municipal Relief	FY23 Adjusted Budget	YTD Expenditures	FY23 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
	5400 CFWD ARTICLES										
	5400 NEW ARTICLES										
	TOTAL COMMUNICATIONS										
2133 NEXTEL ELECTRICITY											
	5100 PERSONAL SERVICES	4,065,776.00	-	-	-	4,065,776.00	3,942,556.61	351.38	122,868.01		122,868.01
	5200 GENERAL EXPENSES	259,923.00	-	-	-	259,923.00	256,730.06	1,927.04	1,265.90		1,265.90
	TOTAL BUDGET	4,325,699.00	-	-	-	4,325,699.00	4,199,286.67	2,278.42	124,133.91		124,133.91
	TOTAL ARTICLES	120,000.00	-	-	-	120,000.00	109,946.50	-	10,053.50		10,053.50
	TOTAL POLICE	4,445,699.00	-	-	-	4,445,699.00	4,309,233.17	2,278.42	134,187.41		134,187.41
220 FIRE											
	5100 PERSONAL SERVICES	3,661,219.00	-	-	-	3,661,219.00	3,648,075.70	1,758.06	11,385.24		11,385.24
	5200 GENERAL EXPENSES	276,358.00	-	-	-	276,358.00	274,442.39	1,788.81	126.80		126.80
	TOTAL BUDGET	3,937,577.00	-	-	-	3,937,577.00	3,922,518.09	3,546.87	11,512.04		11,512.04
	5400 CFWD ARTICLES		17,258.90	-	-	17,258.90	12,998.32	-	4,260.58		4,260.58
	5400 NEW ARTICLES	60,998.01	-	-	-	60,998.01	60,998.01	-	-		-
	TOTAL FIRE	3,998,575.01	17,258.90	-	-	4,015,833.91	3,996,514.42	3,546.87	15,772.62		15,772.62
291 EMERGENCY MGMT											
	5100 PERSONAL SERVICES										
	5200 GENERAL EXPENSES										
	TOTAL BUDGET										
	TOTAL ARTICLES										
	TOTAL FIRE										
255 CDWI											
	5100 PERSONAL SERVICES	606,275.00	-	-	-	606,275.00	605,036.00	1,239.00	-		-
	5200 GENERAL EXPENSES	32,800.00	-	-	-	32,800.00	16,721.95	-	16,078.05		16,078.05
	TOTAL BUDGET	639,075.00	-	-	-	639,075.00	621,757.95	1,239.00	16,078.05		16,078.05
	5400 CFWD ARTICLES										
	5400 NEW ARTICLES										
	TOTAL CDWI	639,075.00	-	-	-	639,075.00	621,757.95	1,239.00	16,078.05		16,078.05
5100 PERSONAL SERVICES		606,275.00	-	-	-	606,275.00	605,036.00	1,239.00	-		-
5200 GENERAL EXPENSES		32,800.00	-	-	-	32,800.00	16,721.95	-	16,078.05		16,078.05
TOTAL BUDGET		639,075.00	-	-	-	639,075.00	621,757.95	1,239.00	16,078.05		16,078.05
TOTAL ARTICLES											

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Department	Description	FY23 Original Budget	FY23 CFWD Budget	FY23 Amend Budget	FY23 Municipal Relief	FY23 Adjusted Budget	YTD Expenditures	FY23 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
TOTAL CDMI		659,075.00	-	-	-	659,075.00	621,757.95	1,239.00	16,078.05	-	16,078.05
610 LIBRARY	5100 PERSONAL SERVICES	474,236.00	-	-	-	474,236.00	462,122.08	-	12,113.92	-	12,113.92
	5200 GENERAL EXPENSES	148,500.00	-	-	-	148,500.00	141,818.19	-	6,681.81	-	6,681.81
		622,736.00	-	-	-	622,736.00	603,940.27	-	18,795.73	-	18,795.73
	5400 CFWD ARTICLES	-	-	-	-	-	-	-	-	-	-
	5400 NEW ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL LIBRARY	622,736.00	-	-	-	622,736.00	603,940.27	-	18,795.73	-	18,795.73
	5100 PERSONAL SERVICES	474,236.00	-	-	-	474,236.00	462,122.08	-	12,113.92	-	12,113.92
	5200 GENERAL EXPENSES	148,500.00	-	-	-	148,500.00	141,818.19	-	6,681.81	-	6,681.81
	TOTAL BUDGET	622,736.00	-	-	-	622,736.00	603,940.27	-	18,795.73	-	18,795.73
	TOTAL LIBRARY	622,736.00	-	-	-	622,736.00	603,940.27	-	18,795.73	-	18,795.73
522 VNA	5100 PERSONAL SERVICES	149,019.00	-	-	-	149,019.00	148,239.83	-	779.17	-	779.17
	5200 GENERAL EXPENSES	2,300.00	-	-	-	2,300.00	1,086.75	-	1,213.25	-	1,213.25
		151,319.00	-	-	-	151,319.00	149,326.58	-	1,992.42	-	1,992.42
	TOTAL VNA	151,319.00	-	-	-	151,319.00	149,326.58	-	1,992.42	-	1,992.42
541 COUNCIL ON AGING	5100 PERSONAL SERVICES	59,000.00	-	-	-	59,000.00	59,779.09	-	(779.09)	-	(779.09)
	5200 GENERAL EXPENSES	44,180.00	-	-	-	44,180.00	61,209.06	-	(17,029.06)	-	(17,029.06)
		103,180.00	-	-	-	103,180.00	120,988.15	-	(17,808.15)	-	(17,808.15)
	TOTAL COA	103,180.00	-	-	-	103,180.00	120,988.15	-	(17,808.15)	-	(17,808.15)
543 VETERANS SERVICES	5100 PERSONAL SERVICES	61,800.00	-	-	-	61,800.00	61,800.08	-	(0.08)	-	(0.08)
	5200 GENERAL EXPENSES	158,500.00	-	-	-	158,500.00	102,513.62	-	55,986.38	-	55,986.38
		220,300.00	-	-	-	220,300.00	164,313.70	-	55,986.30	-	55,986.30
	5400 NEW ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL VETERANS SVCS	220,300.00	-	-	-	220,300.00	164,313.70	-	55,986.30	-	55,986.30
630 Park & Rec	5100 PERSONAL SERVICES	-	-	-	-	-	-	-	-	-	-
	5200 GENERAL EXPENSES	-	-	-	-	-	-	-	-	-	-
	5400 CFWD ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL PARK & REC	-	-	-	-	-	-	-	-	-	-
670 STETSON HOUSE	5400 CFWD ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL COMMUNITY RESOURCES	474,799.00	-	-	-	474,799.00	434,628.43	-	40,170.57	-	40,170.57
5100 PERSONAL SERVICES		269,819.00	-	-	-	269,819.00	269,819.00	-	0.00	-	0.00
5200 GENERAL EXPENSES		204,980.00	-	-	-	204,980.00	164,809.43	-	40,170.57	-	40,170.57
	TOTAL BUDGET	474,799.00	-	-	-	474,799.00	434,628.43	-	40,170.57	-	40,170.57
	TOTAL ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL COMMUNITY RESOURCES	474,799.00	-	-	-	474,799.00	434,628.43	-	40,170.57	-	40,170.57

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Department	Description	FY23 Original Budget	FY23 CFWD Budget	FY23 Amend Budget	FY23 Municipal Relief	FY23 Adjusted Budget	YTD Expenditures	FY23 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
300 HANOVER SCHOOLS	310 HPS - REGULAR EDUC	24,983,766.00	-	-	-	24,983,766.00	24,011,072.38	23,286.69	949,406.93	-	949,406.93
	320 HPS - SPED	8,588,149.00	-	650,000.00	-	9,238,149.00	10,169,672.19	16,481.73	(948,004.92)	-	(948,004.92)
		33,571,915.00	-	650,000.00	-	34,221,915.00	34,180,744.57	39,768.42	1,402.01	-	1,402.01
5400 CFWD ARTICLES	5400 NEW ARTICLES	465,984.00	24,820.00	-	-	490,804.00	40,180.00	(15,360.00)	-	-	-
		465,984.00	24,820.00	-	-	465,984.00	423,428.00	-	42,556.00	42,556.00	-
		-	-	-	-	490,804.00	463,608.00	(15,360.00)	42,556.00	42,556.00	-
380 SCHOOL MEDICAID	5400 CFWD ARTICLES	-	-	-	-	-	-	-	-	-	-
	5400 NEW ARTICLES	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-
	TOTAL SCHOOL	34,037,899.00	24,820.00	650,000.00	-	34,712,719.00	34,644,352.57	24,408.42	43,958.01	42,556.00	1,402.01
	TOTAL BUDGET	33,571,915.00	-	650,000.00	-	34,221,915.00	34,180,744.57	39,768.42	1,402.01	-	1,402.01
	TOTAL ARTICLES	465,984.00	24,820.00	-	-	490,804.00	463,608.00	(15,360.00)	42,556.00	42,556.00	-
	TOTAL SCHOOL	34,037,899.00	24,820.00	650,000.00	-	34,712,719.00	34,644,352.57	24,408.42	43,958.01	42,556.00	1,402.01
390 SSVT	5200 GENERAL EXPENSES	1,054,852.00	-	-	-	1,054,852.00	1,049,710.50	-	5,141.50	-	5,141.50
192 PUBLIC BUILDINGS	5100 PERSONAL SERVICES	2,220,057.00	-	-	-	2,220,057.00	2,159,246.76	-	60,810.24	-	60,810.24
	5200 GENERAL EXPENSES	1,680,415.00	-	-	-	1,680,415.00	1,859,185.69	81,257.50	(260,028.19)	-	(260,028.19)
		3,900,472.00	-	-	-	3,900,472.00	4,018,432.45	81,257.50	(199,217.95)	-	(199,217.95)
5400 CFWD ARTICLES	5400 NEW ARTICLES	24,420.00	24,420.00	-	-	24,420.00	-	-	24,420.00	24,420.00	-
		-	24,420.00	-	-	24,420.00	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-
	TOTAL PUBLIC BDIGS	3,900,472.00	24,420.00	-	-	3,924,892.00	4,018,432.45	81,257.50	(174,797.95)	24,420.00	(199,217.95)
421 DPW ADMIN	5100 PERSONAL SERVICES	222,087.00	-	-	-	222,087.00	260,872.91	-	(38,785.91)	-	(38,785.91)
	5200 GENERAL EXPENSES	50,400.00	-	-	-	50,400.00	25,572.95	153.43	24,673.62	-	24,673.62
		272,487.00	-	-	-	272,487.00	286,445.86	153.43	(14,112.29)	-	(14,112.29)
5400 CFWD ARTICLES	5400 NEW ARTICLES	281,167.00	281,167.00	-	-	281,167.00	67,877.73	-	213,289.27	213,289.27	-
		42,668.15	-	-	-	42,668.15	31,203.39	-	11,464.76	11,464.76	-
		42,668.15	281,167.00	-	-	323,835.15	99,081.12	-	224,754.03	224,754.03	-
	TOTAL DPW ADMIN	315,155.15	281,167.00	-	-	596,322.15	385,526.98	153.43	210,641.74	224,754.03	(14,112.29)
422 DPW HIGHWAY	5100 PERSONAL SERVICES	491,264.00	-	-	-	491,264.00	499,544.94	-	(8,280.94)	-	(8,280.94)
	5200 GENERAL EXPENSES	281,085.00	-	-	-	281,085.00	246,852.87	1,185.90	33,046.23	-	33,046.23
		772,349.00	-	-	-	772,349.00	746,397.81	1,185.90	24,765.29	-	24,765.29
5400 CFWD ARTICLES	5400 NEW ARTICLES	13,700.00	13,700.00	-	-	13,700.00	-	-	13,700.00	13,700.00	-
		490,000.00	-	-	-	490,000.00	194,101.60	-	295,898.40	295,898.40	-
		490,000.00	13,700.00	-	-	503,700.00	194,101.60	-	309,598.40	309,598.40	-
	TOTAL DPW HIGHWAY	1,262,349.00	13,700.00	-	-	1,276,049.00	940,499.41	1,185.90	334,363.69	309,598.40	24,765.29

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Department	Description	FY23 Original Budget	FY23 CFWD Budget	FY23 Amend Budget	FY23 Municipal Relief	Adjusted Budget	YTD Expenditures	FY23 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
424 STREET LIGHTING	5200 GENERAL EXPENSES	38,000.00	-	-	-	38,000.00	33,441.88	-	4,558.12	-	4,558.12
425 DPW PUBLIC GROUNDS	5100 PERSONAL SERVICES	499,686.00	-	-	-	499,686.00	500,800.30	-	(1,114.30)	-	(1,114.30)
	5200 GENERAL EXPENSES	143,532.00	-	-	-	143,532.00	179,595.97	7,001.38	(43,065.35)	-	(43,065.35)
		643,218.00	-	-	-	643,218.00	680,396.27	7,001.38	(44,179.65)	-	(44,179.65)
	5400 CFWD ARTICLES	-	22,073.70	-	-	22,073.70	-	-	22,073.70	22,073.70	-
	5400 NEW ARTICLES	-	22,073.70	-	-	22,073.70	-	-	-	22,073.70	-
	TOTAL GROUNDS	643,218.00	22,073.70	-	-	665,291.70	680,396.27	7,001.38	(22,105.95)	22,073.70	(44,179.65)
433 TRANSFER STATION	5100 PERSONAL SERVICES	320,131.00	-	-	-	320,131.00	270,665.98	-	49,465.02	-	49,465.02
	5200 GENERAL EXPENSES	1,006,750.00	-	-	-	1,006,750.00	799,538.18	45,351.02	161,860.80	-	161,860.80
		1,326,881.00	-	-	-	1,326,881.00	1,070,204.16	45,351.02	211,325.82	-	211,325.82
	5400 CFWD ARTICLES	-	-	-	-	-	-	-	-	-	-
	5400 NEW ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL TRANSFER STATION	1,446,881.00	-	-	-	1,446,881.00	1,120,030.76	45,351.02	281,499.22	70,173.40	211,325.82
499 TOWN GAS PUMP	5200 GENERAL EXPENSES	263,840.00	-	-	176,000.00	439,840.00	356,847.75	1,000.00	81,992.25	-	81,992.25
	5100 PERSONAL SERVICES	3,753,225.00	-	-	-	3,753,225.00	3,694,130.89	-	62,094.11	-	62,094.11
	5200 GENERAL EXPENSES	3,464,022.00	-	-	176,000.00	3,640,022.00	3,503,035.29	135,949.23	3,037.48	-	3,037.48
	TOTAL BUDGET	7,217,247.00	-	-	176,000.00	7,393,247.00	7,192,166.18	135,949.23	65,131.59	-	65,131.59
	TOTAL ARTICLES	652,668.15	341,360.70	-	-	994,028.85	943,009.32	-	651,019.53	651,019.53	-
	TOTAL DPW	7,869,915.15	341,360.70	-	176,000.00	8,387,275.85	7,535,175.50	135,949.23	716,151.12	651,019.53	65,131.59
423 SNOW & ICE	5100 PERSONAL SERVICES	111,750.00	-	-	-	111,750.00	65,572.45	-	46,177.55	-	46,177.55
	5200 GENERAL EXPENSES	388,250.00	-	-	(176,000.00)	212,250.00	257,659.60	-	(45,409.60)	-	(45,409.60)
		500,000.00	-	-	(176,000.00)	324,000.00	323,232.05	-	767.95	-	767.95
	TOTAL SNOW & ICE	500,000.00	-	-	(176,000.00)	324,000.00	323,232.05	-	767.95	-	767.95
135 TOWN AUDIT	5200 GENERAL EXPENSES	55,000.00	-	-	-	55,000.00	55,000.00	4,000.00	(4,000.00)	-	(4,000.00)
911 PENSION/RETIREMENT	5200 GENERAL EXPENSES	4,829,083.00	-	-	-	4,829,083.00	5,049,868.39	-	(220,785.39)	-	(220,785.39)
912 WORKERS COMP	5200 GENERAL EXPENSES	320,000.00	-	-	-	320,000.00	247,224.90	-	72,775.10	-	72,775.10
913 UNEMPLOYMENT	5200 GENERAL EXPENSES	70,000.00	-	-	-	70,000.00	27,194.26	12,290.00	30,515.74	-	30,515.74

Town of Hanover
 FY23 Budget to Actual Comparison
 General Fund
 6.30.23

Department	Description	FY23 Original Budget	FY23 CFWD Budget	FY23 Amend Budget	FY23 Municipal Relief	FY23 Adjusted Budget	YTD Expenditures	FY23 Encumbrances	Available Balance	Continued Appropriations	Amount to Close
914 GROUP HEALTH	5200 GENERAL EXPENSES	4,016,057.00	-	-	(70,000.00)	3,946,057.00	3,409,600.62	-	536,456.38	-	536,456.38
915 LIFE INSURANCE	5200 GENERAL EXPENSES	20,000.00	-	-	-	20,000.00	40,057.74	-	(20,057.74)	-	(20,057.74)
916 EDUCATION BENEFITS	5200 GENERAL EXPENSES	-	-	-	-	-	2,760.00	-	(2,760.00)	-	(2,760.00)
918 SICK LEAVE BENEFITS	5400 NEW ARTICLES	-	-	-	-	-	-	-	-	-	-
919 MEDICAL	5200 GENERAL EXPENSES	31,000.00	-	-	-	31,000.00	31,088.33	22,796.59	(22,884.92)	-	(22,884.92)
	5400 NEW ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL MEDICAL	31,000.00	-	-	-	31,000.00	31,088.33	22,796.59	(22,884.92)	-	(22,884.92)
941 COURT JUDGMENTS	5200 GENERAL EXPENSES	-	-	-	-	-	-	-	-	-	-
945 RISK MANAGEMENT	5200 GENERAL EXPENSES	384,000.00	-	-	-	384,000.00	326,515.22	610.00	56,874.78	-	56,874.78
990 TRANSFERS	5200 GENERAL EXPENSES	125,000.00	-	-	-	125,000.00	-	-	125,000.00	-	125,000.00
	TOTAL TOWN WIDE BUDGET	9,850,140.00	-	-	(70,000.00)	9,780,140.00	9,189,309.46	39,696.59	551,133.95	-	551,133.95
	TOTAL ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL TOWN WIDE	9,850,140.00	-	-	(70,000.00)	9,780,140.00	9,189,309.46	39,696.59	551,133.95	-	551,133.95
710 DEBT - PRINCIPAL	5200 GENERAL EXPENSES	3,100,000.00	-	-	-	3,100,000.00	2,898,059.84	-	201,940.16	-	201,940.16
750 MISC INTEREST	5200 GENERAL EXPENSES	-	-	-	-	-	-	-	-	-	-
751 DEBT - INTEREST	5200 GENERAL EXPENSES	1,178,274.00	-	-	-	1,178,274.00	1,367,712.08	-	(189,438.08)	-	(189,438.08)
752 DEBT - ST INTEREST	5200 GENERAL EXPENSES	50,000.00	-	-	-	50,000.00	26,063.42	-	23,936.58	-	23,936.58
755 DEBT - ISSUANCE COSTS	5200 GENERAL EXPENSES	-	-	-	-	-	-	-	-	-	-
	5400 CFWD ARTICLES	-	-	-	-	-	-	-	-	-	-
	TOTAL DEBT	4,328,274.00	-	-	-	4,328,274.00	4,291,835.34	-	36,438.66	-	36,438.66
820 STATE ASSESSMENTS	5200 GENERAL EXPENSES	707,181.00	-	-	-	707,181.00	711,282.00	-	(4,101.00)	-	(4,101.00)
830 COUNTY ASSESSMENTS	5200 GENERAL EXPENSES	58,893.00	-	-	-	58,893.00	58,893.28	-	(0.28)	-	(0.28)
	TOTAL OPERATING BUDGET	68,811,379.00	-	650,000.00	-	69,461,379.00	68,327,043.59	235,163.59	899,171.82	-	899,171.82
	TOTAL ARTICLES	1,299,881.66	756,884.47	-	-	2,056,766.13	1,075,560.15	(15,360.00)	996,565.98	-	996,565.98
	GRANT TOTALS	70,111,260.66	756,884.47	650,000.00	-	71,518,145.13	69,402,603.74	219,803.59	1,895,737.80	996,565.98	899,171.82

REPORT OF THE TOWN ACCOUNTANT

For Fiscal Year July 1, 2022 – June 30, 2023

State law requires the Town of Hanover to publish at the close of each fiscal year a complete set of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) and that are audited in accordance with generally accepted auditing standards by a licensed certified public accountant.

The report consists of management's representations concerning the finances of the Town. Consequently, management assumes full responsibility for the completeness and reliability of all of the information presented in the report. To provide a reasonable basis for making these presentations, management of the Town has established a comprehensive internal control framework that is designed both to protect the Town's assets from loss, theft, or misuse and to compile sufficient reliable information for the preparation of the Town's financial statements in conformity with GAAP. Because the cost of internal controls should not outweigh their benefits, the Town's comprehensive framework of internal controls has been designed to provide reasonable rather than absolute assurance that the financial statements will be free from material misstatement.

At the time that this report is being submitted for the Annual Town Report, the Town's financial statements are being audited by Marcum LLP., a licensed certified public accounting firm. The independent audit involves examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; assessing the accounting principles used and significant estimates made by management; and evaluating the overall financial statement presentation. The auditor's report will be available for public inspection via the Town website.

The independent audit of the financial statements of the Town is part of a broader, federally mandated "Single Audit" designed to meet the special needs of Federal grantor agencies. The standards governing Single Audit engagements require the independent auditor to report not only on the fair presentation of the financial statements, but also on the audited government's internal controls and compliance with legal requirements, with special emphasis on internal controls and legal requirements involving the administration of Federal awards. This report will be available in the Town's Audited Financial Report.

Municipal Services

The Town provides general governmental services within its boundaries including public education in grades kindergarten through twelve, police and fire protection, water distribution, public works, parks and recreation, veterans' services, public health, elder services and a public library. The water enterprise fund is self-supporting and covers its expenses through the water usage rates. In addition, the Town maintains a solid waste recycling and disposal facility.

Factors Affecting Economic Condition

The Town continues to manage its financial affairs pursuant to the constraints imposed by Proposition 2 ½. It has maintained its bond rating of Aa2 issued by Moody's Investors Service by incorporating long range planning tools such as a 5 Year Capital Plan and maintaining reserve balances.

Internal Controls

Management of the Town is responsible for establishing and maintaining an internal control structure designed to ensure the assets of the Town are protected from loss, theft or misuse and to ensure that adequate accounting data is compiled to allow for the preparation of financial statements in conformity with generally accepted accounting principles.

Budgetary Controls

The Town Manager prepares a balanced budget and presents it to the Select Board and the Advisory Committee. The Advisory Committee holds numerous public meetings and reviews each department's portion of the budget. The Committee then formulates its recommendations to Town Meeting.

The level of budgetary control is established by Town Meeting and this approval defines the level at which expenditures may not exceed appropriations. The level is at the departmental function of salary and expense, with the exception of the school department. The school department budget is appropriated as a lump sum. The Town Accountant is responsible for ensuring that all payroll charges and invoice charges are within the budgetary control prior to authorizing payment. During the fiscal year, additional appropriations may be approved at subsequent Town Meetings. For extraordinary and unforeseen expenses, departments may ask the Advisory Committee to approve a budget transfer from its reserve fund. The reserve fund is established within the budget vote at Town Meeting. These controls ensure compliance with the budget approved by Town Meeting.

Cash Management

The cash management is handled by the Town Treasurer. The Treasurer monitors the Town's cash flow and provides for the investment of Town funds. The Treasurer seeks to maximize the return on Town funds while maintaining adequate protection and liquidity of funds. Quarterly tax billings and excellent collection rates have eliminated the need to borrow on a short-term basis to maintain cash flow. The Town's investment options are governed by Massachusetts General Laws and focus on safety, liquidity and yield.

Risk Management

The Town manages its exposures to various risks of loss related to torts, theft of, damage to and destruction of assets, errors and omissions, and natural disasters by purchasing policies that cover these events from commercial carriers. Additional information on the Town's risk management activity can be found in the notes to the financial statements or by contacting the Town Manager's office.

Pension and Other Post-Employment Benefits

The Town contributes to the Plymouth County Retirement System, a defined pension plan. An independent actuary engaged by the governing Retirement Board calculates the amount of the annual contribution that the Town must make to the pension plan to ensure that the plan will be able to fully meet its obligations to retired employees on a timely basis. As required by law, the Town fully funds each year's annual required contribution to the pension plan as determined by the actuary.

The Town also provides post-retirement health care benefits for certain retirees and their dependents. As of June 30, 2023 there were 307 retirees and spouses receiving these benefits, which are financed on a pay-as-you-go basis.

Revenues

Fiscal Year 2023 General Fund revenues (net of refunds) totaled \$66,771,086. This represented a decrease of \$2,14,896; or a 0.3% decrease over Fiscal Year 2022. Property taxes were the single largest revenue source, representing approximately 75.61% of the General Fund revenues. Real and Personal Property tax revenues increased \$1,396,460 to \$50,488,200 during Fiscal Year 2023. Intergovernmental revenues (State Aid) comprised the Town's next largest revenue source, representing approximately 14.86% of the General Fund. The motor vehicle excise tax, which is the third major revenue source at 5.08%, decreased \$483,530 to \$3,394,018.

In addition to the operating revenue received, \$1,805,925 was transferred from other funds. These receipts are required to be maintained separately and can only be transferred by a vote of Town Meeting and are used to support direct expenditures within the General Fund related to each operation. These transfers were part of the overall estimated revenues needed to balance the budget approved at the Annual Town Meeting in May 2022.

Expenditures

Compared to Fiscal Year 2021, Fiscal Year 2023 General Fund total operating expenditures increased from \$64,891,274 to \$68,503,312. This represents an increase of 5.57%.

The following table presents the amounts collected and expended for Fiscal Year 2023.

Fiscal Year 2023 Actual Revenue General Fund			Fiscal Year 2023 Actual Expenditures General Fund Operating	
Revenue Source	Amount	Percent of Total	Function	Amount
Property Taxes	50,488,200	75.61%	General Government	1,560,423
Intergovernmental	9,920,776	14.86%	Public Safety	8,750,627
Excise Taxes	3,394,018	5.08%	Education	35,270,223
Licenses & Permits	1,241,079	1.86%	Public Works	7,651,347
Miscellaneous	523,254	0.78%	Community Resources	1,038,569
Investment Income	502,115	0.75%	Debt Service	4,291,835
Departmental	405,110	0.61%	Assessments	711,282
Penalties & Interest	154,158	0.23%	Town Wide	9,229,006
PILOT Agreements	82,738	0.12%		
Fines	59,638	0.09%		
Total Revenue	66,771,086	100.00%		
Other Financing Sources	1,805,925			
Free Cash Used	2,388,681			
Total Revenues	70,965,692		Total Expenditures	68,503,312

General Fund – Fund Balance

The Town ended Fiscal Year 2023 with a total General Fund Undesignated Fund Balance of \$6,260,078.

The following table presents the changes in the Town’s General Fund Undesignated Fund Balance over the last five years.

General Fund		
Fiscal Year	Undesignated Fund Balance	Percent of Revenue
2023	\$6,260,078	8.8%
2022	\$7,472,768	10.5%
2021	\$9,052,780	13.2%
2020	\$5,344,503	8.2%
2019	\$5,237,292	8.3%

In connection with the operating budget, the Town annually presents to Town Meeting capital items for funding and prepares a Capital Plan. These items are requested based on the needs identified within departments.

In order to sustain the Town's financial stability while continuing to upgrade infrastructure, buildings and equipment, the Town carefully controls and plans out its debt issuance. As of June 30, 2023, outstanding general obligation bonds totaled \$38,466,400.

I would like to thank all Town Officials, Boards, Committees and employees for their assistance and cooperation during the year.

Respectfully submitted,
Chelsea Stevens
Finance Director/Town Accountant

Accounting staff:
Sheila Cotter, Senior Assistant Town Accountant
Cindy Xing, Financial Analyst

REPORT OF THE ADVISORY COMMITTEE

For Fiscal Year July 1, 2022 - June 30, 2023

I. Overview of the Advisory Committee

The Advisory Committee consists of nine registered voters of the Town, appointed by the Town Moderator. Committee members serve on the committee for three-year terms, which end on July 15 or until a successor is appointed. No person holding an elected office of the Town is eligible to serve on this committee.

The Committee's primary role is advising Town Meeting on each warrant article during the Annual and Special Town Meetings. The Committee generally reviews warrant articles regarding capital spending from October to December, and other articles, including the operating budget, from January to April. The Committee completes these reviews during public meetings that are open for all residents to attend and participate in. As part of the review process, the Committee receives substantive presentations from the Town Manager, Town Department Heads, the School Superintendent and Business Manager, warrant article sponsors, and additional persons, as necessary. The Committee questions presenters and evaluates warrant articles to determine which recommendations are in the best interests of the Town

The Committee is also responsible for approving transfers from the Advisory Committee Reserve Fund to provide for extraordinary and unforeseen expenditures.

II. Fiscal Year 2024 Operating Budget

The Town Manager is required to prepare and submit a proposed operating budget to the Committee at least ninety days before the Annual Town Meeting and the 2023 Annual Town Meeting was held on May 1, 2023.

In 2022, Town Meeting approved a total operating budget of \$68,018,305. In 2023, the Town Manager proposed a budget of \$70,408,748 in February, and the Committee recommended a budget of \$70,409,592 to Town Meeting. Town Meeting unanimously approved the Committee's recommended budget at the 2023 Annual Town Meeting.

Town Meeting's approval of the FY24 budget resulted in a 4.8% increase in real estate taxes. The budget utilizes \$1,792,147 in Free Cash. Free Cash serves as a budgeting tool that can be used for a variety of purposes, including budget stabilization, capital projects, one-time expenditures, and to fund reserves. Consistent with Department of Revenue guidance, the Town's goal is to generate Free Cash at 3% to 5% of the overall budget. With Town Meeting's approval, 34.25% of the Town's Free Cash balance was used towards the budget.

The Advisory Committee has consistently been informing Town Meeting of upcoming budgeting challenges. Beyond the increase in operating expenses, the Town is facing two specific challenges related to the use of the COVID-19 relief funds and free cash. COVID-19 relief funds are currently covering certain town services until their expected sunset date of December 31, 2024. The Town has also been relying on the application of higher amounts of free cash to balance the operating budget. The practice over the last few years of using Free Cash towards the operating budget is not sustainable. The Town's certified free cash amounts for the last few years have been artificially higher than what we can expect and rely on due to non-recurring revenue from State and Federal COVID-19 relief funds as well as fees from the redevelopment of the Hanover Mall into Hanover Crossing. If we budget for free cash between the recommended 3% to 5% of the overall operating budget, we expect that the Town will not be able to maintain current service levels without an override beyond the levy limit. A comprehensive review of the Town's financial planning and service level expectations is necessary to determine how the Town will move forward over the next several years.

III. Fiscal Year 2024 Non-Operating Expenditures

The Town Manager proposed sixteen non-operating expenditures. The Committee recommended the approval of nineteen articles totaling \$5,611,016 and Town Meeting approved them. Article 1 of the Special Town Meeting approved \$59,882 for the payment of prior year expenditures. Article 2 of the Special Town Meeting approved the transfer of \$650,000 free cash to the FY23 School Operating Budget. Article 10 of the Annual Town Meeting approved \$700,000 for Cedar School Security improvements. Article 11 approved \$750,000 to be transferred to the Special Education Reserve Fund. Article 16 approved \$50,000 to cover the Town costs associated with Winterfest and Hanover Day. Article 17 approved \$200,000 for the purchase of cardiac monitors for the Fire Department. Article 18

approved \$80,000 for the purchase of a fire command vehicle. Article 19 approved \$150,000 for the purchase of two police vehicles. Article 24 approved \$540,000 for the purchase of three DPW vehicles and a vehicle lift. Article 25 approved \$500,000 for the replacement of a water main at the Hanover Middle School. Article 26 approved \$350,000 for the purchase of an air tripper at the Beal water treatment plant. Article 27 approved \$875,000 for the replacement of a water main on King Street. Article 48 approved \$18,000 for the purchase and licensing of E-Code Software.

IV. Fiscal Year 2023 Advisory Committee Reserve Fund Transfers

There were no reserve fund transfers requested during Fiscal Year 2023.

V. Fiscal Year 2023 Advisory Committee Members

In Fiscal Year 2023, the Advisory Committee members were as follows: Emmanuel Dockter, Chairman; Steven Freedman, Vice Chair; Mike Cianciola, Nancy Clinton, Joan Port-Farwell, Sandra Hayes, James Hoyes, Rachel Hughes, & Greg Satterwhite.

Respectfully submitted,
Hanover Advisory Committee

Emmanuel Dockter, Chair
James Hoyes, Vice Chair
Mike Cianciola
Nancy Clinton
Steven Freedman
Lynne Hash
Sandra Hayes
Rachel Hughes
Greg Satterwhite

REPORT OF THE BOARD OF REGISTRARS

For Fiscal Year July 1, 2022 – June 30, 2023

Hanover’s population as of June 30, 2022 was 14,820 residents.

Below is the breakdown of registered voters and non-voters as of June 30, 2022:

Precinct	Active	Inactive	Non-Voter	Total
1	2267	724	743	3734
2	2134	701	798	3633
3	1992	706	785	3483
4	2244	725	871	3840
TOTAL	8637	2856	3197	14690

The annual Town Meeting was held in May of 2023 at Hanover High School. The Annual Town Election was held in May of 2023 also at Hanover High School.

The Board of Registrars mails out the Annual Town Census in early January. Residents are urged to update and return this form as quickly as possible. Accurate census information is essential as it is used to determine state aid for the town. It assists the fire and police departments in the event of emergencies, and it helps the school department project and plan for future enrollments.

Please note, one cannot register to vote on a census form, and, failure to return the census results in a voter being placed on the “Inactive Voter List”.

The Board of Registrars had a resignation this year – Kim Notorangelo. We thank Kim for her dedication in developing a handbook for the Registrars. The Registrars were extremely busy certifying nomination signatures for the local election.

Voters can register at the Registrar’s Office or at the Town Clerk’s Office (lower level) during normal business hours. They may also register online at www.se.state.ma.us. Residents can call the Board of Registrars at 781-826-5000 ex. 1028 with questions regarding voter status or party designation. Voter may also visit our website at www.hanover-ma.gov for information regarding voter registration, absentees voting and early voting.

Respectfully submitted,

Kathy Miller
Laurie Stella
Catherine G. Harder-Bernier, Town Clerk

REPORT OF THE BOARD OF ASSESSORS

Fiscal Year July 1, 2022 – June 30, 2023

The Assessing staff includes the Director of Assessing, Elaine Boidi, MAA & Carol Mattes as our permanent part time Sr. Assessing Clerk.

Members of the Board of Assessors are:

David Delaney, Chair
Melsi Xhengo, Member
Nancy Lyons, Member

The assessing department continues their proactive effort of making the public aware of the various property tax exemptions available. Property tax exemptions are available to qualifying seniors, disabled veterans, surviving spouses and blind persons. Taxpayers must meet certain requirements for each of the exemptions. *Exemption information is available by contacting the office or on-line at www.hanover-ma.gov/assessors at the Town of Hanover website on the assessor's page.* The Board of Assessors granted a total of **\$198,205.94** worth of exemptions to qualified veterans, elderly, blind and hardship applicants.

The following is a list of the total value by property class for FY 23.

Class	Value	Percentage
Residential	\$3,181,035,190	84.63
Commercial	\$408,046,361	10.86
Industrial	\$99,711,031	2.65
Personal Property	\$70,110,740	1.86
Total	\$3,758,903,322	100.00

The average single family home assessment is \$678,718. The tax rate is \$13.49, making the average residential tax bill \$9,155 for FY23.

Real Estate Abatement Applications must be filed with the Board of Assessors no later than the due date of the first actual tax payment for the fiscal year. The first actual tax payment is the third quarter tax payment and is usually due on or about **February 1st**.

The staff continues to be responsible for the commitment of Motor Vehicle Excise Tax, and administration of Motor Vehicle Excise Tax Bills as well as abatements. A taxpayer may be eligible for an abatement of all or a portion of the excise tax, if during the year, you no longer own the vehicle; **and** you cancel or transfer the license plate. We require disposition of both the vehicle and the plate. *Information relative to abatements is available in the office or on-line on the assessor's webpage, and now abatement applications can be completed online on the assessor's webpage.*

The Board of Assessors continues its collaborative effort with the Town Planner, Department of Public Works Superintendent, and the Technology Staff to update and improve the Town-wide Geographic Information System (GIS). GIS gives the Assessor's office and other departments the ability to help maintain, organize and analyze geographic based information. *Assessing Maps and other various maps are available in the office and on the assessor's webpage.*

As always the staff and the Board of Assessors are always available to answer valuation and assessment questions.

The Board of Assessors wishes to thank all town officials, departments, Boards and residents for their continued cooperation.

Respectfully submitted,
Board of Assessors

David Delaney, Chair
Nancy Lyons, Member
Melsi Xhengo, Member

REPORT OF THE HANOVER PUBLIC SCHOOLS

For Fiscal Year July 1, 2022 – June 30, 2023

I am pleased to submit the annual report for the 2022-2023 school year for Hanover Public Schools. Our students, staff, and leadership team worked exceptionally hard last year to move our school system forward. Overall, we are very pleased with the results but strive each day to improve. Today, this report is a look into our past. We will celebrate our successes and learn from our mistakes. Now, we enthusiastically move forward, prepare for the opportunities before us, and remember this time of significant change and innovation as the years go by.

2023 MCAS RESULTS

In the spring of 2023, our students in grades 3-8 and 10 participated in the MCAS assessment for English Language Arts (ELA), Math, and Science and Technology/Engineering. The MCAS assessment is designed to measure a student's knowledge of key concepts and skills outlined in the Massachusetts Curriculum Frameworks. This next-generation MCAS assessment reports our students' scores in four achievement levels (categories) that help teachers and parent(s)/guardian(s) understand their performance. These achievement levels are Exceeding Expectations, Meeting Expectations, Partially Meeting Expectations, and Not Meeting Expectations.

Although we still have significant ground to make up to reach pre-pandemic achievement levels in some areas, we are thrilled to share that Center School was one of sixty-six schools recognized by the state for demonstrating overall achievement and improvement under the state's accountability system. In order to achieve this designation, DESE considers MCAS scores and other measures, including high achievement and growth, chronic absenteeism, and graduation rates.

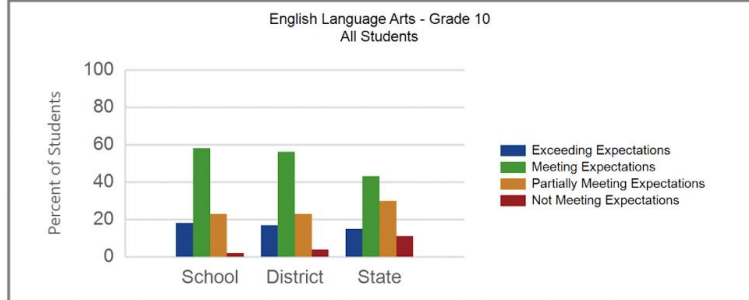
We take pride in the hard work demonstrated by our entire community during what have undoubtedly been the most challenging school years we've faced. Despite the challenges posed by the COVID-19 pandemic, we remain determined to find innovative ways to support our students in achieving and surpassing their pre-pandemic academic accomplishments. Our objective remains unchanged - consistently advancing more students into the Meeting and Exceeding Expectation levels while placing emphasis on individual student growth over time.

The spring 2023 MCAS assessment results were released to the public on September 19, 2023.

Assessment Results Hanover Spring 2023 Results by Achievement Level District and State Comparison Grade 10 English Language Arts & Math MCAS

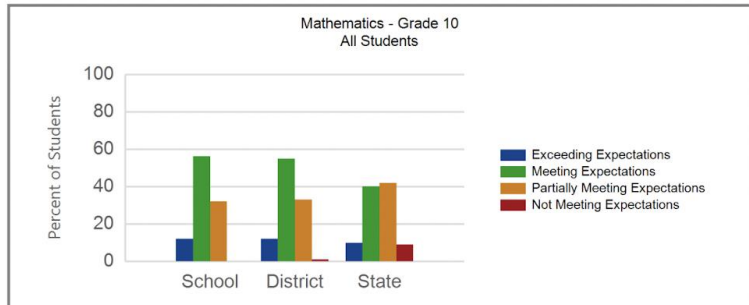
Participation Rate: 99%

English Language Arts	N Students Included	% School	% District	% State
Exceeding Expectations	29	18	17	15
Meeting Expectations	95	58	56	43
Partially Meeting Expectations	38	23	23	30
Not Meeting Expectations	3	2	4	11
Total Included	165			



Participation Rate: 98%

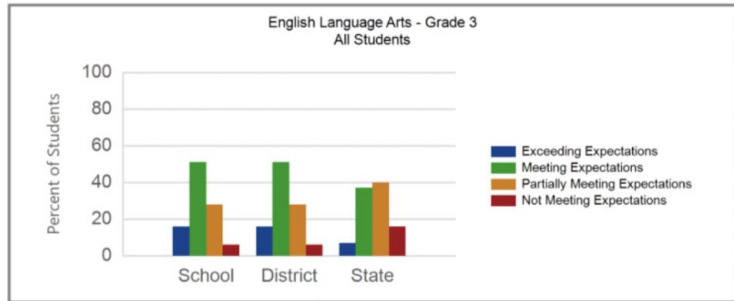
Mathematics	N Students Included	% School	% District	% State
Exceeding Expectations	20	12	12	10
Meeting Expectations	91	56	55	40
Partially Meeting Expectations	52	32	33	42
Not Meeting Expectations	0	0	1	9
Total Included	163			



District and State Comparison Grade 3- 8 English Language Arts & Math MCAS

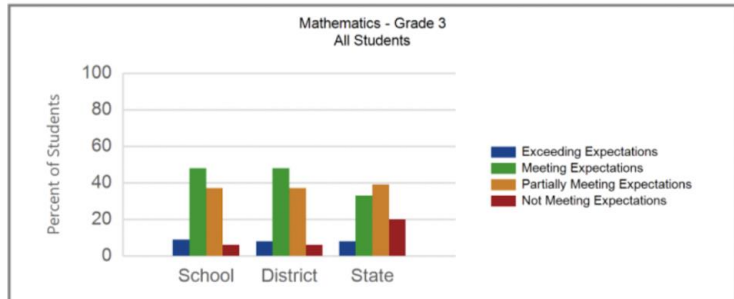
Participation Rate: 100%

English Language Arts	N Students Included	% School	% District	% State
Exceeding Expectations	35	16	16	7
Meeting Expectations	113	51	51	37
Partially Meeting Expectations	62	28	28	40
Not Meeting Expectations	13	6	6	16
Total Included	223			



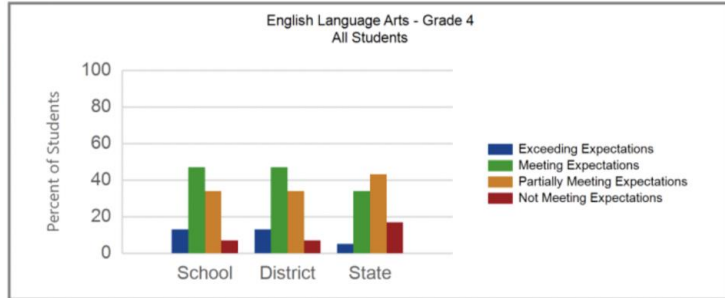
Participation Rate: 100%

Mathematics	N Students Included	% School	% District	% State
Exceeding Expectations	19	9	8	8
Meeting Expectations	107	48	48	33
Partially Meeting Expectations	83	37	37	39
Not Meeting Expectations	13	6	6	20
Total Included	222			



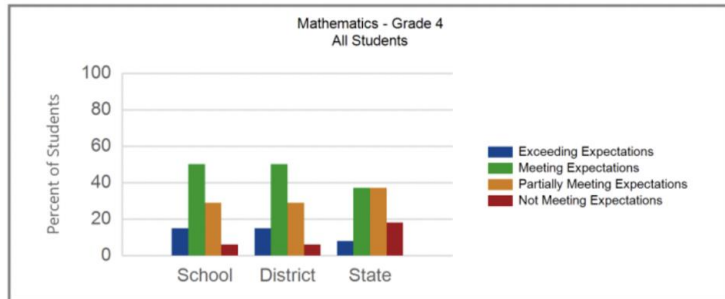
Participation Rate: 99%

English Language Arts	N Students Included	% School	% District	% State
Exceeding Expectations	26	13	13	5
Meeting Expectations	96	47	47	34
Partially Meeting Expectations	70	34	34	43
Not Meeting Expectations	14	7	7	17
Total Included	206			



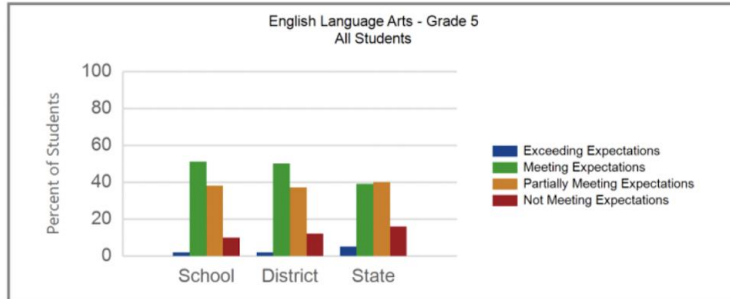
Participation Rate: 99%

Mathematics	N Students Included	% School	% District	% State
Exceeding Expectations	31	15	15	8
Meeting Expectations	104	50	50	37
Partially Meeting Expectations	60	29	29	37
Not Meeting Expectations	12	6	6	18
Total Included	207			



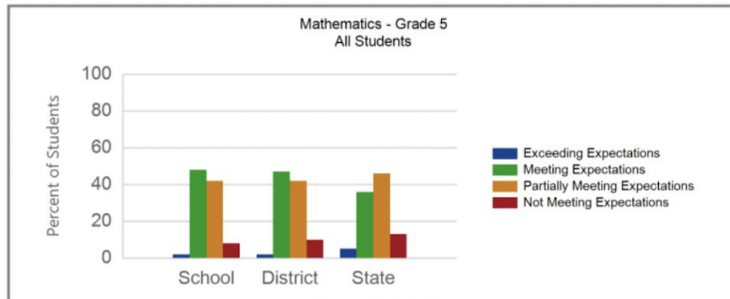
Participation Rate: 100%

English Language Arts	N Students Included	% School	% District	% State
Exceeding Expectations	3	2	2	5
Meeting Expectations	94	51	50	39
Partially Meeting Expectations	69	38	37	40
Not Meeting Expectations	18	10	12	16
Total Included	184			



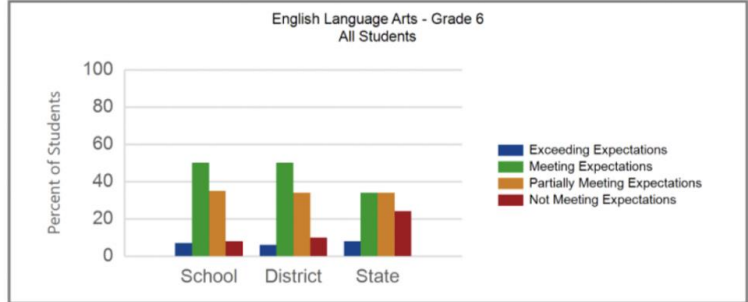
Participation Rate: 100%

Mathematics	N Students Included	% School	% District	% State
Exceeding Expectations	4	2	2	5
Meeting Expectations	88	48	47	36
Partially Meeting Expectations	78	42	42	46
Not Meeting Expectations	14	8	10	13
Total Included	184			



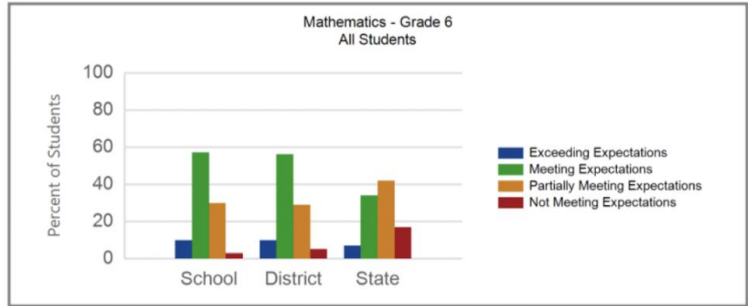
Participation Rate: 98%

English Language Arts	N Students Included	% School	% District	% State
Exceeding Expectations	14	7	6	8
Meeting Expectations	106	50	50	34
Partially Meeting Expectations	74	35	34	34
Not Meeting Expectations	17	8	10	24
Total Included	211			



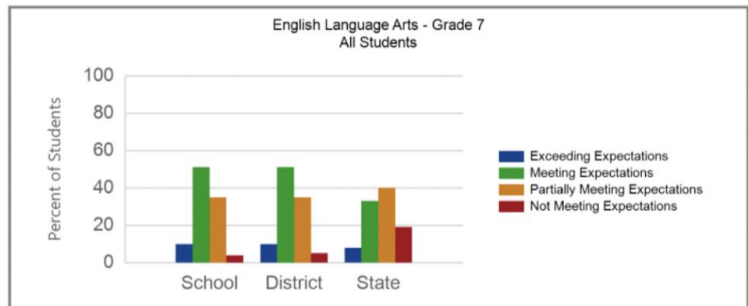
Participation Rate: 99%

Mathematics	N Students Included	% School	% District	% State
Exceeding Expectations	22	10	10	7
Meeting Expectations	121	57	56	34
Partially Meeting Expectations	64	30	29	42
Not Meeting Expectations	6	3	5	17
Total Included	213			



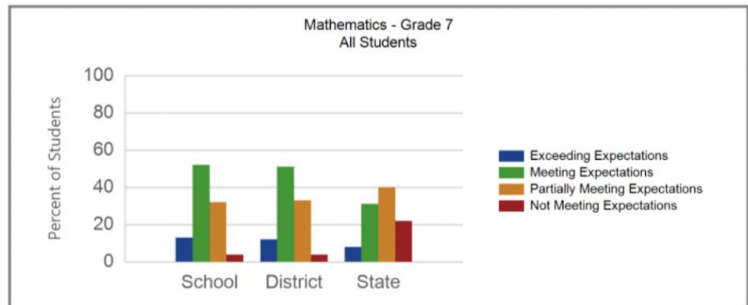
Participation Rate: 100%

English Language Arts	N Students Included	% School	% District	% State
Exceeding Expectations	19	10	10	8
Meeting Expectations	96	51	51	33
Partially Meeting Expectations	67	35	35	40
Not Meeting Expectations	7	4	5	19
Total Included	189			



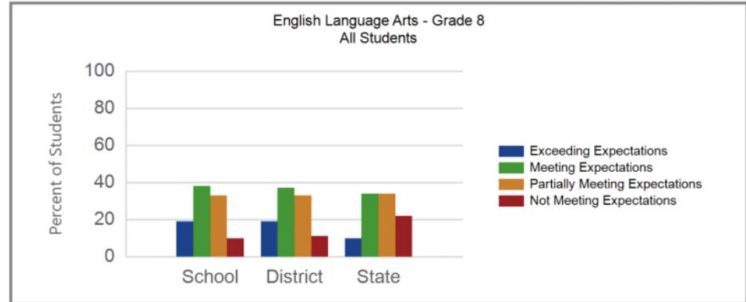
Participation Rate: 100%

Mathematics	N Students Included	% School	% District	% State
Exceeding Expectations	24	13	12	8
Meeting Expectations	98	52	51	31
Partially Meeting Expectations	60	32	33	40
Not Meeting Expectations	7	4	4	22
Total Included	189			



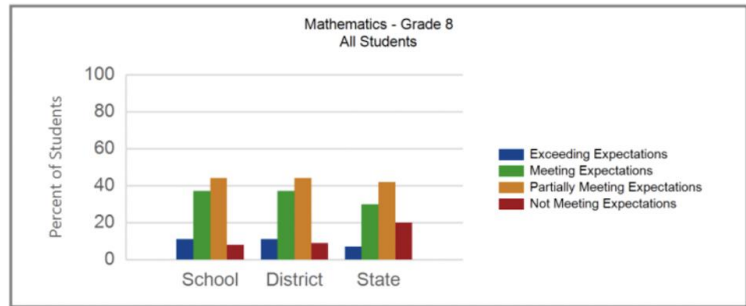
Participation Rate: 100%

English Language Arts	N Students Included	% School	% District	% State
Exceeding Expectations	40	19	19	10
Meeting Expectations	78	38	37	34
Partially Meeting Expectations	68	33	33	34
Not Meeting Expectations	20	10	11	22
Total Included	206			



Participation Rate: 99%

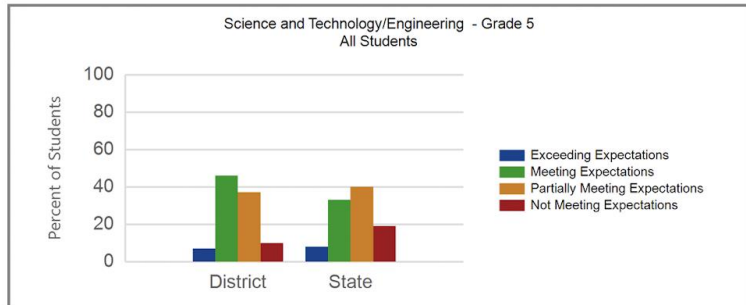
Mathematics	N Students Included	% School	% District	% State
Exceeding Expectations	22	11	11	7
Meeting Expectations	76	37	37	30
Partially Meeting Expectations	91	44	44	42
Not Meeting Expectations	16	8	9	20
Total Included	205			



District and State Comparison Grade 5, 8 & 10 Science and Technology/Engineering MCAS

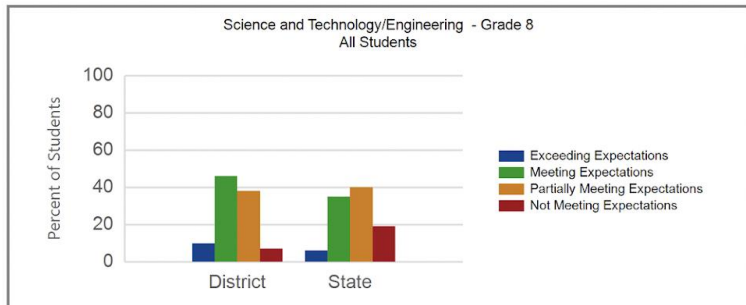
Participation Rate: 99%

Science and Technology/Engineering	N Students Included	% District	% State
Exceeding Expectations	13	7	8
Meeting Expectations	87	46	33
Partially Meeting Expectations	70	37	40
Not Meeting Expectations	18	10	19
Total Included	188		



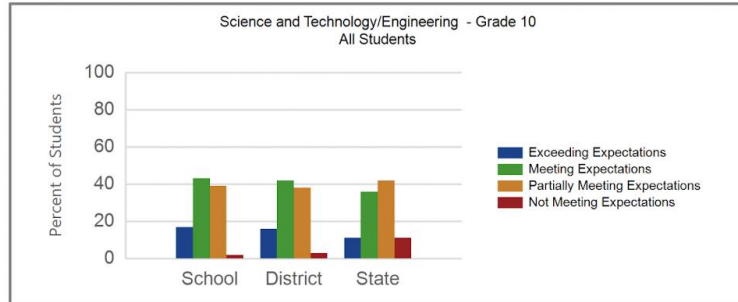
Participation Rate: 98%

Science and Technology/Engineering	N Students Included	% District	% State
Exceeding Expectations	20	10	6
Meeting Expectations	95	46	35
Partially Meeting Expectations	79	38	40
Not Meeting Expectations	14	7	19
Total Included	208		



Participation Rate: 99%

Science and Technology/Engineering	N Students Included	% School	% District	% State
Exceeding Expectations	27	17	16	11
Meeting Expectations	69	43	42	36
Partially Meeting Expectations	62	39	38	42
Not Meeting Expectations	3	2	3	11
Total Included	161			



DEPARTMENT OF STUDENT SERVICES

The Hanover Public Schools Department of Student Services oversees special education, civil rights, English Language Learners, McKinney Vento, and children who are in foster care. The department is composed of guidance counselors, school psychologists, adjustment counselors, nurses, special education teachers, and related service providers such as speech and language pathologists, occupational therapists, physical therapists, and behavioral and psychiatric consultations. In addition, the department is involved with home and hospital instruction, Medicaid, supervision of professional development, and the process of grant writing, monitoring, and implementation.

Special Education

The Department of Student Services is responsible for providing programs and services for students in preschool through grade 12 and up to the age of 22 for those students whose special education needs require transition programming. The Department of Student Services includes but is not limited to, the design, implementation, and oversight of special education programs and services, student evaluation, team meeting process including eligibility determination for special education services, 504s, and the development of Individualized Education Programs (IEP). Additionally, the department is responsible for hiring professional staff and oversight of contracted services throughout the district. Student Services coordinates with area collaboratives for transportation and programs and services, placement, and case management of students in out-of-district placements. The department monitors all special education regulations and provides professional development and training for staff throughout the school year.

Extended Year Services is designed to assist students at risk of significant regression and who have difficulty maintaining skills taught during the school year. It is not a means to develop or enhance new skills.

Significant regression consists of the following interrelated elements:

- (1) the loss of performance levels that were attained before a break in service,
- (2) the child's limited learning rate, which lengthens the amount of time the child requires to review and/or relearn previously attained objectives and
- (3) the fact that the time for that child to accomplish such recoupment is greater than the period of time the school district allows all other children for review and/or relearning.

Over the past year, members of our special education staff continued to attend workshops and trainings on language-based learning disabilities, special education, and related services and they continue to bring the skills and strategies they learn back to their buildings, thus improving instructional practices.

The collaboration between the Director of Student Services and our Special Education Parent Advisory Council (SEPAC) continued throughout the entire school year. This included regularly scheduled meetings, professional speakers, and parent/guardian workshops.

Additionally, the Department of Student Services continues to work in partnership with Bridgewater State University in the Inclusive Concurrent Enrollment Initiative (ICEI) programs and Massasoit Community College Gateway Program to support the diverse needs of our 18-22-year-old transition students.

Civil Rights

The Department of Student Services continues to abide by the civil rights policies and procedures set forth by the Department of Elementary and Secondary Education. The scope of Civil Rights regulations is enormous and impacts every facet of our work within the public-school setting. As always, we continue to work to stay compliant and responsible for each and every component of the regulations.

English Language Learners

The Department of Student Services provides specialized instruction to our English Language Learners as prescribed by the Department of Elementary and Secondary Education. The Director of Student Services and the English Language Learner teachers work collaboratively to oversee services and make recommendations for changes in programs and instructional practices.

Summary

The Department of Student Services works collaboratively with the central office administration, teachers, families, and building-based administrators to shape a vision for instruction, programs, support services, and the general oversight of the work being done in all of the areas listed or described in this report.

The Department of Student Services is also actively engaged in the acquisition and implementation of entitlement and competitive grants through the state of Massachusetts. In addition to utilizing grant funds for staff salaries within the special education department, some of these grant opportunities provide us with the means to offer additional exemplary programs, professional development, consultation, materials, technology, and other resources that would otherwise be unavailable to the district.

TECHNOLOGY

The mission of our technology department is to revolutionize our community's learning environment through cutting-edge technology solutions. By seamlessly integrating advanced tools and digital resources into our educational programs, we aim to create a dynamic and inclusive learning experience for students of all backgrounds. This mission empowers our learners with the skills and knowledge needed for the future and fosters a stronger and more connected community. Through innovative technology, we enable better communication, collaboration, and access to educational resources, ensuring our community is well-equipped to thrive in the digital age while promoting lifelong learning and engagement.

More importantly, we recognize the importance of supporting all transformative projects aimed at enhancing municipal services through a robust partnership. Collaborative partnerships between the Town of Hanover and Hanover Public School District have a proven track record of driving innovation, efficiency, and improved service delivery. By joining forces and combining our resources, expertise, and shared commitment to the community, we can unlock new opportunities and overcome challenges that might be insurmountable when working in isolation. By harnessing the strengths of our respective organizations, we can develop sustainable solutions that not only meet the immediate needs of our community but also position us for long-term success. Together, we can build a stronger, more resilient community that thrives on the principles of inclusivity, innovation, and service excellence.

The Technology Department is delighted to provide you with the latest technology updates, showcasing our unwavering commitment to enhancing the resources crucial for improving direct student learning. In today's rapidly evolving world, where education increasingly relies on technology, we understand the paramount importance of ensuring our students have access to the best possible learning environments. That's why, as a town, we have strongly emphasized fostering a learning environment that is both technologically advanced and geared toward promoting student success.

One of the cornerstones of our dedication to this cause is the unwavering commitment of our technology staff. They have been tirelessly focused on improving the technology infrastructure that underpins our educational system. Their dedication to student-directed learning and accountability has been nothing short of exemplary. They understand that technology is a means to an end - and that end is the betterment of our student's education.

Over the past year, we have seen tangible evidence of their hard work. The constant improvements made to our network infrastructure have profoundly impacted the reduction of technology work tickets. This is not merely a statistic but a testament to the quality of service our students, teachers, and staff receive. It reflects our proactive approach to promptly and effectively addressing technological challenges.

As outlined in the table below, you will find a comprehensive breakdown of the number of technology-related support requests, incidents, and issues from the last year compared to the current year. By providing this data, we want to be fully transparent about our progress and demonstrate our commitment to improving our technology services.

	Ticket Count - 2022	Ticket Count - 2023	+/-
January	366	273	-25.41%
February	202	215	6.44%
March	290	244	-15.86%
April	186	146	-21.51%
May	214	136	-36.45%
June	194	123	-36.60%
July	115	72	-37.39%
August	315	314	-0.32%
September	508	413	-18.70%
October <= 10th	86	71	-17.44%
November	278		
December	189		

Some key technological enhancements and initiatives that have contributed to this success:

- Updated wireless environment
- Port Aggregation
- Bandwidth expansion to 10GB
- Implementation of a new firewall
- Endpoint protection for Apple iOS and macOS devices
- Dedicated high school science lab Chromebook carts
- A five-year equipment replacement schedule
- Implementation of a robust web-based helpdesk software
- Implementation of “papercut,” a print management software aimed at reducing cost and providing a more secure printing environment.

These initiatives represent our ongoing commitment to providing top-tier technological support for our students, educators, and staff. In the coming months and years, we remain dedicated to our mission of prioritizing student direct learning and ensuring that technology plays a pivotal role in their educational journey.

Here are some exciting technology enhancements and initiatives currently in the beginning stages of implementation:

- Implementation of a School Municipal Fiber Ring
- Installation of Radio Communication Tower

Implementing these enhancements can fortify the communication capabilities between schools, police, and fire departments, creating a more resilient and responsive emergency response system. Redundancy in communication systems is crucial to ensuring that information can be relayed effectively, even in challenging circumstances.

We look forward to keeping you updated on our progress and continuing to work together to provide the finest education for our community's future leaders.

CEDAR SCHOOL

This report reflects the many successes and celebrations experienced during the 2022-2023 academic year at Cedar School.

Kindergarten and First Grade students were engaged throughout the year using the new Wonders Literacy Program purchased by the Hanover Public School District. Teachers and students were excited to start this new program, and a considerable amount of professional development was centered around this new program. Data was collected through the iReady, DIBELS, and Lexia programs, which played an integral role in raising student achievement in both Literacy and Math.

Class sizes in both Kindergarten and First Grade ranged from 18-21 students. Student enrollment at Cedar School as of October 1, 2022, was 482 students. This enrollment is five students more than on October 1, 2021.

We experienced a number of staff changes during the 2022-2023 school year. The following staff members were new to Cedar during this school year: Jesse Craddock (Principal), Lori Clements (Special Education Administrator), Kate Campbell (Preschool Teacher), Carolyn Russo (Art Teacher), Megan McBride (Math Coach), Liz Doyle (ABA Tutor), Brittany Champagne (ABA Tutor), Jennifer Holt (ABA Tutor), Jessica Blazo (ABA Tutor), Kate Mortland (ABA Tutor), Hannah MacLeod (ABA Tutor), and Emily Logan (Paraprofessional).

I am excited to share that many members of the Cedar School community were recognized for various achievements. The following Cedar educators received PCEA Honors Awards: Jessica Brown, Laura Chase, Keri Driscoll, and Pattie Kinasewich. The following staff members received a Rookie Award: Nicole Israel and Megan McBride. Congratulations to these staff members!

The Cedar PTA is certainly worthy of recognition. A considerable number of enrichment programs were offered to students throughout the year, funded directly by the Cedar PTA. This group continues to be a great support team for our staff and students. Their generosity has allowed our students and staff to participate in the following activities/events: Pumpkin Stroll, Top Secret Science Program, Math Night, Field Day, Thanksgiving Raffle, Cedar Express, Blizzard of Kindness, First-Grade Celebration, and the One-Book-One School initiative.

The One-Book-One School event was a favorite of many of the students. The students were encouraged to read a chapter with adults at home each night. The book that was selected this year was "Fenway and the Frisbee Trick." Students were provided with the rare opportunity to meet the author of this book, Victoria J. Coe, who lives locally! This culminating celebration also

included a very special guest visitor from the Hanover Police Department. The special visitor was Lainey, a yellow Labrador who comes from the Comfort Dog program. This program helps to bridge the gap between law enforcement and the local community.

The students and staff at Cedar continue to thrive. This building is a special place to attend school and work. The commitment and positivity of our staff are what makes this learning community so special.

CENTER SCHOOL

Center School began the 2022-2023 school year with an enrollment of 641 students in grades two through four. New employees who joined our staff during the school year included Erin Macomber, Eileen Wilson, Britton Lastowka, Alice Reh, Risa Hoffman, Mikayla Matheson, Elizabeth Hampton, Celine Mahoney, Cameron McCauley, and Tammy Zukauskas.

Each Plymouth County Teachers Association recognizes teachers and those who make a difference in public education. During the 2022-2023 school year, the Plymouth County Educators Association presented awards in the spring to the following Center School Faculty: Melissa Barlit, Kayla Concannon, Eileen Wilson, Risa Hoffman, Meghan Caiafa, Kerri Kearns, Alice Reh, and Emily Robbins.

During the school year, our academic focus was on literacy and implementing *Wonders*, a new reading program. A second cohort of classroom teachers received professional development in Orton Gillingham instructional practices, bringing our total number of teachers training in specialized reading to over thirty. Our professional development for special educators was working with Alan Blume on understanding and developing the new Individual Education Plan (IEP).

We established a partnership with Holly Hill Farm and began a gardening plan in our courtyard that included all students. Holly Hill visited with our students on six occasions, planting carrots, three sisters, potatoes, cucumbers, lettuce, and sunflowers. During the year, we had the opportunity to raise six meat chickens that were donated to a local farm. In addition, we raised six eggsters and saw the first batch of Center School farm fresh eggs in August!

During the spring, Center School, under the student leadership of Henry Lyons, held a food drive to stock up for summer. All food was collected over six weeks and donated to the Hanover Food Pantry. As a result of the drive and the generosity of the Center School families, over 250 bags of groceries were collected and delivered to the food pantry.

Student performances were held in every grade level throughout the year. A whole school chorus sang for Veteran's Day, grade three performed a mini "Pirate Musical," grade two held their annual culture show, and grade four performed a winter and spring concert. Students also volunteered to sing at community events, including the Four Corners Hanover Holiday Stroll and the Hanover Pride event.

Thanks to the support of the PTA and our family community, traditions resumed, and school-wide events were abundant. Picture day, Book Fair, Drumstick Dash, Winter Carnival, Sports Day, math night, science fair, and field trips were among the events students participated in during the

year. Our fourth-grade students celebrated the end of their elementary years with a chorus concert, future me projects, self-portraits, rock painting, a car parade, and a cookout. We are the support of a strong community of parent(s)/guardian(s) and educators who support our schools throughout the year.

HANOVER MIDDLE SCHOOL

The breakdown of the enrollment for the past year was as follows: Grade 5- 215, Grade 6- 197, Grade 7 - 214, and Grade 8- 170. The total number of students was 796. The Hanover Middle School welcomed the following new hires: Melissa Evans, Special Education, and Jennifer McDonald, Curriculum Coach. Tutors: Brandon Cahill, Amy Glynn & Ashley Ward.

Hanover Middle School had a successful year where the vast majority of student experiences, clubs, social events, and traditions returned to the school year. Our students had an amazingly successful Harvest Fest, which raised \$5,000 for the Visiting Nurses Association. This year was even more special because our students could give back to the nurses in our halls supporting us during weekly COVID testing. The seventh grade was able to attend Tree Top Adventures, and 8th graders were able to attend a wonderful trip to Gettysburg. It was an amazingly special year for our 6th-grade students as they spent a week at Camp Squanto, and the staff celebrated 50 years of the Squanto experience.

Throughout the year, there was a focus on professional development at Hanover Middle School. Effective coaching remained a priority, and reading and writing were the focus. The district has put literacy at the forefront of the 2021-2022 school year. The science of reading was embedded in training throughout the year.

See the list below of Staff Trainings to support literacy at the middle school:

- Orton Gillingham, multisensory reading program (Grades 5-8)
- Landmark training, Language Based Approach (Grades 5-8)
- Mega Words - Tier II Intervention Program (Grade 5)
- Framing Your Thoughts - Tier III Writing Program (Grades 5 and 6)
- The WELL approach – Structured Writing in collaboration with MGH Institute of Health Professions

In addition to these trainings, the district prioritized looking for an aligned K-8 Literacy program. We had many talented educators review and pilot several different programs. The decision was made to purchase the *Wonders* program in grades K-5 and the *StudySync* program in grades 6-8.

Data remains the foundation of our educational decisions; iReady and daily formative grade-level assessments help our teachers determine and meet the unique needs of our students. Hanover Middle School continues to use the iReady ELA and Math diagnostic tool to find the strengths and areas of improvement for our students, which helps our teachers to individualize instruction.

Hanover Middle School was happy to continue with our annual academic awards. The following students received:

- Frederick Doll Award - **Bronwyn Doherty**

- David Sullivan History Award - **Team A: Alana Cole, Team B: Colin Howard**
- David M. Walsh Science Award (Special interest and proven aptitude in science) - **Joseph Lynch**
- Phillip J. O’Neil Citizenship Award - Demonstrates Good Behavior, Tolerance, and Understanding of others, Good Sportsmanship, Leadership, and is a role model - **Matthew Costello**
- Joy Tucker Community Service Award - **Abigail Minasi**
- New England League of Middle Schools Scholars - **Kathryn Jones & Leo Galvin**
- S.E.M.S.B.A. Jr. Festival Band 2022 - **Hazel Blum, Ronan Blum, Sophie Bunar, Evan Campbell, Mary Coughlin, Anna Dillon, Daniel King, James Mastrangelo, Rory O’Connor, Aine Scanlan.**

Other Special Events

HMS was still happy to be able to honor our Veterans by having a Veterans Day rolling parade, where over 150 brave veterans were honored for their service. The students of HMS greeted our veterans wearing red, white, and blue while waving our nation's flag. Our veterans started their parade with a police escort led by the Hanover Police Department from Forge Pond Park to the Middle School. The Hanover Fire Department hung a 50-foot American flag over Hanover Middle School in honor of our Veterans. On this special day, 900 students and staff waved flags, sang patriotic songs, displayed student artwork and poetry, and, most importantly, our students left that day with an understanding and appreciation for all of the brave men and women who protect our freedoms.

We again had a spectacular send-off for our 8th graders moving on to High School with an end-of-the-year celebration. The evening was a huge success, including music, dancing, games, great food by Montillio’s, and frozen treats from Kona Ice. It was an appropriate celebration for a deserving group of kids moving up in the world.

The Middle School PTA was as supportive as ever by celebrating our teachers with luncheons and appreciation throughout the year as well as supporting multiple student events throughout the school year. From socials to supplies, the HPTA was there to support our students and staff in every way. Thank you!

Hanover Middle School continues to be made up of talented and committed educators, intelligent, caring, and talented students, and amazing families. It is really a community where all can soar and succeed.

HANOVER HIGH SCHOOL

Hanover High School, consistent with our Mission Statement and Academic Learning Expectations for all students, continues to educate all students within our school community highly. We have recently adopted our “Vision of the Graduate,” which will assist us in educating our students to be prepared for whatever college or career path they choose.

At the time of graduation last June, Hanover High School's total enrollment was 677, with the graduating Class of 2023 totaling 169 students. Of these 169 students, 89.3% are attending four-year colleges, 3.5% are attending two-year colleges, 4.7% are entering the workforce, 4.3% are entering a trade school, 4.3% are enlisted in the military, 4.3% are taking a gap year, and 1.1% will be attending our post-graduate program at Hanover High School.

The HHS administration and staff continue to focus on the strength and rigor of our curriculum. In recent years, we have designed and begun developing a college and career preparatory curriculum that aligns with students' potential career pathways. Within this curriculum, students are able to draw connections between academic subjects and future career opportunities. As this work progresses, we intend to refine our existing curriculum with students' college and career interests in mind. We will continue to develop new educational experiences and academic courses with the same focus. Additionally, we will explore and develop educational experiences beyond the classroom that may contribute to a student's interest in a particular pathway. These experiences will include an increased partnership with local community businesses, colleges and universities, and public service providers.

HHS continues to reap the benefits of Department Heads being appointed in each curricular area in 2021, including English, math, science, history, languages, fine & performing arts, and physical education & wellness. This enhanced the opportunities for daily conversations with colleagues on the same subject about elevating teaching and learning within that curriculum. HHS departmental colleagues are enjoying a level of camaraderie that they have not experienced in the recent past. Additionally, each department is working towards updating the curriculum by using forward-facing documents that will be available to the public.

During the 2021-2022 and 2022-2023 school years, the staff at Hanover High School spent a great deal of time preparing for its Collaborative Visit from NEASC (New England Association of Schools and Colleges) which culminated in a Visiting Team appearance on December 8th & 9th of 2022. NEASC is an accreditation entity whose sole foundation elevates school improvement based on an individual's school's adherence to its 5 Standards. Those Standards are Learning Culture, Student Learning, Professional Practices, Learning Support, and Learning Resources. A major part of this preparation was the completion of a Self-Study Report, an internal assessment based on our adherence to the NEASC Standards. NEASC had five experienced educational members on their Visiting Committee. They spent a great deal of time, in addition to the two days on-site, examining our Self-Study, and basically, everything that we do in Hawk Nation measured up to those 5 Standards.

After their Collaborative Visit, the Visiting Team wrote a very comprehensive "Report of the Visiting Team" that they then sent forward to the Commission on Public Schools, who then voted to award us with continued accreditation. They applauded the efforts of our school community by listing 12 Commendations, as well as 5 Recommendations that they would like us to address before our next stage of the NEASC process (which for us is the culminating Decennial Visit on December 1st to the 4th in 2024). That will be our NEASC Super Bowl that the faculty of HHS will be gearing up for between now and then. We were extremely pleased with the 12 Commendations we received. We already knew what our potential 5 Recommendations would be

as the NEASC process is very transparent, and we had already identified those to NEASC in our Self-Study Report.

HHS Goals Summary:

- To continue implementing a high school experience that allows students to learn and grow in a comforting and welcoming school community that encourages and supports their individuality.
- To further staff understanding of all aspects of federal and state Special Education laws and ensure that all staff adhere to the new Individual Education Plan (IEP) updates from Massachusetts Department of Elementary and Secondary Education (DESE).
- To develop a curriculum review process to provide an evidence-based means to ensure the academic programs remain aligned to the DESE curriculum frameworks and standards for the purpose of optimizing student learning and student experience, led collaboratively by the department heads and teachers in each curricular area.
- To increase awareness of the curriculum content covered in HHS classes by posting curriculum guides on the school website.
- To improve student outcomes for at-risk students by proactively providing targeted support for HHS students identified through the DESE Early Warning Indicator System (EWIS) data alongside local data and context.
- To continue to provide comprehensive services that encourage all students to be actively involved in achieving their college and career goals. Services are delivered through individual meetings, small group workshops, classroom lessons, and web-based technology to provide a strong foundation for our students. The HHS Guidance Department encourages all students to be engaged and participatory in the college and career process.
- To establish a Student Advisory Council (SAC) comprised of students who will meet with HHS Administration, Central Office staff, and members of the School Committee to discuss pertinent educational issues and acquire student voice. Two students from the HHS SAC will participate in the Regional and/or State Student Advisory Council and have a voice in state educational policy and student rights.

To work with Hanover Public Schools and the Town of Hanover Public Services to increase school safety and maintain secure campuses prepared for emergencies. HHS Administration will work with the aforementioned agencies to provide the best training and preparedness we can for the students and staff of HHS.

- To continue providing Professional Development (both District and school-based), which has and will take place on designated early release days, where we will focus on professional development topics similar to those addressed in PLCs and teacher collaboration time. Workshops will be educator-led whenever possible.

As part of our curriculum reformation, Hanover High School is pleased to announce a continuation of dual-enrollment coursework opportunities through our continued partnership with Quincy College for the 2022-2023 school year. Dual enrollment is an arrangement whereby coursework completed at the post-secondary level is recognized on both the college and high school transcript.

Hanover High School was approved to offer dual-enrollment courses using the Quincy College syllabi and textbooks and covering the content required in a college-level course. The courses below will be taught by Hanover High School teachers who have been approved to teach a college course by Quincy College. For the 2022-2023 school year, we offered the following courses as dual-enrollment opportunities:

Hanover High School Course Title	Quincy College Course Title	College Credit Available
Accounting 1	Accounting 101 (ACC101)	3
Accounting 2, Honors	Accounting 102 (ACC102)	3
Marine Biology	Marine Ecology (BIO160)	3
Pre-Calculus, Honors	Precalculus (MAT113)	3
Honors Calculus	Calculus IB (MAT201)	3
Anatomy and Physiology	Anatomy and Physiology (BIO131)	3

Credit earned through a dual-enrollment program is fully transferable to any applicable program at Quincy College and may also be accepted by other colleges or universities that would typically accept Quincy College credits. Quincy College has agreements with 20 Boston institutions to help students transition from their associate degree to a bachelor's degree program. To learn more about these agreements or transfer college credits to other institutions, visit <https://quincycollege.edu/community-collaboration/>.

Please note: Hanover High School cannot guarantee that the credits acquired will transfer to a four-year college or university, as it depends on the transfer protocol of each individual institution.

With the rising costs of college, participating in a dual-enrollment course can reduce future college education costs and provide early exposure to a college curriculum. This is a great opportunity for students to receive early college credit for high school courses and gain confidence in knowing they can be successful in higher education.

Graduation and Senior Awards

Graduation exercises were held on the Harry Gerrish Memorial Field on June 2, 2023. Michael DeMayo welcomed the audience and presented his speech as President of the Class of 2023 and as Salutatorian. Daniel Nguyen delivered the Valedictorian address. Mr. Matthew Mattos, Principal of Hanover High School, presented the diplomas with the assistance of the Class of 2023 officers and Assistant Principal Jaelyn Rooney.

Also, out of a class size of 169, the following information is gathered with respect to scholarships and awards:

- Students who applied for scholarships: 136
- Students who were awarded scholarships: 136
- Total scholarships awarded: 89
- Academic awards: 26
- National Honor Society members: 67
- Total sum of monies awarded: \$132,800

Departmental & Scholarship Awards were presented to the graduates during our Senior Awards Ceremony on May 25, 2023. The list of awards and scholarships follows:

First Name	Last Name	Awards and Scholarships
Matthew	Arancio	Hanover Police Relief Association Scholarship Peter J. Heffernan Jr. Memorial Scholarship
Morena	Basaly	Academic Achievement for French Hanover Visiting Nurses Association Scholarship for Nursing & Allied Health Scholarship Mary Moore Maglione Memorial Scholarship Tri-Town Rotary Harlan Stone Memorial Scholarship
Brian	Bellerby	Dr. Charles Hammond Scholarship
Devin	Benjamin	Hanover Parent Teacher Alliance Scholarship T. Drew Bates Memorial Scholarship
Daniel	Bevilacqua	Matteoli Family Memorial Scholarship E.Y. Perry Scholarship
Anna	Bramowska	Courtney Neville Memorial Scholarship Catherine Coccimiglio Scholarship Jane Tobey Eden Memorial Scholarship
Samantha	Burke	Hanover Chamber of Commerce Scholarship Hanover Youth Hockey Association Scholarship HYAA Scholarship Stephen T. Richardson Memorial Scholarship Lawrence E. Slaney Memorial Scholarship Paul Edward Setterland Memorial Scholarship
Daniel	Cardenas	William Dowden Memorial Scholarship
Owen	Carolan	T & K Asphalt
Mary	Carven	HYAA Scholarship Hanover Visiting Nurses Association Scholarship for Nursing & Allied Health Scholarship Josselyn-Cummings American Legion VFW Post #149 Scholarship Edward M. Amaral Memorial Scholarship

Morgan	Ceurvels	Coastal Heritage Bank Scholarship
Brianna	Cole	Hanover Girl Scouts Scholarship Willard and Norma Jocelyn Memorial Scholarship Robert J. Nyman Memorial Scholarship
Shane	Coleman	Elaine J. Shea Memorial Scholarship
Matthew	Connerty	The Robert and Ruth Basiliere Memorial Scholarship
Ryan	Coutts	Hanover Woman's Club Scholastic Scholarship Stephen Matheny Memorial Scholarship John R. Schrader Memorial Scholarship
Maxwell	Cunniff	Academic Achievement Award for Engineering
Joseph	Curran	John P. Urban Memorial Scholarship Nancy L. Guadagno Memorial Scholarship
Sydney	Currie	Academic Achievement Award for English David M. Walsh Scholarship Hanover Permanent Scholarship Fund
Lauren	Cusick	SADD (Students Against Destructive Decisions) Scholarship Conway Insurance Company Scholarship
Hayden	Daley	Class of 2023 Vice President Hanover Chamber of Commerce Scholarship Hanover Parent Teacher Alliance Scholarship Mary Moore Maglione Memorial Scholarship
Meredith	DeCoste	Hanover Permanent Scholarship Fund
Paige	DeCoste	Erin Dunne Memorial Scholarship
Haralambos	Delkouras	Academic Achievement for Spanish The Beverly Frattalone Memorial Scholarship
Michael	DeMayo	Class of 2023 President Salutatorian Academic Achievement Award for Leadership Daughters of the American Revolution Walter L. Sweeney Jr. Medal for Distinguished Leadership David M. Walsh Scholarship Hanover Permanent Scholarship Fund
Emily	Dillon	Robert J. Nyman Memorial Scholarship Academic Achievement Award for Instrumental Music The Friends of Hanover Music & Theater Band Scholarship Matthew and Dana Berger Memorial Scholarship Rita Jenkins Memorial Scholarship

Ella	Duff	Academic Achievement for Choirs Academic Achievement for Internship
Mary	Elliott	Robert C. Shea Memorial Scholarship
Jacob	Ellis	Dr. Charles Hammond Scholarship
Jake	Faghan	Josselyn-Cummings American Legion VFW Post #149 Scholarship Mary & William Ahearn Memorial Scholarship Mary Moore Maglione Memorial Scholarship Tri Town Rotary Harlan Stone Memorial Scholarship Robert J. Nyman Memorial Scholarship
Jillian	Farrell	Class of 2023 Treasurer Hanover Woman's Club Community Service Scholarship HYAA Scholarship Professional Firefighters of Hanover Local 2726 Scholarship Janet O'Brien Memorial Scholarship
Jillian	Fuller	Jenna Atturio Memorial Scholarship
Dylan	Gaine	Academic Achievement for Engineering
Griffin	Gasdia	Academic Achievement Award for Biological Science John P. Urban Memorial Scholarship Hanover Parent Teacher Alliance Scholarship Lawrence E. Slaney Memorial Scholarship David M. Walsh Scholarship Hanover Permanent Scholarship Fund
Gabrielle	Guy	T & K Asphalt
Emma	Hammett	Cecelia M. Acampora Memorial Scholarship Jean H. Farr Memorial Scholarship Kindness Heart Award
Kylie	Handrahan	Sgt. Michael Chesna Scholarship Peter J. Heffernan Jr. Memorial Scholarship
Ella	Heyl	Walnut Hill Garden Club Marie Sisk Memorial Scholarship Class of 1979 Memorial Scholarship
Benjamin	Hickey	Barbara Barker Kemp Memorial Scholarship
Ryan	Jones	HYAA Scholarship Lyda R. Shortall Memorial Scholarship
Caitlyn	Jordan	Dr. Charles Hammond Scholarship
Liam	Joy	Hanover Teachers Association Scholarship Hanover Youth Hockey Association Scholarship

Andrew	Keegan	Lois Thomson Memorial Scholarship
Colin	Killgoar	HYAA Scholarship Hanover Permanent Scholarship Fund
Sarah	Long	Hanover High Hockey Hall of Fame Scholarship SADD (Students Against Destructive Decisions) Scholarship Carolyn M. Briggs Annual Scholarship Hanover Parent Teacher Alliance Scholarship Claire and Martha Nagle Memorial Scholarship
Cassandra	Lopes	Academic Achievement Award for Instrumental Music Hanover Girl Scouts Scholarship HYAA Scholarship Hanover Club Scholarship Hanover Permanent Scholarship Fund Christine J. Lopes Memorial Scholarship
Mary Grace	Lynch	Class of 2023 Secretary Hanover Club Scholarship Hanover Parent Teacher Alliance Scholarship Mary Catherine Giardello Storey Memorial Scholarship
Sarah	Lynch	John P. Urban Memorial Scholarship Jenna Atturio Memorial Scholarship
Sarah	MacDonald	Janet O'Brien Memorial Scholarship
Anna	Mahoney	HYAA Scholarship Academic Achievement in Physical Education Richard J. Erickson Memorial Scholarship Supt. Clifton E. Bradley Memorial Scholarship
Melissa	Manning	South Shore Savings Bank Citizenship Award
Sophia	Marshall-Pelayo	Jeffrey R. Blanchard Medal for Honorable Service Mary Catherine Giardello Storey Memorial Scholarship
Cailyn	McCarthy	Hanover High Hockey Hall of Fame Scholarship Jenna Atturio Memorial Scholarship
Theodore	McCran	Academic Achievement for Social Studies Mark J. Caljouw Memorial Scholarship
Emma	McInerney	Old Colony Youth Cheerleading Scholarship HYAA Scholarship
Fiza	Mehmood	Florence Goss Memorial Scholarship

William	Monahan	Be Better Movement Award Academic Achievement Award for Biological Science Hanover Teachers Association Scholarship Academic Achievement in Physical Education Kenneth R. Johnson Memorial Scholarship
Ellasyn	Murphy	Dr. Charles Hammond Scholarship
Kaleigh	Murphy	Robert Kimball Memorial Scholarship
Daniel	Nguyen	Reuben & Lizzie Grossman Foundation Student Leadership Award Academic Achievement Award for Physical Science Academic Achievement for Mathematics Academic Achievement for Computer Science Valedictorian David M. Walsh Scholarship Hanover Permanent Scholarship Fund
Mia	Nofi	Josselyn-Cummings American Legion VFW Post #149 Scholarship Deborah A. Culhane Memorial Scholarship
Ethan	Nosek	Dr. Charles Hammond Scholarship
Jake	Peterson	HYAA Scholarship Hanover Parent Teacher Alliance Scholarship Paul Edward Setterland Memorial Scholarship
Isabella	Pineau	HYAA Scholarship Brian A Maxwell Scholarship
David	Quinlan	Academic Achievement for Business Brian A Maxwell Scholarship Timothy Drummey Memorial Scholarship
Sophie	Rathgeber	Reuben & Lizzie Grossman Foundation Student Leadership Award David M. Walsh Scholarship
Tyler	Richards	Sgt. Michael Chesna Scholarship HYAA Scholarship Hanover Police Relief Association Scholarship
Harper	Seelye	Lipsey & Clifford PC Scholarship Cathleen M. Driscoll Memorial Scholarship
Luke	Segalla	HYAA Scholarship Massachusetts Elks Scholarship
Erin	Shea	The Friends of Hanover Music & Theater- Theater Scholarship Margaret Burns Memorial Scholarship Academic Achievement for Drama

Kathryn	Shields	Walnut Hill Garden Club Margaret Burns Memorial Scholarship Hanover Permanent Scholarship Fund
Leyton	Siew	Lyda R. Shortall Memorial Scholarship
Julia	Sledziewski	SADD (Students Against Destructive Decisions) Scholarship Brian A Maxwell Scholarship
Annie	Straut	HYAA Scholarship Robert Kimball Memorial Scholarship
Gavin	Swenson	Anthony & Madeline Matteoli Memorial Scholarship
Amanda	Tannuzzo	Academic Achievement in 2D Art
Daniel	Tawa	The Francis H. Lynch Memorial Scholarship
Riley	Worrall	Hanover Chamber of Commerce Scholarship Academic Achievement for 3D Art Hanover Police Relief Association Scholarship Paul F. Connors Memorial Scholarship

Fine and Performing Arts

The Visual Arts department had a very successful year, displaying student work throughout the school and community. A mid-year art show in the Library featured mixed-media 3D artwork. Several students submitted AP Art portfolios to the College Board and were recognized for their achievements. Students in 3D art classes created bowls and raised funds for the Hanover Food Pantry. Students also attended an exhibition at the Institute of Contemporary Art exhibition in December to view Yayoi Kusama's "Love is Calling" installation.

The Drama department staged a successful High School Musical in November with Jason Robert Brown's "13." The one-act play "Brothers Grimm Spectaculathon" submitted for the Massachusetts Educational Theater Guild (METG) festival advanced to the semi-finals for the second time in school history. Students Paulina Leskow, Ian McDougal, and Marie Fortier were recognized with individual awards.

The following HHS students were selected by audition to participate in the Massachusetts Music Educators Association (MMEA) Southeastern District music festivals: Emily Dillon, Trumpet; Aidan O'Connor, Trombone; Ella Duff, Alto; Peyton Szymczak, Soprano; Kylie Handrahan, Soprano; Abby Lamb, Alto; Sophie Marshall-Pelayo, Alto; Ashley Stracco, Soprano & Composition; Aine Scanlan, Oboe; James Mastrangelo, Trombone. Additionally, several students auditioned and participated in the Southeastern Massachusetts School Bandmasters Association (SEMSBA) music festival. Hanover High School hosted the Junior Festival: Emily Dillon, Trumpet; Aidan O'Connor, Trombone; Jake Faghan, Bassoon; Owen Forrand, Bass; Andrew Keegan, Bass; Abby Lamb, Alto; Brian Tawa, Timpani; Cassie Lopes, French Horn. The Hanover High School Band also participated in several commissions for new music by composers Steve Danyew, Sally Lamb McCune, and Nubia Jamie-Donjuan.

Massachusetts State Science Fair

Ten Hanover High Students worked on independent research projects in science or engineering. All projects qualified to compete at the Region V Science and Engineering Fair held at Bridgewater State University in March. Bronwyn Doherty and Dan Nguyen represented Hanover High at MIT's Massachusetts State Science and Engineering Fair.

Lion's Club

The winner of the 2022 Lion's Club Contest winner was Alana Cole, and the runner-up for the contest was Ashley Stracco. The other competitors were Paulina Leskow and Olivia Campo. All students involved did a fantastic job and are very proud of their work; well done!

Hanover Public Schools Fine & Performing Arts Festival

Building off the success of our first year, the second annual Hanover Public Schools Fine and Performing Arts Festival was held on Tuesday, April 4, 2023, at Hanover High School. The event celebrated our student artists' talents, passion, and creativity of our student artists in kindergarten through 12th grade. Guests enjoyed artwork from an array of mediums, dramatic vignettes, and musical performances by soloists and groups. This was a well-attended, free event for the community.

In conclusion, Hanover Public Schools continues to work toward providing equity and excellence to all students in its mission: Hanover Hawks will soar and succeed without limits!

SPORTS

Hanover High School Athletics continued a very high level of excellence in 2022-2023. Not only did every team at every level earn MIAA Academic Excellence Awards, 70% of the student body participated in at least one athletic season, and numerous teams earned Patriot League championships; our Hawks also continued to achieve tremendous success in the MIAA State Tournament.

FALL

Hanover's fall teams once again set the tone for the school year. Boys Soccer, Field Hockey, Girls Soccer, and Football all had thrilling tournament runs, with Field Hockey in the Sweet 16, Boys Soccer in the Elite 8, Football in the Final Four, and Girls Soccer winning the Division 3 State Championship!

WINTER

Although numerous teams continued traditions of success in Girls' Basketball, Boys' Basketball, Wrestling, and Boys' Hockey, the winter season witnessed a surge of success in Track and Field. The girls team set 6 new school records: 800M, 1000M, 55M Hurdles, 4x800 Relay, Shot Put, and Pentathlon. In 2022, wrestling witnessed the first-ever State Champion. Junior Anthony Mann's

encore to that historic season culminated in the Division 3 title at 145, extending his legacy. Anthony is Hanover's first-ever wrestling State Champion, and now is Hanover's first-ever back-to-back State Champion!

SPRING

Spring programs also continued high levels of success as in past seasons. All teams qualified for the postseason, with Girls Lacrosse earning a sport in the Elite 8 and Rugby competing in the Final Four. Junior Track & Field multievent competitor Natalie Mutschler continued an amazing school year. Natalie set school records in the Pentathlon, Heptathlon, and High Jump and won the Division 5 High Jump State Championship! Natalie's Indoor and Outdoor Track & Field success earned her an Athletic Department's Legacy Award.

ATHLETIC AWARDS

Special congratulations to the following student-athletes, recipients of the annual HHS Athletic Awards:

Sophia Foley – Female Athlete of the Year (Soccer)
Anthony Mann – Male Athlete of the Year (Wrestling)
Cailyn McCarthy – Paragon Award (Soccer, Hockey, Lacrosse)

SUBMITTED ON BEHALF OF THE HANOVER SCHOOL COMMITTEE BY
MATTHEW FERRON, SUPERINTENDENT

Kristen Cervantes, Chairperson

Ryan Hall, Vice Chairperson

Libby Corbo, Member

Pete Miraglia, Member

Jaclyn Jorgenson, Member

**SOUTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT
HANOVER TOWN REPORT 2023**

For Fiscal Year July 1, 2022 – June 30, 2023

School Committee

The South Shore Regional Vocational School District is represented by eight appointed School Committee members, one from each town.

Thomas Petruzzelli, Vice Chairman – Abington

Dustin Reardon – Norwell

George Cooney – Cohasset

Robert Mahoney, Chairman – Rockland

Robert Heywood – Hanover

John Manning – Scituate

Frank Molla Jr. – Hanson

Daniel Salvucci – Whitman

Vocational Technical Programs

South Shore Regional Vocational Technical High School continues to serve its 667 students and their families by providing a high quality vocational technical education, preparing its students for life's many options after high school, including direct workforce employment, college success, and a combination of the two. The school offers 12 vocational technical majors, including *Allied Health, Automotive Technology, Carpentry, Computer Information Technology, Cosmetology, Culinary, Electrical, Design & Visual Communications/ Graphic Communications, Heating, Ventilation, Air Conditioning & Refrigeration, Horticulture & Landscape Construction, Manufacturing Engineering Technologies, and Welding & Metal Fabrication.*

Hanover Graduates

There were 67 students from Hanover who attended SST during the 2022-23 school year. On June 3, 2023, the following 7 graduates from Hanover received diplomas and vocational certificates at the graduation ceremony held on the football field at South Shore Tech:

Francis Campbell

Charlie Moser

Aaron Connolly

Julia Papkee

Jack Curran

Devin Sherman

Julianne Lyttle

Third-Party Credentials

Students at SST have opportunities to earn industry recognized credentials that give them a competitive advantage as they head into the workforce. Such credentials include OSHA Safety 10-Hour Card (all programs), ASE Certifications & SnapOn Equipment Certification (Automotive), Power Actuated Tools (Carpentry), Information Technology Specialist: Networking, Network Security, Cyber Security, Python, Device Configuration and Management, IT Technical Support Specialist Credential (Computer Info Tech), State Board Licensure (Cosmetology), ServSafe Food Safety Certification & Allergen Awareness (Culinary), Certified Nursing Assistant, CPR, First Aid, Home Health Aide, Alzheimer's Association Habilitation Training, Crisis Prevention Institute (CPI) Certification (Allied Health), Hot Work Safety (Electrical), Adobe Certified Professional in Print & Digital Media Publication Using Adobe InDesign, Adobe Certified Professional in Visual Design Using Adobe Photoshop, Adobe Certified Professional in Graphic Design & Illustration Using Adobe Illustrator (Design & Visual Communications), Interlocking Concrete Pavement Institute Certification, Hoisting & Pesticide License Prep (Horticulture), EPA Universal and R410a Safety (environmental certificate), Hot

Work Safety, NORA Bronze Certification (HVAC), MACWIC Level 1 & 2 (Manufacturing Engineering Technologies), AWS D1.1 All Position & NFPA Hot Work Safety (Metal Fab Welding).

Cooperative Education

The South Shore Tech Cooperative Education Program provides an opportunity for vocational students to gain real-world experience while earning an income. Through a cooperative arrangement between the school and employers, students alternate five days of required academic courses and related vocational instruction with five days on the job in their specific occupational field. South Shore Tech relies on local businesses' commitment to youth, education, and community, which allows students to gain a greater awareness of the expectations of a real workplace, learn about current methods and new technology in their industry, and make connections that can lead to employment post graduation. All senior students in good standing are eligible to participate in the Cooperative Education program at South Shore. Juniors in good standing are eligible after the first half of the school year. Over the course of the 2022-2023 school year, 163 students participated in the co-op program, collectively earning over \$972,000.

Student Organizations

The Student Council at South Shore promotes communication between the school administration and the student body. Leading by example, the members of the student council promote student leadership, democratic decision making, and student body engagement. In addition to student led activities and volunteer work, student council officers also represent the student body on the School Council and at School Committee meetings.

South Shore students also participate in SkillsUSA, a national co-curricular student organization for vocational technical students. SkillsUSA provides educational and leadership activities for students which are designed to build leadership, teamwork, citizenship, and character development. Through a carefully designed curriculum and opportunities for competition at the district, state, and national level, students build and reinforce self-confidence, work attitudes, and communication skills. Co-curricular organizations emphasize total quality of work, high ethical standards, superior work skills, life-long education and pride in the dignity of work.

Planning for the Future

MSBA Update – During 2023 the District hired a project management firm, LeftField, and an architect, Drummey Rosane Anderson (DRA). We are in the feasibility phase of the project, analyzing potential designs and enrollments. We will hopefully bring a desired design to MSBA in December 2024, get MSBA approval in August 2024, and bring to voters in January 2025.

In closing, I want to acknowledge Robert L. Molla, Jr., our school's representative from Norwell, who resigned in October for health reasons. Bob served as Norwell's school committee representative since 1977, and he did so with distinction. Bob passed away on December 21, 2023 at the age of 89. We are grateful to Bob and his family for their commitment to our students and staff.

Respectfully submitted,
Robert P. Heywood
Town Representative
South Shore Regional Vocational School District Committee

REPORT OF THE BYLAW REVIEW COMMITTEE

Fiscal Year July 1, 2022 – June 30, 2023

Committee Members:

<u>Name</u>	<u>Title</u>
Eric Grund	Chair
Rachel Rivkind	Member
Thomas Coogan	Member
Fred Freeman	Member
Joan Kuhn	Member

The Bylaw Review Committee meets monthly as needed and is most active in the fall and spring with the approaching Town Meeting and needs of the Town for Bylaw review.

For 2023 the Bylaw review committee reviewed for submission of 6 General Bylaws with Articles on the Warrant for Town Meeting May 1, 2023. The Bylaw Review Committee reviewed proposed amendments to Bylaws covered in this meetings Warrant Articles 14, 39, 40, 41, 50, and 51. All successfully went through the Bylaw Review Committee process and are included on the Warrant for this meeting.

1. Article 14: Proposed Amendment General Bylaws §4-14 to Create the Position of Deputy Police Chief
2. Article 39: Proposed Amendment General Bylaws §6-9 Sign Bylaw, Article 5 Petition Article to
3. Article 40: Proposed Amendment General Bylaws §6-9 Sign Bylaw, Article 5 Revised Petition Article
4. Article 41: Proposed Amendment General Bylaws §6-9 Sign Bylaw, Article 5 Delete Language under
5. Article 50: Proposed Amendment General Bylaws §6-14 Wetlands Protection
6. Article 51: Proposed Amendment General Bylaws §4-12 - Conservation Commission

Essential to this process were:

- Stephen Ryerson, Communications Specialist
- Janet D. Tierney, Director of Public Affairs, Licensing and Insurance, Office of the Select Board and Town Manager
- Joe Colangelo, Town Manager, Town of Hanover
- Article 14: Timothy A. Kane, Chief of Police, Hanover Police Department
- Article 39 and 40: Libby Corbo and Maura Longueil
- Article 41: Christine Stickney, Town Planner
- Article 50 and 51: Lisa Satterwhite, Vice Chairman and Sandra MacFarlane, Conservation Agent.
- Thank you Select Board: [David Delaney](#), [Rhonda Nyman](#), [John Tuzik](#), [Vanessa O'Connor](#), [Steve Louko](#)

The review process requires communication and meetings between town stakeholders, bylaw amendment sponsors, and the Bylaw Review Committee to arrive at a final form of the bylaw amendment for article on the warrant for town meeting. Before town meeting the Bylaw Review Committee presents that review Bylaws to the Advisory Committee.

All requests for new or amendment Bylaw review by the Bylaw Review Committee undergo the same process.

- Submission of the Bylaw Amendment and related information by completing the Bylaw Proposal Form on the Bylaw Review Committee webpage found through the Town of Hanover website.
- Review of the Bylaw Amendment or proposed Bylaw by the Committee for meeting multiple criteria including:
 - o Proper review by Town Counsel, Sponsor understanding of current affected Bylaws, needed communication with Town stakeholders, correct format/language as an Article for Town meeting, and other review items.
- As Bylaw reviews come in over the year the Bylaw amendment sponsors are invited to a Bylaw Review Committee meeting to introduce and summarize the new Bylaw or Bylaw amendment. At this meeting, the Bylaw Review Committee and other invited Town stakeholders will give recommendations to prepare the language and Bylaw for an Article on the Town meeting warrant.
- The New or Amended Bylaw sponsor edits the Bylaw for submission as an Article for the Warrant for Town meeting.
- A Public Hearing is announced to the Public and held by the Bylaw Review Committee ahead of Town meeting where Bylaw Amendment Sponsors present their Article summary to have comment by the Public.

Currently, the Bylaw Review committee is working on a complete review and edit of the Town General Bylaws and Bylaw amendments for the 2024 Town meeting.

Respectfully submitted,

Eric M. Grund
Bylaw Review Committee Chair

REPORT OF THE AFFORDABLE HOUSING TRUST BOARD OF TRUSTEES

For Fiscal Year July 1, 2022 – June 30, 2023

In 2009, the Hanover Affordable Housing Trust (AHT) was formed to provide for the creation and preservation of affordable housing in the Town of Hanover for low and moderate income households. The Board of Trustees is composed of seven (7) members including at least one (1) member of the Select Board, one (1) member of the Community Preservation Committee and five (5) at large members.

The AHT, with the assistance of a housing consultant, completed the required update to the Town's Housing Production Plan (HHP). The HHP was approved by the Select Board and Planning Board on and was submitted to and accepted by DHCD on December 21, 2022. The HHP has a five year term and will expire on November 29, 2027.

As of June 29, 2023, the Massachusetts Executive Office of Housing and Livable Communities (f/k/a DHCD) certified 568 affordable housing units in the current state-approved Subsidized Housing Inventory, 10.8% of the total year-round housing stock in Hanover. Maintaining the 10.8% affordable housing stock places Hanover above the 10% state mandated requirement; this exempts the town from Chapter 40B development projects.

The Trust also executed a Letter of Intent with Legion Housing in order to ensure that the 60 units at this development remain affordable to its residents. The Trust hopes to have a Right of First Refusal Agreement and Perpetual Affordable Deed Restriction approved and executed by both the Trust and Legion sometime in FY2024.

Two new programs to assist with affordability – an Affordable Septic Program and an Emergency Short-term Rental Assistance Program - were finalized by the Trustees during FY2023. The Affordable Septic program offers residents in need of septic system upgrades the opportunity to apply for financial assistance to complete necessary improvements. The Emergency Short-Term Rental Assistance Program offers a financial bridge for current Hanover residents who are in crisis. The program is meant to allow for the applicant to remain in Hanover while seeking an affordable option, support program or allow them time to find suitable, affordable housing elsewhere.

The Board of Trustees looks forward to FY2024, and working towards Hanover's affordable housing goals outlined in the Town's Master Plan and established and adopted in the updated HHP.

The Board of Trustees would also like to recognize and thank Thomas Burke for his many years of service to the Affordable Housing Trust.

Respectfully submitted by the Town of Hanover
Affordable Housing Trust Board of Trustees
Thomas Burke, Chairman
Board Members:

Vanessa O'Connor, Select Board Representative
Steven Louko
Susan Setterland
Stephen Carroll
Virginia Gilmartin

REPORT OF THE HANOVER HISTORICAL COMMISSION

For Fiscal Year July 1, 2022 – June 30, 2023

The Historical Commission held a total of 11 public meetings, one public hearing and three site visits during FY 2023. All meetings and agendas are posted, and everyone is invited to attend in person or by the Town's zoom platform. The Commission comprises five members, including a realtor, an architect and three members-at-large. One member, Judy Grecco, serves as the Commission's representative on the Community Preservation Committee. Caleb Estabrooks represents the Historical Commission on the Town's Master Plan Implementation Committee.

In carrying out our responsibilities, we have worked with other commissions, boards, committees, and individuals concerning the use, care and preservation of the buildings, open spaces, documents and artifacts in which are embedded the history of the Town of Hanover.

During FY 2023, the Commission carried out the following activities:

733 Main Street: Continuing the project begun in 2021, the Commission worked with this historic house's new owner to move the structure and several outbuildings to their new site on Union Street. After consultation with town department and commissions, in August 2022 the owner decided that rather than moving the house "whole" in two sections along two public streets, it would be completely dismantled, and then the pieces, including all bricks for the chimneys and large granite stones for the foundation, would be moved to the new site. The owner worked in collaboration with a preservation carpenter and students from the North Bennet Street School Preservation Carpentry Program to take apart the house and number each piece, while documenting the entire process. Dismantling the house began in the fall of 2022 and was completed in January, 2023. When the house is reassembled on the new site, its historic features will be retained, and its systems will be modernized for energy efficiency, safety and convenience. The reconstruction will begin once all necessary approvals for sitework have been received from the Town. Completion of this project is expected in 2024, when it will be put up for sale. No Town funds have been, or will be, expended. The Historical Commission appreciates the commitment and dedication of the new owner, as well as the cooperation of all town departments in collaborating to achieve the goal of preserving this historic house.

The Town's Weights and Measures Scale: Funding for the restoration of this historic cabinet and its contents using Community Preservation funds was approved at Town Meeting in May, 2022. Restoration work has begun and will be completed before the end of 2023. The cabinet will then be placed in one of the public areas of Town Hall.

Luddam's Ford: In 2021 through his research William Scarpelli, chair of Hanover's Community Preservation Committee, had made a persuasive case to both historical commissions in Hanover and Pembroke that this landmark straddling the boundary between the two towns is named incorrectly. The last name of the young man who carried Governor Winthrop across the North River at this ford was Ludden, not Luddam. In May 2022, Hanover's Town meeting approved a resolution that the name of the ford be changed. This means that eventually the site's name on outdoor signage, as well as in Town documents that refer to it, will be changed.

Preservation of Historic Structures: Under Town Bylaw 6-26 the Historical Commission may elect to delay demolition of a structure it deems significant to the history of the Town for up to one year. (This is how the house at 733 Main Street was saved from demolition in 2021.) In FY 2023 the Commission held one hearing and reviewed three other historic structures slated for demolition. In each case, the Commission chose not to delay demolition, determining that the structures either did not meet the standards set out in the bylaw, or were unfeasible to save for re-use.

Historic Structures Update: The Commission, with the assistance of preservation consultant Public Archaeology Laboratory, has completed the first and second phases of the revision and updating of Hanover's historic resources survey. This project has been supported through Hanover's Community Preservation Act funds and a matching grant from the Massachusetts Historical Commission. Originally completed in the 1980's, the survey describes and identifies nearly 400 historically significant sites and buildings in the town. During the current fiscal year, the Commission began identifying the structures to be reviewed during the third and final phase of the survey, which is scheduled to begin in late 2023 or early 2024.

The Commission thus carries out its formal duties and responds to requests from the community, while raising awareness of both the historic resources in the Town of Hanover and the need for protecting the unique character of as many of the historic buildings and open spaces as possible. The Town's Master Plan, which includes an updated historic preservation component, remains our guide as we define and then prioritize our goals for the coming year's work.

Respectfully submitted,
Hanover Historical Commission

Peter Johnson, Chair
Caleb Estabrooks, Vice Chair
Christopher Haraden
Charles Minott
Judy Grecco

REPORT OF THE HANOVER CULTURAL COUNCIL

For Fiscal Year July 1, 2022- June 30, 2023

The Hanover Cultural Council is one of 329 local and regional councils that represent all 351 cities and towns in Massachusetts. Under the umbrella of the Massachusetts Cultural Council, volunteer members are appointed by the Select Board to fund cultural projects that benefit all age groups and populations in the community; this includes but is not limited to racial and ethnic groups, individuals with disabilities, veterans, and senior citizens, as well as low-income individuals and families.

The Hanover Council receives an annual allocation from the state Council for distribution in a competitive grant program each fall. The local members solicit and evaluate each application and hold a public meeting to discuss and vote on whether to support these programs. Local Councils also have the option to seek local funds to supplement the state's grant allocation. The Hanover Cultural Council uses money raised at Hanover Day to fund as many community-focused programs as possible.

Hanover Day 2023

The Hanover Cultural Council had a productive and successful year in FY2023, including sponsoring the 16th annual Hanover Day celebration on June 24, 2023. A separate committee of volunteers worked tirelessly throughout the year to plan the festival, which proves why Hanover is a wonderful place to live! As in past years, the event featured local crafters and businesses, the art show and community art project, musical performances, Hanover's Got Talent, a carnival, fun kids' activities, historical exhibits at the Stetson House, an antique and classic car show, a 5K road race in partnership with the Chamber of Commerce, a 3-on-3 basketball tournament, a variety of local food offerings, all topped off by a fireworks display generously sponsored by the McGee Family of Hanover. The Cultural Council and Hanover Day Committee are grateful to all of the volunteers, local businesses, and town officials and staff who collaborate to make this event such a success!

Annual Juried Art Exhibit

Dozens of artists from all over the South Shore participated in the Annual Hanover Day Juried Art Exhibit at the Frame Center in Hanover, which ran from June 22 to July 25, 2023. Awards were given to first-prize winners in eight categories in addition to "Hanover Excellence" and "Best in Show" awards.

Hanover Excellence Award:

Caitlin Fortuna

Best in Show:

James McLaughlin, "Brazil"

Drawing:

1st Prize: Bruce Nickerson, "Fresh Cuts"

2nd Prize: Andrew Kimball, "Commander Carr"

3rd Prize: Bob Weikel, "The Way it Was"

Pastel:

- 1st Prize: Dana Barunas, "Land's End"
2nd Prize: Rita Berkowitz, "Slice of Paradise"
3rd Prize: Eileen Casey, "Millway Meditation"

Watercolor:

- 1st Prize: Provan Slys Smith, "Black Cockatoo"
2nd Prize: Nancy O'Neill, "Marsh Madness"
3rd Prize: Janice Gallinger, "Snowsquall"

Mixed Media:

- 1st Prize: Lara Williams, "Deep Within"
2nd Prize: Theresa Coleman, "Internal External Revelations"
3rd Prize: Rosemary O'Dea, "Coral Reef"

Painting: Acrylic & Oil:

- 1st Prize: Mary Gilmartin, "The Carriage Road, World's End"
2nd Prize: Julianna Gioioso, "Eric on the Marsh"
3rd Prize: Michelle Chung Levesque, "Unmoored"

3D:

- 1st Prize: Sally Dean, "Frederick & Estelle", mixed media diptych
2nd Prize: Ann Conte, "City at Night", ceramic vessel
3rd Prize: Caitlin Fortuna, "Bahamian Junkanoo Inspired Mask" ceramic

Photography:

- 1st Prize: Peggy Roth Major, "Glades Road Solitude"
2nd Prize: Christine DeLorenzo, "Charlotte"
3rd Prize: Michael Kimball, "The Old State House, Boston"

Jewelry/Wearable Art:

- 1st Prize: Eva Cass, "Shipwreck Jacket"
2nd Prize: Bonnie Clarke, "At the Beach"

Grant Program

In FY23, the Hanover Cultural Council received \$8,100 from the Massachusetts Cultural Council to provide grants to applicants during our fall grant cycle. With the state allocation as well as funds generated from past Hanover Day celebrations, the HCC voted to support grants totaling \$19,638 for a variety of applicants.

Programs approved for funding were:

Davis Bates: Raising Our Voices Summer Reading
Cedar Elementary School: Elementary Art Shows
Fuller Craft Museum: Crafts for Kids
Hanover Council on Aging: Arts for All

Hanover Parks and Recreation Department: Free Events for the Community
Hanover Historical Society: Hanover Mall Memories
Hanover Unity Council: Underrepresented Cultures
Walnut Hill Garden Club: Traffic Islands Beautification
South Shore Conservatory: Drumming at the Senior Center
John Curtis Free Library: Plimoth Patuxet Museum Passes
North and South Rivers Watershed: Water Watch Walks & Talks
Talking Information Center: TIC Live Radio Theater
James Library: Charles Dickens's "A Christmas Carol"
John Curtis Free Library: Institute of Contemporary Art Passes
South Shore Art Center: The Inspired I
South Shore Tech Drama Club
South Shore Children's Chorus

The Council always is seeking new members to bring fresh ideas and perspectives, and we were excited to welcome Ruthie Lydon to the Council this year. We look forward to another successful year, and always welcome new members with new ideas to organize Hanover Day, and to join the Council to promote arts and culture in the Town of Hanover.

Respectfully submitted,
Christopher Haraden, Chair
Diane Campbell
Karen Cass
Bonnie Clarke
Rachel Hughes
Ruthie Lydon
Diane Sawin
Derek Schipper
Meghan Walsh

REPORT OF THE HANOVER FOOD PANTRY

For Fiscal year July 1, 2022 - June 30, 2023

Located at Sylvester School (right side entrance) 495 Hanover Street
Mailing address: PO Box 493, Hanover, MA 02339

Donations received on Monday between 9:30 and 11:30 AM (Monday holidays fall to Tuesdays)

Donations of in-date items can be placed in Shed at side door entrance anytime.

Open Wednesday 12:30 - 2:30 PM and, the last Saturday of the month 11:30 - 1:30 PM

The Hanover Food Pantry has been helping our neighbors in need for 32 years. Volunteers, community organizations and local businesses working together keep our shelves stocked, donations collected and families fed.

We have experienced a significant increase in need this year. Each week we are providing groceries and toiletries for an average of 18 families including deliveries to seniors in their homes at Barstow Village, Hanover Legion and Cushing Residences. We greeted 70 new clients over this fiscal year, an extraordinary rise in first time visitors.

Our once-a-month Saturday service day is allowing us to meet the needs of an increasing number of underserved working families who are not able to visit on Wednesdays and we are grateful for our volunteers willing to staff these additional hours.

We are thankful to Shaw's Market, Trader Joes and Good Health for their weekly donations of bread and perishables. We have a new team of volunteers that pick up donated fruits and vegetables each Tuesday from Trader Joes for distribution on Wednesday. This contribution has greatly enhanced the quality and variety of food we are able to offer.

Shaw's Market's Holiday Season collection, funded by generous customer contributions, has provided gift cards we distribute (one per family per month). This program allows each household to purchase items not available from our shelves.

As a community, Hanover residents, schools, businesses and organizations collaborate in a truly remarkable way in their support of our mission. Food drives during the school year collect and deliver cereal, canned goods and staples. The Scouts, Tri-Town Rotary, Women's Club Jrs, Phoenix Masonic Lodge and Hanover Church groups contribute financially or by food collections and volunteer help.

Attorney Matt Perkins continues to offer professional advice and tax assistance. Richardson Insurance Co. is providing coverage again this year. Local farms and farmers deliver fresh produce during the growing season. Volunteerism and support come in many forms and in so many ways, the Hanover Community continues to help us help our neighbors in need.

The Hanover Simple Gesture organization collects their green bags full of donations from families all over town every other month. Volunteers collect, deliver, sort and shelve these donations on designated Saturdays. Anyone interested in joining this group can find them through the Hanover Food Pantry Facebook page.

We are proud to sponsor The Democratic Town Committee's annual coat drive each year. Their collection of warm jackets for kids and adults is made available to our clients. Any Hanover family in need is welcome to stop by and "shop" during our hours on Wednesday afternoons throughout the fall and winter.

We couldn't do what we do without the generous support of our community. A community of civic organizations, businesses, schools, and families. Our heartfelt thanks to the following groups for their contributions over this past year:

First Congregational Church	Merrimack Valley Credit Union
Hanover Women's Club Jrs.	Stop & Shop
Tri Town Rotary	E Y Perry Trust
George Washington Toma	Bridgewater Credit Union
Arabella Insurance Foundation	Democratic Town Committee
Mullare Family Foundation	First Citizens Charitable Foundation
Richardson Insurance Agency	Phoenix Lodge Breakfast Club
Simple Gesture Hanover	Shaw's
Hanover Schools	Copeland Family Foundation

The Hanover Food Pantry relies on a dedicated staff of volunteers to receive donations, inspect expiry dates, sort, shelve and distribute food items to our clients. We believe our service to those in need along with the support and generosity of our residents has helped minimize hunger and hardship throughout our community.

Respectfully submitted,

Sally Lovett Boutin, President
Libby Corbo, Vice President
Cindy Skordinsky, Treasurer
Connie Zaylor, Operations Manager
Catlin Melone, Volunteer Coordinator
Jane Estabrooks, Secretary

REPORT OF THE OFFICE OF VETERANS' SERVICES

For Fiscal Year July 1, 2022 – June 30, 2023

Our Veterans' Department is responsible for aid and assistance to all eligible Veterans' and their dependents under the Massachusetts General Law, Chapter 115. Chapter 115 benefits aid Veterans' in financial need to be assisted with living expenses, medical expenses, fuel benefits, and other benefits. During 2023, benefits were paid on average to 15 Veterans' and/or their dependents a month.

Our Veterans' department has no connection with the Veterans' Administration, we provide assistance by helping Veterans' obtain Federal Benefits through the VA. These Federal Benefits are to include enrollment in VA Health Care, VA Compensation, Aid and Attendance Benefits, Dependency and Indemnity Compensation, VA Care Giver Assistance, and VA Education Benefits.

Our Veterans' Department aids in the application for State Annuity benefits for 100% disabled Veterans'. We also can apply Veterans for the State Bonuses provided by the state, as well. We help our Veterans with obtaining their military records, medal replacements, and grave markers. We ensure all flags are ordered for Memorial Day and Veterans Day each year. And replacement of flags when needed in other areas of our community.

As for Events, we hold a Veterans Coffee hour every Thursday morning at the Council on Aging, Memorial Day Ceremony, and a meal for Veterans during Veterans' Day. Last December, our Coffee Group collected donations for the Brockton VA hospital to distribute around the holidays.

I'd like to acknowledge the assistance we've had by the American Legion Post 149 in Hanover. Without the co-operation, we would not be able to accomplish the things we've done without their support.

Respectfully submitted,

Amanda Kinsherf
VSO Assistant/Case Manager

REPORT OF THE INFORMATION TECHNOLOGY STUDY COMMITTEE

For Fiscal Year July 1, 2022 – June 30, 2023

The Information Technology Study Committee held one meeting in Fiscal Year 2023: September 15, 2022. The meeting was hybrid (Virtual and In-Person), the first since pandemic rules were relaxed and Hanover implemented new guidelines to record all public meetings. The committee members were Don White and Sunny Gleason, appointed by the Select Board, Brian Ciccolo and Matt Plummer, appointed by the School Committee, and Patrick O'Brien, appointed by the Town Moderator. These appointments are authorized by Annual Town Meeting. The committee elected Brian Ciccolo as chair.

A week before the September meeting, long-time committee member Don White passed away. Don was a fierce advocate for the efficient use of Hanover funds and for technology to improve the lives of employees, students, and residents. He will be sorely missed.

The committee's guidance on the capital plan and operating budget allowed the Technology Operations Department to complete many projects this fiscal year. Here is a partial list:

- Provided technology support for all Town buildings, departments, employees, and students.
- Deployed 800 Chromebooks, acquired for HPS through the Emergency Connectivity Fund (ECF), funded by the American Rescue Plan Act of 2021 (ARPA).
- Moved HFD offices to temporary quarters on the second floor to allow renovation of the first floor and moved the offices back after the renovation.
- Installed equipment acquired through the \$75,000 capital article passed by the May 2021 Annual Town Meeting to upgrade the network and wireless access at Cedar School.
- Used \$100,000 capital article passed by the May 2022 Annual Town Meeting to upgrade: 1) VoIP phones at Town Hall, HFD, HPD, COA, and the library; and 2) the Master Clock and paging system at Hanover Middle School.
- Added Cogent Internet service to HHS and HMS to supplement Verizon FiOS and Comcast Internet service.
- Accelerated refresh of network infrastructure and servers at HHS.
- Received grant for a radio system to connect all school buildings.
- Continued to support Hanover's migration to the Regional Old Colony Communications Center (ROCCC) for dispatching 911 calls. HPD and HFD deployed upgraded systems for security cameras, door access, and wireless access.

The committee established goals for the next fiscal year:

- Continue 7–10-year cycle to refresh network infrastructure.
- Continue systematic refresh of PCs and Macs.
- Refine and implement Information Security and Technology Policies.
- Refine Disaster Recovery and Cybersecurity Incident Response plans.

Respectfully submitted,

Brian Ciccolo, Chair

Route 139 Action Committee

For Fiscal Year July 1, 2022 – June 30, 2023

2023 Activity Update for the Hanover Town Report

The purpose of the Route 139 Action Committee is to take “action” as a focus group dedicated to making improvements to dangerous intersections along Route 139 in Hanover. The activities associated with the Route 139 Action Committee include the following:

- Collaborate with Town Manager to select a consulting engineering company
- Provide input on conceptual and design plans for improvements
- Facilitate a public engagement process for the selection of a preferred alternative for formal approval by the Select Board and MassDOT
- Oversee completion of final engineering plans for the preferred alternative
- Meet regularly to monitor progress from engineering through construction
- Provide guidance to Select Board in securing funding to complete projects
- Develops work plans and timelines
- Assist Town Manager/Department of Public Works with SOW, RFP’s

The Committee meets monthly. All work in process is published and maintained on the Town website. We provide regular updates to the Town Manager, Select Board and the general public through briefings and monthly meetings. The Committee will serve until its various projects are completed.

The Route 139 Action Committee is authorized for seven committee members. Currently, we have six active members who have been appointed by the Select Board. There is currently one opening for a board member. Current board members are Johanna Dougherty, Jonathan Pelletier, Viola Ryerson – Secretary, David Sawin – Chairman, David, Setterland and Rob Stevens – Vice Chairman.

To accomplish its mission, the Committee leverages on the 2020 Hanover Route 139 Transportation Corridor Study, resources at the Old Colony Planning Council, MassDOT and our combined group knowledge and experience in the transportation industry. Hanover’s Department of Public Works and the Hanover Police Department play a significant role in our Committee’s work.

Throughout 2022 and into 2023, the Committee addressed immediate safety needs for the Rte. 139 corridor:

1. Conducted field work, research and acquired solar powered pedestrian crosswalk systems for the five strategic crosswalks on Rte. 139 with year-end appropriation money. These systems, with input from the Historical Society, Select Board and the Rte. 139 Hanover Street/Main/Silver/Center Street MassDOT project stake holders, will initially be deployed at
 - a. Town Hall
 - b. Congregational Parking Lot

- c. Sylvester School at the Veteran’s Memorial
 - d. Sylvester School outdoor recreational zone (Tennis Courts)
 - e. Saint Mary’s Church
 - i. These systems may be implemented into the Rte. 139 Hanover Street/Main/Silver/Center Street MassDOT project
2. Through Hanover’s Department of Public Works, prepared and resurfaced all stop bars and cross-walks along the Rte. 139 corridor
 3. Addressed the ongoing horrific traffic accidents and hazard conditions at Grove and Plain Street. These actions resulted in the “Right Turn Only” at the north and south approaches to Rte. 139 from Grove Street, and line of sight clearings at Plain Street. These two implemented mitigations appear to have had a significant reduction in traffic accidents at these two intersections. The changes are now permanent
 4. Revised crosswalk configurations
 5. Submitted the Rte. 139 Speed limit review request to MassDOT (speed limits were last set in 1971)
 - a. Our speed limit reduction request was denied in 2023 but will be revisited as part of the recently completed Road Safety Audit
 6. Provided input to the West Hanover’s Rail Trail, pedestrian and signalization requirements for that design
 7. Participated in the MassDOT Traffic Data Collection process
 8. Collaborated with MassDOT for Hanover Center, Project #612769. The total budget plan is \$6.1M
 - a. Participated in the master project kickoff with state, municipal and political leadership
 - b. Participated in the project kickoff for the Road Safety Audit and site walk-through at the Rte. 139 Hanover Street/Main/Silver/Center street locations
 - c. Provided feedback to the draft Road Safety Audit report resulting in the release of the final report

We additionally provide and maintain a dynamic meeting site with posted reports and documents. We are active in addressing public comments and provide regular updates and briefings to Select Board members, State and Town of Hanover leadership

The Rte. 139 Action Committee welcomes participation at all monthly meetings. A special mention to our dedicated committee members, Hanover’s Department of Public Works and the Hanover Police Department.

Respectfully submitted,
David E. Sawin
Chairman

PLYMOUTH COUNTY COOPERATIVE EXTENSION ANNUAL REPORT

For Fiscal Year July 1, 2022 - June 30, 2023

The role of Plymouth County Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work on behalf of Plymouth County residents, in concert with UMass Amherst faculty and Extension staff, and the United States Department of Agriculture, to provide valuable information in the program areas of 'Agriculture and Landscape' and '4-H Youth and Family Development'. The Extension System is supported by County, State and Federal funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

Cooperative Extension resources and programs for Plymouth County residents include: 4-H Science and Technology workshops in the areas of dog safety, embryology and plant science; accredited overnight 4-H summer camps; 4-H animal science summer day-workshops; 4-H Life Skills Training and Career Building, 4-H Community Service Projects, 4-H Public Speaking Training, 4-H Babysitting Program and 4-H partnerships with local farms and agricultural enterprises including the Marshfield Agricultural Society, Plymouth County Farm Bureau and Plymouth County Grange. Agriculture awareness and support for Plymouth County growers is achieved through association with the South East Massachusetts Agriculture Partnership, Massachusetts Department of Agriculture, Plymouth County Mosquito Control, Municipal Boards of Health and Plymouth County Conservation District. New research findings are translated into practical applications and shared with residents and communities through workshops, lectures, conferences, office visits, phone calls, field demonstrations, radio, television, local libraries, technical assistance, and newspaper articles. Publications such as newsletters, booklets, and fact sheets bring information directly to those who need it. Additional information is delivered through UMass-Amherst Center for Agriculture and Extension web access www.ag.umass.edu

Members of the Plymouth County Extension Staff:

Molly Vollmer, Director Plymouth County Extension/ Extension Educator
Meghan Riley, Extension Educator, Agriculture, and 4-H Youth Development Program
Blake Dinius, Entomologist, Tick and Insect Education Program
Cathy Acampora, Extension Educator, 4-H Youth Development Program
Cheryl Mechan, Extension Administrative Assistant

The Plymouth County Extension office is located at 44 Obery Street, Plymouth, MA 02360 (774-404-7020)

Hanover Impact Report



South Shore Community Action Council (SSCAC) works to reduce poverty on the South Shore so everyone can live with dignity and achieve their fullest potential regardless of financial background. Through our 2023 Community Needs Assessment Survey, low-income Hanover residents identified the ability to pay heat and utility bills, affordable housing, and access to affordable food as their three most critical needs. In addition to providing services to residents of Hanover to address those needs and more, SSCAC operated as an economic conduit, bringing private, local, state, and federal funding to Hanover and the South Shore.



\$204,013

PHOTO COURTESY: COMMONS.WIKIMEDIA.ORG

2023 PROGRAM & SERVICE DOLLARS

SERVICE DOLLARS EXPENDED ON BEHALF OF LOW-INCOME HANOVER RESIDENTS IN 2023



291 Residents Served



176 Households Served



11,274 Meals Provided



209 Residents Kept Warm

PROGRAMS & SERVICES AVAILABLE TO RESIDENTS OF HANOVER

Consumer Aid, Emergency Assistance, Food Resources, Heating System Repair and Replacement (HEARTWAP), Home Energy Assistance, South Shore Early Education, South Shore Family Network, Transportation for the Elderly and Disabled, Volunteer Income Tax Assistance (VITA), and Weatherization



Taking Care of Hanover Residents



SSCAC SERVED 291 HANOVER RESIDENTS IN 2023

With so many individuals and families financially destabilized in 2023 due to the ongoing effects of the pandemic, burgeoning household credit debt, and sky-high prices for food, housing, gas, utilities, and other necessities, we assisted 291 Hanover residents in 2023. Collaborating with hundreds of community partners, our dedicated staff improved the quality of life and made a powerful difference for *29,445 low-income people* of all ages in more than *80 communities* on the South Shore, South Coast, Cape Cod, and the Islands.

209
Residents

HOME ENERGY ASSISTANCE (AKA FUEL ASSISTANCE)

Hanover residents stayed safe and warm through **\$136,783** in direct payments made by SSCAC on their behalf to local home heating companies.

26
Residents

ENERGY CONSERVATION

Lowered utility bills for Hanover residents through Weatherization, Appliance Management and Heating System Repair and Replacement totaling **\$67,230**.

9
Residents

TRANSPORTATION

Elderly and disabled Hanover residents with no means of transportation accessed medical, adult day health, and social service appointments in accessible vehicles with specially trained drivers.

13,529
Pounds

FOOD RESOURCES

Fresh and non-perishable food supplied to area pantries and distributed directly by SSCAC to fight hunger and promote food security for Hanover children, seniors, and families.

21
Children & Parents

SOUTH SHORE EARLY EDUCATION

Head Start, Early Head Start, and state funded preschool provided for free or low-cost for Hanover's children, including nutritious meals, health screening, bus transportation, and support for parents.

26
Children

SOUTH SHORE FAMILY NETWORK

Free parent-child playgroups and family support activities online and at local libraries, parks, and playgrounds focused on early literacy and S.T.E.M., parenting, child development, and kindergarten readiness.

4
Tax Payers

VOLUNTEER INCOME TAX ASSISTANCE

Hanover taxpayers saved **\$1,332** in tax preparation fees and received **\$403** in state and federal refunds through free, electronic preparation and filing of tax returns.

14
Households

CONSUMER AID

Consumer education and mediation of consumer complaints for residents of Hanover resulting in **\$719** in resolutions for 3 households.

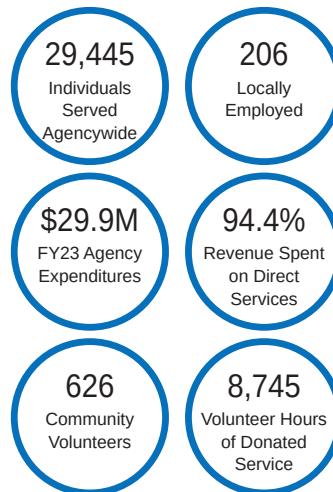
CHARACTERISTICS OF SSCAC CLIENTS FROM HANOVER

Gender: Female	62%
Age: 0-17 Years	22%
Age: 65 Years or Older	35%
At or Below 100% Poverty Level	15%
Single Person Household	56%
High School Graduate or G.E.D.	35%
Active Military or Veteran	6%
Disabled	15%
Employed Full or Part Time	20%
Homeowners	53%

As the Community Action Agency for Hanover, our Board of Directors includes a seat designated for a member or representative of the town's Select Board. Our Board of Directors also includes Community Representatives and Low-Income Representatives.

Other towns in our primary service area are: Carver, Duxbury, Hanover, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, and Scituate

#OurCommunityInAction



South Shore Community Action Council
For more information visit sscac.org, follow us on social media or call 508-747-7575



PO Box 247
Westwood, MA 02090
781.329.8318
director@ssrcoop.info
ssrcoop.info

2023 REPORT OF SOUTH SHORE RECYCLING COOPERATIVE

January 18, 2024

The South Shore Recycling Cooperative (SSRC) is a voluntary association of South Shore towns. It was established by Intermunicipal Agreement and Special Legislation in 1998 to help member towns improve their recycling programs, and reduce the amount, toxicity and cost of disposal.

Eighteen towns are SSRC Members: **Abington, Braintree, Cohasset, Duxbury, East Bridgewater, Hanover, Hanson, Hingham, Hull, Kingston, Middleborough, Norwell, Pembroke, Plymouth, Rockland, Scituate, Weymouth, and Whitman.** Representatives from each member town are appointed by Chief Elected Official(s) (*list attached*).

In FY23, the SSRC raised **\$94,646**: \$87,300 from Member Town dues, \$3,310 in sponsorships, \$4,000.00 in grant funding, and \$36 in interest.

Total expense was **\$85,473**. This paid for the services of the Executive Director, the Hazardous Waste Specialist and assessors, and for waste reduction and recycling activities that benefit our member towns detailed below.

In addition to services and advocacy outlined below, membership in the SSRC **saved /earned Member Towns more than \$252,804** in CY2023. See page 6 for details.

The SSRC celebrated its **25th anniversary** in May, headlined by MassDEP Commissioner Bonnie Heiple. Municipal, legislative and DEP leaders, vendor-sponsors and past board members attended.

MATERIALS MANAGEMENT

Household Hazardous Waste Collections - Capacity of vendors to conduct household hazardous waste (HHW) events continues to be tight. Anticipating a continued supply shortage, the SSRC is in the process of planning a regional HHW Depot to replace most of our “pop-up” events. SSRC applied for and was awarded a grant of \$250,000 from MassDEP, as well as technical assistance. Additional funds will be raised from other sources. The Hanover Transfer Station is being considered to host the facility.

The SSRC arranges for and administers Household Hazardous Waste Collections on behalf of its Member Towns. It coordinated multi-town collections for twelve of our Member Towns in 2023, creating further savings. Member Towns saved staff time to contract, schedule, publicize and staff collections. The Executive Director, Hazardous Waste Specialist and/or HHW Assessors assisted at all events. The Executive Director coordinates the billing.

1,832 residents attended our **twelve collections** in 2023. The **reciprocity policy** also enabled **668** of those residents to attend other Member Towns' collections. This arrangement qualifies member towns for additional MassDEP **Recycling Dividend Program** points and earned them an extra **\$30,330** in the 2023 grant cycle.

In addition to the convenience of access to eleven events for Member Town residents, the total cost savings and benefits of the HHW program in 2023 is estimated at **\$74,710**.

General Recyclables – The “blended value” of traditional recyclables (paper, cardboard, bottles and containers) was steadier than usual in 2023, starting the year at \$10.32/ton, and ending at \$36.56/ton. This value is usually deducted from the ~\$105/ton processing cost (sorting, baling and delivery to end markets). The average net cost of mixed recycling was about \$71/ton, which is still less than the cost of disposal, which averaged \$93/ton.

The SSRC Director continues to monitor and report market fluctuations, seek out advantageous vendor options and pricing, and assist with resident education to improve material quality.

The Director is pursuing regulatory and legislative relief to achieve fairer, more transparent pricing, as well as total relief from these costs through a packaging and paper producer responsibility bill.

In December the Director released a bid for pre-sorted recyclables, as well as transfer station hauling and construction, demolition and bulky waste. This provides lower pricing and the convenience of not having to bid these services out individually.

Other Materials – The SSRC has enabled its Members to save money, find better service and/or earn rebates for such things as:

- Glass- connected seven Member towns with a new glass recycling facility in Hopedale, which offered to pay for pre-sorted material. Negotiated a reduction in cost with the vendor which most of the towns use from \$40/ton to zero. Potential savings to those towns is \$52,000-\$71,000/year.
- Textiles – SSRC connected Member Towns with a new service provider (BBBSF) that pays our Towns (General Funds) higher per-ton rebates than the Towns were receiving, as well as curbside service with a smaller rebate, providing more options for collection. SSRC negotiated a rebate increase from \$100/ton to \$160/ton with BST, our mainstay dropoff service provider. (Tonnage and rebate data from BBBSF had not been received by date of publication and is not included in the total reported savings.)
- Books- SSRC introduced a service provider, BSB, for book collection that pays \$40/ton to the Towns. The service provider that they had been, or still are, using pays no rebates.
- Tires – Collaborated with Plymouth County Mosquito Control on 4 free tire collections. Residents throughout the service area recycled 884 tires through the program, saving them and their towns about \$5K.
- Mattresses – SSRC set up multitown curbside collections for our eleven towns that don't provide that service. 2600 households recycled 3472 mattresses at a reasonable cost. The Director conducted a Request for Quotes for the service, resulting in 3 quotes. This confirmed that Towns and residents were being charged the lowest rates available.

PUBLIC OUTREACH:

Radio Public Service Announcements – With funding from MassDEP and Covanta SEMASS, the SSRC aired **8 PSAs** for 6 weeks with WATD FM and its 2 sister stations. They covered “bring your own bag”, textiles, proper preparation of recyclables, plastics and composting. In addition to educating residents, this helped our towns to qualify for MassDEP incentive grant funding. Listen at ssrcoop.info/radio-ads/

Website - ssrcoop.info provides both general and town-specific recycling and household hazardous waste collection information, meeting minutes and annual reports, a monthly newsletter, and links to other sites. Traffic increased 14% over 2022, with 86,870 page views by 42,794 visitors in 2023. 76% of visitors were new, same as for 2022.

Facebook: The SSRC posts waste reduction and recycling tips regularly on its [Facebook page](#), which has 659 followers.

Press Contacts - The SSRC is a resource to and a presence in print, web and cable media.

Resident Contacts – The Director fielded hundreds of calls and emails from residents and businesses in 2023. Most were about hazardous waste, but she also advised how to properly dispose of everything from hockey tape to carpet, taxidermy to couches. She also mentors Cohasset Middle School students doing research projects each semester.

ADVICE, ASSISTANCE AND NETWORKING

The Executive Director’s help is frequently sought by the solid waste managers. She stays current on local and national solid waste issues, attending conferences, meetings and webinars, visiting local disposal and recycling facilities, and reading professional publications. She provided requested advice and help on a **wide range of issues**, including single stream contracts and invoices, safe lithium battery disposal, fee setting and illegal tire dumping, to name a few.

Grant assistance - The SSRC helped **ten Member Towns** submit their MassDEP Data Surveys and/or Grant applications. Maximizing grant funds is a frequent topic at our Board meetings. Our Member Towns were collectively awarded **\$231,200** in MassDEP grants. Funds may be used for a broad range of recycling-related equipment, outreach, activity, memberships and conferences, and for hazardous waste management costs.

Membership in SSRC qualified our Member Town’s for an additional **\$79,230** in Recycling Dividend Program funds.

Newsletter - The SSRC emailed eight **SSRC News** issues, posted at ssrcoop.info/newsletters/ to 1,768 subscribers (up from 1,521 in 2022), including many residents. The open rate averages 59%. They cover a wide range of topics, including local, state and national waste issues, how to be a better recycler, and where our materials go.

ADVOCACY

The Executive Director promotes legislation the Board deems beneficial to its solid waste programs. She works with our Beacon Hill delegation and is an active adviser to the Mass. Product Stewardship

Council. 2023's focus legislation concerns **packaging/paper, mattress and paint producer responsibility**, and Material Recovery Facility (MRF) **transparency** in contracting with municipalities. She testified at the hearings on those bills. She also provided written testimony supporting an **updated bottle bill** that would encompass wine and liquor bottles, nips, and noncarbonated beverage containers, and raise the deposit to 10¢. See our Advocacy page at ssrcoop.info/advocacy/ for more information.

The Director represents the Board on the MassDEP Solid Waste Advisory Committee (SWAC). She is advocating for more detailed reporting requirements by recycling processors in discussions with MassDEP, and for the establishment of an official Hazardous Waste subcommittee to the SWAC.

The SSRC exists to assist its member towns in improving their solid waste disposal and recycling functions. It always welcomes suggestions on how it can better serve its Members.

Respectfully submitted,

Claire L. Galkowski, Executive Director

South Shore Recycling Cooperative Board of Directors 2023

TOWN	FIRST	LAST	C/O	POSITION
Abington	Chris	Schultz	BOH	Health Agent
	Eddie	Murphy	BOH	Waste Reduction Coordinator
Braintree	Jeffrey	Kunz	DPW	Solid Waste Manager
	Rosemary	Nolan	DPW	Solid Waste Manager
Cohasset	Merle	Brown*	citizen	SSRC Past Chairman
	Brian	Joyce	DPW	Director
Duxbury	Peter	Buttkus*	DPW	Director
	Sheila	Sgarzi*	DPW	Director
	Norm	Smith	DPW	Assistant Director
Hanover	Kurt	Kelley	DPW	Assistant Superintendent
				open
Hanson	Arlene	Dias	BOH	Commissioner, SSRC Treasurer
	Gil	Amado	BOH	Health Agent
Hingham	Stephen	Messenger	Transfer Station	Foreman
	Randy	Sylvester	DPW	Superintendent
Hull	Chris	Gardner	DPW	Director
	Joan	Taverna	BOH	Health Director
Kingston	Paul	Basler	Streets, Trees, Parks	Superintendent, SSRC Vice Chair
	Jean	Landis-Naumann	Recycling Cmte	Chairman, SSRC Secretary
Middleboro	Christopher	Peck	DPW	Director
	Donna	Jolin*	DPW	Office Manager

Abington Braintree Cohasset Duxbury East Bridgewater Hanover Hanson Hingham Hull
Kingston Middleborough Norwell Pembroke Plymouth Rockland Scituate Weymouth Whitman

Norwell	Ben	Margro	BOH	Health Agent
	Vicky	Spillane	Recycling Cmte	Appointee
Pembroke	Angela	Sestito	Selectmen's Office	Principal Clerk
	Sabrina	Chilcott	Selectmen's Office	Assistant town Manager
Plymouth	Dakota	Stockell*	DPW	Solid Waste Administrator
	Leona	Cleveland*	DPW	Solid Waste Administrator
	Kerin	McCall	Marine/Env Affairs	Technician
Rockland	Delshaune	Flipp	BOH	Health Agent
	Christine	Stuart*	BOH	Commissioner
	David	Taylor*	Highway Dept.	Superintendent
Scituate	Kevin	Cafferty	DPW	Director; SSRC Chairman
	Sean	McCarthy	DPW	Asst. Director
Weymouth	Katie	McDonald	DPW	Principal Clerk
	Bob	O'Connor	DPW	Energy Manager
Whitman	Bruce	Martin	DPW	Director
	Dan	Kelly	BOH	Director

*partial year, new appointments forthcoming

	HHW total value	Recycling Dividend Program HHW awarded point values	HHW admin, PR, on site staff time @ \$65/hr (15 hrs/town, double if 2 events)	roll off savings multtown, using SSRC arranged vendor (see below)	multitown setup fee avoidance+	HHW reciprocity use by residents	HHW residents to home town event	Bay State Textile, Bay State Books tons (facilitated by SSRC)**	BST additional rebates; BSB rebates; avoided disp cost **	Glass savings SMI (4 mos, + \$40/ton)	RDP textile, outreach awarded point values (radio ads, data coll, etc)	Exec. Dir. MSW consults, assistance (\$65/ hour), cost savings	Total	consultation topics	
Abington	13	29	\$600	\$900	\$975	\$1,200	\$3,675	42.38	\$6,102			\$1,800	\$293	\$11,870	commodity values, mattresses, compost site, curbside contract extension
Braintree	0	30	\$1,500	\$900	\$490	\$3,600	\$6,490	98.89	\$6,361			\$5,400	\$163	\$18,413	commodity values, curbside contract, school HHW, compost site mgmt
Cohasset	17	38	\$900	\$400	\$975	\$1,200	\$3,475	29.92	\$4,048	\$2,206	\$1,800	\$1,193	\$1,193	\$12,722	commodity values, RDF fees, Hg reimbursement, compost site mgmt, EcoFest
Duxbury	36	62	\$1,050	\$150	\$975	\$2,200	\$4,375	38.93	\$5,391	\$4,328	\$3,300	\$260	\$260	\$17,654	commodity values, food waste collection, data survey, grant help, hauling invoice
E. Bridgewater	15	20	\$1,500	\$150	\$975	\$0	\$2,625	25	\$3,238			\$390	\$390	\$6,253	commodity values, cart contract, data survey, Hg bill, site visit
Hanover	134	8	\$1,500	\$1,050	\$1,950	-	\$4,500	21.98	\$3,428			\$195	\$195	\$8,123	commodity values, TS Study Cmte, data survey, unrecyclable mattress
Hanson	17	22	\$900	\$900	\$975	\$1,200	\$3,975	13.44	\$1,862			\$1,800	\$813	\$8,449	commodity values, fuel surcharge, data survey, grant help, fees, TS cmte, illegal dumping
Hingham	113	47	\$0	\$150	\$975	\$2,200	\$3,325	28.73	\$4,250			\$3,900	\$130	\$11,605	commodity values, C&D, compost screening contract
Hull	39	12	\$0	\$150	\$975	\$490	\$1,615	16.19	\$648				\$195	\$2,458	HHW dates in grant application, data survey, fluorescent tubes
Kingston	58	11	\$1,500	\$900	\$975	\$1,200	\$4,575	34.0	\$4,171	\$2,022	\$1,800	\$1,106	\$1,106	\$13,674	commodity values, food waste collection, data survey, mattresses, freon mattress pickups
Middleboro	0	21	\$1,500	\$900	\$490	\$2,200	\$5,090	54.57	\$3,547			\$3,300	\$65	\$12,002	commodity values, glass, curbside cost allocation, data survey, site visit, fee list, grant help
Norwell	25	47	\$1,000	\$400	\$975	\$1,200	\$3,575	24.31	\$3,142			\$1,800	\$390	\$8,907	commodity values, gasoline
Pembroke	23	64	\$450	\$900	\$975	\$2,200	\$4,525	59.71	\$8,141			\$3,300	\$98	\$16,063	commodity values, ballasts, lithium batteries, grant help
Plymouth	377	78	\$0	\$300	\$1,950	\$600	\$2,850	124.9	\$17,476	\$2,680	\$1,800	\$195	\$25,001	\$25,001	commodity values, invoice and WM proposal reviews, exploding cell phone, DPW waste,....
Rockland	20	35	\$500	\$900	\$975	\$2,200	\$4,575	26.26	\$3,722			\$3,300	\$455	\$12,052	commodity values, disposal and hauling contracts, data survey help, grant help
Scituate	155	40	\$600	\$900	\$975	\$2,200	\$4,675	66.76	\$10,169	\$7,021	\$3,300	\$163	\$25,327	\$25,327	commodity values, tires, vegetable oil, site visit, grinding contract
Weymouth	98	83	\$0	\$0	\$975	\$4,900	\$5,875	143.8	\$16,270			\$10,500	\$293	\$32,938	commodity values, mercury, site visit
Whitman	24	21	\$1,500	\$900	\$975	\$1,540	\$4,915	18.95	\$2,350			\$1,800	\$228	\$9,292	
Total	1164	668	\$15,000	\$10,850	\$18,530	\$30,330	\$74,710	868.2	\$104,316	\$18,257	\$48,900	\$6,621	\$6,621	\$252,804	

HHW detail	SSRC	vendor	savings
Trash rolloff	\$500	\$900	400
Trash & OCC rolloffs	\$750	\$900	150
setup fee	\$1,500		

staff time: 380 hrs/(18 towns + 2 double events) =19 hrs/town * \$55/hr= \$1045/town



THE COMMONWEALTH OF MASSACHUSETTS
THE STATE RECLAMATION & MOSQUITO CONTROL BOARD



PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

272 SOUTH MEADOW RD, PLYMOUTH, MA 02360
TELEPHONE (781) 585-5450 FAX (781) 582-1276
www.plymouthmosquito.org

Commissioners:
John Sharland, Chairman
Ann Motyka, Vice Chairman/Secretary
Thomas Reynolds
Elaine Fiore

Ross Rossetti – Superintendent/Pilot
Matthew McPhee- Asst. Superintendent
Ellen Bidlack – Entomologist
Denise DeLuca – Administrative Assistant

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project(PCMCP) are pleased to submit the following report of our activities during 2023.

The Project is a special district created by the State Legislature in 1957, and is composed of the 27 municipalities in Plymouth County and the Town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

In the spring, larviciding efforts begin as water temperatures rise and mosquito larvae begin to feed. The Project ground and aerial larvicided 14,581 acres and this was accomplished using an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 5th, 2023 and ended on October 6th, 2023. The Project responded to 13,655 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an “Arbovirus Surveillance and Response Plan” for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile Virus using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Control Project started the season at “Low Level Risk” for Eastern Equine Encephalitis. Near the end of the season, Bridgewater and West Bridgewater were moved to “Moderate Risk” due to a positive mosquito sample found in Bristol County. There was no Eastern Equine Encephalitis Virus detected in the PCMCP service area this year.

West Nile Virus activity was widespread in Massachusetts. Statewide there were 6 human cases, none of them were in the district. All towns in the district started the season at low risk for West Nile Virus. However, later in the season the human risk was raised to moderate for all towns but Hull, Marshfield and Scituate. These three towns remained at low risk. As part of our West Nile Virus control strategy a total of 48,597 catch basins were treated with larvicide in member towns to help control WNV.

The Project participates in DPH's mosquito surveillance program. As part of that program we collected 99,563 mosquitoes and submitted 29,259 mosquitoes for testing. The mosquitoes were combined into 685 groups. DPH also tested 14,498 mosquitoes from the district. In all there were 0 isolations of EEEV from mosquito samples. There was a total of 17 WNV isolations from Abington, Brockton, Carver, Halifax, Hanover, Hingham, Kingston, Marion, Marshfield, Mattapoisett, Middleboro, Pembroke, and Whitman.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the Department of Public Health website.

The introduced mosquito *Aedes albopictus* has the potential to become a serious pest and a vector of disease. The mosquito has been present in Massachusetts since 2009. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. The Project began a tire recycling program in October 2017. During the 2023 season we recycled 4,039 tires bringing us to a total of 16,841 tires for the program.

The figures specific to the town of Hanover are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Hanover residents.

Insecticide Applications: Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Field Technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Hanover 197 larval sites were checked.

During the summer 1,480 catch basins were treated in Hanover to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 2,204 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in October.

Water Management: During 2023 crews removed blockages, brush and other obstructions from 1,602 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey: Our surveillance showed that the dominant mosquitoes throughout the district were generally *Cq. peturbans* and *Cx. pipiens/restuans*. In the Town of Hanover the three most common mosquitoes were, *Culex pipiens/restuans*, *Coquillettidia*, and *Cs. melanura*.

Education and Outreach: Our Community Liaison, Erin Morrill, has had the opportunity to give 18 in-person presentations at local BOH's, COA's, libraries, schools, and fairs. Planning and scheduling for the upcoming season has already started with hopes of adding new

community organizations to the list. Erin has reached out to all of our school IPM coordinators in efforts to keep them up to date and in compliance with the Children and Families Protection Act. If your town is interested in setting up a presentation, please contact our office.

Our Project website is a great resource for information on upcoming meetings, the annual budget, educational information, and Project services. Announcements and important dates can be found on the home page.

We encourage residents or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Sincerely,

Ross Rossetti

Ross Rossetti
Superintendent

Commissioners:
John Sharland, Chairman
Ann Motyka, Vice-Chairman/Secretary
Thomas Reynolds
Elaine Fiore

REPORT OF THE OLD COLONY PLANNING COUNCIL

For Fiscal Year July 1, 2022 – June 30, 2023

To the Honorable members of the Select Board and the residents of the Town of Hanover.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for the Fiscal Year 2022-2023.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social, and economic development of the seventeen-member district. OCPC is designated as; an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities, and the Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three-community service area. OCPC is the designated staff of the Old Colony Metropolitan Planning Organization (OCMPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

Our Mission

At Old Colony Planning Council, we assist cities and towns in planning for present and future needs, utilizing our local knowledge, technical expertise, and regional collaboration for all.

Our Vision

Our vision is that communities in the Old Colony region are:

- **Resilient**, using social, economic, and environmental resources to respond to, withstand, and recover from adverse situations brought about by natural disasters or economic downturns.
- **Sustainable**, the needs of all people and the natural environment are met now without compromising the ability to meet those needs in the future.
- **Equitable**, social, economic, and environmental opportunities exist for all.
- **Connected**, everyone has accessible, affordable, and sustainable mobility choices.
- **Responsive**, planning efforts are inclusive and reflect the diverse needs of all.
- **Collaborative**, cooperating regionally to tackle common challenges.

Our Organizational Values

PLANNING FOR ALL

We strive to be fair, impartial, inclusive, and transparent in all we do. Celebrating diversity, we prioritize engaging those who may be underrepresented in planning efforts. We aim for authentic, empowered public participation.

THINKING AHEAD

We look to the future as we help address challenges and seize opportunities across the region. Whether it is a time-tested solution or innovative new approach, communities rely on our technical expertise and local knowledge to help develop solutions.

PARTNERING WITH COMMUNITIES

We highly value our partnership with the communities in our region. We are responsive to their needs and seek to facilitate regional cooperation and collaboration on shared issues within our region and with our neighboring regions.

SERVING WITH DEDICATION

We are passionate about the work we do in service to our communities, and we strive for excellence as we do it. We are motivated to help our region excel socially, economically, and environmentally.

OCPC Area Agency on Aging Department Contributions:

During the past year, with assistance and guidance from community advisory committee members, the **Old Colony Area Agency on Aging (AAA)** continued ongoing administration of Older Americans Act and other Federal and State funding for older adult services in our region. In federal fiscal year 2023 the AAA funded over \$2 million in services to adults aged 60 and over as well as adults with disabilities. This funding occurred mainly through collaborations with community partner service providers such as Old Colony Elder Services, South Coastal Counties Legal Services, local Councils on Aging, and other private non-profit organizations to fund programs and services for: Nutrition, Legal Assistance, Transportation, and Family Caregiving for more than 100,000 people in the region.

We are now over half-way through the latest version of the OCPC-AAA's Area Plan on Aging. The Area Plan on Aging is a blueprint of priorities for older adult services established by federal, state, and local authorities, covering federal fiscal years 2022 to 2025. The Area Plan on Aging, which includes a link to the Old Colony Regional Elder Needs Assessment survey, can be found here: <https://oldcolonyplanning.org/aaa/>.

Ombudsman services - During fiscal year 2023 the OCPC-AAA Ombudsman program continued to be one of a select group, as there are only four agencies which host Ombudsman services for Assisted Living Residences (ALRs). The ALR Program Director now provides visitation to over 60 Assisted Living Residences, including those in our OCPC catchment as well as those from the Cape and the Islands, and the Bristol, Coastline, and Hessco areas in southeastern Massachusetts.

The **OCPC-AAA Long Term Care Ombudsman Program** continued to provide services during COVID-19 despite the restrictions placed on visitations to our area nursing/rest and transitional care homes, which sidelined almost-all our Ombudsman volunteers beginning in March 2020. Although visitation resumed in person April 2021, there were numerous stops to these visits as COVID continued to enter and re-enter the homes. For 2023, the program reported gradual increases in visitation, but has still not returned to meeting its requirement of a visit at least every other week, which in past 'normal' times were weekly visits. However, the calls received from family, friends, residents, and staff during the year continues to be considerably up from previous

years. Due to the acute situation in all our facilities this was often the sole means of communication that the State would allow, and the Long-Term Care Ombudsman Program took advantage of these calls to continue efforts investigating issues of concern from residents or families.

OCPC Transportation Department Contributions:

The Transportation Department prepared the **FFY 2024 Old Colony Unified Planning Work Program (UPWP)** which is a one-year budget and planning document that lists the research projects, funds technical assistance, and other activities the transportation staff will undertake over the next federal fiscal year (FFY). These projects provide insight and recommendations to our municipal and regional partners, generate new data, and help shape concepts for the region's transportation future.

The **FFY 2024-2028 Old Colony Transportation Improvement Program (TIP)** was prepared. The TIP serves as a prioritized listing of highway, bridge, and transit projects for implementation during the next five (5) federal fiscal years that reflect the needs of the regional transportation system. Funding for the implementation and construction of the following project in Hanover is included in the TIP:

- \$7,141,656 for the Hanover - Corridor Improvements on Route 139 (Hanover Street) at Main Street, Center Street and Silver Street

Transportation Technical assistance was provided as follows:

- Technical Assistance and Traffic Study of Impacts from the Grove Street Traffic Pattern Changes

The Department conducted 48-hour automatic traffic recorder vehicle counts (vehicle volumes, vehicle speeds, and vehicle classifications) at five (5) locations in Hanover. From this data, estimates of the number, speed, and type of vehicles that traveled each segment of road and daily vehicle miles traveled for specific groups of facilities and vehicle types are calculated.

AM and PM Peak Period Turning Movement Counts were conducted at five intersections. From these counts, the specific intersection turning movement volumes are identified.

The **2050 Long Range Transportation Plan (LRTP)** was prepared. The LRTP is the policy and visioning plan of the Old Colony Metropolitan Planning organization (MPO). This plan results from regional and statewide collaboration and consensus on a region's transportation system and serves as the defining vision for the region. The document also contains a financial plan or budget which guides and shapes the actions an MPO undertakes as they fulfill the region's visions and objectives. This 20-year transportation vision document is updated every four years by the MPO.

Additionally, the **2023 Coordinated Human Services Transportation (CHST) Plan** was developed. The CHST Plan identifies unmet service needs and provides strategies to meet those needs, and coordinates with known transportation service providers in the region to document and address said needs. The CHST Plan also identifies and addresses the needs of public transportation/ transit providers in the Old Colony Region, including fixed-route bus service, paratransit service, commuter bus, and taxi companies. Transportation projects seeking 5310 federal funding must be consistent with the CHST Plan. In addition to federal funding grants (5310,

5307, and 5311), MassDOT has a Community Transit Grant Program for transportation providers to apply for funds for operating, mobility management, and accessible vehicles projects.

OCPC GIS Department Contributions:

GIS staff mapped the past three years of Automated Traffic Recordings (ATRs), Turning Movement Counts (TMCs) and Local Technical Assistance (LTA) Projects in the Town of Hanover.

OCPC Comprehensive Planning & Sustainability Department Contributions:

The **Old Colony Regional Water Plan** project was launched during FY23. This two-year project will help municipalities and the region identify, plan, and develop proactive best practices, strategies, and recommendations for sustainable and diversified water resources. The \$940,000 project is being funded by the U.S. Economic Development Administration, the Central Plymouth County Water District Commission, an earmark from the Commonwealth, and the South Shore Economic Development Foundation, with support from the Narragansett Bay Estuary Program. All 17 municipalities in the region provided letters of support for the project, including Hanover. For more information, please contact Joanne Zygmunt at jzygmunt@ocpcrpa.org

OCPC partnered with MAPC and other regional planning agencies to submit a successful grant application to the U.S. Protection Agency to develop a **Greater Boston Climate Action Plan**. The regional plan will encompass 167 communities within Metro Boston, including parts of southern New Hampshire, and will center the priorities and ideas of Massachusetts' Environmental Justice communities and federally designated Justice40 communities. A region-wide Greenhouse Gas inventory and emissions reduction scenarios will be developed in 2024 alongside a Priority Climate Action Plan that will focus on energy systems, buildings, and transportation. A Comprehensive Climate Action Plan across all sectors will follow in 2025. For more information, please contact Rhiannon Dugan at rdugan@ocpcrpa.org.

A webinar and workshop were held for municipalities interested in **encouraging and implementing nature-based solutions** in their communities. The program was developed with funding from the Narragansett Bay Estuary Program and delivered at Bridgewater State University in collaboration with the SNEP Network and other partners. The webinar is available at <https://snepnetwork.org/2023/02/17/funding-nature-based-community-resilience-in-southeastern-massachusetts/>.

OCPC Economic Development Department Contributions:

The Economic Development Department worked closely with Comprehensive Planning and Sustainability to secure the \$470,000 EDA funding match for the **District-wide Regional Water Study**, see Comprehensive Planning and Sustainability section for more details on the Regional Water Study.

In August OCPC received a **\$500,000 EPA Brownfield Site Assessment Grant** that initially included the communities of Easton, East Bridgewater, Hanson, and Whitman but this assistance is available **region-wide** to all communities in OCPC's district including Hanover. The grant

includes brownfield assessment and potential planning for cleanup and redevelopment over a 4-yr project schedule.

OCPC received the second year of a 3-year funding cycle for the **EDA Annual Planning Grant** that provides economic development planning, project development and other TA assistance to all the communities in OCPC District. The grant essentially allows OCPC to implement the Comprehensive Economic Development Strategy (CEDS), the region's economic development plan benefiting all seventeen communities in the District including the Town of Hanover.

For more information regarding any of these projects contact Don Sullivan at dsullivan@ocpcrpa.org or Nick Giaquinto at ngiaquinto@ocpcrpa.org for more information.

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 6:00 PM in the OCPC offices located at 70 School Street, Brockton, MA or virtually. Our website is www.oldcolonyplanning.org. In 2023, the Council elected Rebecca Coletta of Pembroke as Council President; Christine Joy of Plympton as Council Treasurer; and Eldon Moreira of Bridgewater as Council Secretary. Mary Waldron serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks to the Joint Transportation Committee (JTC) Chair Noreen O'Toole and Vice-Chair Daniel Salvucci; Comprehensive Economic Development Strategy Committee (CEDS) Chairs Maryellen Brett and, John Murray, and the Area Agency on Aging Advisory Committee Chair Emily Williams for their commitment, dedication, and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,

Rhonda Nyman, Delegate

Steve Louko, Alternate

APPLICATION TO HANOVER TALENT BANK



Thank you for your interest in serving the Town of Hanover!

Hanover's excellence as a community is due in large part to citizen participation in government and community affairs. The purpose of the Hanover Talent Bank is to register the names, interests and qualifications of Hanover registered voters willing to volunteer to serve their community. Residents who are interested in participating in Town Government are urged to complete this form.

Residents serve as volunteers on a wide variety of Town boards, committees, commissions and councils listed below. They are appointed to these organizations by the Selectmen, Moderator, or other appointing authorities as vacancies occur. We encourage you to register by completing this Talent Bank Form, indicating your occupation, background, areas of interest and organizations you would consider serving (page 2). Please return your completed form to the Board of Selectmen as indicated below. General applications will be kept on file for consideration/notification when an opening occurs.

Applicant Information

Name:	
Full Address: <i>Resident of Hanover?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Number of Years as a Resident:</i>	
Telephone:	
Fax:	
Email Address: <i>(optional but desirable)</i>	
Occupation:	
Background & Qualifications:	
Signature of Applicant	

Return Information

<i>Please Submit this form to the address shown.</i>	Hanover Talent Bank
<i>Please also send a copy of your application to the applicable Boards you wish to serve on.</i>	Janet Tierney - Selectmen's Office
	550 Hanover Street, Suite 29
	Hanover, MA 02339
	Telephone: (781) 826-5000 ext. 1084
	Fax: (781) 826-7499 Email: janet.tierney@hanover-ma.gov

TOWN OF HANOVER

Boards & Services of Interest		
<p>Please Check All that Apply</p> <p><i>Please Note: Many Boards require regular attendance at weekday evening meetings, either once or several times a month.</i></p> <p><i>I wish to be notified (if possible) in the event of any vacancy on the selected Boards.</i></p> <p><input type="radio"/> Yes <input type="radio"/> No</p> <p><i>Applicants for a position on a specific committee may expect to be interviewed by the appointing body.</i></p>	<input type="radio"/> Advisory Committee	<input type="radio"/> Education Fund Committee
	<input type="radio"/> Affirmative Action Committee	<input type="radio"/> Emergency Communications Committee
	<input type="radio"/> Affordable Housing Trust	<input type="radio"/> Fire Station Planning Study Ctee
	<input type="radio"/> Board of Assessors – Elected	<input type="radio"/> Fireworks Site Focus Committee
	<input type="radio"/> Board of Health – Elected	<input type="radio"/> Historical Commission
	<input type="radio"/> Board of Library Trustees - Elected	<input type="radio"/> Information Technology Study Committee
	<input type="radio"/> Board of Registrars	<input type="radio"/> Open Space Committee
	<input type="radio"/> Board of Selectmen - Elected	<input type="radio"/> Parks & Recreation Committee
	<input type="radio"/> Board of Trust Fund Commissioners	<input type="radio"/> Planning Board - 5 Elected & 2 Appointed positions
	<input type="radio"/> Bylaw Review Committee	<input type="radio"/> School Committee - Elected
	<input type="radio"/> Community Access & Media Committee	<input type="radio"/> Sylvester /Salmond School Redevelopment Committee
	<input type="radio"/> Community Preservation Committee	<input type="radio"/> Taxation Aid Committee
	<input type="radio"/> Conservation Commission	<input type="radio"/> Town Clerk - Elected
	<input type="radio"/> Council on Aging Advisory Board	<input type="radio"/> Town Moderator - Elected
	<input type="radio"/> Cultural Council	<input type="radio"/> Zoning Board of Appeals
	<input type="radio"/> Design Review Board	
	<input type="radio"/> Other:	

Additional Comments & Information	
<p><i>Please provide additional comments here. Attach a letter, resume, or other information you would like considered in review of your application.</i></p> <p><i>Please also indicate any other areas of interest not shown above.</i></p> <p><i>Please also note any potential conflicts of interest (i.e. if appointed to serve on the Planning Board, your development projects, interests, land you own, relationship to developers, Board, etc.).</i></p>	

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TOWN OF HANOVER MUNICIPAL SERVICES GUIDE

Main Number (781) 826-5000

Extension

BOARD OF SELECTMEN AND TOWN MANAGER OFFICES

Board of Selectmen	Alcohol and Auto Dealer Licenses; Compliance Issues	ext. 1032
Town Manager	General Administration	ext. 1084

COMMUNITY SERVICES DEPARTMENT

Board of Appeals	Zoning Appeals; Special Permits; Variances	ext. 1026
Board of Health	Perc. Tests/Observation Holes; Septic Permits/Title V; Food Service; Tobacco	ext. 1024
Building Commissioner	Building, Gas, Plumbing & Wiring Permits; Code, Sign & Zoning Enforcement	ext. 1009
Conservation Agent	Conservation Land Management; Review Project Proposals	ext. 1019
Council on Aging	Senior Activities; Information; Transportation	924-1913 924-1921
Hanover Community TV	Government, Education and Public Programs (on Comcast and Verizon)	878-5450 ext. 2109
John Curtis Public Library	General Information Number	826-2972
Parks & Recreation	Parks & Recreation Office	ext. 1057
Parks & Recreation	Parks & Recreation Summer Trailer Office	826-7529
Personnel	Employment Applications	ext. 1059
Planning Board	Land Use; Planning	ext. 1026
Veteran's Agent	Veterans' Information; Referrals & Benefits	924-1913 ext. 1107
Visiting Nurse	Nursing Services; Blood Pressure Clinics; Diabetic Testing; Flu Clinics	ext. 1039

DEPARTMENT OF PUBLIC WORKS

Administrative Offices	Highways; Public Grounds; Snow & Ice Removal; Water; Emergencies	826-3189
Cemeteries	Cemeteries; Transfer Station Information	826-3189

EMERGENCY MANAGEMENT

Emergency Management	Non-Emergency Number	826-3151
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All Offices	School & Town Building Maintenance	857-5706
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FIRE DEPARTMENT

Fire Department	Non-Emergency Number	826-3151
Fire Permits	Burn Permits	826-7850

MUNICIPAL FINANCE DEPARTMENT

Treasurer/ Collector	Receipts, vendor payments and tax collection	ext. 1083
Assessor	Assessments; Exemptions; General Valuations (Real Estate, Motor Vehicle, Personal Property, Boat)	ext. 1076
Town Accountant	Vendor invoices; 1099's; Budget Information	ext. 1037
Registrar	Town Census; Voter Registration	ext. 1082
Town Clerk	Birth, Death, Marriage, Business Certificates, Elections and Dog Licenses	ext. 1061

POLICE DEPARTMENT

Animal Control	Dog Officer; Animal Control Officer, Inspector of Animals	ext. 1022
Police	Non-Emergency Number	826-3231

SCHOOL DEPARTMENT

Superintendent & Admin.	Salmond School (Town Wide Payroll and Employee Benefits)	878-0786
	High School	878-5450
	Middle School	871-1122
	Cedar School	878-7228
	Center School	826-2631
	Sylvester School	826-3844

OTHER

Hanover Police Boy's Club		826-4869
South Shore Vo-Tech HS	Regional Vocational Technical High School Administration	878-8822
Stetson House	Tours; Historical Information	826-9575

AMBULANCE - FIRE - POLICE EMERGENCY

911