

## COVER:

Sketch by John Nutter of Hanover.

Wales Tavern and Hanover Academy.

Hanover Four Corners.

# ONE HUNDRED AND FORTIETH

## ANNUAL REPORT

of the

## **OFFICERS AND COMMITTEES**

of the

## TOWN OF HANOVER



FOR THE YEAR ENDING DECEMBER 31, 1992

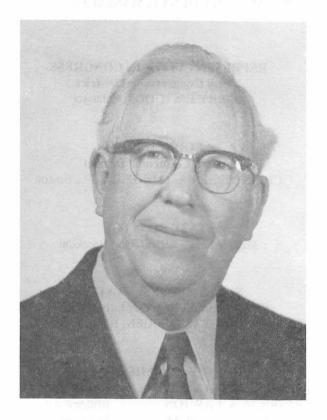
## In Memoriam



CHIEF LAWRENCE E. SLANEY 1910~1992

Fire Chief
Board of Fire Engineers
Postmaster
Board of Health
Board of Registrars
Chairman, Democratic Town Committee
Friends of the Stetson House
Hanover Historical Society
Grand Marshall-Hanover Bicentennial
"Mr. Democrat"

## In Memoriam



JOHN THOMSON 1936~1992

Chairman School Committee
Advisory Committee
Center School Building Committee
South Shore Regional Vocational
School Study Committee
Chairman, Board of Water Commissioners
Deputy Director of Civil Defense
Hanover High School Boosters Club-50 Years
Ticket taker-HHS Football Games-40 Years

#### TOWN OF HANOVER

#### PLYMOUTH COUNTY, MASSACHUSETTS

## REPRESENTATIVE IN CONGRESS Tenth Congressional District GERRY E. STUDDS, Cohasset

## COUNCILLOR Fourth Councillor District CHRISTOPHER A. IANNELLA, JR., Boston

## STATE SENATOR MICHAEL C. CREEDON, Brockton

## STATE REPRESENTATIVE Fifth Plymouth Representative District JANET W. O'BRIEN, Hanover

#### **COUNTY COMMISSIONERS**

JOHN R. BUCKLEY, JR. Brockton
PATRICIA A. LAWTON Bridgewater
LAWRENCE P. NOVAK Brockton
MATTHEW C. STRIGGLES Bridgewater

Population -Federal Census 11,912 Town Census 12,672

#### **ELECTED TOWN OFFICERS**

**SELECTMEN** Margaret M. Morris, Chairman 1993 Albert R. Cavanagh 1994 Robert K. White 1995 **ASSESSORS** Harald D. Carlson, Chairman 1995 Wayne E. Shaw 1994 Gerald S. Culhane (Resigned) 1993 David C. Bond (To fill unexpired term) 1993 TOWN CLERK William F. Flynn 1995 TAX COLLECTOR Eleanor M. Kimball 1995 SCHOOL COMMITTEE Edward F. McVinney, Chairman 1994 1993 Jane Estabrooks 1993 Patricia M. Wolongevicz Sherry McCafferty 1994 Joseph Bellantoni 1995 **BOARD OF HEALTH** Theodore J. O'Toole, Chairman 1993 Albert J. Sullivan, Jr. 1994 Leslie J. Molyneaux 1995 TRUSTEES OF PUBLIC LIBRARY 1993 Janet M. Cole, Chairman Joseph DiSabato 1994 Grace M. Boyle 1995 **BOARD OF PUBLIC WORKS** Henry J. Matthews, Chairman 1993 George H. Lowe 1994 Benjamin L. Kruser 1995 PLANNING BOARD Robert T. Ferguson, Sr., Chairman 1995 Arnold Itz. Vice-Chairman 1994 1993 Marilyn Colombo Maryann Brugnoli 1996 1997 Darcie Moss HOUSING AUTHORITY 1997 Bernard Campbell 1993 Ronald J. Walker 1995 Viola A. Ryerson (Resigned) 1996 Robert R. Smolko James McDonough 1993 1995 Victoria A. Buckley (to fill unexpired term) 1993 Kevin Donovan, Executive Director

#### **MODERATOR**

**Elected Annually** 

George H. Lewald

#### OFFICERS APPOINTED BY SELECTMEN

TOWN ADMINISTRATOR	
Stephen S. Rollins	1993
MUNICIPAL FINANCE DIRECTOR	
George L. Martin	1993
TOWN ACCOUNTANT	
George L. Martin	
TOWN CONSTABLES	
Thomas F. Hayes	1993
Paul Newcomb	1993
PUBLIC CONSTABLES	
Francis L. Woodward, Brockton	1993
Robert S. Barlow, Marshfield	1993
Stephen M. Cook, Hanover	1993
Carolyn DuRoss, Marshfield Hills	1993
Quentin Maver, Plymouth	1993
Michael J. Pagnini, Hanover	1993
DOG OFFICER Jessie J. Bostic	
ASSISTANT ANIMAL CONTROL OFFICER Joan Norris	
FOREST FIRE WARDEN	
Stephen R. Tucker	
Kenneth Blanchard, Deputy	
REGISTRARS OF VOTERS	
William F. Flynn, Clerk Nancy Goldthwait, Chairman	1995
Paula Gockel	1993
Carmine Salines	1993
Camino Gamos	1774
BOARD OF APPEALS	
James S. Oldham, Chairman	1995
Joel T. O'Brien	1993
Eugene P. Beaupre	1994
Associate Members	
Frederick W. Adami, III	1995
Michael T. Jones	1993
John A. Libertine	1994

BUILDING INSPECTOR	
David H. Bonney	1993
INSPECTOR OF GAS PIPING AND APPLIANCES	
INSPECTOR OF PLUMBING	
Theodore F. Luscinski, Inspector	1993
INSPECTOR OF WIRES	
William F. Laidler, Inspector	1993
Robert W. Stewart, Deputy Inspector	1993
SURVEYOR OF WOOD, LUMBER AND BARK	
William L. Morse, II	1993
LOCAL SUPERINTENDENT/SHADE TREE MANAGEMENT & PEST CO William L. Morse, II	ONTROL 1993
VETERANS'AGENT AND VETERANS' OFFICER AGENT FOR BURIAL OF INDIGENT SOLDIERS Michael J. Ahern	
INSPECTOR OF ANIMALS  Jessie J. Bostic	
SEALER OF WEIGHTS AND MEASURES Arthur C. West, Jr.	
TOWN COUNSEL James A. Toomey	
CIVIL DEFENSE	
James A. Purcell, Director	1993
Albert M. Farr, Jr., Deputy Director	1993
Anthony Manna, Deputy Director	1993 1993
Francis J. DiSabatino, C.D. Communications Officer Walter J. Harris, R.A.C.E.S. Operator	1993
Anna E.Manna, R.A.C.E.S. Operator	1993
(R.A.C.E.S. = Radio Amateur Civil Emergency Service)	
AGENT, COUNTY AID TO AGRICULTURE  Leander B. Nichols	
CONSERVATION COMMISSION	
Leonard Fornaro, Chairman	1993
John P. Ebersole	1995 1994
Robert J. Driscoll Deborah L. McKie	1995
Sheila Burch (Resigned)	.,,,
David Lane, (Resigned)	
John A. Zeigler, Conservation Agent	
EMERGENCY COMMUNICATIONS CENTER COMMITTEE	
Francis J. DiSabatino, Chairman	1995
A. Peter Davis	1993
Eugene R. McNulty	1994

#### **E-911 COMMITTEE**

Francis J. DiSabatino, Coordinator FF/ EMT Thomas H. Ingle, Jr., Database Liason Lt. Paul Hayes, Police Department	
COMMITTEE OF OVERSEERS OF THE STETSON HOUSE	
Roger A. Leslie, Sr., Chairman	1995
Ralph L. Hadlock	1993
Dr. A. Peter Davis	1994
CABLE TELEVISION STUDY COMMITTEE	
W. Scott Obreza, Chairman	1993
Guy Evans	1993
Edward F. McVinney	1993
Steven Parsons	1993
David McHugh	1993
Ralph A. Barnes	1993
COORDINATOR FOR DISPOSAL OF HAZARDOUS WASTE Theodore O'Toole	
REPRESENTATIVES TO NORTH RIVER COMMISSION	
Daniel C. Jones	1995
Peter Tyack	1995
. o.o. Tyuon	1995
HANOVER ARTS LOTTERY COUNCIL	
Linda J. DiNardo, Chairman	1996
Janet Meade	1994
Elaine Tufts	1994
Lois Van Doren Ellen White	1994
Lillian M. Bodkin	1993
Jane T. Spitz	1994
Ellen M. Autio (resigned)	1994 1994
	1777
COORDINATOR OF ENERGY	
Dale A. Lochiatto Marilyn J. DeBoer	
HANOVER HISTORICAL COMMISSION	
Barbara U. Barker, Chairman	1993
Lawrence Slaney (Deceased)	1993
Barbara Connors	1993
Robert J. Miklos (Resigned)	1993
David B. Alger	1993
Peter Johnson	1993
Edward Killackey	1993
HANOVER HOUSING PARTNERSHIP	
David C. Bond, Chairman	1994
Diane Campbell	1994
Mary Deame	1994
John C. Homan, Jr.	1994
Margaret A. Parfumorse	1994

FAIR HOUSING COMMITTEE	
	1994
	1994
Ann Allaire	1994
REPRESENTATIVE TO METROPOLITAN AREA PLANNING COUNCIL Philippe Plageman	
REPRESENTATIVE TO SOUTH SHORE REGIONAL SCHOOL DISTRICT COMMITTEE	
Louis C. Crescenzi	1994
A DESIGNATION A CONTANT CONTAN	
AFFIRMATIVE ACTION COMMITTEE	1993
- · · · · · · · · · · · · · · · · · · ·	1993
	1993
	1993
Stephen 3. Rollins, Town Administration	1773
COUNCIL ON AGING	
Esther Jokinen, Chairman	
Winifred Howes	
Martin J. Quinn	
Jane Murray	
Gerard Bussiere	
Herman Gorrill	
Henry Newcomb	
REPRESENTATIVE TO OLD COLONY ELDERLY SERVICES, INC.	
	1993
	1993
DELEGATE TO OLD COLONY PLANNING COUNCIL ADVISORY BOARD Dale A. Lochiatto	
Martin J. Quinn, Alternate	
DESIGN REVIEW BOARD	
William J. Dooley	1994
Samuel L. Germaine	1994

William J. Dooley	1994
Samuel L. Germaine	1994
Steven C. Habeeb	1994
Bruce A. Nordstrom	1994
George W. Rugman, Jr.	1994

#### PARKING CLERK

Eleanor M. Kimball 1993

## \* \* \* \* \* \* \* \* \* APPOINTMENTS BY THE BOARD OF HEALTH

AGENT FOR THE BOARD OF HEALTH
MILK INSPECTOR

Jeanmarie Kent

#### **BOARD OF HEALTH NURSE**

Elizabeth G. Staples

#### APPOINTMENT BY THE PLANNING BOARD

#### TOWN PLANNER

Philippe Plageman

\* \* \* \* \* \* \*

#### APPOINTMENT BY THE BOARD OF PUBLIC WORKS

#### **SUPERINTENDENT**

Thomas F. Doucette

#### APPOINTMENTS BY THE MODERATOR

#### **ADVISORY COMMITTEE**

1993

Philip T Frank Chairman

Mark A. Leahy, Vice Chairman	1993
Maureen Hynes (Resigned)	1994
Richard S. Jefferson	1992
Bernard L. Lorge	1995
Arthur L. Ceurvels, Jr.	1993
Barbara Y. Itz	1993
Sydney E. Elliott	1994
Ronald A. McKee	1994
Viola A. Ryerson	1995
Laura R. Deluse (to fill unexpired term)	1994
PARKS AND RECREATION COMMITTEE	
Arthur L. Ceurvels, Jr., Chairman	1994
Kathleen A. Flannagan	1995
John L. Gabriel, Jr., Vice Chairman	1994
Mark A. Harrington, Clerk	1993
Christine Keegan	1995
Patricia A. Shea, Bandstand Committee	1995
CAPITAL IMPROVEMENT PLANNING COMMITTEE	
George A. McCall, Chairman	1993
D. Wayne Moores	1994
Raymond J. Larsen	1995
Thomas C. Bailey	1996
Mark A. Leahy, Advisory Committee Member	1994

#### SOLID WASTE STUDY COMMITTEE

Benjamin L. Kruser, Board of Public Works Thomas F. Doucette, Department of Public Works Leslie J. Molyneaux, Board of Health John J. Monahan Gary Innes Jeannine M. Doyle, Chairman

#### REGIONAL REFUSE DISPOSAL PLANNING COMMITTEE

Louis C. Crescenzi Thomas F. Doucette Joseph Polsinello

#### REPORT OF THE BOARD OF SELECTMEN

We respectfully submit the One Hundred and Fortieth Annual Report of the Officers and Committees of the Town of Hanover for the year ended December 31, 1992.

This 1992 Town Report is dedicated to the memory of Chief Lawrence E. Slaney, Retired, Hanover Fire Department, and John Thomson, long-time residents of the Town, both of whom died in 1992. As you will note in the foregoing dedications, each served the Town faithfully and well, and their knowledge and presence will be missed.

Also, we note the death of Harold W. Rinear who lived in Hanover for 36 years. He served as Chairman of the Advisory Committee, and as Moderator, guided voters through Town Meetings from 1955~1966. Mr. Rinear moved from Hanover in 1985.

To the families of these dedicated public servants we would like to express our condolences.

The town was also saddened to learn of the death of Reverend J. Richard Quinn who served for many years as Chaplain of the Hanover Fire Department. To Father Quinn's family and many friends, we extend our sympathy.

The Board of Selectmen is particularly proud of the progress we have made during 1992 in areas we feel will provide long term benefits to the citizens of Hanover.

We saw the long awaited Route 53 reconstruction project come to fruition. A "E911" public safety answering service will soon become a reality; work has progressed throughout 1992. An innovative Affordable Housing project was approved and is awaiting state acceptance. A newly formed Design Review Board was appointed to lend additional professional expertise to the large development projects underway. The Board of Selectmen is particularly pleased to have been able to reconstruct and accept Private Way, after many years of effort.

1992 showed a sharp increase in building and new business development, which we believe depicts a strong future for Hanover.

We, like many boards, remain a mystery to one another and to the public in general in terms of what we do each week. The wide variety of activities is difficult to summarize. We invite the citizens of Hanover to join us at any of our open meetings to witness first hand the complexity of our deliberations.

The Board of Selectmen meets on Mondays at 7:00 P.M. at the Town Hall. Meetings are open to the public and press. Anyone who wishes to come before the Board may do so by calling 826-2261 to arrange an appointment.

To all who have served in either elective or appointive capacity during the past year, and to all Town employees, we would like to extend our gratitude and thanks for a job well done.

We urge all the citizens of the Town to attend the Annual Town Meeting on Monday, May 3, 1993, at 8:00 P.M. at Hanover High School, and to vote in the Town Election on Saturday, May 8, 1993, also at the High School.

1992 was a busy, and sometimes difficult year. The Board of Selectmen wishes to take this opportunity to thank the citizens for your continued support.

BOARD OF SELECTMEN

Margaret M. Morris, Chairman

Albert R. Cavanagh

Robert K. White

#### REPORT OF THE TOWN CLERK

To the Citizens of Hanover:

This was an especially busy year in the Clerk's office with five elections going on throughout the year. We started the year with the Presidential Primary with less than half of the registered voters going to the polls. However, the counting of the paper ballots which contained the members of the respective Town Committee's took us well into the early hours of the morning.

The Town Election drew 1,703 voters and the Special

Election drew 2,636 voters to the polls. With the acquistion of the new voting equipment this was the last time the paper ballots were to be used in the Town of Hanover. We used the new voting machines and procedures for the State Primary and although it was our first attempt we were out of the building before midnight.

Of the registered 7,595 voters 6,899 turned out to vote in the State and Presidential election, the largest amount of voter turnout in Hanover's history. With the help of those individuals who are needed to make an election run smoothly, namely, election workers, janitorial help, School Department, Board of Registrars, Board of Public Works and the Police Department the results were read and the building was cleared at 9:30 P.M.

Town Clerk's receipts for the calendar year 1992 were as follows:

Marriage Intentions	\$ 1,215.00
Vital Statistics	2,978.00
Mortgage Recordings	3,424.00
Pole Locations	300.00
Business Certificates	2,700.00
Gas Permits	2,800.00
By-laws and Maps	1,124.50
Street Listings	999.00
Raffles	90.00
Appeals	700.00
Dog Licenses	4,695.00
Late Dog Fees & Fines	900.00
Fish & Game Licenses	6,860.50
Fish & Game Fees	188.60
Kennel Licenses	200.00
Miscellaneous	3,075.65
Sign Violations	650.00
•	\$32,900,25

## **BIRTHS RECORDED IN HANOVER FOR 1992**

DATE	NAME	PARENTS NAMES
January		
1	Hilary Blythe Luna	John & Kristin
3	Shane Cameron Gray Twin 2	Paul & Lynne
3	Victoria Lynne Gray Twin 1	Paul & Lynne
3	Christopher Henry Stone	Henry & Barbara
6	Gabrielle Ashley DiPietro	Luciano & Tracy
16	Jessica Marie Delorey	Robert & Valerie
22	Angelo Paul Medici	Michael & Maryellen
23	Sylvia Mary Terlecki	Frank & Bertha
27	Kristin Ashley Joyce	Kevin & Marybeth
27	Kyle Robert Hoffman	Geoffrey & Julie
27	Colin Michael Shea	Christopher & Lisa
February		
5	Robert Francis Senatore	Peter & Janice
9	Sean Patrick Doherty	John & Carolyn
9	Meghan Marie Benton	Scott & Kathleen
20	Darci Ann Lake	Peter & Gail
21	Ryan Matthew McGuill	Matthew & Kelly
22	Jillian Elizabeth Collins	Christopher & Laurie
23	Victoria Rose Pagnini	Michael & Donna
29	Gregory Philip Thompson	William & Mary
March		
1	Taylor Anne DeMaranville	Neal & Debra
2	Joshua David Beers	David & Michele
6	Hannah Jessica Ellis	Michael & Christine
10	Amanda Rose Pizzi	Nicholas & Susan
11	Paul Sean Cheney	Paul & Susan
14	Devyn Micaela Sisson	Sean & Susan
18	Katherine W. Durant Twin 2	Robert & Susan
18	Tyler Taft Durant Twin 1	Robert & Susan
19	Meredith Telford Kelly	Hugh & Ann
19	Michael Joseph Lopez	Jose & Patricia
19	Kara Grace O'Connell	Paul & Jeanne
20	Nathaniel Allen Barnes	Rodney & Sharon
21	Christopher David Hurlburt	Peter & Pamela
23	Meagan Eva Carnes	Kevin & Joanne
25	Hillary Mullen	Steven & Nancy
April		
6	Victoria Alyse Landers	Preston & Louise
8	Chelsea Rae Lindsay	Dennis & Tina
9	Mary Noreen McAlister	Leonard & Nancy
21	Scott Andrew Scribi	Michael & Dayna
23	Bridget Rose Burke	Timothy & Rossana
30	Anna Karen Makowski	Ted & Élizabeth

May		
1	Matthew Radcliffe C Pay	Scott & Karen
2	Megan Marie Burrows	Daniel & Janet
4	Katherine Marissa Lindsay	Richard & Linda
6	Brian Daniel Milley	James & Terri
6	Matthew Carr Shearer	Philip & Jennifer
10	Matthew Dennis Johnson	Michael & Karen
15	Craig Michael Powers	Carl & Joanne
19	Jennifer Arline Rabbitt	James & Cynthia
22	Nicole Lynn Ferreira	Dale & Paula
23	Connor Michael McCarthy	John & Linda
25 28	Alycia Marie Dunn	Harold & Deborah
	Chelsey Nicole Jennette	John & Donnamarie
29 31	Meghan Marie Kosak Maura Elizabeth Misk	Douglas & Lynne Edward & Karen
31	Waura Elizabeth Wilsk	Edward & Karen
June		
3	Grace Kathryn Gallagher	James & Mary
4	Emily Taylor Sardano	Michael & Gail
5	Samantha Leigh Kalil	Samuel & Heidi
6	Jared Dobson Hatch	Robert & Doris
6	Gregory David Gibson	Gary & Michele
6	Sean Thomas Donovan	Thomas & Eleanor
7	Matthew John Connolly	John & Cynthia
8	Chelsea Ann Graham	Michael & Noreen
13	Daniel Joseph Riley	William & Mary
18	Matthew Paul Crowley Niki Gulnar Sandhu	Joseph & Brenda
19 25	Matthew Paul Rivera	Amarpal & Sonia Paul & Paula
26	Hannah Christine Magnuson	Eric & Debra
29	Katherine Elaine Nolan	Gregory & Elaine
30	Kamille Rose McDonald	Michael & Stephanie
Teeler		
July	Emily Joan Davies	William & Patricia
1 9	Emily Jean Davies	
11	Kimberly Lauren Brooks Daniel John Osborne	Douglas & Laura George & Valerie
11	Caroline Sampson Jones	Daniel & Karen
13	John Charland Petzoldt	David & Donna
14	Caroline Claire Roche	Daniel & Joanne
15	Ryan Frederick Brady	Paul & Susan
17	Julie Elizabeth Leber	John & Stephanie
18	Hayley Austin Greland	John & Robin
19	Patrick John Donahue	John & Patricia
21	Kelsey Lee Gilbert	Steven & Jill
22	Christopher James Thornton	James & Kelley
22	James Gregory Haidul	Joseph & Susan
23	Clayton Robert Parfumorse	Robert & Michelle
23	Geena Mae Powers	Gary & Angela
28	Rebecca Arlene Hannigan	Joseph & Susan
29	Hannah Kathryn Locke	Galen & Michelle
August		
2	Hayley Christine Collins	Steven & Christine
8	Emily Patricia MacDonald	Stephen & Michele
8	Kelly Marie Waldron	Thomas & Maribeth
15	Scott Thomas Morrison	Kenneth & Susan
16	Rubinder Singh Randhawa	Surender & Sukhjeet

August (co		D . 1 0 T
20	Connor Michael Grealish	Patrick & Joanne
22	Emily Marie Henderson	Dennis & Raye
25	Victoria Hannah Sawin	David & Diane
27	Jake Michael Lambert	William & Kathleen
29	Vanessa Alison Binda	Robert & Lisa
30	Vincent Thomas Jordan	Thomas & Joanne
September	•	
i	Brianna Joie Dyckman	Douglas & Juliann
1	Vincent Burt Hanson	Glenn & Margaret
3	Brianne Elizabeth Whitley	George & Susan
7	Christopher Lawrence Kane	John & Chritstine
8	Brandon George Rugman	Robert & Denise
10	Lisa Marie Hannigan	Daniel & Jane
14	Caroline Thacher Barry	Christopher & Cynthia
15		
	Brendan Stephen Poole	Stephen & Jean
16	Sarah Ann Johnson	James & Phyllis
21	Patrick Ryan M. Durgin	Christpher & Lisa
29	Sarah Victoria Stoddard	Peter & Denise
October		
3	Alyce Nicole Marshall	Ralph & Wendy
9	Gregory Michael Radin	Richard & Susan
10	Phillip Anthony DiTullio	Steven & Jan
11	David Raymond Maloof	Steven & Damiana
11	Kara Louise Nyman	Robert & Rhonda
12	Jillian Marie Robinson	David & Marla
13	Alyssa Margaret Horn	Peter & Ellen
14	David Nathaniel Klein	David & Susan
17	Kelly Ann Simpkins	Robert & Jean
19	Joseph John Crowley	Shawn & Cara
23	Keegan James Carr	James & Jeannie
26	Andrew Joseph McLaughlin	Paul & Christine
27	Andrew John Schmid	John & Meredith
31	Jeffrey Thomas Graf	Thomas & Jean
	·	
November		
3	Timothy Steven Habeeb	Steven & Mary
8	Kevin Paul MacDougall	Paul & Kathryn
8	John Kevin McDonough	Kevin & Karen
13	Victoria Caruso	Richard & Ellen
14	Daniel James Murphy	Daniel & Ruth
14	Meaghan Fitzgerald Cunniffe	John & Mary
16	Charles William Morse	Charles & Debra
22	William Joseph Raymond	Michael & Laura
28	Christopher Michael Horton	David & Siobhan
December		
4	Katelyn Elizabeth Wilcox	Paul & Rosemary
17	Hannah Jean White	William & Deborah
23	Gregory Eric Johnson	Kenneth & Tereen
23	Lindsey Kelly Marr	
23 26		Philip & Eileen
	Lindsey Susan White	George & Linda
26 27	Brianna Alexis Traylor	Thomas & Arlene
27	Katherine Ann Shaughnessy	Michael & Patricia
27	Esther Hwi Young Kim	Whang & Sunja
30	Eric James Dewey	John & Ellen

### MARRIAGES RECORDED IN THE TOWN OF HANOVER FOR 1992

DATE	NAMES	RESIDENCE	MARRIED AT
January 1	Gary R. Myette Gloria Beth Garvin	Hanover Hanover	Braintree
February 1	Todd Francis Gibson LeDonna Jean Thomas	Framingham Framingham	Framingham
14	Nick Rolland Dorrie Ann Sullivan	Plymouth Plymouth	Carver
15	Michael J. Flaherty Lillian Pollini	Hanover Hanover	Hanover
16	William F. Sullivan Sandra A. Hurley	Hanover Hanover	Braintree
22	Edward R. Ardini, Jr. Sheri Jean Panasuk	Hanover Hanover	Hanover
March			
7	Peter Carmody Sharon E. Sweeney	Marshfield Marshfield	Duxbury
21	Rand C. Norton Cathy Ann Costa	UT Hanover	Cohasset
28	James R. Long, Jr Leona Ann Noble	Pembroke Pembroke	S.Weymouth
April 4	Armando Sergio Aran Elizabeth M. Curtin	Norwood Norwood	W. Roxbury
11	Richard E. Oberg Barbara J. Norris	Hanover Hanover	Abington
18	Alan Joseph Vlach Ann Marie Luther	Hanover Hanover	Abington
25	Angelo Petrucci, Jr. Veronica B. Torres	Hanover NJ	Hanover
26	John E. Shortall Christina M. Maine	Hanover N. Quincy	Weymouth

May			**
2	Scott R. Sherman Carol A. Lanzillotta	Hanover Hanover	Hanover
2	Raymond M. Caputo Allison E. Watt	Hanover Hanover	Hanover
2	Douglas F. Koelsch Lori Ann Braga	Marshfield Marshfield	Scituate
3	James Leo Whalen Berenisse T. deSouza	Abington Abington	Abington
9	Jay M. Correira Susan Kay Whaley	Hanover Hanover	New Bedford
17	Thomas W. Moughalian Christina N. Blakeley	Hanover Holbrook	Hanover
24	Anthony J. Goedmakers Marguerite T. Kelliher	FL FL	Hanover
30	Robert F. Bloomer Anne Marie Pasquale	Hanover Hanover	Hingham
June			
4	Arthur J. Pina Maria Cabrera	Middleboro Marshfield	Kingston
6	Stephen M. Noonan Moira T. Dowd	Hanover Hanover	Orleans
6	Joseph G. Devine Janet E. Kearney	Hanover Hanover	Weymouth
6	Albert L. Lash, III Deborah A. Miller	Hanover Hanover	Hingham
13	Mark Douglas Storey Mary C. Giardiello	Marshfield Weymouth	Hanover
13	Rigoberto Hernandez Amelinda A. Moss	Roslindale Hanover	Hanover
13	Jerome Greenwald Jacqueline Ray	Hanover Hanover	Scituate
20	Stephen A. Ingle Linda J. Eldeb	Brockton Brockton	Hanson
20	Thomas S. King Jennifer L. Wheeling	Whitman Hanover	Weymouth
27	Andrew L. Pongratz Terri Ann Raebel	Norwell Norwell	Hanover
27	John Brian Cutting Tammy Jo Mason	Rockland Rockland	Rockland

July			
1	Richard D. Banks Bonnie J. Kingsbury	Carver Hanover	Weymouth
3	Brian G. Sullivan Allison H. Bertoni	Walpole Hanove <del>r</del>	Hanover
18	John J. Doherty, Jr. Marie Elizabeth Roy	Scituate Marshfield	Scituate
18	David Michael Dean Kathy Ann Ainslie	Hanover Scituate	Hanover
23	Mark A. Silva Doreen Marie Bell	Hanover Hanover	Abington
25	Israel Ruiz Donna E. Muncey	Rumford, RI Hanover	Hanover
30	Gerardus H. Nomes Dorothy A. Pratt	Holland Amsterdam	Norwell
August			
1	Joseph H. Goodwin Kerri A. Rakauskas	Hanover Hanover	Hanover
8	Arnold M. Johnson Debra J. Herman	Hanson Rochester	Freetown
15	James D. Robbins, Jr. Susan S. MacQueen	Rockland Rockland	Dedham
22	Michael V. Giordani Diane C. Noonan	Pembroke Hanover	Plymouth
22	Russell M. Hebblethwaite Dorothy M. Huntley	Marshfield Hanover	Braintree
22	Paul F. Murphy Alice H. Dargan	Duxbury Brant Rock	Duxbury
22	Frank G. Sullivan Suzanne M. Lynch	Whitman Whitman	Braintree
22	Daniel J. Silva Christina L. Fontaine	Hanover Hanover	Duxbury
29	Alfred F. McLaughlin Eileen E. Daley	Bedford Charlestown	Hanover
29	Robert A. Petrino Marie B. Johnson	Hanover Hanover	Hanover

September 5	Joseph J. Krochko	NJ	Hanover
	Christine M. Massa	Hanover	
5	Timothy E. Stauss Ann M. Williams	Milford Hanover	Humarock
13	Stephen M. Palumbo Debbie A. Fraser	Pembroke Pembroke	Hanover
19	Jay B. Higgins Jennifer E. Dunn	Plymouth Hanover	Hanson
19	John C. Stanton Sally J. Broderick	Hanover Hanover	Wellesley
19	Robert G. Delaney Patricia M. Grady	Marshfield Hanover	Hanover
19	Daniel P. Murphy Ruth J. C. Mullen	Hanover Hanover	Vineyard Haven
26	John S. Fontes Sandra L. Pierce	Hanover E. Wareham	Carver
26	Steven H. Cranton Shirley P. Richardson	Hanover Hanover	Hanover
26	Mark T. Sullivan Darcy J. Sheehan	Abington Hanover	Pembroke
26	Gerard J. Kearney Liza Jane Edlund	CA CA	Hanover
October	•		
2	James M. Carroll Bernadette M. Keville	Marshfield Ocean Bluff	Marshfield
3	Gordon A. Bates Brenda Mendenhall	Hanover Pembroke	Hanover
9	Glenn W. Ghostlaw Deirdre A. Taylor	Braintree Hanover	Hanover
10	Raymond J. Plant Janis E. Luscinski	Pembroke Hanover	Hanover
10	Theodore Drummond, Jr Julie Ann Bass	Hanover Wollaston	Newton
10	Edward P. Adams Ann M. Bonomi	Hanover Hanover	Scituate
11	Scott Roland Noyce Kathryn L. Lydon	Pembroke Pembroke	Hanover
11	Lewis E. Antone Jr. Laurie E. Petrell	Washington, DC Washington, DC	Boston

October(co	ontinued)		
11	Edward V. McDonald Christine Crowley	Hull Hull	Norwell
17	Robert A. Woodward Victoria M. Laming	Plymouth Plymouth	Hanover
17	Ernst S. VonIderstein Judith A. Hall	Hanover Hanover	Hanover
17	Charles J. Albert Jr. Margaret L. Flood	Hanover Hanover	Middleboro
17	Richard B. Smith Donna M. Cousins	ME ME	Hanover
24	Paul J. Taylor Kimberly A. Spooner	Marshfield Hanover	Marshfield
24	Jeffrey C. Brown Dianne R. Smith	Pembroke Wrentham	N.Attleboro
November			
1	David A. Russell Alecia Mendenhall	Pembroke Pembroke	Plympton
7	Douglas H. Ayotte Karen E. Doucette	CA CA	Hanover
7	Dennis J. Falcione Robin A. Brenner	Hanover Randolph	Hanover
8	Albert L. Pizzi, Jr. Debora A. Letizia	Hanover Whitman	Hanover
14	Sean Patrick Cullen Helen Marie Rooney	Groton Hanover	Hanover
14	James Walter Mahar Pamela Ann Murphy	Hanover Hanover	Hanover
14	Lawrence Faccini Michelle A. St. Louis	Cambridge Cambridge	Hanover
December 3	Christopher G. Yukna Marguerite M. Tartry	Hanover France	Hanover

## DEATHS RECORDED IN THE TOWN OF HANOVER FOR 1992

DATE	NAME	AGE	RESIDENCE
January			
1	Alice M. Cushing	84	Hanover
4	Arthur D. Coletti	44	Hanover
4	Mary E. Smith	85	Hanover
22	Lily M. Bostic	61	Hanover
23	Rita Teresa Crowley	70	Boston
23	Josephine L. Keohan	68	Hanover
30	Helen J. Chodor	67	Hanover
February			
13	Robert J. Wheelwright	31	Hanover
24	Claire A. Keenan	83	Hanover
26	James P. Mills, Sr.	69	Hanover
	, o.v	٠,	
March		40	
1	Donald Broman, Jr.	49	Hanover
3	Josephine M. Slattery	90	Hanover
4	Harold E. Carter	73	Hanover
5	John DiMarino	80	Hanover
7	Franklin W. Johnson	78	Hanover
8	Helen D. Ransom	81	Hanover
8	Madeline C. Bates	49	Hanover
12	Virginia S. Herman	84	Hanover
15	Frederick G. Abraham	62	Hanover
19	Paul C. Fiandaca	63	Hanover
30	Eleanor F. Goodrow	74	Hanover
April			
7	Fannie Elizabeth Bombardier	94	Hanover
15	Weston Gerard Bean	68	Hanover
15	Catherine M. Lyons	85	Hanover
24	Ralph F. Clapp	69	Hanover
27	Marguerite E. Griffin	75	Hanover
28	Helen A. Tengstrand	80	Hanover
May			
2	William S. Taylor	76	Hanover
3	Frances E. Cummings	71	Hanover
6	Velma F. Whiting	86	Hanover
7	Marion M. Hallin	55	Hanover
18	Gabriel McDougall	90	Hanover
23	Jessie Louise Hall	97	Hanover
24	Peter J. Lyons	84	Hanover
June			
3	Dorothy M. McKeen	45	Hanover
9	Catherine L. Shortall	87	Hanover
10	Rachel Smith	72	Hanover
10	Claud Nicholls	60	Hanover
21	William E. Finch	89	Hanover
	***************************************	0,	114110 4.01

T.,,,,	<b>1</b> \		
June (contin		40	
24	Albert L. Lash III	43	Hanover
26	John Thomson	85	Hanover
30	Alice May Schneider	72	Hanover
July		•	
4	Frederick J. Donahue	89	Hanover
8	Ethel B. Greenwald	92	Hanover
10	Joseph F. Monahan	58	Hanover
15	Laura A. Albion	46	Hanover
16	Helen Dorothy Hammond	87	Hanover
22	Alice G. Kennedy	90	Hanover
25	Howard A. Nyman, Jr.	58	Hanover
30	Eleanor M. Pratt	84	Hanover
50	Lication IVI. Flatt	04	Hanovei
August			
2	Sandra R. Abraham	50	Hanover
22	Robert F. Riley	62	Hanover
26	Mary M. DeGutis	77	Hanover
31	Catherine J. Martin	74	Hanover
31	Cauterine J. Majuli	/4	Hanovei
September			
3	Gerald Joseph Vachon	85	Hanover
6	Louis R. Casey	74	Hanover
9	Barbara Douglas	78	Hanover
19	Hilja S. Seppala	81	Hanover
		37	
21	David W. Banting		Hanover
24	Lawrence C. Bandoni	73	Hanover
26	Rose A. Hatch	99	Hanover
October			
2	Marion E. Cossaboom	102	Hanover
3	Lawrence E. Slaney	82	Hanover
4	Marena A. Robinson	81	Hanover
5	William L. Lutes, Jr.	75	Hanover
10	Mary J. McCarthy	89	Hanover
11	Bruce Brunner Gorder	37	Hanover
14	Earle F. Simmons	68	Hanover
20	Mary Louise Anderson	83	Hanover
23	George R. Hall	57	Hanover
26	Gilbert G. Allen	71	Hanover
29	Vernon Ford	63	Hanover
November			
7	Louis Baldassini	46	Hanover
22	Leonard J. Petitpas	56	Hanover
22	Mary E. McVinney	78	Hanover
23	Vera L. Humiston	81	Quincy
25	Jean L. Muirhead	72	Hanover
		- <del>-</del>	
December			
5	Harold Francis Wilbur	79	Hanover
<b>5</b>	Emily A. Downing	82	Hanover
9	Gladys E. Danforth	74	Hanover
20	Kathryn Christine Moll	38	Hanover
21	Helena P. Krupa	70	Hanover
23	Anna J. Raymond	90	Hanover
	. au.a v. ivajinona	,,	

	(continued)		
23	Anna E. Rudokas	100	Hanover
26	Grace E. Lothrop	83	Hanover
26	Cora L. LaValley	93	Hanover
27	Andrew Titilah	81	Hanover
27	Theodore A. Adams	91	Hanover
BURIALS	FOR OUT OF TOWN PEOPLE - 1992		
January			
25	Priscilla Stoddard	70	Sandwich
February			
5	Chester A. Mann	46	Watertown
5	Myrtle W. Mann	84	Newton
10	Myra D. Stetson	84	Burlington, VT
11	James Watt, Sr.	83	Hingham
12	Helen L. Vierra	67	Floral City,FL
26	Sheila A. Bragole	54	Pembroke
26	Vito Cirone	65	Braintree
26	Regina Laura Burns	33	DaytonaBeach, FL
29	Agnes M. Powers	80	Stuart, FL
March			
10	Regina J. Kantarowski	76	Plymouth
19	Frank Savini	76	W. Harwich
19	Alice Desjardins	66	Norwell
A!1			
April	Parit A. Latta	07	a
3	Frank A. Larkin	87	Scituate
17	Alice Fields	89	Boston
28	Louise M. Henderson	67	Abington
May			
1	Marguerite F. O'Connell	72	Weymouth
ī	Frances L. Monroe	85	Marshfield
9	Winslow Hall Nichols	81	New Port Richey,FL
28	Eleanor Thatcher	75	Fort Wayne, IN
30	Dolly Cooper	88	Duxbury
50	Bony Cooper	00	Duxoury
June			
3	Edward W. Cobbett, Jr.	68	Hanson
8	George W. Stoddard	60	Kansas City, KS
12	James F. Mann	67	Acton
15	Charles Donald Ross	77	Brockton
29	Glenn McKenzie	53	Plymouth
July			
2	John Kermott Allen	85	Boston
2	Adele Waterman Allen	96	Boston
2	Mary Bonner Butler	88	Downingtown,MN
6	Lloyd H. Smith	89	Edgewater, FL
12	Philip Bacon	79	Hendersonville, NC
22	Allen M. Shepherd	75	Clifton Park, NY
23	Guy Boyden	38	Boston
29	Oliver J. Howe, Jr.	67	So. Yarmouth
27	On tol 3. 110 WC, 31.	37	Jo. Tarmouui

August			
5	Sandra R. Abraham	50	Weymouth
8	Kenneth G. Ekstrom	58	Norwell
Septemb	er		
3	David L. Morgan	35	Plymouth
18	Irene Pratt	74	Brockton
26	Frances G. Colby	75	Cohasset
28	Agnes E. Robertson	97	Waltham
29	Paul A. McGreenery	96	Needham
October			
1	Hattie S. Wylie	94	Scituate
5 5	Ruth Reynolds	88	Weymouth
5	Marion E. Cossaboom	102	Abington
14	John Austin Leary	35	Essex Jct.,VT
22	Elizabeth Dingman	74	Peterborough, NH
31	Winifred B. Rainey	81	Pembroke
Novembe	er		
4	Victor A. Malis	80	Milton
10	Chester A. Pinson	76	Haverhill
20	Harold Rinear	92	Weymouth
24	William J. Jenkins	54	Scituate
27	Rovena M. Sylvester	91	Middletown, RI
Decembe	er		
10	Mary E. Bauer	67	Halifax
14	Blanche C. Richmond	78	Brockton
30	Jon P. Shorey	43	San Francisco, CA

### WARRANT FOR PRESIDENTIAL PRIMARY HELD ON TUESDAY, MARCH 10, 1992

SS. PLYMOUTH

To either of the Constables of the Town of Hanover

**GREETING:** 

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at Precincts 1, 2, 3 at Hanover High School, Cedar Street, on Tuesday, the 10th of March 1992, 6:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes to the Primary Officers for the election of candidates of political parties for the following office:

#### PRESIDENTIAL PREFERENCE

DISTRICT MEMBERS OF STATE COMMITTEE (one man and one woman) for each Political Party for the Plymouth Senatorial District.

- 35 Members of the Democratic Town Committee
- 35 Members of the Republican Town Committee
- 10 Members of the Independent Voters Party Town Committee

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 25th day of February, 1992.

Robert K. White Margaret M. Morris Albert R. Cavanagh Selectmen of: Hanover

Posted Thomas F. Hayes Constable 2/27/92

## RETURN OF WARRANT FOR PRESIDENTIAL PRIMARY HELD ON, TUESDAY, MARCH 10, 1992

I have this day, March 2, 1992 served the posting of the Primary Officers for the Election of Candidates of Political Parties to the following places in the Town of Hanover.

Voting to be held March 10, 1992 at the Hanover High School, Cedar Street, Hanover, Mass.

Center Fire Station
N. Hanover Fire Station
S. Hanover Fire Station
W. Hanover Fire Station
Hanover Fire Station
Drinkwater Fire Station
Police Station
Town Hall

Towne Pump Gas Station Myettes Store American Legion

American Legion Curtis Compact W. Hanover Post Office Hanover Post Office

Purity Supreme

Assinippi General Store Roberts Food Mart Joe's Country Store

Cardinal Cushing Housing Legion Housing

Hanover Bowladrome Dorans Ice Cream V.F.W. Hall

Hanover Grange

Mary Lou's News

Signed: Thomas F. Hayes Constable Town of Hanover

### JOURNAL FOR PRESIDENTIAL PRIMARY HELD ON TUESDAY, MARCH 10, 1992

Town Clerk, William F. Flynn arrived at Town Hall at 5:00 A.M. and at Hanover High School at 5:12 A.M. The ballot boxes were inspected and found empty and after being locked the keys were turned over to the Police Officer in charge. The following election workers were sworn-in at 5:55 A.M.: Precinct 1: Warden, John Thomson; Deputy Warden, Robert Moodie; Inspectors: Viginia Moodie, Vernon Pennington. Precinct 2: Warden, Wallace Lindquist; Deputy Warden, Leslie Molyneaux; Inspectors, D. Toby Lyon, Alison Stoddard. Precinct 3: Warden, Stephen T. Richardson; Deputy Warden, Shirley Blanchard; Inspectors: Norman Jefferson, Harald Carlson.

The Polls were declared opened at 6:00 A.M. Ballot Box 1 jammed two times and one spoiled ballot in Precinct 1. Precinct 3 had two ballots that went in together making the count one short. The Escrow ballots amounted to six. There were two ballots in Precinct 1 and four in Precinct 2. There were five spoiled ballots, one in Precinct 1; one in Precinct 2 and three in Precinct 3.

Polls closed at 8:00 P.M. and Ballot Boxes Read:

Box 1	959
Box 2	766
Box 3	<u>834</u>
	2,559

The following tellers were sworn to the faithful performance of their duties: Precinct 1: Joan Dubois, June Titus, Betsy Currier and John Goldthwait. Precinct 2: Priscilla Maxwell, J. David Guenard, Lois Kendall and Richard Eaton. Precinct 3: Marilyn Pratt, Lorrimer Armstrong, Judy Armstrong and Robert K. White.

The results of the balloting was as follows:

Total Number of Persons Who Voted In the Democratic Primary 1.686

Total Number of Persons Who Voted In the Republican Primary 863

Total Number of Persons Who Voted in the Independent Voter Primary 11

#### **DEMOCRATIC PARTY VOTE**

	PRECINCT 1	PRECINCT 2	PRECINCT 3	
PRESIDENTIAL PREFERENCE				
Ralph Nader	28	14	39	
Lyndon H. LaRouche	0	0	0	
Jerry Brown	88	68	88	
Tom Harkin	1	1	3	
Larry Agran	0	0	1	
Paul Tsongas	432	367	361	
Eugene McCarthy	1	1	1	
Bill Clinton	36	51	56	
Robert Kerrey	2	1	8	
No Preference	9	3	7	
Scattering		4	1	
Blanks	4	6	4	
STATE COMMITTEE MAI	N			
Joseph P. Joseph	335	268	309	
Scattering				
Blanks	266	248	260	
STATE COMMITTEE WO	MAN			
Janet W. O'Brien	455	385	401	
Scattering		1		
Blanks	146	130	168	
TOWN COMMITTEE				
Joseph J. Zemotel	300	254	299	
Josephine E. Kendrigan	269	235	260	
Joseph E. Hannigan	297	286	280	
John D. O'Leary	288	226	242	
Donald F. Buckley	300	234	259	
Margaret A. Zemotel	293	251	284	
James M. O'Donnell	277	237	263	
Edward F. McVinney	292	244	286	
Marilyn A. Colombo	286	244	254	
Marie A. Forry	277	238	247	
Michael J. Ahern	271	241	254	
Diane Campbell	281	229	239	
Carmine J. Salines Janet W. O'Brien	275	236	238	
	384	341	333	
Carol A. Franzosa Anthony Krupa	274 282	236 220	263 234	
Maureen F. Walker	281	229	234 244	
Ronald J. Walker	274	223	239	
William Michalowski	274 266	217	259 250	
Margaret M. Morris	287	247	255 255	
Lawrence E. Slaney	274	259	281	
John F. Robison	262	220	234	
Barbara J. Robison	270	230	240	
John D. Morris	263	231	247	

Philip W. Maney	266	234	239
Carolyn M. Maney	271	239	245
Albert R. Cavanagh	278	236	264
John F. Forry, Jr.	269	225	231
Theodore O'Toole	286	234	
			252
Thomas J. O'Toole	276	229	251
Michael R. Pizziferri	279	229	256
Edward F. O'Rourke	284	264	257
Frederick P. Lanzillotta	298	284	281
Valeria Zemotel	273	232	256
Mary Margaret Dill	274	240	265
Scatterings			
Blanks	11158	9606	10894
	_		
	REPUBLICAN PA	RTY VOTE	
PRESIDENTIAL PREFERENC	E		
B	***		
Patrick J. Buchanan	113	76	72
David Duke	5	5	2
George Bush	229	153	173
No Preference	3	7	5
Scattering	2	4	5 2
Blanks	6	1	5
<del></del>	•	_	_
STATE COMMITTEE MAN			
Lawrence P. Novak	210	148	149
Scattering		2.0	
Blanks	148	98	110
Diana	140	76	110
STATE COMMITTEE WOMAN	N		
Die D. Westeller	205	140	160
Rita B. Kechejian	205	142	160
Scatterings			
Blanks	153	104	99
TOWN COMMITTEE			
Leslie J. Molyneaux	180	141	151
Donna E. Hoadley	159	130	130
	148	128	136
Esther T. Josselyn	172		137
Brian Hickey		125	
Nina L. Topali	131	119	122
John J. Topali	131	116	120
June Titus	140	123	130
D. Jean MacFadgen	150	122	136
A. Donald Deluse	197	149	140
Wallace L. Lindquist	151	126	125
Lorrimer Armstrong, Jr.	136	114	129
Nancy E. Sage	142	115	121
Laura R. Deluse	177	127	132
Elizabeth B. Currier	139	122	121
Stephen T. Richardson	158	132	139
	141	110	127
Pam Ferguson		129	129
Maryann T. Sullivan	152		
Shirley A. Blanchard	146	130	139

D.Toby Lyon	142	116	117
George H. Lewald	167	147	135
Nancy J. Goldthwait	161	137	129
Lois A. Kendall	150	128	129
John P. Sarson	159	113	120
Doris A. Lewald	155	140	131
Karen B. LaFauci	137	116	118
Philip J. LaFauci	136	110	118
John A. Libertine	191	140	149
Mark Deluse	152	124	127
Paula Gockel	159	121	127
Philip T. Frank	152	116	123
Robert K. White	155	127	133
Harald D. Carlson	152	122	133
Scatterings		1	2
Blanks	6538	3856	4133

#### INDEPENDENT VOTERS PARTY

#### PRESIDENTIAL PREFERENCE

Robert J. Smith Darcy G. Richarson Erik Thompson Howard Phillips Earl F. Dodge		2
J. Quinn Brisben Michael S. Levinson Bo Gritz No Preference Scatterings Blanks	1 1 2	<b>4</b> 1
STATE COMMITTEEMAN		
cococococococo Blanks	4	7
STATE COMMITTEEWOMAN		
00000000000000000000000000000000000000	4	7
TOWN COMMITTEE		
oooooooooo Blanks	40	70

A TRUE COPY, ATTEST: William F. Flynn Town Clerk

### WARRANT FOR ANNUAL TOWN MEETING HELD MONDAY, MAY 4, 1992

Commonwealth of Massachusetts Town of Hanover Warrant for Annual Town Meeting Plymouth, SS

Greeting:

To any Constable of the Town of Hanover in said County.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town who are qualified to vote in Elections and Town Affairs to meet in the Hanover High School, CEDAR STREET, HANOVER, on MONDAY THE FOURTH DAY OF MAY, 1992 at 8:00 P.M.

(For copies of Articles see Journal following)

Polls open from 8 A.M. to 8 P.M., unless otherwise ordered by the Town.

And you are hereby ordered to serve this warrant by posting attested copies thereof fourteen days at least before the time of said meeting.

Given under our hands this 17th day of April, 1992.

P. Newcomb, Constable

April 17, 1992

Robert White Margaret M. Morris Albert R. Cavanagh

### RETURN OF WARRANT FOR ANNUAL TOWN MEETING HELD ON MONDAY, MAY 4, 1992

I have this day, April 17, 1992, served the posting of the Annual Town Meeting Warrant to the following places in the Town of Hanover. Meeting to be held at Hanover High School, Cedar Street, Hanover, MA.

Center Fire Station
N. Hanover Fire Station
S. Hanover Fire Station
W. Hanover Fire Station
Hanover Fire Station
Drinkwater Fire Station
Police Station
Town Hall
Towne Pump Gas Station
Myette's Store
American Legion Hall
Curtis Compact
Mary Lou's News

W. Hanover Post Office
Hanover Post Office
Purity Market
Assinippi General Store
Robert's Food Mart
Joe's Country Store
Cardinal Cushing Housing
Legion Housing
Hanover Bowladrome
Doran's Ice Cream Stand
V.F.W. Hall
Hanover Grange

Paul Newcomb, Constable Town of Hanover

### JOURNAL FOR THE ANNUAL TOWN MEETING HELD ON MONDAY, MAY 4, 1992

The Annual Town Meeting at Hanover High School was called to order by George H. Lewald at 8:18 P.M. with a quorum of voters present.

The Town Moderator reported that the Warrant had been served and the return made as required by the Town By-Laws.

Invocational prayer delivered by the Rev. Roscoe Riley of the First Congregational Church of Hanover.

There was a pledge to the flag.

The Moderator, George H. Lewald introduced himself, Town Clerk, William Flynn and the members of the Advisory Board and explained their responsibilities. He outlined

the procedure to be followed at the meeting in accordance with the Town By-Laws.

ARTICLE 1. To see if the Town will accept the reports of the Officers and Committees as printed in the Town Report, or take any other action relative thereto.

**Advisory Committee** 

VOTED: That the Town so do.

ARTICLE 2. To hear reports of the Committees and act thereon, or take any other action relative thereto.

**Advisory Committee** 

#### SOLID WASTE STUDY COMMITTEE

The Solid Waste Study Committee, consisting of three residents, Jeannine Doyle, John Monahan and Gary Innes, meets monthly. Working with representatives from the Board of Public Works, Thomas Doucette and Ben Kruser, and the Board of Health, Leslie Molyneaux, the committee is helping to implement recycling in the Town of Hanover and to work to reduce the amount of solid waste tonnage.

This year we have seen great progress in the organization of the transfer station to handle these many recyclables. The cooperation from the towns people has been very encouraging. The Town of Hanover now collects glass, newspapers, tires, large (appliances) items, tin cans, aluminum, waste oil, yard waste, and type 1-9 plastics. We collect these items separately keeping them out of the main stream of tonnage. In some cases we are paid for the items, sometimes we have to pay to have them removed and other times no money is exchanged either way. As a result of this effort, our overall tonnage is down and we continue to look for ways to reduce our expenses and improve the environment for all.

The Solid Waste Study Committee invites interested residents to contact any of our members if you are interested in being involved with our group.

Respectfully submitted, Jeannine Doyle, Chairman

SO VOTED

ARTICLE 3. To see if the Town will authorize its Treasurer and Collector to enter into compensating balance agreements for Fiscal Year 1993, pursuant to Chapter 44, Section 53F of the Massachusetts General Laws, or take any other action relative thereto.

Tax Collector Treasurer

Moved that the Town so do. SO VOTED

ARTICLE 4. To see if the Town will authorize its Treasurer to accept such trust funds as may be placed in his hands during the fiscal year commencing July 1, 1992, or take any other action relative thereto.

Town Treasurer

Moved that the Town so do. SO VOTED

ARTICLE 5. To see if the Town will vote to pay such accounts as may be presented against the Town, and act thereon, or take any other action relative thereto.

Board of Selectmen

Moved that the Town authorize payments of \$21,857.79 to pay the following accounts:

Kingston & Wilson, Atty. at Law	21,294.81
Ferry Automotive, Inc.	15.00
Champion Map	245.00
Capeway	20.37
Parts Plus Auto Supply	72.61
Hanover Frame Supply	210.00

These bills were not received until the fiscal year had closed, but they are obligations which the town must honor.

#### SO VOTED UNANIMOUSLY

ARTICLE 6. To see if the Town will vote to authorize its Treasurer, with the approval of the Board of Selectmen, to dispose of such parcels of real estate as may have been or may be taken by the Town under Tax Title foreclosure proceedings, or take any other action relative thereto.

Board of Selectmen

Moved that the Town so do. SO VOTED

ARTICLE 7. To see if the Town will vote to transfer any unexpended balance of any appropriation to any other purposes, as provided for in the Town By-laws 5-1, Section 3, or take any other action relative thereto.

Board of Selectmen

VOTED: That this article be passed over.

ARTICLE 8. To see if the Town will assume liability in the manner provided by Section 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by work to be performed by the Department of Environmental Protection of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach (including the Merrimac and Connecticut Rivers) in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Board of Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth.

Board of Selectmen

#### Moved that the Town so do. SO VOTED UNANIMOUSLY

ARTICLE 9. To see if the Town will vote to fix the pay of its elective officers as required by law as follows, or take any other action relative thereto.

Town Clerk	\$26,334.00 per year
Tax Collector	\$34,500.00 per year
Moderator: Annual meeting	\$100.00 per meeting
Special meeting	\$50.00 per meeting.

**Advisory Committee** 

We move that the Town move to set the pay of the elected officials as follows:

Town Clerk \$26,334.00 per year
Tax Collector \$34,500.00 per year
Moderator: Annual meeting \$100.00 per meeting
Special meeting \$50.00 per meeting.

SO VOTED

ARTICLE 10. To see if the Town will vote to amend the Personnel By-law by deleting in their entirety 20A Classification of Positions and 20B Pay Schedule, and approving in its place the following revised 20A Classification of Positions and 20B Pay Schedule, effective July 1, 1992, or take any other action relative thereto.

Personnel Board Board of Selectmen Moved that the Town vote to amend the Personnel By-Law by deleting in their entirety 20A Classification of Positions and 20B Pay Schedule and inserting in their place the revised 20A Classification of Positions and 20B Pay Schedule, effective July 1, 1992 as set forth in the printed material passed out at the beginning of this meeting.

SO VOTED

#### Personnel - 20A-20B Classification 20A CLASSIFICATION OF POSITIONS

Personnel Board - Effective: July 1, 1992

POSITION TITLES	PAY SCHEDULE GROUP	CLASSIFICATION
Water Supervisor	Adminstrative	A-8
Building Inspector	Adminstrative	A-7
Town Planner	Adminstrative	A-7
Health Agent	Adminstrative	A-6
Town Treasurer	Adminstrative	A-5
Nurse Adminstrator	Adminstrative	A-5
Chief Librarian	Adminstrative	A-5
Assistant Assessor/Appraiser	Adminstrative	A-4
Asst. Town Accountant	Adminstrative	A-3
Conservation Agent	Adminstrative	A-2
Sr. Adminstrative	Asst.Clerical	C-3
Adminstrative Assistant	Clerical	C-2
Town Planner	Part Time	PT-20
Computer Specialist	Part Time	PT-19
Conservation Agent	Part Time	PT-18
Personnel Adminstrator	Part Time	PT-17
Parking Clerk	Part Time	PT-16
Veterans Agent	Part Time	PT-15
Registered Nurse	Part Time	PT-14
Gas Inspector	Part Time	PT-13
Deputy Gas Inspector	Part Time	PT-13
Plumbing Inspector	Part Time	PT-13
Deputy Plumbing Inspector	Part Time	PT-13
Wiring Inspector	Part Time	PT-13
Deputy Wiring Inspector	Part Time	PT-13
Elderly Services Director	Part Time	PT-12
Public Health Nurse	Part Time	PT-12
	Part Time Part Time	PT-II
Public Hearing Stenographer	Part Time Part Time	PT-II
Dog Officer Clerical		
	Part Time	PT-10
Asst. Health Agent	Part Time	PT-9 PT-7
Seasonal Water Treat.Pl.Oper.	Part Time	
Board of Registrars	Part Time	PT-6
Sealer/Weights & Measures	Part Time	PT-6
Assistant Registrar	Part Time	PT-5
Seasonal Laborer	Part Time	PT-4
Minibus Driver	Part Time	PT-4
Senior Aide	Part Time	PT-3
Election Worker	Part Time	PT-1
Clerical Assistant	Part Time	PT-0
Library Page	Part Time	PT-0
Recreation Director	Parks & Rec.	PTP-3
Recreation Assistant	Parks & Rec.	PTP-2
Playground Assistant	Parks & Rec.	PTP-1

# 20B Pay Schedule

Effective July 1, 1992

Top to be attained over aperiod of time only with justification of Dent.Hd &

			of Dept.Hd &
Class	Entry L		approval of Selectmen
1.Admii	nistrative,	Per Annum	- <del></del>
A-8	35,656		42,733
A-7	32,916		40,706
A-6	30,878		36,824
A-5	30,736		34,957
A-4	29,500		34,474
A-3	26,741		30,706
A-2	23,002		26,413
A-1	19,520		22,416
	,		
2.Cleric	al, Per Ar	num	
C-3	19,325		24,312
C-2	18,749		21,529
C-1	17,588		20,196
٠.	1.,500		. 20,170
3.Part T	ime, Vari	ous	
a) Hour		<b>04</b> 3	
PT-20	18.02		22.28
PT-19	12.67		19.01
PT-18	12.59		14.46
PT-17	12.24		14.71
PT-14	12.24		14.55
PT-13	10.55		12.09
PT-13			11.85
	10.31		10.77
PT-11	9.37		
PT-10	8.60		9.87
PT-9	8.08		9.29
PT-8	7.90		9.19
PT-7	7.61		9.15
PT-6	7.52		8.64
PT-5	6.60		7.61
PT-4	6.24		7.16
PT-3	6.09		7.11
PT-2	5.92		6.91
PT-0	4.25		
PTP-1	4.25		
ni pææ	T) (F	DATE DA APPETENTE	
PART T	IME,	INTERMITTENT	
PT-1		5.57	
	т•	\$\$7 I. I	
b) Part	ı ime,	Weekly	
PTP-3		370.13	
PTP-2		233.55	
- N P	r	A	
c) Part	ı ıme,	Annual	
PT-16		2,120	
PT-15		8,998	

ARTICLE 11. To see if the Town will vote to raise and appropriate, or appropriate from available funds, such sums of money as may be necessary to defray Town charges for the period July 1, 1992 through June 30, 1993, inclusive, or take any other action relative thereto.

**Advisory Committee** 

Note: Article 11 is voted on in two (2) parts - Part 1 - Level Funded Budget (voted on first) and Part II - Contingency Budget (subject to override vote) (voted on second).

Moved that the amounts of money set forth in the column captioned "FY93 Recommendation", of the printed material totaling \$18,062,664 be appropriated from the designated sources of funds as set fourth therein for fiscal year 1993 Departmental operating purposes, debt service and other Town expenses therein itemized, each item being considered as separate appropriation and that the same be expended only for such purpose.

Moderator takes up various headings of level funded budget. Moderator asks if there are any discussions, questions or amendments to the Advisory Committees motion.

#### SO VOTED

Moved that the amounts of money set forth in the columns captioned FY93 Recommendation and FY93 Contingent Appropriations (Subject to override vote) of the printed material totaling \$18,920,821 be appropriated from the designated sources of funds as set forth therein for FY93 departmental operating purposes, debt service and other town expenses therein itemized, each item being considered as a separate appropriation and that the same be expended only for such purpose but that such appropriation be contingent upon passage of a Proposition 2 1/2 Referendum Question under General Laws Chapter 59, Section 21C.

Moderator reviews Advisory Committees recommended budget passout.

Moved that the Town amend the contingency budget to add the sum \$65,898.00 to the line item Highway Payroll.

AMENDMENT CARRIES as declared by the chair.

SO VOTED by all those in favor of Advisory Committee's Motion as amended.

# FISCAL YEAR 1993 BUDGET ARTICLE 11 ANNUAL TOWN MEETING MAY 4, 1992

CZNIZRAI GOVERNMENT	FY92 APPROPRIATION	FY93 Regulat	(A) FY93 RECOMMENDATION	(A) FY93 CONTINGENT APPROPRIATIONS (SUBJECT TO OVERRIDE VOTE)
BOARD OF SKIECIMEN - PAYROLL	\$81,689	\$84,968	\$79,969	
BOARD OF SELECTMEN - EXPENSES	\$16,525	\$16,510	\$13,860	
BOARD OF SELECTMEN - OUT OF STATE TRAVEL		\$1,500	8750	
ADVISORY COMMUTEE - PAYROLL	\$1,000	\$1,000	\$500	
ADVISORY COMMITTEE - EXPENSES	\$300	\$300	\$200	
FINANCE DEPARTMENT - PAYROLL	\$130,887	\$153,450	\$1 <i>2</i> 7,042	\$26,408
FINANCE DEPARTMENT - EXPENSES	\$25,377	\$24,400	\$22,833	920,400
FINANCE DEPARTMENT - TOWN AUDIT EXPENSES		\$15,200	\$15,200	
BOARD OF ASSESSORS - PAYROLL	\$63,600			613 600
BOARD OF ASSESSORS - EXPENSES	\$13,900	\$69,173	\$55,484	\$13,689
BOARD OF ASSESSORS - REVALUATION		\$13,900	\$13,100	
TAX COLLECTOR - PAYROLL	\$41,750	\$36,000	\$36,000	
	\$63, 617	\$96,592	\$77,349	
TAX COLLECTOR - EXPENSES	\$17, <i>6</i> 75	\$18,450	\$19,950	
CAPITAL IMPROVEMENT COMMITTEE - PAYROLL	\$80	\$80	\$500	
CAPITAL IMPROVEMENT COMMITTEE - EXPENSES	,	\$100	\$100	
IRCAL SERVICES - EXPENSES	\$58,000	\$58,000	\$54,000	
PERSONNEL BOARD - PAYROLL	\$0	\$0	\$0	
PERSONNEL BOARD - EXPENSES	\$6,000	\$6,000	\$6,000	
CENTRAL COMPUTER - PAYROLL	\$0	\$14,828	\$6,000	
CENTRAL COMPUTER - EXPENSES	\$19, 233	\$11,960	\$11,960	
TOWN CLERK - PAYROLL	\$37,725	\$37,725	\$40,765	
Town Clerk - Expresses	\$2,578	\$2,682	\$2,682	
ELECTIONS & TORN MEETING - PAYROLL	\$8,700	\$15,500	\$15,500	
elections & town medeting - expenses	\$5,500	\$6,500	\$5,500	
REGISTRAR - PAYROLL	\$12,276	<b>\$14,930</b>	\$14,930	
registrar – expenses	<b>\$5,878</b>	\$6,338	<b>\$5,878</b>	
CONSTRUCTION - PAYROLL	\$30 <i>,</i> 661.	\$34,153	\$25,882 (E)	\$4,779
CONSERVATION - EXPENSES	\$6,300	\$4,100	\$4,100	
PLANNING BOARD - PAYROLL	\$48,053	\$53,336	\$40,214	<b>\$10,95</b> 5
PLANNING BOARD - EXPRESSES	<b>\$9,500</b>	\$7,350	\$4,700	
BOARD OF APPEALS - PAYROLL	<b>\$3,675</b>	\$3,896	\$3,896	
BOARD OF APPEALS - EXPENSES	<b>\$3,200</b>	\$3,200	\$2,000	
TOWN HALL - PAYROLL	\$30 <i>,7</i> 12	\$27,654	\$23,080	\$4,574
TOWN HALL - EXPENSES	\$34,567	\$33,057	\$32, 457	\$600
TOWN REPORTS - EXPENSES	\$8,000	\$6,000	\$6,000	
TOTAL - GENERAL COVERNMENT	\$803,758	\$878,832	\$768,381	\$61,005
(2)			(A)	(A) FY93 CONTINGENT APPROPRIATIONS
PUBLIC SAFETY	FY92 APPROPRIATION	FY93 REQUEST	FY93 RECOMMENDATION	(SUBJECT TO OVERRIDE VOTE)
POLICE - PAYROLL	\$1,013,056	\$1,081,000	\$1,029,726 (B)	\$20,000

PURILIC SAFETY	FY92 APPROPRIATION	FY93 Request		PY93 CONTINGENT APPROPRIATIONS (SUBJECT TO OVERRIDE VOTE)
POLICE - PAYROLL	\$1,013,056	\$1,081,000	\$1,029,726 (B)	\$20,000
POLICE - EXPENSES	\$51,075	\$51,925	\$51,925	• •
FIRE DEPAREMENT - PAYROLL	\$508,387	\$565,234		\$10,000
FIRE DEPARTMENT - EXPENSES	\$121,125	\$121,125	\$116, 125	\$5,000
SUPPRESSION OF FIRES - PAYROLL	\$60,000	\$60,000	\$60,000	
BUILDING INSPECTOR - PAYROLL	\$55,353	\$56,217	\$53,814	
BUILDING INSPECTOR - EXPENSES	\$7, <i>7</i> 50	\$7,750	\$3,588	
GAS/PLUMBING INSPECTOR - PAYROLL	\$10,450	\$12,090	\$12,090	
GAS/PLUMBING INSPECTOR - EXPENSES	\$900	\$900	\$900	
SEALER OF WEIGHT & MEASURE - PAYROLL	\$2,037	\$2,537	\$2,537	
SEALER OF WEIGHT & MEASURE - MOPROMES	\$200	\$200	\$200	
WIRING INSPECTOR - PAYROLL	<b>\$10,450</b>	\$12,090	\$12,090	
WIRING INSPECTOR - EXPENSES	\$900	\$900	\$900	
CIVIL DEFENSE - EXPENSES	\$1,900	\$1,900	\$1,900	
DOG OFFICER - PAYROLL	\$10,821	\$11,894	\$11,894	
DOG OFFICER - EXPENSES	\$4,000	\$3,400	\$3,000	
TREE MAINTENANCE (DEW) - PAYROLL	\$4,000	\$4,240	\$3,000	
TREE MAINTENANCE (DEW) - EXPENSES	<b>\$5,300</b>	\$5,300	<b>\$2, 200</b>	
EMERGENCY COMMUNICATIONS - PAYROLL	\$110, <b>9</b> 30	\$120,266	\$120, 266	
EMERGENCY COMMUNICATIONS - EXPENSES	\$28,400	\$29,693	\$28,400	\$1,293
TOTAL - PUBLIC SAFETY	\$2,007,034	\$2,148,661	\$2,069,789	\$36, 293

EDO	ш	ON

EDUCATION				
AIMINISTRATION - PAYROLL	<b>\$243,885</b>	\$248,709		
- EXPENSES	\$30,500	\$30,500		
INSTRUCTION - PAYROLL	\$6,055,330 \$212,660	\$6, 406, 541 \$212, 660		
- EXPERSES OTHER SCHOOL SERVICES - PAYROLL	\$183,053	\$194,951		
- Expenses	\$398,230	\$398, 230		
PIANT MAINTENANCE - PAYROLL	\$480,000	\$480,000 \$556,800		
- EXPENSES INSURANCE - EXPENSES	\$556,800 \$8,500	\$8,500		
EQUIPMENT - EXPENSES	\$72,500	\$72,500		
OUT OF STATE TRAVEL	\$5,000	\$3,000 \$967,256		
SPECIAL EDUCATION - PAYROLL - EXPENSES	\$921,196 \$741,690	\$815,859		
VCCATIONAL - PAYROLL	\$18,509	\$0		
- Expenses	\$11,510 —	\$11,510		
SUB-TOTAL	\$9,939,363 	\$10,407,016	\$9,375,646	\$751, 222 ————
SCOTH SHORE REGIONAL SCHOOL DISTRICT	\$129, 632	\$127,811	\$127,811	
TOTAL - EDUCATION	\$10,068,995	\$10,534,827	\$9,503,457	
	(3)			
			(A)	(A) FY93 CONTINGENT
	FY92	FY93	FY93	Appropriations (Subject to
PUBLIC WORKS & FACILITIES	APPROPRIATION	REQUEST	RECOMMENDATION	OVERRIDE VOTE)
ALMINISTRATION - PAYROLL	\$132,876	\$88.312	\$85,975	
ADMINISTRATION - EXPENSES	\$42,886	\$34,600	\$19,150	
SUB-TOTAL	\$175,762	\$122, 912	\$105,125	
HICHWAY - PAYROLL	\$200,000	\$215,514	\$121,168	\$65,898
HIGHAY - EXPENSES	\$141,600	\$146,550	\$77,850	
ICE & SNOW REMOVAL — PAYROL ICE & SNOW REMOVAL — EXPENS	\$25,000 \$88,000	\$26,500 \$88,000	\$25,000 \$88,000	
STREET LIGHTING - EXPENSES	\$35,000	\$36,000	\$36,000	
SUB-TOTAL	\$489,600	\$512,564	\$348,018	
WATER TREATMENT - PAYROLL	\$399,707	\$ <b>2</b> 74,992	\$254,245 (C)	
WATER TREATMENT - EXPENSES	\$457,000	\$293,950	\$258, 128 (C)	
WATER DISTRIBUTION - PAYROLL	\$0	\$274,791	\$263,927 (C)	
WATER DISTRIBUTION - EXPENSES	\$0 *** <b>***</b> 0	\$303,100	\$254,800 (C)	
WATER - OUT OF STATE TRAVEL WATER - PRINCIPAL ON MATURING DEET	\$3,000 \$284,500	\$3,000 \$150,000	\$1,000 (C) \$150,000 (C)	
WATER - INTEREST ON MATURING DEST	\$89,310	\$72,900	\$72,900 (C)	
WATER - INTEREST ON TEMPORARY LOANS	\$0	\$70,000	\$0	
SUB-TOTAL	\$1,233,517	\$1,442, <i>7</i> 33	\$1,255,000	
TRAFFIC SIGNS & LINES - EXPENSES	\$15,000	\$15,000	\$10,000	
DRAINAGE - EXPENSES	\$8,000	\$12,000	\$8,000	
TRANSFER STATION - PAYROLL	\$76,132	\$81,193	\$81,193	
Transfer Station - Expenses	\$625,022	\$ጪ9,9ጪ	\$571,398	
SUB-TOTAL	\$701, 154	\$701,154	\$652,591	
CEMETERY - PAYROLL	\$50,178	\$54,204	\$54,204 (D)	
CEMETERY - EXPENSES	\$6,000	\$6,000	\$6,000 (D)	
SUB-TOTAL	\$56,178	\$60,204	\$60,204	
TOTAL - PUBLIC WORKS	\$2,679,211	\$2,866,567	\$2, 438, 938	\$65,898
HUMAN SERVICES		<del>_</del>	<del></del>	
BOARD OF HEALTH - PAYROLL	\$56,921	\$60,182	\$55,644	
BOARD OF HEALITH - EXPENSES	\$45,250	\$13,650	\$8,650	
VISITING NURSE - PAYROLL	\$39, 587	\$43,304	\$43,304	\$1,000
COUNCIL FOR ACTING - PAYROLL	\$21,393 \$7,100	\$25,310	\$22,667 \$7,100	
COUNCIL FOR AGING - EXPENSES VETERANS' SERVICES - PAYROLL	\$7,100 \$8,505	\$7,100 \$9,015	\$7,100 \$9,015	
VETERANS' SERVICES - EXPENSES	\$250	\$250	\$250	
VETERANS' BENEFITS	\$60,000	\$60,000	\$50,000	
GRANGE HALL - EXPENSES	\$6,075	\$6,075	\$6,075	
total – human services	\$245,081	\$224,886	\$202,705	\$1,000

(4)				
			1	(A) FY93 CONTINGENT PPROPRIATIONS
CULTURE & RECREATION	FY92 APPROPRIATION	FY93 REQUEST	FY93 RECOMMENDATION	(SUBJECT TO OVERRIDE VOIE)
JOHN CURTIS FREE LITERARY - PAYROLL	\$120,581	\$127,821	\$125,040	\$7,137
JOHN CURTIS FREE LIBRARY - EXPENSES	\$45,717	\$53,575	\$45,415	
PARK & RECREATION - PAYROLL	\$9,718	\$11,118	\$10, 618	\$1,500
PARK & RECREATION - EXPENSIVE PARK MAINTENANCE (DFW) - PAYROLL	\$7,200 \$65,527	\$7,200 \$80,684	\$6,100 \$78,705	
PARK MAINTENANCE (DPW) - EXPENSES	\$5,700	\$5,700	\$6,100 \$78,705 \$5,700	
STETSON HOUSE - EXPENSES	\$4,800	\$2,400	\$2,400	
PUBLIC HOLIDAYS - EXPENSES	\$1,650	\$2,025	\$1,650	
TOTAL - CULTURE & RECREATION	\$260,893	\$290,523	\$275,628	\$8,637
DEST SERVICE				
1986 FIRE STATION BOND - PRINCIPAL	\$115,000	\$115,000	\$115,000	
1986 FIRE STATION BOND - INTEREST	\$58,928	\$52,603	\$52 <i>, 6</i> 03	
1989 FIRE TRUCK NOTE - PRINCIPAL	\$64,000	\$64,000	\$64,000	
1989 FIRE TRUCK NOTE - INTEREST	\$14,035	\$9,357	\$9,357	
1989 DPW EQUIPMENT BOND - PRINCIPAL 1989 DPW EQUIPMENT BOND - INVEREST	\$10,000 \$1, <i>6</i> 00	\$10,000 \$9 <del>6</del> 0	\$10,000 \$960	
1989 SCHOOL REMODELING BOND - PRINCIPAL	\$30,000	\$30,000	\$30,000	
1989 SCHOOL REMODELING BOND - INTEREST	\$13,975	\$11,875	\$11,875	
1991 GRANGE HALL NOTE - PRINCIPAL	\$12,500	\$12,500	\$12,500	
1991 GRANGE HALL NOTE - INTEREST	\$2,000	\$650	\$650	
1992 MINICIPAL PURPOSE BOND - PAYDONNS/	\$0	\$118,500	\$118,500	
1992 MUNICIPAL PURPOSE BOND - INTEREST	\$0	\$35,278	\$35 <i>, 2</i> 78	
BOND/NOTE ISSUE EXPENSES	\$3,650	\$20,000	\$20,000	
INTEREST ON TEMPORARY LOAMS	\$47,000	\$2,297	<b>\$2,297</b>	
TOTAL - DEHT SERVICE	\$372,688	\$483,020	\$483,020	
EMPLOYEE BENEFITS				
FICA - EXPENSES	\$44, 484	\$39,500	\$39,500	
COUNTY RETUREMENT FUND - ASSESSMENT	\$555,344	\$621,762	\$621,762	
COUNTY RETIREMENT FUND - EXPENSES	<b>\$9,750</b>	\$11,028	\$11,028	
PENSIONS OTHER TOWNS - ASSESSMENT	\$3,681	\$3,681	\$3,681	
WORKERS' & UNEMPLOYMENT COMPENSATION	\$355,347	\$406,611	\$406, 611	
LIFE & MEDICAL INSURANCE	\$688,258	\$770,181	\$770,181	
TOTAL - EMPLOYEE BENEFITS	\$1,656,864 ————	\$1,852,763 	\$1,852,763 —————	
(5)				
			(A)	
				FY93 CONTINGENT APPROPRIATIONS
UNCLASSIFIED	FY92 APPROPRIATION	FY93 REQUEST	FY93 RECOMMENDATION	(SUBJECT TO OVERRIDE VOTE)
PROPERTY & LIABILITY INSURANCE	\$265,956	\$265,576	\$265,576	
TORN CAS PUMP - EXPENSES	\$50,000	\$53,000	\$53,000	
COUNTY AID TO AGRICULTURE	\$30,000 \$125	\$33,000 \$125	\$125	
TOTAL - UNCLASSIFIED	\$316,081	\$318,701	\$318,701	
GRAND TOTAL - DEPARTMENTAL BUDGETS	\$18,410,605	\$19,598,780	\$17,913,382	\$924,055
RESERVE FUND				
ADVISORY COMMITTEE - TRANSFERS	\$137,362	\$150,000	\$149, 282	
TOTAL - DEPARTMENTS & RESERVE FUND	\$18,547,967	\$19,748,780	\$18,062,664	
				•

#### SCURCES OF FUNDS

	\$16,478,348	\$16,245,781	(A)	\$924,055
(A) UNDESIGNATED FUND BALANCE (FREE CASH)	\$682,652	\$200,000		
WATER REVENUE	\$1,330,789	\$1,434,281 \$54,204		
CEMETERY GRAVES & FOUNDATION ACCOUNT CHARTERY PERPETUAL CARE INVEREST ACCOUNT	\$50,178 \$6,000	\$6,000		
CONSERVATION WESTANDS PROTECTION FUND	\$0	\$2,398	(E)	
OVERLAY SURPLUS ACCOUNT	\$0	\$120,000	(F)	
		<del></del>		
TOTAL	\$18,547,967	\$18,062,664		\$924,055

#### **FOOTNOTES**

- (A) THE ADVISORY COMMITTEE RECOMMENDS THAT THE AMOUNTS SHOWN IN THE COLUMN CAPTIONED "FY93 RECOMMENDATION" BE APPROPRIATED FROM THE TAX LEVY, UNLESS OTHERWISE SPECIFIED, FOR FY93 DEPARTMENTAL OPERATING PURPOSES, DEBT SERVICE AND OTHER TOWN EXPENSES, AND THAT THE AMOUNTS SHOWN IN THE COLUMN CAPTIONED "FY93 CONTINGENT APPROPRIATIONS" BE APPROPRIATED FROM THE TAX LEVY CONTINGENT UPON PASSAGE OF A PROPOSITION 2 1/2 REFERENDUM QUESTION UNDER GENERAL LAWS CHAPTER 59, SECTION 21C.
- (B) THE ADVISORY COMMITTEE RECOMMENDS THAT \$200,000 FROM UNDESIGNATED FUND BALANCE (FREE CASH) BE APPROPRIATED TO POLICE PAYROLL \$200,000

(6) SORY COMMITTEE RECOMMENDS THAT TI

(C) THE ADVISORY COMMITTEE RECOMMENDS THAT THE FOLLOWING SUMS BE APPROPRIATED TO OPERATE THE WATER DEPARTMENT:

\$254,245
\$258,128
\$263,927
\$254,800
\$ 1,000
\$150,000
\$ 72,900
\$1,255,000
\$179,281
\$1,434,281

- \$1,255,000 TO COME FROM WATER REVENUE AND \$179,281 TO BE APPROPRIATED IN THE GENERAL FUND AND FUNDED FROM WATER REVENUE.
- (D) THE ADVISORY COMMITTEE RECOMMENDS THAT THE FOLLOWING SUMS BE APPROPRIATED TO OPERATE THE CEMETERY DEPARTMENT:

CEMETERY - PAYROLL	\$54,204
CEMETERY - EXPENSES	\$ 6,000
TOTAL	\$60,204

S54,204 TO COME FROM THE CEMETERY GRAVES AND FOUNDATION ACCOUNT AND \$6,000 TO COME FROM THE CEMETERY PERPETUAL CARE INTEREST ACCOUNT

- (E) THE ADVISORY COMMITEE RECOMMENDS THAT \$2,398 BE APPROPRIATED FROM THE CONSERVATION WETLANDS PROTECTION ACT ACCOUNT \$ 2,398 TO CONSERVATION PAYROLL
- (F) THE ADVISORY COMMITTEE RECOMMENDS THAT \$120,000 BE APPROPRIATED FROM OVERLAY SURPLUS TO FIRE PAYROLL \$120,000

ARTICLE 12. To see if the Town will vote to appropriate, as one sum, for the use of the Trustees of the John Curtis Free Library, the sum of \$5,283.04, now in the Unreserved Balance Account, representing fines received by the Library during Fiscal Year 1991, or take any other action relative thereto.

Trustees of the John Curtis Free Library

Moved that the Town appropriate from the Unreserved Fund Balance, the sum of \$5,238.04, representing fines received by the library during Fiscal Year 1991.

#### SO VOTED

ARTICLE 13. To see if the Town will vote to adopt Massachusetts General Laws, Chapter 59, Section 57C, which empowers the Town to implement a quarterly tax payment system or such other statutes which allow the Town to adjust the time, frequency, or manner of tax collections, or take any other action relative thereto.

Director of Municipal Finance

Moved that the Town so do and establish July 1, 1993 as the date of implementation.

#### MOTION DOES NOT CARRY

ARTICLE 14. To see if the Town will vote to amend the General By-Laws of the Town 1-1 General Provisions, by deleting the second sentence of Section 3 and inserting in its place the following:

"Any Police Officer of the Town, the Code Enforcement Officer, and the Building Inspector may enforce the following provisions of the General By-Laws by this procedure:

By-Law	6-1	By-Law 6-8
By-Law	6-2	By-Law 6-9
By-Law	6-3	By-Law 6-11
By-Law	6-4	By-Law 6-14
•		By-Law 6-16."

Board of Selectmen

Moved that the Town vote to amend the General By-Laws of the Town 1-1 General Provisions by adding to the second sentence of Section 3 the words "and the Building Inspector" after the words Code Enforcement Officer and by adding the words "By-Law 6-9" after the words By-Law 6-8.

### SO VOTED

ARTICLE 15. To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 40, Section 22F, which allows reasonable fees and charges for issuing permits, licenses, or certificates, or for performing work or a service to be set by the municipal board or officer that issues the permit, license, or certificate, or that performs the service.

Further, to see if the Town will amend Bylaw 6-18 to read as follows by deleting the sections within, and indicated by, parenthesis:

- Town Clerk The Town Clerk is authorized to set all fees or charges associated with the operation of his office. (provided that said fees or charges are not in excess of or inconsistent with statutory limitations.)
- Board of Selectmen The Board of Selectmen is authorized to establish reasonable fees or charges, including fees and charges for licenses, certificates, permits and services, not otherwise committed to the responsibility of other Officers of the Town.(provided said fees are not in excess of orinconsistent with statutory limitations.)
- 3. Town Boards and Departments All Boards and Departments of the Town are authorized to require that any reasonable costs incurred, directly or indirectly, to issue a license, certificate, permit, or services required by the Town be borne by the applicant/ beneficiary of such license, certificate, permit or service, either by reimbursement to the Town or bydirect payment by the applicant/beneficiary to any third party provider from whom services have been procured by the Town for such purpose.

or to take any other action relative thereto.

Board of Selectmen

Moved that town vote to amend By-Law 6-18, Sections 1 and 2 to read as follows:

- Town Clerk The Town Clerk is authorized to set all fees or charges associated with the operation of his office.
- Board of Selectmen The Board of Selectmen isauthorized to establish reasonable fees or charges, including fees and charges for licenses, certificates, permits and services, not otherwise committed to the responsibility of other Officers of the Town.

264 votes in the affirmative and 193 votes in the negative. VOTE CARRIES

ARTICLE 16. To see if the Town will authorize the Board of Health, on behalf of the Town, to enter into the Plymouth County Mosquito Control Project effective July 1, 1992, or take any other action relative thereto.

Board of Health

Moved that the Town enter into the Plymouth County Mosquito Control Project effective July 1, 1992.

SO VOTED

ARTICLE 17. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow under Massachusetts General Laws, Chapter 44, the sum of \$134,320.00 or some other amount to resurface the driveways and parking areas of several schools, or take any other action relative thereto.

**School Committee** 

Moved that the Town appropriate the sum of \$83,220 to do needed blacktopping at the following schools: Cedar School, \$49,640; High School, \$25,550; and Center School, \$8,030. That to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow not exceeding \$83,220 under and pursuant to Chapter 44, Section 7(6) of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefore. Said funds to be expended at the direction of the School Committee.

# SO VOTED UNANIMOUSLY

ARTICLE 18. To see if the Town will vote to raise and appropriate or appropriate from available funds, the sum of \$15,000.00 to refinish the gym floor and stands at the high school, or take any other action relative thereto.

School Committee

Moved that the Town raise and appropriate the sum of \$15,000 for this purpose. Said funds to be expended at the direction of the School Committee.

### SO VOTED UNANIMOUSLY

ARTICLE 19. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow under Massachusetts General Laws, Chapter 44, the sum of \$75,000.00 or some other amount to replace two ventilating/air conditioning rooftop units at the Middle School, or take any other action relative thereto.

School Committee

Moved that the Town appropriate the sum of \$75,000 to replace two ventilating/air conditioning rooftop units at the Middle School. That to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$75,000 under and pursuant to Chapter 44 Section 7(3A) and Section 7(9) of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefore. Said funds to be expended at the direction of the School Committee.

#### SO VOTED UNANIMOUSLY

ARTICLE 20. To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$53,159.00 to maintain and resurface various town roads, the funds to be reimbursed to the Town on the Cherry Sheet under Chapter 577, Acts of 1971 (Gas Tax), said funds to be expended at the direction of the Board of Public Works, or take any other action relative thereto.

**Board of Public Works** 

Moved that the Town vote to appropriate the sum of \$53,159 to maintain and resurface various roads throughout the Town. That to meet this appropriation, the sum of \$53,159 be hereby transferred from available funds of the Town, which sum is expected to be reimbursed through receipts from the Commonwealth, or otherwise, said funds to be expended at the direction of the Board of Public Works.

SO VOTED

ARTICLE 21. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$65,666.00 to meet the Town's share, and to appropriate, or borrow as provided by Massachusetts General Laws, the sum of \$196,997.00 from funds made available by the Massachusetts Legislature as the state's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws, funds to be expended at the direction of the Board of Public Works, or take any other action relative thereto.

**Board of Public Works** 

Moved that the Town appropriate the sum of \$196,997 and that to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$196.997 under and pursuant to Massachusetts General Laws, Chapter 44, Section 7(5), or any other enabling authority, and to issue bonds or notes of the Town therefore. Which sum is expected to be reimbursed from the Commonwealth, either on behalf of the state aid to highways, or otherwise. Said funds to be expended at the direction of the Board of Public Works.

### SO VOTED UNANIMOUSLY

ARTICLE 22. To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$15,000.00 to construct a siphon on the Hackett's Pond Dam to control the level of the pond and protect the dam, the work to be at the direction of the Board of Public Works,

or take any other action relative thereto.

Board of Public Works

VOTED: That this article be passed over.

ARTICLE 23: To see if the Town will vote to amend the Hanover Zoning Bylaw Section VI as follows:

- by deleting from Sections VI.E.5. and VI.G.6. <u>Commercial District</u>, the words "Board of Selectmen" and inserting in their place the words "Planning Board"
- by eliminating in Section VI.E.5. the sentence: "The Board of Selectmen may, at their discretion, elect to hold a Concurrent Hearing with the Planning Board."
- by eliminating in Section VI.G.8. the phrase: "The Board of Selectmen or".
- by eliminating in Section VII.G.1.b and redesignating Section VII G.1.c. as G.1.b.
- by eliminating in Section VII.G.2.f.4 the phrase: "or the Board of Selectmen".
- by eliminating in Section IX.D. the phrase: "by the Hanover Board of Selectmen or".

or to take any other action relative thereto.

Board of Selectmen Planning Board

A favorable report was read by the Planning Board.

VOTED UNANIMOUSLY: That the Town so do.

ARTICLE 24. To see if the Town will vote to amend the General By-Laws of the Town by (I) redesignating By-law 6-5 as "Removal and Storage of Soil, Loam, Sand, Gravel and Other Earth Materials"; (2) inserting a new Section 7 into By-Law 6-5 as follows:

"No soil, loam, sand, gravel and other earth materials shall be stored within 250 ft. of a public way (defined as a town accepted road, a way shown on an approved subdivision plan, or a way certified by the Town Clerk to be used by the public) for more than six months unless screened and invisible from a public way. Exemptions include: piles less than three feet high above all surrounding grades and less than fifteen cubic yards in volume; work done in accordance with a lawful gravel removal permit; work done in accordance with an approved site plan where active construction has not lapsed for more than six months."

and (3) redesignating the present sections 7 and 8 as sections 8 and 9 respectively, or take any other action relative thereto.

Planning Board

Moved by the Advisory Board that the Town approve this change in the By-Law as set forth in the Town Warrant.

Moved to amend the Advisory Committees motion by Planning Board Chairman, Arnold Itz by deleting the following paragraph: piles less than three feet high above all surrounding grades and less than fifteen cubic yards in volume.

Board of Selectmen, by a straw poll vote, is opposed to this amendment as proposed by the Planning Board and would like to go on record as being opposed to it.

### AMENDMENT DOES NOT CARRY

MOTION CARRIES: That the town so do. (Advisory Committees motion to inact the By-Law in the wording of the article as presented)

ARTICLE 25. To see if the Town will vote to accept the provisions of M.G.L. Ch. 41, S. 81U so as to permit the Town to expend proceeds of bonds or deposits to complete work on subdivision plans upon the default of the applicant, or to take any other action relative thereto.

Planning Board

Moved that the Town vote to accept the provisions of General Laws Chapter 41, Section 81U so as to permit the Town to expend proceeds of bonds or deposits to complete work on subdivision plans upon default of the applicant.

A favorable report was read by the Planning Board.

SO VOTED UNANIMOUSLY

RECESS for 5 minutes.

ARTICLE 26. To see if the Town will vote to amend the Hanover Zoning bylaw VI.G.7. to read as follows:

Wetlands Setbacks

In addition to setbacks herein established, all construction including but not limited to buildings, parking lots, swimming pools, storage tanks, stormwater facilities such as but not limited to detention/retention basins, leaching structures, pipes, swales, and riprapped pads shall be set back a minimum of thirty-five (35) feet from wetlands as defined by M.G.L. Chapter 131, Section 40, the Wetlands Protection Act. Exempted from the foregoing are stairways, decks, fences piers, docks, and bridges. Driveways internal to parking lots and around buildings are not exempted from the setback requirements.

Any stormwater facility may be exempted from this setback requirement by a Special Permit granted by the Planning Board. The criteria set forth in 310 Commonwealth of Massachusetts Regulations 10:51-10:60 and Regulations and Standards Governing the Design and Construction of Detention Basins in the Town of Hanover shall be the criteria for granting the Special Permit. In addition, reports and recommendations of the Conservation Commission pertaining to wetlands protection shall be deemed conclusive by the Special Permit Granting Authority.

or take any other action relative thereto.

Conservation Commission Planning Board

A favorable report was read by the Planning Board.

Moved that the Town so do.

SO VOTED UNANIMOUSLY

ARTICLE 27. To see if the Town will vote to appropriate from Water Revenues available Water Surplus and/or Borrow in accordance with Chapter 44, Section 8 of the Massachusetts General laws the sum of \$100,000 for the purpose of establishing a Zone II for the Town's wells to meet State and Safe Drinking Water Act requirements as recommended in the 1988 Water Evaluation Report, to be carried out at the direction of the Board of Public Works.

Water Commissioners

**Board of Public Works** 

Moved that this article be passed over.

SO VOTED UNANIMOUSLY

ARTICLE 28. To see if the Town will vote to appropriate from Water Revenues and/or Water Surplus the sum of \$50,000.00 for the purchase of land within the Aquifer Well Protection Zones to protect the Town's water supply wells. Such acquisition is to be at the direction of the Board of Public Works which is authorized to apply for and accept any Federal or State assistance that may be available.

Moved that this article be passed over.

#### SO VOTED UNANIMOUSLY

ARTICLE 29. To see if the Town will vote to appropriate from available Water Revenues, available Water Surplus and/or borrow in accordance with Chapter 44 of the Massachusetts General Laws, the sum of \$2,600,000.00 to provide for the final plans, specifications, bidding documents, site preparation construction and equipping of bedrock wells and treatment facilities as well as related construction and alterations of existing treatment and distribution facilities and the acquisition of land needed therefore, including if necessary a taking by eminent domain, such work to be at the direction of the Board of Public Works which is authorized to apply for and accept any Federal or State assistance that may be available, or take any other action relative thereto.

Water Commissioners Board of Public Works

Moved that the Town appropriate the sum of \$2,420,000 to be expended at the direction of the Board of Public Works, to provide for the preparation of final plans, specifications, bidding documents, site preparations, construction and original equipping of bedrock wells and water treatment facilities, including related reconstruction and alterations of existing treatment and distribution facilities, and the acquisition of land, by eminent domain or otherwise, incidental thereto; that to meet this appropriation the sum of \$820,000 be hereby appropriated from the Water Surplus Account, and the Town Treasurer, with the approval of the Board of Selectmen is hereby authorized to borrow the sum of \$1,600,000 under and pursuant to Chapter 44, Section 8 of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefore; the Board of Public Works is hereby authorized and directed to apply for and accept any Federal or State Assistance that may be available on account of the project hereby authorized.

### SO VOTED UNANIMOUSLY

ARTICLE 30. To see if the Town will vote to raise and appropriate, or appropriate from available funds, or borrow under Massachusetts General Laws, Chapter 44, the sum of \$20,000.00 to replace carpeting in several classrooms at the High School, Middle School, Cedar, Sylvester, and Center School, or take any other action relative thereto.

School Committee

Moved that this article be passed over. SO VOTED

ARTICLE 31. To see if the Town will vote to raise and appropriate or appropriate from available funds, the sum of \$25,000.00 for the painting of the interior and exterior of several schools, or take any other action relative thereto.

School Committee

Moved that this article be passed over. SO VOTED

ARTICLE 32. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow under Massachusetts General Laws, Chapter 44, the sum of \$20,000.00 to replace exterior doors on the Curtis, High, Center, Sylvester, and Cedar School, or take any other action relative thereto.

**School Committee** 

Moved that the Town raise and appropriate the sum of \$20,000 to replace exterior doors on the Curtis, High, Center, Sylvester and Cedar Schools.

SO VOTED

A motion was made at 11:08 P.M. to adjourn Town Meeting until Tuesday evening May 5, 1992 at 7:30 P.M.

SO VOTED

A TRUE COPY: ATTEST; William F. Flynn, Town Clerk

# JOURNAL FOR ANNUAL TOWN MEETING HELD ON TUESDAY, MAY 5, 1993

NOTE: At a Special Meeting of the Board of Selectmen held at their office at Hanover Town Hall on Tuesday, May 5, 1992 at 6:30 the following action took place:

Moved that the Board of Selectmen place the following Ballot question before the registered voters of the Town of Hanover:

"Shall the Town of Hanover be allowed to assess an additional \$924,055 in real estate and personal property taxes for the purposes of funding the following budgets: \$26,408 for Finance Department payroll, \$13,689 for Board of Assessors payroll, \$4,779 for Conservation Department payroll, \$10,955 for Planning Board payroll, \$4,574 for Town Hall payroll, \$600 for Town Hall Expenses, \$20,000 for Police Payroll, \$10,000 for Fire Department payroll, \$5,000 for Fire Department expenses, \$1,293 for Emergency Communications expenses, \$751,222 for School Department Education, \$65,898 for Department of Public Works Highway payroll, \$1,000 for Visiting Nurse payroll, \$7,137 for John Curtis Free Library payroll, \$1,500 for Parks and Recreation payroll, for the fiscal year beginning July first nineteen hundred and ninety-two?

YES		No	
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Further moved that this election take place on Saturday, June 13, 1992.

### SO VOTED UNANIMOUSLY

Moved that the polls be open from 8 A.M. to 6 P.M.

#### SO VOTED UNANIMOUSLY

The adjourned Annual Town Meeting, with a quorum present, was called to order at Hanover High School at 7:50 P.M.

ARTICLE 33. To see if the Town will amend the Hanover Zoning Bylaw as follows:

- 1. Delete Section VII.D.1.c. Restaurants, and insert in its place "Reserved for Future Use."
- 2. Delete Section VII.D.1.i. Restaurants and similar Establishments and insert in its place:
- "VII.D.1.i. Restaurants and Similar Establishments:
- 1 space/3 persons based on capacity (seats, stools, standing room, etc.);
- walk-in take-out service 5 spaces minimum, more may be required based on projected customer volume.
- drive-through take-out and/or delivery service adequate areas for traffic flow and waiting vehicles as specified in "k".
- additional parking areas for loading, service, and employees."
- 3. Delete Section VII.D.1.j. Restaurants and similar Establishments and inserting its place "Reserved for Future Use."
  - 4. Add after Section VII.D.1.m.(1) the following:

"D.1.m.(2). Any use or portion of a use that provides automotive repair or maintenance services shall have two (2) spaces per service bay or one (1) space per 300 square feet gross floor area, of the use or portion of use dedicated to automotive repair and maintenance services, whichever is greater plus adequate loading, service, and employee parking areas. More spaces may be required based on projected customer volume."

or take any other action relative thereto.

Planning Board

A favorable report was read by the Planning Board.

Moved that the town so do.

#### SO VOTED UNANIMOUSLY

Article 34. To see if the Town will vote to amend the Hanover Zoning Bylaw by deleting Section VII.B.9.d.1. through VII B.9.d.5. and inserting in place thereof the following:

### "VII.B.9.d PLANTINGS FOR BUFFER AREAS

Within buffer areas, screening shall be retained or provided as follows:

VII.B.9.d.1. Landscape Plan: A landscape plan shall be prepared by a Registered Landscape Architect, showing locations for and identifying all plant material to be included in the Site Plan, whether newly planted or retained as existing vegetation. The plan shall also include a planting schedule indicating number of plants, botanical and common names for all plant material, and details specifying proper excavation, soil preparation, planting methods, and methods for protecting plant materials during and after construction.

The arrangement of plant materials shall consider the relationship of plants in size, form, texture and color. The configuration and combinations of plant materials shall be in accordance with sound horticultural and landscape architectural practices.

All plant materials should be selected for their disease resistance, hardiness, tolerance of roadside location, and minimum maintenance. Indigenous plants and those requiring low levels of water are encouraged.

- VII.B.9.d.2. Definitions: Plantings for all buffer areas shall include the following categories of plant material. In all cases, a variety of species shall be selected, with an approximate mix of 50% evergreen and 50% deciduous species.
- a) Upper Story Plantings: Trees shall be planted or retained in the buffers to form a foliage canopy above the other buffer plantings at maturity.
- b) Lower Story Plantings: Shrubbery, including flowering, deciduous and evergreen plantings, shall be retained or planted to achieve appropriately dense screening below the foliage canopy of the Upper Story Plantings for each buffer type.
- c) Ground Covers: Ground covers shall be planted to fill the area of the buffer not covered by Upper and Lower Plantings. Ground Covers may include grasses, perennial flowering plants and bulbs, and spreading evergreen and deciduous ground covers. Mulches such as chipped bark or small stones may be used directly under shrubs and trees, but may not be used as a ground cover over broad areas of the buffer.

### VII.B.9.d.3 Front Buffer: Plantings for the Front Buffer shall include:

a) Upper Story Plantings: Trees shall be retained or planted in a staggered row at a maximum distance of 20 feet on center, and there shall be at least one street tree per 20 lineal feet of frontage. Such trees shall have a minimum 3 inch caliper when planted.

The Site Plan Reviewing Board may allow an applicant to cluster trees, rather than planting them in a row across the full length of the buffer. Trees maybe grouped, if in the opinion of the board, such grouping improves the way in which the buffer plantings relate to the overall site plan or improves safety through increased sight distances. At no time, however, shall trees be planted further than 40 feet apart.

- b) Lower Story Plantings: The number of shrubs shall be a minimum of one for each 5 lineal feet of frontage. Shrubs shall be a minimum size of 2'-0 above grade when planted. Lower Story Plantings shall be selected and sited to assure safe sight distances when entering and leaving the site. Groupings of shrubs rather than rows are encouraged.
- c) Ground Covers: A mix of lawn areas, flowering plants, and spreading ground covers is encouraged for the front buffer.

The inclusion of earthen berms, low fences and walls in the front buffer may be acceptable if their inclusion contributes to the overall aesthetics of the site plan.

VII.B.9.d.4. Side Buffers: Plantings for Side Buffers shall include:

- a) Upper Story Planting: Trees shall be planted in a staggered row at a minimum spacing of 30 feet on center for the length of the buffer and shall have a minimum caliper of 2-1/2 inches when planted. Species shall be chosen which reach a mature height of at least 30 feet.
- b) Lower Story Planting: Shrubs shall be planted or retained at a spacing to provide a continuous screen a minimum of 6 feet in height at maturity. Shrubs shall be a minimum of three feet in height when planted.

c) Ground Covers: Ground covers shall be planted in Side Buffers as described under Definitions, above.

Fences or walls may be used in conjunction with Side Buffer Plantings, but not in place of them.

VII.B.9.d.5. Rear Buffer: Plantings shall include:

- a) Upper Story Plantings: Trees shall be retained or planted in a staggered row at a minimum distance of 30 feet on center for the length of the buffer.
- b) Lower Story Plantings: If the Rear Buffer is directly adjacent to land zoned Residence A District, Lower Story Plantings shall meet requirements above for Lower Story Plantings in Side Buffers. If the Rear Buffer is directly adjacent to land zoned Commercial, Business, or Limited Industrial, Lower Story Planting shall meet requirements above for Lower Story Plantings in Front Ruffers.
  - c) Ground Covers: As specified under Definitions, above.

Fencing may be used in conjunction with plantings, but not in place of them.

VII.B.9.d.5. Existing Vegetation. When natural vegetative cover and natural contours can be preserved within the buffers, the Site Plan Reviewing Board may waive, in whole or in part, the strict enforcement of screening requirements, if existing natural screening substantially conforms to the intent of the Bylaw to the satisfaction of the reviewing Board."

or take any other action relative thereto.

Planning Board

A favorable report was read by the Planning Board.

Moved that the Town so do. SO VOTED UNANIMOUSLY

ARTICLE 35. To see if the Town will raise and appropriate, appropriate from available funds, or borrow, the sum of \$25,000.00 or some other amount, to purchase three (3) OP-TECH Scanner Ballot Counters, or take any other action relative thereto.

Town Clerk

Board of Registrars

Moved that the Town appropriate the sum of \$25,000 to purchase three (3) Scanner Ballot Counters. That to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$25,000 under and pursuant to Chapter 44, Section 7 (9) of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefore. Said funds to be expended at the direction of the Town Clerk.

SO VOTED UNANIMOUSLY\*(\*see letter from moderator attached)

ARTICLE 36. To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$10,000.00 to replace backstops at the Calvin J. Ellis, Jr., and B. Everett Hall Fields, or take any other action relative thereto.

Parks and Recreation Committee

Moved that the Town raise and appropriate the sum of \$10,000 to replace the backstops at the Calvin J. Ellis, Jr., and the B. Everett Hall fields. Said funds to be expended at the direction of the Parks and Recreation Committee.

SO VOTED

ARTICLE 37. To see if the Town will vote to delete the current Personnel Bylaw and insert in its place the following Personnel Bylaw, including the 20A Classification of positions and 20B Pay Schedule effective July 1, 1992, passed in a prior article at this town meeting:

### "I. TITLE AND COVERAGE

### I. 1 Title

The Hanover Personnel By-Law documents the employment, compensation, and employee benefits policies for the employees of the Town of Hanover covered under this by-law. Policies, practices, and provisions included in this by-law may be changed at any time with the approval of Town Meeting.

This by-law contains the personnel policies, procedures, and provisions practiced at the time of publication. As additions, deletions, or revisions are approved, this by-law will be up-dated with amendments.

Throughout this by-law, "Town" refers to the Town of Hanover.

This by-law is a guide to working conditions for the employees of the Town of Hanover covered under this by-law. The Personnel By-Law is not meant to be all-inclusive but to provide general information and answer questions. This Personnel By-Law is not intended to create any contractual rights in favor of the Town, nor should you assume that it creates any contractual rights. Any statements to the contrary are disavowed and should not be relied on by any prospective or existing Town employee.

### I.2 Persons Covered Under This By-Law

The personnel policies, procedures, and provisions contained in this by-law apply to all employees of the Town except those who are elected by popular vote or who are represented by a recognized bargaining agent, or under contract with the Board of Selectmen or the School Committee. The by-law, however, may be used as a reference in determining employment practices, payment of wages/salaries, and provision of benefits for those Town employees not covered by the by-law.

#### I.3 Effective Date

The Personnel By-Law and amendments shall become effective upon acceptance by the Town. The by-law and amendments will take effect on July 1 following acceptance unless otherwise voted. This by-law may be amended, revised, or revoked by the affirmative vote of those present and voting at any Town Meeting.

By-law amendment dates are noted in parentheses below each amended section.

### II. EMPLOYMENT

### II.1 Employment Policy

The Town selects applicants for employment and candidates for promotion and job transfer on the basis of their ability to perform the job and does not discriminate against any individual because of race, creed, color, national origin, ancestry, religion, marital status, age, handicap, or sex.

### II.2 Employee Records

All employment records are considered confidential. They are kept by the personnel administrator and may not be viewed by anyone other than the applicable employee or his/her immediate supervisor on strictly a need to know basis. An employee may view his/her employment records by requesting access from the personnel administrator.

#### II.3 Recruitment

Department heads or boards must notify the Town personnel administrator when job openings occur. Written notification must be accompanied by a job description, required qualifications, and the number of regularly scheduled weekly working hours.

Within three working days a notice of the vacancy will be posted on the Town Hall bulletin board and on bulletin boards in the following areas: school department, fire department, DPW, and the library. Qualified Town employees are encouraged to apply to the appropriate department to fill a job vacancy. Job vacancies may also be advertised in newspapers or professional publications, or may be advertised using other methods to find appropriate applicants. Each external applicant must complete a job application.

Each applicant's qualifications will be reviewed by the appropriate department head or board. Hiring decisions will be made by the appropriate department head or board within established procedures.

### I.4 Veterans' Reemployment

Provisions shown below for veterans' re-employment are designed to be consistent with federal law. If any part of the Town's Veterans' Re-employment Policy is found to conflict with federal law or state law, that law shall govern.

A full time or permanent part time employee who leaves employment with the Town to become a member of the armed forces of the United States, may be entitled to his/her job held at the time of induction or to a job of similar pay and status without loss of seniority providing that the Town's employment situation has not changed to the extent that reemployment would be impossible or unreasonable.

To qualify for reemployment a veteran must have been separated from the military under honorable conditions and be qualified to perform the duties of the job. If the veteran has been disabled during military service, (s)he will be offered a job comparable in status and pay to his/her job at the time of induction provided that the Town's employment situation allows this job placement.

A veteran must apply to the Town for reemployment within ninety days of discharge from active service. For reservists and national guard members returning from initial active duty or training of three consecutive months or more, the period for reapplication is thirty one days.

#### II.5 Promotions

A promotion is a change from an employee's current job grade to a higher grade. This change may involve a reclassification from part time to full time.

An employee who is promoted to fill a job vacancy will be paid at least the minimum wage/salary of the vacant job. An employee who has job-related qualifications or experience exceeding the minimum qualifications for the job or whose current wage/salary is more than the minimum of the salary range for the vacant job may be considered for a promotional increase.

Depending on the requirements for his/her new job, an employee may be required to submit evidence of a satisfactory physical examination to the personnel administrator.

### II.6 Transfers

A transfer is change of job in the same pay grade as the current job or a change to a job in a lower pay grade. A transfer may also involve changing status from part time to full time.

A transfer does not guarantee a salary review.

Depending on the requirements for his/her new job, an employee may be required to submit evidence of a satisfactory physical examination to the personnel administrator.

### II.7 New Employees

Under the provisions of the Immigration Reform and Control Act of 1986, all new employees are required within three days of beginning work to present evidence to the personnel administrator of their legal right to work in the United States. All new employees are also required to complete various forms, such as those required for tax withholding, and other records required for benefits eligibility. Depending on the requirements for his/her job, a new employee may also be required to submit evidence of a satisfactory physical examination to the personnel administrator. Pre-employment physical examinations must be conducted according the Town's Pre-Employment Physical Policy.

### III EMPLOYEE POLICIES

#### III.1 Hours of Work

Work schedules are set by department heads and/or boards and may be changed to meet Town needs.

#### III.2 Meal Breaks

Each employee working 6 or more continuous hours during a shift is entitled to an uncompensated meal break. Times for meal breaks are set by department heads and/or boards to meet the needs of the department/board.

### III.3 Employee Classification

Full time employees are expected to fill jobs for an indefinite period of time unless otherwise provided for by state statute or the Town's General By-Laws and are paid a salary. Clerical full time employees are regularly scheduled for 35 hours per week; production full time employees are regularly scheduled for 40 hours per week. Other full time employees are expected to work at least 35 hours per week to fulfill the work and responsibilities of their departments.

Permanent part time employees are expected to fill jobs for an indefinite period of time and are paid an hourly wage. Permanent part time employees are regularly scheduled to work less than a full time schedule and have worked that schedule for 16 or more consecutive weeks.

Temporary part time employees are expected to fill a job for a short time and are paid an hourly wage.

### III.4 Overtime

All employees are expected to work the hours assigned by their department heads and/or boards. Any time worked over 40 hours in one week is overtime work. Whether or not an employee is paid for overtime work depends on the employee's job being classified as exempt or non-exempt.

Exemption and non-exemption from required overtime payments is defined by state and federal laws concerning compensation, hours worked, and scope of responsibility. The Classification of Positions shows each job covered under this by-law as "Exempt" or "Non-Exempt".

Exempt employees, such as department heads and professional and administrative employees, are not paid overtime.

Non-exempt employees are paid 1 1/2 times their regular rate for hours actually worked over 40 hours in one week. A non-exempt employee who is required to work more hours than his/her regular schedule but less than 40 hours during a week will be paid his/her regular rate for the additional hours. If a non-exempt employee is called back to work during any period of time not considered a regular work shift, the employee will be paid 1 1/2 his/her regular rate. Each non-exempt employee who is called back to work is guaranteed a minimum of at least 2 hours for each call back.

All overtime must be authorized by the appropriate department head or board.

### III.5 Compensatory Time

Depending on the needs of the department or board, non-exempt employee may be eligible to receive compensatory time in lieu of overtime pay for overtime work. Compensatory time is calculated at the rate of 1 1/2 times the actual number of hours worked over 40 in one week.

Employees should not accumulate more than 35 hours of compensatory time in any calendar quarter. Compensatory time should be used within 3 months of being earned. Schedules for taking compensatory time must be approved in advance by the appropriate department head and/or board.

### III.6 Payroll Reporting

State and federal laws require that employers keep accurate records of hours worked by non-exempt employees. Department heads and/or boards are responsible for completing required records of their employees' time worked. Payroll records are retained by the Town's Treasurer.

### IV TOWN POLICIES

### IV.1 Code of Ethics

Town employees, volunteers, and others who conduct Town business are bound by codes of professional and State ethics. Violators may be subject to disciplinary action up to and including termination.

#### IV 2 Sexual Harassment and Sex Discrimination

Sexual harassment of any employee, elected official, or volunteer for the Town is contrary to the Town's policy of providing a safe, secure, and professional work environment and will not be tolerated. Violation of this policy will result in disciplinary action up to and including termination.

"Sexual harassment" is defined by the Equal Opportunity Commission as "Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature." These constitute sexual harassment when (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive work environment.

Sexual harassment includes threats or insinuations, either explicitly or implicitly, that an individual's refusal to submit to sexual advances will adversely affect employment, performance evaluation, compensation, advancement, assigned duties, shifts or any other conditions of employment or career development.

Other sexually harassing conduct in the workplace is also prohibited. This includes offensive sexual flirtations, advances, propositions; verbal abuse of a sexual nature; graphic verbal comments about an individual's body; sexually degrading words used to describe an individual; the display in the workplace of sexually suggestive objects or pictures; and unwelcome touching or physical contact.

Every department head and board has an affirmative duty to maintain a workplace free of sexual harassment and intimidation. It is the responsibility of department heads and boards to discuss the policy with their employees and volunteers and assure them that they can work in security and dignity. Department heads and boards must immediately report any complaints about sexual harassment or abuse to the personnel administrator.

Any employee, elected official, or volunteer who is the victim of sexual harassment or abuse should report the abuse to his/her supervisor or to the personnel administrator. Reports of sexual harassment will be handled with as much confidentiality as can be maintained while properly investigating each incident. Only individuals on a need-to-know basis will be informed as to the identity of the complainant.

#### IV.3 Tardiness

All employees are expected to report to work at the time determined by their department heads or boards. Excessive and/or habitual tardiness may result in disciplinary action up to and including termination.

#### IV.4 Attendance

Regular attendance is an essential condition of employment. The Town considers more than 7 instances of absence during a 12 month period for any reason other than vacation, holidays, or approved Leave of Absence to be excessive.

Instances of absence are consecutive days out. An instance of absence may be one day out or many consecutive days out for a long term illness. An employee with excessive absences may be subject to disciplinary action up to and including termination.

An employee must report his/her absence to his/her supervisor or designee within 1/2 hour of his/her scheduled starting time.

#### IV.5 Job Classification

Town jobs are placed into job classifications after a job evaluation. Job descriptions for all jobs are classified according to an evaluation system that weighs such factors as the knowledge, problem solving, and accountability required to perform each job.

Pay for comparable positions in other towns and in other public organizations and the financial resources of the Town of Hanover are used as the basis for making recommendations for salary range increases to Town Meeting.

An employee with a satisfactory performance rating whose base pay is below the range minimum of his/her salary grade will be brought to the range minimum on July 1 of the date following Town Meeting approval of salary range increases, subject to appropriation.

### IV.6 Wage/Salary Merit Increases

A recommendation for wage/salary increases for employees covered under the by-law is made to Town Meeting each year. The recommendation is for the total sum of money to be allocated to departments and boards for merit increases. Merit increases are recommended by department heads/boards for individual employees based on each employee's performance level and current placement within his/her job salary range. To ensure that individual employees are fairly paid and that the total merit increases do not exceed the amount approved by Town Meeting, all merit increases will be approved by the Selectmen.

### IV.7 Performance Evaluation

Annually every employee is given a performance evaluation by his/her department head or board. An employee's overall performance may be evaluated as (1) not meeting job standards, (2) meeting job standards, or (3) exceeding job standards.

An employee with a performance evaluation of "not meeting job standards" may be subject to disciplinary action up to and including termination.

### IV.8 Disciplinary Procedure

If an employee's performance, attendance, or behavior is not satisfactory, his/her department head or board may issue a documented warning stating the issue and giving suggestions for improvement. The warning must also include measurable goals, a timetable for improvement, and a statement that the employee will be subject to further disciplinary action up to and including termination if goals for improvement are not met. A copy of the warning is given to the employee and a copy sent to the personnel administrator for inclusion in the employee's file.

# IV.9 Appeals

An employee aggrieved by any portion of this by-law has the right to appeal. Within 5 working days of the alleged event or after the employee becomes aware of the alleged event, the employee must file a written complaint with his/her department head or board. The department head or board must respond in writing within 5 working days after receiving the complaint.

If the employee is not satisfied with the response, (s)he may, within 5 working days, file a written appeal with the personnel administrator. The personnel administrator will respond with a written decision within 12 working days.

#### V. BENEFITS

#### V.1 AIP Time

A full time employee or a permanent part time employee regularly working 20 or more hours per week who is unable to work due to injury from an accident that is not work related, illness, or important personal business may be eligible for paid Accident, Illness, Personal Time (AIP Time).

A full time employee is credited with 15 AIP days on his/her employment date. After completing 1 full calendar year of full time work, a full time employee accrues paid AIP Time at the rate of 1 1/4 paid AIP Time days for each completed month of full time work. A permanent part time employee regularly working 20 or more hours per week accrues paid AIP Time at the rate of 1/2 paid AIP Time day for each completed month of work at 20 or more hours per week. Paid AIP Time may be accrued up to 150 paid AIP Time days.

An employee accrues paid AIP Time during vacation and paid sick leave, but does not accrue paid AIP Time when absent from work without pay from the Town or when receiving Workers' Compensation benefits.

An employee who must conduct important personal business during working hours must be excused from work by his/her department head/board before taking time off. Employees are expected to inform their department heads/boards at least 48 hours in advance of taking time off for personal business. Days off, whether paid or unpaid, to conduct important personal business are limited to three days per employee per fiscal year.

An employee who has no accrued paid AIP Time, days off because of illness, non-employment related injury, or personal business, will not be paid.

A department head or board may require a physician's certificate during an employee's absence or before his/her return to work.

When an employee with 25 years or more of service dies, or becomes a participating retiree in the Plymouth County Retirement Plan as verified by the County Treasurer, or becomes a participating retiree in a Selectmen approved retirement plan, (s)he or his/her estate will receive 75% of his/her accrued paid AIP Time up to a maximum of 113 paid AIP Time days. When an employee with less than 25 years of service dies, or becomes a participating retiree in the Plymouth County Retirement Plan as verified by the County Treasurer, or becomes a participating retiree in a Selectmen approved retirement plan, (s)he or his/her estate will receive 50% of his/her accrued paid AIP Time up to a maximum of 75 paid days. Payment will be made no later than 30 days following retirement or death.

# V.2 Workers' Compensation

An employee who is injured on the job or who is exposed to a contagious or infectious disease in the line of duty and is certified by a physician as contracting that disease may be eligible for Workers' Compensation benefits.

An employee who has an employment related injury and is receiving Workers' Compensation lost wages payments or comparable disability benefits may elect to be paid accrued AIP Time to make up the difference between disability payments and his/her regular base wage/salary. These supplemental payments will be charged against the employee's accrued paid AIP Time.

Employees receiving Workers' Compensation lost wages benefits do not accrue paid AIP Time.

### V3. Health Insurance

Group health insurance coverage is administered by the Town Treasurer and is offered to regular Town employees according to the provision of MGL Ch.32B as amended and accepted by the Town, various Federal regulations such as COBRA, and policies established by the Board of Selectmen.

### V.4 Continuation of Health Insurance

When an employee who is a member of the Town's group health insurance plan ceases his/her employment, (s)he and his/her eligible dependents may be eligible to continue health insurance under the provisions of COBRA.

### V.5 Group Life Insurance

Regular Town employees are eligible for life insurance according to the provisions of MGL Ch.32B and its amendments as accepted by the Town.

### V.6 Retirement

Membership in the Plymouth County Retirement Plan or other Town approved plan is provided for regular Town employees according to the provisions of MGL Ch.32 and its amendments as accepted by the Town.

### V.7 Catastrophic Illness and Major Disabilities

The Town is committed to providing fair treatment and a safe working environment for all employees.

Employees may use their accrued paid AIP Time if they are unable to perform essential functions of their jobs because of illness or non-job related injury. An employee unable to work because of a work related injury may be eligible for Workers' Compensation benefits.

### V.8 Privacy and Confidentiality

A strict policy of employee privacy and confidentiality will be followed in connection with any illness, disability, leave of absence, or other personnel issue. All information pertaining to employee health is considered confidential. Such information will not be disclosed to anyone in the workplace unless they have a legitimate right to know. The personnel administrator will determine when such a disclosure should be made.

The Town considers employee privacy to be a serious matter and will take all reasonable steps to ensure an employee's privacy. Any employee who discloses confidential information in violation of this policy will be subject to disciplinary action up to and including termination. Any breach of privacy should be reported immediately to his/her department head or board.

### V.9 Maternity Leave of Absence

For female employees who have successfully completed the probationary period specified when they were hired, the Town provides up to eight weeks of unpaid leave of absence for child-birth or adoption of a child under age 18 or a child under 23 if the child is mentally or physically disabled according to the provisions of MGL Ch.149. 105D, as amended. All expectant mothers must notify their department heads or boards in writing at least two weeks in advance about the reason for and the approximate dates of their maternity leave.

Expectant mothers may use their accrued paid AIP Time if they will be disabled during their maternity leaves. A physician's certificate of disability including the reason for the disability and the inclusive dates when the employee will be disabled must be submitted to the personal administrator before use of accrued paid AIP Time will be considered for approval.

When an employee returns to work, she will be restored to her previous position or a similar one. There will be no loss of seniority or benefits to which she was entitled when she began her leave.

#### V.10 Leave of Absence

Full time and permanent part time employees who have completed 12 months of continuous employment immediately preceding their request, may request an unpaid leave of absence. There is no guarantee that a position will be available at the end of the leave. However, every effort will be made to place the employee in the same position or a similar position.

Requests for leaves of absence must be made to the appropriate department head or board. Requests for leaves of absence will be considered by the appropriate department head or board and approved or disapproved depending on the needs of the Town. All requests for leaves of absence that have been approved by department heads or boards must also be approved by the Selectmen.

Employees on leaves of absence are responsible for contributions to benefit plans that would be deducted from their paychecks. AIP Time and vacation time are not accrued while on leave. Holidays are not paid.

### V. 11 Bereavement Pay

In the event of the death of an employee's spouse, child, grandchild, parent, grandparent, parent-in-law, brother, or sister, or if the employee is the sole survivor or responsible for funeral arrangements of a close relative, the employee's department head or board may authorize up to three days' absence with pay.

### V.12 Jury Duty

The Town will provide the difference between an employee's base wage/salary and jury duty pay for a maximum of 30 calendar days when an employee is called to serve on a jury. The employee must notify his/her supervisor immediately that (s)he has been called to jury duty. In order to receive the difference in pay, the employee must provide the Town Accountant with the court's verification voucher.

### V.13 Witness and Other Fees

Any employee who receives a fee for service because (s)he is a Town employee must pay the fee into the Town treasury according to General Provisions 5-1 section 9.

### V.14 Military Leave

Military leave will be granted for annual two week reserve training in the armed forces of the United States. A written request for leave and a copy of the employee's military orders must be presented to the employee's department head or board as soon as the employee is informed of his/her schedule.

The Town will pay the difference between an employee's military pay and his/her base wage/salary. An employee may request this payment by presenting a copy of his/her paymaster voucher to the Town Accountant.

### V.15 Holidays

Full time employees will be paid for the following Town holidays that are observed on their regularly scheduled work days:

New Year's Day
Presidents' Day
Martin Luther King Day
Patriots' Day
Memorial Day
Christmas

Independence Day
Labor Day
Columbus Day
Veterans' Day
Thanksgiving Day

Part time employees will receive holiday pay if a Town holiday falls on one of their regularly scheduled work days. A part time employee's holiday pay will be figured according to the number of hours (s)he is regularly scheduled to work on that day.

A Town holiday that falls on a Saturday will be celebrated on Friday; a Town holiday that falls on a Sunday will be celebrated on Monday.

A full time employee filling a job classified as "non-exempt" who is required to work on one of the above holidays will be paid 1 1/2 times his/her regular rate plus straight time holiday pay for the hours worked during his/her regular shift. Additionally, an employee who works hours in excess of his/her regularly scheduled shift will be paid 1 1/2 times his/her regular base rate for those excess hours, but will receive no additional holiday pay.

#### V.16 Vacations

Full time and permanent part time employees are eligible for paid vacation time according to the following schedule:

Aggre	egate Employment	Weeks of Vacation
Time	in the 12 Months	as of July 1
Prior	to July 1	TO VALUE OF THE STATE OF THE ST
	9 weeks	1
30 we	eks - 4+ years	2
5	- 9+ years	3
10	-14+ years	4
	15+ years	5

Full time employees and permanent part time employees are paid their regular base rate for vacation weeks.

Vacation schedules must be approved in advance by department heads and boards. A maximum of 5 vacation days may be carried into the next fiscal year with the approval of the appropriate department head/board. This vacation time must be used within the first quarter of the next fiscal year or the vacation time will be forfeited.

Employees who are out of work on July 1 for any reason other than vacation are not eligible to receive vacation benefits until they return to work. Time out of work will be deducted from the aggregate time worked in the previous twelve months to compute the length of paid vacation time for each employee.

### VI TERMINATION

#### VI.1 Termination

A termination occurs when an employee ceases to be employed by the Town. The employee's final paycheck will reflect the hours worked during the final pay period, as well as any other payment owed to the employee.

A terminated employee's group health insurance is cancelled as of the end of the last month worked. A terminated employee and/or his/her spouse and/or eligible children may be eligible to continue group coverage under COBRA provisions.

A terminated employee's group life insurance coverage ceases after employment terminates. A terminated employee may apply for continuation of coverage if eligible.

### Resignation

Resignation is at the employee's discretion. The Town requests that employees give two weeks' written notice. The personnel administrator and/or the employee's department head or board will meet with the employee to discuss the reasons that the employee is leaving.

#### Release

Release is a permanent separation initiated by the Town as the result of the elimination of a job or of a reduction in force. The qualifications of employees whose jobs are being eliminated or who are affected by a reduction in force will be considered and, if possible, those employees will be placed to fill vacancies in other Town jobs. Employees who are released will be recalled according to their qualifications to fill vacant positions.

### Discharge

Discharge is a permanent separation initiated by the Town. With the exception of employees hired under a by-law or statutory requirement for a defined period of time, the Town may discharge an employee at any time for any reason or for no reason.

Discharge of any employee may be warranted by, but not exclusive to:

- destroying, defacing, or damaging Town property or the property of another employee;
- theft, pilferage, or unauthorized removal of property;
- erroneous judgement that results in loss of equipment or money or that puts the Town in jeopardy;
- possession of or being under the influence of alcohol or illegal substances on Town property or during the workday;
- misrepresentation or falsification of employment or medical records;
- possession of unauthorized weapons on Town property or during the workday;
- refusing to perform assigned tasks or performing in an insubordinate manner.

Employees who are discharged for cause are not eligible for termination pay or rehire. "
or take any other action relative thereto.

Personnel Board Board of Selectmen

Moved that the Town so do.

#### SO VOTED UNANIMOUSLY

ARTICLE 38. To see if the Town will vote to authorize the Hanover Conservation Commission to negotiate and enter into a three-year lease of its property in the area of Industrial Way identified on Assessors Map Plan 68 Lot 45, or take any other action relative thereto.

Conservation Commission

Moved that the Town so do.

#### SO VOTED UNANIMOUSLY

ARTICLE 39. To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$10,000.00 to purchase a waste oil heating system at the DPW garage to burn waste oil, the work to be at the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

Moved that the Town raise and appropriate the sum of \$10,000 to purchase a waste oil heating system for the DPW garage to burn waste oil. The work to be done at the direction of the Board of Public Works.

SO VOTED

ARTICLE 40. To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$21,000.00 to reduce the stump pile at the Ames Way Highway Garage yard. All work to be accomplished at the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

Moved that this article be passed over.

SO VOTED

ARTICLE 41. To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$10,000.00 to replace exterior and interior vehicle passage doors of the DPW Highway Garage. All work to be accomplished at the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

Moved that this article be passed over.

SO VOTED

ARTICLE 42. To see if the Town will vote to raise and appropriate, appropriate from available funds or borrow the sum of \$150,000.00 to construct drainage, add to existing drainage, reclaim foundations, reshape and surface, resurface or perform road maintenance of all types on various streets in accordance with the pavement management study performed on the Town's streets. Said work to be accomplished at the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

Moved that this article be passed over.

SO VOTED

ARTICLE 43. To see if the Town will amend the Hanover Zoning Bylaws for Water Resource Protection District bylaws and related bylaws as follows:

# VI.H.2. Administrative Authority

VI.H.2.a. The Hanover Planning Board is hereby established as the special permit granting authority (SPGA) for purposes of this section. The Hanover Planning Board will have the authority to grant Special Permits as herein defined and subject to the provisions of these by-laws. A special permit shall be granted if Hanover Planning Board determines, in conjunction with other town agencies as specified in Section VII.G, of the Hanover Zoning Bylaws, that the intent of this section (VI.H of the Bylaw) as well as the specific criteria of Sections VII.G and VI.H, are met. In making such determination, the SPGA shall give consideration to the simplicity, reliability and feasibility of the control measures proposed and the degree of threat to water quality which would result if the control measures failed. In particular, for all new development, and expansion of existing non-residential and multi-family residential development within the District, groundwater quality shall not be allowed to violate State and Federal drinking water standards at the downgradient property boundary;

# VI.H.3. Use Regulations

- VI.H.3.a. Uses which may be found or determined to be hazardous to the water supply of the Town of Hanover or which fail to meet the requirements of the regulations established by the Hanover Board of Public Works, Board of Health and Planning Board will be disapproved.
- VI.H.3.b. Certain uses shall be **deemed** to be hazardous to the water supply of the Town of Hanover and shall include but not be limited to the following:

- VI.H.3.b.1. Commercial establishments or municipal facilities for the washing, servicing, or repair of motor vehicles, airplanes, or boats;
- VI.H.3.b.2. Motor vehicle body shops.
- VI.H.3.b.3. Junk and salvage yards.
- VI.H.3.b.4. Trucking or bus terminals.
- VI.H.3.b.5. Dry cleaning establishments and/or coin or commercial laundries where cleaning is performed on the premises;
- VI.H.3.b.6. Storage and/or sale of petroleum or refined petroleum products, except normal storage of heating oil of less than 2000 gallons within the building which it will be used to heat:
- VI.H.3.b.7. Sale, storage or disposal of engine coolants or anti-freeze.
- VI.H.3.b.8. Use, storage or disposal of hazardous waste as defined by the Hazardous Waste Regulations under the provisions of Chapter 21C of the General Laws.
- VI.H.3.b.9. Mining operations or gravel removal.
- VI.H.3.b.10. Hairdressing and beauty shops
- VI.H.3.b.11. Discharge of waste water containing other than normal sanitary waste.
- VI.H.3.b.12. Sanitary landfills, disposal of solid wastes other than brush and stumps, and disposal of brush and stumps by burial with less than four feet of clearance above the observed maximum water table;
- VI.H.3.b.13. Individual sewage disposal systems that are designed in accordance with 310 CMR 15.00 to receive more than 110 gallons of sewage per quarter acre under one ownership per day, or 440 gallons of sewage on any one acre under one ownership per day, whichever is greater, except the replacement or repair of an existing system that will not result in an increase in design capacity above the original design, except as may be ordered by the Board of Health, and specifically 314 CMR 5.10(3)(a), (b) and (c):
- VI.H.3.b.14. Outside storage of road salt or other de-icing chemicals;
- VI.H.3.b.15. Disposal of snow that contains de-icing chemicals and that has been brought in from outside the Water Resource Protection District:
- VI.H.3.b.16. Commercial establishments for the plating, finishing, etching, or polishing of metals or semiconductors;
- VI.H.3.b.17. Manufacture of semiconductors or other electronic components;
- VI.H.3.b.18. Electronic circuit assembly on a commercial scale;
- VI.H.3.b.19. Chemical or bacteriological laboratories;
- VI.H.3.b.20. Underground storage tanks for petroleum products or any toxic or hazardous substance, except for replacement or upgrading of existing storage without increasing capacity provided there is compliance with all local, state and federal laws;
- VI.H.3.b.21. The storage of manure, not for the primary purpose of agriculture;
- VI.H.3.b.22. Storage of animal manure unless covered or contained;

- VI.H.3.b.23. The use of septic system cleaners which contain toxic chemicals;
- VI.H.3.b.24. Painting, wood-preserving, or stripping paint on a commercial scale;
- VI.H.3.b.25. Commercial establishments for printing, photocopying, or photographic processing;
- VI.H.3.b.26. Storage of herbicides, pesticides, or fertilizers in amounts greater than 50 gallons or 250 pounds dry weight;
- VI.H.3.b.27. Any other use which involves as a principal activity the manufacture, storage, use, or disposal of toxic or hazardous material, as defined by the Hazardous Waste Regulations under the provisions of Chapter 21C of the General Laws, except as allowed by special permit below;
- VI.H.4. Uses Permitted
- VI.H.4.a. Well Protection Zone
- VI.H.4.a.1. Existing Residential uses.
- VI.H.4.a.2. Non-intensive agricultural uses: pasture, light grazing, hay, gardening, nursery, conservation, forestry, and harvesting provided that the use of fertilizers, herbicides, pesticides, and other similar leachable materials receives the advance written approval of the Board of Public Works and are not stored outdoors or in any other manner which would permit leakage thereof;
- VI.H.4.a.3. Wood lot management and selected tree cutting with the approval of the Board of Public Works.
- VI.H.4.a.4. Emergency repairs, demolition and/or removal of existing structures as may be required by law for public safety.
- VI.H.4.b. Aquifer Protection Zone.
- VI.H.4.b.1. Any use permitted in a well protection zone with the same conditions.
- VI.H.4.b.2. All ordinary and customary uses associated with expansion, maintenance and upkeep of existing single/two-family residential structures;
- VI.H.4.b.3. Residential development if permitted in the underlying district on building lots legally existing as of October 1, 1980.
- VI.H.4.b.4. Residential development of lots created subsequent to October 1, 1980 provided each such lot shall consist of at least sixty thousand (60,000) square feet. Said sixty thousand (60,000) square feet may include up to thirty thousand (30,000) square feet of area deemed wetlands provided no structure or septic disposal system shall be placed on such area except as may be allowed by the Hanover Conservation Commission.
- VI.H.4.b.5. All existing or approved road ways and drainage structures.
- VI.H.4.b.6. All ordinary and customary uses associated with the maintenance and upkeep of buildings and grounds of existing non-residential land uses and multi-family residential structures, without any increase in floor area, provided that the density regulations in Section VII.B of the Hanover Zoning Bylaws are not exceeded;
- VI.H.4.b.7. Conservation of soil, water, plants and wildlife;
- VI.H.4.b.8. Outdoor recreation, nature study, boating, fishing, and hunting where otherwise legally permitted; foot, bicycle and/or horse paths and bridges;

- VI.H.4.B.9. Normal operation and maintenance of existing water bodies and dams, splash boards, and other water control, supply, and conservation devices;
- VI.H.5. Uses permitted by special permit
- VI.H.5.a. Well Protection Zone
- VI.H.5.a.1. The following uses may be permitted in accordance with the procedures established under Subsections VI.H.2., b. and c. of this section:
- VI.H.5.a.1.a A one time expansion of an existing residential, business commercial or limited industrial use provided that such expansion shall not be greater than 15% in volume and not greater than 15% in floor area and not greater than 15% in total land coverage and utilization. In addition, such expansion shall not result in any increase in non-conformance of use as those uses are restricted by this section VI.H., and shall not result in any increase in non-conformance other than use.
- VI.H.5.a.1.b Any access drive or roadway required to be placed over that portion of that lot in the well protection district shall be so designed as to allow runoff water to be channeled in a manner deemed safe by the Board of Public Works.
- VI.H.5.b. Aquifer Protection Zone
- VI.H.5.b.1. The following uses may be permitted in accordance with the procedures established under VI.H 2., b. and c. of this section.
- VI.H.5.b.1.a. Any use not otherwise permitted which can satisfy the requirements of the regulations promulgated by the Board of Public Works and Board of Health for the district and all other applicable bylaws.
- VI.H.5.b.1.b. Construction of single family residential structures on lots consisting of at least thirty thousand (30,000) square feet of area exclusive of wetlands, provided that the entire subdivision contains only the same number of lots which would have been permitted in accordance with the standards established in Subsection H.4.b.4. of this section and further provided that the remaining undeveloped land be conveyed to the town of Hanover and accepted by it for Park or open space use, or be conveyed to a non-profit organization, the principal purpose of which is the conservation of open space, or be conveyed to a corporation or trust owned or to be owned by the owners of lots or residential units within the subdivision.
- VI.H.5.b.1.c. Golf courses, whether public or private;
- VI.H.5.b.1.d. Earth removal and mining of land for on-site and/or off-site use, however, in no case shall said excavation be allowed closer than six (6') feet above the maximum high ground water elevation as determined by the SPGA;
- VI.H.5.b.1.e. Any new single family residential structure, multi-family structure, or non-residential structure or expansion of a non-residential or multi-family structure involving the retention of less than forty (40%) percent of the entire lot in a naturally vegetated state, or greater than fifteen (15%) percent impervious surface area over the entire lot, must redirect rainfall for artificial recharge on the same lot.
- VI.H.5.b.1.f Privately owned sewage treatment facilities until such time as 3.14 CMR 15.00 is specifically amended to allow them;
- VI.H.5.b.1.g Any use which involves as an accessory activity the storage, use, or disposal of toxic or hazardous materials, not including ordinary household use;
- VI.H.5.b.1.h A non-conforming, non-residential or multi-family structure or use shall not be altered, reconstructed, extended or structurally changed without a special permit from the SPGA, provided that said authority finds that such alteration is not sub-

stantially more detrimental to the water resources than the existing non-conforming structure or use within the defined water resource protection districts. No special permit shall be granted for any alteration, reconstruction, extension or structural change for a non-conforming structure or use without a specific finding by the SPGA that the proposed alteration, reconstruction, extension or structural change will not violate any of the provisions of this bylaw. It shall be the responsibility of the applicant proposing said alteration, reconstruction, extension or structural change to demonstrate to the SPGA that the proposed alteration, reconstruction, extension or structural change will not violate any of the provisions of this bylaw;

### VII.B.7 Coverage of Land

VII.B.7.a. Residence A District: Maximum coverage of land by structures, including accessory structures, and by paving shall not exceed 30%, except that within the Aquifer Protection Zone, development on any new single family residential lot, multi-family residential lot, or non-residential lot shall not include an impervious area in excess of fifteen percent (15%) of the lot area, or retain less than forty percent (40%) in an undeveloped state, without redirecting rainfall runoff to recharge facilities or without a Special Permit.

### II GG Water Resource Protection District

The following definitions apply to terms used in connection with this District.

### Aquifer:

A formation, group of formations, or part of a formation that contains sufficient saturated permeable material to yield significant quantities of water to wells and springs.

### Area of influence:

The area which experiences drawdown by a pumping well as plotted on a twodimensional map surface; usually ellipsoidal in shape.

### Cone of Depression:

A three dimensional conical concavity produced in a water table by a pumping well.

#### Discharge:

The accidental spilling, leaking, pumping, pouring, emitting, emptying, or dumping of toxic or hazardous materials upon or into any land or waters in the Town of Hanover. Discharge includes, without limitations, leakage of such materials from failed or discarded containers or storage systems, and disposal of such materials into any on-site sewage disposal system, dry well, catch basin, or unapproved landfill.

#### **Ground Water:**

All the water found beneath the surface of the ground. In this bylaw, the term refers to the slowly moving subsurface water present in aquifers and recharge areas.

### **Impervious Surface:**

Material placed by man that does not allow surface water to penetrate into the soil.

#### Leachable Waste:

Waste materials including solid wastes, sludge, and agricultural wastes that are capable of releasing water-borne contaminants to the surrounding environment.

### Mining of Land:

The removal of geologic materials such as topsoil, sand, gravel, or bedrock.

### Recharge Areas:

Areas that collect precipitation or surface water and transmit it into the cone of depression of existing or potential water supply wells. Primary recharge areas are mapped unconsolidated aquifer areas surrounding existing or potential water supply well sites. Secondary recharge areas are till and bedrock areas adjacent to the primary areas

which contribute streamflow to streams or undefined water courses or groundwater flowing through or onto the primary recharge areas.

### Sanitary Waste:

Wastewaters arising from ordinary domestic water use as from toilets, sinks, bathing facilities, etc., and containing such concentrations and types of pollutants as to be considered normal wastes.

#### Solid Waste:

Useless, unwanted, or discarded solid material with insufficient liquid content to be freeflowing. This includes, but is not limited to, rubbish, garbage, scrap materials, junk, refuse, inert fill material, and landscape refuse.

### Hazardous Waste:

A waste, or combination of wastes, which because of its quantity, concentration or physical, chemical, or infectious characteristics may cause, or significantly contribute to an increase in mortality or an increase in serious irreversible, or incapacitating reversible illness or pose a substantial present or potential hazard to human health, safety, or welfare or to the environment when improperly treated, stored, transported, used or disposed of, or otherwise managed. However this does not include solid or dissolved material in domestic sewage, or solid or dissolved materials in irrigation return flows.

### Upland Area:

That area exclusive of wetlands and floodplains as defined within the Wetlands Protection Act Regulations (M.G.L. Chapter 131, section 40 as amended).

or take any action relative thereto.

Water Commissioners Board of Public Works Planning Board

A favorable report was read by the Planning Board.

Moved that the Town vote to ammend the Hanover Zoning By-Laws for Water Resource Protection District by deleting Section VII.H.2 through VII.H.5 b.1.b and VII.B.7.a. and inserting new Sections VI.H.2 through VI.H.5.b.1.h, VII.B.7.a and II GG.

#### SO VOTED UNANIMOUSLY

ARTICLE 44. To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$30,000.00 to be added to the Public Safety Vehicle Account as established under Article 32 of the 1983 Annual Town Meeting, said funds to be expended under the direction of the Board of Selectmen, or take any other action relative thereto.

Police Department

Moved that the Town raise and appropriate the sum of \$15,000 to be added to the Public Safety Vehicle Account as established under Article 32 of the 1983 Annual Town Meeting, said funds to be expended at the direction of the Board of Selectmen.

### SO VOTED

ARTICLE 45. To see if the Town will raise and appropriate, appropriate from available funds, or borrow the sum of \$17,000, or some other amount, to be used to replace the John Curtis Library's flat roof and make necessary repairs to the slate roof or take any action relative thereto.

Trustees of the John Curtis Library

Moved that the Town appropriate the sum of \$17,000 for the purpose of replacing the John Curtis Library's flat roof and making necessary repairs to the slate roof; that to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$17,000 under and pursuant to Chapter 44, Section 7 (3A) of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefore. Said work to be done at the direction of the Board of Library Trustees.

### SO VOTED UNANIMOUSLY

ARTICLE 46. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow the sum of \$14,500.00 to purchase an all hydraulic stainless steel sand spreader and central hydraulic system for mounting with quick connecting fixtures in an existing dump truck, including liquid calcium chloride tanks, purchasing and equipping to be at the direction of the Board of Public Works or take any other action relative thereto.

Board of Public Works

Moved that this article be passed over.

SO VOTED

ARTICLE 47. To see if the Town will vote to raise and appropriate or appropriate from available funds, the sum of \$100,000.00 to purchase and equip a 3-1/2 yard capacity all-wheel drive loader, purchasing and equipping to be at the direction of the Board of Public Works, or take any other action relative thereto.

Board of Public Works

Moved that this article be passed over.

SO VOTED

ARTICLE 48. To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$27,000.00 to purchase a new 4 wheel drive, I ton dump truck with snow plow and frame, purchasing and equipping to be done at the direction of the Board of Public Works which is authorized to trade in a 1978 one ton dump truck, or take any other action relative thereto.

Board of Public Works

Moved that this article be passed over.

SO VOTED

ARTICLE 49. To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$27,000.00 to purchase two new pickup trucks with tool carriers and body liners, purchasing and equipping to be at the direction of the Board of Public Works which is authorized to trade in two pickup trucks, or take any other action relative thereto.

Board of Public Works

Moved that this article be passed over.

SO VOTED

ARTICLE 50. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow the sum of \$30,000, or some other amount, for the purchase of a new dump truck to replace the 1972 Chevrolet dump truck now used by the School Department, purchasing and equipping to be at the direction of the School Committee which is authorized to trade in the aforementioned vehicle, or take any other action relative thereto.

School Committee

Moved that the Town appropriate the sum of \$30,000 for the purchase of a new dump truck for the School Department. That to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$30,000 under and pursuant to Chapter 44, Section 7(9) of the General Laws, or any other enabling authority and to issue bonds, or notes of the Town therefore. Purchase and equipping to be at the direction of the School Committee.

### SO VOTED UNANIMOUSLY

ARTICLE 51. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow the sum of \$18,000, or some other amount, for the purchase of a new passenger window van with seats, to replace the 1983 GMC van now used by the School Department, purchasing and equipping to be at the direction of the School Committee which is authorized to trade in the aforementioned vehicle, or take any other action relative thereto.

School Committee

Moved that the Town appropriate the sum of \$18,000 for the purchase of a new passenger window van to replace the 1983 GMC van. That to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$18,000 under and pursuant to Chapter 44, Section 7 (9) of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefore. Purchase and equipping to be at the direction of the School Committee.

SO VOTED UNANIMOUSLY

ARTICLE 52. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow under Massachusetts General Laws, Chapter 44, the sum of \$52,000, or some other amount, to purchase and equip a new 38,000 GVW Diesel Powered Dump Truck with central hydraulic system, frame and snowplow, and with demountable stainless steel sand spreader with calcium chloride applicators, or take any other action relative thereto.

**Board of Public Works** 

Moved that the Town appropriate the sum of \$52,000 to purchase and equip a new 38,000 GVW Diesel Powered Dump Truck with central hydraulic system, frame and snow plow, and with demountable stainless steel sand spreader with calcium chloride spreaders. That to raise this appropriation, \$11,697.14 be hereby transferred from unexpended funds from Article 35 of the 1989 Annual Town Meeting, and also that the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow not exceeding \$40,302.86 under and pursuant to Chapter 44, Section 7 (9) of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefore. Purchase and equipping to be at the direction of the Board of Public Works.

### SO VOTED UNANIMOUSLY

ARTICLE 53. To see if the Town will vote to raise and appropriate, appropriate from available funds or borrow under Massachusetts General Laws, Chapter 44, the sum of \$75,000.00 to purchase a new backhoe/loader fully equipped, purchasing and equipping to be done at the direction of the Board of Public Works which is authorized to trade in the 1975 John Deere Backhoe/loader or take any other action relative thereto.

**Board of Public Works** 

Moved that this article be passed over. SO VOTED

ARTICLE 54. To see if the Town will vote to raise and appropriate or appropriate from available funds the sum of \$8,000.00 to make improvements to the DPW radio system including but not limited to a frequency assignment change and other improvements, the work to be at the direction of the Board of Public Works, or take any other action relative thereto.

**Board of Public Works** 

Moved that this article be passed over.

SO VOTED

ARTICLE 55. To see if the Town will vote to rescind its vote under Article 17 of the Warrant for the 1991 Annual Town Meeting which amended the General By-laws of the Town by authorizing the Tax Collector to collect all accounts due the Town, specifically authorizing the collection of all water bills and related water activities charges, and delete Section 6 from General By-Law 4-7.

or take any other action relative thereto.

Water Commissioners Board of Public Works

Moved that this article be passed over.

SO VOTED UNANIMOUSLY

ARTICLE 56. To see if the Town will vote to amend Town By-Law 5-1, General Provisions Governing All Departments, by deleting Section 3 thereof and inserting in its place the following:

"Section 3. No unexpended balance of any appropriation made for a specific purpose shall be used for any other purpose unless by a vote of the Town. If the project for which the original appropriation was made has not been initiated within one year of the vote by the Town, the unexpended balance shall be returned to the treasury."

or take any other action relative thereto.

Board of Selectmen

Moved that the Town so do.

SO VOTED UNANIMOUSLY

ARTICLE 57. To see if the Town will vote to raise and appropriate, appropriate from available funds, or borrow under Massachusetts General Laws, Chapter 44, the sum of \$100,000. or some other amount, to purchase and equip a new ambulance and to authorize the trade-in of a 1983 Ford Ambulance, said purchase and equipping to be under the direction of the Fire Chief, or take any other action relative thereto.

Fire Department

Moved that the Town appropriate the sum of \$100,000 to purchase and equip a new ambulance and to authorize the trade of a 1983 Ford Ambulance. To raise this appropriation, the Treasurer, with the approval of the board of Selectmen, is authorized to borrow not exceeding \$100,000 under and pursuant to Chapter 44, Section 7 (9) of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefore. Purchase and equipping to be at the direction of the Fire Chief.

### SO VOTED UNANIMOUSLY

ARTICLE 58. To see if the Town will vote to appropriate from Water Revenues, available Water Surplus and/or borrow in accordance with Chapter 44, Section 8, of the Massachusetts General Laws, the sum of \$100,000.00 for the rehabilitation of water mains as recommended in the 1988 evaluation report and required by the State and The Safe Drinking Water Act, such work to be at the direction of the Board of Public Works which is authorized to apply for and accept any Federal or State assistance that may be available, or take any other action relative thereto.

Water Commissioners Board of Public Works

Moved that the Town appropriate the sum of \$100,000 from Water Revenue to rehabilitate water mains as recommended in the 1988 evaluation report. Said rehabilitation to be done at the direction of the Board of Public Works.

### SO VOTED UNANIMOUSLY

ARTICLE 59. To see if the Town will vote to appropriate from Water Revenues the sum of \$50,000.00 for the purpose of testing, replacing and modifying water meters and remote reading devices, to be carried out at the direction of the Board of Public Works, or take any other action relative thereto.

Water Commissioners Board of Public Works

Moved that the Town appropriate the sum of \$50,000 from Water Revenue to test, replace and modify water meters and remote reading devices. Said work to be done at the direction of the Board of Public Works.

### SO VOTED

ARTICLE 60. To see if the Town will vote to appropriate from Water Revenues the sum of \$15,000.00 to purchase a service van to replace the 1981 service van, purchasing and equipping to be at the direction of the Board of Public Works, which is authorized to trade in the 1981 service van or take any other action relative thereto.

Water Commissioners Board of Public Works

Moved that the Town appropriate from Water Revenue, \$15,000 to purchase a new water service van. Said purchase and equipping to be at the direction of the Water Commissioners, Public Works, which is also authorized to replace the 1981 service van.

### SO VOTED

ARTICLE 61. To see if the Town will vote to appropriate from Water Revenues the sum of \$15,000.00 to purchase a service van to replace the 1984 service van, purchasing and equipping to be at the direction of the Board of Public Works, which is authorized to trade in the 1984 service van, or take any other action relative thereto.

Water Commissioners Board of Public Works

Moved that this article be passed over.

SO VOTED

ARTICLE 62. To see if the Town will vote in accordance with M.G.L. C.40, S5 F to receive all receipts collected by the Town in connection with ambulance services into a separate account to be reserved for appropriation, such fund to be used for the purchasing, hiring, maintaining, and operating of ambulance(s), and related expenses or take any action relative thereto.

Fire Chief Board of Selectmen Moved that the Town vote in accordance with M.G.L Chapter 40 Sec. 5F to receive all receipts collected by the Town in connection with ambulance services into a separate account to be reserved for appropriation, such fund to be used for the purchasing, hiring, maintaining and operating of ambulance(s), and related expenses.

### SO VOTED UNANIMOUSLY

ARTICLE 63. To see if the Town will vote to raise and appropriate or appropriate from available funds, a sum of money to the Stabilization fund, or take any other action relative thereto.

Board of Selectmen

Moved that the Town raise and appropriate the amount of \$35,000 to be added to the Stabilization Fund.

### SO VOTED UNANIMOUSLY

ARTICLE 64. To see if the Town will amend the Hanover Zoning Bylaw by deleting the first paragraph of Section VII.G.2.f.4. and inserting in its place the following:

#### "VII.G.2.f.4. Procedure:

Ten copies of a site plan subject to this Section VII.G. shall be submitted to the appropriate Board as specified in paragraph 1. above, and one additional copy shall be filed with the Town Clerk. The Board shall transmit copies of the plan to the Board of Health, the Conservation Commission, the Department of Public Works, Fire Department, and Building Inspector and, in the case of plans submitted to the Board of Appeals or the Board of Selectmen, to the Planning Board, each of which shall within thirty-five (35) days of such transmittal, report to the Board to which the plan was submitted for approval. No decision shall be made by the Board in connection with any application for approval of such a site plan until reports have been received from the Board of Health, the Conservation Commission and, if appropriate, the Planning Board, or thirty-five (35) days shall have elapsed following such transmittal without receipt of such reports.

Site Plan reviewing boards may adopt procedural regulations governing submittal requirements for site plan applications from time to time at posted public hearings in conformance with Massachusetts General Laws, Chapter 40A, Section 9 (The Zoning Enabling Act)";

and by deleting the last paragraph of Section VII.G.2.f.4. and inserting in place thereof the following:

"Substantial use or construction under a site plan shall commence within one (1) year of the filing of the site plan approval with the Town Clerk, or the site plan approval shall be null and void. In the case of a site plan where building construction is called for substantial use or construction shall be defined as completion of the foundation. In the case of a site plan where site work such as paving and detention basin construction is proposed without building construction, substantial use or construction shall be defined as clearing of that portion of the site which is the subject of the site plan.

Applicants shall notify the site plan granting board by certified mail at least two weeks prior to beginning any site work. At least one week prior to beginning any site work, an on-site construction meeting shall be held with the applicant's engineer and on-site construction supervisor with representatives of the Planning Board, Conservation Commission, Building Inspector, Board of Health, Department of Public Works and Fire Department.

Site Plan approvals shall state a period of time, not to exceed two (2) years, within which the project shall be completed. Said two year time period shall begin at the date of the on-site pre-construction meeting.

Applicants may request an extension of the one (1) year commencement period as well as an extension of the two (2) year completion period. Such extension(s) may be granted for good cause and the reasons shall be given in writing by the site plan granting board.

Failure to complete the work within the stated time shall cause the approval to lapse. The stated time period shall include such time as may be required to pursue or await the determination of any appeal to the Board's approval." or take any other action relative thereto.

Planning Board

A favorable report was read by the Planning Board.

Moved that the Town vote to ammend the Hanover Zoning By-Law by deleting the first paragraph of Section VII.G.2.f.4 and inserting the text set forth in the printed materials.

### SO VOTED UNANIMOUSLY

ARTICLE 65. To see if the Town will amend the Hanover Zoning Bylaw by deleting from Section VIII.D.2 the words "one hundred" and inserting in its place the words "three hundred", or take any action relative thereto.

Planning Board

A favorable report was read by the Planning Board.

Moved that the town so do.

#### SO VOTED UNANIMOUSLY

ARTICLE 66. To see if the Town will amend the Hanover Zoning Bylaw as follows:

1. by renumbering a portion of the Site Plan Section VII as follows:

NEW	OLD
VII.G.3.	VII.G.2.f.3.
VII.G.3.a.	VII.G.2.f.3.a
VII.G.3.b.	VII.G.2.f.3.b.
VII.G.3.c.	VII.G.2.f.3.c.
VII.G.3.d.	VII.G.2.f.3.d.
VII.G.3.e.	VII.G.2.f.3.e.
VII.G.4. Procedure	VII.G.2.f.4. Procedure
VII.G.5 Limited Site Plans	VII.G.2.f.5. Purpose:

- 2. by changing the reference under Section VI.G.8 in the last paragraph from Section VII.G.2.f.3. to Section VII.G.3.
- 3. by changing the reference under Section VI.H.2.b. from "Section VII.G.," to Section VII.G., 1-5."
  - 4. by adding the following sentence to the end of Section VII.G.2.f.1.:

"Where a site plan is for land within the Water Resource Protection District, the environment impact statement shall include the submission requirements of the Board of Public Works for an application for a Certificate of Water Quality Compliance in addition to the above."

or take any action relative thereto.

Planning Board

A favorable report was read by the Planning Board.

Moved that the Town so do.

### SO VOTED UNANIMOUSLY

ARTICLE 67. To see if the Town will vote to amend the Zoning Bylaw of the Town of Hanover by adding thereto after Section VII.B.8.b., the following:

- "c. Canopies or porticos may be placed in specified yards provided that:
  - A special permit is issued therefore, by the special permit granting authority designated in Section VII, G,l, in conjunction with Site Plan approval proceedings under Section VII G, and application of the criteria set forth in Section VII.G.3.
  - Canopies or porticos are defined as roof structures having no side walls and may be
    attached to or detached from the principal building on a lot, and further provided that
    such structure complies with the definition of Accessory Building or Use in Section II.A.
    of the Bylaw."

or take any other action relative thereto.

By Petition

Planning Board would unanimously support Article if it is amended.

Moved that the Zoning By-Law be amended by adding to Section VII, B.8:

c. Canopies or porticos may be placed in specified yards, in the Business and Commercial District, provided that a special permit is issued therefore, by the special permit granting authority, who shall be the Planning Board, in conjunction with Site Plan approval proceedings under Section VII g, and application of the criteria set forth in Section VII, G.3; and further amended by adding the following definitions to Section II.

Canopies or porticos are defined as roof structures having no side walls and may be attached to or detached from the principal building on a lot, and further provided that such structure complies with the definition of Accessory Building or Use in Section II, A. of the By-Law.

### SO VOTED UNANIMOUSLY

Moved that the Annual Town Meeting be dissolved until Saturday, May 9, 1992 at which time the election will take place.

SO VOTED

A TRUE COPY; ATTEST: William F. Flynn, Town Clerk

# JOURNAL FOR ANNUAL ELECTION HELD SATURDAY, MAY 9, 1992

At 8:00 A.M. on Saturday, May 9, 1992 the adjourned Annual Town Meeting convened at the Hanover High School for the Election of Officers. The Town Clerk read Article 68 from the Warrant as follows:

ARTICLE 68. To bring in their votes for each of the following:

For a term of five years:

One Planning Board Member One Housing Authority Member

For a term of three years:

One Selectman

One Assessor

One School Committee Member One Board of Health Member

One Board of Public Works Member

One Trustee for Public Library

One Town Clerk
One Tax Collector

For a term of one year:

One Moderator

For a term of one year:

One Assessor (Unexpired Term)

The following election officers were in attendance, having been previously swom in: Precinct 1: Warden Stephen Richardson; Deputy Warden, Shirley Blanchard; Clerk William Kelly; Deputy Clerk, Jennie Salines; Inspectors, Priscilla Maxwell, Maureen Roach and Auito DiCicco. Precinct 2: Warden, Wallace Lindquist; Deputy Warden, Margaret Powers; Clerk, Joseph E. Hannigan; Deputy Clerk, Mary Margaret Dill, Inspectors, Alison Stoddard, Norman Jefferson, Lisa Vernava and Ann Wilson. Precinct 3: Warden Robert Moodie; Deputy Warden, Virginia Moodie; Clerk, Valeria Zemotel; Deputy Clerk, Dorothy Quinn; Inspectors, Marilyn Pratt, Richard Powers, Elizabeth Crawford and William Michaelowski.

The ballot boxes were opened, inspected, found empty and the indicator showing zero before being locked. The keys were handed to the Police Officer in charge, who later turned them over to his relief who retained them until the close of the polls.

The polls were declared opened and remained open unitl 8:00 P.M.

The following tellers, being sworn in, reported to count the ballots at 8:00 P.M. Precinct 1: Toby Lyon, Joel T. O'Brien, John Goldthwait, Barbara Stone, Michael O'Malley, Marc DuBois, Laura DeLuse and Richard Murphy. Precinct 2: Judy Murray, June Titus, Jean MacFadgen, Cheryl Ardini, Andrea Sweeney, Elaine Smead, Virginia Zemotel, Nancy Sage and Meredith Scozzari. Precinct 3: Joan Giroux, Donna Hoadley, Diane Campbell, Joan DuBois, Lillian Flaherty, Ethyle Kruser, Edward K. Hannigan, James M. O'Donnel and Karen Wislon.

The result of the balloting was as follows:

Precinct 1:	630
Precinct 2:	519
Precinct 3:	554*
Total Ballots Cast	1703

(\*Note: Box read 553 but contained 554)

Absentee Ball	ots	
Precinct 1:		17
Precinct 2:		16
Precinct 3:		26
Total Absente	e Ballots included	59

	Prec. 1	Prec. 2	Prec. 3	Total
SELECTMAN				
Robert K. White	409	342	394	1145
Scatterings			1	1
Blanks	221	177	159	557
ASSESSOR (For 3 YEARS)				
Harald D. Carlson	437	338	386	1161
Scatterings			1	1
Blanks	193	181	167	541
ASSESSOR (FOR 1 YEAR UNEXPIRED)				
David C. Bond	403	334	351	1088
Scatterings			1	1
Blanks	227	185	202	614
SCHOOL COMMITTEE				
Joseph Bellantoni	217	175	156	548
Paula Carlson	194	85	176	455
Charles D. Merritt III	129	174	147	450
William G. Snyder	69	72	56	197
Scatterings	1			1
Blanks	20	13	19	52
BOARD OF HEALTH				
Leslie J. Molyneaux	443	356	410	1209
Blanks	187	163	144	494
TAX COLLECTOR				
Eleanor M. Kimball	475	389	424	1288
Blanks	155	130	130	415

PLANNING BOARD				
Darcie Moss	410	332	365	1107
Blanks	220	187	189	596
TOWN CLERK				
William F. Flynn	295	278	283	856
Marie A. Forry	231	163	181	575
Philip M. McCaffrey	83	67	65	215
Blanks	21	11	25	57
BOARD OF PUBLIC WORKS				
Benjamin L. Kruser	419	343	371	1133
Scatterings	1			1
Blanks	210	176	183	569
HOUSING AUTHORITY				
Bernard Campbell	415	320	354	1089
Blanks	215	199	200	614
TRUSTEE PUBLIC LIBRARY				
Grace M. Boyle	436	359	402	1197
Blanks	194	160	152	506
MODERATOR				
George H. Lewald	422	358	390	1170
Scatterings		1		1
Blanks	208	160	164	532

The results were read to the public at 10:30 P.M.

A TRUE COPY, ATTEST: William F. Flynn, Town Clerk

## WARRANT FOR SPECIAL TOWN ELECTION HELD SATURDAY, JUNE 13, 1992

Commonwealth of Massachusetts Town of Hanover

WARRANT FOR SPECIAL TOWN ELECTION

PLYMOUTH, ss.

GREETING:

To either of the Constables of the Town of Hanover.

In the name of the Commonwealth, you are hereby directed to notify and warn the Inhabitants of said Town who are qualified to vote in the Elections to meet in Precincts 1, 2, 3 at

Hanover High School, Cedar Street

SATURDAY, THE 13TH DAY OF JUNE, 1992

at 8:00 A.M. to 6:00 P.M., for the following purpose:

#### TO VOTE ON THE FOLLOWING BALLOT QUESTION:

Shall the Town of Hanover be allowed to assess an additional \$924,055 in real estate and personal

property taxes for the purposes of funding the following budgets:

\$26,408 for Finance Department payroll, \$13,689 for Board of Assessors payroll, \$4,779 for Conservation Department payroll, \$10,955 for Planning Board payroll, \$4,574 for Town Hall payroll, \$600 for Town Hall expenses, \$20,000 for Police payroll, \$10,000 for Fire Department payroll, \$5,000 for Fire Department expenses, \$1,293 for Emergency Communications expenses, \$751,222 for School Department Education, \$65,898 for Department of Public Works Highway payroll, \$1,000 for Visiting Nurse payroll, \$7,137 for John Curtis Free Library payroll, \$1,500 for Parks and Recreation payroll, for the fiscal year beginning July first nineteen hundred and ninety-two?

#### THE POLLS WILL BE OPEN FROM 8:00 A.M. to 6:00 P.M

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands, this 7th day of May, 1992.

Margaret M. Morris Albert R. Cavanagh Selectmen of Hanover

A true copy. Attest: Thomas F. Hayes Constable May 26, 1992.

## RETURN OF WARRANT FOR SPECIAL TOWN ELECTION HELD ON, SATURDAY, JUNE 13, 1992

I have on this date, May 26, 1992, served the posting of the Warrant for Town Election at the following locations in the Town of Hanover. Election being held at the Hanover High School, Cedar Street on Saturday, June 13, 1992.

Center Fire Station
N. Hanover Fire Station
S. Hanover Fire Station
W. Hanover Fire Station
Hanover Fire Station
Drinkwater Fire Station
Police Station
Town Hall
Towne Pump Gas Station
Myette's Store
American Legion Hall
Curtis Compact
Mary Lou's News

W. Hanover Post Office
Hanover Post Office
Purity Market
Assinippi General Store
Robert's Food Mart
Joe's Country Store
Cardinal Cushing Housing
Legion Housing
Hanover Bowladrome
Doran's Ice Cream Stand
V.F.W. Hall
Hanover Grange
The Postal Store

Thomas F. Hayes, Constable
Town of Hanover

# SPECIAL TOWN ELECTION HELD SATURDAY, JUNE 13, 1992

At 8:00 A.M. on Saturday, June 13, 1992 the polls opened at Hanover High School, Cedar Street for the following purpose:

#### TO VOTE ON THE FOLLOWING BALLOT QUESTION:

"Shall the Town of Hanover be allowed to assess an additional \$924,055 in real estate and personal property taxes for the purposes of funding the following budgets:

\$20,408 for Finance Department payroll, \$13,689 for Board of Assessors payroll, \$4,779 for Conservation Department payroll, \$10,955 for Planning Board payroll, \$4,574 for Town Hall payroll, \$600 for Town Hall Expenses, \$20,000 for Police Payroll, \$10,000 for Fire Department payroll, \$5,000 for Fire Department expenses, \$1,293 for Emergency

Communications expenses, \$751,222 for School Department Education, \$65,898 for Department of Public Works Highway payroll, \$1,000 for Visiting Nurse payroll, \$7,137 for John Curtis Free Library payroll, \$1,500 for Parks and Recreation payroll, for the fiscal year beginning July first nineteen hundred and ninety-two?

YES	NO	19

The following election officers were in attendance, having been previously sworn in: Precinct 1: Clerk, William Kelley; Deputy Clerk, Jenny T. Salinas; Inspector, Maureen Roach, Deputy Inspector, Douglas N. Perry. Precinct 2: Clerk, Joseph E. Hannigan; Deputy Clerk, Mary Margaret Dill; Inspector, Josephine Kendrigan; Deputy Inspector, Ann Wilson. Precinct 3: Clerk, Valeria Zemotel; Deputy Clerk, Marie Forry; Inspector, Elizabeth Crawford; Deputy Inspector, William Michaelowski.

The ballot boxes, 1,2 and 3 read 00000 and keys were turned over to the police officer in charge.

The polls were declared opened and remained opened until 6:00 P.M.

The following tellers, being sworn in, reported to count the ballots at 6:00 P.M. Joan Giroux, Edward Hannigan, Diane Campbell and Barbara Robison.

The result of the balloting was as follows:

	YES	NO	BLANKS
Precinct 1:	496	489	2
Precinct 2:	321	476	1
Precinct 3:	354	496	1
Total Ballots Cast	1171	1461	4

Absentee Ballots

Precinct 1: 62
Precinct 2: 47
Precinct 3: 49

The results were read to the public at 7:05 P.M.

A TRUE COPY, ATTEST: William F. Flynn, Town Clerk

## WARRANT FOR STATE PRIMARY HELD ON TUESDAY, SEPTEMBER 15, 1992

PLYMOUTH.SS.

To either of the Constables of the Town of Hanover

**GREETING:** 

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants who are qualified to vote in Elections to vote at Precincts 1, 2 and 3 to meet at the Hanover High School, Cedar Street, Hanover, on Tuesday, September 15, 1992 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

Representative in Congress Congressional District
Councillor Councillor District
Senator in General Court Senatorial District
Representative in General Court Representative District
County Sheriff County
County Commissioner County

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this third day of August, 1992.

Margaret M. Morris Arthur R. Cavanagh Robert K. White Selectmen of Hanover by Posting Thomas F. Hayes August 18, 1992

Constable

## RETURN OF WARRANT FOR STATE PRIMARY HELD ON TUESDAY, SEPTEMBER 15, 1992

I have on this day served the posting of the State Primary for Candidates at the following locations in the Town of Hanover, Mass.

Election Voting to be held at Hanover High School, Cedar Street, Hanover, Mass. from 7:00 a.m. to 8:00 p.m.

Center Fire Station
N. Hanover Fire Station
S. Hanover Fire Station
W. Hanover Fire Station
Hanover Fire Station
Drinkwater Fire Station
Police Station
Town Hall
Towne Pump Gas Station
Myettes Store
American Legion Hall
Curits Compact(Tedeschi Food)

W. Hanover Post Office Hanover Post Office Purity Supreme Assinippi General Store Roberts Food Mart Joes Coffee Shop Cardinal Cushing Housing Legion Housing Hanover Bowladrome Doran's Ice Cream V.F.W. Hall Hanover Grange

MaryLou's News

Signed: Thomas F. Hayes

Constable

Town of Hanover

## JOURNAL FOR STATE PRIMARY HELD **TUESDAY, SEPTEMBER 15, 1992**

The meeting for the State Primary was called to order on Tuesday, September 15, 1992, at 7:00 o'clock A.M. by William F. Flynn. This was the first time that we used the newly purchased electronic voting equipment. All machines were set to read 0000 and election workers, having been previously sworn, were present.

The polls closed at 8:00 o'clock P.M. and the tellers were sworn to faithful performance of their duties. Counting of the write-in votes proceeded. A few problems were encountered by the new system but were quickly resolved and the polling place was emptied by 10:45 P.M.

The results were as follows:

#### DEMOCRATIC PARTY VOTE

#### REPRESENTATIVE IN CONGRESS

Gerry E. Studds	895
Paul D. Harold	704
William G. Zissulis	41
All Others	3
Blanks	17
Total Votes Cast	1660
COUNCILLOR	

COUNCILLOR	CO	CILL	OR	
------------	----	------	----	--

Paul Alpert	66
Kevin R. Donovan	478
Daniel J. Flynn, III	82
Ronald P. Iacobucci	126
Christopher A. Iannella, Jr.	334
John J. Kerrigan	131
Paul J. Kingston	116
Michael A. Murphy	64
All Other	6
Blanks	257
Total Votes Cast	1660

#### SENATOR IN GENERAL COURT

Michael C. Creedon	1065
All Other	30
Blanks	565
Total Votes Cast	1660

#### REPRESENTATIVE IN GENERAL COURT

Janet W. O'Brien	1230
All Other	40
Blanks	390
Total Votes Cast	1660

#### SHERIFF

SHERIFF	
Peter Y. Flynn	1099
All Other	17
Blanks	544
Total Votes Cast	1660
COUNTY COMMISSIONER	
Patricia A. Lawton	802
John R. Buckley, Jr.	769
John K. Francy	319
All Other	14
Blanks	1416
Total Votes Cast	3320
REPUBLICAN PARTY	
REPRESENTATIVE IN CONGRESS	
Michael K. Crossen	129
Daniel W. Dayly	327
Robert E. King	53
All Other	5
Blanks	19
Total Votes Cast	533
COUNCILLOR	
Kenneth G. Fortini	370
Josephine M. Howland	111
All Other	3
Blanks	49
Total Votes Cast	533
SENATOR IN GENERAL COURT	
Anthony V. Gauquier	413
All Other	2
Blanks	118
Total Votes Cast	533
REPRESENTATIVE IN GENERAL COURT	
Brian Hickey	482
All Other	2
Blanks	49
Total Votes Cast	533
SHERIFF	
No Nomination	
All Other	80
Blanks	453
Total Votes Cast	533

COUNTY COMMISSIONER

Matthew C. Striggles Lawrence P. Novak All Other Blanks	340 237 3 486
Total Votes Cast	1066
INDEPENDENT VOTER PARTY	
REPRESENTATIVE IN CONGRESS	
Michael P. Umina All Other	1 0
Blanks	0 1
Total Votes Cast	<b>T</b>
COUNCILLOR	
No Nomination	0
All Other Blanks	0
Total Votes Cast	ŏ
SENATOR IN GENERAL COURT	
No Nomination	1
All Other	0
Blanks Total Votes Cast	0 1
Total Votes Cast	<b>.</b>
REPRESENTATIVE IN GENERAL COURT	
No Nomination	1
All Other	0
Blanks Total Votes Cast	0 1
SHERIFF	_
No Nomination	0
All Other	. 0
Blanks	0
Total Votes Cast	0
COUNTY COMMISSIONER	
No Nomination	2
All Other Blanks	0
Total Votes Cast	2
	•

A TRUE COPY. ATTEST: William F. Flynn Town Clerk

## WARRANT FOR THE STATE ELECTION HELD ON **TUESDAY, NOVEMBER 3, 1992**

PLYMOUTH, SS.

To either of the Constables of the Town of Hanover

#### GREETING:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at Precincts 1, 2 and 3 at Hanover High School, Cedar Street on Tuesday, the third day of November, 1992 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Election for the candidates of political parties for the following offices:

ELECTORS OF THE PRESIDENT AND VICE PRESIDENT	For the Commonwealth
REPRESENTATIVE IN CONGRESS	Congressional District
COUNCILMAN	Councillor District
SENATOR IN GENERAL COURT	. Senatorial District
REPRESENTATIVE IN GENERAL COURT	Representative District
COUNTY SHERIFF	County
COUNTY COMMISSIONER	. County
COUNTY CHARTER COMMISSION	Bristol, Nantucket &
	. Norfolk Counties only
MARTHA'S VINEYARD COMMISSION	
	. except Gosnold

#### LOCAL OFFICES

LOCAL OFFICES
ASSEMBLY DELEGATE Barnstable County only
BLUE HILLS REGIONAL VOCATIONAL SCHOOL DISTRICT.
SOUTHEASTERN REGIONAL SCHOOL DISTRICT
BRISTOL PLYMOUTH REGIONAL SCHOOL DISTRICT
PATHFINDER REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
CENTRAL BERKSHIRE REGIONAL SCHOOL DISTRICT
MOUNT GREYLOCK REGIONAL SCHOOL DISTRICT
BERKSHIRE HILLS REGIONAL SCHOOL DISTRICT
PIONEER VALLEY REGIONAL SCHOOL DISTRICT

#### **OUESTIONS**

- #1 Tax on Cigarettes and Smokeless Tobacco
- #2 Public Reporting of Corporate Tax Information
- #3 Requiring, Reduced, Reusable or Recyclable Packaging
- #4 Tax on Oils and Hazardous Materials

#### LOCAL AND PUBLIC POLICY OUESTIONS

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 19th day of October, 1992.

Margaret M. Morris Arthur R. Cavanagh Robert K. White Selectmen of Hanover by Posting Thomas F. Haves Oct. 26, 1992

Constable

I have on this date Oct. 26, 1992, served the posting of the Warrant for the State Election for candidates for Political Parties in the Town of Hanover. Voting to be held at Hanover High School, Cedar Street, Hanover, Mass. on November 3rd, 1992.

Central Fire Station

W. Hanover Post Office

N. Hanover Fire Station

Hanover Post Office

S. Hanover Fire Station

W. Hanover Post Office

Purity Supreme

W. Hanover Fire Station

Assinippi General Store

Hanover Fire Station Roberts Food Mart
Drinkwater Fire Station Joes Coffee Shop

Police Station Cardinal Cushing Housing
Town Hall Legion Housing
Towne Pump Gas Station Hanover Bowladrome
Myette's Country Store Doran Ice Cream

American Legion Hall V.F.W. Hall
Curtis Compact(Tedeschi Food) Hanover Grange

Mary Lou's News

Signed: Thomas F. Hayes Constable of Hanover

## JOURNAL FOR STATE ELECTION HELD TUESDAY, NOVEMBER 3, 1992

The meeting for the State Election was called to order, Tuesday, November 3, 1992 at 7:00 o'clock A.M. by William F. Flynn. The election officers, having been previously sworn, were present.

The voting machines were inspected and the keys turned over to the police officer in charge. The polls opened at 7:00 o'clock A.M.

Due to the 96% voter turnout the ballot bins were opened several times during voting hours to compress the ballots to eliminate the sticking of ballots at the top opening.

Polls closed at 8:00 o'clock P.M. and the tellers were sworn in at 8:10 P.M. The counting and final tally of the ballots occurred at 9:30 P.M. Under the paper ballot system, the final counting of 96% percent of the voters would have been around 6 or 7 o'clock the next morning.

The results were as follows:

## TOTAL VOTE PRECINCT 1 PRECINCT 2 PRECINCT 3

ELECTORS OF PRESIDENT AND VICE PRESIDENT			
Bush and Quayle	939	768	853
Clinton and Gore	854	750	779
Fulani and Munoz	1		
Hagelin and Tompkins			2
LaRouche, Jr. and Bevel			
Marrou and Lord	8	6	5
Perot and Stockdale	693	570	603
Phillips and Knight, Jr.	1	1	2
Scatterings		4	2
Blanks	20	18	20
REPRESENTATIVE IN CONGRESS			
Gerry E. Studds	1331	1099	1208
Daniel W. Daly	862	732	771
Michael P. Umina	39	28	39
Jon L. Bryan	226	201	188
Robert W. Knapp	1	6	2
Scatterings			
Blanks	56	51	59
COUNCILLOR			
Kenneth G. Fortini	1034	850	950
Christopher A. Iannella, Jr.	859	705	729
Thomas J. Corkery	80	50	59
John J. Horgan	228	199	217
Scatterings			
Blanks	314	313	313
SENATOR IN GENERAL COURT			
Michael C. Creedon	1293	1018	1104
Anthony V. Gauquier	963	857	934
Scatterings		1	
Blanks	259	241	228
REPRESENTATIVE IN GENERAL COURT			
Janet W. O'Brien	1183	1094	1081
Brian Hickey	1263	975	1115
Scatterings		- · <del>-</del>	
Blanks	69	48	71
SHERIFF			
Peter Y. Flynn	1175	1406	1560
Scatterings	1	2	
Blanks	739	708	705

#### COUNTY COMMISSIONER

Patricia A. Lawton	973	757	865
Matthew C. Striggles	787	686	697
John R. Buckley, Jr.	825	679	729
Lawrence P. Novak	555	456	469
Scatterings	1	2	
Blanks	1889	1652	1793
Question No. 1			
Yes	1371	1060	1128
No	1076	998	1083
Blanks	68	58	54
Question No. 2			
Yes	1315	1017	1204
No	1015	912	915
Blanks	185	187	146
Question No. 3			
Yes	980	774	829
No	1458	1279	1372
Blanks	77	63	64
Question No. 4			
Yes	964	784	864
No	1401	1184	1241
Blanks	150	148	160

#### QUESTION 1

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 1992?

This proposed law would establish a Health Protection Fund to pay for health programs relating to tobacco use; including distribution of information about tobacco use, to be financed by a new excise tax on cigarettes and smokeless tobacco. The Health Protection Fund would be used, subject to appropriation by the state Legislature, to supplement existing funding for the following purposes: school health education programs including information about the hazards of tobacco use; smoking prevention and smoking cessation programs in the workplace and community; tobacco-related public service advertising, drug education programs; support of prenatal and maternal care at community health centers which provide programs on smoking cessation and information on the harmful effects of smoking; and monitoring by the state Department of Public Health of illness and death associated with tobacco.

The proposed law would establish a new excise tax of one and one-quarter cents per cigarette (twenty-five cents per pack of 20) and twenty-five percent of the wholesale price of smokeless tobacco. This excise would be in addition to the excise already imposed on cigarettes and smokeless tobacco. The new excise would be collected by the state Department of Revenue under the same procedures that apply to the existing tobacco excise.

The proposed law would direct the State Comptroller to report annually on the revenues and expenditures of the Health Protection Fund. The proposed law states that if any of its provisions were found invalid, the other provisions would remain in effect. The proposed law would go into effect on January 1, 1993.

#### **QUESTION 2**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 1992?

This proposed law would require certain banks, insurance companies and publicly-traded corporations to file annual reports with the Massachusetts Secretary of State listing information from their state tax returns, including profit, income, corporate income tax due, deductions, exemptions and credits. These reports would be made public. This provision would apply only to those banks, insurance companies and publicly-traded corporations required by federal and other Massachusetts laws to disclose information concerning their federal tax payments.

The proposed law would also require the annual release by state officials of a detailed analysis of certain tax expenditures enacted or changed after January 1, 1988. State law defines a tax expenditure as an exemption, exclusion, deduction, or credit that results in less corporate, sales, or income tax revenue for the state. This analysis would be required only for tax expenditures with an annual revenue impact of \$1,000,000 or more. The analysis would include information on the actual revenue loss, as well as the number and proportion of taxpayers or taxpaying entities benefiting from the tax expenditure, according to income, profit, receipts or sales.

#### **QUESTION 3**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 1992?

This proposed law would require all packaging used in Massachusetts on or after July 1, 1996 to be reduced in size, reusable, or made of materials that have been or could be recycled. The proposed law would provide for exemptions for health, safety, and other reasons and would establish penalties for violations.

Packaging would have to be either reduced in size by at least 25% every five years; or designed to be reusable at least five times, with at least 50% of such packaging actually being reused; or recycled at a 50% rate; or composed of 25% or more of recycled materials (increasing to 35% on July 1, 1999 and 50% on July 1, 2002); or composed of materials being recycled at an annual rate of 25% (increasing to 35% in 1999 and 50% in 2002). The requirements would apply to any packaging or containers used to protect, store, handle, transport, display, or sell products.

These requirements would not be applicable to tamper-resistant or tamper-evident seals; packaging for medication or medical devices; packaging merely being shipped through the state; packaging required by federal or state health or safety laws or regulations; or flexible film packaging necessary to prevent food from spoiling.

The state Department of Environmental Protection could also grant exemptions for packaging that represents an innovative approach for which additional time is needed to meet the requirements of the law; or packaging made of material that cannot be reused or recycled, and cannot be made of recycled material, but is being composted at a significant rate; or products for which there is no complying packaging and for which compliance with the law would impose undue hardship (other than increased cost) on Massachusetts residents. A person applying for an exemption would pay a fee to be used, subject to legislative appropriation, to pay the cost of administering the proposed law.

The Department would be required to issue regulations to carry out the proposed law and would be required to investigate suspected violations. After issuing a warning, the Department could assess administrative penalties of up to \$100 for each offense and up to \$10,000 for any single shipment or single continuing act of non-compliance. The state Attorney General could also file court actions for civil penalties of up to \$500 for each offense and up to \$25,000 for any single shipment or continuing act of non-compliance, and could seek a court order requiring compliance. Each non-complying piece of packaging would be considered a separate offense or act of non-compliance.

The proposed law states that if any of its provisions were declared invalid, the other provisions would remain in effect.

#### **OUESTION 4**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 1992?

This proposed law would impose an excise tax on oil, toxic chemicals, and other hazardous substances, and would direct that the money raised, along with the fees paid by hazardous waste transporters and specific revenues under other state laws, be deposited in the state Environmental Challenge Fund. Money in the Fund would be used subject to legislative appropriation, to assess and clean up sites that have been or may be contaminated by oil or hazardous materials, and to carry out and enforce the excise.

As of July 1, 1993, the excise would apply to persons, businesses, and other entities possessing 50,000 pounds or more of oil and toxic chemicals covered by the proposed law. Toxic chemicals would be covered if classified as toxic by the federal Environmental Protection Administration (EPA) under federal law. As of July 1, 1994, substances listed as hazardous by the EPA under federal law would also become subject to the excise.

Until June 30, 1995, the excise would be two-tenths of one cent (\$0.002) per pound. In later years, the state Commissioner of Revenue would set the excise rate at a level, not to exceed two-tenths of one cent per pound, sufficient to yield \$35 million annually in 1995 dollars.

The excise would not apply to gasoline or other special engine fuels, jet fuel taxed under other state law, numbers 1 or 2 fuel oil, kerosene, animal or vegetable oil, or waste oil classified as hazardous waste under other state law. Nor would the excise apply to oils, toxic chemicals, or hazardous substances merely being shipped through Massachusetts; or contained in a consumer product intended for retail sale; or present in a mixture at a concentration of less than one percent; or present in hazardous waste being transported by a licensed hazardous waste transporter who had paid or will pay a transporter fee under state law; or for which the excise tax has already been paid under the proposed law and which have not been reprocessed or recycled since payment of the excise.

The excise also would not apply to oils, toxic chemicals, or hazardous substances that are possessed by individuals for personal, non-business purposes; or are contained in vehicles or vessels intended to be used for normal purposes; or are produced in Massachusetts as a by-product of pollution control equipment or the clean-up of hazardous material and are handled in compliance with federal and state environmental laws. Finally, the excise would not apply to toxic chemicals or hazardous substances in a manufactured product the use of which requires a specific shape or design and which does not release toxic substances under normal use.

Under the proposed law, the excise would ordinarily be collected from the first person or business within Massachusetts to come into possession of materials subject to the tax. If that person or business had not paid the excise a later possessor could be required to pay the excise and could then recover a corresponding amount from the first possessor. The proposed law would provide credits for excises paid on materials that become ingredients in the manufacture of other materials subject to the tax, and it would provide credits for similar excises or taxes paid to other states.

Persons possessing more than 25,000 pounds of materials subject to the excise in any six-moth period would be required to obtain a license from the Commissioner of Revenue. The Commissioner could issue regulations establishing record-keeping and reporting requirements for persons possessing such materials. The Commissioner would collect the excise through procedures similar to those for other state taxes and could issue regulations to implement the proposed law.

The proposed law states that if any of its provisions were declared invalid, the other provisions would remain in effect.

A true copy, Attest: William F. Flynn Town Clerk

## REPORT OF THE REGISTRARS

As of December 31, 1992, the number of Registered Voters in the Town of Hanover totalled: 7.595.

	Pct I	Pct II	Pct III	Total
Democrats	840	769	820	2429
Republicans	467	453	446	1366
Independent Voters Party	0	1	4	5
Unenrolled	1415	1143	1237	7595

The former Independent Voters Party did not receive the requisite three (3) per cent of the total votes cast in the state election on November 3, 1992. Therefore, as of 1993, that party is not recognized as a "political party" in the Commonwealth. Therefore all persons previously listed as "Unenrolled" will revert to "Independent."

Political designations now accepted statewide include: Green Party U.S.A. (G); Independence Third Party (T); Libertarian (L), Hanover has two (2) residents with this designation. New Alliance Party (N); Prohibition Party (P); Socialist (S). Voters who are enrolled in these "designations" MAY sign nomination papers for party candidates, but MAY NOT vote in party primaries.

Residents may register in the Town Clerk's office during office hours: Mon, Tues, Thurs and Fri 8-12 and 1-4. Wed 8-12. Mon evening 6-7.

All local papers list special registration sessions held before town meetings and elections.

The Board of Registrars check and certify signatures on all nomination papers, Initiative Petitions, as well as overseeing party enrollment changes.

If any registered voters have questions concerning their party affiliation they may call the Town Clerk's office at 826-2691.

Carmine Salines, Chairman
Paula Gockel
Nancy Goldthwait
William F. Flynn, Clerk

## REPORT OF THE HANOVER POLICE DEPARTMENT

I hereby submit the following report of the Hanover Police Department from January 1, 1992 to December 31, 1992.

I would like to take this opportunity to thank the people of Hanover, the Board of Selectmen, neighboring Police Departments, State and County officers for their assistance and cooperation for the past year.

A special thanks to the members of the Hanover Police Department for their cooperation on a job well done.

Respectfully submitted, John B. Lingley Chief of Police

### Annual Court Report - 1992 Sgt. Wayne M. Richards - Court Prosecutor

١.	Days in Court	252
2.	Arraignments	880
3.	Arrests (including technical warrant arrests	
	and out of town warrant arrests	867
4.	Total Cases - all court work	3,720
5.	Cases cleared	574
6.	Monies collected (fine, fees from District Court	
	and the Registry of Motor Vehicles)	24.00
7.	Monies collected for Police Reports	
8.	Monies collected for Parking Tickets	55.00
9.	Motor Vehicle Citations issued	1635

## Firearm's Licenses for 1992 Walter L. Sweeney, Jr. Firearms Officer

Firearms Identification Cards	93 issued at \$ 2.00	\$ 186.00
License to Carry Firearms	88 issued at \$ 10.00	\$ 880.00
License to sell Firearms, Shotguns,		
Rifles and Ammunition	1 issued at \$ 63.00	\$ 63.00
Total monies collected and forwarded	to Town Treasurer	\$ 1129.00

Respectfully submitted Walter L. Sweeney Firearms Officer

## **MAJOR INCIDENTS**

## **YEAR: 1993**

Kidnaping	U
Homicide	0
Forcible Rape	0
Robbery	4
Aggravated Assault	24
Burglary (Residence)	25
Burglary (Business)	50
Larceny	352
Motor Vehicle Theft	97
Non-Aggravated Assault	27
Arson & Bombing	4
Stolen Property	2
Vandalism	271
Weapons Violations	9
Prostitution	0
Sex Offenses	11
Drug Law Violations	13
Operating Under the Influence of Alcohol	25
Violations of Liquor Laws	20
Disorderly Persons	31
Arrests and Protective Custody	867
Threats	53
Unlawful Possession Burglar Tools	. 10
Missing persons	20
Disturbance	240
Disturbance (Family)	78
Annoying Phon Calls	55
Forgery and Counterfeiting	1
Reported Death	. 6
Leaving the Scene of an Accident	47
Motor Vehicle Accident (Personal Injury)	. 97
Motor Vehicle Accident (Fatal)	
Motor Vehicle Accident (Property Damage)	476
Tampering with Electrical Meter	0
. •	•
Total Number of Major Incidents for Year:	2915

## **MINOR INCIDENTS**

## **YEAR: 1993**

Total Number of Major and Minor Incidents for Year:	8458
Total Number of Minor Incidents for year:	5361
Gun Permits	147
Detective Investigation  Gun Permits	
Surveillance	
Stolen Bicycles	
Recovered Stolen Motor Vehicle	
Police Request for Tow	580 28
209A Service	84
Service of Summons	21
Abandoned Motor Vehicles	23
Traffic Control	11
Speeding Complaints	23
Fire Alarm/Assist Fire Department	229
Incapacitated Person	10
Radar Assignment	243
Unlawful Operation of a Motor Vehicle	150
Traffic Complaints	182
Assist Other Departments	70
Burglar Alarms	1148
Injured Police Officer	5
Ambulance Assist	447
Medical/Mental Assist	
Assist Other Municipal Agencies	7
Animal Complaints	73
Message Delivery	14
Assist Citizen	147
Prisoner Transport	154
Escorts	37
Officer Wanted	72
General Services	193
Suspicious Activity	681
Noise Complaints	112
Child in Street	3
Missing property	48
Juvenile Offenses	5
Civil Complaints	5
Trespassing	67
General Offenses	(
Officer Field Investigation	152

## REPORT OF THE EMERGENCY COMMUNICATIONS CENTER COMMITTEE

To the Board of Selectmen and the Citizens of Hanover:

The Emergency Communications Center has continued to function well in its role of responding to emergencies and needs of the citizens of Hanover. Some minor changes have been made to improve back-up communications in case of power failures.

Three new part-time Dispatchers were extensively trained and put on weekend shifts this year. This Committee ia pleased with the professionalism and efficiency of all of our Dispatchers in the performance of their critical duties, sometimes under demanding circumstances.

The Emergency Communications Center Committee is actively involved in planning and preparing for the installation of the new E-911 Emergency Telephone System at the existing site. Our Dispatchers will be thoroughly trained for it before it is put into use, perhaps some time during 1994.

In order to separate emergency calls from requests for fire permits, a separate line is in service at the Emergency Communications Center. For fire permits during the burning season, call 826-7850.

A. Peter Davis Eugene McNulty Francis DiSabatino

### REPORT OF THE E-911 COMMITTEE

To the Board of Selectmen and the Citizens of Hanover:

E-911 is coming to town!

The E-911 (Enhanced 911) emergency calling system that will soon be installed state-wide is the result of legislation enacted by the Massachusetts Legislature in 1990. This system is more than just a 911 telephone number. It provides such advanced features as automatic routing of emergency calls to the correct answering point and instant identification of the source of the call, resulting in more efficient dispatching of emergency personnel. Other optional information, such as non-ambulatory resident information may also be displayed.

This legislation requires that New England Telephone provide and install all necessary equipment for a minimum of two dispatch stations, including telphones, monitors, printers, TTD equipment for the hearing impaired, logging recorder, and other necessary equipment. New England Telephone must also provide on-going maintenance and repairs to this equipment. The only cost to the town will be for initial site preparations.

The same legislation requires that each municipality designate an E-911 coordinator and a liason who will keep the database up to date with the telephone company. That is the reason for this new committee.

The E-911 Committee and the Emergency Communications Center Committee have already prepared and submitted:

- 1) the required plans to the Statewide Emergency Telecommunications Board and
- an extensively revised database to the telephone company.

This committee is pleased to have participated in what is expected to be a significant improvement in emergency response in the Town of Hanover.

Francis DiSabatino, E-911 Coordinator FF/EMT Thomas H. Ingle, Jr., Database Liaison Lt. Paul Hayes, Police Department

## REPORT OF THE CHIEF OF THE FIRE DEPARTMENT

To the Board of Selectmen and Citizens of Hanover.

The Hanover Fire Department responded to a total of 1661 runs in 1992.

Total number of Fire Calls 573
Total number of Ambulance Calls 1088

The Department made a total of 600 inspections for the year.

A total of \$98,219.68 in Ambulance Fees and \$8,667.25 in permit fees were collected during this past year.

Hanover experienced a number of serious fires during 1992. House fires occurred on January 9 (Broadway) and on August 12 (Rosaria Drive). A General Alarm Fire took place on January 19 at the Triangle Engineering firm located on Industrial Way. Mutual aid to Hanover was provided by the towns of Hanson, Pembroke and Rockland.

On March 14, a woods fire burned over 10 acres between Old Town Way and Henderson Lane. The Fellowship Baptist Church on Summer Street was heavily damaged by fire on November 6.

A hazardous material incident occurred on November 19, at the Hapco Corporation located off of Circuit St., necessitating the activation of Regional Hazardous Material team.

During the month of February the Hanover Fire Department took delivery of a new 1250 GPM Fire Engine and assigned it to Engine 4 at Fire Headquarters. In addition the Department refurbished Engine 2 (Four Corners) and Engine 5 (South Hanover) and placed them back into service at their respective stations.

Training in 1992 stressed compliance with the various mandatory state and federal requirements. All department members received Right To Know training as required by State Law.

The Mass. Fire Academy held a class in Hanover to certify our firefighters as trainers in Hazardous Materials Operational level incidents. This training is required by the Federal Government under the Sara Title III law. It is expected that Fire Department training personnel will have completely trained all Hanover firefighters to the Hazardous Materials Operational level by July 1, 1993.

In October the Department began a monthly training program for all department members entitled Firefighter I. This program fulfills the National Fire Protection 1001 standard for firefighter training and should take approximately three years to complete.

The month of November saw about 25 firefighters complete the Flammable Gas Firefighting course held at the Massachusetts Fire Academy in Stow. Hanover Firefighters received "hands on" experience in dealing with all types of situations involving flammable gas fires and leaks. The department was one of the first in the state to use the new State of the Art Flammable Gas Firefighting facility.

I would like to take this opportunity to thank Robert Sides of Company 1, who retired this year for his many years of service to the town.

I would like to thank all of the Firefighters, Ladies Auxiliary members, Department Heads and the Citizens of the Town of Hanover for their continued support and cooperation during the past year.

Respectfully submitted: Stephen R. Tucker, Fire Chief

## REPORT OF CIVIL DEFENSE

To the Board of Selectmen and the Citizens of the Town of Hanover:

We submit our annual report for the year ending December 31, 1992. A total of \$1,413.47 was received by the Town Treasurer from the Federal Emergency Management Agency to assist in offsetting the administrative costs of our Department.

There was one declared emergency during the year on December 12th., but the severity of this winter storm did minimal damage within the town, and no further action by this department was required.

The town continued to participate in all Federal and State sponsored exercises and drills.

During 1992, the Town Treasurer received \$85,212.00 from the Federal Emergency Management Agency and \$14,202.00 from the State to reimburse the town for costs incurred during and after Hurricane Bob.

In 1993, this department will be requesting that its name, "Hanover Civil Defense", be changed to the "Hanover Emergency Management Agency". The term "civil defense" no longer describes the activities that this department is responsible for. H.E.M.A. follows the federal and state names for similar agencies - the Federal Emergency Management Agency, or F.E.M.A., and the Massachusetts Emergency Management Agency, or M.E.M.A.

We would like to extend our sincere thanks and appreciation to the various town departments, employees and volunteers who have assisted us during this past year.

Respectfully submitted, James A. Purcell, Director Albert M. Fart, Assistant Director Anthony G. Manna, Assistant Director Francis J. DiSabatino, Communications Officer

## REPORT OF SEALER OF WEIGHTS AND MEASURES

I hereby submit the report of Sealer of Weights and Measures for the period of January 1, 1992 to December 31, 1992.

I have inspected, adjusted and sealed as required:

79 Scales

174 Motor Fuel Dispensers

2 Sets of Apothecary Weights and Balances

4 Avoirdupois Weights

Total fees collected and returned to Town Treasurer \$1105.00

Respectfully submitted Arthur C, West, Jr.

## REPORT OF THE DOG OFFICER

To the Board of Selectmen and Citizens of Hanover:

I hereby submit my annual report for the year 1992.

**DOGS** 

This year the Dog Officer received 1,015 calls, of which 51 were emergencies which were transferred from the Police Department. Following is a breakdown of all calls:

 Killed by automobile.
 24

 Injured by automobile.
 8

 Reported Lost.
 198

 Returned to Owner.
 120

 Bites with human injury
 22

 Quarantined
 22

Rabies Found
Strays impounded
Strays destroyed
General complaints/miscellaneous
CATS
Killed by autombile
Injured by automobile
Destroyed
General Complaints/ Lost
DOMESTIC/FARM ANIMALS - Total Calls - 7
Horses
Goats
Pigs
WĬLD ANIMALS: Total Calls - 120
Squirrel
Raccoon
Rabbits
Skunks
Opossum
Fox 5
Robin 1
Parakeet
Woodchuck
Chipmunk
Pigeon
Hybrid Wolf 1
Deer
Duck
In May 1992 a notice was sent to all known owners of unlicensed dogs. From May until
December 1992, \$1,276.50 in penalties was paid to the Town Clerk for unlicensed Dogs.

I would like to remind all dog owners that there is a Dog Control Law in the Town. This law will be strictly enforced. Owners of dogs unlicensed after April 30 will be fined \$25.00, plus License Fee. The fine for a dog that is not Vaccinated for Rabies is \$50.00. A Rabies Vaccination is good for three (3) years. The owner of any dog impounded will be fined \$25.00 plus all Boarding Fees.

I wish to express my appreciation to the Board of Selectmen and staff, the Town Clerk and staff, the Board of Health and the personnel of the Police, Fire, and Communications Center. Special thanks to the citizens of Hanover for their help and cooperation.

Respectfully submitted, Jessie J. Bostic, Dog Officer

REPORT OF THE ANIMAL INSPECTOR

\*\*\*\*\*\*

To the Board of Selectmen and the Citizens of Hanover:	
I hereby submit my annual report for the year 1992:  Dog Bite cases quarantined	22
Other animal bite cases quarantined	0
The following animals/fowl were inspected:	
Horses	90 32
Beef Cattle	1
Goats	14 8
SwineLLama	3
Fowl	42
Number of premises inspected	33

Respectfully submitted

Jessie J. Bostic

Inspector of Animals

#### REPORT OF THE BOARD OF APPEALS

To the Board of Selectmen and Citizens of Hanover:

The Zoning Board of Appeals held 29 posted meetings at Town Hall, with 61 potential petitioners on Appeals. Special Permits, or Variances of the Zoning By-Law, or Sign By-Law during calendar year 1992.

Seven Public Hearings were held by the Zoning Board of Appeals, and nine written records of Zoning Board of Appeals decisions (including Cases 91-9 and 91-10) were filed with the Town Clerk pursuant to the General Laws.

The following Zoning Board of Appeals decisions have been appealed to the Courts, with final action pending: Case 87-2, Lingley, May 26, 1987, Land Court CA 123-486. Plaintiff Beadle et al; Case 91-4, Donovan et al, August 28, 1991, Superior Court CA-91-1680A; Case 91-6, Martin-Carton; Case 91-7, DeCarlo, December 24, 1991, Land Court CA-172-948, Plaintiff Stanley R. Fogg; Case 91-9, Wayne Sawchuck, Trustee of 40 Wilder Lane Trust, January 29, 1992, Superior Court CA-C992-173B.; Case 91-10, Shute, February 18, 1992, Land Court CA-175345, Plaintiff Shute, and Paul W. McAuliffe. Trustee.

The Zoning Board of Appeals expresses its appreciation to all personnel of the Boards, Commissions, and Departments of the Town of Hanover and the abutting Towns for the cooperation received this year.

Respectfully submitted,
James S. Oldham, Chairman
Joel T. O'Brien, Vice Chairman
Eugene P. Beaupre
Associate Members
Michael T. Jones
Frederick W. Adami, III
John A. Libertine

### REPORT OF THE ARTS COUNCIL

It is the commission of the Arts Council to administer the funds allocated to the Town of Hanover from the State Arts Lottery Fund. There continues to be one funding cycle in each fiscal year due to budget reductions in the funding of the Massachusetts Cultural Council.

Grant application forms and guidelines are available in the Town Clerk's Office.

The following is a summary of the work of the Hanover Arts Council during 1992:

Total number of applications received	19
Total number of applications approved	12
Total Dollars requested	
Total dollars available for grants	
Total dollars held over on State level	
Total dollars retained by Arts Council for	
administrative purposes	0.00

The Arts Council also administers funds allocated to the Town of Hanover for the Performing Arts Student Series (PASS) program. The purpose of PASS is to enable school children to attend productions of performing arts groups.

The Arts Council extends its sincere appreciation to its former Council Chairman, Kathy DiSabato, for her six years of faithful service to the Town of Hanover. The Council also bids an appreciative farewell to member Ellen Autio for her years of service, and welcome two new members to its ranks, Lillian Bodkin and Jane Spitz.

Respectfully submitted, Linda J. DiNardo, Chairman Lillian Bodkin Janet Meade Jane Spitz Elaine Tufts Lois Van Doren Ellen White

## REPORT OF THE BUILDING INSPECTOR

To the Board of selectmen and the citizens of Hanover

The following permits were issued by the Building Department during the period of, January 1 through December 31, 1992:

BUILDING PERMITS	NUMBER ISS'D.
Business Alterations a/o additions	65
Cabanas/Sheds/Barns	8
Demolitions	
Detached Garage	
Pools/Decks	
Dept. of Public Works-Alters/Addn's	
Reroofing	
Residential Alterations a/o Additions	139
Residential Homes - New	
Residing	
Schools Alterations a/o Additions	
Stoves - Coal/Wood	
Trailers - Const./Residential	5
TOTAL PERMITS ISSUED	413
SIGN PERMITS	
Business/Political/Yard	224
CERTIFICATES OF INSPECTION	
Churches/Restaurants/Schools/Theaters	
GRAND TOTAL OF PERMITS ISSUED	
FEES FOR BUILDING PERMITS ISS'D	
FEES FOR SIGN PERMITS ISS'D	
FEES FOR CERTIFICATES OF INSPECTION ISS'D	
GRAND TOTAL OF FEES COLLECTED FOR ABOVE PERMITS	\$140,846.

The Building department has remained very busy during the current recession. We turned over \$58,435, more in fees this year, than we had the previous one. We issued 96 more building permits, 36 more sign permits and 21 more certificates of inspection, than we had the year before. We anticipate a much, much busier year in 1993.

Currently, we are issuing permits on about six subdivisions that had remained dormant due to the recession. There are three new subdivisions that should be ready to start building on during 1993. There is a \$5,000,000. addition to the South Shore Regional Vocational Technical School in progress. The Hanover Mall has plans in the review stage for a \$3,000,000. renovation at the Mall. They have also taken out permits to renovate two other buildings on that site. The Shaw's store should be underway shortly, as they have very nearly completed the review stage. There is a comprehensive permit for affordable housing in the review stage as well. We are aware of other projects, some big and others not so large, that have not reached the review stage, but are certainly in the planning stage. There is a great deal of residential and business construction taking place in Hanover right now, and we anticipate it will continue.

In addition to all the work that is created for the office staff and the inspectors with the above, we are also in constant demand to supply records, plans etc. to town departments and the general public for their use a/o review. We answer numerous questions about signage, zoning, wetland, flood plain and assessors' maps. We have to issue certificates of inspection for all places of assembly, this includes all restaurants, churches, theatres and any public buildings that seat over fifty people. This department is responsible for enforcing the by-laws of the Town, both zoning and sign. This entails enforcing the reinspection of all business buildings when there is a change in tenant, removal of junk cars, help collect delinquent taxes, enforce the numbering of all homes and businesses in the town, as well as many others.

David H. Bonney is the Building Inspector, and Joyce S. Linde is the secretary to the three inspectors. The Building Department is open to the public Monday through Friday, 8:00 a.m. to Noon and 1:00 p.m to 4:00 p.m. We are closed to the public Wednesday afternoon. We are located on the second floor of the Town Hall.

We would like to thank the residential and business owners in Hanover, along with the contractors a/o builders for their support and cooperation this past year. In addition, we thank all town departments for their cooperation. We look forward to serving the public in 1993!

David H. Bonney, C.B.I.

Building Inspector

Sign Officer

Zoning Officer

## REPORT OF THE PLUMBING AND GAS INSPECTOR

To the Board of Selectmen and Citizens of Hanover

In 1992 we issued 200 Gas permits and collected fees for same, in the amount of \$4,222.00.

We also issued 202 Plumbing permits and collected fees for same, in the amount of \$9,365.00.

I would like to take this opportunity to thank all of the Townspeople of Hanover, as well as all of the business establishments in the town, for their support and cooperation this past year. We would also like to thank the installers and contractors for their cooperation.

Respectfully submitted Theodore F. Luscinski Gas/Plumbing Inspector

### REPORT OF THE INSPECTOR OF WIRES

To the Board of Selectmen and the Citizens of Hanover

We hereby submit the report of the Inspector of Wires for the period January, 1992 through December 31, 1992.

During this period, we issued 388 Electrical permits and collected fees in the amount of \$14,817.00, which were turned over to the Town Treasurer.

We would like to take this opportunity to extend our thanks to the Townspeople of Hanover for their cooperation in 1992. We are most appreciative of the continued cooperation of the contractors and the members of all Town departments.

Respectfully submitted
William F. Laidler
Inspector of Wires
Robert Stewart
Deputy Inspector of Wires

### REPORT OF THE DESIGN REVIEW BOARD

To the Board of Selectmen and Citizens of Hanover:

The Design Review Board, newly created in 1991, had a fairly active year in 1992. We reviewed more than twenty projects, many of which included signage. We also replaced one Board member who resigned at the end of 1991.

To improve communication with applicants, the Review Board established submittal data requirements for building projects and signage. Copies have been provided to and are available at the offices of the Building Inspector and Planning Board.

The Board has begun to evaluate the existing Sign By-Law and will continue to work toward proposing amendments to that document during our meetings in 1993.

Respectfully submitted, Steven C, Habeeb, AIA - Chairman Samuel L. Germaine Bruce A. Nordstrom, AIA William J. Dooley George Rugman

## HANOVER PLANNING BOARD ANNUAL REPORT

To the Board of Selectmen and the Citizens of Hanover:

The economy has improved in the second half of calendar year 1992 and the residential and commercial real estate markets are very active. Consequently, this Board has had more meetings than in recent years. Thirty applications were filed - almost half of which were commercial site plans. Hanover continues to lead the South Shore in development activity. The totals for the year are as follows:

Form A - Subdivision Approval not required:	11
Preliminary Subdivision Plans:	1
Definitive Subdivision Plans:	4
Site Plan/Special Permits	14
(for non-residential development)	_
TOTAL	30

In May, Darcie Moss was elected to the Planning Board. Marilyn Colombo was elected the Planning Board's representative to the South Shore Coalition. The South Shore Coalition brings together ten South Shore communities for common problem solving and planning purposes. It is a subregion of the Metropolitan Area Planning Council. The South Shore Coalition is working on solid waste management, group purchasing, pavement management, emergency 911 service and restoration of the Greenbush commuter rail line.

Unfortunately, the Planning Board budget was cut at the May Annual Town Meeting and the Planner's hours were cut from full-time to 25 hours a week. Despite the budget cuts the Planning Board has worked vigorously to push developers to finish older subdivisions such as Curtis Village, Setterland Farm, Whiting Village and Holly Berry. The Board has taken the bond in order to assure the completion of Cobblestone Lane in the Hearthstone subdivision.

The Planning Board was busy this year with zoning amendments and amendments to the subdivision rules and regulations. The Board has worked hard to raise revenues for the town. On average fees have quadrupled. The Board has also adopted a policy of requiring contributions to the town from developers to defray administrative costs and add to such funds as the Rt. 53 Engineering Design Trust Fund. These policies should completely pay for the Planning Board's budget and lighten the taxpayer's burden.

The Town Planner completed a land use map of Hanover displaying by color code different land uses. The map shows that there is a large amount of developable land left in Hanover. A population projection for the town to the year 2020 is almost complete. It would have been completed many months ago but the budget cuts have interfered with this.

The Town Planner continues to represent the town at the Metropolitan Area Planning Council and on its Executive Committee.

The Planning Board is eager to cooperate with developers in securing for the town a thriving business community, an improved tax base while maintaining Hanover's low density rural neighborhoods. The Planning Board and staff look forward to serving the citizens of Hanover in the coming year.

Respectfully submitted,
PLANNING BOARD
Robert T. Ferguson, Chairman
Arnold Itz, Vice Chairman
Maryann Brugnoli, Clerk
Marilyn Colombo
Darcie Moss

# REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council (MAPC) is the regional planning agency for the Boston metropolitan area. As a member community Hanover has a representative to the council and is a member of the South Shore Coalition. The South Shore Coalition (SSC) is a subregion of MAPC uniting ten South Shore communities.

Although it is a regional agency, MAPC focuses on both regional and local problems. Below is a partial list of MAPC's regional and local activities for the calendar year.

#### REGIONAL

- a. Working on implementation of the Clean Air Act.
- b. Distribution and analysis of U.S. Census data.
- c. Strong support for the Old Colony commuter rail service to the South Shore.
- d. Support of progressive land use legislation.
- e. Review of the State Highway Department's annual and long range transportation construction plan known as the TIP.
- f. Working on joint service for member towns. Free legal workshops for member towns.
- g. Refining Metroplan 2000, the regional planning document.

#### HANOVER AND SOUTH SHORE

- Review of environmental impact statements on large projects such as Shaw's Supermarket.
- b. South Shore solid waste study.
- c. Identification of potential commuter parking locations in the South Shore.

In addition to the above, the South Shore Coalition was fortunate to have Hanover Planning Board member, Marilyn Colombo representing the town in 1992.

MAPC appreciates Hanover's continued support and I look forward to representing Hanover to MAPC in the coming year.

Philippe Plageman, Town Planner Hanover MAPC Representative

# REPORT OF THE HANOVER HISTORICAL COMMISSION

To the Hanover Selectmen and the People of Hanover:

The Hanover Historical Commission has met 2 times during the past year.

Our business has consisted of reviewing Date Board Applications and researching areas to be developed for suggested names of historical or geographical significance.

We have worked with the Historical Society and the Friends of the Stetson House to complete the reconstruction of an 1860's cobbler's shop on the Stetson House property. This was dedicated in October 1992 in memory of our deceased member Lawrence Slaney.

We have completed our nomination of Hanover Center as a National Historic District and will submit it to the Massachusetts Historical Commission for approval.

We regret the resignation of member Robert Miklos, but are happy to have Edward Killackey take his place on the Commission. We will greatly miss the presence of Lawrence Slaney, an original member of the Commission. His place will be taken by Peter Johnson.

We will be working with the Historical Society and the Friends of the Stetson House in the construction of a carriage shed to house several antique wagons. We look forward to serving the Town and preserving its historical resources.

Respectfully submitted,
Barbara Baker
Barbara Connors
David Alger
Robert Miklos (resigned)
Lawrence Slaney (deceased)
Edward Killackey
Peter Johnson

## REPORT OF THE BOARD OF PUBLIC WORKS

The unremitting lack of funds needed for Public Works affected the work force and the services provided again this year. The reduction in the Annual Budget forced the layoff of two Highway Division employees and the elimination or significant cutback in some services.

The Board appreciates the continued support and cooperation of the Department staff, Town officials and townspeople given to their efforts to maintain and improve our Public Works.

#### **HIGHWAY DIVISION**

The reconstruction of Whiting Street between Webster Street and entrance to the Middle School was completed (except for the top course of bituminous concrete). Resurfacing and other types of surface treatment usually accomplished were deferred, primarily due to the lack of manpower to do the preparatory work, but also to await the results of the Pavement Management Study conducted this year.

The Pavement Management Study assessed the condition of all streets, identified their improvement needs, prioritized all streets as to improvements needed, and estimated the cost of needed improvements. The study products included entering the road information as a data base in the Department's computer along with software for the periodic updating of the data and the calculations of the costs of a wide range of improvement types under many priority and funding scenarios.

The study shows the result of years of insufficient funding for roadway maintenance in its estimate of nearly 12 million dollars to complete the present backlog of repair work. The Town will need to spend many times its current annual amount for roadway maintenance to reduce this backlog, and more importantly to arrest the worsening rate of deterioration.

#### **WATER DIVISION**

With funding authorized at the Annual Town Meeting, design of the new bedrock well in the Philip C. Beal Well Field and treatment facilities is in progress.

Alterations to the Pond Street Treatment Plant to replace equipment and improve the chemical treatment process were completed this year.

The Annual Town Meeting also approved the Aquifer Protection Bylaw changes needed to strengthen the safeguards against hazardous uses and materials within the District.

The five year program of replacing all water meters with new, more accurate remote reading meters is in its third year, 863 meters were replaced this year.

The task of collecting the water bills and maintaining the computerized collection records was transferred from the Water Division to the Town Tax Collectors Office.

#### **CEMETERY AND PUBLIC GROUNDS**

Clearing for the new section in the southwest corner of the Cemetery was completed with the removal of stumps and rough grading. A contract was signed for the final design of the section roads and burial plots. A total of 52 burial plots were sold during 1992 and 86 burials made.

#### **TRANSFER STATION**

Increased efforts were made this year to increase recycling. Another roll-off container for glass was obtained; a container for used automobile anti-freeze was placed next to the used motor oil container and the possible recycling of cardboard is being investigated.

Materials recycled during 1992 included:

Motor oil	6475 gallons
Tires	3634
Newspaper	484 tons
Plastic containers	15.3 tons
Glass bottles	47 tons
Scrap metal	359 tons
Aluminum	1.2 tons
Metal cans	10.6 tons

A new 3 year contract was signed for trash removal. Through competitive bidding, a fixed removal cost per ton was obtained for the 3 year period with the option to extend it to 5 years. The price is about 30% less than the previous contract.

A total of 6045 tons of trash was removed and \$44,191 collected in fees and from the sale of recycled materials.

#### **LAND DEVELOPMENT**

New home construction began to recover from the recession induced slump, but occurred mostly in previously constructed subdivisions.

The only new residential street constructed by a developer this year was Cranberry Lane.

RESPECTFULLY SUBMITTED, Henry Matthews, Chairman George Lowe Benjamin Kruser

## REPORT OF THE HANOVER HOUSING AUTHORITY

To the honorable Board of Selectmen and the Inhabitants of the Town of Hanover.

In accordance with provisions of Massachusetts General Laws Chapter 121B, the Hanover Housing Authority herewith submits its report for the calendar year 1992.

The Board of Commissioners currently meets on a regular basis being the first Monday of each month at the Town Hall.

During the year the Board received notice from His Excellency William F. Weld that James P. McDonough had been appointed as the representative from the Commonwealth of Massachusetts to serve as the State appointee to the Authority. Mr. McDonough currently serves as President of the Abington Savings Bank and brings to the Board a wealth of knowledge in the banking and real estate fields.

During the year the Board received the resignation of Mrs. Viola Ryerson who served with great distinction and proved a valuable addition to forwarding the causes of housing in the community. Mrs. Ryerson resigned to accept an appointment from the Town Moderator to serve on the Advisory Committee.

At a joint meeting of the remaining members the Housing Authority and the Board of Selectmen, it was unanimously voted to appoint Mrs. Victoria Buckley to the unexpired term of office caused by the resignation of Mrs. Ryerson.

The Board is currently working on the development of an innovative proposal to purchase existing homes for the purposes of providing scattered site affordable housing. As the year closed this plan was very close to fruition, and, the appropriate grant proposals were being prepared for submission to the appropriate agencies.

The Board was very pleased to receive approval of its application to the U.S. Department of Housing and Urban Development for 25 Section 8 certificates and vouchers. The Authority opened a waiting list o December 4, 1992, and saw more than 200 applicants apply for this award. At the close of the year, the appropriate and cumbersome paperwork with HUD was completed, and the 25 awardees were notified and are in the process of leasing up in their new federally assisted apartments.

The Board would like to thank all the Boards, Commissions, Committees and employees of the Town of Hanover who assisted us in the performance of our duties.

Respectfully submitted:
Bernard Campbell, Chairman
Ronald Walker, Vice Chairman
James McDonough, Treasurer/State Appointee
Robert Smolko
Victoria Buckley

Kevin R. Donovan, Executive Director

## REPORT OF HANOVER AFFORDABLE HOUSING PARTNERSHIP

Two affordable nousing projects were being considered at the end of 1992: a 34-unit apartment complex off Webster St. near Route 3 and a 45-house development off Hanover St. near the Rockland line.

The Housing Partnership has met with the developers and given initial approval to both proposals. The Selectmen have also endorsed both.

We are awaiting further detailed plans.

If these projects are built, 25% to 35% of the units will be priced at levels affordable for low and moderate income people. Hanover residents will have first priority in a lottery to select tenants or purchasers for most of the affordable units.

Applicant names will not be accepted until the projects are close to the start of construction. The lottery process will be well publicized.

The Housing Partnership is interested in meeting with land owners, developers, builders, and non-profit organizations, who have ideas about affordable housing.

We are grateful for the assistance and support of many town departments and officials, particularly Town Planner Philippe Plageman and the Selectmen.

Townspeople who are interested in joining the Partnership can contact the Selectmen about an appointment.

David C. Bond, Chairman
Diane Campbell
Mary S. Deame
Peggy Parfumorse
John C. Hohman, Jr.

## REPORT OF THE TRUSTEES-PLYMOUTH COUNTY COOPERATIVE EXTENSION

Cooperative Extension System was officially established by an Act of Congress in 1914. It's earliest beginnings were the Morrill Act of 1862 which established the Land-Grant Colleges. Cooperative Extension is a nationwide network of over 3,100 offices. It's practical research based programs and funding connections with the United States Department of Agriculture, the State Land Grant University and county government make it a unique program. Extension offers a wide range of educational opportunities in agriculture, youth (4H) and volunteer development and critical issues that affect our lives.

In Plymouth County the outreach office is located on High St. Hanson. In Southeastern Massachusetts the other main Cooperative Extension Centers are located in Barnstable County and at the Southeastern MA Agricultural Center (also called the UMASS Cranberry Experiment Station) located in Wareham MA. Satellite offices are located in Bristol; Dukes/Nantucket and Norfolk Counties. The State Extension Administrative offices are located at UMASS, Amherst. The Plymouth County Cooperative Extension office is open 8:30 - 4:30 Mon. - Fri. Currently the local extension field staff consists of a County Director, two \$-H Youth Development Specialists, a Nutrition/Family Life Educator, and a Landscape/Nursery Specialist. A federally funded Expanded Food and Nutrition Education Program which has been active in Plymouth County since 1969, is run under the auspices of Cooperative Extension. Currently, one supervisor, and three outreach educators work in this program conducting a very popular UMASS nutrition education certificate courses in cooperation with county homeless shelters and key area agencies. For more detailed information on the County Cooperative Extension program contact the county office at Box 658, Hanson, MA 02341. (617) 293-3541 or 447-5946.

PROGRAM OUTREACH - During the last twelve months Plymouth County Cooperative Extension agents conducted 667 outreach programs. CABLE TV - Sixty-one cable TV shows "Cooperative Extension News & Notes" have been produced by Plymouth County Cooperative Extension. All but five Plymouth County towns use this half-hour Cooperative Extension cable TV program in their weekly community access channel, reaching over 100,000 households. RADIO - Every Sunday morning on WBET (Brockton), Cooperative Extension staff present a fifteen minute broadcast on upcoming programs and timely educational topics. NEWSLETTERS - Cooperative Extension publishes 15 newsletters in the area on Natural resources and Agriculture for residents and commercial growers. A master list of these is available from the county extension office.

TRUSTEES OF COOPERATIVE EXTENSION, PLYMOUTH COUNTY

Matthew C. Striggles, Bridgewater
Dorothy Dwyer, Norwell
Lenore Swanson, Plympton
William Remes, Carver
Joseph "Mal" Denly, Brockton
John Weckbacher, Abington
John Burnett, Jr., Whitman
Edward Nicolas, Plymouth
Mary M. McBrady, County Director

## REPORT OF THE COUNCIL ON AGING

The Hanover Council on Aging is responsible for coordinating and/or sponsoring programs for the elderly of Hanover as well as providing the necessary services needed by the elderly. There are approximately 1600 citizens of Hanover who are 60 years of age and older. The Council on Aging's (COA) senior center serves as the focal point for the many programs and services available to the senior population.

The COA office has a four person paid staff. They are: one 15 hour a week Elderly Services Director, two 15 hour a week van drivers and one 8 hour a week custodian. These positions are paid by the town of Hanover. An 8 hour a week Outreach Coordinator is paid with a grant from the Executive Office of Elder Affairs. A Meal Site Manager is paid through Old Colony Elderly Services. In addition to the paid personnel, we have over 92 volunteers who work a total of 4,340 hours a year. The volunteer's contributions to Hanover is immense and the dollar savings to the taxpayers is incalculable.

The congregate lunch program is held at the senior center Monday through Friday. The food is supplied through Old Colony Elderly Services (OCES). Through this program approximately 6,600 meals were served, and 4,000 Meals on Wheels delivered to Hanover residents in 1992. The program, which is coordinated by Constance Cicchini, runs smoothly through her efforts and the efforts of many volunteers. A donation of \$1.50 is requested from participants. The donations are submitted to OCES.

The COA coordinates the quarterly government surplus food distribution, which is available to anyone in need, regardless of age. An average of 100 residents benefit from this program quarterly. We also process fuel assistance applications from November 1 through March 31. Due to rather tough economic times, we have processed over 30 applications this past year.

The COA provides information and referral services for our seniors and caregivers. We also provide recreational activities such as exercise, line dancing, Tai Chi, whist games, bingo parties, and monthly recreational trips.

The senior van is coordinated and driven by Arthur Johnson and Carl Cleary. The van made over 2,525 trips in 1992 to transport senior citizens to medical appointments, grocery shopping, center activities, and other social events.

The COA is host to the VNA once a month for a Blood Pressure Clinic. During tax season there is a AARP volunteer tax preparer at the senior center to aid seniors in the preparation of their tax return. We are fortunate to have a SHINE (Serving Health Information Needs of Elders) volunteer at the center to help with the seniors questions concerning Medicare, Medicaid, Medigap Insurance, HMO'S or state and federal health benefits.

A special thanks to the local merchants who support our monthly newsletter, The Senior Bulletin, with advertising. This newsletter is used as a vehicle of communication to every senior in Hanover. For many homebound seniors this may be their only contact with information pertaining to their needs.

The COA works closely with the Executive Office of Elder Affairs, the Hanover Visiting Nurses, Old Colony Elderly Services, and various other groups to provide necessary services for our elderly. Our sincere appreciation to these groups for their cooperation with the COA.

The COA would sincerely like to thank all the Town departments who continue to lend support and cooperation to us throughout the year: The Police and Fire Departments, The Board of Selectmen, The Accountant's Office, The Advisory Board, The Town Administrator, The Town Clerk, The Department of Public Works and The Hanover VNA.

The COA would like to especially recognize those of you who volunteer your time throughout the year. You unselfishly give of your time and talents by delivering meals, distributing surplus food, serving luncheons, transporting those without transportation, and for being there "in a heartbeat."

The COA would like to thank the community for their support of our programs. We ask for your continued cooperation. We shall strive to continue to provide quality programs for Hanover seniors.

Respectfully submitted,
Hanover Council on Aging
Esther Jokinen, Chairperson
Gerard Bussiere, Vice Chairperson
Winifred Howes, Secretary
Martin Quinn, Treasurer
Jane Murray
Henry Newcomb
Dale A. Lochiatto, Elderly Services Director

## REPORT OF THE OLD COLONY PLANNING COUNCIL AREA AGENCY ON AGING

As your representatives to the Old Colony Planning Council, Area Agency on Aging Advisory Committee, we are pleased to present this report of the Area Agency's activities for 1992.

The Old Colony Planning Council Area Agency on Aging is responsible for administering Title III funds under the Older Americans Act. This federal funding enables the Area Agency to address the growing needs of elders in twenty-three communities in southeastern Massachusetts. Working closely with local councils an aging and other community agencies, Title III funds are combined with other resources to develop and support a broad range of in-home and community-based elder services.

During FY 1992, an estimated 13,000 elders received assistance through more than twenty-five nutrition and social service programs. The following services were funded in FY 1992 by the Area Agency:

- · Senior center and outreach programs
- · Home health and respite services
- In home mental health services
- · Services for deaf, blind and physically disabled elders
- · Transportation services
- · Legal services
- · Emergency services
- · Congregate and home delivered meals
- · Services to families and caregivers
- · Nursing home ombudsman services

The Area Agency on Aging acknowledges with gratitude the generous support and cooperation of the communities in the planning and service area, especially the local citizens that serve on the Advisory Committee chaired by Dolores Kent of Easton. The Advisory Committee, consisting of representatives from each of the communities served, assists the Area Agency on assessing elder service needs., establishing fund priorities, and selecting subgrantees to provide the various Title III services.

The Council further notes with appreciation the work of local boards and commissions, public and private agencies, various institutions and individuals who have cooperated with or otherwise assisted the Council.

# REPORT OF THE DEPARTMENT OF VETERANS SERVICES

As in 1991 the case load of this department has been relatively stable. 1992 began with 11 cases and ended with 13. 8 of the cases received Ordinary Benefits, however, 3 of the 8 also received Medical Benefits too. 5 cases received Medical Benefits only. The hours of this office are Monday Evening 7 PM to 9 PM. Wednesday Evenings by appointment only. 826-2418 home phone for emergencies and questions.

Respectfully submitted Michael J. Ahern Veterans Agent

## HANOVER VISITING NURSE ASSOCIATION, INC., REPORT

To the Board of Selectmen and Residents of Hanover:

The Board of Management of the Hanover Visiting Nurse Association has had a busy productive year. Board members have assisted the nurses at Well-Child, Blood Pressure and Cholesterol Screening Clinics.

The generous donations to our Fund Drive made it possible to award eight scholarships totaling \$3,000 to seniors pursuing a career in the nursing profession. A thousand dollar scholarship was presented in memory of Rita Philips whose mother was one of our original members. Camperships were given to several children -- one of which was given in memory of Betty Amazeen, a former V.N.A. member.

We accepted the resignation of Nurse/Consultant, Francine Coluci, R.N., B.S., with regret and thanks for her many services.

In October, we assisted the Board of Health with their Annual Flu Clinic.

The contribution of toys, food and clothing from many organizations, churches and residents made Thanksgiving and Christmas a happier day for over 100 families.

I want to thank all of the Board members, the nurses and our secretary who continue to provide Hanover with excellent health care and social assistance wherever needed.

Respectfully submitted, Ruth Montgomery President

### VISITING NURSE REPORT

To the Board of Selectmen, the Hanover Visiting Nurse Association, Inc. and the Citizens of Hanover:

The agency continues to provide health care to all Hanover residents and has since its founding in January, 1929. We provide health care to eligible Medicare and Medicaid clients at no cost. Home Health Aid service is provided under contract with the Rockland Visiting Nurse Association. Competition from other Home Health Care Agencies continues to be ever present.

Our agency works closely with the Board of Health, Council on Aging, Old Colony Elderly Services, Hospice, Therapists, School Nurses, and the Social Service Dept. of area hospitals.

We provide orientation to Massasoit College Nursing students in Public Health Nursing during the year. The nurses attend in-service education programs, lectures, and seminars throughout the year. We have monthly meetings with other area town Visiting Nurse Associations throughout the year.

This past year we accepted with regret the resignation of our Consultant/Supervisor, Francine Coluci, R.N., B.S.

My deep appreciation is extended to the Visiting Nurse Association Board members for their support and encouragement throughout the year. I also extend my thanks to the part-time nurses, Maureen Remondini, R.N. and Carol Morrissey, R.N. and Secretary, Donna Hynes.

The Visiting Nurse Association is most grateful to the community for its caring and generosity shown during Easter, Thanksgiving, Christmas and the support we receive during our annual fund drive in October.

A total of 3,298 clients were seen this year, of which there were 954 nursing visits, 183 Physical Therapy visits, 2,166 Health Supervision visits, and numerous Social Service activities including more than 95 individuals and families at Thanksgiving and over 106 at Christmas.

Seven Well Child Clinics were held with 42 children attending. They received physicals, health counseling and immunizations. Dr. Mary Butterworth is the attending Physician. Appointments may be made by calling the Visiting Nurse Office at 826-4971.

Forty-eight Senior Citizens Health Conference were held. Twelve Diabetic Detection Screenings were held with 47 clients; anemia tests were done on request. Twelve Adult Blood Pressure Screenings were held with 58 clients. A Cholesterol Screening was held on April 29 and 180 clients were seen. Total clinic attendance was 1.192.

#### SCHEDULE OF CLINICS HELD THROUGHOUT THE YEAR

#### **Blood Pressure**

Senior Citizens: Last Wednesday of month, 1:30-3:00 PM Henry Newcomb Ctr/Grange Hall, Residents 60 and older.

Adult: 3rd Friday each month, 1:30-3:00 PM, Nurse's Office, Town Hall.

Legion Housing: 2nd Wednesday each month, 1:30-3:00 PM

Cardinal Cushing Housing for the Elderly: First Monday of the month, 1:30-3:00 PM, at alternating buildings.

Diabetic Screening: Last Friday each month 8:00-9:00 AM, Nurse's Office, Town Hall.

Anemia Screening available by appointment.

The Nurses and Board Members assist with the Annual Flu Clinic held at the Town Hall Hearing Room in October and at several other clinics.

If desired, house calls are made on all first babies, or to any new mother in need of assistance. Letters of congratulation are sent to new parents listing services provided by the agency.

The Visiting Nurse office is located on the first floor of the Town Hall. An answering machine will take your messages when the Nurse is out of the office.

Respectfully submitted, Marilyn J. DeBoer, R.N. Nurse Administrator

### REPORT OF THE BOARD OF HEALTH

The Board of Health submits its Annual Report to the Citizens of Hanover for the year 1992.

The Board meets at 7:30 PM on the first, third, and fifth Mondays of each month, with the exception of Holidays. Special meetings are posted with the Town Clerk. The office is open Monday through Friday from 8 AM to 4 PM, and is staffed by a full time Secretary, Ethyle Kruser, and a full time Health Agent, Jeanmarie Kent.

Mr. Leslie Molyneaux serves on the Solid Waste Committee as the representative of the Board of Health.

Mr. Theodore O'Toole serves as Hazardous Waste Coordinator for the Town.

#### REGULATIONS:

The Board of Health voted to adopt the new State Suntanning regulations to replace the present regulations.

The Board is in the process to issuing Barn/Stable permits to all residents who house animals on their property.

To date 32 Barn/Stable permits issued.

#### MOSQUITO CONTROL.

The Town at the 1992 Annual Town Meeting authorized the Town to join the Plymouth County Mosquito Control Project. This program best meets our town's needs at reasonable cost. The Plymouth County Mosquito Control Project will continue to identify breeding sites and proceed with selective larviciding in the late winter and early spring. People may call this county agency to have their property sprayed if they so desire.

#### PROGRAMS:

The Board held its Annual Food Seminar jointly with the towns of Hanson, Halifax and Norwell.

The Board assesses the living conditions, septic system conditions and hazardous waste potential on property being foreclosed for bank resale.

There are a large number of day care centers in town. Inspections are made of health conditions at each center periodically.

The Board of Health issues vaccine supplied by the State to the Town at no cost to doctors, schools and other health care providers.

#### REVENUE:

Revenue generated by the B	Revenue generated by the Board of Health fees were:				
Disposal Works Permits	73	\$	3650		
Percolation tests	180	\$	31500		
Observation Holes	77	\$	1925		
Installers License	45	\$	2250		
Septage Pumpers	27	\$	1350		
Rubbish Collectors	8	\$	400		
Food Establishment Permit	114	\$	5700		
Catering/mobile	12	\$	600		
Frozen Food Dessert	9	\$	225		
Milk	89	\$	890		
Motel License	1	\$	25		
Public/private camps	1	\$	25		
Public Swimming pools	4	\$	100		
Massage parlor business	3	\$	600		
Massage therapist	25	\$	625		
Tanning Salon	3	\$ \$ \$ \$ \$	150		
Funeral Director	1	\$	25		
Rabies Clinic	200	\$	2000		
Reinspection Fee	69	\$	1725		
Housing Inspections	6	\$	150		
TOTAL		\$53	915.00		

.. had barkba Danad af Haalsh faan wassa The 180 percolation tests performed during 1992 was very unusual. The normal number of percs per season runs between 45 and 50 and 180 is an indication that home sales and new construction is increasing.

#### CLINICS:

Our influenza clinics were held for senior citizens and chronically ill persons and 650 doses of vaccine were administered.

Four Mantoux (TB) clinics were held for people working with children and for all people who handle food. This tuberculosis test was administered to 121 people by Elizabeth Staples, the Public Health Nurse.

The Board of Health held 2 rabies clinic in cooperation with Roberts Animal Hospital. The first clinic was our regular clinic for dogs and cats. The second clinic was held for cats as they are more susceptible to contact with rabid wild animals.

#### VACCINE:

Vaccine is provided for school immunization programs. Local doctors, school nurses and other health care providers receive vaccine provided by the state for the prevention of Diphtheria, Pertussis, Tetanus, Polio and MMR (Measles/Mumps/Rubella)

#### Distribution of vaccine:

DOSES:	290	DTP
	410	Polio
	520	MMR
	490	TD
	22	DT
	570	Hib
	584	HepB

#### DISEASES:

The following communicable diseases were reported to the State:

- 73 Chicken Pox
- 12 Other communicable diseases
- 19 Doctor-reported dog bites

#### COMPLAINTS:

The following complaints were processed during the year:

- 4 Unsanitary conditions (home)
- 14 Unsanitary conditions (business)
- 16 Sewerage complaints
  - l Brook and ponds
- 2 Drainage
- 6 Restaurant (uncleanliness)
- 2 Landlord (No heat or hot water)
- 3 Illegal Dumping
- 6 Animal complaints (excluding dog bites)
- 2 Debris around business and homes
- 1 Storage of Hazardous Waste
- 8 Food Poisoning
- 1 Rat problem
- 10 Odor
- 5 Miscellaneous

The Board and the Staff express their appreciation to the townspeople for their continued support and cooperation.

Respectfully submitted, Theodore O'Toole, *Chairman* Albert Sullivan Leslie Molyneaux

# REPORT OF THE PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report for our activities during 1992.

The project is a special district created by the State Legislature in 1957, and is now composed of 24 Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. On April 1st, the Town of Hanover rejoined the Project. The Project is a regional response to a regional problem and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

In 1992, the Project was again challenged by the threat of the mosquito transmitted disease, Eastern Equine Encephalitis (EEE). Spring and early summer were drier than normal. Residential complaints were received later, with isolated mosquito problems in our coastal communities. Efforts were again aimed at larval mosquitoes starting with the spring brood, and aerial larviciding continued using B.T.I., an environmentally selective bacterial agent. Upon emergence of the spring brood of adult mosquitoes, ultra-low-volume adulticiding began. The Project responded to requests concerning mosquitoes, and all sprayers and trucks performed well with little time lost to breakdown.

EE Virus was first isolated from Culiseta melanura, a bird biting species, by the Massachusetts Department of Public Health from collections in Carver the week of August 23rd. Of the season's total of ten EEE isolates, six were from Plymouth County: Carver (8/23 and 9/28), Kingston (9/21 and 9/28)(, Brockton and Halifax (9/28). In September, a human case of EE was confirmed in a 59 year old man from Braintree who had been fishing in the Carver/Plymouth area during the last week of August. The recurring problem of EEE in Southeastern Massachusetts continues to ensure cooperation between this Project and the Massachusetts Department of Public Health.

The figures specific to the Town of Hanover are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the mosquitoes which had the greatest effect on the health and comfort of Hanover residents.

Insecticide Application. 2,946 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in October. Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps and marshes, and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. Last year a total of 228 inspections were made to 119 newly cataloged breeding sites.

Finally, we have been tracking complaint response time. That is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Hanover was less than two days with more than 154 complaints answered.

Water Management. During 1992 crews removed blockages, brush and other obstructions from 2,820 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey. A systematic sampling of mosquitoes in Hanover indicates that Coquillittidia perturbans was the most abundant species. Other important species collected included Aedes cinereus and Aedes vexans.

We encourage citizens or municipal officials to call our office at (617) 585-5450, for information about mosquitoes, mosquito borne diseases, control practices or any other matters of concern.

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## REPORT OF THE CONSERVATION COMMISSION

To the Honorable Board of Selectmen and the Citizens of Hanover:

The Hanover Conservation Commission submits herewith our 1992 Annual Town Report.

1992 proved to be extremely difficult for the Commission due to a reduction in personnel hours. However, a decrease in man hours resulted in an increase in production and revenue.

The Commission received 36 new applications generating 45 public hearings. The Commission issued 23 Orders of Conditions, 7 Determinations, 20 Certificates of Compliance, 8 Extensions, 5 Enforcement Orders, 16 Amended Orders of Conditions. No emergency Certifications or Denials were issued. There were 4 alleged violations reported.

#### **TOTAL OF MONIES COLLECTED 1992**

#### FEES COLLECTED UNDER BY-LAW #6-14

Notices of Intent	\$3,767.50
Requests for Determination	650.00
Certificates of Compliance	1,650.00
Extensions	400.00
Amendments	1,600.00
Miscellaneous (copying, bank letters,	
site inspections, fines, etc.)	732.69

REVENUE FROM LEASES

\$8,800,19

Building Lease	\$ 480.00
Cranberry Bog Lease	502.50
TOTAL:	\$ 982.50

SHARE OF STATE

TOTAL:

FEES FROM WETLANDS FILINGS: \$4,356.50 GRAND TOTAL: \$14,129.19

Current fiscal constraints continue to limit the Commission's capability to provide land for "open space" or to properly maintain the parcels under its management. The Commission was without its full complement and is seeking a conscientious, civic minded person to join them.

This year the Commission lost one of its most devoted commissioners, Chairman, David Lane. We wish him well. We also witnessed the return of former commissioner John Ebersole; welcome back, John. Lois McAfee, Conservation Agent for eleven years retired October 1, 1992. Lois, we wish you fair skies and may the wind always be at your back.

In conclusion, the Commission extends its thanks to all Town Boards, Committees, Departments and citizens for their support, cooperation, dedication and efforts to protect and preserve valuable natural resources for the Town of Hanover.

Respectfully submitted, Leonard Fornaro, Chairman Deborah L. McKie, Vice Chairman Robert J. Driscoll, Hearing Officer John P. Ebersole, Commissioner Staff: John C. Zeigler, III, Agent Marie L. Martucci, Secretary

## SOUTH SHORE REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL REPORT

As concern for funding sound public education grows, the economy continues to falter and future uncertainties become the norm, South Shore Regional Vocational Technical High School, in its thirtieth year of serving southeastern Massachusetts, maintains a positive and productive relationship with its district town members. During shifting political cycles and an ever changing social climate, South Shore has been a stable asset to area business and industry as well as to many young people and to the communities it serves. While primarily here for students and their futures, every year Vo-Tech provides dozens of services to our member towns through our diversified technical programs and the skills their students have developed with the guidance of dedicated instructional staff members.

In recent months alone, repairs to local fire department equipment, re-wiring of municipal facilities, renovation to town offices and the hosting of nearly one hundred and fifty senior citizens through their Councils on Aging for a Christmas dinner, have highlighted our commitment to involvement and partnership. Area youth groups, the Boy Scouts, athletic programs and community organizations continue to find welcome assistance from the South Shore regional School District. South Shore remains involved and committed to serving the community, while providing the best and most well rounded vocational technical education possible to secondary school students and adults of the area. Through the Continuing Education Program, approximately 500 adult learners in the past year have acquired new skills or enhanced existing ones, helpful to fulfill our message to all that, more than ever before, learning needs to be a life-long enterprise.

Under the new, energetic leadership of Superintendent James Hager, who took the South Shore helm on July 1st, the academic and technical education provided at South Shore continues to be responsive and current. Programs such as Principles of Technology, honors level course work, "Tech prep" articulation curricula with area colleges leading to advanced standing for our graduates, and attempts to appropriately integrate technical and academic instruction help to provide a meaningful bridge to the world of work and lifelong learning. As in the past, approximately 70% of last year's graduates moved directly into the work force, with the majority into career areas for which they have been trained. On average, typically 15%-20% have gone on to college and 3% into the military. College level involvement, even if months or years after graduation, is on the upswing.

Perhaps the defining event for the South Shore Regional School District in the past twelve months has been the delivery of the long awaited approvals and recent ground breaking on its campus consolidation facility construction. It is anticipated that the building project will be completed and the moving in to occur around Christmas of 1993. The addition to the Hanover complex will not only add the much needed physical space, but help to provide an infusion of opportunity for even better outreach to the citizens of Hanover and their children, as well as those of other district and surrounding communities.

Historically, we judge that approximately 30% of our graduates have gone on to assume leadership and/or ownership positions in businesses and industry in our area. This year, for the second year, we are engaged in an important and successful Education/Industry Partnership with Procter & Gamble Company in Quincy. Other inroads to mutually beneficial relationships with businesses and industry are being sought and initiated. Several companies and state agencies gave been contacted about possibilities fir technical school to work collaboration.

During the current school year, South Shore staff have been actively involved in the self study phase of a ten-year New England Association of Secondary Schools and Colleges evaluation. While examining every facet of the educational operation, an important component is the relationship of school and community. Many of our graduates provide valuable advisory feedback to how we can best meet our educational and community missions. Additionally, a visiting committee of educators from around New England will offer invaluable responses as well when they arrive for a scheduled recertification visit in November of '93.

Currently there are 421 students enrolled in the school. One Hundred seven, or 25.4%, are female, and 314, or 74.6%, are male. Last June, nine students from our community graduated from South Shore. These graduates include Scott Barilaro, Cindy Bliss, Thomas Delerud, Brian Dickinson, James Lawrence, Debbie Malis, Lisa Piantedosi, Dawn Snyder, Shawn Torrey. As of October 1, 1992, seventeen students from our town are enrolled in several of the fourteen programs currently offered at the school.

South Shore has been proud to serve the community of Hanover and the region over the years. We appreciate the support and pledge to continue to deliver the highest quality programs it is possible to our children, and to continue to add value to the entire South Shore community.

Respectfully submitted,
South Shore Regional School District Committee
Louis Crescenzi
Hanover Representative

## JOHN CURTIS FREE LIBRARY ANNUAL REPORT

To the Citizens of Hanover:

Library circulation in 1992 increased a dramatic 26% over 1991's circulation. A total of 117,771 materials circulated or 9.9 items for every Hanover resident. The increased workload was possible without additional staffing due to the library's changeover to computerized cataloging and circulation systems. The final phase of the library's automation was completed in January, 1992. The library belongs to the Old Colony Library Network (OCLN) which is a consortium of twenty-one South Shore libraries. Membership in the network allows residents easy access to over 2,000,000 books and other library materials.

The library staff strives to meet the informational, educational and recreational needs of the Hanover community. Ongoing programs include weekly story hour sessions for pre-school children, a baby-sitter's course for pre-teens, and a summer reading program in which 518 Hanover youngsters participated for a record total of 12,000 read during the summer months. Under the able direction of Children's Librarian, Jennifer Pratt, the Children's Room also hosted an origami workshop, candle-making workshop, bicycle repair and maintenance program, fairy-festival and Fin, Fur, and Feather animal program. Adult programs included an author presentation by local authors Barbara Malley and Alan Dennis Burke; a bus trip to the Flower Show; Spelling Bee; writing workshops; and spring/fall booksales.

The renovation of the Hatfield Room was also undertaken during 1992. Local Architect Doug Ulwick supervised the installation of new walls, lighting, and carpeting. The room houses the library's historical collection and is available for small group meetings.

2,357 new patrons registered for library cards during 1992. 2,660 new volumes were added to the library's collection while a total of 953 items were discarded. Museum passes to the Science Museum, Museum of Fine Arts, Children's Museum, New England Aquarium, and the U.S.S. Constitution were used by 568 families during the year. these passes were generously donated by the Hanover Woman's Club, Jrs., the South Weymouth Savings Bank, the Co-Operative Bank and Dr. Mark Donelan and Dr. Albert Pizzi. The Woman's Clubs, Jrs., Walnut Hill Garden Club, Lions Club, Hanover Garden Club, and individual members of the community donated books or made contributions towards the purchase of library materials. The Library Trustees and Staff are most grateful for this continued support.

#### Library Staff:

Lorraine Welsh, *Director*Jennifer Pratt, *Children's Librarian*Carol Jankowski
Sharon Johnson
Deborah Smith
Paula Heffernan
Lynne Walsh

#### **Trustees**

Janet M. Cole, *Chair* Grace M. Boyle, *Secretary* Joseph DiSabato, *Treasurer* 

## REPORT OF THE OVERSEERS OF THE STETSON HOUSE

1992 was a year of major changes at the town-owned Stetson House.

By year-end, we saw the completion of a transition from a renter-occupied dwelling to a headquarters building for the Hanover Historical Society and the Friends of the Stetson House, Inc.

In essence, the two organizations are leasing the premises (initially for a two year period) in an amount equal to or greater than the former income from renters. These organizations have been most generous in the past to provide funding as may be required to ensure the proper upkeep of the property and will continue to improve both the interior and exterior appearance.

We the Overseers are extremely pleased that both the Town and the organizations will reap benefits from this new situation.

This year saw the completion of the Cobbler Shop on the site. New displays have been added in the barn exhibits including the General Store, Schoolhouse, National Fireworks, and Farm Tools. Work has progressed on the new "Shipbuilding on the North River" exhibit and should be complete in 1993.

The alarm system has been expanded and improved. Much of the wiring has been updated and a phone system added.

Plans for next year include the possibility of erecting a carriage shed.

The Stetson House has become a center of pride for all of us in Hanover and we look forward to even more achievements in the next few years.

Respectfully submitted, Roger A. Leslie, *Chairman* Dr. A. Peter Davis Ralph L. Hadlock

### SCHOOL DEPARTMENT ANNUAL REPORT 1992

By the year 2000, Hanover will be vastly different than it is today. Its schools, always a reflection of the community's real interest in its future, also will be different than they are today. In the year 1992 the Hanover Schools continued to show some signs of the past but are beginning to show what the year 2000 may bring.

At a time when the cost of continuing school services was slowly increasing, the budget for the school year 1992-93 was reduced below the previous year by \$563,719. This, the largest cut in finances of the schools ever, resulted in the elimination of vital programs, extensive loss in educators, and the reduction of services. In late August the State gave a one-year grant of \$100 per student (\$219,000) which temporarily reinstated a few priority staff positions and budget items. While the staff continues to find ways to share programs and services with other town departments and local school districts, a trend in services for the youth of the town is being shaped.

The high school ten year evaluation by the Commission of the New England Association of Schools and Colleges was made public in March. As a result of the fall 1991 study, the school received continued accreditation. Among the reasons for this recognition were:

- the excellent education and school climate despite decreasing fiscal resources.
- the professional preparation, dedication, enthusiasm and experience of the staff and administration.
- the provision for professional in-service time.
- the standing committee of faculty, parents and students that helped the school attain its goals and evaluate its curricula.

However, the Commission, in a fall letter, expressed concern and requested more information because of losses resulting from the FY93 budget cuts:

- the elimination of the department heads.
- the assignment of the school's only librarian to teach a business course.
- · the elimination of busing for all high school students.

For those in the graduating class of 1992, this year represented the culmination of 13 years of Hanover education. Their education was more than the sum of the various facts and activities occurring in this years. It represented a 'gestault' that included values, standards and ways of working with others as well as information and methods of learning that will mark life in the 21st century.

Statistics from this class include:

1

- 88% planned to continue their education at institutes of higher learning. This is the highest pe cent ever for Hanover graduating classes. Of the class, 67% are entering four-year colleges.
- 2% were exchange students from Australia and Norway
- · 8% were entering the work force including the armed forces
- 4% were undecided at the time of graduation
- · one student was the fourth generation in a family to graduate from Hanover High.

The Senior Class Gift was a plaque to dedicate the high school gym to Ed Amaral, a former teacher and coach who passed away after a long illness.

The high school interscholastic activity continued to be most rewarding. For the benefits to be most effective, it is important for large numbers of students to participate and gain the values of team play and quality physical activity. Leadership, teamwork, learning to lose as well as to win are but a few of the life skills developed through team sports. What was gratifying in 1992 was the record-breaking percent of the student body participating. In 1992, 24% of the student body competed on teams in four winter sports. In the spring 28% of the students competed in seven sports and in the fall, an amazing 43% (215 athletes) played in six different sports.

While lifetime skills and educational values are the main gains through these seventeen different sports, everyone seeks team and individual recognitions and Hanover did well in this area in 1992. Teams in Field Hockey, Baseball and Ice Hockey were South Shore League Champions; for the Ice Hockey team this was the sixth consecutive year for a championship. Six teams participated in post season state team competition; teams included Girls Soccer, Girls Tennis and Boys Soccer

plus the three League Championship teams. Thirty-three Hanover players were elected for All South Shore League recognition.

These opportunities would not have been possible were it not for independent public contributions augmenting the athletic program in 1992. Three ninth grade teams - Football, Boys and Girls Basketball - had been eliminated for lack of budgeted funds but continued this year because of many generous donations. Community support also continued to develop the athletic field. Securing fences of the fields was completed. Two batting cages and a pitching machine were donated. A total of nine high school coaches were volunteers. The new ticket booth was dedicated in memory of John Thomson who, for decades, worked at and watched high school games. John Thomson also had been a member and chairman of the Hanover School Committee for many years, active on school construction projects and totally involved in the Hanover Schools. To those many individuals and groups who gave of their money, time and skill to help our student athletes I extend our heartfelt thanks.

The Hanover Middle School, like the high school, showed both signs of the past and visions for the future in 1992. For financial reasons industrial arts and home economic programs were eliminated and the services of a reading specialist were reduced to three days per week. All the former bands, choruses and instrumental lessons now are offered on a pay-as-you-go basis financed by the parents. Outside instructors work on an hourly rate. A small after school chorus has been organized by a parent volunteer.

The middle school has been accepted in the Mass, Middle Grade Alliance, a consortium of top middle schools in the state. This provides opportunities for staff professional development, networking and sharing of outstanding practices. The Alliance has received some grants and other funding to help underwrite some activities. Our group is associated with Bridgewater State College which helps coordinate activities and draft grant proposals.

The Channel One program by the Whittle Corporation provides students and staff with TV programming. It also includes making a free TV monitor available in each participating classroom. The Mass Corporation for Educational Telecommunications (MCET) provided a satellite dish and equipment plus programming for students and staff. This may well become a major educational tool in the future for all Hanover Schools; it was getting its first trial runs by year's end.

Over 150 parent volunteers recruited by the PTA assisted the staff by helping with photocopying materials, typing, filing, answering phones and supervising on field trips and at other student activities.

The teachers of mathematics in the middle school have been spending the year upgrading their teaching to the new National Council Teacher of Mathematics standards. They have mastered and now use such devices as fraction bars, decimal squares and geopieces to help teach math concepts. In addition, the teachers now have most students using calculators in the classrooms doing meaningful activities appropriate to the grade level.

The elementary schools, as well as the high and middle schools, this year represented a piece of the past and a view of the future. Budget restrictions are continuing to cause the reduction or elimination of vital educational programs. The SAGE program has left our brightest students without some motivational activities and programs stressing the higher order thinking skills so needed in higher grades and in future years. The SAGE program has led to many state recognitions for Hanover students in the past. The library program led by librarians was eliminated and now library aids provide some minimal services for students. The extracurricular chorus program also has been eliminated for lack of funds and this, in turn, limited some concerts and student/parent programs of value. The decline in early childhood opportunities continued. Several years ago, Hanover had a model program which was cost effective and a standard for the new National and State goals in preschool education. However, most programs have already gone and this year the loss of aides in the kindergarten and increasing class sizes are lessening opportunities for youngsters.

Many activities, however, did continue in the elementary schools. At Center/Sylvester the theme was "America the Beautiful" focusing attention on the people who make up America and including map activities. At Cedar School "We are the World" theme focused on international and multicultural aspects of our society and "Protect the Planet" provided for emphasis on environmental education.

The summer reading in the elementary schools, as it was in all schools, encouraged student reading in the summer in cooperation with the public library. Many elementary youngsters reached their individual goals, and received suitable recognitions. The library and its staff are thanked for their patience and help.

There were many other special activities in the elementary schools. An artist was in residence at Cedar School thanks to a grant from the Mass Cultural Commission, the Hanover Arts Lottery Council and funding from the Cedar School Parents Network. There was an Estimation Week at Cedar School, a Math Olympic Day and a Science Day at Center School. Some student leadership and recognition programs at Center include the STARS Program (Students That Area Really Super), a Student Council and a Media Council. The professional in-service program has been especially valuable allowing teachers to learn and share new skills in teaching and grow professionally. Student Achiever Cards for those in Grades three and four, plus higher grades are a new and fine motivational device. This becomes a recognition at report card time for those students recognized by their teachers for achievement, improvement and attitude. McDonald's also supports remedial reading students who achieve goals with coupons that can be used in their stores. Many other local business groups and individuals help the schools in so many ways that space does not permit us to thank them all.

The public has a right to know how well students perform in its schools and this performance is a measure of the past and might help predict the future. Accountability is determined using a variety of tools - no one tool gives a full picture. However, beyond what has already been reported, the results of nationally recognized standardized tests can be a good indicator. In 1992 Hanover students in various grade levels were tested on two nationally standardized tests. The Metropolitan Achievement Test is a most widely used test and is the one Hanover has employed to help students for twenty years. While the detailed data is available at the school office, some trends over time might be useful here. Currently, Hanover students in grades 2-9 (the grades where the test is consistently used) are scoring at the 80 percentile in total reading, math and language. This means that about 80% of the national student population scores less well than Hanover students on this test. In this town over the last six tears, despite reductions in materials but with similar class sizes and current staff, the average scores have improved. Reading comprehension, math concepts and problem solving tend to be the higher subscores reflecting the curriculum emphasis in these areas. There is some gain as a class moves from grade 8 to 9 indicating improvement after some students leave for private schools. As a prediction, if the current staff quality, class size and resources can be maintained at the high school, they can be expected to perform at an even higher rate than current graduating classes.

The state administers an educational assessment test to all students statewide in grades four, eight and twelve. It is somewhat like those international measures that one reads about in newspapers. As the state takes over 3,000 questions, different students are asked different things and the evaluation is a composite of everyone in a grade. Not only has Hanover scored above the state average totally in 1992 it has shown growth from the two previous testing times in 1988 and 1990. Reading has increased the most in the testing period with math being a close second with science and social studies being third and fourth in the battery. Writing measures were introduced for the first time this year and again Hanover scored well over the state average in the top two categories. The standardized testing supports the college placement record and many other activity measures showing superior performance by Hanover students through 1992; only by restoring programs, staff and services can we hope to maintain this fine record.

No report on the Hanover Schools in 1992 would be complete without a sincere thank you to the hundreds of individuals and groups who volunteered their time and talents to help our students and staff. Volunteers continue to be the lifeblood of the schools. They help in classrooms, serve as cafeteria monitors in the elementary schools, work in the disability awareness programs, science programs, as library helpers and in the school offices. The PTA has been a major source of volunteers but there are the Sports Boosters, those in the Hanover Foundation, others on scholarship committees like the Permanent Scholarship group, those in garden clubs, the Rotary, Lions, Chamber, local businesses and others in the police, fire and various town departments. Citizens come to judge a science fair, help improve the athletic complex, raise money for school activities, serve as guest speakers at school - and the list can go on. To all those who have helped our schools be all that they can be this year, please accept our thanks - you really have made a difference.

Dr. Robert P. Fox Superintendent of Schools

### REPORT OF THE TAX COLLECTOR

To the Board of Selectmen and Citizens of Hanover:

Collections during the calendar year 1992 for Real Estate, Personal Property and Motor Vehicle Excise taxes, together with miscellaneous collections such as interest and fees on deliquent payments and fees for Municipal Lien Certificates amounted to \$13,538,254.64.

In accordance with Chapter 797 of the Acts of 1979, a hearing was held to discuss the taxing of Real Estate and Personal Property according to Classification. It was voted to set the rate at \$13.79 for Residential, Open Space, Commercial, Industrial and Personal Property.

On October 7, 1992, there were 4747 Residential, Open Space, Commercial and Industrial Real Estate tax bills mailed, as well as 443 Personal Property tax bills. The first payment of these bills was payable by November 6, 1992. The total Real Estate tax levy for Fiscal year 1993 is \$12,567,786 18, and the Personal Property tax levy is \$218,469.60.

To date there have been 12,097 Motor Vehicle Excise tax bills issued for vehicles registered and garaged in the Town of Hanover for the year 1992. There were also an additional 838 Motor Excise tax bills issued for 1991 which were late registrations in the year 1991.

When a Motor Vehicle Excise tax remains unpaid, the Registry of Motor Vehicles is notified to invoke the newly amended provisions of Chapter 60, Section 2A, which would call for the "flagging" of a driver's license and would deny the right to renew a license or be able to register a motor vehicle in this Commonwealth until the Registry has been advised that all taxes are paid in full.

Many hours were spent preparing notices and contacting taxpayers in arrears of Fiscal Year 1991 Real Estate taxes. Tax Title liens were recorded on all parcels with outstanding taxes totalling \$51,222.50. Collections of the 1991 tax levy were in excess of 99.5%.

The total receipts for Municipal Lien Certificates was \$24,200.00. A Municipal Lien certificate is a legal document prepared for mortgage transfers, refinancing or line of credit. This document indicates whether taxes and municipal charges are paid. The cost of this certificate is \$25.00.

During the calendar year 1991, \$119,326.61 was collected in interest and fees. This represents interest at the rate of 14% for all unpaid and overdue payments on Real Estate taxes and 12% on Motor Vehicle Excise taxes, together with Demand and Warrant charges.

The collection of Water bills was transferred from the Department of Public Works to the Town Collector's office on September 23, 1992. The billing is still being conducted by the Department of Public Works, and from September 23, 1992 through December 31, 1992, there was \$620.540.62 committed for collections.

I would like to thank the taxpayers of Hanover for their conscientious efforts to pay the many bills that are mailed from this office. My appreciation is also extended to my competent office staff and Deputy Collector for their efforts and courtesies.

Respectfully submitted: Eleanor M. Kimball Hanover Tax Collector

### REPORT OF THE HANOVER BOARD OF ASSESSORS

To the Hanover Board of Selectmen and Citizens of Hanover

This past year saw some major changes in the Assessor's Department. Illness forced Gerald Culhane to resign from the board after 8 years of dedicated service. Jerry's knowledge, enthusiasm, and leadership will be sorely missed. Our thanks to Jerry for his time and service to the town, and we extend our best wishes for his continuing recovery.

Harald D. Carlson was re-elected for a full 3 year term, and David C. Bond was elected to complete the remainder of Jerry Culhane's term. Department budget reductions have reshaped the office. Lois Kendall, M.A.A. Assistant Assessor/Appraiser continues to manage the daily operations in the office. Mary Marconi is our Senior Clerk. Budget cutbacks caused us to loose our part time clerk Cheryl Pooler, who did an excellent job during her time here. In order to facilitate the uninterrupted execution of vital work, the Assessors Office was forced to be closed to the public for two days a week. We have maintained modest fees for reproduction of documents.

The department completed its Triennial Revaluation through our consultant, Appraisal Consultants of New England. The total valuation of the town declined from \$956,205,700 in FY 92 to \$927,212,100 in FY 93. The Selectmen adopted a single tax rate for the town. The board received and acted upon 158 real estate abatement applications and 20 personal property abatement applications. A total of 68 applicants were granted some reduction. Statutory exemptions numbering 168 were received totaling \$49,317 in reduced assessment.

The department takes pride in its efforts to achieve fair and equitable valuation of all property throughout the town. The coming years will be most challenging as our work load continues to increase and our budget continues to decline.

Respectfully submitted Harald D. Carlson, *Chairman* Wayne E. Shaw, *Clerk* David C. Bond, *Publicity* 

TOWN OF HANOVER
CLASSIFICATION OF PROPERTY
(000 OMITTED)

Fiscal Year	1991	1992	1993
Assessed valuation	1,026,653	956,206	927,212
As of date	1-1-90	•	•
Residential	764,995	692,230	689,922
% of tax levy	73.88	72.40	74.40
Open Space	856	822	823
% of tax levy	. 08	.08	.09
Commercial	198,842	202,524	178,376
% of tax levy	19.85	21.18	19.24
Industrial	47,673		42,248
% of tax levy	4.76	4.86	4.56
Personal Property	14,287		
% of tax levy	1.43	1.48	1.71
New Growth			
Total new growth	19,509	15,984	11,587
Additional taxes levied	201	187	149
Gross amount to be raised	19,432	19,767	20,365
Estimated receipts and			
other revenue sources	7,585	7,445	7,579
% of total raised	39	38	37
Taxes on property	11,847	12,322	12,786
% of total raised	61	62	63
Tax Rate(s)		12.89	13.79
Residential/open space	11.44		
Commercial/Industrial/			
Personal Property	11.83		
Levy Limit	11,850	12,331	12,789
Tax Levy by class			
Residential	8,752	•	*
Open Space	10	10	11
Commercial	2,352	•	
Industrial	564	599	583
Personal Property	169	181	218

## REPORT OF THE TOWN TREASURER

I submit herewith the report of the Town Treasurer showing the Town's Cash Balances as of June 30, 1992, Trust Fund balances as of June 30, 1992 and payroll expenditures for calendar year 1992.

I would like to thank Judith Paulin and Gloria Carlson for their assistance in the Treasurer's office. I would also like to thank George Martin, Town Officials, Boards, Committees and employees for the assistance and cooperation which they have extended to the Treasurer's office.

Respectfully submitted Robert C. Haley Treasurer

Cash Balance -	July 1, 1991	5,468,052.79
Adjustments	-	- 928.51
Receipts		22,694,531.30
Expenditures		22,038,207.60
Cash Balance -	June 30, 1992	6.123.447.98

#### DETAIL OF BALANCES

Petty Cash	7,275.00
Quincy Savings	1,816,063.01
MOT	38,262.64
Boston Safe Deposit & Trust Co.	613,064.34
Bank of Boston	341,565.83
Fleet Bank	205,321.67
State Street Bank	297,845.56
BayBank Norfolk	683,742.25
Rockland Trust Co.	98,420.51
Eastern Bank	200,820.48
Shawmut Bank	605,709.49
	4,908,090.78
Federal Forfeiture	360,073.54
Guarantee Deposits	121,426,99
•	481,500.53
Trust Funds	733,856.67
Total Cash	6,123,447.98

#### TOWN OF HANOVER, MASSACHUSETTS TRUST PUNDS SCHEDULE FISCAL YEAR ENDED JUNE 30, 1992

Trust Funds	Beginning Fund Balance	Revenues/ Additions	Interest Income	Expenditures	Transfer (to) from General Fund	Ending Fund Balance
Joan Frey Ambulance Trust Police Forfeited Property-Federal	2,885.02 426,994.11	665.00	104.68 19,497.22	(1,612.89) (52,629.86)		2,041.81 393,861.47
Police Reward Trust Fund	555.54		27.34	(579.00)		3.88
Goss School Prize Trust	1,503.86		74.01	/15 00		1,577.87
Dowden School Prize Trust Ahearn Scholarship Trust	1,681.44 45,150.32		82.83 2.153.97	(15.00) (2,600.00)		1,749.27 44,704.29
Sylvester School Repair Trust	6,642.05		- 2,153.97 326.83	(2,000,00)		6,968.88
Sålmond School Trust Wasburn Scholarship Trust	19,105.70 16,886.25		940.13 820.55	(500.00)		20,045.83 17,206.80
Route 53 Trust	1,093.56		53.82	(300.00)		1,147.38
Ellis Playground Trust	14,412.32		709.20	(859.00)		14,262.52
Wilder Cemetery Trust John Curtis Library Trust	4,096.56 253,942.18	6,729.00	201.37 20,184.12	(136.80) (7,419.00)		4,161.13 273,436.30
Bandstand Concerts Trust	2,716.44	2,565.00	100.33	(2,025.00)		3,356.77
Bandstand Permanent Trust Health Claims Trust	1,642.78 39,440.01	26,926.14	80.84 3,179.96	(748.92)		1,723.62 68,797.19
Conservation Trust	45,975.53	20,520,24	2,053.13	(609.28)		47,419.38
Hall Playground Trust Stabilization Fund	8,484.00 139,445.77		412.85	(2,000.00)	17,000.00	6,896.85 163,340.19
300th Anniversary Trust	203.32		6,894.42 10.01		17,000.00	213.33
Cemetery Perpetual Care Income	42,296.11		8,699.40		(6,000.00)	44,995.51
Cemetery Perpetual Care Principal Tedeschi Recreation Trust	134,494.59 1,038.54		51.11			134,494.59 1,089.65
Last Resort Trust	148.68	400.00	25.65 7.51	(385.20)		189.13
Police Forfeited Property-State Hanover-at-Play Trust	49.03 6,317.92	500.00	7.51 310.89			556.54 6,628.81
George Higginson Memorial Trust	1,596.25		77.05	(50.00)		1,623.30
	1,218,797.88	37,785.14	66,685.31	(72,169.95)	11 000 00	1,262,492.29
	1,210,797.00	3/,/03.14 ========		(72,109.95)		1,202,432.23

## **TOWN PAYROLL**

NOVER	BATCH NO. I-1159 REPORT NO. DO2	D02-GROSS LISTING
EMPLOYEE NAME		Y.T.D. GROSS
ABBOUD, CH ACORN, JEF	HRISTINE Frey A.	1110.00 1764.00
AHERN.MIC	CHAEL J	8751.52
ALBION.KA ALFIS,MAR	RTIN P.	140.00 208.00
ALLEN JR, ALLEN, ALA	GILBERT G	31564.22 24337.86
ALLEN.JAN	1ES W	38758,76
ALLEN, JOH ALLEN, MIR	IN ROBERT Riam	660.00 19087.74
ANASTASIO	D.ERNEST P.	11539.50
ANASTASIC ANDERSON,	MARGOT E	1016.00 42172.75
ANGE, CHER	RYL G.	
_ARDINI.CH	IERYL D.	11078.11
ARDINI, JE ARMSTRONG	FFREY B.JUDITH G	10096.97
ARMSTRONG AZEVEDO.D	, LURKIMER	1656.75 13842.70
BACUS JOA	NNF 7	3900∙.00
BAKER, PET BAKER, REB	SECLA	46383.68 63.28
RALLARD M	SARTI YN 1	204.00
BANDA MIC BANKS, KAT	HLEEN F.	160.00 7219.95
BARKE JR, Barker.Ba	HLEEN F. RICHARD G IRBARA LLIAM B	36862.54 40705.92
BARKER, WI	LLIAM B	3822.69
BARNES, ED	WILLIAM A DWARD W LL.CHARLES	784.00 4560.00
BARNICOAA	TICHARLES	1158.00 816.00
BARNICOAT BARRA, PAM	IELAJ	630.00
BARRON,RO BARTHOLOM	NALD J. IEW.BARBARA R.STEPHANI	648.00 335.58
BATCHELDE	R,STEPHANI	922.50 246.69
BATES JAN	E	14866.20
BATES, EDI BATES, JAN BEAL, PETE BECKER, JE BELCHER, P BELL, WILL	R W. FFREY E	153.00 42.00
BELCHER, P	RISCILLA	46114.76 41151.48
BELOCAS, A	TEPHEN	48355.94
REDGER ER	PDFBICK	24710.90 280.00
BERGER, LI	IP DOUGLAS	5048.89 4515.80
BILLINGS,	DOUGLAS N	42263.19
BINDA.ALI BITLER,MI	CE CHELLE D.	222.09 40.00
BLAKE RIC	HARD P	54N74 N6
BLANCHARD	KENNETH	4315Q 71
BLANCHARD BOLGER.KA	CHELLE D. HARD P , JEFFREY , KENNETH REN VID H. PSIE HOLLY SSIF J	78.75
BONNEY, DA	VID H. PSIE HOLLY	32338.43 12618.00
BOSTIC, JE	SSIE J LLIAM .CYNTHIA M	11253 16 33303 30
BOUTILIER	CYNTHIA M	360.00
BOVAIRD, J BOYLE, FLO	AMES RENCE C	28570.44 40705.92
DKABAZUN.	PELLI	38935.56
BRAUN, AND BRAUN, CHR BRIDS, MIC	NEW ISTOPHER	31.50 13535.52
BRIDS MIC BRIGGS AR	HELLE F	17202.50 45685.33
	II Y B Y	7,000,00

DVER	BATC REPO	H NO. I-1159 RT NO. D02	D02-GROSS LISTING
EMPLOYEE NAME			Ý T. Ď. GROSS
BROWN, ROB BRUGNOLI,	ERT		2348 51
BRUGNOLI,	MARYAN	N	7279 65 34646.92
BUFFUM. TH	RERESA		80,00
BURKE, CAR	OL	•	24949.95
BUTLER . EL	LEN	L	50.00 12940.20
CADOGAN E	LAIN!	L	46382.88
BRUGNÓLI, BUCKLEY J BUFFUM.TH BURKE.CAR BURNS.PAT BUTLER.EL CADOGAN.E CADOGAN.I CALDERWOO CALJOUW.D CAMPBELL. CAMPO.MON CANN.DON	EL W.		46140.88 450.00
CALDERWOO	D, STE V	EN E	104.00
CALJOUW D	DIANE -		578,67 31,50
CAMPITELL	I,SCOT	Т	31.50 2904.00
CAMPO, MON	ILQUE		11613.28 150.00
CANN.DONA CARLSON,G CARLSON,H	ARY I.		368.00
CARPENTER	DANIE	L M	89.25 29804.81
CARPENTER CARPENTER CARR, SAND	PAULA	_M	50.00
CARPENTER	I, TIMCH IRA	HYA	28702.18 126.56
CARTWRIGH	I AAL, TI	CE M	60.00
CARTWRIGH CASHMAN S CASONI DA CELLUCCI CELLUCCI CHADWICK CHADWICK CHAMBKAM ECHAPMAN ECHAPMAN S CHAPMAN S CHAPMAN S CHAPMAN S CHAPMAN S CHAPMAN S CHAPT CATH	EAN		834,00 840.00
CASONI, DA	VID		45990.88
CELLUCCI.	CLAUC I	A SU	1545.00 7040.69
CHADWICK,	MARYL Y	N	7040,69 36805,92 35620,01
CHAMBERS.	THOM/S	Ε	35620.01 16919.uu
CHAPMAN. B	ARBAF A	J	45550.82
CHAPMAN, S	TEPHE N		23447 91
CHOP, CATH	ERINE	F	3971B 72
CHOP, CATH	EN M/ R	K NDDE	23845 60 39718 72 28536 65 936 00
CHRISTOPO	ULOS P	AUL	1224.00 75.00
CLAGGETT,	ELIZ/B	ETH NT .I	75.00 28605 93
CLEARY, CA	RLJ	<u> </u>	28605.93 5307.75 33105.07
CLINTON, D	KENNE	TH HEDT	33105.07 45820.03
COFFEY PH	ILIE H	HERA	200 00
COLBY ROB	ERT C		37675.90 38565.76
COLLINS.D	TANE		11302.01
CHRISTOPO CHRISTOPO CHRISTOPO CHRISTOPO CLAGGETT, CLEARTY, CD COLLARY, CD COMERFORD	UPPASA	K	4974.87 2300.00
COLUMBUS.	CUHOC	-	584 00
COMEAU, TÍ	FFANY	E.	330.00
COMERFORD COMANT, BO COMANT, RO COMDON, JR COMDON, JR	AD	<u> </u>	14796.48 3540.00
CONANT, RO	BERTE	T .1	44566.52
CONDON JE	NNIFER	<u></u>	63211.79 298.70
CONDON, KA	THLEEN	A EN	39674.14
COOK WILL	IAM D	<b>411</b>	2548.14 46104.35
COOKE WAY	REEN L		120.00 45594.27
CRAWFORD.	ELIZAB	ETH	120.76
CRAYS, RAF	FAELE	싵.	224.00 12903.61
CONDON JEA CONDON JEA CONDON LY L CONNON LY L COOKE MALU COOKE MALU CRAYS RAF CRAYS RAF CROSBY PA CROSBY PA CROWLE J CRUISE CRUISE	THLEEN	·	200.00
CROSBY PR	ISCILL	A Ne	480.00 8887.51
CRUISE JO	ANT	•••	20586.79

OVER	BATCH NO. I-1159 REPORT NO. DO2	D02-GROSS LISTING
EMPLOYEE NAME		Y.T.D. GROSS
	EBORAH M.	22695.89
CURRAN.M	RANCIS J Mary Paula	62018.61 14856.00
CURRANT.	ARY PAULA ROSEMARY	45049,98
CURRIER.	ELĪZABĒTH	106.86
CURTIS L	ELIZABETH  HN T  YNN G  .ROBERT  AN PJOHN F  YCE M  SAN F  .GINO  ARILYN J  R JANE	10000.00 5373.80
D'ROURKE	ROBERT	5373.80 272.00
DALE, SUS	SAN P.	50 00
DAVIS JR	LJOHN F	39853. '97 <b>22656. 28</b>
DAVIS AL	YCE M	22506,28 23427,31 1128,00
DAVIS, SU	ISAN F	23427.31
DEBOER M	IARILYN J	1128.00 34388.52
DEGRENIE DELUSE, L DELUSE, M	R. JANE	32284.99
DELUSE, L	AURA R	31.50
DELUSE, M	ILLE,ANNE E	125.00 16744.77
DEMPSEY.	LINDA A	9631.16
DEMPSEY. DEROSA, R	OSALIND N	305.28
DEVINE, C	HRISTINE M. BERYL A. AVATO	330.00 40.00
DICICCO.	AVITO	136.50
DILL.MAR	GAREI	306.75
DINIAK, V Dinneen,	ICTOR	39464.49 14872.75
DODGE JO	MARIE HN R	14873.76 21014.36
DOHERTY,	HN R EDWARD M Derick	21014.36 87879.48
DOLL FRE	DERICK MAUDEEN T	46226.56
DONAHUE,	MAUREEN T Michael J.	157.00 17783.42
DONAHUE. DONNELLY DONOVAN. DOUCETTE	, JOSEPH B	11183.26 10858.50
DONOVAN,	MILDRED F. Thomas F	10858.50
DOUCHETT	E.ALICE	56483.59 1266.00
DOUTLLET	THOMAS F E ALICE TE L RUTH OSEPH T ,SALLY A KI.MELANIE OAN F ARC R NA M. JOSEPH E EBORAH OLD L: DOUGLAS D	37055.46
DOWNEY, J	OSEPHUT	42054.47 12126.00
DROZDOWS	, SALLY A Ki melante	40915 48
DUBOIS, J	OAN F	40915.48 47.25 21.00
DUBOIS,M	ARC_R	21.00 568.00
DUHAMÉL.	JOSEPH E	350.00
DUNHAM, D	EBORAH	350.00 1176.00
DUNN, HAR	OLD L.	592.00 368.00
DYER PHY	ĎOŬGĽÁS D Llis	319 18
DYER PHY EATON, RI	CHARD	26.25
EAIUN.KI	CHARD I	6174.24 33640.56
EDGERLY.	E DARLENE ISBETH D.	42025 30
EDLUND, L	ISBETH D.	
EGGERS S	AN C. Usan J	320 00 25702.43
ESTABROO	ISBETH D. AN C. USAN J KS.BRUCE M. RRY ANNE AROL ROSE MARIE OBERT J	336.00 75.36
EVANS, KE	RRY ANNE	75.36 19071.14
FARIELLO	ROSE MARIE	28005.93
FARROW.R	OBERT U	<u> 1566.00</u>
FERGUSON	ANEI LEE .RICHARD D.	22520.53 344.00
FERRARI,	RICHARD D. KAREN A	40448.67
FERRY. VE	RA-JEAN	10105.05
FIELD.CA	ROL G	170.00 40562.91
FINCH, JO.	AN	799.11
FINCH.LI	NDA J	350.00

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OVER	BATCH NO. I-1159 DO REPORT NO. DO2	2-GROSS LISTING
EMPLOYEE Name	REPURE NO. CO.	Y.T.D. Gross
FINNIGAN. FLAHERTY.	LILLIAN M.	20068.43
FLINN.UAN	13 E	60.00 21696.25
FLYNN MAR	YH	
FLYNN, TIM FLYNN, WIL	LIAM F	10526.76 25783.07 6842.75
FOLEY JAM FOLEY JAM FONTES. JO FORMAN, EL FORTI, JUD FOX, ROBER FRANK JAM	OHN	6842.75
FOLEY JAM	ES M	280.00 848.00
FONTES. JO	HN	1704.00
FORRY MAR	IE A	36148.36 208.31
FORTI, JUD	I ANN	45820 03
FRANK.JAN	ICE B	85263 .62 25226 .43 24467 .25
FRANK, JAN FRATTASIO FRAZIER, S	BEVERLY	24467.25
FURMAN, RE	GINA M	50.00 37437:50
GALLAGHER	.JAMES F	
GALLAGHER GANIMIAN, GARDELL, L GARDINER,	JEANNE M. KAREN L	683,65 13413,00
GARDELL, L	INDA	100.00 <b>592</b> .00
GARDINER.	JOHN SCOTT JOHN SCOTT USAN S CLAIRE RTHUR E. BORAH JR.,SAMUEL EFFREY J. ATRICIA NNE	1010 00
GARLAND, S	USAN S	45499.56 21167.37
GARRITY, A	RTHUR E.	184.00
GEORGE DE	BORAH	41887.68
GERRISH.J	EFFREY J.	120.00 770.00
GERRISH, P	ATRICIA	20296.83
GERTSEN.A GESWELL I GESWELL I	I,EDWARD J	19866.27 1200.00
GESWELL I GETMAN, AD	II.EDWARD	1144.00 40287.68
GILLAN.FR	ANCES E	8634.80
GILLAN, FR GILMARTIN	ANCES E Rever! V A	120.00 23492.33
GILMARTIN	JANICE	8042.64
GILMARTIN GIROIX, RO GIROUX, JO	* 50Hu n	
GIROUX, JO	AN	1035.00 88.39 40530.38
GLENUIE. 5	IEVEN I	40530.38 3225.10
GOCKEL PA GOFF ELAI GOFF JOHN	NE	5311.11
GOFF JOHN	W	5311.11 1458.30
GOLDTHWAI	T. JOHN	57.75
GOFF, JOHN GOKEY, SHA GOLDTHWAI GOLDTHWAI GORMAN, PA	T, NANCY J	18341.44 57.75 5229.79 780.00
GOULD, DER	EK B.	496.00
GRADY JAM	ES	666 <i>4</i> 10
GRADY.JAM GRAHAM.DO GRAVELLE.I	ELIZABETH	38362.71 46821.17 150.00
GRAVES, ME	LEN	150,00 1231,45
GRILLO JOI GROVER, ROI	BERT W.	167.50
GUENARD, J	DAVID N.THOMAS C	47150.84 296.00
HALEY ROB	ERT C	32616.94
HALLORAN E	RRENDA A	<b>637 50</b> 34249.06
HANNIGAN, HANNIGAN,	JUSEPH	46158.67
HANNIGAN.	JOSEPH E	460.08
HANNIGAN, HANNIGAN,	PAMELA F. Patricia	780.00 16485.00
HANNIGAN, I HANNOUCHE HANSEN, PE	LUCY A.	1296.00 40737.85
		40/3/.03

BATCH NO.	I-1159 DO2-GROSS LISTING	
YER REPORT NO.	002	
EMPLOYEE NAME	1-1159 D02-GROSS LISTING D02 Y.T.D. GROSS 1414.00	
HANSEN, SHARON M	1414.00	
HARPER, LILLIAN HARRINGTON, DONALD	<b>13664.96</b> 46379 16	
HARINEY MARILYN	46379: 14	
HARTNEY, MARILYN HARTNEY, MATTHEW A. HAWKINS, JULIA C.	637.50 674.40	
HAYES JR. DONALD C HAYES DONNA L.	42366.25 4019.75	
HAYES, PAUL R HAYES, THOMAS F	44499.37	
	44499.37 38345.90 42537.93	
HEFFERNAN MATTHEW P	/ 15.00	
HEFFERNAN, PAULA R HEFFERNAN, ROSEMARY	5457.52 42259.49	
	20200.38	
HENNESSEY ROBERT J. HENNESSY, CATHERINE HENNESSY, CATHERINE	664.00 13483.42	
HENKI OK, KALPH P	21950.91	
HENRY,ANN M <u>Herlihy,Lenna</u> J.	1320.00 147.20	
HERLIHY LENNA J. HERRMANN, STEVEN D HEYWOOD JR, ROBERT P	30061.51 40365.11	
HICKEY, PAUL W	9046.96	
HEYWOOD JR, ROBERT P HICKEY, PAUL W HILLIARD. DONALD E HILLIER, PATRICE HOADLEY, JOHNA HOADLEY, JOHNA HOADLEY, MICHAEL HOMAN, JAMES D. HOMAN, JOHN C.	42345.12 2158.31	
HOADLEY, DONNA	61.50	
HOADLEY, JOHN E	963.00 1136.00	
HOMAN, JAMES D.	1136.00 120.00	
HOMAN, JOHN C. HOOK, ROBERT C	400.00 24488 60	
HOOK, ROBERT C HOOKER, THOMAS HOPKINS, JOHN E HOWARD, LELAND O HUGHES, LISA	24488.60 2482.00 40893.74	
HOWARD, LELAND O	451/1.03	
	5922.00 479.92	
HUMPHREY, JODIE B. HURLEY, JOANNE R. HYNES, DONNA M	1397.58	
HYNES, DONNA M	925.00 2759.65	
INGEL. THOMAS H INGLE JR, THOMAS H INGLE, FREDERICK G. INGLIS JR, CHARLES L INGLIS ROBERT E	54.00_	
INGLE FREDERICK G.	37387.55	
INGLIS JR, CHARLES L INGLIS, ROBERT E	30131.87	
JACKMAN, MARY ANN	42349.03 64719.07	
JACOBSON, NANCY P	21283.42 54168.38	
JAKUB SUSAN JANCATTIS,ELIZABETH JANKOWSKI,CAROL I JANSON,DONALD G	952.00 3270.00	
JANKOWSKI, CAROL I	19864.99	
JANSON DONALD G	26643.42	
JEFFERSON, NORMAN	45253.95 733.05	
JAQUITH HELEN K JEFFERSON NORMAN JENKINS, RICHARD L JOHNSON ARTHUR	46016.56 5311.65	
JOHNSON, KAREN ANN JOHNSON, KATHLEEN	30619.18	
OUTHSON, KENNEIT K	2580.00 82467.83	
JOHNSON, SHARON M JOSSELYN, CLARK E.	9043.15 192.00	
JOUBERT, DEBORAH A JOUBERT, JEAN	19055.22 175.00	
JOUBERT, JEAN Joubert, Mickey	175.00 <b>645</b> .00	
JOUBERT, MICKEY JUDGE ALICE E. KARAS, ROBERT W KEDDY, LAUREN L. KEEFE, JAMES F	280.00	
KARAS,ROBERT W KEDDY,LAUREN L.	7821.09 108.12	
KEEFE, JAMES F	108.12 14954.73	
KEITH JILL L	46.62	

OVER	BATCH NO. I-1159 REPORT NO. DO2	D02-GROSS LISTING
EMPLOYEE		Y.T.D. GROSS
KELLEY, FRA KELLEY, PET KELLEY, SUE KELLEY, SUE KELLEY, SUE KELLEY, SUE KELLEY, SUE KENDA, L, L, L, KENDRIGAN, P KENDERSOY, CAR KENNEDY, CAR KENNEDY, CAR KENNEY, CAR KENNEY, CAR KERR, MICHAE KERR, MICHAE KISEL, MARY KLINEG, JE, JO KORSZEN, SAN KORSZEN, SAN KRUSER, FTH	Ŋĸ J.	150.00
KELLEY PET	ER L	1500.00 456.00 2882.93
KELLY, WILL KENDALL, LO KENDRIGAN,	IAM DIS A Josephine	336.61 33162.77 246.69 34671.59
KENERSON P KENNEDY JA KENNEY CAR	PAUL E MES B OLYN M	19253 • 40
KENT, JEANM KERR, JOSEP	ARIE	34116.66 25781.12 23712.49
KIMBALL, EL KIRLEY, TIM	EANOR M OTHY J	33651.62 1368.00
KLING JEAN KOELSCH, JO	NE SEPHINE	4941.00 36273.99 47171.03
KRAMER. SAN KRUSER, ETH	DRA L. YLE	36525.72 700.00 20751.68
LAIDLER. WI LANCASTER.	LLIAM F INGRID A	22615.72 10496.46 18279.91
LANDI, PATR LANDOLFI,R	Mark Icia M Egina M.	55.40 55.00
KORSZENIEW KRAMER.SAN KRAMER.SER.ETH L'ITALIEN, LAIDLER.WI LANCASTER. LANCASTER. LANDI.PATR LANDI.PATR LANGTON.TE LAVERTUE,K LEACH.HOLL LEADBETTER LEATE JR.A	RENCE W. URT W Y ANNE	4404.24 31378.71 31867.81
LEADBETTER LEATE JR.A LEE, NANCY LEE, SUSAN	-HANS,ELA LFRED J S	37483.99 34347.87 34.81
LEE, SUSAN LEET, SANDR LEMKE, GAIL	J A E. A.	9459.09 17564.67
LESLIE JR. LESLIE SR. LIBBY JR.D	,ROGER A. ,ROGER A. AVID T	400.00 400.57
LINDE JOÝC LINDQUIST, LINDQUIST,	E S LOIS R WALLACE	20332.53 40088.91
LINDSAY,DE LINDSAY,RI	NNIS M Chard A	7581.41 7581.80 1016.00
LITCHFIELD LOCHIATTO	THELMA E	61319.73 80.77 8776.11
LEET SANDR LEMKE GALL LESLIE JR.D LESLIE SR. LIBBY JR.D LINDE JOYC LINDQUIST, LINDSAY,DE LINDSAY,RI LINGLEY,JO LITCHFIED, LOCHIATTO, LOMBARDI,M LOMERGAN,S LOWERALICE LOZEAU,MAR	USAN J	30966.14 17049.25 400.00
LUBARSKY E	NID THLEEN D	50.00 46230.07 19257.20
LYNCH, MARII	E <sub>T</sub> A	12231.94 8550.00 125.14
MACDONALD, MACDONALD, MACDONALD,	JANEI E Doredt e	250.00 700.00 34038.18
MACDONALD MACDOUGALL MACFADGEN, MACFARLANE MACFARLANE MACKINNON,	SCOTT JR.,JOHN JEAN	52.50 192.00 109.48
MACFARLANE MACKINNON,	HELEN R Patrick Jacquelin	38783.55 3852.00 24878.34
MACLEAN, CUI MADDEN, NANO MALLOY, DEN	ĈÝ F	31936.80 13465.28 35183.42

OVER	BATCH NO. I-1159 REPORT NO. DO2	D02-GROSS LISTING
EMPLOYEE Name		Y.T.D. Gross
MALLOY, DOI MALONEY, RO MARCHANT,	RIS M	17135.27
MARCHANT.	OBERT T Arlene	14864.20 46140.88
MARCONI M	ARY B	20558,43
MARCHANT, MARGARIT, MARGARIT, MARTINO,P, MARTINO,P, MARTUCCI, MATTEOLI, MATTEOLI, MAXWELL,PI MAXWELL,PI MAXWELL,PI MAY,ELSIE MC DONLO	ROBERT T	46491.98 44418.51
MARTINO, P	AUL J.	1176.00
MARTUCCI.	MARIE L	8044.05
MATTHEWS	HENRY J	8044,05 15077.70 846.00
MAXWELL . PI	RISCILLA	10294.21
MAY.ELSIE	ENDT	46140.88 39185.56
MC DONALD	,GLORIA M EY,JAMES M	7679.53
MC SHEFFRE	ET, JAMES M IS	47521.05 20490.97
MCAFEE LO MCCAFFREY MCCARRICK	ANNE	4560.00
MCCARRICK MCCARRICK	,UANET .Janet m	. 240.00 360.00
MCCARTHY.	KARYN D.	120,00
MCCUIN, ROE MCDONALD, I MCDONOUGH	BERT G	120,00 656.00 543.87
MCDONOUGH	JANET E	12786.00
MCDONOUGH MCGINNIS, O MCGUINNESS MCKEEVER, N	WALTER I	11.14
MCGINNIS, C	JARUL A S.Matthew	10602.00 614 52
MCKEEVER,	MICHAEL P	3293 37
PICPIARION, AF	RTHUR STEPHEN D	1584.14 18749.69
MCNULTY, BE	RIAN F.	643.50
MCNULTY, CA	AROL Doris M	10100.15 24971.88
MCVINNEY,	DWARD	24971.88 26.25
MCVINNEY, N	NANCY	11.14
MEGIAS, MAR MELANSON.	PETER R	900,00 9462.85
MELEONES.E MERRITT II MERRITT JE	VA B.	10899.28
MERRITT JE	R. CHARLES	720.00 765.00
MESSINGER.	. JOAN	25558,83
METIVIER, L MICHALOWSH	JAMES E. Ct willtam	13014.60 342.03
		38321.05
MILAN, TERE	SA	38321.05 26.25 51996.28
MISKEL MAL	JREEN	10014.00
MITCHELL, C	CLAIRE M	17370.32 14822.16
MICKUNAS, M MILAN, TERE MILLER, RALL MISKEL, MALL MITCHELL, C MOHNS, SHAF MOLLA, SUSA MOLLA, SUSA MONAGHAN, I MOODIE, TOE MOODIE VIE	N .	14822, 16 1332, 00 4232, 22
MOLYNEAUX,	LESLIE J	46303.33 2250.00
MOODIE ROE	BERT	289.36 291.99
		291.99 19966.94
MOORE, NANC MOORHEAD, R	ROBERT	15086.61
MOORHEAD, R MORAN, KATH MORAN, WEND	LEEN B	23834,28
MURIARIT, L	UKKAINE	35155.48 8240.64
MORIARIT, L	.UKRAINE	6055.05
MORRIS, JOH MORRIS, KEV	/YN M	881.25 612.50 26.25
MORRIS, MAR	RGARET	26.25
MORRIS, MAR MORRIS, STA MORRISSEY, MORSE, WILL	CAROL L	637.50 5174.00
MORSE WILL	IAM	33328.04
MOSHER PAT	KICIA J A M	37124.18 51608.85
MUNCY SR.	PETER N.	216.00

OVER	BATCH NO. I-1159 REPORT NO. DO2	D02-GROSS LISTING
EMPLOYEE NAME		Y.T.D. GROSS
MURRAY, JU	DITH A CHARD /LE HARRIS PATRICIA 5, JEAN	294.09 47.25
MYERS, GAY	LE HARRIS	1284.00
NAUJUNAS,	PATRICIA	3360.00 20039.42
NEAL RET	FVI	26116 12
NEL, IHUMA	AS K Enneth A	68436.41 47523.16
NEWCOMB,	AROLE	80.00 42525.34 36485.37
NEWCOMB, F	SOBA K	42525.34 36485 37
NORTON . B	GORY K TH A. DBERT M BONI, LOUIS	2358.00 47260.88
NORTON,RO	DBERT M BONT LOUIS	47260.88 44949.98
		15546.80
NYMAN.ER	CONSTANCE	150.00 46398.63
O. BKIEN'	JUEL 1	21.00
D'ROTEN L	(ATHIEEN M	4968.60 33896.20
O'CONNEL!	AAN.MILDRED V.KATHLEE CHARLES	160.00
		70186.41 202.03
O DONNELI	LOIS A.	26,25
O'DONNELL	LOIS A. . SUSAN M. MICHAEL A. II. CHARLES	7612.50
O'NEIL I	II, CHARLES	21.00 612.50
V 1964 6 . F	IARAE V	70847.43 999.88
O'TOOLE 1	THEODORE J	336.00
O'TOOLE,	THOMAS	450.00 9183.36
OLDOUR. 5	IEPHEN C.	92 00 35597.92
OWENS, JOH	IN NDV JAME	35597.92 17677.89
PAGANO.MA PALMER.SA	NDRA P	37155.46
PALMIERI.	NDRA P VIRGINIA D VIRGINIA D	2015.40 2015.40
PARKER, G	ILLIAN	38792.67
PARSONS.	VIRGINIA D (LLIAN (ARA )DITH G BARBARA JEA	2654.63 20558.43
PEACOCK,	BARBARA JEA	17349.97
		1 1525 . 92 564 . 73
PERCHARD.	N. VERNON C JEANNETTE	40562.91
PEREDNA, F	OBERI	216.00 264.00
PERRY DOL PETTY DOL PHELAN JU PHILIPPON PIZZI PAI PLAGEMAN, PLATT REC PLUMMER N POLLARD	IGLAS	281.49
PETTY, DOL	ORES C	22474.40 17236.31
PHILIPPON	I CAROLYN	26251 94
PLAGEMAN	RICIA C PHILIPPE V	12912.00 33514.06
PLATT, REC	INALD C	30388.36
POLLARD. H	ALEXANDRA	26956.53 45253.95
POLLARD F	ILLIAN	45253.95 22.28
PUULER, UP	IERTL A	7070.87 16301.10
PORT, JOAN POWERS MA	RGARET E	8707.13
PRATT, JEN	INIFER S	63.00 24804 37
PRATT, MAR	ILYN C	18477.53 45165.80
PURDY, KAT	HY-LYNN	3510.00
POWERS.MA POWERS.RI POWERS.RI PRATT.JEN PRATT.MAR PURCELL.J PURDY.KAT QUINN.DOR RANDALL.A	ROTHY RTHUR G	144.38 29220.73
RAPPAPORT	DEREK	1270.00

OVER R	ATCH NO. I-1159 EPORT NO. D02	DO2-GROSS LISTIN	VG
EMPLOYEE NAME		Y.T.C GROSS	). 3
REGAN. JAMES REISS, ELAINE		4077.9 420.0	95 00
REMONDINI.CA REMONDINI.MA	REY URFFN	637.5 2763.4	50
REPLOGLE, NAN RICHARDS, DIA	CV 1	6870.2 48464.5	22
KICHARDS, MAT	NE M	39821	R I
RICHARDSON,D RICHARDSON,S RIDDER,MARY RIENDEAU,DIA	ONNA TEPHEN	45635.3 821.7 8226.6	70
RIENDEAU, DIA	NE C	25405.4	18
RIENDEAU.DIA RILEY.BARBAR	NE C	20406.8 34813.2	37
RISGIN, JEANN ROACH, EDWARD ROACH, MAURA	INE H	21315.0 3348.0	)9 )0
ROACH MAURA	<u>J.</u> N	3348.0 637.5 224.3	80 8
ROACH, MAUREE ROACH, PAUL J ROBBINS, JOY	M	224.3 35891.4 46808.5	47 51
ROBINSON SUS	AN W	35050.6 26.2	34
POLITIC HOWA	EW.	310.0 40623.	חו
ROLLINS STEP	HEN S	50763.1	11
ROLLINS STEP		42345.1 34.8	38
RUGGIANO.STE	PHANIE	27412.7 637.5	'B 50
RULL, JOSEPH RUSH, JANET M		4013.2	) / ) 5
RUSSELL, COLLI RUSSELL, LIND RYAN, MARY A	EEN M. A L	3764.2 46140.8	25 38
RYAN, MARY A RYAN, NANCY M		2702.0 7000.0	00
KIAN, PAMELA	<b>71</b>	46054.3 42.6	35
SALINES, CARMI SALINES, JENNI SALVUCCI JR.	EN J	1273.6 342.1	52
SALVUCCI JR.	RICHAR	908.0 36585.	105
SALVUCCI SR.	DANIEL	536.0	00
SALVUCCI, JOSE SAMPSON, JENN	TFFD	528.0 37.6	88
SAMPSON ROSE	MARY A	36853.4 46140.8	38
SANDMAN, CARO SANFORD, CYNTI SARGENT, MAURI	L A Hia C	12168.0 866.4 9987.	10 12
SARGENT MAURI	EEN A	21.6	4
SAWYER MABEL SAYLES ANNE I	K B.	38450.4 7777.2	12 23
SCANNELL JUD	ITH DITH A	19866.2 44856.3	7
SARGENT MAYER SARSON JOHN SAWYER, MABEL SAYLES, ANNE I SCHNELL JUD SCHNEIDER, JUH SCHRADER, JUH SCOTT JR, RAYE SCOTT ARY IGHE	N R	48219.4 25488	16
SCOTT ROSE MA	ŊŸ	25629,6	)) )()
SCOZZART MERI	Ent TH	85.2 24416.8	28
SCRIBNER, MARC SEARLES, CHRISERVIN, LINDA SHALGIAN, MARY	ŠŢÔPHER	163.6 45776.6	53
SHALGIAN, MARY	Y E	19805.0	15
SHAW DANA W	ERI L	40460.7 33737.1 15188.0	<u> </u>
	J	42241.5	51
SHEEHAN, JOHN SHERMAN JR., C SHOENIG, EDWAR	RD M	80.0 47712.2	8

OVER	BATCH NO. I-1159 REPORT NO. DO2	DO2-GROSS LISTING
EMPLOY NAME		Y.T.D. GROSS
SIDES.	ROBERT T EN,LORI ANN	32221.38 580.00
SILVA,	ELEANOR	175.00
SIRGNA	NO.SHEILA P.	71.35
SLAWSO	N.MARY ANN N.ROBERT R	46154.35 34867.39
SMEAD,	N, ROBERT R ELAINE F	234.88
SMITH.	FRANCES	4443.63 5045.67
SMITH,	JUNE I	20558.40
SMIT IH.	NAIHERINE	27331.18 10170.00
SMITH.	LINDA F SCOTT O R III.WILLIAM	28576.84
SPOONE	R III.WILLIAM	35836.36
SPURR.	R,JILL L. Manilla M	385.00 6295.79
SPURWA	Y,ROSEMARY	300.00
STAGNO STAGNO	,MARY C .Mary C	2015.40 6015.40
STEVENS	S.ANDREW J	2441.40 3459.14 14365.22 1081.30
STEWAR	S, ANDREW J T, DEBORAH T, DOBERT W	3459.14 14365.22
STEWAR	T.ROBERT W	1081.30
STEWAR	T,ROBERT W T.SHERRI RD,ALISON H	1871.88 284.11
SIUKTH	GER.SUSAN W	46033.68
STONE .	BARBARA J	31737.77
STONE.	PATRICIA AN, CASEY P	4162,20 27014.84
SULLIV	AN, CASEY P	2472.00
20FFIA	AN,DAVID R AN,DOROTHY T	45635.32 24428.34
SULLIV	AN.JAMES	24428.34 23704.13
SULLIVA	AN, JOHN J AN, MARYANN	48442.25 91 27
CHITCH TI	CEE .ID WTIITA	26046.58
SUTTON	SEAN MICHAEL Y JANUARITER	224.00
SWEENE	Y, ANDREA L	37413.72 21.00
SWEENE	Y.DAVID	414.00
SWIFT F	Y, WALTER L Richard C	63518.55 33982.25
SYLVIA	, DEBORAH	637.50
SYLVIA	JAMES A	45910.65
SYMISTE	ROBERT ER, CHERYL K	2919.14 840.00
SZOSTA	( MARGARET E	<b>33725.23</b> 13099.49
TEAGUE,	VINAL G	312.00
THERRIE	EN.JANE C	36805.92
THOMSON	I,JOHN On marta	73.50 41479.69
INUKRIC	M.RUBERI A.	256.00
TITUS,	JUNE E Joyce a	98.98 48241.40
JOWNE	JOAN M	35750.86
TRONGO	IE.BARBARA	47389 24
TUCKER.	JOYCE D STEPHEN R	26429.10 55214.04
IUFIS.E	LAINE	14118.00
TUFTS.F	OBERI L	344.00 7759 32
TYRIE . C	AVID W	39018.06
	RE, CLAUNETT : JR., JOSEPH	20316.56
VERNAVA	LISA LISA KAREN IS CHARLES J	568.10 1524.59
VIAFORE	.KAREN	1720.00

BATCH NO. I-1159 NOVER REPORT NO. D02 EMPLOYEE NAME I VOELKEL, THERESA A : WAISGERBER, JOSEPH	Y.T.D. GROSS
: WAISGERBER, JOSEPH	
WALLACE MADY ELTTAR	7511.48 350.00
: WALLACE, MARY ELIZAB	1390.00
WALSH, DAVID M WALSH, LYNNE C.	63518.55 1490.86
WALZER, WENDY A Wass, anne t	45990.88 45890.88
WATERMAN.MARY VIRGI	2300.00
WEBB, SHELLEY L. WEITZ, MICHEAL C.	15229.45 264.00
WELDON PATRICK J	24569.10 33725.52
WELSH LORRAINE WESSLING, JOSEPH	33725.52 45765.84
WEST, ARTHUR C WESTFIELD, MARGARET	1646.80 9099.72
WEYDT.MICHAEL	22187,64
WHEELER, MARSHA L. White, Frederick J	212 09 25623.78
WHITE, JANE	15820.48 26.25
WHITT JULIE W	39042.67
WILBER, AUDREY WILCOX JR, WILLIAM J WILKIE, ROBERT M	20060.41 <b>54628.63</b>
WILKIE ROBERT M	2945.64
WILLIAMS, BRIAN J. Williams, Patricia	45.00 27348.66
WILLIAMS, YVETTE WILSON JR. ROBERT F	11696.00 
WILSON, ANN	358.26
WILSON DONNA J WILSON KAREN MARIE	8972.25 _63.00
WITTKOWSKI, CAROLYN WORMALD, HENRY V	
WORRALL, RICHARD A WRIGHT, PATRICIA A	26570,33 33445.34
TEISOOK.GEORGE	11389.44 22644.85
YUKNA, CHRISTOPHER Zeigler III, John C.	180.00
ZEMOTEL.DAVID J	<b>2923.76</b> 24879.22
ZEMOTEL VALERIA ZEMOTEL VIRGINIA	255.17 21.00
ZUPPARDI, BRIAN	47.25
OTALS ***	1.783,144.20

## REPORT OF THE FINANCE DIRECTOR/ TOWN ACCOUNTANT

Board of Selectmen

Hanover, Massachusetts

In accordance with Massachusetts General Laws, Chapter 41, Section 61, I submit herewith the report of the Town Accountant for the fiscal year ended June 30, 1992, showing in detail the receipts and expenditures of the various Town Departments.

Also included are the combined balance sheet, individual fund balance sheets, schedule of bonds and notes payable, and schedule of debt authorized and unissued for the fiscal year ended June 30, 1992.

The Town's financial records for the fiscal year ended June 30, 1992, were audited by Robert Ercolini & Company. A copy of the auditor's report is available at my office for public inspection.

I would like to thank all Town Officials, Boards, Committees and employees for their assistance and cooperation. Also, on behalf of the Town, I want to thank Kam Chin Chan for her service as Assistant Town Accountant.

Respectfully submitted, George L. Martin Director of Municipal Finance and Town Accountant

## REVENUES GENERAL FUND

Personal & Real Estate Taxes	\$12,083,992.38
Tax Liens Redeemed	156,334.54
Motor Vehicle Excise Taxes	798,777.36
Penalties and Interest	00 401 60
Property Taxes Motor Vehicle Excise	83,401.60
Tax Liens	4,654.30
	19,995.23
Charges for Services: Ambulance	00 200 01
Fees:	89,390.01
Town Clerk	10 004 50
Tax Collector	12,224.59
	41,146.00
Sealer of Weights & Measures Dog Officer	1,348.00
Transfer Station	1,000.00
Rentals:	47,876.39
	0 000 00
Stetson House	2,000.00
Other Departmental Revenue:	0 000 07
Board of Selectmen	2,800.97
Treasurer	3, 123.23
Board of Assessors	335.73
Conservation Commission	8,312.20
Planning Board	9,794.00
Board of Appeals	700.00
Police Department	2,500.50
Fire Department	3,950.00
School Department - Miscellaneous	404.25
School Department - Strike Reimbursement	
Miscellaneous Departments	2,875.02
Licenses and Permits:	05 305 00
Alcoholic Beverages Licenses	25,725.00
Board of Selectmen	13,420.00
Town Clerk	1,125.00
Dog Officer	4,815.00
Board of Health	37,874.50
Police Department	936.00
Fire Department	7,034.75
Building Inspector	102,955.00
Plumbing Inspector	8,041.00
Gas Inspector	5,988.00
Wiring Inspector	10,065.00
Miscellaneous Departments	1,630.00
Fines and Forfeitures:	10 100 40
Court Fines	10,108.40
Parking Fines	65,988.25
Library Fines	6,318.74
Parking Surcharge	420.00
Dog Fines	25.00
Bad Check Fine Interest on Investments	549.90
Interest on investments	166,392.14

State Aid and Reimbursements:	01 545 00	
Loss of Taxes	21,547.00	
School Aid, Chapter 70	898,915.00	
School Transportation Programs	81,461.00	
School Construction Projects	27,910.00	
Veterans' Benefits Reimbursement	58,403.33	
Local Aid Fund	1,669,092.00	
Lottery, Chapter 29	449,091.00 178,511.00	
Highway Fund Urban Redevelopment	148,821.00	
Election Polling	623.00	
Civil Defense	16,224.74	
CIVII Dalense	10.224.74	
Total General Fund	17,455,414.65	
WATER FUND		
Water Usage Charges	1,541,114.72	
Water Services	55,247.02	
Water Liens	15,376.45	
Total Water Fund	1.611.738.19	
SPECIAL REVENUE FUND		
Police Off-Duty Work Details	2,004.28	
Fire Off -Duty Work Details	30,507.78	
School Custodians Off-Duty Work Details	26,363.00	
Park Maintenance Off-Duty Work Details	420.00	
Sale of Cemetery Lots	12,687.50	
Graves & Foundations	54,487.50	
Summer School Tuition	39,101.27	
School Building Rental Revolving	42,460.00	
School Lunch - Local Receipts	263,032.99	
School Athletic Revolving	67,809.83	
School Extended Opportunities	42,296.00	
Park & Recreation Revolving	4,500.00	
School Day Care	35,270.07	
Federal Grant - School Lunch	29,686.38	
- Drug Free School Award	8,356.00	
- NCTM Standards Award	3,846.00	
- PL94-142 Award	105,000.00	
- Title VIB Award	10,500.00	
- Chapter II Award	6,683.00	
- PL89-313 Award	17,550.00	
- Chapter I Award	47,500.00	
- Early Childhood Award	26,250.00	
State Grants - School Lunch	13,703.67	
- COA Formula Grant	2,591.00	
- Arts Lottery	4,945.00	
- Aid to Libraries	10,172.52	
Wetlands Protection Fund	3 042 50	

3,942.50

2,052.67 250.00

Wetlands Protection Fund

Restitution

School Lost Book Reimbursements

Interest - Arts Lottery Grant	265.15
- Transportation Improvement	390.36
- Conservation Order Penalty	201.66
- NSF Presidential Award	265.91
- Planning Bd Consultant Review	679.38
- Recreation Revolving	257.15
Gifts - Visiting Nurse Association	13,000.00
- Council on Aging	2,177.73
- John Curtis Library	2,759.51
- Arts Lottery	466.00
- Garelick Back to School Program	718.57
Insurance Proceeds	14,912.73
Conservation Guarantee Deposits	8,492.50
Board of Health Guarantee Deposits	45,088.80
Planning Bd Consultant Review Accounts	17,652.81
DPW Inspections Guarantees	750.00
DIN THISPOOLOGIS GREATHINGS	750.00
Matal Casaial Demones Fred	000 046 70
Total Special Revenue Fund	022.046.72
TRUST FUNDS	
Gain on sale of Investments - Curtis Library	
Contributions - Joan Frey Ambulance Trust	665.00
Bandstand Concerts Trust	2,565.00
Last Resort Trust	400.00
Police - State Forfeited Fund	ls 500.00
Interest - Joan Frey Ambulance	104.68
Police Federal Forfeited Funds	19,103.31
Police Reward Trust	27.34
Florence Goss	74.01
William Dowden	
	82.83
Ahearn Scholarship	2,153.97
Edmund Q. Slyvester	326.83
E. Hatfield Salmond	940.13
Washburn Scholarship	820.55
Route 53 Trust	52.82
Mildred Ellis	709.20
Joseph Wilder	201.37
John Curtis Library	20,184.12
Bandstand Concerts	100.33
Bandstand Permanent	80.84
Health Claims	3,179.96
Conservation	2,053.13
B. Everett Hall	412.85
Stabilization	6,894.42
300th Anniversary	10.01
Cemetery Perpetual Care	8,699.40
Tedeschi Recreation	51.11
Last Resort	25.65
Hanover-at-Play	310.89
Police State Forfeited Funds	7.51
Higginson Memorial	77.05
Total Trust Funds	70,814.31
	0,160,013.87

## EXPENDITURES GENERAL FUND

	Budget	Expended	Encumbered
Selectmen			
Salary & Wages	82,161.87	82,120.43	
Expenses	18,025.00	16,601.03	
Encumbrance	523.70	523.70	
Advisory Committee			
Salary & Wages	1,000.00	0.00	
Expenses	300.00	185.00	
Expenses	2,574.89	2,103.37	
Finance Department			
Salary & Wages	132,659.00	132,658.95	
Expenses	25,377.00	22,004.97	
Encumbrance	2,791.00	2,663.60	
Audit of Accounts	15,200.00	14,250.00	
Assessors			
Salary & Wages	64,127.00	63,966.83	
Expenses	13,900.00	12,166.81	
Encumbrance	617.00	0.00	
Revaluation Expenses			
Expenses	41,750.00	41,750.00	
Tax Collector			
Salaries & Wages	64,054.33	64,054.33	632.00
Expenses	18,105.00	13,716.05	
Encumbrance	260.00	260.00	
Capital Improvement			
Salary & Wages	80.00	0.00	
Expenses	100.00	0.00	
Legal Services			
Expenses	58,000.00	53,798.56	
Human Resources			
Expenses	6,000.00	2,372.76	2,485.00
Encumbrance	2,350.00	548.75	
Central Computer			
Expenses	23,783.00	23,526.94	
Town Clerk			
Salaries & Wages	37,725.00	37,725.00	
Expenses	2,578.00	2,484.03	

Elections & Town Meetings Salaries & Wages 8,700.00 8,700.00 Expenses 5,500.00 3,791.60  Registrars Salaries & Wages 12,276.00 10,155.46 Expenses 5,878.00 5,812.47 Encumbrance 250.00 250.00  Conservation Commission Salaries & Wages 31,674.71 31,034.46 Expenses 6,300.00 3,601.76  Planning Board Salaries & Wages 48,503.00 48,033.10 Expenses 9,500.00 9,496.34 Encumbrance 1,300.00 1,207.75  Board of Appeals Salaries & Wages 3,675.00 3,566.16 Expenses 3,200.00 1,862.24	
Salaries & Wages 8,700.00 8,700.00 Expenses 5,500.00 3,791.60  Registrars Salaries & Wages 12,276.00 10,155.46 Expenses 5,878.00 5,812.47 Encumbrance 250.00 250.00  Conservation Commission Salaries & Wages 31,674.71 31,034.46 Expenses 6,300.00 3,601.76  Planning Board Salaries & Wages 48,503.00 48,033.10 Expenses 9,500.00 9,496.34 Encumbrance 1,300.00 1,207.75  Board of Appeals Salaries & Wages 3,675.00 3,566.16	
Expenses 5,500.00 3,791.60  Registrars Salaries & Wages 12,276.00 10,155.46 Expenses 5,878.00 5,812.47 Encumbrance 250.00 250.00  Conservation Commission Salaries & Wages 31,674.71 31,034.46 Expenses 6,300.00 3,601.76  Planning Board Salaries & Wages 48,503.00 48,033.10 Expenses 9,500.00 9,496.34 Encumbrance 1,300.00 1,207.75  Board of Appeals Salaries & Wages 3,675.00 3,566.16	
Registrars Salaries & Wages 12,276.00 10,155.46 Expenses 5,878.00 5,812.47 Encumbrance 250.00 250.00  Conservation Commission Salaries & Wages 31,674.71 31,034.46 Expenses 6,300.00 3,601.76  Planning Board Salaries & Wages 48,503.00 48,033.10 Expenses 9,500.00 9,496.34 Encumbrance 1,300.00 1,207.75  Board of Appeals Salaries & Wages 3,675.00 3,566.16	
Salaries & Wages 12,276.00 10,155.46 Expenses 5,878.00 5,812.47 Encumbrance 250.00 250.00  Conservation Commission Salaries & Wages 31,674.71 31,034.46 Expenses 6,300.00 3,601.76  Planning Board Salaries & Wages 48,503.00 48,033.10 Expenses 9,500.00 9,496.34 Encumbrance 1,300.00 1,207.75  Board of Appeals Salaries & Wages 3,675.00 3,566.16	
Expenses 5,878.00 5,812.47 Encumbrance 250.00 250.00  Conservation Commission Salaries & Wages 31,674.71 31,034.46 Expenses 6,300.00 3,601.76  Planning Board Salaries & Wages 48,503.00 48,033.10 Expenses 9,500.00 9,496.34 Encumbrance 1,300.00 1,207.75  Board of Appeals Salaries & Wages 3,675.00 3,566.16	
Encumbrance 250.00 250.00  Conservation Commission Salaries & Wages 31,674.71 31,034.46 Expenses 6,300.00 3,601.76  Planning Board Salaries & Wages 48,503.00 48,033.10 Expenses 9,500.00 9,496.34 Encumbrance 1,300.00 1,207.75  Board of Appeals Salaries & Wages 3,675.00 3,566.16	
Conservation Commission Salaries & Wages 31,674.71 31,034.46 Expenses 6,300.00 3,601.76  Planning Board Salaries & Wages 48,503.00 48,033.10 Expenses 9,500.00 9,496.34 Encumbrance 1,300.00 1,207.75  Board of Appeals Salaries & Wages 3,675.00 3,566.16	
Salaries & Wages 31,674.71 31,034.46 Expenses 6,300.00 3,601.76  Planning Board Salaries & Wages 48,503.00 48,033.10 Expenses 9,500.00 9,496.34 Encumbrance 1,300.00 1,207.75  Board of Appeals Salaries & Wages 3,675.00 3,566.16	
Salaries & Wages 31,674.71 31,034.46 Expenses 6,300.00 3,601.76  Planning Board Salaries & Wages 48,503.00 48,033.10 Expenses 9,500.00 9,496.34 Encumbrance 1,300.00 1,207.75  Board of Appeals Salaries & Wages 3,675.00 3,566.16	
Expenses 6,300.00 3,601.76  Planning Board Salaries & Wages 48,503.00 48,033.10 Expenses 9,500.00 9,496.34 Encumbrance 1,300.00 1,207.75  Board of Appeals Salaries & Wages 3,675.00 3,566.16	
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Salaries & Wages 48,503.00 48,033.10 Expenses 9,500.00 9,496.34 Encumbrance 1,300.00 1,207.75  Board of Appeals Salaries & Wages 3,675.00 3,566.16	
Salaries & Wages 48,503.00 48,033.10 Expenses 9,500.00 9,496.34 Encumbrance 1,300.00 1,207.75  Board of Appeals Salaries & Wages 3,675.00 3,566.16	
Expenses 9,500.00 9,496.34 Encumbrance 1,300.00 1,207.75  Board of Appeals Salaries & Wages 3,675.00 3,566.16	
Encumbrance 1,300.00 1,207.75  Board of Appeals Salaries & Wages 3,675.00 3,566.16	
Board of Appeals Salaries & Wages 3,675.00 3,566.16	
Salaries & Wages 3,675.00 3,566.16	
Salaries & Wages 3,675.00 3,566.16	
Expenses 3,200.00 1,862.24	
Town Hall	
Salaries & Wages 32,057.34 31,289.16	
Expenses 28,560.00 27,633.42 Encumbrance 3,908.00 3,718.80	
Encumbrance 3,908.00 3,718.80	
Town Hall Painting Article	
Expenses 9,000.00 0.00 9,000.0	١٨
EAPERS 9,000.00 0.00 9,000.0	,0
Town Reports	
Expenses 8,000.00 3,443.12	
2, 443.12	
Tax Titles	
Expenses 10,000.00 4,711.91	
Encumbrance 3,327.55 909.25	
Police	
Salaries & Wages 1,013,056.00 989,845.93	
Expenses 51,075.00 50,942.72	
Public Safety Vehicle Account	
Expenses 35,966.09 33,887.80 2,078.29	)
Fire Department	
Salaries & Wages 510,387.00 509,986.76	
Expenses 126,125.00 121,969.24 3,714.90	1
Encumbrance 12,296.38 12,296.38	•
	•
Suppression of Fire	•
Salaries & Wages 78,525.45 78,525.45	•

	Budget	Expended	Encumbered
Building Inspector			
Salaries & Wages	55,353.00	50,268.41	322.81
Expenses	7,750.00	· ·	
Encumbrance	1,007.25	1,006.75	
Plumbing Inspector			
Salaries & Wages	10,950.00		
Expenses	975.00	949.83	
Sealer of Weights &	Measures		
Salaries & Wages	2,037.00	2,029.35	
Expenses	200.00	89.25	
Wiring Inspector			
Salaries & Wages	11,650.00	10,643.91	
Expenses	900.00	899.85	
Civil Defense			
Expenses	2,200.00	2,186.45	
Dog Officer			
Salaries & Wages	10,566.00	10,565.76	
Expenses	4,000.00	•	
Encumbrance	1,867.29	850.00	
Emergency Communica	tions Center		
Salaries & Wages		108,570.81	
Expenses	28,400.00	25,627.15	
School Department			
Salaries & Wages	7,527,254.00	7,506,881.39	76,618.10
Expenses		1,900,996.67	39,410.26
Encumbrance	2,164.16	2,151.65	
South Shore Vo-Tech	129,632.00	129,632.00	
Traffic Control Pro	jects		
Encumbrances	52,117.21	17,165.89	34,981.32
DPW Administration			
Salaries & Wages	132,876.00	132,312.08	
Expenses	42,886.00	27,360.47	
Encumbrance	1,246.45	23.05	
Highway			
Salaries & Wages	202,031.00	199,652.70	
Expenses	141,600.00	109,805.80	
Encumbrance	25,981.56	16,322.40	
Snow & Ice Removal			
Salaries & Wages	25,000.00	17,054.38	
Expenses	93,526.11	93,526.11	

	Budget	Expended	Encumbered
A51/90 Underground H20 Encumbrance	1,390.00	0.00	1,390.00
A22/92 Town Roads Expenses	53,159.00	0.00	53,159.00
A45/90 Road Maintenanc Encumbrance	52,349.00	0.00	52,349.00
A23/92 Town Roads Expenses	28,989.00	0.00	28,989.00
A45/87 Town Roads Encumbrance	4,010.72	3,295.24	715.48
A42/89 Road Maintenance Encumbrance	36,341.57	0.00	36,341.57
A46/91 Town Roads Encumbrance	28,989.00	0.00	28,989.00
A43/89 Road Improvement Encumbrance	4,120.18	4,120.18	
A76/91 Gilbarco Lift Encumbrance	10,000.00	0.00	10,000.00
A44/89 Road Improvement Encumbrance	159.77	159.77	
A47/90 Road Maintenand Encumbrance	53,159.00	0.00	53,159.00
A48/90 Town Roads Encumbrance	28,989.00	0.00	28,989.00
Tree Maintenance Salary & Wages Expenses Encumbrance	4,849.56 5,300.00 3,100.00	4,849.56 4,743.02 2,650.00	
Transfer Station Salaries & Wages Expenses Encumbrance	76.132.00 625,022.00 61,034.85	75,709.94 533,710.71 52,055.29	51,579.00
Traffic Signs & Lines Expenses Encumbrance	15,000.00 12,317.87	13,965.45 9,438.50	

	Budget	Expended	Encumbered
Cemetery			
Salaries & Wages	50,178.00	49,255.10	
Expenses	6,000.00	5,724.23	
Encumbrance	866.00	0.00	
A28/87 Cemetery Deve	lopment		
Encumbrance	12,000.00	0.00	12,000.00
324/90 Cometams Dome	l ammant		
A24/89 Cemetery Devel Encumbrance	12,000.00	0.00	12,000.00
Efficumeration	12,000.00	0.00	12,000.00
Cemetery Development			
Encumbrance	5,731.84	0.00	5,731.84
Drainage			
Expenses	8,000.00	8,000.00	
	5,00000	0,00000	
Board of Health			
Salaries & Wages	56,921.00	54,635.33	
Expenses	45,250.00	12,823.87	247.81
Inspector of Animals			
Salaries & Wages	600.00	600.00	
Wiedting Woman			
Visiting Nurse Salaries & Wages	39,587.00	20 507 00	
Salailes & Wages	39,587.00	39,587.00	
Council on Aging			
Salaries & Wages	21,458.08	21,458.08	
Expenses	7,100.00	4,639.10	
Encumbrance	90.00	87.53	
Grange Hall Maintenar	nce		
Expenses	6,075.00	4,536.95	
Encumbrance	35.00	0.00	
Veterans' Services			
Salaries & Wages	8,505.00	8,505.00	
Expenses	250.00	196.11	
Veterans' Benefits			
Subsistence	60,000.00	49,467.40	2,007.18
Encumbrance	2,827.74	2,827.74	
John Curtis Library			
Salaries & Wages	120,581.00	120,544.39	
Expenses	45,717.00	45,681.03	
Encumbrance	6,265.00	6,265.00	
<del>-</del>		,	
Old Colony Computer			
Encumbrance	17,691.00	3,398.00	14,293.00

	<u>Budget</u>	Expended	Encumbered
A20/85 Library Comput	ers		
Encumbrance	3,285.25	519.28	2,765.97
Library - Fine	T 006 00		
Expenses	5,906.23	5,906.23	
Stetson House			
Expenses	4,800.00	4,800.00	
_			
A32/87 Historical Com			
Encumbrance	1,611.37	0.00	1,611.37
A10/89 Historical Com	mittee		
Encumbrance	2,000.00	0.00	2,000.00
	-•		,
Public Holidays			
Expenses	1,650.00	1,650.00	
Dark & Postontion Pro	~***		
Park & Recreation Pro Salaries & Wages	10,353.49	10,353.49	
Expenses	7,200.00	6, 952.92	
Encumbrance	534.88	527.11	
	551.55	0222	
Park Maintenance			
Salaries & Wages	65,527.00	65,395.45	
Expenses	5,700.00	5,028.29	
Encumbrance	950.00	0.00	
Debt			
Principal			•
School	30,000.00	30,000.00	
Fire Station	115,000.00	115,000.00	
Ladder Truck	64,000.00	64,000.00	
Equipment	10,000.00	10,000.00	
Interest			
School	13,975.00	13,975.00	
Fire Station	58,926.50	58,926.50	
Ladder Truck	14,035.00	14,035.00	
Equipment	1,600.00	1,600.00	
Bnd Anticipation	n 49,000.00	38,378.50	
Expenses	2 650 00	724 05	
Note Issuance	3,650.00	734.95	
Plymouth County Retir	ement		
Expenses	555,344.00	554,013.00	
•	•	,	
Retirement Fund			
Expenses	9,750.00	9,750.00	

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	Budget	Expended	Encumbered
Pension - Other			
Expenses	3,681.00	904.65	
State/County Assessmen	ts		
Expenses	263,211.00	264,077.18	
Employee Benefits			
Social Security	8,000.00	425.33	
Medicare	36,484.00	32,895.55	
Group Health Ins	222,627.00	222,625.87	
Group Life Ins	4,000.00	3,686.76	
Unemployment	200,000.00	66,725.48	
Workers' Comp	155,347.00	146,613.83	
Employee Medical	4,650.00	722.34	714.00
Property & Liability			
Expenses	265,956.00	239,989.75	
Town Gas Pump			
Expenses	56,156.84	56,156.84	
Copy Machine			
Expenses	6,007.00	4,332.01	
Streetlights			
Expenses	35,000.00	34,043.80	
Stabilization Fund			
Transfer to	17,000.00	17,000.00	
Prior Year Bills	•		
Expenses	5,539.35	5,539.65	
County Aid/Agriculture			
Expenses	125.00	125.00	

Total General Fund 17.137,185.60 16.617.318.13 568.273.90

# RESERVE FUND

<u>Budget</u>	Transferred	
137,362.00		
Board of Selectmen	345.87	
Tax Collector	430.00	
School Department	8,504.31	
Civil Defense	300.00	
Tax Collector	397.20	
Communications Center	534.51	
School Department	597.74	
Department of Public Works	5,330.83	

	<u>Budget</u>	Expended	Encumbered
Central Computer		4,550.00	
Conservation Commission		1,013.71	
Board of Selectmen		1,345.34	
Department of Public Work	cs .	6,375.67	
Town Gas Pump		504.31	
Wiring Inspector		1,200.00	
Town Gas Pump		5,652.53	
Board of Selectmen		127.00	
Dog Officer		345.00	
Parks & Recreation Commit	:tee	635.49	
Fire Department		7,000.00	
Board of Assessors		527.00	
Department of Public Work	cs.	2,031.00	
Finance Department		1,772.00	
Council on Aging		65.08	
Tax Collector		40.13	
Gas & Plumbing Inspector		575.00	
Fire Department		18:525.45	
	7,362,00	68,725,17	0.00

# WATER FUND

	Budget.	Expended	Encumbered
Water Division DPW			
Salaries & Wages	405,037.83	393,281.71	
Expenses	460,000.00	315,907.24	
Encumbrances	5,753.55	339.21	
Treatment Plant Modif	cations		
Encumbrance	28,525.67	0.00	28,525.67
A18/90 Water Regulati	.on		
Encumbrance	800.00	800.00	
A48/90 Broadway/Hanov	ver Well		
Encumbrance	1,770.00	1,770.00	
A20/90 Hanover/Broads	ray Well		
Encumbrance	65,000.00	14,904.91	50,095.09
A44/84 Groundwater Mo	nitoring		
Encumbrance	31,787.67	31,787.00	
A12/81 Water Survey			
Encumbrance	5,000.00	0.00	5,000.00
A19/90 Water Supply/T	lest		
Encumbrance	12,371.43	42,371.43	
A78/91 Water Develops	ment		
Encumbrance	28,132.97	28,132.97	

	Budget	Expended	Encumbered
A63/87 Water Tank R Encumbrance	epair 1,497.60	115.58	0.00
A53/89 Add Pond St Encumbrance	Garage 16,965.00	0.00	16,965.00
Debt Service Principal Water Bonds Interest	284,500.00	284,500.00	
Water Bond	89,310.00	89,309.80	
Transfer General Fund	97.272.00	97.272.00	_
Total Water Fund	1.563.723.72	1,300,049.85	100.585.76
	SPECIAL RI	EVENUE FUND	
	<u>Budget</u>	Expended	Encumbered
Conservation Guaran	tee Deposits	10,669.61	
Conservation 131-40		208.11	
Planning Board Cons	ultant Review	30,106.04	
Workplace Right-to-	Know	1,493.75	
Police Details		114,162.00	
Fire Details		864.00	
School Details		9,858.78	
Park Maintenance De	tails	355.11	
Indians Teepee		30,678.38	
PL99-570 Drug Free	Schools	102.27	
PL94-142 ECAP		9,376.43	
PL89-313 Title I		10,695.99	
National Science Fo	undation	3,625.95	
DOE #331 Drug Free	Schools	8,356.00	
DOE #303 Title II		3,832.86	
DOE #240 PL94-142 M	ulti-Int.	98,428.21	

	Budget	Expended	Encumbered
DOE #241 PL94-142 Title V	/IB	10,500.00	
DOE #302 Chapter II		6,533.83	
DOE #200 PL89-313		16,736.58	
DOE #305 Chapter I		38,757.86	
DOE #262 Early Childhood		22,058.05	
Garelick Back to School G	Frant	718.57	
Extended Opportunities		39,338.47	
Summer School Revolving		38,319.54	
School Lunch Revolving		313,946.04	
School Ballfields		1,015.00	
School Athletic Revolving	ī	33,061.41	
Board of Health Guarantee	Deposits	46,604.87	
Visiting Nurse		12,313.14	
COA State Formula Grant		2,743.17	
COA Gifts		2,123.95	
Gift - Library		2,633.34	
Library - State Aid MEG		15,784.62	
Library - Other		307.84	
Recreation Revolving		2,450.00	
Insurance Proceeds		9,142.21	
Graves & Foundations		50,178.00	
Arts Lottery Grant		2.549.00	
Total Special Revenue	0.00	<u>947.450.98</u>	0.00
	CAPI	TAL PROJECTS	FUND
Computer Purchase Encumbrance	6,076.23	6,073.40	2.83

	<u>Budget</u>	Expended	Encumbered
Fire Master Plan Expenses	25,000.00	0.00	25,000.00
Fire Air Packs Encumbrance	6,965.85	6,892.00	73.85
Fire Engine Purchase Expenses	200,000.00	199,962.17	37.83
Fire Engine Rehab Expenses	50,000.00	49,911.90	88.10
School Microcomputers Expenses	25,000.00	24,739.06	260.94
High School Elevator Encumbrance	14,947.00	0.00	14,947.00
School Roofs Expenses	250,000.00	242,319.48	7,680.52
DPW Roller Encumbrance	11,697.14	11,697.14	
DPW Garage Roof Expenses	32,000.00	48.00	31,952.00
DPW Pavement Plan Expenses	35,000.00	27,115.70	7,884.30
DPW Dump Truck Encumbrance	13,559.84	1,086.66	12,473.18
Road Reconstruction Expenses	25,000.00	21,581.19	3,418.81
DPW Dump Truck Encumb_ance	6,453.00	1,086.67	5,366.33
Whiting St Reconstruct Encumbrance	sion 83,504.25	14,040.02	69,464.23
DPW Chip-Sealing Encumbrance	24,600.53	24,600.53	0.00
DPW Water Meters Encumbrance	7,671.36	7,671.36	0.00
DPW Water Meters Expenses	50,000.00	40,113.57	9,886.43

	Budget	Expended	Encumbered
DPW Dead End Mains Expenses	30,000.0	0.00	30,000.00
DPW Treatment Plant Expenses	480,000.0	0 82,326.53	397,673.47
COA Center Renovation	ons <u>556.4</u>	7 0.00	556.47
Total Capital Fund	1.378.031.6	761.265.38	616.766.29
	TRU	ST FUNDS	
Joan Frey Ambulance		1,612.89	
Police Federal Forfe	aited	52,576.91	
Police Reward Trust		579.00	
William Dowden		15.00	
Ahearn Scholarship		2,600.00	
Washburn Scholarship	P	500.00	
Ellis Playground Tr	ust	859.00	
Wilder Cemetery Trus	st	136.80	
John Curtis Library	Trust	7,419.00	
Bandstand Concerts		2,025.00	
Conservation Trust		609.28	
Hall Playground Trus	st	2,000.00	
Last Resort Trust		385.20	
Higginson Memorial		50.00	
Perpetual Care		6,000.00	
Health Claims Trust		394,382.06	
Total Trust Funds	0.00	465.803.09	0.00
Total All Funds 2	0,216,302,99	20,160,612,60	1,285,625.95

# TOWN OF HANOVER, MASSACHUSETTS COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUP JUNE 30, 1992

FIDUCIARY

ed Totals ndum Only)
7,050,023
.,,
571.352
75, 457
507, 012
331.564
66, 223
4, 205
4, 205
2,550,500
2,550,500
11,156,336
11,130,330
605,117
1,592
1,392
215.492
12,524
1,130,000
627,090
2,550,500
1,204,474
6,346,789
1,055,424
1,219,582
253,390
36,360
597,807
1,646,984
4, 809, 547
11,156,336

GRNERAL FUND PERIOD ENDED JUNE 30, 1992

ACCOUNT			
NUMBER	TITLE	DEBIT	CREDIT
	PETTY CASE	7,275.00 2,951,148.52 0.00	
1040	CASE - UNRESTRICTED CHECKING	2,951,148.52	
1060	CASE - RESTRICTED CHECKING	0.00	
1210089	PERSONAL PROPERTY TAXES RECEIVABLE - 1990	0.00	
1210090	PERECHAL PROPERTY TAXES RECEIVABLE - 1991	887.97	
1210091	PERSONAL PROPERTY TAXES RECEIVABLE - 1992	6, 336.22	
1220089	NEAL ESTATE TAKES NECETVABLE - 1990	0.00	
1220090	MENT ROTATE TAKES RECEIVABLE - 1991	5,074.73	
1220091	CASE - RESTRICTED CEECKING PERSONAL PROPERTY TAKES RECEIVABLE - 1990 PERSONAL PROPERTY TAKES RECEIVABLE - 1991 PERSONAL PROPERTY TAKES RECEIVABLE - 1992 REAL ESTATE TAKES RECEIVABLE - 1990 ETAL ESTATE TAKES RECEIVABLE - 1991 FRAL ESTATE TAKES RECEIVABLE - 1992 ALLOWANCE FOR ABATTHEMIS & EXCHETIONS - 1990 ALLOWANCE FOR ABATTHEMIS & EXCHETIONS - 1991	506, 294.47	138.13
1230009	ALLONANCE FOR ADATIMENTS & EXEMPTIONS - 1990		
1230090	AUTOMORAL BOX MUNICIPALIS & SAMELINGS - TAAT		104,075.66 111,278.18
1230091	MAN TIME DESCRIPTIONS - 1992	216 270 04	111,270.10
1260	MARRING MASTANDS MICHAEL MINES	515,570.64	
1253	DATES THE LITTERFORM DECETORDED	32, 139.13	
1250080	MOMOD VEHICLE EXCISE DECETVARIE - 1000	0.00	
1260000	MOTOR VEHICLE EXCISE DECETVABLE - 1001	20 130 34	
1260090	MOTOR VEHICLE EXCISE PECETVARIE - 1992	46.317.38	
1340	DEPARMENTAL RECEIVABLES	56, 593, 77	
1880	TAX FORECLOSURES	10.875.91	
2010	ALLOWANCE FOR ARATHEMENTS & EXEMPTIONS - 1991 ALLOWANCE FOR ARATHEMENTS & EXEMPTIONS - 1992 TAX LIENS RECEIVABLE DEFERRED BRAL ESTATE TAXES RECEIVABLE TAXES IN LITIGATION PECEIVABLE - 1990 MOTOR VEHICLE EXCISE RECEIVABLE - 1991 MOTOR VEHICLE EXCISE RECEIVABLE - 1991 MOTOR VEHICLE EXCISE RECEIVABLE - 1992 DEPARMENTAL RECRIVABLES TAX FORECLOSURES WARRANTS PAYABLE	20,010152	422,788.56
2120	PEDERAL INCOME TAX WITHHOLDINGS PAYABLE		19.39
2130	STATE INCOME TAX WITHHOLDINGS PAYABLE		0.00
2140	COURTY RETIREMENT WITHEOLDINGS PAYABLE		27,655.86
2145	MASS TEACHERS RETIREMENT WITHHOLDINGS PAYABLE		44,858.03
2150	GROUP LIFE INSURANCE WITHHOLDINGS PAYABLE		(368.56)
2155	GROUP HEALTH INSURANCE WITHHOLDINGS PAYABLE		14,736.52
2160	FICA WITHHOLDINGS PAYABLE		(42.09)
2170	Dues - Municipal Union Withholdings Payable		229.00
2171	DUES - POLICE WITHROLDINGS PAYABLE		480.00
2172	DUES - FIRE WITHHOLDINGS PAYABLE		120.00
2173	Dues - DPW withholdings payable		306.00
2174	DUES - TEACHERS UNION WITHHOLDINGS PAYABLE		23.36
2175	DUES - SCHOOL CUSTODIANS WITHHOLDINGS PAYABLE		191.26
2180	EMPLOYEE SAVINGS WITHHOLDINGS PAYABLE		0.00
2181	MTA CREDIT UNION WITHHOLDINGS PAYABLE		0.70
2182	PLY CTY TEACHERS CR UNION WITHHOLDINGS PAYABLE		0.00
2190	ANNUITY WITHHOLDINGS PAYABLE		32,500.75
2191	DEFENSED COMPENSATION - VOLUNTARY		6,970.27
2192 2195	DEFERRED COMPENSATION - VOLUNTARY  DEFERRED COMPENSATION - VOLUNTARY  DUES - GROUD CONCERD WITHHOLDINGS PAYABLE  DUES - MUNICIPAL UNION WITHHOLDINGS PAYABLE  DUES - MUNICIPAL UNION WITHHOLDINGS PAYABLE  DUES - MUNICIPAL UNION WITHHOLDINGS PAYABLE  DUES - FIRE WITHHOLDINGS PAYABLE  DUES - FIRE WITHHOLDINGS PAYABLE  DUES - FIRE WITHHOLDINGS PAYABLE  DUES - THACHERS UNION WITHHOLDINGS PAYABLE  DUES - TRACHERS UNION WITHHOLDINGS PAYABLE  MIA CREDIT UNION WITHHOLDINGS PAYABLE  MIA CREDIT UNION WITHHOLDINGS PAYABLE  DEFERRED COMPENSATION - VOLUNTARY  DEFERRED COMPENSATION - VOLUNTARY  DEFERRED COMPENSATION - VOLUNTARY  DUE TO COMMENSATION - WASSACHUSETTS  UNCLAIMED ITEMS  EXCESS CH SALES OF LAND OF LOW VALUE  GUARANTED DEPOSITS  SECURITY DEPOSIT - STETSON HOUSE		57.83 4.50
2195 2 <b>4</b> 20	COURT CHARGE MITCHAINTENAN MAINDE		4205.00
2420 2520	DUB TO COMMONRACITA OF MASSACRUSETTS		(295.00) 514.96
2520 2530	SALES OF LEAD OF LOW AFTER		0.00
2550 2550	CHADAMPERD DEDORTER		123, 426, 99
2555	SECURITY DEPOSIT - STETSON HOUSE		0.00
2000	MEAANTS GELARY - NTETRAN MAAAD		0.00

GENERAL FUND (con't) PERIOD ENDED JUNE 30, 1992

ACCOUNT NUMBER	TITLE	DEBIT	CREDIT
2610	DEFERRED REVENUE - REAL & PERSONAL PROPERTY		231, 985.60
2611	DEFERRED REVENUE - REAL ESTATE TAX (DEFERRED TAX	ŒS)	52,759.13
2621	DEFERRED REVENUE - TAXES IN LITIGATION	•	3,079.29
2622	DEFERRED REVENUE - TAX LIENS		315, 370.84
2623	DEFERRED REVENUE - TAX FORECLOSURES		10,875.91
2630	DEFERRED REVENUE - MOTOR VEHICLE EXCISE		24,559.29
2654	DEFERRED REVENUE - INTERGOVERSMENTAL		56,593,77
2720	BOND ANTICIPATION NOTE PAYABLE		0.00
3211	FUED BALANCE-RESERVED FOR ENCUMPRANCES		516,695.81
3220	FUND BALANCE-RESERVED FOR EXTRA/UNIFORSEEN EXP		27,219.82
3240	FUND BALANCE-RESERVED FOR EXPENDITURES		325, 283.04
3250	FUND BALANCE-RESERVED FOR PETTY CASE		7,275.00
3590	UNDESIGNATED FUND BALANCE		1,527,918,77
3591	UNRESERVED FUND BALANCE-OVER/UNDERASSESSMENTS		1,866.00
		3,991,152.57	3,991,152.57

#### SPECIAL REVENUE FUND PERIOD ENDED JUNE 30, 1992

ACCOUNT NUMBER	TITLE	DEBIT	CREDIT
	11110		CREDII
1040	CASE - UNRESTRICTED CHECKING	445,129,84	
	DUE FROM COMMONWEALTH OF MASS	9,563.77	
	WARRANTS PAYABLE	3,303.11	23,097.86
	ACCOUNTS PAYABLE		1,591.60
2550	GUARANTEE DEPOSITS		38, 997.98
	DUE TO COMMONICALTE OF MASS		12,058.14
	FUND BALANCE RESERVED FOR EXPENDITURES		56, 602.00
	FUED BALANCE - CEMETERY SALE OF LOTS		57, 269, 50
	FUED BALANCE - GRAVES & FOURDATIONS		37,502.00
	FUED BALANCE - INSURANCE PROCCEDS OVER \$10,000		0.00
	FUND BALANCE - PL99-570 DEUG FREE SCHOOLS		0.00
	FUED BALANCE - PL94-142 ECAP		0.00
3510-04	FUND BALANCE - PLO4-142 TITLE VIB		0.00
	FUED BALANCE - PL89-313 TITLE I		0.00
	FUND BALANCE - PL89-10 CHAPTER I		0.08
3510-07	FUED BALANCE - SCHOOL LUNCE PROGRAM		24,704.69
3510-08	FUND BALANCE - BICA CHAPTER 2		0.00
3510-09	FUND BALANCE - DOE TITLE II MATH \$ SCIENCE		0.00
3510-10	FUND BALANCE - HSF PRESIDENTIAL AWARD		3,512.23
3520-03	FUND BALANCE - CONSERVATION 131-40		6,554.19
	FUND BALANCE - CH188 SCHOOL IMPROVEMENT COUNCIL		2,444.12
	FUND BALANCE - CH 188 HORACE MANN TEACHERS		0.00
	FUND BALANCE - COA FORMULA GRANT		1,978.08
	FUND BALANCE - COA OLD COLONY PLAN II		0.00
	FUND BALANCE - COA DISC CHORE GRANT		0.00
	FUND BALANCE - ARTS LOTTERY GRANT		7,561.70
	FUND BALANCE - CH335 HIGHWAY & BRIDGES		2,529.94
	FUND BALANCE - EXTENDED OPPORTUNITIES		13,772.12
	FUND BALANCE - TOWN PLANNER GRANT		0.00
	FUND BALANCE - TOWN PLANNER GRANT		0.00
	FUED BALANCE - HIGHWAY SAFETY/POLICE		0.00
	FUND BALANCE - CHILD STORYTIME ENHANCEMENT		0.00
	FUND BALANCE - CH2 LIBRARY GRANTS		0.00
	FURD BALANCE - LIBRARY MEG GRANT		7,037.10
	FUND BALANCE - LIBRARY CHILD PRINT COLLECTION		0.00
	FUND BALANCE - EOCD COMPUTER GRANT FUND BALANCE - CH811 TRANSPORTATION IMPROVEMENT		0.00
	FUND BALANCE - CHELL TRANSPORTATION INPROVEMENT		8,825.31
	FUND BALANCE - ELECTION FOLIAING		0.00
	FUND BALANCE - COA EXECUTICE OFFICE TRANS		0.00
	FUND BALANCE - SUMMER SCHOOL TUTTION		0.00 20.320.33
	FUND BALANCE - SCHOOL ATHLETIC REVOLVING		20,320.33 84,711.17
	FUND RALANCE - SCHOOL LOST BOOK REIMBURSEMENT		9,244.12
	FUED BALANCE - RESTITUTION/TOWN		2,286,22
	FUND BALANCE - RESTITUTION/TORN		30.38
	PUED BALANCE - INSURANCE PROCEEDS		9,492.73
5500-07	THE PROPERTY OF THE PROPERTY O		-, 452.13

SPECIAL REVENUE FUND (con't) PERIOD ENDED JUNE 30, 1992

ACCOUNT						
NUMBER				TITLE	DEBIT	CREDIT
3560-08	FUND	BALANCE	-	SCHOOL BUILDING RENTAL REVOLVING		0.00
3560-09	FUND	BALANCE	-	RECREATION REVOLVING		5, 289.63
3560-10	FUND	BALANCE	-	SCHOOL DAY CARE		4,591.69
3580-01	PUND	BALANCE	_	POLICE DETAILS		120.00
3580-02	FUND	BALANCE	_	SCHOOL DETAILS		748.92
3580-03	FUND	BALANCE	_	FIRE DETAILS		0.00
3580-04	FUND	BALANCE	-	GIFTS/VISITING NURSE		938.25
3580-05	FORD	BALANCE	-	GIFTS/COUNCIL ON AGING		2,104.28
3580-06	PUND	BALANCE	_	GIFTS/JOHN CURTIS LIBRARY		3, 393, 18
3580-07	FURD	BALANCE	_	PARK & RECREATION BALLFIELDS		358.96
3580-08	FUED	BALANCE	_	GIFTS/MISCELLAMEOUS DEPTS		676.73
3580-09	PUND	BALANCE	_	CONSERVATION ORDER PENALTY		4,299.83
3580-10	FUED	BALANCE	-	GIFTS/LIBRARY-FLAMMIA ROOM		48.55
					454,693.61	454, 693.61

WATER FUND PERIOD ENDED JUNE 30, 1992

ACCOUNT			
NUMBER	TITLE	DEBIT	CREDIT
1040	CASH - UNRESTRICTED CHECKING	1,311,079.35	
1310	USER CHARGES RECEIVABLE	502,965.41	
1320	OTHER SERVICES RECEIVABLE	4,047.04	
1330	UTILITY LIENS ADDED TO TAXES	2,237.97	
2010	WARRANTS PAYABLE		18,586.45
2651	DEFERRED REVENUE - USER CHARGES		502, 965, 41
2652	DEFERRED REVERUE - OTHER SERVICE		4,047.04
2653	DEFERRED REVENUE - UTILITY LIENS		2,237.97
3190	UNDESTGUATED FUND BALANCE		371,906.47
3211	FUED BALANCE RESERVED FOR ENCUMBRANCES		100,586.43
3240	FUND BALANCE RESERVED FOR EXPENDITURES		820,000.00
		1,820,329.77	1,820,329,77

#### CAPITAL PROJECTS FUND PERIOD ENDED JUNE 30, 1992

ACCOUNT	TITLE	DEBIT	CREDIT
1040	CASE - UNRESTRICTED CHECKING	611,584.32	
2720	BOND ANTICIPATION NOTE PAYABLE		1,130,000.00
2010	WARRANTS PAYABLE		12,228.03
3151	FUND BALANCE - UNRESERVED		(980, 483.49
3211	FUND BALANCE - RESERVED FOR ENCUMBRANCES		438,142.64
3240	FUND BALANCE - RESERVED FOR EXPENDITURES		11,697.14
		611,584.32	611,584.32

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TOWN OF HANOVER, MASSACHUSETTS TRUST AND AGENCY FUND PERIOD ENDED JUNE 30, 1992

ACCOUNT	TITLE  CASE - UNRESTRICTED CHECKING INVESTMENTS - JOHN CURTIS LIBRARY INVESTMENTS - DEFERRED COMPENSATION PROGRAM DEPARTMENTAL RECEIVABLE DEPOSIT - HEALTH CLAIMS TRUST WARRANTS PAYABLE		
NUMBER	TITLE	DEBIT	CREDIT
1040	CASE - UNRESTRICTED CHECKING	1,080,339.44	
1190	INVESTMENTS - JOHN CURTIS LIBRARY	224,121,30	
1195	INVESTMENTS - DEFERRED COMPENSATION PROGRAM	419,346.06	
1340	DEPARTMENTAL RECEIVABLE	65.06	
1870	DEPOSIT - HEALTH CLAIMS TRUST	4,205.00	
2010	WARRANTS PAYABLE		453.28
2020	ACCOUNTS PAYABLE		0.00
2155	HEALTH TRUST - EMPLOYEE WITHHOLDINGS PAYABLE		9,648.23
2440	DUE TO OTHER GOVERNMENT		761.00
2495	DUE TO EMPLOYEES-DEFER COMPENSATION PROGRAM		419,346.06
2580	OTHER LIABILITY - STOP/LOSS HEALTH INSURANCE		0.00
2581	OTHER LIABILITY - BC/BS CLAIMS TRUST		35,376.00
3240	FUND BALANCE RESERVED FOR EXPENDITURES		6,000.00
3401	FUND BALANCE - JOAN FREY AMBULANCE TRUST		2,041.81
3402	FUED BALANCE - POLICE FEDERAL FORFEITED FUNDS		393,861.47
3403	FUND BALANCE - POLICE REMARD TRUST		3.88
3404	FUND BALANCE - GOSS SCHOOL PRIZE TRUST		1,577.87
3405	FUND BALANCE - DONDEN SCHOOL PRIZE		1,749.27
3406	FUND BALANCE - AHEARN SCHOLARSHIP TRUST		44,704.29
3407	FUND BALANCE - SYLVESTER SCHOOL REPAIR TRUST		6,968.88
3408	FUND BALANCE - SALMOND SCHOOL TRUST		20,045.83
3409	FUND BALANCE - WASEBURN SCHOLARSHIP TRUST		17,206.80
3410	FUND BALANCE - ROUTE 53 TRUST		1,147.38
3411	FUND BALANCE - ELLIS PLAYGROUND TRUST		14,262.52
3412	FUND BALANCE - WILDER CEMETERY TRUST		4,161.13
3413	FUND BALANCE - JOHN CURTIS LIBRARY TRUST		273,436.30
3414	FUND BALANCE - BANDSTAND CONCERTS TRUST		3,356.77
3415	FUND BALANCE - BANDSTAND PERMANENT TRUST		1,723.62
3416	FUND BALANCE - HEALTH CLAIMS TRUST		0.00
3417	FUND BALANCE - CONSERVATION TRUST		47,419.38
3418	FUND BALANCE - HALL PLAYGROUND TRUST		6,896.85
3419	FUND BALANCE - STABILIZATION FUND		163,340.19
3420	FUND BALANCE - 300TH ANNIVERBARY TRUST		213.33
3421	FUND BALANCE - CEMETERY PERPETUAL CARE INCOME		38,995.51
3422	FUND BALANCE - CEMETERY PERPETUAL CARE PRINC		134,494.59
3423	FUND HALANCE - TEDESCHI RECREATION TRUST		1,089.65
3429	DEPOSIT - HERALTH CLAIMS TRUST  MARRAMTS PAYABLE  ACCOUNTS PAYABLE  BEALTH TRUST - EMPLOYEE WITHHOLDINGS PAYABLE  DUE TO OFHER GOVERNMENT  DUE TO EMPLOYEES-DEFER COMPENSATION PROGRAM  OTHER LIABILITY - STOP/LOSS HEALTH INSURANCE  OTHER LABRILITY - STOP/LOSS HEALTH INSURANCE  FUED BALANCE RESERVED FOR EXPENDITURES  FUED BALANCE - POLICE FEDERAL FORFETTED FUNDS  FUED BALANCE - POLICE REMAND TRUST  FUED BALANCE - SOMDEN SCHOOL PRIZE  FUED BALANCE - SALMOND SCHOOL PRIZE  FUED BALANCE - SALMOND SCHOOL TRUST  FUED BALANCE - WASBEBURN SCHOLARSHIP TRUST  FUED BALANCE - WASBEBURN SCHOLARSHIP TRUST  FUED BALANCE - WILDER CEMETERY TRUST  FUED BALANCE - BANDSTAND CONCERTS TRUST  FUED BALANCE - BANDSTAND CONCERTS TRUST  FUED BALANCE - BANDSTAND PERMANENT TRUST  FUED BALANCE - BANDSTAND PERMANENT TRUST  FUED BALANCE - CONSERVATION TRUST  FUED BALANCE - HEALTH CLAIMS TRUST  FUED BALANCE - CEMETERY PERPETUAL CARE INCOME  FUED BALANCE - CEMETERY PERPETUAL CARE INCOME  FUED BALANCE - TEDRSCHI RECREATION TRUST  FUED BALANCE - HANOVER AT PLAY TRUST  FUED BALANCE - BOO'B STATE FORFEITED FUNDS  FUED BALANCE - GEO BIGGINSON MEMORIAL TRUST		189.13
3430	FUND BALANCE - HANOVER AT PLAY TRUST		6,628.81
3431	FUND BALANCE - POLICE STATE FORFEITED FUNDS		556.54
3433	FUED BALANCE - BC/BS CLAIMS TRUST		68,797.19
3434	FUND BALANCE - GEO HIGGINSON MEMORIAL TRUST		
		1 720 076 06	1 700 076 06
		1,728,076.86	1,728,076.86

GENERAL LONG-TERM DEBT GROUP OF ACCOUNTS PERIOD ENDED JUNE 30, 1992

ACCOUNT	
NUMBER	

NUMBER	TITLE	DEBIT	CREDIT
1996 1997	AMOUNT PROVIDED FOR PAYMENT OF BONDS AMOUNT PROVIDED FOR PAYMENT OF NOTES	2,220,500.00 330,000.00	
2900 2940	BONDS PAYABLE, INSIDE DEBT LIMIT BONDS PAYABLE, OUTSIDE DEBT LIMIT	222,733333	1,350,500.00 1,200,000.00
		2,550,500.00	2,550,500.00

Town of Hanover, Massachusetts Bonds & Notes Payable As of June 30, 1992

	Date of Issue	Fiscal Year of <u>Maturity</u>	Original Principal Amount	Interest Rate	Amount Outstanding June 30, 1992
Inside Debt Limit: Fire Station	11/17/86	2002	\$1,605,000	5.50- 5.70	\$990,000
Fire Ladder Truck	3/01/89	1994	320,000	7.31	128,000
School Remodeling	11/01/89	1998	260,000	6.40	200,000
Municipal Equipment	11/01/89	1994	48,000	6.40	20,000
Grange Hall	5/31/91	1993	25.000	5.10- 5.20	12.500
Total Inside D	ebt Limit		2.258.000		1.350.500
Outside Debt Limit: Water Main - Rt 53	11/01/89	2000	1.502.000	6.40	1.200.000
Total Outside	Debt Limit		2.965.500		1.200.000
Total Deb	t		\$5,223,500		\$2,550,500

Debt Service to maturity consists of the following:

	Principal	Interest	<u>Total</u>
For the year ending			
June 30, 1993	381,500	148,345	529,845
1994	369,000	124,473	493,473
1995	300,000	101, 355	401,355
1996	300,000	83,075	383,075
1997	275,000	68,890	343,890
1998	275,000	49,616	324,616
Thereafter	650.000	_59.070	709,070
Total	\$2,550,500	\$634.824	\$3,185,324

DEBT AUTHORIZED & UNISSUED June 30, 1992

Town Meetin	g Purpose		Appropriation	Func Raise	ding Borrow	Debt Issued	Debt Unissued
A4 JUNE 1972	Water Treatment Facility	44,8(4)	1,602,500.00	0.00	1,602,500.00		377,500.00
A24 MAY 1986	Central Fire Station - Land Acq.	44,7(3)	15,000.00	0.00	15,000.00	12,000.00	3,000.00
A43 MAY 1986	High School Roof	44,7(3A)	314,000.00	0.00	314,000.00	193,000.00	121,000.00
A43 MAY 1988	Chapter 90 Highway Projects (Est. State Reinb \$43,180)	44,7(5)	57,574.00	14,394.00	43,180.00	0.00	43,180.00
A44 MAY 1988	Chapter 90 Highway Projects (Est. State Reimb \$42,243)	44,7(5)	56,324.00	14,081.00	42,243.00	0.00	42,243.00
A48 MAY 1989	Chapter 90 Highway Projects (Est. State Reimb \$89,967)	44,7(5)	115,956.00	28,989.00	86,967.00	0.00	86,967.00
	Sub-Total		2,161,354.00	57,464.00	2,103,890.00	1,430,000.00	673,890.00
A46 May 1990	Chapter 90 Highway Projects (Est. State Reimb \$86,967)	44,7(5)	115, 956.00	28,989.00	86, 967.00	0.00	86,967.00
A51 MAY 1990	Whiting Street Reconstruction	44,7(5)	100,000.00	0.00	100,000.00	0.00	100,000.00
A55 MAY 1990	Chip-Seal Resurfacing	44,7(5)	65,000.00	0.00	65,000.00	0.00	65,000.00
A56 MAY 1990	High School Elevator	44,7 (3A)	120,000.00	0.00	120,000.00	0.00	120,000.00
A59 MAY 1990	Fire Department Airpacks	44,7(9)	43,000.00	0.00	43,000.00	0.00	43,000.00
A64 MAY 1990	Central Computer System	44,7(28)	23,000.00	0.00	23,000.00	0.00	23,000.00
A67 MAY 1990	DPW Diesel Dump Truck	44,7(9)	72,000.00	0.00	72,000.00	0.00	72,000.00
A70 MAY 1990	Fire Engine Rehabilitation	44,7 (9A)	80,000.00	0.00	80,000.00	0.00	80,000.00

TOWN OF HANOVER, MASSACHUSETTS

DEBT AUTHORIZED & UNISSUED (con't) June 30, 1992

Town Meeting Article	g Purpose		Appropriation	Fund Raise	ling Borrow	Debt Issued	Debt Unissued
A72 MAY 1990	DPW FWD Dump Truck	44,7(9)	27,000.00	0.00	27,000.00	0.00	27,000.00
	Sub-Total		645,956.00	28,989.00	616,967.00	0.00	616,967.00
A23 MAY 1991	Chapter 90 Highway Projects (Est. State Reimb \$87,709)	44,7(5)	116,698.00	28,989.00	87,709.00	0.00	87,709.00
A43 MAY 1991	Fire Dept Master Plan	44,7(22)	25,000.00	0.00	25,000.00	0.00	25,000.00
A44 May 1991	Pavement Management Plan	44,7(22)	40,000.00	0.00	40,000.00	0.00	40,000.00
A62 MAY 1991	School Roofs	44,7(3A)	250,000.00	12,539.44	237,460.56	0.00	237,460.56
A64 May 1991	Highway Garage Roof	44,7(3A)	32,000.00	0.00	32,000.00	0.00	32,000.00
A70 MAY 1991	School Microcompters Purchase	44,7 (28)	25,000.00	0.00	25,000.00	0.00	25,000.00
A79 MAY 1991	Fire Engine Purchase	44,7(9)	200,000.00	0.00	200,000.00	0.00	200,000.00
A80 MAY 1991	Fire Engine Rehab	44,7 (9A)	50,000.00	0.00	50,000.00	0.00	50,000.00
A86 May 1991	Private Road	44,7(5)	25,000.00	0.00	25,000.00	0.00	25,000.00
	Sub-Total		763,698.00	41,528.44	722,169.56	0.00	722,169.56
A17 MAY 1992	School Parking Lots	44,7(6)	83,220.00	0.00	83,220.00	0.00	83,220.00
A19 MAY 1992	Middle School EVAC Unit	44,7 (3A)	75,000.00	0.00	75,000.00	0.00	75,000.00
A21 MAY 1992	Chapter 90 Highway Projects (Est. State Reimb \$196,997)	44,7(5)	196, 997.00	0.00	196,997.00	0.00	196,997.00
A29 MAY 1992	Bedrock Well Project	44,8	2,420,000.00	820,000.00	1,600,000.00	0.00	1,600,000.00

DEBT AUTHORIZED & UNISSUED (con't) June 30, 1992

Town Meetin	•				ding	Debt	Debt
Article	Purpose		Appropriation	Raise	Borrow	Issued	Unissued
A35 MAY 1992	Scanner Ballot Counters	44,7(9)	25,000.00	0.00	25,000.00	0.00	25,000.00
A45 MAY 1992	John Curtis Library Roof	44,7 (3A)	17,000.00	0.00	17,000.00	0.00	17,000.00
A50 MAY 1992	School Department Dump Truck	44,7(9)	30,000.00	0.00	30,000.00	0.00	30,000.00
A51 MAY 1992	School Department SPED Van	44,7(9)	18,000.00	0.00	18,000.00	0.00	18,000.00
A52 MAY 1992	DPW Diesel Dump Truck	44,7(9)	52,000.00	11,697.14	40,302.86	0.00	40,302.86
A57 MAY 1992	Fire Department Ambulance	44,7(9)	100,000.00	0.00	100,000.00	0.00	100,000.00
	Subtotal		3,017,217.00	831,697.14	2,185,519.86	0.00	2,185,519.86
	Total		6,588,225.00	959,678.58	5,628,546.42	1,430,000.00	4,198,546.42

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